

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-02742

EXACT NAME OF REGISTRANT AS SPECIFIED IN CHARTER: Putnam Equity Income Fund

100 FEDERAL STREET, BOSTON, MASSACHUSETTS USA 02110
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)(ZIP CODE)

ROBERT BURNS, VICE PRESIDENT, 100 FEDERAL ST, MASSACHUSETTS USA 02110

CC:

BRYAN CHEGWIDDEN, ESQ., ROPES & GRAY LLP, 1211 AVENUE OF THE AMERICAS, NEW YORK, NEW YORK 10036
(NAME AND ADDRESS OF AGENT FOR SERVICE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: 617-292-1000

DATE OF FISCAL YEAR END: 11/30

DATE OF REPORTING PERIOD: 07/01/2019 - 06/30/2020

Putnam Equity Income Fund

ABBVIE INC. Meeting Date: MAY 08, 2020 Record Date: MAR 13, 2020 Meeting Type: ANNUAL
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Ticker: ABBV
Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Edward M. Liddy	Management	For	For
1.3	Elect Director Melody B. Meyer	Management	For	For
1.4	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chairman	Shareholder	Against	Against
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Shareholder	Against	Against

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 11, 2020

Record Date: APR 15, 2020

Meeting Type: ANNUAL

Ticker: ATVI
Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wesserman	Management	For	For

1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Political Contributions Disclosure	Shareholder	Against	For

ALBEMARLE CORPORATION

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
2a	Elect Director Mary Lauren Brlas	Management	For	For
2b	Elect Director Luther C. Kissam, IV	Management	For	For
2c	Elect Director J. Kent Masters	Management	For	For
2d	Elect Director Glenda J. Minor	Management	For	For
2e	Elect Director James J. O'Brien	Management	For	For
2f	Elect Director Diarmuid B. O'Connell	Management	For	For
2g	Elect Director Dean L. Seavers	Management	For	For
2h	Elect Director Gerald A. Steiner	Management	For	For
2i	Elect Director Holly A. Van Deursen	Management	For	For
2j	Elect Director Alejandro D. Wolff	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMEREN CORPORATION

Meeting Date: MAY 07, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: AEE

Security ID: 023608102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For

1b	Elect Director Cynthia J. Brinkley	Management	For	For
1c	Elect Director Catherine S. Brune	Management	For	For
1d	Elect Director J. Edward Coleman	Management	For	For
1e	Elect Director Ward H. Dickson	Management	For	For
1f	Elect Director Noelle K. Eder	Management	For	For
1g	Elect Director Ellen M. Fitzsimmons	Management	For	For
1h	Elect Director Rafael Flores	Management	For	For
1i	Elect Director Richard J. Harshman	Management	For	For
1j	Elect Director Craig S. Ivey	Management	For	For
1k	Elect Director James C. Johnson	Management	For	For
1l	Elect Director Steven H. Lipstein	Management	For	For
1m	Elect Director Stephen R. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

AMERICAN ELECTRIC POWER COMPANY, INC.

Meeting Date: APR 21, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: AEP

Security ID: 025537101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David J. Anderson	Management	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Management	For	For
1.4	Elect Director Ralph D. Crosby, Jr.	Management	For	For
1.5	Elect Director Art A. Garcia	Management	For	For
1.6	Elect Director Linda A. Goodspeed	Management	For	For
1.7	Elect Director Thomas E. Hoaglin	Management	For	For
1.8	Elect Director Sandra Beach Lin	Management	For	For

1.9	Elect Director Margaret M. McCarthy	Management	For	For
1.10	Elect Director Richard C. Notebaert	Management	For	For
1.11	Elect Director Stephen S. Rasmussen	Management	For	For
1.12	Elect Director Oliver G. Richard, III	Management	For	For
1.13	Elect Director Sara Martinez Tucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 13, 2020

Record Date: MAR 18, 2020

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Don Cornwell	Management	For	For
1b	Elect Director Brian Duperreault	Management	For	For
1c	Elect Director John H. Fitzpatrick	Management	For	For
1d	Elect Director William G. Jurgensen	Management	For	For
1e	Elect Director Christopher S. Lynch	Management	For	For
1f	Elect Director Henry S. Miller	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Securities Transfer Restrictions	Management	For	For
4	Ratify NOL Rights Plan (NOL Pill)	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
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AMERICAN TOWER CORPORATION

Meeting Date: MAY 18, 2020

Record Date: MAR 23, 2020

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Robert D. Hormats	Management	For	For
1d	Elect Director Gustavo Lara Cantu	Management	For	For
1e	Elect Director Grace D. Lieblein	Management	For	For
1f	Elect Director Craig Macnab	Management	For	For
1g	Elect Director JoAnn A. Reed	Management	For	For
1h	Elect Director Pamela D.A. Reeve	Management	For	For
1i	Elect Director David E. Sharbutt	Management	For	For
1j	Elect Director Bruce L. Tanner	Management	For	For
1k	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

AMGEN INC.

Meeting Date: MAY 19, 2020

Record Date: MAR 20, 2020

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	For
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Fred Hassan	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director Tyler Jacks	Management	For	For
1i	Elect Director Ellen J. Kullman	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	For
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

ANADARKO PETROLEUM CORPORATION

Meeting Date: AUG 08, 2019

Record Date: JUL 11, 2019

Meeting Type: SPECIAL

Ticker: APC

Security ID: 032511107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Merger	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

APPLE INC.

Meeting Date: FEB 26, 2020

Record Date: JAN 02, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For

1a	Elect Director James Don	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Ron Sugar	Management	For	For
1g	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	Shareholder	Against	Against

APTIV PLC

Meeting Date: APR 23, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: APTV

Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Kevin P. Clark	Management	For	For
2	Elect Director Nancy E. Cooper	Management	For	For
3	Elect Director Nicholas M. Donofrio	Management	For	For
4	Elect Director Rajiv L. Gupta	Management	For	For
5	Elect Director Joseph L. Hooley	Management	For	For
6	Elect Director Sean O. Mahoney	Management	For	For
7	Elect Director Paul M. Meister	Management	For	Against
8	Elect Director Robert K. Ortberg	Management	For	For
9	Elect Director Colin J. Parris	Management	For	For
10	Elect Director Ana G. Pinczuk	Management	For	For
11	Elect Director Lawrence A. Zimmerman	Management	For	For

12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ASSURED GUARANTY LTD.

Meeting Date: MAY 06, 2020

Record Date: MAR 13, 2020

Meeting Type: ANNUAL

Ticker: AGO

Security ID: G0585R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francisco L. Borges	Management	For	For
1b	Elect Director G. Lawrence Buhl	Management	For	For
1c	Elect Director Dominic J. Frederico	Management	For	For
1d	Elect Director Bonnie L. Howard	Management	For	For
1e	Elect Director Thomas W. Jones	Management	For	For
1f	Elect Director Patrick W. Kenny	Management	For	For
1g	Elect Director Alan J. Kreczko	Management	For	For
1h	Elect Director Simon W. Leathes	Management	For	For
1i	Elect Director Michael T. O'Kane	Management	For	For
1j	Elect Director Yukiko Omura	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd	Management	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd	Management	For	For
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd	Management	For	For
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd	Management	For	For
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd	Management	For	For
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd	Management	For	For
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd	Management	For	For
4ah	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd	Management	For	For

4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd	Management	For	For
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ASTRAZENECA PLC

Meeting Date: APR 29, 2020

Record Date: FEB 26, 2020

Meeting Type: ANNUAL

Ticker: AZN

Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Genevieve Berger as Director	Management	For	For
5e	Re-elect Philip Broadley as Director	Management	For	For
5f	Re-elect Graham Chipchase as Director	Management	For	For
5g	Elect Michel Demare as Director	Management	For	For
5h	Re-elect Deborah DiSanzo as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise EU Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Management	For	For

11	Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against
14	Approve Performance Share Plan	Management	For	For

AT&T INC.

Meeting Date: APR 24, 2020

Record Date: FEB 26, 2020

Meeting Type: ANNUAL

Ticker: T

Security ID: 00206R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Randall L. Stephenson	Management	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1.3	Elect Director Richard W. Fisher	Management	For	For
1.4	Elect Director Scott T. Ford	Management	For	For
1.5	Elect Director Glenn H. Hutchins	Management	For	For
1.6	Elect Director William E. Kennard	Management	For	For
1.7	Elect Director Debra L. Lee	Management	For	For
1.8	Elect Director Stephen J. Luczo	Management	For	For
1.9	Elect Director Michael B. McCallister	Management	For	For
1.10	Elect Director Beth E. Mooney	Management	For	For
1.11	Elect Director Matthew K. Rose	Management	For	For
1.12	Elect Director Cynthia B. Taylor	Management	For	For
1.13	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against
5	Approve Nomination of Employee Representative Director	Shareholder	Against	Against
6	Improve Guiding Principles of Executive Compensation	Shareholder	Against	Against

AXA SA
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020
Meeting Type: ANNUAL/SPECIAL

Ticker: CS
Security ID: F06106102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Management	For	For
4	Approve Compensation of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Remuneration Policy of CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Reelect Angelien Kemna as Director	Management	For	For
12	Reelect Irene Dorner as Director	Management	For	For
13	Elect Isabel Hudson as Director	Management	For	For
14	Elect Antoine Gosset-Grainville as Director	Management	For	For
15	Elect Marie-France Tschudin as Director	Management	For	For
16	Elect Helen Browne as Director	Shareholder	For	For
A	Elect Jerome Amouyal as Director	Shareholder	Against	Against
B	Elect Constance Reschke as Director	Shareholder	Against	Against
C	Elect Bamba Sall as Director	Shareholder	Against	Against
D	Elect Bruno Guy-Wasier as Director	Shareholder	Against	Against
E	Elect Timothy Leary as Director	Shareholder	Against	Against
F	Elect Ashitkumar Shah as Director	Shareholder	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Capital Issuance for Use in Employee Stock Purchase Plans	Management	For	For

18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BANK OF AMERICA CORPORATION

Meeting Date: APR 22, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Jack O. Bovender, Jr.	Management	For	For
1d	Elect Director Frank P. Bramble, Sr.	Management	For	For
1e	Elect Director Pierre J.P. de Weck	Management	For	For
1f	Elect Director Arnold W. Donald	Management	For	For
1g	Elect Director Linda P. Hudson	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Thomas J. May	Management	For	For
1j	Elect Director Brian T. Moynihan	Management	For	For
1k	Elect Director Lionel L. Nowell, III	Management	For	For
1l	Elect Director Denise L. Ramos	Management	For	For
1m	Elect Director Clayton S. Rose	Management	For	For
1n	Elect Director Michael D. White	Management	For	For
1o	Elect Director Thomas D. Woods	Management	For	For
1p	Elect Director R. David Yost	Management	For	For
1q	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Gender Pay Gap	Shareholder	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Shareholder	Against	Against

BAXTER INTERNATIONAL INC.

Meeting Date: MAY 05, 2020

Record Date: MAR 12, 2020

Meeting Type: ANNUAL

Ticker: BAX

Security ID: 071813109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose "Joe" E. Almeida	Management	For	For
1b	Elect Director Thomas F. Chen	Management	For	For
1c	Elect Director John D. Forsyth	Management	For	For
1d	Elect Director James R. Gavin, III	Management	For	For
1e	Elect Director Peter S. Hellman	Management	For	For
1f	Elect Director Michael F. Mahoney	Management	For	For
1g	Elect Director Patricia B. Morrison	Management	For	For
1h	Elect Director Stephen N. Oesterle	Management	For	For
1i	Elect Director Cathy R. Smith	Management	For	For
1j	Elect Director Thomas T. Stallkamp	Management	For	For
1k	Elect Director Albert P.L. Stroucken	Management	For	For
1l	Elect Director Amy A. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

BB&T CORPORATION
Meeting Date: JUL 30, 2019
Record Date: JUN 24, 2019
Meeting Type: SPECIAL

Ticker: BBT
Security ID: 054937107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	SunTrust Merger-of-Equals	Management	For	For
2	Company Name Change	Management	For	For
3	Right to Adjourn Meeting	Management	For	For

BECTON, DICKINSON AND COMPANY
Meeting Date: JAN 28, 2020
Record Date: DEC 09, 2019
Meeting Type: ANNUAL

Ticker: BDX
Security ID: 075887109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Burzik	Management	For	For
1.2	Elect Director R. Andrew Eckert	Management	For	For
1.3	Elect Director Vincent A. Forlenza	Management	For	For
1.4	Elect Director Claire M. Fraser	Management	For	For
1.5	Elect Director Jeffrey W. Henderson	Management	For	For
1.6	Elect Director Christopher Jones	Management	For	For
1.7	Elect Director Marshall O. Larsen	Management	For	For
1.8	Elect Director David F. Melcher	Management	For	For
1.9	Elect Director Thomas E. Polen	Management	For	For
1.10	Elect Director Claire Pomeroy	Management	For	For
1.11	Elect Director Rebecca W. Rimel	Management	For	For
1.12	Elect Director Timothy M. Ring	Management	For	For
1.13	Elect Director Bertram L. Scott	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Meeting Date: JUN 18, 2020

Record Date: APR 27, 2020

Meeting Type: ANNUAL

Ticker: BJ

Security ID: 05550J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maile Clark	Management	For	For
1.2	Elect Director Thomas A. Kingsbury	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

BOSTON PROPERTIES, INC.

Meeting Date: MAY 20, 2020

Record Date: MAR 25, 2020

Meeting Type: ANNUAL

Ticker: BXP

Security ID: 101121101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joel I. Klein	Management	For	For
1b	Elect Director Kelly A. Ayotte	Management	For	For
1c	Elect Director Bruce W. Duncan	Management	For	For
1d	Elect Director Karen E. Dykstra	Management	For	For
1e	Elect Director Carol B. Einiger	Management	For	For
1f	Elect Director Diane J. Hoskins	Management	For	For
1g	Elect Director Douglas T. Linde	Management	For	For
1h	Elect Director Matthew I. Lustig	Management	For	For

1i	Elect Director Matthew J. Lusig	Management	For	For
1j	Elect Director Owen D. Thomas	Management	For	For
1k	Elect Director David A. Twardock	Management	For	For
2	Elect Director William H. Walton, III	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BP PLC
Meeting Date: MAY 27, 2020
Record Date: MAY 22, 2020
Meeting Type: ANNUAL

Ticker: BP
Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4(a)	Elect Bernard Looney as Director	Management	For	For
4(b)	Re-elect Brian Gilvary as Director	Management	For	For
4(c)	Re-elect Dame Alison Carnwath as Director	Management	For	For
4(d)	Re-elect Pamela Daley as Director	Management	For	For
4(e)	Re-elect Sir Ian Davis as Director	Management	For	For
4(f)	Re-elect Dame Ann Dowling as Director	Management	For	For
4(g)	Re-elect Helge Lund as Director	Management	For	For
4(h)	Re-elect Melody Meyer as Director	Management	For	For
4(i)	Re-elect Brendan Nelson as Director	Management	For	For
4(j)	Re-elect Paula Reynolds as Director	Management	For	For
4(k)	Re-elect Sir John Sawers as Director	Management	For	For
5	Reappoint Deloitte LLP as Auditors	Management	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Approve Executive Directors' Incentive Plan	Management	For	For
8	Authorise EU Political Donations and Expenditure	Management	For	For

9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

CAPITAL ONE FINANCIAL CORPORATION

Meeting Date: APR 30, 2020

Record Date: MAR 03, 2020

Meeting Type: ANNUAL

Ticker: COF

Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Aparna Chennapragada	Management	For	For
1c	Elect Director Ann Fritz Hackett	Management	For	For
1d	Elect Director Peter Thomas Killalea	Management	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1f	Elect Director Pierre E. Leroy	Management	For	For
1g	Elect Director Francois Locoh-Donou	Management	For	For
1h	Elect Director Peter E. Raskind	Management	For	For
1i	Elect Director Eileen Serra	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Bradford H. Warner	Management	For	For
1l	Elect Director Catherine G. West	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Provide Right to Act by Written Consent	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 28, 2020

Record Date: FEB 28, 2020

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	Against
1b	Elect Director Kim C. Goodman	Management	For	Against
1c	Elect Director Craig A. Jacobson	Management	For	Against
1d	Elect Director Gregory B. Maffei	Management	For	Against
1e	Elect Director John D. Markley, Jr.	Management	For	Against
1f	Elect Director David C. Merritt	Management	For	Against
1g	Elect Director James E. Meyer	Management	For	Against
1h	Elect Director Steven A. Miron	Management	For	Against
1i	Elect Director Balan Nair	Management	For	Against
1j	Elect Director Michael A. Newhouse	Management	For	Against
1k	Elect Director Mauricio Ramos	Management	For	Against
1l	Elect Director Thomas M. Rutledge	Management	For	Against
1m	Elect Director Eric L. Zinterhofer	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CIGNA CORPORATION

Meeting Date: APR 22, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: CI

Security ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David M. Cordani	Management	For	For

1.2	Elect Director William J. DeLaney	Management	For	For
1.3	Elect Director Eric J. Foss	Management	For	For
1.4	Elect Director Elder Granger	Management	For	For
1.5	Elect Director Isaiah Harris, Jr.	Management	For	For
1.6	Elect Director Roman Martinez, IV	Management	For	For
1.7	Elect Director Kathleen M. Mazarella	Management	For	For
1.8	Elect Director Mark B. McClellan	Management	For	For
1.9	Elect Director John M. Partridge	Management	For	For
1.10	Elect Director William L. Roper	Management	For	For
1.11	Elect Director Eric C. Wiseman	Management	For	For
1.12	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Gender Pay Gap	Shareholder	Against	Against

CISCO SYSTEMS, INC.

Meeting Date: DEC 10, 2019

Record Date: OCT 11, 2019

Meeting Type: ANNUAL

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect M. Michele Burns	Management	For	For
2	Elect Wesley G. Bush	Management	For	For
3	Elect Michael D. Capellas	Management	For	For
4	Elect Mark Garrett	Management	For	For
5	Elect Kristina M. Johnson	Management	For	For
6	Elect Roderick C. McGearry	Management	For	For
7	Elect Charles H. Robbins	Management	For	For
8	Elect Arun Sarin	Management	For	For
9	Elect Brenton J. Saunders	Management	For	For

7	Elect Director L. Saunders	Management	For	For
10	Elect Carol B. Tome	Management	For	For
11	Advisory Vote on Executive Compensation	Management	For	For
12	Ratification of Auditor	Management	For	For
13	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	Against

CITIGROUP INC.

Meeting Date: APR 21, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Corbat	Management	For	For
1b	Elect Director Ellen M. Costello	Management	For	For
1c	Elect Director Grace E. Dailey	Management	For	For
1d	Elect Director Barbara J. Desoer	Management	For	For
1e	Elect Director John C. Dugan	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

5	Amend Proxy Access Right	Shareholder	Against	Against
6	Review on Governance Documents	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 03, 2020

Record Date: APR 03, 2020

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	Withhold
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	Withhold
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Amend Stock Option Plan	Management	For	Against
4	Amend Restricted Stock Plan	Management	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 12, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director William H. McRaven	Management	For	For
1i	Elect Director Sharmila Mulligan	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R. A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COTY INC.

Meeting Date: NOV 05, 2019

Record Date: SEP 12, 2019

Meeting Type: ANNUAL

Ticker: COTY

Security ID: 222070203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Beatrice Ballini	Management	For	For
1.2	Elect Sabine Chalmers	Management	For	For
1.3	Elect Joachim Creus	Management	For	For
1.4	Elect Pierre Denis	Management	For	For

	PROPOSAL DESCRIPTION	MANAGEMENT	FOR	AGAINST
1.5	Elect Olivier Goudet	Management	For	For
1.6	Elect Peter Harf	Management	For	For
1.7	Elect Pierre Laubies	Management	For	For
1.8	Elect Paul S. Michaels	Management	For	For
1.9	Elect Erhard Schoewel	Management	For	For
1.10	Elect Robert S. Singer	Management	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against
3	Ratification of Auditor	Management	For	For

CRH PLC

Meeting Date: APR 23, 2020

Record Date: APR 21, 2020

Meeting Type: ANNUAL

Ticker: CRH

Security ID: G25508105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4a	Re-elect Richie Boucher as Director	Management	For	For
4b	Elect Johan Karlstrom as Director	Management	For	For
4c	Elect Shaun Kelly as Director	Management	For	For
4d	Re-elect Heather McSharry as Director	Management	For	For
4e	Re-elect Albert Manifold as Director	Management	For	For
4f	Re-elect Senan Murphy as Director	Management	For	For
4g	Re-elect Gillian Platt as Director	Management	For	For
4h	Re-elect Mary Rhinehart as Director	Management	For	For
4i	Re-elect Lucinda Riches as Director	Management	For	For
4j	Re-elect Siobhan Talbot as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Management	For	For

7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise Reissuance of Treasury Shares	Management	For	For
12	Approve Scrip Dividend	Management	For	For

DANAHER CORPORATION

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Linda Hefner Filler	Management	For	For
1.2	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.3	Elect Director Teri List-Stoll	Management	For	Against
1.4	Elect Director Walter G. Lohr, Jr.	Management	For	Against
1.5	Elect Director Jessica L. Mega	Management	For	For
1.6	Elect Director Pardis C. Sabeti	Management	For	For
1.7	Elect Director Mitchell P. Rales	Management	For	For
1.8	Elect Director Steven M. Rales	Management	For	For
1.9	Elect Director John T. Schwieters	Management	For	Against
1.10	Elect Director Alan G. Spoon	Management	For	Against
1.11	Elect Director Raymond C. Stevens	Management	For	For
1.12	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DOW INC.**Meeting Date: APR 09, 2020****Record Date: FEB 12, 2020****Meeting Type: ANNUAL**

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Ajay Banga	Management	For	For
1c	Elect Director Jacqueline K. Barton	Management	For	For
1d	Elect Director James A. Bell	Management	For	For
1e	Elect Director Wesley G. Bush	Management	For	For
1f	Elect Director Richard K. Davis	Management	For	For
1g	Elect Director Jeff M. Fettig	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Abstain
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DUPONT DE NEMOURS, INC.**Meeting Date: MAY 27, 2020****Record Date: APR 06, 2020****Meeting Type: ANNUAL**

Ticker: DD

Security ID: 26614N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy G. Brady	Management	For	For
1b	Elect Director Edward D. Breen	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For

1d	Elect Director Franklin K. Clyburn, Jr.	Management	For	For
1e	Elect Director Terrence R. Curtin	Management	For	For
1f	Elect Director Alexander M. Cutler	Management	For	For
1g	Elect Director Eleuthere I. du Pont	Management	For	For
1h	Elect Director Rajiv L. Gupta	Management	For	For
1i	Elect Director Luther C. Kissam	Management	For	For
1j	Elect Director Frederick M. Lowery	Management	For	For
1k	Elect Director Raymond J. Milchovich	Management	For	For
1l	Elect Director Steven M. Sterin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Approve Creation of an Employee Board Advisory Position	Shareholder	Against	Against

DXC TECHNOLOGY COMPANY

Meeting Date: AUG 15, 2019

Record Date: JUN 18, 2019

Meeting Type: ANNUAL

Ticker: DXC

Security ID: 23355L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Mukesh Aghi	Management	For	For
2	Elect Amy E. Alving	Management	For	For
3	Elect David L. Herzog	Management	For	For
4	Elect Sachin S. Lawande	Management	For	For
5	Elect J. Michael Lawrie	Management	For	For
6	Elect Mary L. Krakauer	Management	For	For
7	Elect Julio A. Portalatin	Management	For	For
8	Elect Peter Rutland	Management	For	For
9	Elect Michael J. Salvino	Management	For	For
10	Elect Manoj D. Singh	Management	For	For

10	Elect Manoj F. Singh	Management	For	For
11	Elect Robert F. Woods	Management	For	For
12	Ratification of Auditor	Management	For	For
13	Advisory Vote on Executive Compensation	Management	For	For

EATON CORPORATION PLC

Meeting Date: APR 22, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: ETN

Security ID: G29183103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Christopher M. Connor	Management	For	For
1c	Elect Director Michael J. Critelli	Management	For	For
1d	Elect Director Richard H. Fearon	Management	For	For
1e	Elect Director Olivier Leonetti	Management	For	For
1f	Elect Director Deborah L. McCoy	Management	For	For
1g	Elect Director Silvio Napoli	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sandra Pinalto	Management	For	For
1j	Elect Director Lori J. Ryerkerk	Management	For	For
1k	Elect Director Gerald B. Smith	Management	For	For
1l	Elect Director Dorothy C. Thompson	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
7	Authorize Share Repurchase of Issued Share Capital	Management	For	For

EDISON INTERNATIONAL
Meeting Date: APR 23, 2020
Record Date: FEB 25, 2020
Meeting Type: ANNUAL

Ticker: EIX
Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Carey A. Smith	Management	For	For
1h	Elect Director Linda G. Stuntz	Management	For	For
1i	Elect Director William P. Sullivan	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against

ELI LILLY AND COMPANY
Meeting Date: MAY 04, 2020
Record Date: MAR 09, 2020
Meeting Type: ANNUAL

Ticker: LLY
Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Eskew	Management	For	Against
1b	Elect Director William G. Kaelin, Jr.	Management	For	For
1c	Elect Director David A. Bishop	Management	For	For

1c	Elect Director David A. Ricks	Management	For	For
1d	Elect Director Marschall S. Runge	Management	For	For
1e	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Voting Provisions	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Report on Forced Swim Test	Shareholder	Against	Against
8	Require Independent Board Chairman	Shareholder	Against	For
9	Disclose Board Matrix Including Ideological Perspectives	Shareholder	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Shareholder	Against	For
11	Adopt Policy on Bonus Banking	Shareholder	Against	Against
12	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	Against

EOG RESOURCES, INC.

Meeting Date: APR 30, 2020

Record Date: MAR 06, 2020

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Julie J. Robertson	Management	For	For
1g	Elect Director Donald F. Textor	Management	For	For
1h	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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EXELON CORPORATION

Meeting Date: APR 28, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: EXC

Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director Ann Berzin	Management	For	For
1c	Elect Director Laurie Brlas	Management	For	For
1d	Elect Director Christopher M. Crane	Management	For	For
1e	Elect Director Yves C. de Balmann	Management	For	For
1f	Elect Director Nicholas DeBenedictis	Management	For	For
1g	Elect Director Linda P. Jojo	Management	For	For
1h	Elect Director Paul Joskow	Management	For	For
1i	Elect Director Robert J. Lawless	Management	For	For
1j	Elect Director John Richardson	Management	For	For
1k	Elect Director Mayo Shattuck, III	Management	For	For
1l	Elect Director John F. Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

EXXON MOBIL CORPORATION

Meeting Date: MAY 27, 2020

Record Date: APR 02, 2020

Meeting Type: ANNUAL

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Susan K. Avery	Management	For	For
1.2	Elect Director Angela F. Braly	Management	For	For
1.3	Elect Director Ursula M. Burns	Management	For	For
1.4	Elect Director Kenneth C. Frazier	Management	For	For
1.5	Elect Director Joseph L. Hooley	Management	For	For
1.6	Elect Director Steven A. Kandarian	Management	For	For
1.7	Elect Director Douglas R. Oberhelman	Management	For	For
1.8	Elect Director Samuel J. Palmisano	Management	For	For
1.9	Elect Director William C. Weldon	Management	For	For
1.10	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Report on Costs & Benefits of Climate-Related Expenditures	Shareholder	Against	Against
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	Shareholder	Against	Against
8	Report on Political Contributions	Shareholder	Against	For
9	Report on Lobbying Payments and Policy	Shareholder	Against	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: JUL 24, 2019

Record Date: JUN 03, 2019

Meeting Type: SPECIAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Stock Issuance for Merger	Management	For	For
2	Increase of Authorized Common Stock	Management	For	For
3	Right to Adjourn Meeting	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 28, 2020

Record Date: APR 01, 2020

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

FORTUNE BRANDS HOME & SECURITY, INC.

Meeting Date: APR 28, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: FBHS

Security ID: 34964C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas I. Fink	Management	For	For
1b	Elect Director A. D. David Mackay	Management	For	For
1c	Elect Director David M. Thomas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FREEMPORT-MCMORAN INC.
Meeting Date: JUN 03, 2020
Record Date: APR 08, 2020
Meeting Type: ANNUAL

Ticker: FCX
Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard C. Adkerson	Management	For	For
1.2	Elect Director Gerald J. Ford	Management	For	For
1.3	Elect Director Lydia H. Kennard	Management	For	For
1.4	Elect Director Dustan E. McCoy	Management	For	For
1.5	Elect Director John J. Stephens	Management	For	For
1.6	Elect Director Frances Fragos Townsend	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GAMING AND LEISURE PROPERTIES, INC.
Meeting Date: JUN 11, 2020
Record Date: APR 06, 2020
Meeting Type: ANNUAL

Ticker: GLPI
Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter M. Carlino	Management	For	For
1.2	Elect Director Carol ("Lili") Lynton	Management	For	For
1.3	Elect Director Joseph W. Marshall, III	Management	For	For
1.4	Elect Director James B. Perry	Management	For	For
1.5	Elect Director Barry F. Schwartz	Management	For	For
1.6	Elect Director Earl C. Shanks	Management	For	For
1.7	Elect Director E. Scott Urdang	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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GENERAL ELECTRIC COMPANY

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Sebastien Bazin	Management	For	For
2	Elect Director Ashton Carter	Management	For	For
3	Elect Director H. Lawrence Culp, Jr.	Management	For	For
4	Elect Director Francisco D'Souza	Management	For	For
5	Elect Director Edward Garden	Management	For	For
6	Elect Director Thomas W. Horton	Management	For	For
7	Elect Director Risa Lavizzo-Mourey	Management	For	For
8	Elect Director Catherine Lesjak	Management	For	For
9	Elect Director Paula Rosput Reynolds	Management	For	For
10	Elect Director Leslie Seidman	Management	For	For
11	Elect Director James Tisch	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify KPMG LLP as Auditors	Management	For	For
14	Require Independent Board Chairman	Shareholder	Against	Against

GENERAL MOTORS COMPANY

Meeting Date: JUN 16, 2020

Record Date: APR 17, 2020

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Wesley C. Bush	Management	For	For

1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Linda R. Gooden	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Jane L. Mendillo	Management	For	For
1f	Elect Director Judith A. Miscik	Management	For	For
1g	Elect Director Patricia F. Russo	Management	For	For
1h	Elect Director Thomas M. Schoewe	Management	For	For
1i	Elect Director Theodore M. Solso	Management	For	For
1j	Elect Director Carol M. Stephenson	Management	For	For
1k	Elect Director Devin N. Wenig	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Amend Proxy Access Right	Shareholder	Against	For
8	Report on Human Rights Policy Implementation	Shareholder	Against	For
9	Report on Lobbying Payments and Policy	Shareholder	Against	For

HALLIBURTON COMPANY

Meeting Date: MAY 19, 2020

Record Date: MAR 20, 2020

Meeting Type: ANNUAL

Ticker: HAL

Security ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For

1f	Elect Director Nance K. Dicciani	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Patricia Hemingway Hall	Management	For	For
1i	Elect Director Robert A. Malone	Management	For	For
1j	Elect Director Jeffrey A. Miller	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: JUN 05, 2020

Record Date: APR 13, 2020

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1f	Elect Director Judith A. McHale	Management	For	For
1g	Elect Director John G. Schreiber	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HONEYWELL INTERNATIONAL INC.

Meeting Date: APR 27, 2020

Record Date: FEB 28, 2020

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Linnet F. Deily	Management	For	For
1G	Elect Director Deborah Flint	Management	For	For
1H	Elect Director Judd Gregg	Management	For	For
1I	Elect Director Clive Hollick	Management	For	For
1J	Elect Director Grace D. Lieblein	Management	For	For
1K	Elect Director Raymond T. Odierno	Management	For	For
1L	Elect Director George Paz	Management	For	For
1M	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

INTEL CORPORATION

Meeting Date: MAY 14, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James J. Goetz	Management	For	For

1b	Elect Director Alyssa Henry	Management	For	For
1c	Elect Director Omar Ishrak	Management	For	For
1d	Elect Director Risa Lavizzo-Mourey	Management	For	For
1e	Elect Director Tsu-Jae King Liu	Management	For	For
1f	Elect Director Gregory D. Smith	Management	For	For
1g	Elect Director Robert 'Bob' H. Swan	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against

JOHNSON & JOHNSON
Meeting Date: APR 23, 2020
Record Date: FEB 25, 2020
Meeting Type: ANNUAL

Ticker: JNJ
Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Beckerle	Management	For	For
1b	Elect Director D. Scott Davis	Management	For	For
1c	Elect Director Ian E. L. Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Alex Gorsky	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Hubert Joly	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Anne M. Mulcahy	Management	For	For
1j	Elect Director Charles Prince	Management	For	For

1k	Elect Director A. Eugene Washington	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Governance Measures Implemented Related to Opioids	Shareholder	Against	Against

JOHNSON CONTROLS INTERNATIONAL PLC

Meeting Date: MAR 04, 2020

Record Date: JAN 02, 2020

Meeting Type: ANNUAL

Ticker: JCI

Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director R. David Yost	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
2c	Authorize Market Purchase of Company Shares	Management	For	For

3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve the Directors' Authority to Allot Shares	Management	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

JPMORGAN CHASE & CO.

Meeting Date: MAY 19, 2020

Record Date: MAR 20, 2020

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Lee R. Raymond	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Shareholder	Against	Against
6	Report on Climate Change	Shareholder	Against	Against
7	Amend Shareholder Written Consent Provisions	Shareholder	Against	Against
8	Report on Charitable Contributions	Shareholder	Against	Against
9	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

KEURIG DR PEPPER INC.

Meeting Date: JUN 24, 2020

Record Date: APR 27, 2020

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert J. Gamgort	Management	For	Against
1b	Elect Director Olivier Goudet	Management	For	Against
1c	Elect Director Peter Harf	Management	For	Against
1d	Elect Director Genevieve Hovde	Management	For	Against
1e	Elect Director Anna-Lena Kamenetzky	Management	For	Against
1f	Elect Director Paul S. Michaels	Management	For	Against
1g	Elect Director Pamela H. Patsley	Management	For	Against
1h	Elect Director Gerhard Pleuhs	Management	For	Against
1i	Elect Director Fabien Simon	Management	For	Against
1j	Elect Director Robert Singer	Management	For	Against
1k	Elect Director Dirk Van de Put	Management	For	Against
1l	Elect Director Larry D. Young	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KEYCORP

Meeting Date: MAY 21, 2020

Record Date: MAR 27, 2020

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce D. Broussard	Management	For	For
1.2	Elect Director Gary M. Crosby	Management	For	For

1.3	Elect Director Alexander M. Cutler	Management	For	For
1.4	Elect Director H. James Dallas	Management	For	For
1.5	Elect Director Elizabeth R. Gile	Management	For	For
1.6	Elect Director Ruth Ann M. Gillis	Management	For	For
1.7	Elect Director Christopher M. Gorman	Management	For	For
1.8	Elect Director Carlton L. Highsmith	Management	For	For
1.9	Elect Director Richard J. Hipple	Management	For	For
1.10	Elect Director Kristen L. Manos	Management	For	For
1.11	Elect Director Barbara R. Snyder	Management	For	For
1.12	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

MARATHON OIL CORPORATION

Meeting Date: MAY 27, 2020

Record Date: MAR 31, 2020

Meeting Type: ANNUAL

Ticker: MRO

Security ID: 565849106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory H. Boyce	Management	For	For
1b	Elect Director Chadwick C. Deaton	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director Jason B. Few	Management	For	For
1e	Elect Director Douglas L. Foshee	Management	For	For
1f	Elect Director M. Elise Hyland	Management	For	For
1g	Elect Director Lee M. Tillman	Management	For	For
1h	Elect Director J. Kent Wells	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 26, 2020

Record Date: MAR 27, 2020

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Thomas R. Cech	Management	For	For
1c	Elect Director Mary Ellen Coe	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Kenneth C. Frazier	Management	For	For
1f	Elect Director Thomas H. Glocer	Management	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Corporate Tax Savings Allocation	Shareholder	Against	Against

MFA FINANCIAL, INC.

Meeting Date: JUN 10, 2020

Record Date: MAR 27, 2020

Meeting Type: ANNUAL

Ticker: MFA

Security ID: 55272X102

Proposal No			Management	Vote
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	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Laurie S. Goodman	Management	For	For
1b	Elect Director Craig L. Knutson	Management	For	For
1c	Elect Director Richard C. Wald	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 04, 2019

Record Date: OCT 08, 2019

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect William H. Gates III	Management	For	For
2	Elect Reid G. Hoffman	Management	For	For
3	Elect Hugh F. Johnston	Management	For	For
4	Elect Teri L. List-Stoll	Management	For	For
5	Elect Satya Nadella	Management	For	For
6	Elect Sandra E. Peterson	Management	For	For
7	Elect Penny S. Pritzker	Management	For	For
8	Elect Charles W. Scharf	Management	For	For
9	Elect Arne M. Sorenson	Management	For	For
10	Elect John W. Stanton	Management	For	For
11	Elect John W. Thompson	Management	For	For
12	Elect Emma N. Walmsley	Management	For	For
13	Elect Padmasree Warrior	Management	For	For
14	Advisory Vote on Executive Compensation	Management	For	For
15	Ratification of Auditor	Management	For	For
16	Shareholder Proposal Regarding Report on Non-Management Employee	Shareholder	Against	Against

10	Representation on the Board	Shareholder	Against	Against
17	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	Against

MOLSON COORS BEVERAGE COMPANY

Meeting Date: MAY 20, 2020

Record Date: MAR 26, 2020

Meeting Type: ANNUAL

Ticker: TAP

Security ID: 60871R209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roger G. Eaton	Management	For	Withhold
1.2	Elect Director Charles M. Herington	Management	For	Withhold
1.3	Elect Director H. Sanford Riley	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 20, 2020

Record Date: MAR 24, 2020

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director Marianne C. Brown	Management	For	For
1.3	Elect Director Donald E. Felsing	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Bruce S. Gordon	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For

1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

NRG ENERGY, INC.

Meeting Date: APR 30, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: NRG

Security ID: 629377508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director E. Spencer Abraham	Management	For	For
1b	Elect Director Antonio Carrillo	Management	For	For
1c	Elect Director Matthew Carter, Jr.	Management	For	For
1d	Elect Director Lawrence S. Coben	Management	For	For
1e	Elect Director Heather Cox	Management	For	For
1f	Elect Director Mauricio Gutierrez	Management	For	For
1g	Elect Director Paul W. Hobby	Management	For	For
1h	Elect Director Alexandra Pruner	Management	For	For
1i	Elect Director Anne C. Schaumburg	Management	For	For
1j	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

NXP SEMICONDUCTORS N.V.

Meeting Date: MAY 27, 2020

Record Date: APR 29, 2020

Meeting Type: ANNUAL

Ticker: NXPI

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Elect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Management	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Management	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Management	For	For
3e	Reelect Lena Olving as Non-Executive Director	Management	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Management	For	For
3g	Reelect Julie Southern as Non-Executive Director	Management	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Management	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Management	For	For
10	Amend Articles to Establish Quorum Requirement	Management	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
12	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

OCCIDENTAL PETROLEUM CORPORATION**Meeting Date: MAY 29, 2020****Record Date: APR 03, 2020****Meeting Type: ANNUAL**

Ticker: OXY
 Security ID: 674599105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen I. Chazen	Management	For	For
1b	Elect Director Andrew Gould	Management	For	For
1c	Elect Director Nicholas Graziano	Management	For	For
1d	Elect Director Carlos M. Gutierrez	Management	For	For
1e	Elect Director Vicki Hollub	Management	For	For
1f	Elect Director William R. Klesse	Management	For	For
1g	Elect Director Andrew N. Langham	Management	For	For
1h	Elect Director Jack B. Moore	Management	For	For
1i	Elect Director Margarita Palau-Hernandez	Management	For	For
1j	Elect Director Avedick B. Poladian	Management	For	For
1k	Elect Director Robert M. Shearer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	Management	For	For
6	Increase Authorized Common Stock	Management	For	For
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	Management	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	Management	For	For
9	Approve Shareholder Rights Plan (Poison Pill)	Management	For	For

ONEOK, INC.
Meeting Date: MAY 20, 2020
Record Date: MAR 23, 2020
Meeting Type: ANNUAL

Ticker: OKE
 Security ID: 682680103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Brian J. Deason	Management	For	For

1.1	Elect Director Brian L. DeRksen	Management	For	For
1.2	Elect Director Julie H. Edwards	Management	For	For
1.3	Elect Director John W. Gibson	Management	For	For
1.4	Elect Director Mark W. Helderman	Management	For	For
1.5	Elect Director Randall J. Larson	Management	For	For
1.6	Elect Director Steven J. Malcolm	Management	For	For
1.7	Elect Director Jim W. Mogg	Management	For	For
1.8	Elect Director Pattye L. Moore	Management	For	For
1.9	Elect Director Gary D. Parker	Management	For	For
1.10	Elect Director Eduardo A. Rodriguez	Management	For	For
1.11	Elect Director Terry K. Spencer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OPORTUN FINANCIAL CORPORATION

Meeting Date: JUN 03, 2020

Record Date: APR 15, 2020

Meeting Type: ANNUAL

Ticker: OPRT

Security ID: 68376D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jo Ann Barefoot	Management	For	Withhold
1b	Elect Director David Strohm	Management	For	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

OVINTIV, INC.

Meeting Date: APR 29, 2020

Record Date: MAR 06, 2020

Meeting Type: ANNUAL

Ticker: OVV

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
2a	Elect Director Peter A. Dea	Management	For	For
2b	Elect Director Fred J. Fowler	Management	For	For
2c	Elect Director Howard J. Mayson	Management	For	For
2d	Elect Director Lee A. McIntire	Management	For	For
2e	Elect Director Margaret A. McKenzie	Management	For	For
2f	Elect Director Steven W. Nance	Management	For	For
2g	Elect Director Suzanne P. Nimocks	Management	For	For
2h	Elect Director Thomas G. Ricks	Management	For	For
2i	Elect Director Brian G. Shaw	Management	For	For
2j	Elect Director Douglas J. Suttles	Management	For	For
2k	Elect Director Bruce G. Waterman	Management	For	For
2l	Elect Director Clayton H. Woitas	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Climate Change	Shareholder	Against	For

PEPSICO, INC.

Meeting Date: MAY 06, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shona L. Brown	Management	For	For
1b	Elect Director Cesar Conde	Management	For	For
1c	Elect Director Ian Cook	Management	For	For
1d	Elect Director Dina Dublon	Management	For	For
1e	Elect Director Richard W. Fisher	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For

1g	Elect Director Ramon L. Laguarda	Management	For	For
1h	Elect Director David C. Page	Management	For	For
1i	Elect Director Robert C. Pohlad	Management	For	For
1j	Elect Director Daniel Vasella	Management	For	For
1k	Elect Director Darren Walker	Management	For	For
1l	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Sugar and Public Health	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 23, 2020

Record Date: FEB 25, 2020

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director W. Don Cornwell	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director James M. Kilts	Management	For	Against
1.9	Elect Director Dan R. Littman	Management	For	For
1.10	Elect Director Shantanu Narayen	Management	For	For
1.11	Elect Director Suzanne Nora Johnson	Management	For	For
1.12	Elect Director James Quincey	Management	For	For
1.13	Elect Director James C. Smith	Management	For	For

2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Amend Proxy Access Right	Shareholder	Against	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Gender Pay Gap	Shareholder	Against	For
9	Elect Director Susan Desmond-Hellmann	Management	For	For

PULTEGROUP, INC.

Meeting Date: MAY 07, 2020

Record Date: MAR 13, 2020

Meeting Type: ANNUAL

Ticker: PHM

Security ID: 745867101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brian P. Anderson	Management	For	For
1b	Elect Director Bryce Blair	Management	For	For
1c	Elect Director Richard W. Dreiling	Management	For	For
1d	Elect Director Thomas J. Folliard	Management	For	For
1e	Elect Director Cheryl W. Grise	Management	For	For
1f	Elect Director Andre J. Hawaux	Management	For	For
1g	Elect Director Ryan R. Marshall	Management	For	For
1h	Elect Director John R. Peshkin	Management	For	For
1i	Elect Director Scott F. Powers	Management	For	For
1j	Elect Director Lila Snyder	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

QUALCOMM INCORPORATED

Meeting Date: MAR 10, 2020

Record Date: JAN 13, 2020

Meeting Type: ANNUAL

Ticker: QCOM
 Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Fields	Management	For	For
1b	Elect Director Jeffrey W. Henderson	Management	For	For
1c	Elect Director Ann M. Livermore	Management	For	For
1d	Elect Director Harish Manwani	Management	For	Against
1e	Elect Director Mark D. McLaughlin	Management	For	For
1f	Elect Director Steve Mollenkopf	Management	For	For
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Management	For	For
1h	Elect Director Irene B. Rosenfeld	Management	For	For
1i	Elect Director Kornelis "Neil" Smit	Management	For	For
1j	Elect Director Anthony J. Vinciguerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

RADIAN GROUP INC.
Meeting Date: MAY 13, 2020
Record Date: MAR 16, 2020
Meeting Type: ANNUAL

Ticker: RDN
 Security ID: 750236101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Herbert Wender	Management	For	For
1b	Elect Director Brad L. Conner	Management	For	For
1c	Elect Director Howard B. Culang	Management	For	For
1d	Elect Director Debra Hess	Management	For	For
1e	Elect Director Lisa W. Hess	Management	For	For

1c	Elect Director Lisa W. Foss	Management	For	For
1f	Elect Director Lisa Mumford	Management	For	For
1g	Elect Director Gaetano Muzio	Management	For	For
1h	Elect Director Gregory V. Serio	Management	For	For
1i	Elect Director Noel J. Spiegel	Management	For	For
1j	Elect Director Richard G. Thornberry	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

RAYTHEON COMPANY
Meeting Date: OCT 11, 2019
Record Date: SEP 10, 2019
Meeting Type: SPECIAL

Ticker: RTN
Security ID: 755111507

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Merger with United Technologies	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Right to Adjourn Meeting	Management	For	For

REGENERON PHARMACEUTICALS, INC.
Meeting Date: JUN 12, 2020
Record Date: APR 14, 2020
Meeting Type: ANNUAL

Ticker: REGN
Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Joseph L. Goldstein	Management	For	For
1c	Elect Director Christine A. Poon	Management	For	For
1d	Elect Director P. Roy Vagelos	Management	For	For
1e	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

SOUTHWEST AIRLINES CO.

Meeting Date: MAY 21, 2020

Record Date: MAR 25, 2020

Meeting Type: ANNUAL

Ticker: LUV

Security ID: 844741108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Biegler	Management	For	For
1b	Elect Director J. Veronica Biggins	Management	For	For
1c	Elect Director Douglas H. Brooks	Management	For	For
1d	Elect Director William H. Cunningham	Management	For	For
1e	Elect Director John G. Denison	Management	For	For
1f	Elect Director Thomas W. Gilligan	Management	For	For
1g	Elect Director Gary C. Kelly	Management	For	For
1h	Elect Director Grace D. Lieblein	Management	For	For
1i	Elect Director Nancy B. Loeffler	Management	For	For
1j	Elect Director John T. Montford	Management	For	For
1k	Elect Director Ron Ricks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

STANLEY BLACK & DECKER, INC.

Meeting Date: APR 17, 2020

Record Date: FEB 14, 2020

Meeting Type: ANNUAL

Ticker: SWK

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrea J. Ayers	Management	For	For
1.2	Elect Director George W. Buckley	Management	For	For
1.3	Elect Director Patrick D. Campbell	Management	For	For
1.4	Elect Director Carlos M. Cardoso	Management	For	For
1.5	Elect Director Robert B. Coutts	Management	For	For
1.6	Elect Director Debra A. Crew	Management	For	For
1.7	Elect Director Michael D. Hankin	Management	For	For
1.8	Elect Director James M. Loree	Management	For	For
1.9	Elect Director Dmitri L. Stockton	Management	For	For
1.10	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

STATE STREET CORPORATION

Meeting Date: MAY 20, 2020

Record Date: MAR 11, 2020

Meeting Type: ANNUAL

Ticker: STT

Security ID: 857477103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick de Saint-Aignan	Management	For	For
1b	Elect Director Marie A. Chandoha	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Amelia C. Fawcett	Management	For	For
1e	Elect Director William C. Freda	Management	For	For
1f	Elect Director Sara Mathew	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Ronald P. O'Hanley	Management	For	For

1i	Elect Director Sean O'Sullivan	Management	For	For
1j	Elect Director Richard P. Sergel	Management	For	For
1k	Elect Director Gregory L. Summe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TARGET CORPORATION
Meeting Date: JUN 10, 2020
Record Date: APR 13, 2020
Meeting Type: ANNUAL

Ticker: TGT
Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director George S. Barrett	Management	For	For
1c	Elect Director Brian C. Cornell	Management	For	For
1d	Elect Director Calvin Darden	Management	For	For
1e	Elect Director Robert L. Edwards	Management	For	For
1f	Elect Director Melanie L. Healey	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Mary E. Minnick	Management	For	For
1j	Elect Director Kenneth L. Salazar	Management	For	Against
1k	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

TEXAS INSTRUMENTS INCORPORATED
Meeting Date: APR 23, 2020
Record Date: FEB 24, 2020
Meeting Type: ANNUAL

Ticker: TXN
Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard k. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE CHARLES SCHWAB CORPORATION

Meeting Date: MAY 12, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: SCHW
Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William S. Haraf	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Roger O. Walther	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Provide Proxy Access Right	Management	For	For

6	Adopt Policy to Annually Disclose EEO-1 Data	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

THE CHARLES SCHWAB CORPORATION

Meeting Date: JUN 04, 2020

Record Date: APR 27, 2020

Meeting Type: SPECIAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Amend Charter	Management	For	For
3	Adjourn Meeting	Management	For	For

THE GOLDMAN SACHS GROUP, INC.

Meeting Date: APR 30, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: GS

Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Drew G. Faust	Management	For	For
1c	Elect Director Mark A. Flaherty	Management	For	For
1d	Elect Director Ellen J. Kullman	Management	For	For
1e	Elect Director Lakshmi N. Mittal	Management	For	For
1f	Elect Director Adebayo O. Ogunlesi	Management	For	For
1g	Elect Director Peter Oppenheimer	Management	For	For
1h	Elect Director David M. Solomon	Management	For	For
1i	Elect Director Jan E. Tighe	Management	For	For
1j	Elect Director David A. Viniar	Management	For	For
1k	Elect Director Mark O. Winkelman	Management	For	For

2	Adjourn Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
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2	Advisory vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Review of Statement on the Purpose of a Corporation	Shareholder	Against	Against

THE HOME DEPOT, INC.
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	For

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 28, 2020

Record Date: JAN 31, 2020

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Alvarado	Management	For	For
1.2	Elect Director Charles E. Bunch	Management	For	For
1.3	Elect Director Debra A. Cafaro	Management	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1.5	Elect Director William S. Demchak	Management	For	For
1.6	Elect Director Andrew T. Feldstein	Management	For	For
1.7	Elect Director Richard J. Harshman	Management	For	For
1.8	Elect Director Daniel R. Hesse	Management	For	For
1.9	Elect Director Linda R. Medler	Management	For	For
1.10	Elect Director Martin Pfinsgraff	Management	For	For
1.11	Elect Director Toni Townes-Whitley	Management	For	For
1.12	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 08, 2019

Record Date: AUG 09, 2019

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Francis S. Blake	Management	For	For
2	Elect Angela F. Braly	Management	For	For

3	Elect Amy L. Chang	Management	For	For
4	Elect Scott D. Cook	Management	For	For
5	Elect Joseph Jimenez	Management	For	For
6	Elect Terry J. Lundgren	Management	For	For
7	Elect Christine M. McCarthy	Management	For	For
8	Elect W. James McNerney, Jr.	Management	For	For
9	Elect Nelson Peltz	Management	For	Against
10	Elect David. S. Taylor	Management	For	For
11	Elect Margaret C. Whitman	Management	For	For
12	Elect Patricia A. Woertz	Management	For	For
13	Ratification of Auditor	Management	For	For
14	Advisory Vote on Executive Compensation	Management	For	For
15	Approval of the 2019 Stock and Incentive Compensation Plan	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 22, 2020

Record Date: FEB 27, 2020

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kerrii B. Anderson	Management	For	For
1.2	Elect Director Arthur F. Anton	Management	For	For
1.3	Elect Director Jeff M. Fettig	Management	For	For
1.4	Elect Director Richard J. Kramer	Management	For	For
1.5	Elect Director Susan J. Kropf	Management	For	For
1.6	Elect Director John G. Morikis	Management	For	For
1.7	Elect Director Christine A. Poon	Management	For	For
1.8	Elect Director Michael H. Thaman	Management	For	For
1.9	Elect Director Matthew Thornton, III	Management	For	For
1.10	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TOTAL SA
Meeting Date: MAY 29, 2020
Record Date: MAY 27, 2020
Meeting Type: ANNUAL/SPECIAL

Ticker: FP
Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Patricia Barbizet as Director	Management	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
8	Reelect Mark Cutifani as Director	Management	For	For
9	Elect Jerome Contamine as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Compensation of Patrick Pouyane, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private	Management	For	For

	Placements, up to Aggregate Nominal Amount of EUR 650 Million	-		
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Shareholder	Against	Against

UNION PACIFIC CORPORATION

Meeting Date: MAY 14, 2020

Record Date: MAR 20, 2020

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Bhavesh V. Patel	Management	For	For
1j	Elect Director Jose H. Villarreal	Management	For	For
1k	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

	Require Independent Board Chairman	Shareholder	Against	Against
5	Report on Climate Change	Shareholder	Against	Against

UNITED RENTALS, INC.
Meeting Date: MAY 07, 2020
Record Date: MAR 10, 2020
Meeting Type: ANNUAL

Ticker: URI
Security ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jose B. Alvarez	Management	For	For
1.2	Elect Director Marc A. Bruno	Management	For	For
1.3	Elect Director Matthew J. Flannery	Management	For	For
1.4	Elect Director Bobby J. Griffin	Management	For	For
1.5	Elect Director Kim Harris Jones	Management	For	For
1.6	Elect Director Terri L. Kelly	Management	For	For
1.7	Elect Director Michael J. Kneeland	Management	For	For
1.8	Elect Director Gracia C. Martore	Management	For	For
1.9	Elect Director Filippo Passerini	Management	For	For
1.10	Elect Director Donald C. Roof	Management	For	For
1.11	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against

VALERO ENERGY CORPORATION
Meeting Date: APR 30, 2020
Record Date: MAR 04, 2020
Meeting Type: ANNUAL

Ticker: VLO
Security ID: 91913Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director H. Paulett Eberhart	Management	For	For
1B	Elect Director Joseph W. Gorder	Management	For	For
1C	Elect Director Kimberly S. Greene	Management	For	For
1D	Elect Director Deborah P. Majoras	Management	For	For
1E	Elect Director Eric D. Mullins	Management	For	For
1F	Elect Director Donald L. Nickles	Management	For	For
1G	Elect Director Philip J. Pfeiffer	Management	For	For
1H	Elect Director Robert A. Profusek	Management	For	For
1I	Elect Director Stephen M. Waters	Management	For	For
1J	Elect Director Randall J. Weisenburger	Management	For	For
1K	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 07, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Mark T. Bertolini	Management	For	For
1.3	Elect Director Vittorio Colao	Management	For	For
1.4	Elect Director Melanie L. Healey	Management	For	For
1.5	Elect Director Clarence Otis, Jr.	Management	For	For
1.6	Elect Director Daniel H. Schulman	Management	For	For
1.7	Elect Director Rodney E. Slater	Management	For	For
1.8	Elect Director Hans E. Vestberg	Management	For	For

1.9	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

WALGREENS BOOTS ALLIANCE, INC.

Meeting Date: JAN 30, 2020

Record Date: DEC 02, 2019

Meeting Type: ANNUAL

Ticker: WBA

Security ID: 931427108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose E. Almeida	Management	For	For
1b	Elect Director Janice M. Babiak	Management	For	For
1c	Elect Director David J. Brailer	Management	For	For
1d	Elect Director William C. Foote	Management	For	For
1e	Elect Director Ginger L. Graham	Management	For	For
1f	Elect Director John A. Lederer	Management	For	For
1g	Elect Director Dominic P. Murphy	Management	For	For
1h	Elect Director Stefano Pessina	Management	For	For
1i	Elect Director Nancy M. Schlichting	Management	For	For
1j	Elect Director James A. Skinner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	Shareholder	None	None

6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
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WALMART INC.

Meeting Date: JUN 03, 2020

Record Date: APR 09, 2020

Meeting Type: ANNUAL

Ticker: WMT

Security ID: 931142103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For
1d	Elect Director Carla A. Harris	Management	For	For
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Gregory B. Penner	Management	For	For
1i	Elect Director Steven S Reinemund	Management	For	For
1j	Elect Director S. Robson Walton	Management	For	For
1k	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Impacts of Single-Use Plastic Bags	Shareholder	Against	For
6	Report on Supplier Antibiotics Use Standards	Shareholder	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	Shareholder	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Shareholder	Against	For

WELLS FARGO & COMPANY

Meeting Date: APR 28, 2020

Record Date: FEB 28, 2020

Meeting Type: ANNUAL

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Celeste A. Clark	Management	For	For
1c	Elect Director Theodore F. Craver, Jr.	Management	For	For
1d	Elect Director Wayne M. Hewett	Management	For	For
1e	Elect Director Donald M. James	Management	For	For
1f	Elect Director Maria R. Morris	Management	For	For
1g	Elect Director Charles H. Noski	Management	For	For
1h	Elect Director Richard B. Payne, Jr.	Management	For	For
1i	Elect Director Juan A. Pujadas	Management	For	For
1j	Elect Director Ronald L. Sargent	Management	For	For
1k	Elect Director Charles W. Scharf	Management	For	For
1l	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	Shareholder	Against	Against
6	Report on Global Median Gender Pay Gap	Shareholder	Against	Against

Any ballot marked 'Abstain' is considered to have been voted. Ballots marked 'Abstain' are considered to have been voted against management's recommendation if management's recommendation is 'For' or 'Against,' and for management's recommendation if management's recommendation is 'Abstain.' Where management has recommended that shareholders 'Abstain' from voting on a ballot item, a ballot marked 'For' or 'Against' is considered to have been voted against management's recommendation to 'Abstain.'

Where management has made no recommendation on a ballot item, 'N/A' is used to indicate that there is no management recommendation that a shareholder may vote 'For' or 'Against.'

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorised.

REGISTRANT: Putnam Equity Income Fund

BY: /s/Jonathan S. Horowitz

NAME: Jonathan S. Horowitz

TITLE: Executive Vice President, Principal Executive Officer and Compliance Liaison

DATE: AUGUST 19, 2020