

Michael P. Wands, CFA

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Mr. Wands is Head of Global Investment Strategies. He is responsible for overseeing the equity, fixed income, and global asset allocation product teams. Mr. Wands manages product development, strategies, and programs for Putnam's retail, institutional, and retirement businesses. In addition, he is a member of Putnam's Operating Committee and ESG Committee, which leads environmental, social, and governance initiatives across the firm. Mr. Wands joined Putnam in 2008 and has been in the investment industry since 1986.

Previously at Putnam, Mr. Wands was a Senior Investment Director in the Global Investment Strategies group, specializing in fixed income products. Prior to joining Putnam, Mr. Wands served at State Street Global Advisors (SSGA) in various leadership roles, including as Head of Fixed Income–North America, Head of Structured Products, and Portfolio Manager, from 2000 to 2008. Prior to SSGA, he was a Senior Vice President, Mortgage Sales, at Lehman Brothers from 1991 to 2000; a Vice President, Fixed Income Sales, at Kidder Peabody from 1990 to 1991; and a Vice President, Mortgage Research, at Drexel Burnham Lambert from 1988 to 1990.

Mr. Wands earned a B.S. in Management Systems from Rensselaer Polytechnic Institute. He is a member of the CFA Society Boston.