



Richard Tan, CFA

*Director, Equity
PanAgora Asset Management*

Responsibilities at PanAgora

Mr. Tan is a Portfolio Manager of Putnam PanAgora Market Neutral Fund, which is sub-advised by PanAgora Asset Management. At PanAgora, Mr. Tan is a Director in the Equity group and a member of the firm's Operating and Directors Committees. He is responsible for overseeing the Stock Selector Equity team, conducting research to uncover new alpha sources, building quantitative stock selection models, and managing portfolios within PanAgora's Selector Equity strategies. In addition, he is a key contributor to the firm's innovative equity research that created PanAgora's Stock Selector and Diversified Arbitrage Equity models. Mr. Tan joined PanAgora in 2008 and has been in the investment industry since 1997.

Experience

Wellington Management
Analyst, Quantitative Investment Group, 2006–2008

Fidelity Investments
Manager, Quantitative Development, 2002–2006

Accenture
Management/Systems Consultant, 1997–2000

Education

Boston College, Carroll Graduate School of Management, M.B.A.
Rutgers University, M.S., Computer Science
Shanghai Jiao Tong University, B.A.