

**Eric N. Harthun, CFA**

*Portfolio Manager  
Investment Management*

Mr. Harthun is a Portfolio Manager in the Small Cap Equities group. He is responsible for managing Small-Cap Value and Convertible Securities strategies. Mr. Harthun joined Putnam in 2000 and has been in the investment industry since 1994.

Prior to joining Putnam, he was a Portfolio Manager and Analyst at Boston Partners Asset Management from 1995 to 2000, an Analyst at The Boston Company from 1994 to 1995, and a Senior Consultant at Ernst & Young from 1988 to 1992.

Mr. Harthun earned an M.B.A. in Finance and Economics from the University of Chicago and a B.A. in Accounting from San Diego University.