

**Stephanie Dobson**

*Portfolio Manager  
Investment Management*

Ms. Dobson is a Portfolio Manager of Putnam's sustainable investing strategies. She is responsible for conducting fundamental analysis and valuation of companies, evaluating their performance across environmental, social, and governance (ESG) factors, and identifying potential risks and opportunities related to these factors. Ms. Dobson joined Putnam in 2017 and has been in the investment industry since 2011.

Prior to joining Putnam, Ms. Dobson served in various roles at Fidelity Investments from 2011 to 2017. Her responsibilities included serving as an Equity Research Analyst for the financials and energy sectors and as an Equity Research Associate covering the consumer sector. She also helped to lead Fidelity's Undergraduate Summer Internship Program as a Co-Manager in the Equity Research group.

Ms. Dobson earned a B.A. from Middlebury College. She is a partner and member of the Investment Committee at Social Venture Partners, a global philanthropic network that works to strengthen nonprofit organizations in local communities.