

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-00058

EXACT NAME OF REGISTRANT AS SPECIFIED IN CHARTER: George Putnam Balanced Fund

100 FEDERAL STREET, BOSTON, MASSACHUSETTS USA 02110
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)(ZIP CODE)

ROBERT BURNS, VICE PRESIDENT, 100 FEDERAL ST, MASSACHUSETTS USA 02110

CC:

BRYAN CHEGWIDDEN, ESQ., ROPES & GRAY LLP, 1211 AVENUE OF THE AMERICAS, NEW YORK, NEW YORK 10036
(NAME AND ADDRESS OF AGENT FOR SERVICE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: 617-292-1000

DATE OF FISCAL YEAR END: 07/31

DATE OF REPORTING PERIOD: 07/01/2019 - 06/30/2020

George Putnam Balanced Fund

3M COMPANY

Meeting Date: MAY 12, 2020

Record Date: MAR 17, 2020

Meeting Type: ANNUAL

Ticker: MMM
Security ID: 88579Y101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas "Tony" K. Brown	Management	For	For
1b	Elect Director Pamela J. Craig	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Michael L. Eskew	Management	For	For
1e	Elect Director Herbert L. Henkel	Management	For	For
1f	Elect Director Amy E. Hood	Management	For	For
1g	Elect Director Muhtar Kent	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Gregory R. Page	Management	For	For
1j	Elect Director Michael F. Roman	Management	For	For
1k	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

ABBOTT LABORATORIES

Meeting Date: APR 24, 2020

Record Date: FEB 26, 2020

Meeting Type: ANNUAL

Ticker: ABT
Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Edward M. Liddy	Management	For	For

1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Phebe N. Novakovic	Management	For	For
1.10	Elect Director William A. Osborn	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
1.13	Elect Director Glenn F. Tilton	Management	For	For
1.14	Elect Director Miles D. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Increase Disclosure of Compensation Adjustments	Shareholder	Against	Against
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
7	Adopt Simple Majority Vote	Shareholder	Against	For

ABBVIE INC.

Meeting Date: MAY 08, 2020

Record Date: MAR 13, 2020

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Edward M. Liddy	Management	For	For
1.3	Elect Director Melody B. Meyer	Management	For	For
1.4	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chairman	Shareholder	Against	Against

7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Shareholder	Against	Against
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ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 11, 2020

Record Date: APR 15, 2020

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Political Contributions Disclosure	Shareholder	Against	For

ADOBE INC.

Meeting Date: APR 09, 2020

Record Date: FEB 12, 2020

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy L. Banse	Management	For	For

1b	Elect Director Frank A. Calderoni	Management	For	For
1c	Elect Director James E. Daley	Management	For	For
1d	Elect Director Laura B. Desmond	Management	For	For
1e	Elect Director Charles M. Geschke	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David A. Ricks	Management	For	For
1j	Elect Director Daniel L. Rosensweig	Management	For	For
1k	Elect Director John E. Warnock	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Gender Pay Gap	Shareholder	Against	Against

ADVANCE AUTO PARTS, INC.

Meeting Date: MAY 15, 2020

Record Date: MAR 18, 2020

Meeting Type: ANNUAL

Ticker: AAP

Security ID: 00751Y106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Bergstrom	Management	For	For
1b	Elect Director Brad W. Buss	Management	For	For
1c	Elect Director John F. Ferraro	Management	For	For
1d	Elect Director Thomas R. Greco	Management	For	For
1e	Elect Director Jeffrey J. Jones, II	Management	For	For
1f	Elect Director Eugene I. Lee, Jr.	Management	For	For
1g	Elect Director Sharon L. McCollam	Management	For	For
1h	Elect Director Douglas A. Pertz	Management	For	For
1i	Elect Director Nigel Travis	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

ALBEMARLE CORPORATION

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
2a	Elect Director Mary Lauren Brlas	Management	For	For
2b	Elect Director Luther C. Kissam, IV	Management	For	For
2c	Elect Director J. Kent Masters	Management	For	For
2d	Elect Director Glenda J. Minor	Management	For	For
2e	Elect Director James J. O'Brien	Management	For	For
2f	Elect Director Diarmuid B. O'Connell	Management	For	For
2g	Elect Director Dean L. Seavers	Management	For	For
2h	Elect Director Gerald A. Steiner	Management	For	For
2i	Elect Director Holly A. Van Deursen	Management	For	For
2j	Elect Director Alejandro D. Wolff	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALLERGAN PLC

Meeting Date: OCT 14, 2019

Record Date: SEP 16, 2019

Meeting Type: SPECIAL

Ticker: AGN

Security ID: G0177J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Scheme of Arrangement	Management	For	For
2	Approve Scheme of Arrangement	Management	For	For

2	Approve Scheme of Management	Management	For	For
3	Cancellation of Shares	Management	For	For
4	Application of Reserves	Management	For	For
5	Amendment to Articles	Management	For	For
6	Advisory Vote on Golden Parachutes	Management	For	For
7	Right to Adjourn Meeting	Management	For	For

ALPHABET INC.

Meeting Date: JUN 03, 2020

Record Date: APR 07, 2020

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Larry Page	Management	For	For
1.2	Elect Director Sergey Brin	Management	For	For
1.3	Elect Director Sundar Pichai	Management	For	For
1.4	Elect Director John L. Hennessy	Management	For	For
1.5	Elect Director Frances H. Arnold	Management	For	For
1.6	Elect Director L. John Doerr	Management	For	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Management	For	For
1.8	Elect Director Ann Mather	Management	For	Withhold
1.9	Elect Director Alan R. Mulally	Management	For	Withhold
1.10	Elect Director K. Ram Shiram	Management	For	Withhold
1.11	Elect Director Robin L. Washington	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Report on Arbitration of Employment-Related Claims	Shareholder	Against	For
7	Establish Human Rights Risk Oversight Committee	Shareholder	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the	Shareholder	Against	For

8	Board of Directors	Shareholder	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	For
10	Report on Takedown Requests	Shareholder	Against	For
11	Require a Majority Vote for the Election of Directors	Shareholder	Against	For
12	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	For
14	Report on Whistleblower Policies and Practices	Shareholder	Against	Against

ALTRIA GROUP, INC.
Meeting Date: MAY 14, 2020
Record Date: MAR 23, 2020
Meeting Type: ANNUAL

Ticker: MO
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director Thomas F. Farrell, II	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	Management	None	None
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Lobbying Payments and Policies	Shareholder	Against	For

6	Report on Underage Tobacco Prevention Policies	Shareholder	Against	For
AMAZON.COM, INC. Meeting Date: MAY 27, 2020 Record Date: APR 02, 2020 Meeting Type: ANNUAL				
Ticker: AMZN Security ID: 023135106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Rosalind G. Brewer	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	Against
5	Report on Management of Food Waste	Shareholder	Against	Against
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Shareholder	Against	For
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Shareholder	Against	For
9	Require Independent Board Chairman	Shareholder	Against	Against
10	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
11	Report on Reducing Environmental and Health Harms to Communities of	Shareholder	Against	Against

	Color			
12	Report on Viewpoint Discrimination	Shareholder	Against	Against
13	Report on Promotion Velocity	Shareholder	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
15	Human Rights Risk Assessment	Shareholder	Against	Against
16	Report on Lobbying Payments and Policy	Shareholder	Against	Against

AMEREN CORPORATION
Meeting Date: MAY 07, 2020
Record Date: MAR 09, 2020
Meeting Type: ANNUAL

Ticker: AEE
Security ID: 023608102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Cynthia J. Brinkley	Management	For	For
1c	Elect Director Catherine S. Brune	Management	For	For
1d	Elect Director J. Edward Coleman	Management	For	For
1e	Elect Director Ward H. Dickson	Management	For	For
1f	Elect Director Noelle K. Eder	Management	For	For
1g	Elect Director Ellen M. Fitzsimmons	Management	For	For
1h	Elect Director Rafael Flores	Management	For	For
1i	Elect Director Richard J. Harshman	Management	For	For
1j	Elect Director Craig S. Ivey	Management	For	For
1k	Elect Director James C. Johnson	Management	For	For
1l	Elect Director Steven H. Lipstein	Management	For	For
1m	Elect Director Stephen R. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

AMERICAN ELECTRIC POWER COMPANY, INC.**Meeting Date: APR 21, 2020****Record Date: FEB 24, 2020****Meeting Type: ANNUAL**

Ticker: AEP

Security ID: 025537101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David J. Anderson	Management	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Management	For	For
1.4	Elect Director Ralph D. Crosby, Jr.	Management	For	For
1.5	Elect Director Art A. Garcia	Management	For	For
1.6	Elect Director Linda A. Goodspeed	Management	For	For
1.7	Elect Director Thomas E. Hoaglin	Management	For	For
1.8	Elect Director Sandra Beach Lin	Management	For	For
1.9	Elect Director Margaret M. McCarthy	Management	For	For
1.10	Elect Director Richard C. Notebaert	Management	For	For
1.11	Elect Director Stephen S. Rasmussen	Management	For	For
1.12	Elect Director Oliver G. Richard, III	Management	For	For
1.13	Elect Director Sara Martinez Tucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN INTERNATIONAL GROUP, INC.**Meeting Date: MAY 13, 2020****Record Date: MAR 18, 2020****Meeting Type: ANNUAL**

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Don Cornwell	Management	For	For
1b	Elect Director Brian Duperreault	Management	For	For

1c	Elect Director John H. Fitzpatrick	Management	For	For
1d	Elect Director William G. Jurgensen	Management	For	For
1e	Elect Director Christopher S. Lynch	Management	For	For
1f	Elect Director Henry S. Miller	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Securities Transfer Restrictions	Management	For	For
4	Ratify NOL Rights Plan (NOL Pill)	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

AMGEN INC.

Meeting Date: MAY 19, 2020

Record Date: MAR 20, 2020

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	For
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Fred Hassan	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director Tyler Jacks	Management	For	For
1i	Elect Director Ellen J. Kullman	Management	For	For

1i	Elect Director Eben J. Kuhlman	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	For
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

ANGLO AMERICAN PLC
Meeting Date: MAY 05, 2020
Record Date: MAY 01, 2020
Meeting Type: ANNUAL

Ticker: AAL
Security ID: G03764134

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Hixonia Nyasulu as Director	Management	For	For
4	Elect Nonkululeko Nyembezi as Director	Management	For	For
5	Re-elect Ian Ashby as Director	Management	For	For
6	Re-elect Marcelo Bastos as Director	Management	For	For
7	Re-elect Stuart Chambers as Director	Management	For	For
8	Re-elect Mark Cutifani as Director	Management	For	For
9	Re-elect Byron Grote as Director	Management	For	For
10	Re-elect Tony O'Neill as Director	Management	For	For
11	Re-elect Stephen Pearce as Director	Management	For	For
12	Re-elect Jim Rutherford as Director	Management	For	For
13	Re-elect Anne Stevens as Director	Management	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Approve Remuneration Policy	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Approve Long Term Incentive Plan	Management	For	For

19	Approve Bonus Share Plan	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

APPLE INC.

Meeting Date: FEB 26, 2020

Record Date: JAN 02, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Ron Sugar	Management	For	For
1g	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	Shareholder	Against	Against

ARAMARK

Meeting Date: JAN 29, 2020

Record Date: DEC 09, 2019

Meeting Type: ANNUAL

Ticker: ARMK

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan M. Cameron	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director Calvin Darden	Management	For	For
1d	Elect Director Richard W. Dreiling	Management	For	Against
1e	Elect Director Irene M. Esteves	Management	For	For
1f	Elect Director Daniel J. Heinrich	Management	For	For
1g	Elect Director Paul C. Hilal	Management	For	For
1h	Elect Director Karen M. King	Management	For	For
1i	Elect Director Stephen I. Sadove	Management	For	Against
1j	Elect Director Arthur B. Winkleblack	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	Management	For	For

ASSURED GUARANTY LTD.

Meeting Date: MAY 06, 2020

Record Date: MAR 13, 2020

Meeting Type: ANNUAL

Ticker: AGO

Security ID: G0585R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francisco L. Borges	Management	For	For
1b	Elect Director G. Lawrence Buhl	Management	For	For
1c	Elect Director Dominic J. Frederico	Management	For	For
1d	Elect Director Bonnie L. Howard	Management	For	For
1e	Elect Director Thomas W. Jones	Management	For	For

1f	Elect Director Patrick W. Kenny	Management	For	For
1g	Elect Director Alan J. Kreczko	Management	For	For
1h	Elect Director Simon W. Leathes	Management	For	For
1i	Elect Director Michael T. O'Kane	Management	For	For
1j	Elect Director Yukiko Omura	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd	Management	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd	Management	For	For
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd	Management	For	For
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd	Management	For	For
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd	Management	For	For
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd	Management	For	For
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd	Management	For	For
4ah	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd	Management	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd	Management	For	For

AVERY DENNISON CORPORATION

Meeting Date: APR 23, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: AVY

Security ID: 053611109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bradley A. Alford	Management	For	For
1b	Elect Director Anthony K. Anderson	Management	For	For
1c	Elect Director Peter K. Barker	Management	For	For
1d	Elect Director Mark J. Barrenechea	Management	For	For
1e	Elect Director Mitchell R. Butier	Management	For	For
1f	Elect Director Ken C. Hicks	Management	For	For
1g	Elect Director Andres A. Lopez	Management	For	For

1g	Elect Director Andres A. Lopez	Management	For	For
1h	Elect Director Patrick T. Siewert	Management	For	For
1i	Elect Director Julia A. Stewart	Management	For	For
1j	Elect Director Martha N. Sullivan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AXA SA
Meeting Date: JUN 30, 2020
Record Date: JUN 26, 2020
Meeting Type: ANNUAL/SPECIAL

Ticker: CS
Security ID: F06106102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Management	For	For
4	Approve Compensation of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Remuneration Policy of CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Reelect Angelien Kemna as Director	Management	For	For
12	Reelect Irene Dorner as Director	Management	For	For
13	Elect Isabel Hudson as Director	Management	For	For
14	Elect Antoine Gosset-Grainville as Director	Management	For	For
15	Elect Marie-France Tschudin as Director	Management	For	For
16	Elect Helen Browne as Director	Shareholder	For	For
A	Elect Jerome Amouyal as Director	Shareholder	Against	Against

B	Elect Constance Reschke as Director	Shareholder	Against	Against
C	Elect Bamba Sall as Director	Shareholder	Against	Against
D	Elect Bruno Guy-Wasier as Director	Shareholder	Against	Against
E	Elect Timothy Leary as Director	Shareholder	Against	Against
F	Elect Ashitkumar Shah as Director	Shareholder	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BALL CORPORATION

Meeting Date: APR 29, 2020

Record Date: MAR 05, 2020

Meeting Type: ANNUAL

Ticker: BLL

Security ID: 058498106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John A. Hayes	Management	For	Withhold
1.2	Elect Director Cathy D. Ross	Management	For	Withhold
1.3	Elect Director Betty Sapp	Management	For	For
1.4	Elect Director Stuart A. Taylor, II	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BANK OF AMERICA CORPORATION

Meeting Date: APR 22, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Jack O. Bovender, Jr.	Management	For	For
1d	Elect Director Frank P. Bramble, Sr.	Management	For	For
1e	Elect Director Pierre J.P. de Weck	Management	For	For
1f	Elect Director Arnold W. Donald	Management	For	For
1g	Elect Director Linda P. Hudson	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Thomas J. May	Management	For	For
1j	Elect Director Brian T. Moynihan	Management	For	For
1k	Elect Director Lionel L. Nowell, III	Management	For	For
1l	Elect Director Denise L. Ramos	Management	For	For
1m	Elect Director Clayton S. Rose	Management	For	For
1n	Elect Director Michael D. White	Management	For	For
1o	Elect Director Thomas D. Woods	Management	For	For
1p	Elect Director R. David Yost	Management	For	For
1q	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Gender Pay Gap	Shareholder	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Shareholder	Against	Against

BAXTER INTERNATIONAL INC.

Meeting Date: MAY 05, 2020

Record Date: MAR 12, 2020

Meeting Type: ANNUAL

Ticker: BAX

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose "Joe" E. Almeida	Management	For	For
1b	Elect Director Thomas F. Chen	Management	For	For
1c	Elect Director John D. Forsyth	Management	For	For
1d	Elect Director James R. Gavin, III	Management	For	For
1e	Elect Director Peter S. Hellman	Management	For	For
1f	Elect Director Michael F. Mahoney	Management	For	For
1g	Elect Director Patricia B. Morrison	Management	For	For
1h	Elect Director Stephen N. Oesterle	Management	For	For
1i	Elect Director Cathy R. Smith	Management	For	For
1j	Elect Director Thomas T. Stallkamp	Management	For	For
1k	Elect Director Albert P.L. Stroucken	Management	For	For
1l	Elect Director Amy A. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

BERKSHIRE HATHAWAY INC.**Meeting Date: MAY 02, 2020****Record Date: MAR 04, 2020****Meeting Type: ANNUAL**

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Stephen B. Burke	Management	For	For

1.6	Elect Director Kenneth I. Chenault	Management	For	For
1.7	Elect Director Susan L. Decker	Management	For	For
1.8	Elect Director David S. Gottesman	Management	For	For
1.9	Elect Director Charlotte Guyman	Management	For	For
1.10	Elect Director Ajit Jain	Management	For	For
1.11	Elect Director Thomas S. Murphy	Management	For	For
1.12	Elect Director Ronald L. Olson	Management	For	Withhold
1.13	Elect Director Walter Scott, Jr.	Management	For	For
1.14	Elect Director Meryl B. Witmer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Adopt a Policy on Board Diversity	Shareholder	Against	Against

BIOGEN INC.

Meeting Date: JUN 03, 2020

Record Date: APR 06, 2020

Meeting Type: ANNUAL

Ticker: BIIB

Security ID: 09062X103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alexander J. Denner	Management	For	For
1b	Elect Director Caroline D. Dorsa	Management	For	For
1c	Elect Director William A. Hawkins	Management	For	For
1d	Elect Director Nancy L. Leaming	Management	For	For
1e	Elect Director Jesus B. Mantas	Management	For	For
1f	Elect Director Richard C. Mulligan	Management	For	For
1g	Elect Director Robert W. Pangia	Management	For	For
1h	Elect Director Stelios Papadopoulos	Management	For	For
1i	Elect Director Brian S. Posner	Management	For	For
1j	Elect Director Eric K. Rowinsky	Management	For	For

1k	Elect Director Stephen A. Sherwin	Management	For	For
11	Elect Director Michel Vounatsos	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BOOKING HOLDINGS INC.

Meeting Date: JUN 04, 2020

Record Date: APR 09, 2020

Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy M. Armstrong	Management	For	For
1.2	Elect Director Jeffery H. Boyd	Management	For	For
1.3	Elect Director Glenn D. Fogel	Management	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.5	Elect Director Wei Hopeman	Management	For	For
1.6	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.7	Elect Director Charles H. Noski	Management	For	For
1.8	Elect Director Nicholas J. Read	Management	For	For
1.9	Elect Director Thomas E. Rothman	Management	For	For
1.10	Elect Director Bob van Dijk	Management	For	For
1.11	Elect Director Lynn M. Vojvodich	Management	For	For
1.12	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

BOSTON SCIENTIFIC CORPORATION

Meeting Date: MAY 07, 2020

Record Date: MAR 13, 2020

Meeting Type: ANNUAL

Ticker: BSX
Security ID: 101137107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nelda J. Connors	Management	For	Withhold
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Yoshiaki Fujimori	Management	For	Withhold
1d	Elect Director Donna A. James	Management	For	For
1e	Elect Director Edward J. Ludwig	Management	For	For
1f	Elect Director Stephen P. MacMillan	Management	For	For
1g	Elect Director Michael F. Mahoney	Management	For	For
1h	Elect Director David J. Roux	Management	For	For
1i	Elect Director John E. Sununu	Management	For	For
1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Non-Management Employee Representation on the Board of Directors	Shareholder	Against	Against

BP PLC
Meeting Date: MAY 27, 2020
Record Date: MAY 22, 2020
Meeting Type: ANNUAL

Ticker: BP
Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4(a)	Elect Bernard Looney as Director	Management	For	For
4(b)	Re-elect Brian Gilvary as Director	Management	For	For
4(c)	Re-elect Donna Alison Cornwell as Director	Management	For	For

4(c)	Re-elect Dame Alison Carnwath as Director	Management	For	For
4(d)	Re-elect Pamela Daley as Director	Management	For	For
4(e)	Re-elect Sir Ian Davis as Director	Management	For	For
4(f)	Re-elect Dame Ann Dowling as Director	Management	For	For
4(g)	Re-elect Helge Lund as Director	Management	For	For
4(h)	Re-elect Melody Meyer as Director	Management	For	For
4(i)	Re-elect Brendan Nelson as Director	Management	For	For
4(j)	Re-elect Paula Reynolds as Director	Management	For	For
4(k)	Re-elect Sir John Sawers as Director	Management	For	For
5	Reappoint Deloitte LLP as Auditors	Management	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Approve Executive Directors' Incentive Plan	Management	For	For
8	Authorise EU Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

BRISTOL-MYERS SQUIBB COMPANY

Meeting Date: MAY 05, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Robert Bertolini	Management	For	For
1C	Elect Director Michael W. Bonney	Management	For	Against
1D	Elect Director Giovanni Caforio	Management	For	For
1E	Elect Director Matthew W. Emmens	Management	For	For

1F	Elect Director Julia A. Haller	Management	For	For
1G	Elect Director Dinesh C. Paliwal	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Vicki L. Sato	Management	For	For
1J	Elect Director Gerald L. Storch	Management	For	For
1K	Elect Director Karen H. Vousden	Management	For	For
1L	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

BURLINGTON STORES, INC.

Meeting Date: MAY 20, 2020

Record Date: MAR 26, 2020

Meeting Type: ANNUAL

Ticker: BURL

Security ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ted English	Management	For	For
1.2	Elect Director Jordan Hitch	Management	For	For
1.3	Elect Director Mary Ann Tocio	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CAIRN ENERGY PLC

Meeting Date: MAY 14, 2020

Record Date: MAY 12, 2020

Meeting Type: ANNUAL

Ticker: CNE

Security ID: G17528269

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Ian Tyler as Director	Management	For	For
7	Re-elect Keith Lough as Director	Management	For	For
8	Re-elect Peter Kallos as Director	Management	For	For
9	Re-elect Nicoletta Giadrossi as Director	Management	For	For
10	Elect Alison Wood as Director	Management	For	For
11	Elect Catherine Krajicek as Director	Management	For	For
12	Re-elect Simon Thomson as Director	Management	For	For
13	Re-elect James Smith as Director	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

CARMAX, INC.

Meeting Date: JUN 23, 2020

Record Date: APR 17, 2020

Meeting Type: ANNUAL

Ticker: KMX

Security ID: 143130102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Ronald E. Blaylock	Management	For	For
1c	Elect Director Sona Chawla	Management	For	For

1d	Elect Director Thomas J. Folliard	Management	For	For
1e	Elect Director Shira Goodman	Management	For	For
1f	Elect Director Robert J. Hombach	Management	For	For
1g	Elect Director David W. McCreight	Management	For	For
1h	Elect Director William D. Nash	Management	For	For
1i	Elect Director Mark F. O'Neil	Management	For	For
1j	Elect Director Pietro Satriano	Management	For	For
1k	Elect Director Marcella Shinder	Management	For	For
1l	Elect Director Mitchell D. Steenrod	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

CENOVUS ENERGY INC.
Meeting Date: APR 29, 2020
Record Date: MAR 02, 2020
Meeting Type: ANNUAL

Ticker: CVE
Security ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For
2.2	Elect Director Susan F. Dabarno	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold N. Kvisle	Management	For	For
2.5	Elect Director Steven F. Leer	Management	For	For
2.6	Elect Director M. George Lewis	Management	For	For
2.7	Elect Director Keith A. MacPhail	Management	For	For
2.8	Elect Director Richard J. Marcogliese	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For

2.11	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 28, 2020

Record Date: FEB 28, 2020

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	Against
1b	Elect Director Kim C. Goodman	Management	For	Against
1c	Elect Director Craig A. Jacobson	Management	For	Against
1d	Elect Director Gregory B. Maffei	Management	For	Against
1e	Elect Director John D. Markley, Jr.	Management	For	Against
1f	Elect Director David C. Merritt	Management	For	Against
1g	Elect Director James E. Meyer	Management	For	Against
1h	Elect Director Steven A. Miron	Management	For	Against
1i	Elect Director Balan Nair	Management	For	Against
1j	Elect Director Michael A. Newhouse	Management	For	Against
1k	Elect Director Mauricio Ramos	Management	For	Against
1l	Elect Director Thomas M. Rutledge	Management	For	Against
1m	Elect Director Eric L. Zinterhofer	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CHIPOTLE MEXICAN GRILL, INC.

Meeting Date: MAY 19, 2020

Record Date: MAR 26, 2020

Meeting Type: ANNUAL

Ticker: CMG

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Patricia Fili-Krushel	Management	For	For
1.3	Elect Director Neil W. Flanzraich	Management	For	For
1.4	Elect Director Robin Hickenlooper	Management	For	For
1.5	Elect Director Scott Maw	Management	For	For
1.6	Elect Director Ali Namvar	Management	For	For
1.7	Elect Director Brian Niccol	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Employment-Related Arbitration	Shareholder	Against	For
7	Provide Right to Act by Written Consent	Shareholder	Against	Against

CHURCH & DWIGHT CO., INC.

Meeting Date: APR 30, 2020

Record Date: MAR 03, 2020

Meeting Type: ANNUAL

Ticker: CHD

Security ID: 171340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Craigie	Management	For	For
1b	Elect Director Bradley C. Irwin	Management	For	For
1c	Elect Director Penry W. Price	Management	For	For
1d	Elect Director Janet S. Vergis	Management	For	For
1e	Elect Director Arthur B. Winkleblack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Provide Right to Call Special Meeting	Management	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Management	For	For

5	Approve Advance Notice Requirement	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CIGNA CORPORATION
Meeting Date: APR 22, 2020
Record Date: FEB 24, 2020
Meeting Type: ANNUAL

Ticker: CI
Security ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David M. Cordani	Management	For	For
1.2	Elect Director William J. DeLaney	Management	For	For
1.3	Elect Director Eric J. Foss	Management	For	For
1.4	Elect Director Elder Granger	Management	For	For
1.5	Elect Director Isaiah Harris, Jr.	Management	For	For
1.6	Elect Director Roman Martinez, IV	Management	For	For
1.7	Elect Director Kathleen M. Mazzarella	Management	For	For
1.8	Elect Director Mark B. McClellan	Management	For	For
1.9	Elect Director John M. Partridge	Management	For	For
1.10	Elect Director William L. Roper	Management	For	For
1.11	Elect Director Eric C. Wiseman	Management	For	For
1.12	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Gender Pay Gap	Shareholder	Against	Against

CISCO SYSTEMS, INC.
Meeting Date: DEC 10, 2019
Record Date: OCT 11, 2019
Meeting Type: ANNUAL

Ticker: CSCO

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect M. Michele Burns	Management	For	For
2	Elect Wesley G. Bush	Management	For	For
3	Elect Michael D. Capellas	Management	For	For
4	Elect Mark Garrett	Management	For	For
5	Elect Kristina M. Johnson	Management	For	For
6	Elect Roderick C. McGearry	Management	For	For
7	Elect Charles H. Robbins	Management	For	For
8	Elect Arun Sarin	Management	For	For
9	Elect Brenton L. Saunders	Management	For	For
10	Elect Carol B. Tome	Management	For	For
11	Advisory Vote on Executive Compensation	Management	For	For
12	Ratification of Auditor	Management	For	For
13	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	Against

CITIGROUP INC.

Meeting Date: APR 21, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Corbat	Management	For	For
1b	Elect Director Ellen M. Costello	Management	For	For
1c	Elect Director Grace E. Dailey	Management	For	For
1d	Elect Director Barbara J. Desoer	Management	For	For
1e	Elect Director John C. Dugan	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For

1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Review on Governance Documents	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CLARIVATE ANALYTICS PLC

Meeting Date: MAY 07, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: CCC

Security ID: G21810109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sheryl von Blucher	Management	For	For
1b	Elect Director Jane Okun Bomba	Management	For	For
1c	Elect Director Balakrishnan S. Iyer	Management	For	For
1d	Elect Director Richard W. Roedel	Management	For	For
2	Change Company Name to Clarivate Plc	Management	For	For
3	Amend Memorandum and Articles of Association	Management	For	Against
4	Authorise Market Purchase of Ordinary Shares	Management	For	Against
5	Authorise Market Purchase of Ordinary Shares from Private Equity Sponsors	Management	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CORTEVA, INC.**Meeting Date: APR 28, 2020****Record Date: MAR 09, 2020****Meeting Type: ANNUAL**

Ticker: CTVA

Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Robert A. Brown	Management	For	For
1c	Elect Director James C. Collins, Jr.	Management	For	For
1d	Elect Director Klaus A. Engel	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Lois D. Juliber	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Nayaki Nayyar	Management	For	For
1j	Elect Director Gregory R. Page	Management	For	For
1k	Elect Director Lee M. Thomas	Management	For	For
1l	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For

COSTAR GROUP, INC.**Meeting Date: JUN 03, 2020****Record Date: APR 08, 2020****Meeting Type: ANNUAL**

Ticker: CSGP

Security ID: 22160N109

Proposal No			Management	Vote
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	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Michael R. Klein	Management	For	For
1b	Elect Director Andrew C. Florance	Management	For	For
1c	Elect Director Laura Cox Kaplan	Management	For	For
1d	Elect Director Michael J. Glosserman	Management	For	For
1e	Elect Director John W. Hill	Management	For	For
1f	Elect Director Robert W. Musslewhite	Management	For	For
1g	Elect Director Christopher J. Nassetta	Management	For	For
1h	Elect Director Louise S. Sams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DANAHER CORPORATION

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Linda Hefner Filler	Management	For	For
1.2	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.3	Elect Director Teri List-Stoll	Management	For	Against
1.4	Elect Director Walter G. Lohr, Jr.	Management	For	Against
1.5	Elect Director Jessica L. Mega	Management	For	For
1.6	Elect Director Pardis C. Sabeti	Management	For	For
1.7	Elect Director Mitchell P. Rales	Management	For	For
1.8	Elect Director Steven M. Rales	Management	For	For
1.9	Elect Director John T. Schwieters	Management	For	Against
1.10	Elect Director Alan G. Spoon	Management	For	Against
1.11	Elect Director Raymond C. Stevens	Management	For	For
1.12	Elect Director Elias A. Zerhouni	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DASSAULT SYSTEMES SA
Meeting Date: MAY 26, 2020
Record Date: MAY 22, 2020
Meeting Type: ANNUAL/SPECIAL

Ticker: DSY
Security ID: F2457H472

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Corporate Officers	Management	For	For
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Management	For	For
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	Management	For	Against
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Reelect Marie-Helene Habert-Dassault as Director	Management	For	For
10	Reelect Laurence Lescourret as Director	Management	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Management	For	For
12	Authorize Repurchase of Up to 5 Million Shares	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	Management	For	For
15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Management	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Delegate Power to the Board to Carry Mergers by Absorption	Management	For	Against
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	Management	For	Against

19	Delegate Power to the Board to Carry Spin-Off Agreements	Management	For	Against
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	Management	For	Against
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	Management	For	Against
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	Management	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

DEERE & COMPANY
Meeting Date: FEB 26, 2020
Record Date: DEC 31, 2019
Meeting Type: ANNUAL

Ticker: DE
Security ID: 244199105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Alan C. Heuberger	Management	For	For
1c	Elect Director Charles O. Holliday, Jr.	Management	For	For
1d	Elect Director Dipak C. Jain	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Disclose Board Qualifications Matrix	Shareholder	Against	For

DOMINION ENERGY, INC.
Meeting Date: MAY 06, 2020
Record Date: FEB 28, 2020
Meeting Type: ANNUAL

Ticker: D
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James A. Bennett	Management	For	For
1b	Elect Director Helen E. Dragas	Management	For	For
1c	Elect Director James O. Ellis, Jr.	Management	For	For
1d	Elect Director Thomas F. Farrell, II	Management	For	For
1e	Elect Director D. Maybank Hagood	Management	For	For
1f	Elect Director John W. Harris	Management	For	For
1g	Elect Director Ronald W. Jibson	Management	For	For
1h	Elect Director Mark J. Kington	Management	For	For
1i	Elect Director Joseph M. Rigby	Management	For	For
1j	Elect Director Pamela J. Royal	Management	For	For
1k	Elect Director Robert H. Spilman, Jr.	Management	For	For
1l	Elect Director Susan N. Story	Management	For	For
1m	Elect Director Michael E. Szymanczyk	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

DOW INC.
Meeting Date: APR 09, 2020
Record Date: FEB 12, 2020
Meeting Type: ANNUAL

Ticker: DOW
Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Ajay Banga	Management	For	For
1c	Elect Director Jacqueline K. Barton	Management	For	For
1d	Elect Director James A. Bell	Management	For	For
1e	Elect Director Wesley G. Bush	Management	For	For
1f	Elect Director Richard K. Davis	Management	For	For
1g	Elect Director Jeff M. Fetting	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Abstain
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DUPONT DE NEMOURS, INC.

Meeting Date: MAY 27, 2020

Record Date: APR 06, 2020

Meeting Type: ANNUAL

Ticker: DD

Security ID: 26614N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy G. Brady	Management	For	For
1b	Elect Director Edward D. Breen	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Management	For	For
1e	Elect Director Terrence R. Curtin	Management	For	For
1f	Elect Director Alexander M. Cutler	Management	For	For
1g	Elect Director Eleuthere I. du Pont	Management	For	For
1h	Elect Director Raiiv L. Gupta	Management	For	For

1i	Elect Director Luther C. Kissam	Management	For	For
1j	Elect Director Frederick M. Lowery	Management	For	For
1k	Elect Director Raymond J. Milchovich	Management	For	For
1l	Elect Director Steven M. Sterin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Approve Creation of an Employee Board Advisory Position	Shareholder	Against	Against

DXC TECHNOLOGY COMPANY

Meeting Date: AUG 15, 2019

Record Date: JUN 18, 2019

Meeting Type: ANNUAL

Ticker: DXC

Security ID: 23355L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Mukesh Aghi	Management	For	For
2	Elect Amy E. Alving	Management	For	For
3	Elect David L. Herzog	Management	For	For
4	Elect Sachin S. Lawande	Management	For	For
5	Elect J. Michael Lawrie	Management	For	For
6	Elect Mary L. Krakauer	Management	For	For
7	Elect Julio A. Portalatin	Management	For	For
8	Elect Peter Rutland	Management	For	For
9	Elect Michael J. Salvino	Management	For	For
10	Elect Manoj P. Singh	Management	For	For
11	Elect Robert F. Woods	Management	For	For
12	Ratification of Auditor	Management	For	For
13	Advisory Vote on Executive Compensation	Management	For	For

E*TRADE FINANCIAL CORPORATION
Meeting Date: MAY 07, 2020
Record Date: MAR 11, 2020
Meeting Type: ANNUAL

Ticker: ETFC
Security ID: 269246401

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard J. Carbone	Management	For	For
1b	Elect Director Robert J. Chersi	Management	For	For
1c	Elect Director Jaime W. Ellertson	Management	For	For
1d	Elect Director James P. Healy	Management	For	For
1e	Elect Director Kevin T. Kabat	Management	For	For
1f	Elect Director James Lam	Management	For	For
1g	Elect Director Rodger A. Lawson	Management	For	For
1h	Elect Director Shelley B. Leibowitz	Management	For	For
1i	Elect Director Michael A. Pizzi	Management	For	For
1j	Elect Director Rebecca Saeger	Management	For	For
1k	Elect Director Donna L. Weaver	Management	For	For
1l	Elect Director Joshua A. Weinreich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

EASTMAN CHEMICAL COMPANY
Meeting Date: MAY 07, 2020
Record Date: MAR 16, 2020
Meeting Type: ANNUAL

Ticker: EMN
Security ID: 277432100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Humberto P. Alfonso	Management	For	For
1.2	Elect Director Brett D. Begemann	Management	For	For

1.3	Elect Director Mark J. Costa	Management	For	For
1.4	Elect Director Edward L. Doheny, II	Management	For	For
1.5	Elect Director Julie F. Holder	Management	For	For
1.6	Elect Director Renee J. Hornbaker	Management	For	For
1.7	Elect Director Kim Ann Mink	Management	For	For
1.8	Elect Director James J. O'Brien	Management	For	For
1.9	Elect Director David W. Raisbeck	Management	For	For
1.10	Elect Director Charles K. Stevens, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

EATON CORPORATION PLC

Meeting Date: APR 22, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: ETN

Security ID: G29183103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Christopher M. Connor	Management	For	For
1c	Elect Director Michael J. Critelli	Management	For	For
1d	Elect Director Richard H. Fearon	Management	For	For
1e	Elect Director Olivier Leonetti	Management	For	For
1f	Elect Director Deborah L. McCoy	Management	For	For
1g	Elect Director Silvio Napoli	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sandra Pianalto	Management	For	For
1j	Elect Director Lori J. Ryerkerk	Management	For	For
1k	Elect Director Gerald B. Smith	Management	For	For
1l	Elect Director Dorothy C. Thompson	Management	For	For

2	Approve Omnibus Stock Plan	Management	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
7	Authorize Share Repurchase of Issued Share Capital	Management	For	For

ECOLAB INC.

Meeting Date: MAY 07, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: ECL

Security ID: 278865100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Shari L. Ballard	Management	For	For
1c	Elect Director Barbara J. Beck	Management	For	For
1d	Elect Director Jeffrey M. Ettinger	Management	For	For
1e	Elect Director Arthur J. Higgins	Management	For	For
1f	Elect Director Michael Larson	Management	For	For
1g	Elect Director David W. MacLennan	Management	For	For
1h	Elect Director Tracy B. McKibben	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Victoria J. Reich	Management	For	For
1k	Elect Director Suzanne M. Vautrinot	Management	For	For
1l	Elect Director John J. Zillmer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

ELECTRONIC ARTS INC.

Meeting Date: AUG 08, 2019

Record Date: JUN 14, 2019

Meeting Type: ANNUAL

Ticker: EA

Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Leonard S. Coleman, Jr.	Management	For	For
2	Elect Jay C. Hoag	Management	For	For
3	Elect Jeffrey T. Huber	Management	For	For
4	Elect Lawrence F. Probst III	Management	For	For
5	Elect Talbott Roche	Management	For	For
6	Elect Richard A. Simonson	Management	For	For
7	Elect Luis A. Ubinas	Management	For	For
8	Elect Heidi J. Ueberroth	Management	For	For
9	Elect Andrew Wilson	Management	For	For
10	Advisory Vote on Executive Compensation	Management	For	For
11	Ratification of Auditor	Management	For	For
12	Approval of the 2019 Equity Incentive Plan	Management	For	For
13	Amendment Regarding Shareholders Ability to Call Special Meetings	Management	For	For
14	Shareholder Proposal Regarding Right to Call a Special Meeting	Shareholder	Against	For

EXELON CORPORATION

Meeting Date: APR 28, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: EXC

Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director Ann Berzin	Management	For	For
1c	Elect Director Laurie Brlas	Management	For	For
1d	Elect Director Christopher M. Crane	Management	For	For

1e	Elect Director Yves C. de Balmann	Management	For	For
1f	Elect Director Nicholas DeBenedictis	Management	For	For
1g	Elect Director Linda P. Jojo	Management	For	For
1h	Elect Director Paul Joskow	Management	For	For
1i	Elect Director Robert J. Lawless	Management	For	For
1j	Elect Director John Richardson	Management	For	For
1k	Elect Director Mayo Shattuck, III	Management	For	For
1l	Elect Director John F. Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

FACEBOOK, INC.

Meeting Date: MAY 27, 2020

Record Date: APR 03, 2020

Meeting Type: ANNUAL

Ticker: FB

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	Withhold
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	Withhold
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

5	Require Independent Board Chair	Shareholder	Against	For
6	Require a Majority Vote for the Election of Directors	Shareholder	Against	For
7	Report on Political Advertising	Shareholder	Against	For
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
9	Report on Civil and Human Rights Risk Assessment	Shareholder	Against	Against
10	Report on Online Child Sexual Exploitation	Shareholder	Against	For
11	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

FEDEX CORPORATION
Meeting Date: SEP 23, 2019
Record Date: JUL 29, 2019
Meeting Type: ANNUAL

Ticker: FDX
Security ID: 31428X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect John A. Edwardson	Management	For	For
2	Elect Marvin R. Ellison	Management	For	For
3	Elect Susan Patricia Griffith	Management	For	For
4	Elect John Chris Inglis	Management	For	For
5	Elect Kimberly A. Jabal	Management	For	For
6	Elect Shirley Ann Jackson	Management	For	For
7	Elect R. Brad Martin	Management	For	For
8	Elect Joshua Cooper Ramo	Management	For	For
9	Elect Susan C. Schwab	Management	For	For
10	Elect Frederick W. Smith	Management	For	For
11	Elect David P. Steiner	Management	For	For
12	Elect Paul S. Walsh	Management	For	Against
13	Advisory Vote on Executive Compensation	Management	For	Against
14	Approval of the 2019 Omnibus Stock Incentive Plan	Management	For	For
15	Ratification of Auditor	Management	For	For
16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For

16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For
17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: JUL 24, 2019

Record Date: JUN 03, 2019

Meeting Type: SPECIAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Stock Issuance for Merger	Management	For	For
2	Increase of Authorized Common Stock	Management	For	For
3	Right to Adjourn Meeting	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 28, 2020

Record Date: APR 01, 2020

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify KPMG LLP as Auditors	Management	For	For
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FISERV, INC.
Meeting Date: MAY 14, 2020
Record Date: MAR 18, 2020
Meeting Type: ANNUAL

Ticker: FISV
Security ID: 337738108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano	Management	For	For
1.2	Elect Director Alison Davis	Management	For	For
1.3	Elect Director Henrique de Castro	Management	For	For
1.4	Elect Director Harry F. DiSimone	Management	For	For
1.5	Elect Director Dennis F. Lynch	Management	For	For
1.6	Elect Director Heidi G. Miller	Management	For	For
1.7	Elect Director Scott C. Nuttall	Management	For	For
1.8	Elect Director Denis J. O'Leary	Management	For	For
1.9	Elect Director Doyle R. Simons	Management	For	For
1.10	Elect Director Jeffery W. Yabuki	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For

FORTUNE BRANDS HOME & SECURITY, INC.
Meeting Date: APR 28, 2020
Record Date: MAR 02, 2020
Meeting Type: ANNUAL

Ticker: FBHS
Security ID: 34964C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas I. Fink	Management	For	For
1b	Elect Director A. D. David Mackay	Management	For	For

1c	Elect Director David M. Thomas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FREEPORT-MCMORAN INC.

Meeting Date: JUN 03, 2020

Record Date: APR 08, 2020

Meeting Type: ANNUAL

Ticker: FCX

Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard C. Adkerson	Management	For	For
1.2	Elect Director Gerald J. Ford	Management	For	For
1.3	Elect Director Lydia H. Kennard	Management	For	For
1.4	Elect Director Dustan E. McCoy	Management	For	For
1.5	Elect Director John J. Stephens	Management	For	For
1.6	Elect Director Frances Fragos Townsend	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GAMING AND LEISURE PROPERTIES, INC.

Meeting Date: JUN 11, 2020

Record Date: APR 06, 2020

Meeting Type: ANNUAL

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter M. Carlino	Management	For	For
1.2	Elect Director Carol ("Lili") Lynton	Management	For	For
1.3	Elect Director Joseph W. Marshall, III	Management	For	For
1.4	Elect Director James B. Perry	Management	For	For
1.5	Elect Director Barry F. Schwartz	Management	For	For
1.6	Elect Director Earl C. Shanks	Management	For	For

Item	Proposal	Proposed By	Management Recommendation	Vote Cast
1.7	Elect Director E. Scott Urdang	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 06, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Crown	Management	For	For
1b	Elect Director Rudy F. deLeon	Management	For	For
1c	Elect Director Cecil D. Haney	Management	For	For
1d	Elect Director Mark M. Malcolm	Management	For	For
1e	Elect Director James N. Mattis	Management	For	For
1f	Elect Director Phebe N. Novakovic	Management	For	For
1g	Elect Director C. Howard Nye	Management	For	For
1h	Elect Director William A. Osborn	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	For
1k	Elect Director John G. Stratton	Management	For	For
1l	Elect Director Peter A. Wall	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: GE Security ID: 369604103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Sebastien Bazin	Management	For	For
2	Elect Director Ashton Carter	Management	For	For
3	Elect Director H. Lawrence Culp, Jr.	Management	For	For
4	Elect Director Francisco D'Souza	Management	For	For
5	Elect Director Edward Garden	Management	For	For
6	Elect Director Thomas W. Horton	Management	For	For
7	Elect Director Risa Lavizzo-Mourey	Management	For	For
8	Elect Director Catherine Lesjak	Management	For	For
9	Elect Director Paula Rosput Reynolds	Management	For	For
10	Elect Director Leslie Seidman	Management	For	For
11	Elect Director James Tisch	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify KPMG LLP as Auditors	Management	For	For
14	Require Independent Board Chairman	Shareholder	Against	Against

HASBRO, INC.
Meeting Date: MAY 14, 2020
Record Date: MAR 18, 2020
Meeting Type: ANNUAL

Ticker: HAS Security ID: 418056107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth A. Bronfin	Management	For	For
1.2	Elect Director Michael R. Burns	Management	For	For
1.3	Elect Director Hope F. Cochran	Management	For	For
1.4	Elect Director Crispin H. Davis	Management	For	For
1.5	Elect Director John A. Frascotti	Management	For	For
1.6	Elect Director Lisa Gersh	Management	For	For

1.7	Elect Director Brian D. Goldner	Management	For	For
1.8	Elect Director Alan G. Hassenfeld	Management	For	For
1.9	Elect Director Tracy A. Leinbach	Management	For	For
1.10	Elect Director Edward M. Philip	Management	For	For
1.11	Elect Director Richard S. Stoddart	Management	For	For
1.12	Elect Director Mary Beth West	Management	For	For
1.13	Elect Director Linda K. Zecher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditor	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: JUN 05, 2020

Record Date: APR 13, 2020

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1f	Elect Director Judith A. McHale	Management	For	For
1g	Elect Director John G. Schreiber	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HONEYWELL INTERNATIONAL INC.**Meeting Date: APR 27, 2020****Record Date: FEB 28, 2020****Meeting Type: ANNUAL**

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Linnet F. Deily	Management	For	For
1G	Elect Director Deborah Flint	Management	For	For
1H	Elect Director Judd Gregg	Management	For	For
1I	Elect Director Clive Hollick	Management	For	For
1J	Elect Director Grace D. Lieblein	Management	For	For
1K	Elect Director Raymond T. Odierno	Management	For	For
1L	Elect Director George Paz	Management	For	For
1M	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

HP INC.**Meeting Date: MAY 12, 2020****Record Date: MAR 25, 2020****Meeting Type: ANNUAL**

Ticker: HPQ

Security ID: 40434L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Aida M. Alvarez	Management	For	For
1.2	Elect Director Shumeet Banerji	Management	For	For
1.3	Elect Director Robert R. Bennett	Management	For	For
1.4	Elect Director Charles "Chip" V. Bergh	Management	For	For
1.5	Elect Director Stacy Brown-Philpot	Management	For	For
1.6	Elect Director Stephanie A. Burns	Management	For	For
1.7	Elect Director Mary Anne Citrino	Management	For	For
1.8	Elect Director Richard L. Clemmer	Management	For	For
1.9	Elect Director Enrique Lores	Management	For	For
1.10	Elect Director Yoky Matsuoka	Management	For	For
1.11	Elect Director Stacey Mobley	Management	For	For
1.12	Elect Director Subra Suresh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

INTERCONTINENTAL EXCHANGE, INC.

Meeting Date: MAY 15, 2020

Record Date: MAR 17, 2020

Meeting Type: ANNUAL

Ticker: ICE

Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Duriya M. Farooqui	Management	For	For
1d	Elect Director Jean-Marc Forneri	Management	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1f	Elect Director Frederick W. Hatfield	Management	For	For

1f	Elect Director Frederick W. Hafford	Management	For	For
1g	Elect Director Thomas E. Noonan	Management	For	For
1h	Elect Director Frederic V. Salerno	Management	For	For
1i	Elect Director Jeffrey C. Sprecher	Management	For	For
1j	Elect Director Judith A. Sprieser	Management	For	For
1k	Elect Director Vincent Tese	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

INTUITIVE SURGICAL, INC.

Meeting Date: APR 23, 2020

Record Date: FEB 28, 2020

Meeting Type: ANNUAL

Ticker: ISRG

Security ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Provide Right to Call Special Meeting	Management	For	For

JOHNSON & JOHNSON
Meeting Date: APR 23, 2020
Record Date: FEB 25, 2020
Meeting Type: ANNUAL

Ticker: JNJ
Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Beckerle	Management	For	For
1b	Elect Director D. Scott Davis	Management	For	For
1c	Elect Director Ian E. L. Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Alex Gorsky	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Hubert Joly	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Anne M. Mulcahy	Management	For	For
1j	Elect Director Charles Prince	Management	For	For
1k	Elect Director A. Eugene Washington	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Governance Measures Implemented Related to Opioids	Shareholder	Against	Against

JOHNSON CONTROLS INTERNATIONAL PLC
Meeting Date: MAR 04, 2020
Record Date: JAN 02, 2020
Meeting Type: ANNUAL

Ticker: JCI

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director R. David Yost	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve the Directors' Authority to Allot Shares	Management	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

LEVI STRAUSS & CO.
Meeting Date: JUL 10, 2019
Record Date: MAY 17, 2019
Meeting Type: ANNUAL

Ticker: LEVI
Security ID: 52736R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Troy Alstead	Management	For	For
1.2	Elect Charles V. Bergh	Management	For	For

1.3	Elect Robert A. Eckert	Management	For	For
1.4	Elect Patricia Salas Pineda	Management	For	For
2	Advisory Vote on Executive Compensation	Management	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year
4	Ratification of Auditor	Management	For	For

LEVI STRAUSS & CO.
Meeting Date: APR 08, 2020
Record Date: FEB 14, 2020
Meeting Type: ANNUAL

Ticker: LEVI
Security ID: 52736R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jill Beraud	Management	For	Withhold
1.2	Elect Director Spencer C. Fleischer	Management	For	Withhold
1.3	Elect Director Christopher J. McCormick	Management	For	Withhold
1.4	Elect Director Stephen C. Neal	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

LINDE PLC
Meeting Date: JUL 26, 2019
Record Date: APR 29, 2019
Meeting Type: ANNUAL

Ticker: LIN
Security ID: 74005P104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Wolfgang Reitzle	Management	For	For
2	Elect Stephen F. Angel	Management	For	For
3	Elect Ann-Kristin Achleitner	Management	For	For
4	Elect Clemens A.H. Borsig	Management	For	For

5	Elect Nance K. Dicciani	Management	For	For
6	Elect Thomas Enders	Management	For	For
7	Elect Franz Fehrenbach	Management	For	For
8	Elect Edward G. Galante	Management	For	For
9	Elect Larry D. McVay	Management	For	For
10	Elect Victoria Ossadnik	Management	For	For
11	Elect Martin H. Richenhagen	Management	For	For
12	Elect Robert L. Wood	Management	For	For
13	Ratification of PricewaterhouseCoopers	Management	For	For
14	Authority to Set Auditor's Fees	Management	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For
16	Advisory Vote on Executive Compensation	Management	For	For
17	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year

LIVE NATION ENTERTAINMENT, INC.

Meeting Date: JUN 03, 2020

Record Date: APR 07, 2020

Meeting Type: ANNUAL

Ticker: LYV

Security ID: 538034109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maverick Carter	Management	For	Against
1.2	Elect Director Ariel Emanuel	Management	For	Against
1.3	Elect Director Ping Fu	Management	For	Against
1.4	Elect Director Jeffrey T. Hinson	Management	For	Against
1.5	Elect Director Chad Hollingsworth	Management	For	For
1.6	Elect Director James Iovine	Management	For	Against
1.7	Elect Director James S. Kahan	Management	For	Against
1.8	Elect Director Gregory B. Maffei	Management	For	Against
1.9	Elect Director Randall T. Mays	Management	For	Against
1.10	Elect Director Michael Rapino	Management	For	Against

1.11	Elect Director Mark S. Shapiro	Management	For	Against
1.12	Elect Director Dana Walden	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LULULEMON ATHLETICA INC.

Meeting Date: JUN 03, 2020

Record Date: APR 08, 2020

Meeting Type: ANNUAL

Ticker: LULU

Security ID: 550021109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Casey	Management	For	For
1b	Elect Director Glenn Murphy	Management	For	For
1c	Elect Director David M. Mussafer	Management	For	For
1d	Elect Director Stephanie Ferris	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Shareholder	Against	Against

MASTERCARD INCORPORATED

Meeting Date: JUN 16, 2020

Record Date: APR 20, 2020

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard Haythornthwaite	Management	For	For
1b	Elect Director Ajay Banga	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For

1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Merit E. Janow	Management	For	For
1h	Elect Director Oki Matsumoto	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Ugglá	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MEDTRONIC PLC

Meeting Date: DEC 06, 2019

Record Date: OCT 10, 2019

Meeting Type: ANNUAL

Ticker: MDT

Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Richard H. Anderson	Management	For	For
2	Elect Craig Arnold	Management	For	For
3	Elect Scott C. Donnelly	Management	For	For
4	Elect Andrea J. Goldsmith	Management	For	For
5	Elect Randall J. Hogan, III	Management	For	For
6	Elect Omar Ishrak	Management	For	For
7	Elect Michael O. Leavitt	Management	For	Against
8	Elect James T. Lenehan	Management	For	For
9	Elect Geoffrey Straub Martha	Management	For	For
10	Elect Elizabeth G. Nabel	Management	For	For
11	Elect Denise M. O'Leary	Management	For	For
12	Elect Kendall J. Powell	Management	For	For

13	Appointment of Auditor and Authority to Set Fees	Management	For	For
14	Advisory Vote on Executive Compensation	Management	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
17	Authority to Repurchase Shares	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 26, 2020

Record Date: MAR 27, 2020

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Thomas R. Cech	Management	For	For
1c	Elect Director Mary Ellen Coe	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Kenneth C. Frazier	Management	For	For
1f	Elect Director Thomas H. Glocer	Management	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Corporate Tax Savings Allocation	Shareholder	Against	Against

MICROSOFT CORPORATION

Meeting Date: DEC 04, 2019

Record Date: OCT 08, 2019

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect William H. Gates III	Management	For	For
2	Elect Reid G. Hoffman	Management	For	For
3	Elect Hugh F. Johnston	Management	For	For
4	Elect Teri L. List-Stoll	Management	For	For
5	Elect Satya Nadella	Management	For	For
6	Elect Sandra E. Peterson	Management	For	For
7	Elect Penny S. Pritzker	Management	For	For
8	Elect Charles W. Scharf	Management	For	For
9	Elect Arne M. Sorenson	Management	For	For
10	Elect John W. Stanton	Management	For	For
11	Elect John W. Thompson	Management	For	For
12	Elect Emma N. Walmsley	Management	For	For
13	Elect Padmasree Warrior	Management	For	For
14	Advisory Vote on Executive Compensation	Management	For	For
15	Ratification of Auditor	Management	For	For
16	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against
17	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 13, 2020

Record Date: MAR 12, 2020

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1.1	Elect Director Lewis W.K. Booth	Management	For	For
1.2	Elect Director Charles E. Bunch	Management	For	For
1.3	Elect Director Debra A. Crew	Management	For	For
1.4	Elect Director Lois D. Juliber	Management	For	For
1.5	Elect Director Peter W. May	Management	For	For
1.6	Elect Director Jorge S. Mesquita	Management	For	For
1.7	Elect Director Fredric G. Reynolds	Management	For	For
1.8	Elect Director Christiana S. Shi	Management	For	For
1.9	Elect Director Patrick T. Siewert	Management	For	For
1.10	Elect Director Michael A. Todman	Management	For	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	For
1.12	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

NETEASE, INC.
Meeting Date: SEP 13, 2019
Record Date: JUL 31, 2019
Meeting Type: ANNUAL

Ticker: NTES
Security ID: 64110W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect William Lei Ding	Management	For	Against
2	Elect Alice Cheng	Management	For	Against
3	Elect Denny Lee	Management	For	Against
4	Elect Joseph Tong	Management	For	Against
5	Elect Lun Feng	Management	For	Against
6	Elect Michael Leung	Management	For	Against
7	Elect Michael Tong	Management	For	Against

NETFLIX, INC.
Meeting Date: JUN 04, 2020
Record Date: APR 08, 2020
Meeting Type: ANNUAL

Ticker: NFLX
Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reed Hastings	Management	For	Withhold
1b	Elect Director Jay C. Hoag	Management	For	Withhold
1c	Elect Director Mathias Dopfner	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	For
6	Adopt Simple Majority Vote	Shareholder	Against	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Shareholder	Against	Against

NEXTERA ENERGY, INC.
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Toni Jennings	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For

1h	Elect Director David L. Porges	Management	For	For
1i	Elect Director James L. Robo	Management	For	For
1j	Elect Director Rudy E. Schupp	Management	For	For
1k	Elect Director John L. Skolds	Management	For	For
1l	Elect Director William H. Swanson	Management	For	For
1m	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

NIKE, INC.
Meeting Date: SEP 19, 2019
Record Date: JUL 19, 2019
Meeting Type: ANNUAL

Ticker: NKE
Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Alan B. Graf, Jr.	Management	For	For
1.2	Elect Peter B. Henry	Management	For	For
1.3	Elect Michelle Peluso	Management	For	For
2	Advisory Vote on Executive Compensation	Management	For	For
3	Ratification of Auditor	Management	For	For

NORTHROP GRUMMAN CORPORATION
Meeting Date: MAY 20, 2020
Record Date: MAR 24, 2020
Meeting Type: ANNUAL

Ticker: NOC
Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For

1.2	Elect Director Marianne C. Brown	Management	For	For
1.3	Elect Director Donald E. Felsing	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Bruce S. Gordon	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

NRG ENERGY, INC.

Meeting Date: APR 30, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: NRG

Security ID: 629377508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director E. Spencer Abraham	Management	For	For
1b	Elect Director Antonio Carrillo	Management	For	For
1c	Elect Director Matthew Carter, Jr.	Management	For	For
1d	Elect Director Lawrence S. Coben	Management	For	For
1e	Elect Director Heather Cox	Management	For	For
1f	Elect Director Mauricio Gutierrez	Management	For	For
1g	Elect Director Paul W. Hobby	Management	For	For

1h	Elect Director Alexandra Pruner	Management	For	For
1i	Elect Director Anne C. Schaumburg	Management	For	For
1j	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

NVIDIA CORPORATION
Meeting Date: JUN 09, 2020
Record Date: APR 13, 2020
Meeting Type: ANNUAL

Ticker: NVDA
Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director Persis S. Drell	Management	For	For
1d	Elect Director Jen-Hsun Huang	Management	For	For
1e	Elect Director Dawn Hudson	Management	For	For
1f	Elect Director Harvey C. Jones	Management	For	For
1g	Elect Director Michael G. McCaffery	Management	For	For
1h	Elect Director Stephen C. Neal	Management	For	For
1i	Elect Director Mark L. Perry	Management	For	For
1j	Elect Director A. Brooke Seawell	Management	For	For
1k	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

NXP SEMICONDUCTORS N.V.
Meeting Date: MAY 27, 2020
Record Date: APR 29, 2020

Meeting Type: ANNUAL

Ticker: NXPI

Security ID: N6596X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Elect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Management	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Management	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Management	For	For
3e	Reelect Lena Olving as Non-Executive Director	Management	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Management	For	For
3g	Reelect Julie Southern as Non-Executive Director	Management	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Management	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Management	For	For
10	Amend Articles to Establish Quorum Requirement	Management	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
12	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

OPORTUN FINANCIAL CORPORATION**Meeting Date: JUN 03, 2020**

Record Date: APR 15, 2020

Meeting Type: ANNUAL

Ticker: OPRT

Security ID: 68376D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jo Ann Barefoot	Management	For	Withhold
1b	Elect Director David Strohm	Management	For	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PACKAGING CORPORATION OF AMERICA

Meeting Date: MAY 05, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: PKG

Security ID: 695156109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl K. Beebe	Management	For	For
1.2	Elect Director Duane C. Farrington	Management	For	For
1.3	Elect Director Donna A. Harman	Management	For	For
1.4	Elect Director Mark W. Kowlzan	Management	For	For
1.5	Elect Director Robert C. Lyons	Management	For	For
1.6	Elect Director Thomas P. Maurer	Management	For	For
1.7	Elect Director Samuel M. Mencoff	Management	For	For
1.8	Elect Director Roger B. Porter	Management	For	For
1.9	Elect Director Thomas S. Souleles	Management	For	For
1.10	Elect Director Paul T. Stecko	Management	For	For
1.11	Elect Director James D. Woodrum	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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PARTNERS GROUP HOLDING AG

Meeting Date: MAY 13, 2020

Record Date:

Meeting Type: ANNUAL

Ticker: PGHN

Security ID: H6120A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	Management	For	Did Not Vote
3	Approve Discharge of Board and Senior Management	Management	For	Did Not Vote
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Management	For	Did Not Vote
5	Approve Remuneration Report	Management	For	Did Not Vote
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Management	For	Did Not Vote
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	Management	For	Did Not Vote
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	Management	For	Did Not Vote
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of	Management	For	Did Not

	CHF 7.5 Million			Vote
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Management	For	Did Not Vote
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	Management	For	Did Not Vote
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Management	For	Did Not Vote
7.1.2	Elect Marcel Erni as Director	Management	For	Did Not Vote
7.1.3	Elect Alfred Gantner as Director	Management	For	Did Not Vote
7.1.4	Elect Lisa Hook as Director	Management	For	Did Not Vote
7.1.5	Elect Grace del Rosario-Castano as Director	Management	For	Did Not Vote
7.1.6	Elect Martin Strobel as Director	Management	For	Did Not Vote
7.1.7	Elect Eric Strutz as Director	Management	For	Did Not Vote
7.1.8	Elect Urs Wietlisbach as Director	Management	For	Did Not Vote
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Management	For	Did Not Vote
	Appoint Grace del Rosario-Castano as Member of the Nomination and			Did

7.2.2	Appoint Christine Goldmann as Member of the Nomination and Compensation Committee	Management	For	Not Vote
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Management	For	Did Not Vote
7.3	Designate Hotz & Goldmann as Independent Proxy	Management	For	Did Not Vote
7.4	Ratify KPMG AG as Auditors	Management	For	Did Not Vote
8	Transact Other Business (Voting)	Management	For	Did Not Vote

PEPSICO, INC.

Meeting Date: MAY 06, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shona L. Brown	Management	For	For
1b	Elect Director Cesar Conde	Management	For	For
1c	Elect Director Ian Cook	Management	For	For
1d	Elect Director Dina Dublon	Management	For	For
1e	Elect Director Richard W. Fisher	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For
1g	Elect Director Ramon L. Laguarta	Management	For	For
1h	Elect Director David C. Page	Management	For	For
1i	Elect Director Robert C. Pohlrad	Management	For	For
1j	Elect Director Daniel Vasella	Management	For	For
1k	Elect Director Darren Walker	Management	For	For
1l	Elect Director Alberto Weissenberg	Management	For	For

11	ELECT DIRECTOR ALBERTO WEISSEL	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Sugar and Public Health	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 23, 2020

Record Date: FEB 25, 2020

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director W. Don Cornwell	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director James M. Kilts	Management	For	Against
1.9	Elect Director Dan R. Littman	Management	For	For
1.10	Elect Director Shantanu Narayen	Management	For	For
1.11	Elect Director Suzanne Nora Johnson	Management	For	For
1.12	Elect Director James Quincey	Management	For	For
1.13	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Amend Proxy Access Right	Shareholder	Against	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against

7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Gender Pay Gap	Shareholder	Against	For
9	Elect Director Susan Desmond-Hellmann	Management	For	For

PRUDENTIAL PLC
Meeting Date: OCT 15, 2019
Record Date:
Meeting Type: ORDINARY

Ticker: PRU
Security ID: G72899100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Demerger	Management	For	Against
2	Elect Yok Tak Amy Yip	Management	For	For
3	Non-Voting Meeting Note	Management	N/A	N/A

PRUDENTIAL PLC
Meeting Date: MAY 14, 2020
Record Date: MAY 12, 2020
Meeting Type: ANNUAL

Ticker: PRU
Security ID: G72899100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Jeremy Anderson as Director	Management	For	For
5	Elect Shriti Vadera as Director	Management	For	For
6	Re-elect Mark Fitzpatrick as Director	Management	For	For
7	Re-elect David Law as Director	Management	For	For
8	Re-elect Paul Manduca as Director	Management	For	For
9	Re-elect Kaikhushru Nargolwala as Director	Management	For	For
10	Re-elect Anthony Nightingale as Director	Management	For	For
11	Re-elect Philip Remnant as Director	Management	For	For

12	Re-elect Alice Schroeder as Director	Management	For	For
13	Re-elect James Turner as Director	Management	For	For
14	Re-elect Thomas Watjen as Director	Management	For	For
15	Re-elect Michael Wells as Director	Management	For	For
16	Re-elect Fields Wicker-Miurin as Director	Management	For	For
17	Re-elect Amy Yip as Director	Management	For	For
18	Reappoint KPMG LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise EU Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Management	For	For
27	Authorise Market Purchase of Ordinary Shares	Management	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

QUILTER PLC

Meeting Date: MAY 14, 2020

Record Date: MAY 12, 2020

Meeting Type: ANNUAL

Ticker: QLT

Security ID: G3651J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Paul Feeney as Director	Management	For	For

5	Re-elect Rosemary Harris as Director	Management	For	For
6	Re-elect Glyn Jones as Director	Management	For	For
7	Re-elect Moira Kilcoyne as Director	Management	For	For
8	Re-elect Jonathan Little as Director	Management	For	For
9	Re-elect Ruth Markland as Director	Management	For	For
10	Re-elect Paul Matthews as Director	Management	For	For
11	Re-elect George Reid as Director	Management	For	For
12	Re-elect Mark Satchel as Director	Management	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise EU Political Donations and Expenditure	Management	For	For
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Authorise the Company to Enter into a Contingent Purchase Contract	Management	For	For

RAYMOND JAMES FINANCIAL, INC.

Meeting Date: FEB 20, 2020

Record Date: DEC 23, 2019

Meeting Type: ANNUAL

Ticker: RJF

Security ID: 754730109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Charles G. von Arentschildt	Management	For	For
1.2	Elect Director Robert M. Dutkowsky	Management	For	Against
1.3	Elect Director Jeffrey N. Edwards	Management	For	For
1.4	Elect Director Benjamin C. Esty	Management	For	For
1.5	Elect Director Anne Gates	Management	For	For
1.6	Elect Director Francis S. Godbold	Management	For	For
1.7	Elect Director Thomas A. James	Management	For	For
1.8	Elect Director Gordon L. Johnson	Management	For	For
1.9	Elect Director Roderick C. McGeary	Management	For	For
1.10	Elect Director Paul C. Reilly	Management	For	For

1.11	Elect Director Raj Seshadri	Management	For	For
1.12	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify KPMG LLP as Auditors	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 27, 2020

Record Date: MAR 03, 2020

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 913017109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd J. Austin, III	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Marshall O. Larsen	Management	For	For
1d	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1e	Elect Director Margaret L. O'Sullivan	Management	For	For
1f	Elect Director Denise L. Ramos	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Brian C. Rogers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For
5	Report on Plant Closures	Shareholder	Against	Against

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 12, 2020

Record Date: APR 14, 2020

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

	Proposal	Proposed By	Management	Vote
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Proposal No			Recommendation	Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Joseph L. Goldstein	Management	For	For
1c	Elect Director Christine A. Poon	Management	For	For
1d	Elect Director P. Roy Vagelos	Management	For	For
1e	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ROPER TECHNOLOGIES, INC.

Meeting Date: JUN 08, 2020

Record Date: APR 13, 2020

Meeting Type: ANNUAL

Ticker: ROP

Security ID: 776696106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director John F. Fort, III	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Robert E. Knowling, Jr.	Management	For	For
1.7	Elect Director Wilbur J. Prezzano	Management	For	For
1.8	Elect Director Laura G. Thatcher	Management	For	For
1.9	Elect Director Richard F. Wallman	Management	For	For
1.10	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Compensation Plan	Management	For	For

SALESFORCE.COM, INC.

Meeting Date: JUN 11, 2020

Record Date: APR 16, 2020

Meeting Type: ANNUAL

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Craig Conway	Management	For	For
1c	Elect Director Parker Harris	Management	For	For
1d	Elect Director Alan Hassenfeld	Management	For	For
1e	Elect Director Neelie Kroes	Management	For	For
1f	Elect Director Colin Powell	Management	For	For
1g	Elect Director Sanford Robertson	Management	For	For
1h	Elect Director John V. Roos	Management	For	For
1i	Elect Director Robin Washington	Management	For	For
1j	Elect Director Maynard Webb	Management	For	For
1k	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

SOUTHWEST AIRLINES CO.

Meeting Date: MAY 21, 2020

Record Date: MAR 25, 2020

Meeting Type: ANNUAL

Ticker: LUV

Security ID: 844741108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Biegler	Management	For	For

1b	Elect Director J. Veronica Biggins	Management	For	For
1c	Elect Director Douglas H. Brooks	Management	For	For
1d	Elect Director William H. Cunningham	Management	For	For
1e	Elect Director John G. Denison	Management	For	For
1f	Elect Director Thomas W. Gilligan	Management	For	For
1g	Elect Director Gary C. Kelly	Management	For	For
1h	Elect Director Grace D. Lieblein	Management	For	For
1i	Elect Director Nancy B. Loeffler	Management	For	For
1j	Elect Director John T. Montford	Management	For	For
1k	Elect Director Ron Ricks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

STANLEY BLACK & DECKER, INC.

Meeting Date: APR 17, 2020

Record Date: FEB 14, 2020

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrea J. Ayers	Management	For	For
1.2	Elect Director George W. Buckley	Management	For	For
1.3	Elect Director Patrick D. Campbell	Management	For	For
1.4	Elect Director Carlos M. Cardoso	Management	For	For
1.5	Elect Director Robert B. Coutts	Management	For	For
1.6	Elect Director Debra A. Crew	Management	For	For
1.7	Elect Director Michael D. Hankin	Management	For	For
1.8	Elect Director James M. Loree	Management	For	For
1.9	Elect Director Dmitri I. Stokten	Management	For	For

1.7	Elect Director Daniel L. Stockton	Management	For	For
1.10	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

SUMMIT MATERIALS, INC.

Meeting Date: MAY 19, 2020

Record Date: MAR 25, 2020

Meeting Type: ANNUAL

Ticker: SUM

Security ID: 86614U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John R. Murphy	Management	For	For
1.2	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

TARGET CORPORATION

Meeting Date: JUN 10, 2020

Record Date: APR 13, 2020

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director George S. Barrett	Management	For	For
1c	Elect Director Brian C. Cornell	Management	For	For
1d	Elect Director Calvin Darden	Management	For	For
1e	Elect Director Robert L. Edwards	Management	For	For
1f	Elect Director Melanie L. Healey	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For

1i	Elect Director Mary E. Minnick	Management	For	For
1j	Elect Director Kenneth L. Salazar	Management	For	Against
1k	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

TEXAS INSTRUMENTS INCORPORATED

Meeting Date: APR 23, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard k. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE BOEING COMPANY

Meeting Date: APR 27, 2020

Record Date: FEB 27, 2020

Meeting Type: ANNUAL

Ticker: BA
Security ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Arthur D. Collins, Jr.	Management	For	Against
1d	Elect Director Edmund P. Giambastiani, Jr.	Management	For	Against
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	Management	None	None
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director Lawrence W. Kellner	Management	For	For
1i	Elect Director Caroline B. Kennedy	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
1l	Elect Director Susan C. Schwab	Management	For	Against
1m	Elect Director Ronald A. Williams	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Director Nominee Qualifications	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Require Independent Board Chairman	Shareholder	Against	For
7	Provide Right to Act by Written Consent	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Increase Disclosure of Compensation Adjustments	Shareholder	Against	Against

THE CHARLES SCHWAB CORPORATION

Meeting Date: MAY 12, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William S. Haraf	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Roger O. Walther	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Provide Proxy Access Right	Management	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

THE CHARLES SCHWAB CORPORATION

Meeting Date: JUN 04, 2020

Record Date: APR 27, 2020

Meeting Type: SPECIAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Amend Charter	Management	For	For
3	Adjourn Meeting	Management	For	For

THE COCA-COLA COMPANY

Meeting Date: APR 22, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	Against
1.3	Elect Director Ana Botin	Management	For	For

1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Shareholder	Against	Against

THE GOLDMAN SACHS GROUP, INC.

Meeting Date: APR 30, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: GS

Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Drew G. Faust	Management	For	For
1c	Elect Director Mark A. Flaherty	Management	For	For
1d	Elect Director Ellen J. Kullman	Management	For	For
1e	Elect Director Lakshmi N. Mittal	Management	For	For
1f	Elect Director Adebayo O. Ogunlesi	Management	For	For
1g	Elect Director Peter Oppenheimer	Management	For	For
1h	Elect Director David M. Solomon	Management	For	For
1i	Elect Director Jan E. Tighe	Management	For	For
1j	Elect Director David A. Viniar	Management	For	For
1k	Elect Director Mark O. Winkelman	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Review of Statement on the Purpose of a Corporation	Shareholder	Against	Against

THE HOME DEPOT, INC.
Meeting Date: MAY 21, 2020
Record Date: MAR 23, 2020
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	For

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 28, 2020

Record Date: JAN 31, 2020

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Alvarado	Management	For	For
1.2	Elect Director Charles E. Bunch	Management	For	For
1.3	Elect Director Debra A. Cafaro	Management	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1.5	Elect Director William S. Demchak	Management	For	For
1.6	Elect Director Andrew T. Feldstein	Management	For	For
1.7	Elect Director Richard J. Harshman	Management	For	For
1.8	Elect Director Daniel R. Hesse	Management	For	For
1.9	Elect Director Linda R. Medler	Management	For	For
1.10	Elect Director Martin Pfinsgraff	Management	For	For
1.11	Elect Director Toni Townes-Whitley	Management	For	For
1.12	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 08, 2019

Record Date: AUG 09, 2019

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Francis S. Blake	Management	For	For
2	Elect Angela F. Braly	Management	For	For

3	Elect Amy L. Chang	Management	For	For
4	Elect Scott D. Cook	Management	For	For
5	Elect Joseph Jimenez	Management	For	For
6	Elect Terry J. Lundgren	Management	For	For
7	Elect Christine M. McCarthy	Management	For	For
8	Elect W. James McNerney, Jr.	Management	For	For
9	Elect Nelson Peltz	Management	For	Against
10	Elect David. S. Taylor	Management	For	For
11	Elect Margaret C. Whitman	Management	For	For
12	Elect Patricia A. Woertz	Management	For	For
13	Ratification of Auditor	Management	For	For
14	Advisory Vote on Executive Compensation	Management	For	For
15	Approval of the 2019 Stock and Incentive Compensation Plan	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 22, 2020

Record Date: FEB 27, 2020

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kerrii B. Anderson	Management	For	For
1.2	Elect Director Arthur F. Anton	Management	For	For
1.3	Elect Director Jeff M. Fettig	Management	For	For
1.4	Elect Director Richard J. Kramer	Management	For	For
1.5	Elect Director Susan J. Kropf	Management	For	For
1.6	Elect Director John G. Morikis	Management	For	For
1.7	Elect Director Christine A. Poon	Management	For	For
1.8	Elect Director Michael H. Thaman	Management	For	For
1.9	Elect Director Matthew Thornton, III	Management	For	For
1.10	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE TJX COMPANIES, INC.

Meeting Date: JUN 09, 2020

Record Date: APR 13, 2020

Meeting Type: ANNUAL

Ticker: TJX

Security ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director Ernie Herrman	Management	For	For
1f	Elect Director Michael F. Hines	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director Carol Meyrowitz	Management	For	For
1i	Elect Director Jackwyn L. Nemerov	Management	For	For
1j	Elect Director John F. O'Brien	Management	For	For
1k	Elect Director Willow B. Shire	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Reduction of Chemical Footprint	Shareholder	Against	Against
5	Report on Animal Welfare	Shareholder	Against	Against
6	Report on Pay Disparity	Shareholder	Against	Against
7	Stock Retention/Holding Period	Shareholder	Against	Against

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 20, 2020

Record Date: MAR 27, 2020

Meeting Type: ANNUAL

Ticker: TMO

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director Judy C. Lewent	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For

TOTAL SA**Meeting Date: MAY 29, 2020****Record Date: MAY 27, 2020****Meeting Type: ANNUAL/SPECIAL**

Ticker: FP

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For

6	Reelect Patricia Barbizet as Director	Management	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
8	Reelect Mark Cutifani as Director	Management	For	For
9	Elect Jerome Contamine as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Management	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Shareholder	Against	Against

TRANSDIGM GROUP INCORPORATED

Meeting Date: OCT 03, 2019

Record Date: AUG 16, 2019

Meeting Type: SPECIAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approval of the 2019 Stock Option Plan	Management	For	For

TYSON FOODS, INC.

Meeting Date: FEB 06, 2020

Record Date: DEC 09, 2019

Meeting Type: ANNUAL

Ticker: TSN

Security ID: 902494103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John Tyson	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Dean Banks	Management	For	For
1d	Elect Director Mike Beebe	Management	For	For
1e	Elect Director Mikel A. Durham	Management	For	For
1f	Elect Director Jonathan D. Mariner	Management	For	For
1g	Elect Director Kevin M. McNamara	Management	For	For
1h	Elect Director Cheryl S. Miller	Management	For	For
1i	Elect Director Jeffrey K. Schomburger	Management	For	For
1j	Elect Director Robert Thurber	Management	For	For
1k	Elect Director Barbara A. Tyson	Management	For	Against
1l	Elect Director Noel White	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Deforestation Impacts in Company's Supply Chain	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Human Rights Risk Assessment Process	Shareholder	Against	For
7	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 14, 2020

Record Date: MAR 20, 2020

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Bhavesh V. Patel	Management	For	For
1j	Elect Director Jose H. Villarreal	Management	For	For
1k	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against
5	Report on Climate Change	Shareholder	Against	Against

UNITED RENTALS, INC.

Meeting Date: MAY 07, 2020

Record Date: MAR 10, 2020

Meeting Type: ANNUAL

Ticker: URI

Security ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jose B. Alvarez	Management	For	For
1.2	Elect Director Marc A. Bruno	Management	For	For
1.3	Elect Director Matthew J. Flannery	Management	For	For
1.4	Elect Director Bobby I. Griffin	Management	For	For

1.5	Elect Director Bobby V. Smith	Management	For	For
1.6	Elect Director Kim Harris Jones	Management	For	For
1.7	Elect Director Terri L. Kelly	Management	For	For
1.8	Elect Director Michael J. Kneeland	Management	For	For
1.9	Elect Director Gracia C. Martore	Management	For	For
1.10	Elect Director Filippo Passerini	Management	For	For
1.11	Elect Director Donald C. Roof	Management	For	For
2	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against

UNITED TECHNOLOGIES CORPORATION

Meeting Date: OCT 11, 2019

Record Date: SEP 10, 2019

Meeting Type: SPECIAL

Ticker: UTX

Security ID: 913017109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Stock Issuance for Merger with Raytheon	Management	For	For
2	Right to Adjourn Meeting	Management	For	For

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 01, 2020

Record Date: APR 07, 2020

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For

1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Glenn M. Renwick	Management	For	For
1i	Elect Director David S. Wichmann	Management	For	For
1j	Elect Director Gail R. Wilensky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: JUN 03, 2020

Record Date: APR 09, 2020

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta N. Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey M. Leiden	Management	For	For
1.8	Elect Director Margaret G. McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce I. Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For

WALGREENS BOOTS ALLIANCE, INC.

Meeting Date: JAN 30, 2020

Record Date: DEC 02, 2019

Meeting Type: ANNUAL

Ticker: WBA

Security ID: 931427108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose E. Almeida	Management	For	For
1b	Elect Director Janice M. Babiak	Management	For	For
1c	Elect Director David J. Brailer	Management	For	For
1d	Elect Director William C. Foote	Management	For	For
1e	Elect Director Ginger L. Graham	Management	For	For
1f	Elect Director John A. Lederer	Management	For	For
1g	Elect Director Dominic P. Murphy	Management	For	For
1h	Elect Director Stefano Pessina	Management	For	For
1i	Elect Director Nancy M. Schlichting	Management	For	For
1j	Elect Director James A. Skinner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	Shareholder	None	None
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

WALMART INC.

Meeting Date: JUN 03, 2020

Record Date: APR 09, 2020

Meeting Type: ANNUAL

Ticker: WMT

Security ID: 931142103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For
1d	Elect Director Carla A. Harris	Management	For	For
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Gregory B. Penner	Management	For	For
1i	Elect Director Steven S Reinemund	Management	For	For
1j	Elect Director S. Robson Walton	Management	For	For
1k	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Impacts of Single-Use Plastic Bags	Shareholder	Against	For
6	Report on Supplier Antibiotics Use Standards	Shareholder	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	Shareholder	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Shareholder	Against	For

WASTE MANAGEMENT, INC.

Meeting Date: MAY 12, 2020

Record Date: MAR 16, 2020

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Frank M. Clark, Jr.	Management	For	For
1b	Elect Director James C. Fish, Jr.	Management	For	For
1c	Elect Director Andres R. Gluski	Management	For	For
1d	Elect Director Victoria M. Holt	Management	For	For

1e	Elect Director Kathleen M. Mazzarella	Management	For	For
1f	Elect Director William B. Plummer	Management	For	For
1g	Elect Director John C. Pope	Management	For	For
1h	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

WYNN RESORTS LTD.

Meeting Date: JUN 25, 2020

Record Date: APR 27, 2020

Meeting Type: ANNUAL

Ticker: WYNN

Security ID: 983134107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Byrne	Management	For	For
1.2	Elect Director Patricia Mulroy	Management	For	For
1.3	Elect Director Clark T. Randt, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

YELLOW CAKE PLC

Meeting Date: JUL 17, 2019

Record Date:

Meeting Type: ANNUAL

Ticker: YCA

Security ID: G98334108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accounts and Reports	Management	For	For
2	Elect Anthony Tudor St. John	Management	For	For
3	Elect Andre Liebenberg	Management	For	For

4	Elect Carole Whittall	Management	For	For
5	Elect Sofia Bianchi	Management	For	For
6	Elect Alexander Downer	Management	For	For
7	Elect Alan Rule	Management	For	For
8	Appointment of Auditor	Management	For	For
9	Authority to Set Auditor's Fees	Management	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
12	Authority to Repurchase Shares	Management	For	For

YUM CHINA HOLDINGS, INC.

Meeting Date: MAY 08, 2020

Record Date: MAR 17, 2020

Meeting Type: ANNUAL

Ticker: YUMC

Security ID: 98850P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred Hu	Management	For	For
1b	Elect Director Joey Wat	Management	For	For
1c	Elect Director Peter A. Bassi	Management	For	For
1d	Elect Director Christian L. Campbell	Management	For	For
1e	Elect Director Ed Yiu-Cheong Chan	Management	For	For
1f	Elect Director Edouard Ettegui	Management	For	For
1g	Elect Director Cyril Han	Management	For	For
1h	Elect Director Louis T. Hsieh	Management	For	For
1i	Elect Director Ruby Lu	Management	For	For
1j	Elect Director Zili Shao	Management	For	For
1k	Elect Director William Wang	Management	For	For
2	Ratify KPMG Huazhen LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ZOETIS INC.

Meeting Date: MAY 20, 2020

Record Date: MAR 26, 2020

Meeting Type: ANNUAL

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory Norden	Management	For	For
1b	Elect Director Louise M. Parent	Management	For	For
1c	Elect Director Kristin C. Peck	Management	For	For
1d	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditor	Management	For	For

Any ballot marked 'Abstain' is considered to have been voted. Ballots marked 'Abstain' are considered to have been voted against management's recommendation if management's recommendation is 'For' or 'Against,' and for management's recommendation if management's recommendation is 'Abstain.' Where management has recommended that shareholders 'Abstain' from voting on a ballot item, a ballot marked 'For' or 'Against' is considered to have been voted against management's recommendation to 'Abstain.'

Where management has made no recommendation on a ballot item, 'N/A' is used to indicate that there is no management recommendation that a shareholder may vote 'For' or 'Against.'

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

REGISTRANT: George Putnam Balanced Fund

BY: /s/Jonathan S. Horowitz

NAME: Jonathan S. Horowitz

TITLE: Executive Vice President, Principal Executive Officer and Compliance Liaison

DATE: AUGUST 19, 2020