

**Catherine A. Saunders**

*Head of Corporate Sustainability and Public Policy  
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Ms. Saunders is Head of Corporate Sustainability and Public Policy, reporting directly to Putnam President and CEO Robert L. Reynolds. Ms. Saunders advocates for all of Putnam's stakeholders and leads the firm's corporate initiatives around environmental, social, and governance issues and public policy. She is a member of Putnam's Operating Committee, ESG Leadership Committee, Diversity Advisory Council, Pride Alliance, and the Advisory Council for the Women of Putnam. Ms. Saunders has been in the investment industry since she joined Putnam in 1987.

Ms. Saunders leverages an extensive background in retail and institutional business. Previously, she led Putnam's internal consulting team, served as Head of the Registered Investment Advisory Business, Private Bank and Trust, directed the firm's North American institutional business, and was a Regional Director for the retail business. She received a Top Women in Asset Management Award from *Money Management Executive*.

Ms. Saunders speaks frequently on leadership, women and wealth, diversity and inclusion, and client experience. She is Co-Chair of The Wilson Center's Policy Council, Washington, D.C., and a member of the Greater Boston Chamber of Commerce Board of Directors, the New England Council Board of Directors, the YMCA of Greater Boston General Board of Directors, and the Board of Directors of Invest in Others, a charitable foundation that recognizes philanthropic contributions made by financial professionals and firms.

Ms. Saunders earned an M.B.A. from Northeastern University and a B.A. from the University of New Hampshire, and has participated in the Kellogg Women's Senior Leadership Program at Northwestern University. She also completed "Unlocking the Potential of Women" at McKinsey Academy.