

**Carlo N. Forcione**

*Head of Product and Strategy*  
*Putnam Investments*

Mr. Forcione is Head of Product and Strategy. He is responsible for all aspects of Putnam’s product shelf, including strategy, development, pricing, and execution for the firm’s retail, institutional, and retirement distribution channels. Mr. Forcione also oversees the firm’s competitive intelligence and business intelligence functions and engages in strategic planning and exploration of business development opportunities.

Mr. Forcione is a member of Putnam’s Operating Committee and the ESG Leadership Committee. He has been in the investment industry since he joined Putnam in 2007.

Previously at Putnam, Mr. Forcione served as Director of Product Strategy & Development. Prior to this role, he practiced corporate and securities law for 12 years, serving in in-house and law firm settings, where he specialized in legal and regulatory matters related to the investment management industry.

Mr. Forcione earned an A.B. from Harvard College and a J.D. from Boston College Law School.