

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

**FORM N-PX**

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY**

INVESTMENT COMPANY ACT FILE NUMBER: 811-06128

EXACT NAME OF REGISTRANT AS SPECIFIED IN CHARTER: Putnam Sustainable Leaders Fund

100 FEDERAL STREET, BOSTON, MASSACHUSETTS USA 02110  
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)(ZIP CODE)

ROBERT BURNS, VICE PRESIDENT, 100 FEDERAL ST, MASSACHUSETTS USA 02110

CC:

BRYAN CHEGWIDDEN, ESQ., ROPES & GRAY LLP, 1211 AVENUE OF THE AMERICAS, NEW YORK, NEW YORK 10036  
(NAME AND ADDRESS OF AGENT FOR SERVICE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: 617-292-1000

DATE OF FISCAL YEAR END: 06/30

DATE OF REPORTING PERIOD: 07/01/2019 - 06/30/2020

Putnam Sustainable Leaders Fund

<b>ACCENTURE PLC</b> <b>Meeting Date: JAN 30, 2020</b> <b>Record Date: DEC 02, 2019</b> <b>Meeting Type: ANNUAL</b>
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Ticker: ACN  
Security ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director David Rowland	Management	For	For
1h	Elect Director Arun Sarin	Management	For	For
1i	Elect Director Julie Sweet	Management	For	For
1j	Elect Director Frank K. Tang	Management	For	For
1k	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Board to Allot and Issue Shares	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

**ADOBE INC.**

Meeting Date: APR 09, 2020

Record Date: FEB 12, 2020

Meeting Type: ANNUAL

Ticker: ADBE  
Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy L. Banse	Management	For	For
1b	Elect Director Frank A. Calderoni	Management	For	For
1c	Elect Director James F. DeLeon	Management	For	For

1c	Elect Director James E. Daley	Management	For	For
1d	Elect Director Laura B. Desmond	Management	For	For
1e	Elect Director Charles M. Geschke	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David A. Ricks	Management	For	For
1j	Elect Director Daniel L. Rosensweig	Management	For	For
1k	Elect Director John E. Warnock	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Gender Pay Gap	Shareholder	Against	Against

**ALPHABET INC.**

**Meeting Date: JUN 03, 2020**

**Record Date: APR 07, 2020**

**Meeting Type: ANNUAL**

Ticker: GOOGL

Security ID: 02079K305

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Larry Page	Management	For	For
1.2	Elect Director Sergey Brin	Management	For	For
1.3	Elect Director Sundar Pichai	Management	For	For
1.4	Elect Director John L. Hennessy	Management	For	For
1.5	Elect Director Frances H. Arnold	Management	For	For
1.6	Elect Director L. John Doerr	Management	For	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Management	For	For
1.8	Elect Director Ann Mather	Management	For	Withhold
1.9	Elect Director Alan R. Mulally	Management	For	Withhold
1.10	Elect Director K. Ram Shiram	Management	For	Withhold
1.11	Elect Director Robin L. Washington	Management	For	Withhold

Item	Proposal Description	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Report on Arbitration of Employment-Related Claims	Shareholder	Against	For
7	Establish Human Rights Risk Oversight Committee	Shareholder	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	For
10	Report on Takedown Requests	Shareholder	Against	For
11	Require a Majority Vote for the Election of Directors	Shareholder	Against	For
12	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	For
14	Report on Whistleblower Policies and Practices	Shareholder	Against	Against

**AMAZON.COM, INC.**

**Meeting Date: MAY 27, 2020**

**Record Date: APR 02, 2020**

**Meeting Type: ANNUAL**

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Rosalind G. Brewer	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For

1i	Elect Director Thomas G. Ryan	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
2	Elect Director Wendell P. Weeks	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	Against
6	Report on Management of Food Waste	Shareholder	Against	Against
7	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Shareholder	Against	For
8	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against
9	Report on Products Promoting Hate Speech and Sales of Offensive Products	Shareholder	Against	For
10	Require Independent Board Chairman	Shareholder	Against	Against
11	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
12	Report on Reducing Environmental and Health Harms to Communities of Color	Shareholder	Against	Against
13	Report on Viewpoint Discrimination	Shareholder	Against	Against
14	Report on Promotion Velocity	Shareholder	Against	Against
15	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
16	Human Rights Risk Assessment	Shareholder	Against	Against
17	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**AMEREN CORPORATION**  
**Meeting Date: MAY 07, 2020**  
**Record Date: MAR 09, 2020**  
**Meeting Type: ANNUAL**

Ticker: AEE  
Security ID: 023608102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Cynthia J. Brinkley	Management	For	For
1c	Elect Director Catherine S. Brune	Management	For	For
1d	Elect Director J. Edward Coleman	Management	For	For

1d	Elect Director J. Edward Coleman	Management	For	For
1e	Elect Director Ward H. Dickson	Management	For	For
1f	Elect Director Noelle K. Eder	Management	For	For
1g	Elect Director Ellen M. Fitzsimmons	Management	For	For
1h	Elect Director Rafael Flores	Management	For	For
1i	Elect Director Richard J. Harshman	Management	For	For
1j	Elect Director Craig S. Ivey	Management	For	For
1k	Elect Director James C. Johnson	Management	For	For
1l	Elect Director Steven H. Lipstein	Management	For	For
1m	Elect Director Stephen R. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

**AMGEN INC.**

**Meeting Date: MAY 19, 2020**

**Record Date: MAR 20, 2020**

**Meeting Type: ANNUAL**

Ticker: AMGN

Security ID: 031162100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	For
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Fred Hassan	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director Tyler Jacks	Management	For	For
1i	Elect Director Ellen J. Kullman	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	For
1k	Elect Director R. Sanders Williams	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

**APPLE INC.**

Meeting Date: FEB 26, 2020

Record Date: JAN 02, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Ron Sugar	Management	For	For
1g	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	Shareholder	Against	Against

**ASML HOLDING NV**

Meeting Date: APR 22, 2020

Record Date: MAR 25, 2020

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends of EUR 2.40 Per Share	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Remuneration Policy for Supervisory Board	Management	For	For
8a	Announce Vacancies on the Supervisory Board	Management	None	None
8b	Opportunity to Make Recommendations	Management	None	None
8c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Management	None	None
8d	Reelect A.P. (Annet) Aris to Supervisory Board	Management	For	For
8e	Elect D.M. (Mark) Durcan to Supervisory Board	Management	For	For
8f	Elect D.W.A. (Warren) East to Supervisory Board	Management	For	For
8g	Receive Information on the Composition of the Supervisory Board	Management	None	None
9	Ratify KPMG as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Management	For	For
10c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10c	Management	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For



12	Authorize Calculation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

**AXA SA**  
**Meeting Date: JUN 30, 2020**  
**Record Date: JUN 26, 2020**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: CS  
Security ID: F06106102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Management	For	For
4	Approve Compensation of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Remuneration Policy of CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Reelect Angelien Kemna as Director	Management	For	For
12	Reelect Irene Dorner as Director	Management	For	For
13	Elect Isabel Hudson as Director	Management	For	For
14	Elect Antoine Gosset-Grainville as Director	Management	For	For
15	Elect Marie-France Tschudin as Director	Management	For	For
16	Elect Helen Browne as Director	Shareholder	For	For
A	Elect Jerome Amouyal as Director	Shareholder	Against	Against
B	Elect Constance Reschke as Director	Shareholder	Against	Against
C	Elect Bamba Sall as Director	Shareholder	Against	Against
D	Elect Bruno Guy-Wasier as Director	Shareholder	Against	Against

E	Elect Timothy Leary as Director	Shareholder	Against	Against
F	Elect Ashitkumar Shah as Director	Shareholder	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**BALL CORPORATION**

Meeting Date: APR 29, 2020

Record Date: MAR 05, 2020

Meeting Type: ANNUAL

Ticker: BLL

Security ID: 058498106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John A. Hayes	Management	For	Withhold
1.2	Elect Director Cathy D. Ross	Management	For	Withhold
1.3	Elect Director Betty Sapp	Management	For	For
1.4	Elect Director Stuart A. Taylor, II	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**BANK OF AMERICA CORPORATION**

Meeting Date: APR 22, 2020

Record Date: MAR 02, 2020

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Rice	Management	For	For

1b	Elect Director Susan S. Dies	Management	For	For
1c	Elect Director Jack O. Bovender, Jr.	Management	For	For
1d	Elect Director Frank P. Bramble, Sr.	Management	For	For
1e	Elect Director Pierre J.P. de Weck	Management	For	For
1f	Elect Director Arnold W. Donald	Management	For	For
1g	Elect Director Linda P. Hudson	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Thomas J. May	Management	For	For
1j	Elect Director Brian T. Moynihan	Management	For	For
1k	Elect Director Lionel L. Nowell, III	Management	For	For
1l	Elect Director Denise L. Ramos	Management	For	For
1m	Elect Director Clayton S. Rose	Management	For	For
1n	Elect Director Michael D. White	Management	For	For
1o	Elect Director Thomas D. Woods	Management	For	For
1p	Elect Director R. David Yost	Management	For	For
1q	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Gender Pay Gap	Shareholder	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Shareholder	Against	Against

**BARRY CALLEBAUT AG**  
**Meeting Date: DEC 11, 2019**  
**Record Date: DEC 04, 2019**  
**Meeting Type: ANNUAL**

Ticker: BARN  
Security ID: H05072105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Non-Voting Meeting Note	Management	N/A	TNA

2	Non-Voting Meeting Note	Management	N/A	TNA
3	Approval of Annual Report	Management	For	TNA
4	Compensation Report	Management	For	TNA
5	Approval of Financial Statements	Management	For	TNA
6	Allocation of Profits/Dividends	Management	For	TNA
7	Ratification of Board and Management Acts	Management	For	TNA
8	Elect Patrick De Maeseneire	Management	For	TNA
9	Elect Fernando Aguirre	Management	For	TNA
10	Elect Sujatha Chandrasekaran	Management	For	TNA
11	Elect Angela Wei Dong	Management	For	TNA
12	Elect Nicolas Jacobs	Management	For	TNA
13	Elect Elio Leoni Sceti	Management	For	TNA
14	Elect Timothy E. Minges	Management	For	TNA
15	Elect Markus R. Neuhaus	Management	For	TNA
16	Elect Patrick De Maeseneire as Board Chair	Management	For	TNA
17	Elect Fernando Aguirre as Compensation Committee Member	Management	For	TNA
18	Elect Sujatha Chandrasekaran as Compensation Committee Member	Management	For	TNA
19	Elect Elio Leoni Sceti as Compensation Committee Member	Management	For	TNA
20	Elect Timothy E. Minges as Compensation Committee Member	Management	For	TNA
21	Appointment of Independent Proxy	Management	For	TNA
22	Appointment of Auditor	Management	For	TNA
23	Board Compensation	Management	For	TNA
24	Executive Compensation (Fixed)	Management	For	TNA
25	Executive Compensation (Variable)	Management	For	TNA
26	Non-Voting Meeting Note	Management	N/A	TNA

**BECTON, DICKINSON AND COMPANY**

**Meeting Date: JAN 28, 2020**

**Record Date: DEC 09, 2019**

**Meeting Type: ANNUAL**

Ticker: BDX

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Catherine M. Burzik	Management	For	For
1.2	Elect Director R. Andrew Eckert	Management	For	For
1.3	Elect Director Vincent A. Forlenza	Management	For	For
1.4	Elect Director Claire M. Fraser	Management	For	For
1.5	Elect Director Jeffrey W. Henderson	Management	For	For
1.6	Elect Director Christopher Jones	Management	For	For
1.7	Elect Director Marshall O. Larsen	Management	For	For
1.8	Elect Director David F. Melcher	Management	For	For
1.9	Elect Director Thomas E. Polen	Management	For	For
1.10	Elect Director Claire Pomeroy	Management	For	For
1.11	Elect Director Rebecca W. Rimel	Management	For	For
1.12	Elect Director Timothy M. Ring	Management	For	For
1.13	Elect Director Bertram L. Scott	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

**BLACKROCK, INC.**

Meeting Date: MAY 21, 2020

Record Date: MAR 23, 2020

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Bader M. Alsaad	Management	For	Against
1b	Elect Director Mathis Cabiallavetta	Management	For	Against
1c	Elect Director Pamela Daley	Management	For	Against

1d	Elect Director William S. Demchak	Management	For	Against
1e	Elect Director Jessica P. Einhorn	Management	For	Against
1f	Elect Director Laurence D. Fink	Management	For	Against
1g	Elect Director William E. Ford	Management	For	Against
1h	Elect Director Fabrizio Freda	Management	For	Against
1i	Elect Director Murry S. Gerber	Management	For	Against
1j	Elect Director Margaret L. Johnson	Management	For	Against
1k	Elect Director Robert S. Kapito	Management	For	Against
1l	Elect Director Cheryl D. Mills	Management	For	Against
1m	Elect Director Gordon M. Nixon	Management	For	Against
1n	Elect Director Charles H. Robbins	Management	For	Against
1o	Elect Director Marco Antonio Slim Domit	Management	For	Against
1p	Elect Director Susan L. Wagner	Management	For	Against
1q	Elect Director Mark Wilson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Report on the Statement on the Purpose of a Corporation	Shareholder	Against	Against

**CHIPOTLE MEXICAN GRILL, INC.**

**Meeting Date: MAY 19, 2020**

**Record Date: MAR 26, 2020**

**Meeting Type: ANNUAL**

Ticker: CMG

Security ID: 169656105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Patricia Fili-Krushel	Management	For	For
1.3	Elect Director Neil W. Flanzraich	Management	For	For
1.4	Elect Director Robin Hickenlooper	Management	For	For
1.5	Elect Director Scott Maw	Management	For	For
1.6	Elect Director Ali Namvar	Management	For	For

1.7	Elect Director Brian Niccol	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Employment-Related Arbitration	Shareholder	Against	For
7	Provide Right to Act by Written Consent	Shareholder	Against	Against

**DANAHER CORPORATION**

Meeting Date: MAY 05, 2020

Record Date: MAR 09, 2020

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Linda Hefner Filler	Management	For	For
1.2	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.3	Elect Director Teri List-Stoll	Management	For	Against
1.4	Elect Director Walter G. Lohr, Jr.	Management	For	Against
1.5	Elect Director Jessica L. Mega	Management	For	For
1.6	Elect Director Pardis C. Sabeti	Management	For	For
1.7	Elect Director Mitchell P. Rales	Management	For	For
1.8	Elect Director Steven M. Rales	Management	For	For
1.9	Elect Director John T. Schwieters	Management	For	Against
1.10	Elect Director Alan G. Spoon	Management	For	Against
1.11	Elect Director Raymond C. Stevens	Management	For	For
1.12	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

**DOCUSIGN, INC.**

Meeting Date: MAY 29, 2020

Record Date: MAR 31, 2020

Meeting Type: ANNUAL

Ticker: DOCU

Security ID: 256163106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cynthia Gaylor	Management	For	Withhold
1.2	Elect Director S. Steven Singh	Management	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**DXC TECHNOLOGY COMPANY**

Meeting Date: AUG 15, 2019

Record Date: JUN 18, 2019

Meeting Type: ANNUAL

Ticker: DXC

Security ID: 23355L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Mukesh Aghi	Management	For	For
2	Elect Amy E. Alving	Management	For	For
3	Elect David L. Herzog	Management	For	For
4	Elect Sachin S. Lawande	Management	For	For
5	Elect J. Michael Lawrie	Management	For	For
6	Elect Mary L. Krakauer	Management	For	For
7	Elect Julio A. Portalatin	Management	For	For
8	Elect Peter Rutland	Management	For	For
9	Elect Michael J. Salvino	Management	For	For
10	Elect Manoj P. Singh	Management	For	For
11	Elect Robert F. Woods	Management	For	For
12	Ratification of Auditor	Management	For	For
13	Advisory Vote on Executive Compensation	Management	For	For



**ECOLAB INC.**  
**Meeting Date: MAY 07, 2020**  
**Record Date: MAR 09, 2020**  
**Meeting Type: ANNUAL**

Ticker: ECL  
 Security ID: 278865100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Shari L. Ballard	Management	For	For
1c	Elect Director Barbara J. Beck	Management	For	For
1d	Elect Director Jeffrey M. Ettinger	Management	For	For
1e	Elect Director Arthur J. Higgins	Management	For	For
1f	Elect Director Michael Larson	Management	For	For
1g	Elect Director David W. MacLennan	Management	For	For
1h	Elect Director Tracy B. McKibben	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Victoria J. Reich	Management	For	For
1k	Elect Director Suzanne M. Vautrinot	Management	For	For
1l	Elect Director John J. Zillmer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

**ETSY, INC.**  
**Meeting Date: JUN 02, 2020**  
**Record Date: APR 07, 2020**  
**Meeting Type: ANNUAL**

Ticker: ETSY  
 Security ID: 29786A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	Withhold

1b	Elect Director Josh Silverman	Management	For	Withhold
1c	Elect Director Fred Wilson	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

**Meeting Date: JUL 24, 2019**

**Record Date: JUN 03, 2019**

**Meeting Type: SPECIAL**

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Stock Issuance for Merger	Management	For	For
2	Increase of Authorized Common Stock	Management	For	For
3	Right to Adjourn Meeting	Management	For	For

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

**Meeting Date: MAY 28, 2020**

**Record Date: APR 01, 2020**

**Meeting Type: ANNUAL**

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For

1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**FIRST REPUBLIC BANK**  
**Meeting Date: MAY 12, 2020**  
**Record Date: MAR 13, 2020**  
**Meeting Type: ANNUAL**

Ticker: FRC  
Security ID: 33616C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James H. Herbert, II	Management	For	For
1b	Elect Director Katherine August-deWilde	Management	For	Against
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Management	For	For
1e	Elect Director Boris Groysberg	Management	For	For
1f	Elect Director Sandra R. Hernandez	Management	For	For
1g	Elect Director Pamela J. Joyner	Management	For	For
1h	Elect Director Reynold Levy	Management	For	For
1i	Elect Director Duncan L. Niederauer	Management	For	For
1j	Elect Director George G.C. Parker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**FIRST SOLAR, INC.**  
**Meeting Date: MAY 13, 2020**  
**Record Date: MAR 23, 2020**  
**Meeting Type: ANNUAL**

Ticker: FSLR  
Security ID: 336433107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Michael J. ...	Management	For	For

1.1	Elect Director Michael J. Ahearn	Management	For	For
1.2	Elect Director Sharon L. Allen	Management	For	For
1.3	Elect Director Richard D. Chapman	Management	For	For
1.4	Elect Director George A. ("Chip") Hambro	Management	For	For
1.5	Elect Director Molly E. Joseph	Management	For	For
1.6	Elect Director Craig Kennedy	Management	For	For
1.7	Elect Director William J. Post	Management	For	For
1.8	Elect Director Paul H. Stebbins	Management	For	For
1.9	Elect Director Michael T. Sweeney	Management	For	For
1.10	Elect Director Mark R. Widmar	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**HASBRO, INC.**

**Meeting Date: MAY 14, 2020**

**Record Date: MAR 18, 2020**

**Meeting Type: ANNUAL**

Ticker: HAS

Security ID: 418056107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Kenneth A. Bronfin	Management	For	For
1.2	Elect Director Michael R. Burns	Management	For	For
1.3	Elect Director Hope F. Cochran	Management	For	For
1.4	Elect Director Crispin H. Davis	Management	For	For
1.5	Elect Director John A. Frascotti	Management	For	For
1.6	Elect Director Lisa Gersh	Management	For	For
1.7	Elect Director Brian D. Goldner	Management	For	For
1.8	Elect Director Alan G. Hassenfeld	Management	For	For
1.9	Elect Director Tracy A. Leinbach	Management	For	For
1.10	Elect Director Edward M. Philip	Management	For	For
1.11	Elect Director Richard S. Stoddart	Management	For	For

1.11	Elect Director Richard S. Stoddart	Management	For	For
1.12	Elect Director Mary Beth West	Management	For	For
1.13	Elect Director Linda K. Zecher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditor	Management	For	For

**HEINEKEN NV**

**Meeting Date: APR 23, 2020**

**Record Date: MAR 26, 2020**

**Meeting Type: ANNUAL**

Ticker: HEIA

Security ID: N39427211

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.a	Receive Report of Management Board (Non-Voting)	Management	None	None
1.b	Approve Remuneration Report	Management	For	For
1.c	Adopt Financial Statements	Management	For	For
1.d	Receive Explanation on Dividend Policy	Management	None	None
1.e	Approve Dividends of EUR 1.68 Per Share	Management	For	For
1.f	Approve Discharge of Management Board	Management	For	For
1.g	Approve Discharge of Supervisory Board	Management	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Management	For	For
3	Approve Remuneration Policy for Management Board	Management	For	For
4	Approve Remuneration Policy for Supervisory Board	Management	For	For
5	Ratify Deloitte as Auditors	Management	For	For
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	Management	For	For
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Management	For	Against
7	Elect Dolf van den Brink to Management Board	Management	For	For

8	Reelect Pamela Mars Wright to Supervisory Board	Management	For	Against
9	Close Meeting	Management	None	None

**HILTON WORLDWIDE HOLDINGS INC.**

Meeting Date: JUN 05, 2020

Record Date: APR 13, 2020

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1f	Elect Director Judith A. McHale	Management	For	For
1g	Elect Director John G. Schreiber	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**HONEYWELL INTERNATIONAL INC.**

Meeting Date: APR 27, 2020

Record Date: FEB 28, 2020

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For

1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Linnet F. Deily	Management	For	For
1G	Elect Director Deborah Flint	Management	For	For
1H	Elect Director Judd Gregg	Management	For	For
1I	Elect Director Clive Hollick	Management	For	For
1J	Elect Director Grace D. Lieblein	Management	For	For
1K	Elect Director Raymond T. Odierno	Management	For	For
1L	Elect Director George Paz	Management	For	For
1M	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**JETBLUE AIRWAYS CORPORATION**

**Meeting Date: MAY 14, 2020**

**Record Date: MAR 19, 2020**

**Meeting Type: ANNUAL**

Ticker: JBLU

Security ID: 477143101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Basil Ben Baldanza	Management	For	For
1b	Elect Director Peter Boneparth	Management	For	For
1c	Elect Director Virginia Gambale	Management	For	For
1d	Elect Director Robin Hayes	Management	For	For
1e	Elect Director Ellen Jewett	Management	For	For
1f	Elect Director Robert Leduc	Management	For	For
1g	Elect Director Teri McClure	Management	For	For

1h	Elect Director Sarah Robb O'Hagan	Management	For	For
1i	Elect Director Vivek Sharma	Management	For	For
1j	Elect Director Thomas Winkelmann	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Provide Right to Call Special Meeting	Management	For	For
7	Provide Right to Act by Written Consent	Management	For	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against	Against

**JOHNSON CONTROLS INTERNATIONAL PLC**

Meeting Date: MAR 04, 2020

Record Date: JAN 02, 2020

Meeting Type: ANNUAL

Ticker: JCI

Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director R. David Yost	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For



2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve the Directors' Authority to Allot Shares	Management	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

**KONINKLIJKE DSM NV**  
**Meeting Date: MAY 08, 2020**  
**Record Date: APR 10, 2020**  
**Meeting Type: ANNUAL**

Ticker: DSM  
Security ID: N5017D122

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements	Management	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
5.b	Approve Dividends of EUR 2.40 Per Share	Management	For	For
6.a	Approve Discharge of Management Board	Management	For	For
6.b	Approve Discharge of Supervisory Board	Management	For	For
7.a	Reelect Rob Routs to Supervisory Board	Management	For	For
7.b	Reelect Eileen Kennedy to Supervisory Board	Management	For	For
7.c	Reelect Pradeep Pant to Supervisory Board	Management	For	For
7.d	Elect Thomas Leysen to Supervisory Board	Management	For	For
8	Ratify KPMG as Auditors	Management	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For

10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
12	Other Business (Non-Voting)	Management	None	None
13	Close Meeting	Management	None	None

**LEVI STRAUSS & CO.**  
**Meeting Date: JUL 10, 2019**  
**Record Date: MAY 17, 2019**  
**Meeting Type: ANNUAL**

Ticker: LEVI  
Security ID: 52736R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Troy Alstead	Management	For	For
1.2	Elect Charles V. Bergh	Management	For	For
1.3	Elect Robert A. Eckert	Management	For	For
1.4	Elect Patricia Salas Pineda	Management	For	For
2	Advisory Vote on Executive Compensation	Management	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year
4	Ratification of Auditor	Management	For	For

**LEVI STRAUSS & CO.**  
**Meeting Date: APR 08, 2020**  
**Record Date: FEB 14, 2020**  
**Meeting Type: ANNUAL**

Ticker: LEVI  
Security ID: 52736R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jill Beraud	Management	For	Withhold
1.2	Elect Director Spencer C. Fleischer	Management	For	Withhold
1.3	Elect Director Christopher J. McCormick	Management	For	Withhold
1.4	Elect Director Stephen C. Neal	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**LINDE PLC**  
**Meeting Date: JUL 26, 2019**  
**Record Date: APR 29, 2019**  
**Meeting Type: ANNUAL**

Ticker: LIN  
Security ID: 74005P104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Wolfgang Reitzle	Management	For	For
2	Elect Stephen F. Angel	Management	For	For
3	Elect Ann-Kristin Achleitner	Management	For	For
4	Elect Clemens A.H. Borsig	Management	For	For
5	Elect Nance K. Dicciani	Management	For	For
6	Elect Thomas Enders	Management	For	For
7	Elect Franz Fehrenbach	Management	For	For
8	Elect Edward G. Galante	Management	For	For
9	Elect Larry D. McVay	Management	For	For
10	Elect Victoria Ossadnik	Management	For	For
11	Elect Martin H. Richenhagen	Management	For	For
12	Elect Robert L. Wood	Management	For	For
13	Ratification of PricewaterhouseCoopers	Management	For	For
14	Authority to Set Auditor's Fees	Management	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For
16	Advisory Vote on Executive Compensation	Management	For	For
17	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year

**MERCK & CO., INC.**  
**Meeting Date: MAY 26, 2020**  
**Record Date: MAR 27, 2020**  
**Meeting Type: ANNUAL**

Ticker: MRK  
Security ID: 58933Y105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Thomas R. Cech	Management	For	For
1c	Elect Director Mary Ellen Coe	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Kenneth C. Frazier	Management	For	For
1f	Elect Director Thomas H. Glocer	Management	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Corporate Tax Savings Allocation	Shareholder	Against	Against

**MICROSOFT CORPORATION**

**Meeting Date: DEC 04, 2019**

**Record Date: OCT 08, 2019**

**Meeting Type: ANNUAL**

Ticker: MSFT  
Security ID: 594918104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect William H. Gates III	Management	For	For
2	Elect Reid G. Hoffman	Management	For	For
3	Elect Hugh F. Johnston	Management	For	For

4	Elect Teri L. List-Stoll	Management	For	For
5	Elect Satya Nadella	Management	For	For
6	Elect Sandra E. Peterson	Management	For	For
7	Elect Penny S. Pritzker	Management	For	For
8	Elect Charles W. Scharf	Management	For	For
9	Elect Arne M. Sorenson	Management	For	For
10	Elect John W. Stanton	Management	For	For
11	Elect John W. Thompson	Management	For	For
12	Elect Emma N. Walmsley	Management	For	For
13	Elect Padmasree Warrior	Management	For	For
14	Advisory Vote on Executive Compensation	Management	For	For
15	Ratification of Auditor	Management	For	For
16	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against
17	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	Against

**NEXTERA ENERGY, INC.**  
**Meeting Date: MAY 21, 2020**  
**Record Date: MAR 23, 2020**  
**Meeting Type: ANNUAL**

Ticker: NEE  
Security ID: 65339F101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Toni Jennings	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director David L. Porges	Management	For	For
1i	Elect Director James L. Robo	Management	For	For

1j	Elect Director Rudy E. Schupp	Management	For	For
1k	Elect Director John L. Skolds	Management	For	For
1l	Elect Director William H. Swanson	Management	For	For
1m	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

**NOVOZYMES A/S**

**Meeting Date: FEB 26, 2020**

**Record Date: FEB 19, 2020**

**Meeting Type: ANNUAL**

Ticker: NZYM.B

Security ID: K7317J133

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	Management	For	Did Not Vote
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	Management	For	Did Not Vote
6	Elect Cornelis de Jong (Vice Chairman) as Director	Management	For	Did Not Vote
7a	Reelect Kasim Kutav as Director	Management	For	Did

				Not Vote
7b	Reelect Kim Stratton as Director	Management	For	Did Not Vote
7c	Reelect Mathias Uhlen as Director	Management	For	Did Not Vote
7d	Elect Sharon James as Director	Management	For	Did Not Vote
7e	Elect Heine Dalsgaard as Director	Management	For	Did Not Vote
8	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	Did Not Vote
9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Management	For	Did Not Vote
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
9d	Authorize Share Repurchase Program	Management	For	Did Not Vote
9e	Amend Articles	Management	For	Did Not Vote
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	Did Not Vote
10	Other Business	Management	None	None

**NXP SEMICONDUCTORS N.V.****Meeting Date: MAY 27, 2020****Record Date: APR 29, 2020****Meeting Type: ANNUAL**

Ticker: NXPI

Security ID: N6596X109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Elect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Management	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Management	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Management	For	For
3e	Reelect Lena Olving as Non-Executive Director	Management	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Management	For	For
3g	Reelect Julie Southern as Non-Executive Director	Management	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Management	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Management	For	For
10	Amend Articles to Establish Quorum Requirement	Management	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
12	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year



**OKTA, INC.**  
**Meeting Date: JUN 16, 2020**  
**Record Date: APR 20, 2020**  
**Meeting Type: ANNUAL**

Ticker: OKTA  
Security ID: 679295105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Shellye Archambeau	Management	For	Withhold
1.2	Elect Director Robert L. Dixon, Jr.	Management	For	Withhold
1.3	Elect Director Patrick Grady	Management	For	Withhold
1.4	Elect Director Ben Horowitz	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**OPORTUN FINANCIAL CORPORATION**  
**Meeting Date: JUN 03, 2020**  
**Record Date: APR 15, 2020**  
**Meeting Type: ANNUAL**

Ticker: OPRT  
Security ID: 68376D104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jo Ann Barefoot	Management	For	Withhold
1b	Elect Director David Strohm	Management	For	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**ORSTED A/S**  
**Meeting Date: MAR 02, 2020**  
**Record Date: FEB 24, 2020**  
**Meeting Type: ANNUAL**

Ticker: ORSTED

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
3	Approve Remuneration Report (Advisory Vote)	Management	For	Did Not Vote
4	Approve Discharge of Management and Board	Management	For	Did Not Vote
5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	Management	For	Did Not Vote
6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	Management	None	None
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	Did Not Vote
7.2	Amend Articles Re: Agenda of Annual General Meeting	Management	For	Did Not Vote
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	Did Not Vote
8	Other Proposals Shareholders (None Submitted)	Management	None	None
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Management	For	Did Not Vote
9.2	Reelect Lene Skole (Vice Chair) as Director	Management	For	Did Not Vote
9.3a	Reelect Lynda Armstrong as Director	Management	For	Did Not

				Vote
9.3b	Reelect Jorgen Kildah as Director	Management	For	Did Not Vote
9.3c	Reelect Peter Korsholm as Director	Management	For	Did Not Vote
9.3d	Reelect Dieter Wemmer as Director	Management	For	Did Not Vote
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
12	Other Business	Management	None	None

**PRUDENTIAL PLC**

**Meeting Date: OCT 15, 2019**

**Record Date:**

**Meeting Type: ORDINARY**

Ticker: PRU

Security ID: G72899100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Demerger	Management	For	Against
2	Elect Yok Tak Amy Yip	Management	For	For
3	Non-Voting Meeting Note	Management	N/A	N/A

**PRUDENTIAL PLC**

**Meeting Date: MAY 14, 2020**

**Record Date: MAY 12, 2020**

**Meeting Type: ANNUAL**

Ticker: PRU

Security ID: G72899100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Jeremy Anderson as Director	Management	For	For
5	Elect Shriti Vadera as Director	Management	For	For
6	Re-elect Mark Fitzpatrick as Director	Management	For	For
7	Re-elect David Law as Director	Management	For	For
8	Re-elect Paul Manduca as Director	Management	For	For
9	Re-elect Kaikhushru Nargolwala as Director	Management	For	For
10	Re-elect Anthony Nightingale as Director	Management	For	For
11	Re-elect Philip Remnant as Director	Management	For	For
12	Re-elect Alice Schroeder as Director	Management	For	For
13	Re-elect James Turner as Director	Management	For	For
14	Re-elect Thomas Watjen as Director	Management	For	For
15	Re-elect Michael Wells as Director	Management	For	For
16	Re-elect Fields Wicker-Miurin as Director	Management	For	For
17	Re-elect Amy Yip as Director	Management	For	For
18	Reappoint KPMG LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise EU Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Management	For	For

27	Authorize Market Purchase of Ordinary Shares	Management	For	For
28	Authorize the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

**ROPER TECHNOLOGIES, INC.**

**Meeting Date: JUN 08, 2020**

**Record Date: APR 13, 2020**

**Meeting Type: ANNUAL**

Ticker: ROP

Security ID: 776696106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director John F. Fort, III	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Robert E. Knowling, Jr.	Management	For	For
1.7	Elect Director Wilbur J. Prezzano	Management	For	For
1.8	Elect Director Laura G. Thatcher	Management	For	For
1.9	Elect Director Richard F. Wallman	Management	For	For
1.10	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Compensation Plan	Management	For	For

**SALESFORCE.COM, INC.**

**Meeting Date: JUN 11, 2020**

**Record Date: APR 16, 2020**

**Meeting Type: ANNUAL**

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For

1b	Elect Director Craig Conway	Management	For	For
1c	Elect Director Parker Harris	Management	For	For
1d	Elect Director Alan Hassenfeld	Management	For	For
1e	Elect Director Neelie Kroes	Management	For	For
1f	Elect Director Colin Powell	Management	For	For
1g	Elect Director Sanford Robertson	Management	For	For
1h	Elect Director John V. Roos	Management	For	For
1i	Elect Director Robin Washington	Management	For	For
1j	Elect Director Maynard Webb	Management	For	For
1k	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

**STANLEY BLACK & DECKER, INC.**

**Meeting Date: APR 17, 2020**

**Record Date: FEB 14, 2020**

**Meeting Type: ANNUAL**

Ticker: SWK

Security ID: 854502101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Andrea J. Ayers	Management	For	For
1.2	Elect Director George W. Buckley	Management	For	For
1.3	Elect Director Patrick D. Campbell	Management	For	For
1.4	Elect Director Carlos M. Cardoso	Management	For	For
1.5	Elect Director Robert B. Coutts	Management	For	For
1.6	Elect Director Debra A. Crew	Management	For	For
1.7	Elect Director Michael D. Hankin	Management	For	For
1.8	Elect Director James M. Loree	Management	For	For
1.9	Elect Director Dmitri I. Stockton	Management	For	For

1.9	Elect Director Daniel L. Stockton	Management	For	For
1.10	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

**TALEND SA**

**Meeting Date: JUN 30, 2020**

**Record Date: MAY 21, 2020**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: TLND

Security ID: 874224207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Appointment of Elizabeth Fetter as Director	Management	For	For
2	Ratify Appointment of Christal Bemont as Director	Management	For	For
3	Approve Compensation of Named Executive Officers	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Treatment of Losses	Management	For	For
6	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
7	Approve Transaction with Elizabeth Fetter Re: Liability Insurance	Management	For	Against
8	Approve Transaction with Christal Bemont Re: Liability Insurance	Management	For	Against
9	Approve Termination Package of Michael Tuchen	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Management	For	Against
11	Appoint KPMG LLP as Auditor	Management	For	For
12	Change Location of Registered Office to 5/7 rue Salomon de Rothschild, 92150 Suresnes, France	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 480,000	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 480,000	Management	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 480,000	Management	For	For

16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-18 at EUR 524,000	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 150,000 for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
22	Authorize Issuance of Warrants (BSA) without Preemptive Rights up to EUR 184,000	Management	For	For
23	Authorize up to 2,3 Million Shares for Use in Stock Option Plans	Management	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-23 at 2,300,000 Ordinary Shares	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Amend Articles 15, 17, 20 of Bylaws to Comply with Legal Changes	Management	For	For

**TARGET CORPORATION**  
**Meeting Date: JUN 10, 2020**  
**Record Date: APR 13, 2020**  
**Meeting Type: ANNUAL**

Ticker: TGT  
Security ID: 87612E106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director George S. Barrett	Management	For	For
1c	Elect Director Brian C. Cornell	Management	For	For
1d	Elect Director Calvin Darden	Management	For	For
1e	Elect Director Robert L. Edwards	Management	For	For
1f	Elect Director Melanie L. Healey	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For



1i	Elect Director Mary E. Minnick	Management	For	For
1j	Elect Director Kenneth L. Salazar	Management	For	Against
1k	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

**TEXAS INSTRUMENTS INCORPORATED**

Meeting Date: APR 23, 2020

Record Date: FEB 24, 2020

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard k. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**THE AES CORPORATION**

Meeting Date: APR 23, 2020

Record Date: MAR 03, 2020

Meeting Type: ANNUAL

Ticker: AES  
Security ID: 00130H105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koeppel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Alain Monie	Management	For	For
1.8	Elect Director John B. Morse, Jr.	Management	For	For
1.9	Elect Director Moises Naim	Management	For	For
1.10	Elect Director Jeffrey W. Ubben	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Shareholder	Against	Against

**THE COOPER COMPANIES, INC.**

Meeting Date: MAR 18, 2020

Record Date: JAN 23, 2020

Meeting Type: ANNUAL

Ticker: COO  
Security ID: 216648402

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director A. Thomas Bender	Management	For	For
1.2	Elect Director Colleen E. Jay	Management	For	For
1.3	Elect Director William A. Kozy	Management	For	For
1.4	Elect Director Jody S. Lindell	Management	For	For
1.5	Elect Director Gary S. Petersmeyer	Management	For	For
1.6	Elect Director Allan E. Rubenstein	Management	For	For
1.7	Elect Director Robert S. Weiss	Management	For	For

1.7	Elect Director Robert S. Weiss	Management	For	For
1.8	Elect Director Albert G. White, III	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**THE HOME DEPOT, INC.**  
**Meeting Date: MAY 21, 2020**  
**Record Date: MAR 23, 2020**  
**Meeting Type: ANNUAL**

Ticker: HD  
Security ID: 437076102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	For

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 20, 2020

Record Date: MAR 27, 2020

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director Judy C. Lewent	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For

**UNILEVER NV**

Meeting Date: APR 30, 2020

Record Date: APR 02, 2020

Meeting Type: ANNUAL

Ticker: UNA

Security ID: N8981F289

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	Management	None	None
2	Approve Financial Statements and Allocation of Income	Management	For	For
3	Approve Remuneration Report	Management	For	For

3	Approve Remuneration Report	Management	For	For
4	Approve Discharge of Executive Directors	Management	For	For
5	Approve Discharge of Non-Executive Directors	Management	For	For
6	Reelect N Andersen as Non-Executive Director	Management	For	For
7	Reelect L Cha as Non-Executive Director	Management	For	For
8	Reelect V Colao as Non-Executive Director	Management	For	For
9	Reelect J Hartmann as Non-Executive Director	Management	For	For
10	Reelect A Jope as Executive Director	Management	For	For
11	Reelect A Jung as Non-Executive Director	Management	For	For
12	Reelect S Kilsby as Non-Executive Director	Management	For	For
13	Reelect S Masiyiwa as Non-Executive Director	Management	For	For
14	Reelect Y Moon as Non-Executive Director	Management	For	For
15	Reelect G Pitkethly as Executive Director	Management	For	For
16	Reelect J Rishton as Director	Management	For	For
17	Reelect F Sijbesma as Director	Management	For	For
18	Ratify KPMG as Auditors	Management	For	For
19	Grant Board Authority to Issue Shares	Management	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Management	For	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	Management	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	Management	For	For

**UNION PACIFIC CORPORATION**

**Meeting Date: MAY 14, 2020**

**Record Date: MAR 20, 2020**

**Meeting Type: ANNUAL**

Ticker: UNP

Security ID: 907818108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Andrew H. Card, Jr.	Management	For	For

1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Bhavesh V. Patel	Management	For	For
1j	Elect Director Jose H. Villarreal	Management	For	For
1k	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against
5	Report on Climate Change	Shareholder	Against	Against

**VAIL RESORTS, INC.**

**Meeting Date: DEC 05, 2019**

**Record Date: OCT 08, 2019**

**Meeting Type: ANNUAL**

Ticker: MTN

Security ID: 91879Q109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Susan L. Decker	Management	For	For
2	Elect Robert A. Katz	Management	For	For
3	Elect John T. Redmond	Management	For	For
4	Elect Michelle Romanow	Management	For	For
5	Elect Hilary A. Schneider	Management	For	For
6	Elect D. Bruce Sewell	Management	For	For
7	Elect John F. Sorte	Management	For	For
8	Elect Peter A. Vaughn	Management	For	For
9	Ratification of Auditor	Management	For	For

**VERTEX PHARMACEUTICALS INCORPORATED**

Meeting Date: JUN 03, 2020

Record Date: APR 09, 2020

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta N. Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey M. Leiden	Management	For	For
1.8	Elect Director Margaret G. McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce I. Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For

**WALMART INC.**

Meeting Date: JUN 03, 2020

Record Date: APR 09, 2020

Meeting Type: ANNUAL

Ticker: WMT

Security ID: 931142103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For

		Management	For	For
1d	Elect Director Carla A. Harris	Management	For	For
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Gregory B. Penner	Management	For	For
1i	Elect Director Steven S Reinemund	Management	For	For
1j	Elect Director S. Robson Walton	Management	For	For
1k	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Impacts of Single-Use Plastic Bags	Shareholder	Against	For
6	Report on Supplier Antibiotics Use Standards	Shareholder	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	Shareholder	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	Shareholder	Against	For

Any ballot marked 'Abstain' is considered to have been voted. Ballots marked 'Abstain' are considered to have been voted against management's recommendation if management's recommendation is 'For' or 'Against,' and for management's recommendation if management's recommendation is 'Abstain.' Where management has recommended that shareholders 'Abstain' from voting on a ballot item, a ballot marked 'For' or 'Against' is considered to have been voted against management's recommendation to 'Abstain.'

Where management has made no recommendation on a ballot item, 'N/A' is used to indicate that there is no management recommendation that a shareholder may vote 'For' or 'Against.'

### **SIGNATURES**

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

REGISTRANT: Putnam Sustainable Leaders Fund

BY: /s/Jonathan S. Horowitz

NAME: Jonathan S. Horowitz



TITLE: Executive Vice President, Principal Executive Officer and Compliance Liaison

DATE: AUGUST 19, 2020