

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-06128

EXACT NAME OF REGISTRANT AS SPECIFIED IN CHARTER: Putnam Sustainable Leaders Fund

100 FEDERAL STREET, BOSTON, MASSACHUSETTS USA 02110
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)(ZIP CODE)

STEPHEN J. TATE, VICE PRESIDENT, 100 FEDERAL ST, MASSACHUSETTS USA 02110

CC:

BRYAN CHEGWIDDEN, ESQ., ROPES & GRAY LLP, 1211 AVENUE OF THE AMERICAS, NEW YORK, NEW YORK 10036
(NAME AND ADDRESS OF AGENT FOR SERVICE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: 617-292-1000

DATE OF FISCAL YEAR END: 06/30

DATE OF REPORTING PERIOD: 07/01/2021 - 06/30/2022

Putnam Sustainable Leaders Fund

ADOBE INC.

Meeting Date: APR 14, 2022

Record Date: FEB 15, 2022

Meeting Type: ANNUAL

Ticker: ADBE
Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMAZON.COM, INC.
Meeting Date: MAY 25, 2022
Record Date: MAR 31, 2022
Meeting Type: ANNUAL

Ticker: AMZN
Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For

1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 20:1 Stock Split	Management	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	Shareholder	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Shareholder	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	For
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
9	Report on Worker Health and Safety Disparities	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	Against
11	Report on Charitable Contributions	Shareholder	Against	Against
12	Publish a Tax Transparency Report	Shareholder	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Shareholder	Against	For
14	Report on Lobbying Payments and Policy	Shareholder	Against	For
15	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
16	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
17	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	Shareholder	None	None
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

AMGEN INC.

Meeting Date: MAY 17, 2022

Record Date: MAR 18, 2022

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	For
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director S. Omar Ishrak	Management	For	For
1h	Elect Director Tyler Jacks	Management	For	For
1i	Elect Director Ellen J. Kullman	Management	For	For
1j	Elect Director Amy E. Miles	Management	For	For
1k	Elect Director Ronald D. Sugar	Management	For	For
1l	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

APPLE INC.

Meeting Date: MAR 04, 2022

Record Date: JAN 03, 2022

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For

1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	Shareholder	Against	Against
6	Approve Revision of Transparency Reports	Shareholder	Against	Against
7	Report on Forced Labor	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Civil Rights Audit	Shareholder	Against	For
10	Report on Concealment Clauses	Shareholder	Against	For

APPLIED MATERIALS, INC.

Meeting Date: MAR 10, 2022

Record Date: JAN 12, 2022

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	Against

1h	Elect Director Adrianna C. Ma	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

ASML HOLDING NV

Meeting Date: APR 29, 2022

Record Date: APR 01, 2022

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends of EUR 5.50 Per Share	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Amend Remuneration Policy for Management Board	Management	For	For
7	Receive Information on the Composition of the Management Board	Management	None	None
8a	Announce Vacancies on the Supervisory Board	Management	None	None
8b	Opportunity to Make Recommendations	Management	None	None
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Management	None	None

8d	Reelect T.L. Kelly to Supervisory Board	Management	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Management	For	For
8f	Elect A.L. Steegen to Supervisory Board	Management	For	For
8g	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Management	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Management	None	None
11	Amend Articles of Association	Management	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Cancellation of Repurchased Shares	Management	For	For
15	Other Business (Non-Voting)	Management	None	None
16	Close Meeting	Management	None	None

AVERY DENNISON CORPORATION

Meeting Date: APR 28, 2022

Record Date: FEB 28, 2022

Meeting Type: ANNUAL

Ticker: AVY

Security ID: 053611109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bradley A. Alford	Management	For	For
1b	Elect Director Anthony K. Anderson	Management	For	For
1c	Elect Director Mitchell R. Butier	Management	For	For
1d	Elect Director Ken C. Hicks	Management	For	For
1e	Elect Director Andres A. Lopez	Management	For	For
1f	Elect Director Patrick T. Siewert	Management	For	For
1g	Elect Director Julia A. Stewart	Management	For	For

1h	Elect Director Martha N. Sullivan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AXA SA
Meeting Date: APR 28, 2022
Record Date: APR 26, 2022
Meeting Type: ANNUAL/SPECIAL

Ticker: CS
Security ID: F06106102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Remuneration Policy of CEO	Management	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Reelect Thomas Buberl as Director	Management	For	For
12	Reelect Rachel Duan as Director	Management	For	For
13	Reelect Andre Francois-Poncet as Director	Management	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Management	For	For
15	Elect Gerald Harlin as Director	Management	For	For
16	Elect Rachel Picard as Director	Management	For	For
17	Appoint Ernst & Young Audit as Auditor	Management	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Management	For	For

19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Management	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Management	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Management	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BALL CORPORATION

Meeting Date: APR 27, 2022

Record Date: MAR 01, 2022

Meeting Type: ANNUAL

Ticker: BLL

Security ID: 058498106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dune E. Ives	Management	For	For
1.2	Elect Director Georgia R. Nelson	Management	For	For
1.3	Elect Director Cynthia A. Niekamp	Management	For	For
1.4	Elect Director Todd A. Penegor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Management	For	For

BANK OF AMERICA CORPORATION

Meeting Date: APR 26, 2022

Record Date: MAR 01, 2022

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Frank P. Bramble, Sr.	Management	For	For
1c	Elect Director Pierre J.P. de Weck	Management	For	For
1d	Elect Director Arnold W. Donald	Management	For	For
1e	Elect Director Linda P. Hudson	Management	For	For
1f	Elect Director Monica C. Lozano	Management	For	For
1g	Elect Director Brian T. Moynihan	Management	For	For
1h	Elect Director Lionel L. Nowell, III	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Clayton S. Rose	Management	For	For
1k	Elect Director Michael D. White	Management	For	For
1l	Elect Director Thomas D. Woods	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
5	Report on Civil Rights and Nondiscrimination Audit	Shareholder	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Shareholder	Against	Against
7	Report on Charitable Contributions	Shareholder	Against	Against

BAXTER INTERNATIONAL INC.

Meeting Date: MAY 03, 2022

Record Date: MAR 11, 2022

Meeting Type: ANNUAL

Ticker: BAX

Security ID: 071813109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose (Joe) E. Almeida	Management	For	For
1b	Elect Director Thomas F. Chen	Management	For	For
1c	Elect Director Peter S. Hellman	Management	For	For
1d	Elect Director Michael F. Mahoney	Management	For	For
1e	Elect Director Patricia B. Morrison	Management	For	For
1f	Elect Director Stephen N. Oesterle	Management	For	For
1g	Elect Director Nancy M. Schlichting	Management	For	For
1h	Elect Director Cathy R. Smith	Management	For	For
1i	Elect Director Albert P.L. Stroucken	Management	For	For
1j	Elect Director Amy A. Wendell	Management	For	For
1k	Elect Director David S. Wilkes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Management	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 25, 2022

Record Date: MAR 28, 2022

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Bader M. Alsaad	Management	For	Against
1b	Elect Director Pamela Daley	Management	For	Against
1c	Elect Director Laurence D. Fink	Management	For	Against
1d	Elect Director Beth Ford	Management	For	Against
1e	Elect Director William E. Ford	Management	For	Against
1f	Elect Director Fabrizio Freda	Management	For	Against
1g	Elect Director Murry S. Gerber	Management	For	Against
1h	Elect Director Margaret "Peggy" L. Johnson	Management	For	Against
1i	Elect Director Robert S. Kapito	Management	For	Against
1j	Elect Director Cheryl D. Mills	Management	For	Against
1k	Elect Director Gordon M. Nixon	Management	For	Against
1l	Elect Director Kristin C. Peck	Management	For	Against
1m	Elect Director Charles H. Robbins	Management	For	Against
1n	Elect Director Marco Antonio Slim Domit	Management	For	Against
1o	Elect Director Hans E. Vestberg	Management	For	Against
1p	Elect Director Susan L. Wagner	Management	For	Against
1q	Elect Director Mark Wilson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Shareholder	Against	Against

BOSTON PROPERTIES, INC.

Meeting Date: MAY 19, 2022

Record Date: MAR 23, 2022

Meeting Type: ANNUAL

Ticker: BXP

Security ID: 101121101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joel I. Klein	Management	For	For

1b	Elect Director Kelly A. Ayotte	Management	For	For
1c	Elect Director Bruce W. Duncan	Management	For	For
1d	Elect Director Carol B. Einiger	Management	For	For
1e	Elect Director Diane J. Hoskins	Management	For	For
1f	Elect Director Mary E. Kipp	Management	For	For
1g	Elect Director Douglas T. Linde	Management	For	For
1h	Elect Director Matthew J. Lustig	Management	For	For
1i	Elect Director Owen D. Thomas	Management	For	For
1j	Elect Director David A. Twardock	Management	For	For
1k	Elect Director William H. Walton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Remuneration of Non-Employee Directors	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BOSTON SCIENTIFIC CORPORATION

Meeting Date: MAY 05, 2022

Record Date: MAR 11, 2022

Meeting Type: ANNUAL

Ticker: BSX

Security ID: 101137107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nelda J. Connors	Management	For	For
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Yoshiaki Fujimori	Management	For	For
1d	Elect Director Donna A. James	Management	For	For
1e	Elect Director Edward J. Ludwig	Management	For	For
1f	Elect Director Michael F. Mahoney	Management	For	For
1g	Elect Director David J. Roux	Management	For	For
1h	Elect Director John E. Sununu	Management	For	For
1i	Elect Director David S. Wichmann	Management	For	For

1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

CHIPOTLE MEXICAN GRILL, INC.

Meeting Date: MAY 18, 2022

Record Date: MAR 21, 2022

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Mauricio Gutierrez	Management	For	For
1.6	Elect Director Robin Hickenlooper	Management	For	For
1.7	Elect Director Scott Maw	Management	For	For
1.8	Elect Director Brian Niccol	Management	For	For
1.9	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against

CVS HEALTH CORPORATION

Meeting Date: MAY 11, 2022

Record Date: MAR 14, 2022

Meeting Type: ANNUAL

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director C. David Brown, II	Management	For	For
1c	Elect Director Alecia A. DeCoudreaux	Management	For	For
1d	Elect Director Nancy-Ann M. DeParle	Management	For	For
1e	Elect Director Roger N. Farah	Management	For	For
1f	Elect Director Anne M. Finucane	Management	For	For
1g	Elect Director Edward J. Ludwig	Management	For	For
1h	Elect Director Karen S. Lynch	Management	For	For
1i	Elect Director Jean-Pierre Millon	Management	For	For
1j	Elect Director Mary L. Schapiro	Management	For	For
1k	Elect Director William C. Weldon	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Commission a Workplace Non-Discrimination Audit	Shareholder	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	Shareholder	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	Shareholder	Against	Against

DANAHER CORPORATION

Meeting Date: MAY 10, 2022

Record Date: MAR 11, 2022

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director A. Shane Sanders	Management	For	For
1j	Elect Director John T. Schwieters	Management	For	For
1k	Elect Director Alan G. Spoon	Management	For	For
1l	Elect Director Raymond C. Stevens	Management	For	For
1m	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DEERE & COMPANY
Meeting Date: FEB 23, 2022
Record Date: DEC 31, 2021
Meeting Type: ANNUAL

Ticker: DE
Security ID: 244199105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leanne G. Caret	Management	For	For
1b	Elect Director Tamra A. Erwin	Management	For	For
1c	Elect Director Alan C. Heuberger	Management	For	For
1d	Elect Director Charles O. Holliday, Jr.	Management	For	For

1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

ECOLAB INC.

Meeting Date: MAY 05, 2022

Record Date: MAR 08, 2022

Meeting Type: ANNUAL

Ticker: ECL

Security ID: 278865100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shari L. Ballard	Management	For	For
1b	Elect Director Barbara J. Beck	Management	For	For
1c	Elect Director Christophe Beck	Management	For	For
1d	Elect Director Jeffrey M. Ettinger	Management	For	For
1e	Elect Director Arthur J. Higgins	Management	For	For
1f	Elect Director Michael Larson	Management	For	For
1g	Elect Director David W. MacLennan	Management	For	For
1h	Elect Director Tracy B. McKibben	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Victoria J. Reich	Management	For	For

1k	Elect Director Suzanne M. Vautrinot	Management	For	For
1l	Elect Director John J. Zillmer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 02, 2022

Record Date: FEB 22, 2022

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ralph Alvarez	Management	For	For
1b	Elect Director Kimberly H. Johnson	Management	For	For
1c	Elect Director Juan R. Luciano	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Voting Provisions	Management	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Shareholder	Against	Against

ETSY, INC.

Meeting Date: JUN 15, 2022

Record Date: APR 18, 2022

Meeting Type: ANNUAL

Ticker: ETSY
Security ID: 29786A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director C. Andrew Ballard	Management	For	For
1b	Elect Director Jonathan D. Klein	Management	For	Withhold
1c	Elect Director Margaret M. Smyth	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 25, 2022

Record Date: APR 01, 2022

Meeting Type: ANNUAL

Ticker: FIS
Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Vijay D'Silva	Management	For	For
1c	Elect Director Jeffrey A. Goldstein	Management	For	For
1d	Elect Director Lisa A. Hook	Management	For	For
1e	Elect Director Keith W. Hughes	Management	For	For
1f	Elect Director Kenneth T. Lamneck	Management	For	For
1g	Elect Director Gary L. Lauer	Management	For	For
1h	Elect Director Gary A. Norcross	Management	For	For
1i	Elect Director Louise M. Parent	Management	For	For
1j	Elect Director Brian T. Shea	Management	For	For
1k	Elect Director James B. Stallings, Jr.	Management	For	For
1l	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For

4	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

FIRST REPUBLIC BANK
Meeting Date: MAY 17, 2022
Record Date: MAR 21, 2022
Meeting Type: ANNUAL

Ticker: FRC
Security ID: 33616C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James H. Herbert, II	Management	For	For
1.2	Elect Director Katherine August-deWilde	Management	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Management	For	For
1.4	Elect Director Boris Groysberg	Management	For	For
1.5	Elect Director Sandra R. Hernandez	Management	For	For
1.6	Elect Director Pamela J. Joyner	Management	For	For
1.7	Elect Director Shilla Kim-Parker	Management	For	For
1.8	Elect Director Reynold Levy	Management	For	For
1.9	Elect Director George G.C. Parker	Management	For	For
1.10	Elect Director Michael J. Roffler	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FORTIVE CORPORATION
Meeting Date: JUN 07, 2022
Record Date: APR 11, 2022
Meeting Type: ANNUAL

Ticker: FTV
Security ID: 34959J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Daniel L. Comas	Management	For	For
1b	Elect Director Sharmistha Dubey	Management	For	For
1c	Elect Director Rejji P. Hayes	Management	For	For
1d	Elect Director Wright Lassiter, III	Management	For	For
1e	Elect Director James A. Lico	Management	For	For
1f	Elect Director Kate D. Mitchell	Management	For	For
1g	Elect Director Jeannine Sargent	Management	For	For
1h	Elect Director Alan G. Spoon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

HEINEKEN NV

Meeting Date: APR 21, 2022

Record Date: MAR 24, 2022

Meeting Type: ANNUAL

Ticker: HEIA

Security ID: N39427211

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.a	Receive Report of Management Board (Non-Voting)	Management	None	None
1.b	Approve Remuneration Report	Management	For	Against
1.c	Adopt Financial Statements	Management	For	For
1.d	Receive Explanation on Company's Dividend Policy	Management	None	None
1.e	Approve Dividends	Management	For	For
1.f	Approve Discharge of Management Board	Management	For	For
1.g	Approve Discharge of Supervisory Board	Management	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For

3	Amend Remuneration Policy for Management Board	Management	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Management	For	Against
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Management	For	Against
4.c	Reelect M. Helmes to Supervisory Board	Management	For	Against
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Management	For	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: MAY 20, 2022

Record Date: MAR 25, 2022

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HONEYWELL INTERNATIONAL INC.

Meeting Date: APR 25, 2022

Record Date: FEB 25, 2022

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Rose Lee	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director George Paz	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Climate Lobbying	Shareholder	Against	Against
6	Report on Environmental and Social Due Diligence	Shareholder	Against	Against

INGERSOLL RAND INC.
Meeting Date: JUN 16, 2022
Record Date: APR 20, 2022
Meeting Type: ANNUAL

Ticker: IR
Security ID: 45687V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kirk E. Arnold	Management	For	For
1b	Elect Director Elizabeth Centoni	Management	For	For
1c	Elect Director William P. Donnelly	Management	For	For
1d	Elect Director Gary D. Forsee	Management	For	For
1e	Elect Director John Humphrey	Management	For	For

1f	Elect Director Marc E. Jones	Management	For	For
1g	Elect Director Vicente Reynal	Management	For	For
1h	Elect Director Tony L. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

INTUIT INC.

Meeting Date: JAN 20, 2022

Record Date: NOV 22, 2021

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

JOHNSON CONTROLS INTERNATIONAL PLC

Meeting Date: MAR 09, 2022

Record Date: JAN 06, 2022

Meeting Type: ANNUALTicker: JCI
Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director W. Roy Dunbar	Management	For	For
1e	Elect Director Gretchen R. Haggerty	Management	For	For
1f	Elect Director Simone Menne	Management	For	For
1g	Elect Director George R. Oliver	Management	For	For
1h	Elect Director Jurgen Tinggren	Management	For	For
1i	Elect Director Mark Vergnano	Management	For	For
1j	Elect Director R. David Yost	Management	For	For
1k	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve the Directors' Authority to Allot Shares	Management	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

KONINKLIJKE DSM NV
Meeting Date: MAY 10, 2022
Record Date: APR 12, 2022
Meeting Type: ANNUALTicker: DSM
Security ID: N5017D122

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
5.b	Approve Dividends of EUR 2.50 Per Share	Management	For	For
6.a	Approve Discharge of Management Board	Management	For	For
6.b	Approve Discharge of Supervisory Board	Management	For	For
7	Reelect Geraldine Matchett to Management Board	Management	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Management	For	For
9	Ratify KPMG Accountants N.V as Auditors	Management	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Discuss Voting Results	Management	None	None
15	Close Meeting	Management	None	None

LEVI STRAUSS & CO.

Meeting Date: APR 20, 2022

Record Date: FEB 25, 2022

Meeting Type: ANNUAL

Ticker: LEVI

Security ID: 52736R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Troy M. Alstead	Management	For	Withhold
1b	Elect Director Charles "Chip" V. Bergh	Management	For	Withhold

1c	Elect Director Robert A. Eckert	Management	For	Withhold
1d	Elect Director Patricia Salas Pineda	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Animal Slaughter Methods	Shareholder	Against	Against
5	Report on Workplace Non-Discrimination Audit	Shareholder	Against	Against

LINDE PLC
Meeting Date: JUL 26, 2021
Record Date: JUL 24, 2021
Meeting Type: ANNUAL

Ticker: LIN
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For
1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For
1l	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Policy	Management	For	For

5	Approve Remuneration Report	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

MEDTRONIC PLC

Meeting Date: DEC 09, 2021

Record Date: OCT 14, 2021

Meeting Type: ANNUAL

Ticker: MDT

Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Andrea J. Goldsmith	Management	For	For
1e	Elect Director Randall J. Hogan, III	Management	For	For
1f	Elect Director Kevin E. Lofton	Management	For	For
1g	Elect Director Geoffrey S. Martha	Management	For	For
1h	Elect Director Elizabeth G. Nabel	Management	For	For
1i	Elect Director Denise M. O'Leary	Management	For	For
1j	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

MERCK & CO., INC.
Meeting Date: MAY 24, 2022
Record Date: MAR 25, 2022
Meeting Type: ANNUAL

Ticker: MRK
Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Kenneth C. Frazier	Management	For	For
1f	Elect Director Thomas H. Glocer	Management	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1h	Elect Director Stephen L. Mayo	Management	For	For
1i	Elect Director Paul B. Rothman	Management	For	For
1j	Elect Director Patricia F. Russo	Management	For	For
1k	Elect Director Christine E. Seidman	Management	For	For
1l	Elect Director Inge G. Thulin	Management	For	For
1m	Elect Director Kathy J. Warden	Management	For	For
1n	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Report on Access to COVID-19 Products	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

MICROSOFT CORPORATION
Meeting Date: NOV 30, 2021
Record Date: SEP 30, 2021

Meeting Type: ANNUALTicker: MSFT
Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Shareholder	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	Shareholder	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	Shareholder	Against	For

NEXTERA ENERGY, INC.
Meeting Date: MAY 19, 2022
Record Date: MAR 24, 2022
Meeting Type: ANNUALTicker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director John W. Ketchum	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director David L. Porges	Management	For	For
1i	Elect Director James L. Robo	Management	For	For
1j	Elect Director Rudy E. Schupp	Management	For	For
1k	Elect Director John L. Skolds	Management	For	For
1l	Elect Director John Arthur Stall	Management	For	For
1m	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Disclose a Board Diversity and Qualifications Matrix	Shareholder	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against

NOVOZYMES A/S
Meeting Date: MAR 16, 2022
Record Date: MAR 09, 2022
Meeting Type: ANNUAL

Ticker: NZYM.B
Security ID: K7317J133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	Did Not

				Vote
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Management	For	Did Not Vote
4	Approve Remuneration Report	Management	For	Did Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK 1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Management	For	Did Not Vote
7	Reelect Cornelis de Jong (Vice Chair) as Director	Management	For	Did Not Vote
8a	Reelect Heine Dalsgaard as Director	Management	For	Did Not Vote
8b	Elect Sharon James as Director	Management	For	Did Not Vote
8c	Reelect Kasim Kutay as Director	Management	For	Did Not Vote
8d	Reelect Kim Stratton as Director	Management	For	Did Not Vote
8e	Elect Morten Otto Alexander Sommer as New Director	Management	For	Did Not Vote
9	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote

10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Management	For	Did Not Vote
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
10c	Authorize Share Repurchase Program	Management	For	Did Not Vote
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Management	For	Did Not Vote
10e	Amend Articles Re: Board-Related	Management	For	Did Not Vote
10f	Amend Articles	Management	For	Did Not Vote
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	Did Not Vote
11	Other Business	Management	None	None

NVIDIA CORPORATION
Meeting Date: JUN 02, 2022
Record Date: APR 04, 2022
Meeting Type: ANNUAL

Ticker: NVDA
Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxé	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For

1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

PAYPAL HOLDINGS, INC.

Meeting Date: JUN 02, 2022

Record Date: APR 05, 2022

Meeting Type: ANNUAL

Ticker: PYPL

Security ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Enrique Lores	Management	For	For
1g	Elect Director Gail J. McGovern	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For

1i	Elect Director David M. Moffett	Management	For	For
1j	Elect Director Ann M. Sarnoff	Management	For	For
1k	Elect Director Daniel H. Schulman	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

PRUDENTIAL PLC

Meeting Date: AUG 27, 2021

Record Date: AUG 25, 2021

Meeting Type: SPECIAL

Ticker: PRU

Security ID: G72899100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	Management	For	For

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 10, 2022

Record Date: APR 12, 2022

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bonnie L. Bassler	Management	For	For
1b	Elect Director Michael S. Brown	Management	For	For
1c	Elect Director Leonard S. Schleifer	Management	For	For
1d	Elect Director George D. Yancopoulos	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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ROPER TECHNOLOGIES, INC.

Meeting Date: JUN 15, 2022

Record Date: APR 20, 2022

Meeting Type: ANNUAL

Ticker: ROP

Security ID: 776696106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director Irene M. Esteves	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.7	Elect Director Laura G. Thatcher	Management	For	For
1.8	Elect Director Richard F. Wallman	Management	For	For
1.9	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SALESFORCE, INC.

Meeting Date: JUN 09, 2022

Record Date: APR 14, 2022

Meeting Type: ANNUAL

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Bret Taylor	Management	For	For
1c	Elect Director Laura Alber	Management	For	For

1d	Elect Director Craig Conway	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Alan Hassenfeld	Management	For	For
1g	Elect Director Neelie Kroes	Management	For	For
1h	Elect Director Oscar Munoz	Management	For	For
1i	Elect Director Sanford Robertson	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

SHOPIFY INC.

Meeting Date: JUN 07, 2022

Record Date: APR 19, 2022

Meeting Type: ANNUAL/SPECIAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director John Phillips	Management	For	For

1G	Elect Director Fidji Simo	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Management	For	Against
4	Approve Stock Split	Management	For	For
5	Advisory Vote on Executive Compensation Approach	Management	For	For

TARGET CORPORATION

Meeting Date: JUN 08, 2022

Record Date: APR 11, 2022

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Melanie L. Healey	Management	For	For
1h	Elect Director Donald R. Knauss	Management	For	For
1i	Elect Director Christine A. Leahy	Management	For	For
1j	Elect Director Monica C. Lozano	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

TEXAS INSTRUMENTS INCORPORATED
Meeting Date: APR 28, 2022
Record Date: MAR 02, 2022
Meeting Type: ANNUAL

Ticker: TXN
Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Haviv Ilan	Management	For	For
1i	Elect Director Ronald Kirk	Management	For	For
1j	Elect Director Pamela H. Patsley	Management	For	For
1k	Elect Director Robert E. Sanchez	Management	For	For
1l	Elect Director Richard K. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

THE AES CORPORATION
Meeting Date: APR 21, 2022
Record Date: FEB 25, 2022
Meeting Type: ANNUAL

Ticker: AES
Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For

1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koeppe	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Alain Monie	Management	For	For
1.8	Elect Director John B. Morse, Jr.	Management	For	For
1.9	Elect Director Moises Naim	Management	For	For
1.10	Elect Director Teresa M. Sebastian	Management	For	For
1.11	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

THE COOPER COMPANIES, INC.

Meeting Date: MAR 16, 2022

Record Date: JAN 20, 2022

Meeting Type: ANNUAL

Ticker: COO

Security ID: 216648402

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Colleen E. Jay	Management	For	For
1.2	Elect Director William A. Kozy	Management	For	For
1.3	Elect Director Jody S. Lindell	Management	For	For
1.4	Elect Director Teresa S. Madden	Management	For	For
1.5	Elect Director Gary S. Petersmeyer	Management	For	For
1.6	Elect Director Maria Rivas	Management	For	For
1.7	Elect Director Robert S. Weiss	Management	For	For
1.8	Elect Director Albert G. White, III	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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THE HOME DEPOT, INC.
Meeting Date: MAY 19, 2022
Record Date: MAR 21, 2022
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
1m	Elect Director Paula Santilli	Management	For	For
1n	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

8	Report on Steps to Improve Gender and Racial Equity on the Board	Shareholder	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

THE WALT DISNEY COMPANY

Meeting Date: MAR 09, 2022

Record Date: JAN 10, 2022

Meeting Type: ANNUAL

Ticker: DIS

Security ID: 254687106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan E. Arnold	Management	For	For
1b	Elect Director Mary T. Barra	Management	For	For
1c	Elect Director Safra A. Catz	Management	For	For
1d	Elect Director Amy L. Chang	Management	For	For
1e	Elect Director Robert A. Chapek	Management	For	For
1f	Elect Director Francis A. deSouza	Management	For	For
1g	Elect Director Michael B.G. Froman	Management	For	For
1h	Elect Director Maria Elena Lagomasino	Management	For	For
1i	Elect Director Calvin R. McDonald	Management	For	For
1j	Elect Director Mark G. Parker	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Report on Human Rights Due Diligence	Shareholder	Against	Against
7	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
8	Report on Workplace Non-Discrimination Audit	Shareholder	Against	Against

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 18, 2022

Record Date: MAR 25, 2022

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

UNILEVER PLC

Meeting Date: MAY 04, 2022

Record Date: MAY 02, 2022

Meeting Type: ANNUAL

Ticker: ULVR

Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

3	Re-elect Nils Andersen as Director	Management	For	For
4	Re-elect Judith Hartmann as Director	Management	For	For
5	Re-elect Alan Jope as Director	Management	For	For
6	Re-elect Andrea Jung as Director	Management	For	For
7	Re-elect Susan Kilsby as Director	Management	For	For
8	Re-elect Strive Masiyiwa as Director	Management	For	For
9	Re-elect Youngme Moon as Director	Management	For	For
10	Re-elect Graeme Pitkethly as Director	Management	For	For
11	Re-elect Feike Sijbesma as Director	Management	For	For
12	Elect Adrian Hennah as Director	Management	For	For
13	Elect Ruby Lu as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

UNION PACIFIC CORPORATION

Meeting Date: MAY 12, 2022

Record Date: MAR 18, 2022

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For

1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Lance M. Fritz	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Michael R. McCarthy	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VAIL RESORTS, INC.

Meeting Date: DEC 08, 2021

Record Date: OCT 12, 2021

Meeting Type: ANNUAL

Ticker: MTN

Security ID: 91879Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Robert A. Katz	Management	For	For
1c	Elect Director Kirsten A. Lynch	Management	For	For
1d	Elect Director Nadia Rawlinson	Management	For	For
1e	Elect Director John T. Redmond	Management	For	For
1f	Elect Director Michele Romanow	Management	For	For
1g	Elect Director Hilary A. Schneider	Management	For	For
1h	Elect Director D. Bruce Sewell	Management	For	For
1i	Elect Director John F. Sorte	Management	For	For
1j	Elect Director Peter A. Vaughn	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VISA INC.
Meeting Date: JAN 25, 2022
Record Date: NOV 26, 2021
Meeting Type: ANNUAL

Ticker: V
Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	Against
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	Against
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

WALMART INC.
Meeting Date: JUN 01, 2022
Record Date: APR 08, 2022
Meeting Type: ANNUAL

Ticker: WMT
Security ID: 931142103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For

1d	Elect Director Carla A. Harris	Management	For	For
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Gregory B. Penner	Management	For	For
1i	Elect Director Randall L. Stephenson	Management	For	For
1j	Elect Director S. Robson Walton	Management	For	For
1k	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	Shareholder	Against	Against
5	Create a Pandemic Workforce Advisory Council	Shareholder	Against	Against
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against
7	Report on Alignment of Racial Justice Goals and Starting Wages	Shareholder	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

WEBSTER FINANCIAL CORPORATION

Meeting Date: APR 28, 2022

Record Date: MAR 03, 2022

Meeting Type: ANNUAL

Ticker: WBS

Security ID: 947890109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William L. Atwell	Management	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Management	For	For
1c	Elect Director John R. Ciulla	Management	For	For
1d	Elect Director John P. Cahill	Management	For	For
1e	Elect Director E. Carol Hayles	Management	For	For

1f	Elect Director Linda H. Ianieri	Management	For	For
1g	Elect Director Jack L. Kopnisky	Management	For	For
1h	Elect Director James J. Landy	Management	For	For
1i	Elect Director Maureen B. Mitchell	Management	For	For
1j	Elect Director Laurence C. Morse	Management	For	For
1k	Elect Director Karen R. Osar	Management	For	For
1l	Elect Director Richard O'Toole	Management	For	For
1m	Elect Director Mark Pettie	Management	For	For
1n	Elect Director Lauren C. States	Management	For	For
1o	Elect Director William E. Whiston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Any ballot marked 'Abstain' is considered to have been voted. Ballots marked 'Abstain' are considered to have been voted against management's recommendation if management's recommendation is 'For' or 'Against,' and for management's recommendation if management's recommendation is 'Abstain.' Where management has recommended that shareholders 'Abstain' from voting on a ballot item, a ballot marked 'For' or 'Against' is considered to have been voted against management's recommendation to 'Abstain.'

Where management has made no recommendation on a ballot item, 'N/A' is used to indicate that there is no management recommendation that a shareholder may vote 'For' or 'Against.'

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

REGISTRANT: Putnam Sustainable Leaders Fund

BY: /s/Jonathan S. Horowitz

NAME: Jonathan S. Horowitz

TITLE: Executive Vice President, Principal Executive Officer and Compliance Liaison

DATE: AUGUST 12, 2022