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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549-

## FORM N-PX

### ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-07121**

Name of Registrant:

**Putnam Asset Allocation Funds**

Address of Principal Executive Offices:

**100 Federal Street**

**Boston, Massachusetts 02110**

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**  
**Putnam Asset Allocation Funds**  
**100 Federal Street**  
**Boston, Massachusetts 02110**

CC: **Bryan Cheqwidden, Esq.**  
**Ropes & Gray LLP**  
**1211 Avenue of the Americas**  
**New York, New York 10036**

Registrant's telephone number including area code: **617-292-1000**

Date of fiscal year end: **9/30**

Date of reporting period: **07/01/2022 -06/30/2023**

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**Registrant :** Putnam Asset Allocation Funds  
**Fund Name :** Putnam Dynamic Asset Allocation Balanced Fund

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**2seventy bio, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TSVT	CUSIP 901384107	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Daniel S. Lynch	Mgmt	For	For	For	
1.2	Elect Sarah Glickman	Mgmt	For	For	For	
1.3	Elect Wei Lin	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	

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**3i Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
III	CINS G88473148	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Remuneration Policy	Mgmt	For	For	For	
4	Increase in NED Fee Cap	Mgmt	For	For	For	
5	Final Dividend	Mgmt	For	For	For	
6	Elect Simon A. Borrows	Mgmt	For	For	For	
7	Elect Stephen Daintith	Mgmt	For	For	For	
8	Elect Jasi Halai	Mgmt	For	For	For	
9	Elect James Hatchley	Mgmt	For	For	For	
10	Elect David Hutchison	Mgmt	For	For	For	
11	Elect Lesley Knox	Mgmt	For	For	For	
12	Elect Coline McConville	Mgmt	For	For	For	
13	Elect Peter McKellar	Mgmt	For	For	For	
14	Elect Alexandra Schaapveld	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	

20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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### 3M Company

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MMM	CUSIP 88579Y101	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Anne H. Chow	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Suzan Kereere	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Pedro J. Pizarro	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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#### A10 Networks, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATEN	CUSIP 002121101	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tor R. Braham	Mgmt	For	For	For
2	Elect Peter Y. Chung	Mgmt	For	For	For
3	Elect Eric B. Singer	Mgmt	For	For	For
4	Elect Dhruvad Trivedi	Mgmt	For	For	For
5	Elect Dana Wolf	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against

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#### Abbott Laboratories

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABT	CUSIP 002824100	04/28/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect Robert J. Alpern	Mgmt	For	For	For
		2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
		3	Elect Sally E. Blount	Mgmt	For	For	For
		4	Elect Robert B. Ford	Mgmt	For	For	For
		5	Elect Paola Gonzalez	Mgmt	For	For	For
		6	Elect Michelle A. Kumbier	Mgmt	For	For	For
		7	Elect Darren W. McDew	Mgmt	For	For	For
		8	Elect Nancy McKinstry	Mgmt	For	For	For
		9	Elect Michael G. O'Grady	Mgmt	For	For	For
		10	Elect Michael F. Roman	Mgmt	For	For	For
		11	Elect Daniel J. Starks	Mgmt	For	For	For
		12	Elect John G. Stratton	Mgmt	For	Against	Against
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
		17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
		18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
		19	Shareholder Proposal	ShrHoldr	Against	Against	For

Prohibiting Adjustments for  
Legal and Compliance Costs

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ABBV	CUSIP 00287Y109	05/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For		
2	Elect Melody B. Meyer	Mgmt	For	For	For		
3	Elect Frederick H. Waddell	Mgmt	For	For	For		
4	Ratification of Auditor	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
6	Elimination of Supermajority Requirement	Mgmt	For	For	For		
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against		
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For		
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For		
10	Shareholder Proposal Regarding Extended Patent	ShrHoldr	Against	Against	For		



Exclusivities and Application  
for Secondary and Tertiary  
Patents

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**ABIOMED, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABMD	CINS 003654100	08/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Michael R. Minogue	Mgmt	For	For	For
2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	Against
3	Elect Director Paula A. Johnson	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**ACADIA  
Pharmaceuticals  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
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ACAD	CUSIP 004225108	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James M. Daly	Mgmt	For	Withhold	Against
1.2	Elect Edmund P. Harrigan	Mgmt	For	For	For
1.3	Elect Adora Ndu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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## Accenture Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACN	CINS G1151C101	02/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jaime Ardila	Mgmt	For	For	For
2	Elect Director Nancy McKinstry	Mgmt	For	For	For
3	Elect Director Beth E. Mooney	Mgmt	For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For

5	Elect Director Paula A. Price	Mgmt	For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
7	Elect Director Arun Sarin	Mgmt	For	For	For
8	Elect Director Julie Sweet	Mgmt	For	For	For
9	Elect Director Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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**Acco Brands Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ACCO	CUSIP 00081T108	05/16/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph B. Burton	Mgmt	For	For	For
2	Elect Kathleen S. Dvorak	Mgmt	For	For	For
3	Elect Boris Elisman	Mgmt	For	For	For
4	Elect Pradeep Jotwani	Mgmt	For	For	For
5	Elect Robert J. Keller	Mgmt	For	For	For
6	Elect Thomas Kroeger	Mgmt	For	For	For
7	Elect Ronald M. Lombardi	Mgmt	For	For	For
8	Elect Graciela Monteagudo	Mgmt	For	Against	Against
9	Elect E. Mark Rajkowski	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2022 Incentive Plan	Mgmt	For	Against	Against

**Adaptive Biotechnologies Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ADPT	CUSIP 00650F109	06/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Katey Einterz Owen	Mgmt	For	For	For
2	Elect Robert M. Hershberg	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Adeia Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADEA	CUSIP 00676P107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul E. Davis	Mgmt	For	For	For
2	Elect V. Sue Molina	Mgmt	For	For	For
3	Elect Daniel Moloney	Mgmt	For	For	For
4	Elect Tonia O'Connor	Mgmt	For	For	For
5	Elect Raghavendra Rau	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

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**ADT Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADT	CUSIP 00090Q103	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc E. Becker	Mgmt	For	Withhold	Against
2	Elect Stephanie Drescher	Mgmt	For	Withhold	Against
3	Elect Reed B. Rayman	Mgmt	For	Withhold	Against
4	Elect Sigal Zarmi	Mgmt	For	Withhold	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Advanced Micro Devices, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMD	CUSIP 007903107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nora M. Denzel	Mgmt	For	For	For

2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**AdvanSix Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASIX	CUSIP 00773T101	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Erin Kane	Mgmt	For	For	For
2	Elect Farha Aslam	Mgmt	For	For	For
3	Elect Darrell K. Hughes	Mgmt	For	For	For



4	Elect Todd D. Karran	Mgmt	For	For	For
5	Elect Gena C. Lovett	Mgmt	For	For	For
6	Elect Daniel F. Sansone	Mgmt	For	For	For
7	Elect Sharon S. Spurlin	Mgmt	For	For	For
8	Elect Patrick S. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Aerojet Rocketdyne Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AJRD	CUSIP 007800105	03/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

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**Affiliated Managers Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
AMG	CUSIP 008252108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Karen Alvingham	Mgmt	For	For	For
2	Elect Tracy A. Atkinson	Mgmt	For	For	For
3	Elect Dwight D. Churchill	Mgmt	For	For	For
4	Elect Jay C. Horgen	Mgmt	For	For	For
5	Elect Reuben Jeffery III	Mgmt	For	For	For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Elect David C. Ryan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Agenus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGEN	CUSIP 00847G705	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Garo H. Armen	Mgmt	For	For	For
1.2	Elect Susan Hirsch	Mgmt	For	For	For
1.3	Elect Ulf Wiinberg	Mgmt	For	For	For
2	Amendment to the 2019 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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#### Agenus Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGEN	CINS 00847G705	08/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Increase Authorized Common Stock	Mgmt	For	For	For

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#### Agilent Technologies, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
A	CUSIP 00846U101	03/15/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Agilysys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGYS	CINS 00847J105	08/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Donald Colvin	Mgmt	For	For	For

2	Elect Director Dana Jones	Mgmt	For	For	For
3	Elect Director Jerry Jones	Mgmt	For	For	For
4	Elect Director Michael A. Kaufman	Mgmt	For	Withhold	Against
5	Elect Director Melvin Keating	Mgmt	For	For	For
6	Elect Director John Mutch	Mgmt	For	For	For
7	Elect Director Ramesh Srinivasan	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Airbnb, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABNB	CUSIP 009066101	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nathan Blecharczyk	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Albany International Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AIN	CUSIP 012348108	05/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Erland E. Kailbourne	Mgmt	For	For	For	
2	Elect John R. Scannell	Mgmt	For	For	For	
3	Elect Katharine L. Plourde	Mgmt	For	For	For	
4	Elect A. William Higgins	Mgmt	For	For	For	
5	Elect Kenneth W. Krueger	Mgmt	For	For	For	
6	Elect Mark J. Murphy	Mgmt	For	For	For	
7	Elect J.Michael McQuade	Mgmt	For	For	For	
8	Elect Christina M. Alvord	Mgmt	For	For	For	
9	Elect Russell E. Toney	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Approval of the 2023 Long Term Incentive Plan	Mgmt	For	For	For	
14	Elimination of Dual Class Stock	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AA	CUSIP 013872106	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven W. Williams	Mgmt	For	For	For
2	Elect Mary Anne Citrino	Mgmt	For	For	For
3	Elect Pasquale (Pat) Fiore	Mgmt	For	For	For
4	Elect Thomas (Tom) J. Gorman	Mgmt	For	For	For
5	Elect Roy C. Harvey	Mgmt	For	For	For
6	Elect James A. Hughes	Mgmt	For	For	For
7	Elect Carol L. Roberts	Mgmt	For	For	For
8	Elect Jackson (Jackie) P. Roberts	Mgmt	For	For	For
9	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALEX	CUSIP 014491104	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Christopher J. Benjamin	Mgmt	For	For	For	
2	Elect Diana M. Laing	Mgmt	For	For	For	
3	Elect John T. Leong	Mgmt	For	For	For	
4	Elect Thomas A. Lewis Jr.	Mgmt	For	For	For	
5	Elect Douglas M. Pasquale	Mgmt	For	For	For	
6	Elect Michele K. Saito	Mgmt	For	For	For	
7	Elect Eric K. Yeaman	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALKS	CUSIP G01767105	06/29/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Management Nominee	Mgmt	For	TNA	N/A	



	Emily Peterson Alva				
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CUSIP G01767105	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018	Mgmt	N/A	For	N/A

	Stock Option and Incentive Plan				
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CINS G01767105	07/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For
6	Elect Director Emily	Mgmt	For	For	For

	Peterson Alva				
7	Elect Director Cato T. Laurencin	Mgmt	For	For	For
8	Elect Director Brian P. McKeon	Mgmt	For	For	For
9	Elect Director Christopher I. Wright	Mgmt	For	For	For

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**Allegion plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALLE	CUSIP G0176J109	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk S. Hachigian	Mgmt	For	For	For
2	Elect Steven C. Mizell	Mgmt	For	For	For
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect Ellen Rubin	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	For	For
7	Elect John H. Stone	Mgmt	For	For	For
8	Elect Dev Vardhan	Mgmt	For	For	For
9	Elect Martin E. Welch III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For

12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**Allete, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALE	CUSIP 018522300	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bethany M. Owen	Mgmt	For	For	For
2	Elect Susan K. Nestegard	Mgmt	For	For	For
3	Elect George G. Goldfarb	Mgmt	For	For	For
4	Elect James J. Hoolihan	Mgmt	For	For	For
5	Elect Madeleine W. Ludlow	Mgmt	For	For	For
6	Elect Charles R. Matthews	Mgmt	For	For	For
7	Elect Douglas C. Neve	Mgmt	For	For	For
8	Elect Barbara A. Nick	Mgmt	For	For	For
9	Elect Robert P. Powers	Mgmt	For	For	For
10	Elect Charlene A. Thomas	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Allianz SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALV	CINS D03080112	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Oliver Bate	Mgmt	For	For	For
10	Ratify Sergio Balbinot	Mgmt	For	For	For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For
13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For
16	Ratify Gunther Thallinger	Mgmt	For	For	For
17	Ratify Christopher Townsend	Mgmt	For	For	For

18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goaer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles (Shareholder Meeting	Mgmt	For	For	For

	Location)				
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Allied Motion  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMOT	CUSIP 019330109	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert B. Engel	Mgmt	For	For	For	
2	Elect Richard D. Federico	Mgmt	For	For	For	
3	Elect Steven C. Finch	Mgmt	For	For	For	
4	Elect James J. Tanous	Mgmt	For	Against	Against	
5	Elect Nicole R. Tzetzso	Mgmt	For	For	For	
6	Elect Richard S. Warzala	Mgmt	For	For	For	
7	Elect Michael R. Winter	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	

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**Allison**



**Transmission Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALSN	CUSIP 01973R101	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Judy L. Altmaier	Mgmt	For	For	For	
2	Elect D. Scott Barbour	Mgmt	For	For	For	
3	Elect Philip J. Christman	Mgmt	For	For	For	
4	Elect David C. Everitt	Mgmt	For	For	For	
5	Elect David S. Graziosi	Mgmt	For	For	For	
6	Elect Carolann I. Haznedar	Mgmt	For	For	For	
7	Elect Richard P. Lavin	Mgmt	For	For	For	
8	Elect Sasha Ostojic	Mgmt	For	For	For	
9	Elect Gustave F. Perna	Mgmt	For	For	For	
10	Elect Krishna Shivram	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Ally Financial Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALLY	CUSIP 36186C202	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	Against	Against
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

**Alpha and Omega  
Semiconductor  
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
AOSL	CINS G6331P104	11/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Director Mike F. Chang	Mgmt	For	For	For
2	Elect Director Lucas S. Chang	Mgmt	For	For	For
3	Elect Director Stephen C. Chang	Mgmt	For	For	For
4	Elect Director Claudia Chen	Mgmt	For	For	For
5	Elect Director So-Yeon Jeong	Mgmt	For	For	For
6	Elect Director Hanqing (Helen) Li	Mgmt	For	For	For
7	Elect Director King Owyang	Mgmt	For	For	For
8	Elect Director Michael L. Pfeiffer	Mgmt	For	For	For
9	Elect Director Michael J. Salameh	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
12	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For

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**Alpha Metallurgical Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AMR	CUSIP 020764106	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Joanna Baker de Neufville	Mgmt	For	For	For
2	Elect Kenneth S. Courtis	Mgmt	For	For	For
3	Elect Charles A. Eidson	Mgmt	For	For	For
4	Elect Albert E. Ferrara, Jr.	Mgmt	For	For	For
5	Elect Elizabeth A. Fessenden	Mgmt	For	For	For
6	Elect Michael Gorzynski	Mgmt	For	For	For
7	Elect Michael J. Quillen	Mgmt	For	For	For
8	Elect Daniel D. Smith	Mgmt	For	For	For
9	Elect David J. Stetson	Mgmt	For	For	For
10	Elimination of Supermajority Requirement	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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## Alphabet Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GOOGL	CUSIP 02079K305	06/02/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Larry Page	Mgmt	For	For	For	
2	Elect Sergey Brin	Mgmt	For	For	For	
3	Elect Sundar Pichai	Mgmt	For	For	For	

4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting	ShrHoldr	Against	Against	For

	in Countries of Significant Human Rights Concern				
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

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**Altice USA, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>			
ATUS	CUSIP 02156K103	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Alexandre Fonseca	Mgmt	For	Against	Against	
2	Elect Patrick Drahi	Mgmt	For	Against	Against	
3	Elect David Drahi	Mgmt	For	Against	Against	
4	Elect Dexter Goei	Mgmt	For	Against	Against	
5	Elect Mark Mullen	Mgmt	For	Against	Against	
6	Elect Dennis Okhuijsen	Mgmt	For	Against	Against	
7	Elect Susan C. Schnabel	Mgmt	For	Against	Against	
8	Elect Charles Stewart	Mgmt	For	Against	Against	
9	Elect Raymond Svider	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	

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**Amalgamated  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMAL	CUSIP 022671101	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Lynne P. Fox	Mgmt	For	For	For	
2	Elect Priscilla Sims Brown	Mgmt	For	For	For	

3	Elect Maryann Bruce	Mgmt	For	For	For
4	Elect Mark A. Finser	Mgmt	For	For	For
5	Elect Darrell Jackson	Mgmt	For	For	For
6	Elect Julie Kelly	Mgmt	For	For	For
7	Elect JoAnn S. Lilek	Mgmt	For	For	For
8	Elect John McDonagh	Mgmt	For	For	For
9	Elect Meredith Miller	Mgmt	For	For	For
10	Elect Robert G. Romasco	Mgmt	For	For	For
11	Elect Edgar Romney Sr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Amazon.com, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMZN	CUSIP 023135106	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
		2	Elect Andrew R. Jassy	Mgmt	For	For	For
		3	Elect Keith B. Alexander	Mgmt	For	For	For
		4	Elect Edith W. Cooper	Mgmt	For	For	For
		5	Elect Jamie S. Gorelick	Mgmt	For	For	For



6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Tax Transparency				
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For

31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

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**Ambarella, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMBA	CUSIP G037AX101	06/21/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Leslie Kohn	Mgmt	For	For	For
		2	Elect David Jeffrey Richardson	Mgmt	For	For	For
		3	Elect Elizabeth M. Schwarting	Mgmt	For	For	For
		4	Ratification of Auditor	Mgmt	For	For	For
		5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Amdocs Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DOX	CINS G02602103	01/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Guernsey					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For	
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For	
1.3	Elect Director Rafael de la Vega	Mgmt	For	For	For	
1.4	Elect Director Eli Gelman	Mgmt	For	For	For	
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For	For	
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For	
1.7	Elect Director Shuky Sheffer	Mgmt	For	For	For	
1.8	Elect Director Yvette Kanouff	Mgmt	For	For	For	
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For	For	
1.10	Elect Director Amos Genish	Mgmt	For	For	For	
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Ernst & Young LLP	Mgmt	For	For	For	

as Auditors and Authorize  
Board to Fix Their  
Remuneration

**Ameren Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEE	CUSIP 023608102	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

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**American Assets Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAT	CUSIP 024013104	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ernest S. Rady	Mgmt	For	For	For
1.2	Elect Robert S. Sullivan	Mgmt	For	For	For
1.3	Elect Thomas S. Olinger	Mgmt	For	For	For
1.4	Elect Joy L. Schaefer	Mgmt	For	For	For
1.5	Elect Nina A. Tran	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**American Axle &**

**Manufacturing  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AXL	CUSIP 024061103	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James A. McCaslin	Mgmt	For	For	For	
2	Elect William P. Miller II	Mgmt	For	For	For	
3	Elect Sandra E. Pierce	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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**American Campus  
Communities, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACC	CINS 024835100	08/04/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

**American Electric Power Company, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEP	CUSIP 025537101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect J. Bernie Beasley, Jr.	Mgmt	For	For	For
3	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For
4	Elect Art A. Garcia	Mgmt	For	For	For
5	Elect Linda A. Goodspeed	Mgmt	For	For	For
6	Elect Donna A. James	Mgmt	For	For	For
7	Elect Sandra Beach Lin	Mgmt	For	For	For
8	Elect Margaret M. McCarthy	Mgmt	For	For	For
9	Elect Oliver G. Richard, III	Mgmt	For	For	For
10	Elect Daryl Roberts	Mgmt	For	For	For
11	Elect Julia A. Sloat	Mgmt	For	For	For
12	Elect Sara Martinez Tucker	Mgmt	For	For	For
13	Elect Lewis Von Thaer	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For



15	Elimination of Supermajority Requirement	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American Equity  
Investment Life  
Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AEL	CUSIP 025676206	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joyce A. Chapman	Mgmt	For	For	For		
2	Elect Michael E. Hayes	Mgmt	For	For	For		
3	Elect Robert L. Howe	Mgmt	For	For	For		
4	Elect William R. Kunkel	Mgmt	For	For	For		
5	Ratification of Auditor	Mgmt	For	For	For		
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For		

**American Express  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AXP	CUSIP 025816109	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For

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**American Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AFG	CUSIP 025932104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect James E. Evans	Mgmt	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	Withhold	Against
1.11	Elect John I. Von Lehman	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American  
International Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIG	CUSIP 026874784	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**American Software, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSWA	CINS 029683109	08/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lizanne Thomas	Mgmt	For	Against	Against
2	Elect Director James B. Miller, Jr.	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**American Tower Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMT	CUSIP 03027X100	05/24/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American Vanguard Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AVD	CUSIP 030371108	06/07/2023	Voted

**Meeting Type Country of Trade**

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marisol Angelini	Mgmt	For	For	For
2	Elect Scott D. Baskin	Mgmt	For	For	For
3	Elect Mark R. Bassett	Mgmt	For	For	For
4	Elect Debra F. Edwards	Mgmt	For	For	For
5	Elect Morton D. Erlich	Mgmt	For	For	For
6	Elect Patrick E. Gottschalk	Mgmt	For	For	For
7	Elect Emer Gunter	Mgmt	For	For	For
8	Elect Keith M. Rosenbloom	Mgmt	For	For	For
9	Elect Eric G. Wintemute	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Ameriprise  
Financial, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMP	CUSIP 03076C106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Dianne Neal Blixt	Mgmt	For	For	For

4	Elect Amy DiGeso	Mgmt	For	For	For
5	Elect Christopher J. Williams	Mgmt	For	For	For
6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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## Ameris Bancorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ABCB	CUSIP 03076K108	06/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect William I. Bowen, Jr.	Mgmt	For	For	For	
2	Elect Rodney D. Bullard	Mgmt	For	For	For	
3	Elect Wm. Millard Choate	Mgmt	For	For	For	
4	Elect R. Dale Ezzell	Mgmt	For	For	For	
5	Elect Leo J. Hill	Mgmt	For	For	For	
6	Elect Daniel B. Jeter	Mgmt	For	For	For	
7	Elect Robert P. Lynch	Mgmt	For	For	For	



8	Elect Elizabeth A. McCague	Mgmt	For	For	For
9	Elect James B. Miller, Jr.	Mgmt	For	For	For
10	Elect Gloria A. O'Neal	Mgmt	For	For	For
11	Elect H. Palmer Proctor, Jr.	Mgmt	For	For	For
12	Elect William H. Stern	Mgmt	For	For	For
13	Elect Jimmy D. Veal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**AMERISAFE, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSF	CUSIP 03071H100	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Brown	Mgmt	For	For	For
1.2	Elect G. Janelle Frost	Mgmt	For	For	For
1.3	Elect Sean M. Traynor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**AmerisourceBergen  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ABC	CUSIP 03073E105	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ornella Barra	Mgmt	For	For	For	
2	Elect Director Steven H. Collis	Mgmt	For	For	For	
3	Elect Director D. Mark Durcan	Mgmt	For	For	For	
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For	
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	
7	Elect Director Lorence H. Kim	Mgmt	For	For	For	
8	Elect Director Henry W. McGee	Mgmt	For	For	For	
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For	

	Compensation				
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

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**AMETEK, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AME	CUSIP 031100100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Amato	Mgmt	For	For	For
2	Elect Anthony J. Conti	Mgmt	For	For	For
3	Elect Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**AMGEN Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMGN	CUSIP 031162100	05/19/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

**Issue No. Description Proponent Mgmt Rec Vote Cast For/Agnst Mgmt**

1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

**AMN Healthcare Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AMN	CUSIP 001744101	05/17/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jorge A. Caballero	Mgmt	For	For	For
2	Elect Mark G. Foletta	Mgmt	For	For	For
3	Elect Teri G. Fontenot	Mgmt	For	For	For
4	Elect Cary Grace	Mgmt	For	For	For
5	Elect R. Jeffrey Harris	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Martha H. Marsh	Mgmt	For	For	For
8	Elect Sylvia Trent-Adams	Mgmt	For	For	For
9	Elect Douglas D. Wheat	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

**Amylyx  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMLX	CUSIP 03237H101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Elect George Mclean Milne Jr.	Mgmt	For	For		For
2	Elect Paul Fonteyne	Mgmt	For	For		For
3	Ratification of Auditor	Mgmt	For	For		For

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**AngioDynamics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ANGO	CINS 03475V101	11/03/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Dennis S. Meteny	Mgmt	For	For	For	
2	Elect Director Michael E. Tarnoff	Mgmt	For	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Anglo American plc

Ticker	Security ID:	Meeting Date	Meeting Status				
AAL	CINS G03764134	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accounts and Reports	Mgmt	For	For	For
		2	Final Dividend	Mgmt	For	For	For
		3	Elect Magali Anderson	Mgmt	For	For	For
		4	Elect Stuart Chambers	Mgmt	For	For	For
		5	Elect Duncan G. Wanblad	Mgmt	For	For	For
		6	Elect Stephen T. Pearce	Mgmt	For	For	For
		7	Elect Ian R. Ashby	Mgmt	For	For	For
		8	Elect Marcelo H. Bastos	Mgmt	For	For	For
		9	Elect Hilary Maxson	Mgmt	For	For	For
		10	Elect Hixonia Nyasulu	Mgmt	For	For	For
		11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
		12	Elect Ian Tyler	Mgmt	For	For	For
		13	Appointment of Auditor	Mgmt	For	For	For
		14	Authority to Set Auditor's Fees	Mgmt	For	For	For
		15	Remuneration Policy	Mgmt	For	For	For
		16	Remuneration Report	Mgmt	For	For	For
		17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
		18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Anywhere Real Estate Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOUS	CUSIP 75605Y106	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fiona P. Dias	Mgmt	For	For	For
2	Elect Matthew J. Espe	Mgmt	For	For	For
3	Elect V. Ann Hailey	Mgmt	For	For	For
4	Elect Bryson R Koehler	Mgmt	For	For	For
5	Elect Duncan L. Niederauer	Mgmt	For	For	For
6	Elect Egbert L. J. Perry	Mgmt	For	For	For
7	Elect Ryan M. Schneider	Mgmt	For	For	For
8	Elect Enrique Silva	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Chris S. Terrill	Mgmt	For	For	For
11	Elect Felicia Williams	Mgmt	For	For	For
12	Elect Michael J. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For



	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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## APA Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APA	CUSIP 03743Q108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Charles W. Hooper	Mgmt	For	For	For
5	Elect Chansoo Joung	Mgmt	For	For	For
6	Elect H. Lamar McKay	Mgmt	For	For	For
7	Elect Amy H. Nelson	Mgmt	For	For	For
8	Elect Daniel W. Rabun	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect David L. Stover	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

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**Apartment Income REIT Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIRC	CINS 03750L109	12/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Terry Considine	Mgmt	For	For	For
2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
5	Elect Director Devin I. Murphy	Mgmt	For	For	For
6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
7	Elect Director John Dinha Rayis	Mgmt	For	For	For
8	Elect Director Ann Sperling	Mgmt	For	For	For

9	Elect Director Nina A. Tran	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

**Apollo Global Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APO	CINS 03769M106	10/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against
6	Elect Director David Simon	Mgmt	For	Withhold	Against
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against
8	Elect Director James Zelter	Mgmt	For	Withhold	Against
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against

10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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## Appian Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APPN	CUSIP 03782L101	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Matthew W. Calkins	Mgmt	For	Withhold	Against
1.2	Elect Robert C. Kramer	Mgmt	For	Withhold	Against
1.3	Elect Mark Lynch	Mgmt	For	Withhold	Against
1.4	Elect A.G.W. Biddle, III	Mgmt	For	Withhold	Against
1.5	Elect Shirley A. Edwards	Mgmt	For	Withhold	Against
1.6	Elect Barbara Kilberg	Mgmt	For	Withhold	Against

1.7	Elect William D. McCarthy	Mgmt	For	Withhold	Against
1.8	Elect Michael J. Mulligan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Apple Hospitality  
REIT, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APLE	CUSIP 03784Y200	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Carolyn B. Handlon	Mgmt	For	For	For
1.5	Elect Glade M. Knight	Mgmt	For	For	For
1.6	Elect Justin G. Knight	Mgmt	For	For	For
1.7	Elect Blythe J. McGarvie	Mgmt	For	For	For
1.8	Elect L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Howard E. Woolley	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Apple Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AAPL	CUSIP 037833100	03/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director James Bell	Mgmt	For	For	For	
2	Elect Director Tim Cook	Mgmt	For	For	For	
3	Elect Director Al Gore	Mgmt	For	For	For	
4	Elect Director Alex Gorsky	Mgmt	For	For	For	
5	Elect Director Andrea Jung	Mgmt	For	For	For	
6	Elect Director Art Levinson	Mgmt	For	For	For	
7	Elect Director Monica Lozano	Mgmt	For	For	For	
8	Elect Director Ron Sugar	Mgmt	For	For	For	
9	Elect Director Sue Wagner	Mgmt	For	For	For	
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For	
14	Report on Operations in	ShrHoldr	Against	Against	For	

	Communist China				
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

**Applied Materials, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMAT	CUSIP 038222105	03/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Rani Borkar	Mgmt	For	For	For
2	Elect Director Judy Bruner	Mgmt	For	For	For
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
4	Elect Director Aart J. de Geus	Mgmt	For	For	For
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For

8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

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## Aptiv PLC

Ticker	Security ID:	Meeting Date	Meeting Status			
APTV	CUSIP G6095L109	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kevin P. Clark	Mgmt	For	For	For	
2	Elect Richard L. Clemmer	Mgmt	For	For	For	
3	Elect Nancy E. Cooper	Mgmt	For	For	For	



4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**ArcBest  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARCB	CUSIP 03937C105	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Salvatore A. Abbate	Mgmt	For	For	For
2	Elect Eduardo F. Conrado	Mgmt	For	For	For
3	Elect Fredrik J. Eliasson	Mgmt	For	For	For
4	Elect Michael P. Hogan	Mgmt	For	For	For
5	Elect Kathleen D. McElligott	Mgmt	For	For	For
6	Elect Judy R. McReynolds	Mgmt	For	For	For
7	Elect Craig E. Philip	Mgmt	For	For	For

8	Elect Steven L. Spinner	Mgmt	For	For	For
9	Elect Janice E. Stipp	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Update the Exculpation Provision	Mgmt	For	For	For

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**Arcellx, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ACLX	CUSIP 03940C100	06/13/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ali Behbahani	Mgmt	For	Withhold	Against		
2	Elect Derek Yoon	Mgmt	For	For	For		
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For		
4	Ratification of Auditor	Mgmt	For	For	For		

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**Arch Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARCH	CUSIP 03940R107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James N. Chapman	Mgmt	For	For	For
1.2	Elect John W. Eaves	Mgmt	For	For	For
1.3	Elect Holly K. Koeppel	Mgmt	For	For	For
1.4	Elect Patrick A Krieghauser	Mgmt	For	For	For
1.5	Elect Paul A. Lang	Mgmt	For	For	For
1.6	Elect Richard A. Navarre	Mgmt	For	For	For
1.7	Elect Molly P. Zhang	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Archer-Daniels-Midland Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADM	CUSIP 039483102	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Michael S. Burke	Mgmt	For	For	For
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect James C. Collins Jr.	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Ellen de Brabander	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Arcosa, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ACA	CUSIP 039653100	05/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Rhys J. Best	Mgmt	For	For	For
3	Elect Antonio Carrillo	Mgmt	For	For	For
4	Elect Jeffrey A. Craig	Mgmt	For	For	For
5	Elect Steven J. Demetriou	Mgmt	For	Against	Against
6	Elect Ronald J. Gafford	Mgmt	For	For	For
7	Elect John W. Lindsay	Mgmt	For	For	For
8	Elect Kimberly S. Lubel	Mgmt	For	For	For
9	Elect Julie A. Piggott	Mgmt	For	For	For
10	Elect Melanie M. Trent	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Ardmore Shipping Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASC	CUSIP Y0207T100	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mats H. Berglund	Mgmt	For	For	For	
2	Elect Kirsi Kyllikki Tikka	Mgmt	For	For	For	

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**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARGO	CUSIP G0464B107	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARGO	CUSIP G0464B107	12/15/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	Bermuda					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Dissident Nominee Director Ronald D. Bobman	ShrHoldr	N/A	TNA	N/A	
2	Elect Dissident Nominee Director David W. Michelson	N/A	N/A	TNA	N/A	

3	Elect Management Nominee Director Thomas A. Bradley	Mgmt	N/A	TNA	N/A
4	Elect Management Nominee Director Dymphna A. Lehane	Mgmt	N/A	TNA	N/A
5	Elect Management Nominee Director Samuel G. Liss	Mgmt	N/A	TNA	N/A
6	Elect Management Nominee Director Carol A. McFate	Mgmt	N/A	TNA	N/A
7	Elect Management Nominee Director J. Daniel Plants	Mgmt	N/A	TNA	N/A
8	Elect Management Nominee Director Bernard C. Bailey	Mgmt	N/A	TNA	N/A
9	Elect Management Nominee Director Al-Noor Ramji	Mgmt	N/A	TNA	N/A
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	N/A	TNA	N/A
11	Ratify KPMG LLP as Auditors	Mgmt	N/A	TNA	N/A

**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARGO	CUSIP G0464B107	12/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Management Nominee	Mgmt	For	For	For

2	Director Bernard C. Bailey Elect Management Nominee Director Thomas A. Bradley	Mgmt	For	For	For
3	Elect Management Nominee Director Dymphna A. Lehane	Mgmt	For	For	For
4	Elect Management Nominee Director Samuel G. Liss	Mgmt	For	For	For
5	Elect Management Nominee Director Carol A. McFate	Mgmt	For	For	For
6	Elect Management Nominee Director J. Daniel Plants	Mgmt	For	For	For
7	Elect Management Nominee Director Al-Noor Ramji	Mgmt	For	For	For
8	Elect Dissident Nominee Director Ronald D. Bobman	ShrHoldr	Against	Withhold	N/A
9	Elect Dissident Nominee Director David W. Michelson	ShrHoldr	Against	Withhold	N/A
10	Advisory Vote to Ratify Named Executive Officers' Compensation	N/A	For	For	For
11	Ratify KPMG LLP as Auditors	N/A	For	For	For

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**Aristocrat Leisure  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ALL	CINS Q0521T108	02/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Australia		



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Philippe Etienne as Director	Mgmt	For	Against	Against
2	Elect Pat Ramsey as Director	Mgmt	For	Against	Against
3	Elect Kathleen Conlon as Director	Mgmt	For	Against	Against
4	Elect Bill Lance as Director	Mgmt	For	Against	Against
5	Elect Stephen Mayne as Director	ShrHoldr	Against	Against	For
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

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**Arlo Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ARLO	CUSIP 04206A101	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Prashant Aggarwal	Mgmt	For	For	For

1.2	Elect Amy Rothstein	Mgmt	For	For	For
1.3	Elect Grady K. Summers	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Armada Hoffler  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AHH	CUSIP 04208T108	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George F. Allen	Mgmt	For	Against	Against
2	Elect James A. Carroll	Mgmt	For	For	For
3	Elect James C. Cherry	Mgmt	For	For	For
4	Elect Dennis H. Gartman	Mgmt	For	For	For
5	Elect Louis S. Haddad	Mgmt	For	For	For
6	Elect Eva S. Hardy	Mgmt	For	For	For
7	Elect Daniel A. Hoffler	Mgmt	For	For	For
8	Elect A. Russell Kirk	Mgmt	For	For	For
9	Elect John W. Snow	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

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**Arrowhead  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARWR	CUSIP 04280A100	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Douglass Given	Mgmt	For	For	For	
2	Elect Director Michael S. Perry	Mgmt	For	For	For	
3	Elect Director Christopher Anzalone	Mgmt	For	For	For	
4	Elect Director Marianne De Backer	Mgmt	For	For	For	
5	Elect Director Mauro Ferrari	Mgmt	For	For	For	
6	Elect Director Adeoye Olukotun	Mgmt	For	For	For	
7	Elect Director William Waddill	Mgmt	For	For	For	
8	Elect Director Victoria Vakiener	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Increase Authorized Common Stock	Mgmt	For	For	For	
11	Ratify Rose, Snyder &	Mgmt	For	For	For	

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**Asahi Group  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
2502	ISIN JP3116000005	03/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Elect Akiyoshi Koji	Mgmt	For	For	For
		4	Elect Atsushi Katsuki	Mgmt	For	For	For
		5	Elect Keizo Tanimura	Mgmt	For	For	For
		6	Elect Kaoru Sakita	Mgmt	For	For	For
		7	Elect Christina L. Ahmadjian	Mgmt	For	For	For
		8	Elect Kenichiro Sasae	Mgmt	For	For	For
		9	Elect Tetsuji Ohashi	Mgmt	For	For	For
		10	Elect Mari Matsunaga	Mgmt	For	For	For
		11	Elect Yukitaka Fukuda	Mgmt	For	For	For
		12	Elect Sanae Tanaka Sanae Kikugawa	Mgmt	For	For	For

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**ASML Holding N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ASML	CINS N07059202	04/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Netherlands	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	For	
6	Accounts and Reports	Mgmt	For	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For	
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For	For	
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For	For	
13	Supervisory Board Fees	Mgmt	For	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For	For	
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For	For	
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	

18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Assa Abloy AB**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASSAB	CINS W0817X204	04/26/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Sweden					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
7	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Election of Presiding Chair	Mgmt	For	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Agenda	Mgmt	For	TNA	N/A
12	Minutes	Mgmt	For	TNA	N/A
13	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
14	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
17	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
18	Accounts and Reports	Mgmt	For	TNA	N/A
19	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
20	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
21	Board Size	Mgmt	For	TNA	N/A
22	Directors' Fees	Mgmt	For	TNA	N/A
23	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
24	Election of Directors	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Approval of Nomination Committee Guidelines	Mgmt	For	TNA	N/A
27	Remuneration Report	Mgmt	For	TNA	N/A
28	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	TNA	N/A
30	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

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**Associated Banc-Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASB	CUSIP 045487105	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect R. Jay Gerken	Mgmt	For	For	For	
1.2	Elect Judith P. Greffin	Mgmt	For	For	For	
1.3	Elect Michael J. Haddad	Mgmt	For	For	For	
1.4	Elect Andrew J. Harmening	Mgmt	For	For	For	
1.5	Elect Robert A. Jeffe	Mgmt	For	For	For	
1.6	Elect Eileen A. Kamerick	Mgmt	For	For	For	
1.7	Elect Gale E. Klappa	Mgmt	For	For	For	
1.8	Elect Cory L. Nettles	Mgmt	For	For	For	
1.9	Elect Karen T. van Lith	Mgmt	For	For	For	
1.10	Elect John B. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Assured Guaranty Ltd.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AGO	CUSIP G0585R106	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francisco L. Borges	Mgmt	For	For	For	For	
2	Elect G. Lawrence Buhl	Mgmt	For	For	For	For	
3	Elect Dominic J. Frederico	Mgmt	For	For	For	For	
4	Elect Bonnie L. Howard	Mgmt	For	For	For	For	
5	Elect Thomas W. Jones	Mgmt	For	For	For	For	
6	Elect Patrick W. Kenny	Mgmt	For	For	For	For	
7	Elect Alan J. Kreczko	Mgmt	For	For	For	For	
8	Elect Simon W. Leathes	Mgmt	For	For	For	For	
9	Elect Yukiko Omura	Mgmt	For	For	For	For	
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For	For	
11	Elect Courtney C. Shea	Mgmt	For	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	For	
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For	For	
16	Elect Robert A. Bailenson	Mgmt	For	For	For	For	
17	Elect Gary Burnet	Mgmt	For	For	For	For	
18	Elect Ling Chow	Mgmt	For	For	For	For	
19	Elect Stephen Donnarumma	Mgmt	For	For	For	For	

20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

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**Astrazeneca plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZN	CUSIP 046353108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For

12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

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## Astrazeneca plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AZN	CINS G0593M107	04/27/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United Kingdom		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

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**Astronics Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATRO	CUSIP 046433108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert T. Brady	Mgmt	For	For	For
1.2	Elect Jeffrey D. Frisby	Mgmt	For	For	For
1.3	Elect Peter J. Gundermann	Mgmt	For	For	For
1.4	Elect Warren C. Johnson	Mgmt	For	For	For
1.5	Elect Robert S. Keane	Mgmt	For	Withhold	Against
1.6	Elect Neil Kim	Mgmt	For	For	For
1.7	Elect Mark Moran	Mgmt	For	Withhold	Against
1.8	Elect Linda OBrien	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

5	Increase in Authorized Common Stock	Mgmt	For	For	For
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**AT&T Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
T	CUSIP 00206R102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	For	For
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For
6	Elect Beth E. Mooney	Mgmt	For	For	For
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
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**Atkore, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATKR	CUSIP 047649108	01/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jeri L. Isbell	Mgmt	For	For	For
2	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
3	Elect Director Betty R. Johnson	Mgmt	For	For	For
4	Elect Director Justin A. Kershaw	Mgmt	For	For	For
5	Elect Director Scott H. Muse	Mgmt	For	For	For
6	Elect Director Michael V. Schrock	Mgmt	For	For	For
7	Elect Director William R. VanArsdale *Withdrawn*	Mgmt	N/A	N/A	N/A
8	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
9	Elect Director A. Mark Zeffiro	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

**Atlantic Union  
Bankshares  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AUB	CUSIP 04911A107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John C. Asbury	Mgmt	For	For	For
2	Elect Patrick E. Corbin	Mgmt	For	For	For
3	Elect Heather M. Cox	Mgmt	For	For	For
4	Elect Rilla S. Delorier	Mgmt	For	For	For
5	Elect Frank Russell Ellett	Mgmt	For	For	For
6	Elect Patrick J. McCann	Mgmt	For	For	For
7	Elect Thomas P. Rohman	Mgmt	For	For	For
8	Elect Linda V. Schreiner	Mgmt	For	For	For
9	Elect Thomas G. Snead, Jr.	Mgmt	For	For	For
10	Elect Ronald L. Tillett	Mgmt	For	For	For
11	Elect Keith L. Wampler	Mgmt	For	For	For
12	Elect F. Blair Wimbush	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For



14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Atlassian Corporation Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEAM	CINS G06242104	08/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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**Atlassian Corporation Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEAM	CINS G06242104	08/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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**AtriCure, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ATRC	CUSIP 04963C209	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Michael H. Carrel	Mgmt	For	For	For	
2	Elect Regina E. Groves	Mgmt	For	For	For	
3	Elect B. Kristine Johnson	Mgmt	For	For	For	
4	Elect Karen N. Prange	Mgmt	For	For	For	
5	Elect Deborah H. Telman	Mgmt	For	For	For	
6	Elect Sven A. Wehrwein	Mgmt	For	For	For	
7	Elect Robert S. White	Mgmt	For	For	For	
8	Elect Maggie Yuen	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For	
11	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Autodesk, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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ADSK	CUSIP 052769106	<b>Date</b>	06/21/2023		<b>Status</b>	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Andrew Anagnost	Mgmt	For	For	For	
2	Elect Karen Blasing	Mgmt	For	For	For	
3	Elect Reid French	Mgmt	For	For	For	
4	Elect Ayanna M. Howard	Mgmt	For	For	For	
5	Elect Blake J. Irving	Mgmt	For	For	For	
6	Elect Mary T. McDowell	Mgmt	For	For	For	
7	Elect Stephen D. Milligan	Mgmt	For	For	For	
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against	
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For	
10	Elect Rami Rahim	Mgmt	For	For	For	
11	Elect Stacy J. Smith	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Automatic Data Processing, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ADP	CINS 053015103	11/09/2022	Voted

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Elect Director Peter Bisson	Mgmt	For	For	For
5	Elect Director David V. Goeckeler	Mgmt	For	For	For
6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Director John P. Jones	Mgmt	For	For	For
8	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
9	Elect Director Nazzic S. Keene	Mgmt	For	For	For
10	Elect Director Thomas J. Lynch	Mgmt	For	For	For
11	Elect Director Scott F. Powers	Mgmt	For	For	For
12	Elect Director William J. Ready	Mgmt	For	For	For
13	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
14	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For

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**AutoNation, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AN	ISIN US05329W1027	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rick L. Burdick	Mgmt	For	For	For
2	Elect David B. Edelson	Mgmt	For	For	For
3	Elect Robert R. Grusky	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Lisa Lutoff-Perlo	Mgmt	For	For	For
6	Elect Michael Manley	Mgmt	For	For	For
7	Elect G. Mike Mikan	Mgmt	For	For	For
8	Elect Jacqueline A. Trivisano	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**AutoZone, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
AZO	CINS 053332102	12/14/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Elect Director Michael A. George	Mgmt	For	For	For
3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
5	Elect Director Enderson Guimaraes	Mgmt	For	For	For
6	Elect Director Brian P. Hannasch	Mgmt	For	For	For
7	Elect Director D. Bryan Jordan	Mgmt	For	For	For
8	Elect Director Gale V. King	Mgmt	For	For	For
9	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
10	Elect Director William C. Rhodes, III	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**AvalonBay  
Communities, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVB	CUSIP 053484101	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Glyn F. Aeppel	Mgmt	For	For	For	
2	Elect Terry S. Brown	Mgmt	For	For	For	
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	
4	Elect Stephen P. Hills	Mgmt	For	For	For	
5	Elect Christopher B. Howard	Mgmt	For	For	For	
6	Elect Richard J. Lieb	Mgmt	For	For	For	
7	Elect Nnenna Lynch	Mgmt	For	For	For	
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For	
9	Elect Timothy J. Naughton	Mgmt	For	For	For	
10	Elect Benjamin W. Schall	Mgmt	For	For	For	
11	Elect Susan Swanezy	Mgmt	For	For	For	
12	Elect W. Edward Walter III	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

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**Avanos Medical,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVNS	CUSIP 05350V106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary D. Blackford	Mgmt	For	For	For
2	Elect John P. Byrnes	Mgmt	For	For	For
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For
4	Elect Patrick J. O'Leary	Mgmt	For	For	For
5	Elect Julie A. Shimer	Mgmt	For	For	For
6	Elect Joseph F. Woody	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Amendment to the 2021 Long Term Incentive Plan	Mgmt	For	For	For

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**Avantax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVTA	CUSIP 095229100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Georganne C. Proctor	Mgmt	For	For	For
2	Elect Mark A. Ernst	Mgmt	For	For	For



3	Elect E. Carol Hayles	Mgmt	For	For	For
4	Elect Kanayalal A. Kotecha	Mgmt	For	For	For
5	Elect J. Richard Leaman III	Mgmt	For	For	For
6	Elect Tina Perry	Mgmt	For	For	For
7	Elect Karthik Rao	Mgmt	For	For	For
8	Elect Jana R. Schreuder	Mgmt	For	For	For
9	Elect Christopher W. Walters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to Allow Exculpation of Certain Officers	Mgmt	For	For	For

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**Avid Technology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVID	CUSIP 05367P100	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christian A. Asmar	Mgmt	For	For	For

2	Elect Robert M. Bakish	Mgmt	For	For	For
3	Elect Paula E. Boggs	Mgmt	For	For	For
4	Elect Elizabeth M. Daley	Mgmt	For	For	For
5	Elect Nancy Hawthorne	Mgmt	For	For	For
6	Elect Jeff Rosica	Mgmt	For	For	For
7	Elect Daniel B. Silvers	Mgmt	For	For	For
8	Elect John P. Wallace	Mgmt	For	For	For
9	Elect Peter Westley	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against
12	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Aviva Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AV.	CINS G0683Q158	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For

3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II	Mgmt	For	For	For

	Securities w/ Preemptive Rights				
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Aviva Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AV.	CINS G0683Q158	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Other	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reduction in Share Premium Account	Mgmt	For	For	For	
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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**Axa**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CS	CINS F06106102	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For	
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against	
16	2023 Remuneration Policy	Mgmt	For	For	For	

	(CEO)				
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in	Mgmt	For	For	For

	Consideration for Securities Issued by Subsidiaries				
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Axcelis  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACLS	CUSIP 054540208	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect CHIU Tzu-Yin	Mgmt	For	Withhold	Against	
1.2	Elect Joseph P. Keithley	Mgmt	For	For	For	
1.3	Elect John T. Kurtzweil	Mgmt	For	For	For	
1.4	Elect Russell J. Low	Mgmt	For	For	For	
1.5	Elect Mary G. Puma	Mgmt	For	For	For	
1.6	Elect Jeanne Quirk	Mgmt	For	For	For	
1.7	Elect Thomas M. St. Dennis	Mgmt	For	For	For	
1.8	Elect Jorge Titinger	Mgmt	For	For	For	
1.9	Elect Dipti Vachani	Mgmt	For	For	For	

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**BAE Systems plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BA.	CINS G06940103	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Nick Anderson	Mgmt	For	For	For
6	Elect Thomas Arseneault	Mgmt	For	For	For
7	Elect Crystal E. Ashby	Mgmt	For	For	For
8	Elect Elizabeth Corley	Mgmt	For	For	For
9	Elect Bradley Greve	Mgmt	For	For	For
10	Elect Jane Griffiths	Mgmt	For	For	For
11	Elect Chris Grigg	Mgmt	For	For	For
12	Elect Ewan Kirk	Mgmt	For	For	For
13	Elect Stephen T. Pearce	Mgmt	For	For	For
14	Elect Nicole W. Piasecki	Mgmt	For	For	For



15	Elect Charles Woodburn	Mgmt	For	For	For
16	Elect Cressida Hogg	Mgmt	For	For	For
17	Elect Mark Sedwill	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Ball Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BALL	CUSIP 058498106	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cathy D. Ross	Mgmt	For	For	For
2	Elect Betty J. Sapp	Mgmt	For	For	For

3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**BancFirst  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BANF	CUSIP 05945F103	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis L. Brand	Mgmt	For	Against	Against
2	Elect F. Ford Drummond	Mgmt	For	Against	Against
3	Elect Joseph Ford	Mgmt	For	Against	Against
4	Elect Joe R. Goyne	Mgmt	For	Against	Against
5	Elect David R. Harlow	Mgmt	For	Against	Against
6	Elect William O. Johnstone	Mgmt	For	Against	Against
7	Elect Mautra Staley Jones	Mgmt	For	Against	Against
8	Elect Bill G. Lance	Mgmt	For	Against	Against
9	Elect Dave R. Lopez	Mgmt	For	Against	Against
10	Elect William Scott Martin	Mgmt	For	Against	Against
11	Elect Tom H. McCasland III	Mgmt	For	Against	Against
12	Elect David E. Rainbolt	Mgmt	For	Against	Against

13	Elect Robin Roberson	Mgmt	For	Against	Against
14	Elect Darryl W. Schmidt	Mgmt	For	Against	Against
15	Elect Natalie Shirley	Mgmt	For	Against	Against
16	Elect Michael K. Wallace	Mgmt	For	Against	Against
17	Elect Gregory G. Wedel	Mgmt	For	Against	Against
18	Elect G. Rainey Williams, Jr.	Mgmt	For	Against	Against
19	Approval of the Restricted Stock Unit Plan	Mgmt	For	For	For
20	Ratification of Auditor	Mgmt	For	For	For
21	Advisory Vote on Executive Compensation	Mgmt	For	For	For
22	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Banco Bilbao  
Vizcaya Argentaria  
S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BBVA	CINS E11805103	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Ordinary	Spain					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Report on Non-Financial	Mgmt	For	For	For	

	Information				
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Bandai Namco Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
7832	CINS Y0606D102	06/19/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	Japan			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masaru Kawaguchi	Mgmt	For	For	For
4	Elect Yuji Asako	Mgmt	For	For	For
5	Elect Nobuhiko Momoi	Mgmt	For	For	For
6	Elect Nao Udagawa Nao Ochiai	Mgmt	For	For	For
7	Elect Kazuhiro Takenaka	Mgmt	For	For	For
8	Elect Makoto Asanuma	Mgmt	For	For	For
9	Elect Hiroshi Kawasaki	Mgmt	For	For	For
10	Elect Shuji Otsu	Mgmt	For	For	For
11	Elect Koichi Kawana	Mgmt	For	Against	Against
12	Elect Toshio Shimada	Mgmt	For	For	For

**Bank Leumi Le-Israel Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LUMI	CINS M16043107	08/04/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual/Special	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A

2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A
3	Elect Dan Laluz as External Director	Mgmt	For	TNA	N/A
4	Elect Zvi Nagan as External Director	Mgmt	For	TNA	N/A
5	Elect Esther Eldan as Director	Mgmt	For	TNA	N/A
6	Elect Esther Dominisini as Director	Mgmt	For	TNA	N/A
7	Elect Irit Shlomi as Director	Mgmt	For	TNA	N/A
8	Amend Bank Articles	Mgmt	For	TNA	N/A
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
11	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote	Mgmt	None	TNA	N/A

	FOR. Otherwise, vote against.				
12	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
13	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

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**Bank of America Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BAC	CUSIP 060505583	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sharon L. Allen	Mgmt	For	For	For		
2	Elect Jose E. Almeida	Mgmt	For	For	For		
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For		

4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan	ShrHoldr	Against	Against	For



	Report for Financing Activities				
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

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**Bank of Ireland Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BIRG	CINS G0756R109	05/23/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Accounts and Reports	Mgmt	For	TNA	N/A	
3	Final Dividend	Mgmt	For	TNA	N/A	
4	Elect Myles O'Grady	Mgmt	For	TNA	N/A	
5	Elect Giles Andrews	Mgmt	For	TNA	N/A	
6	Elect Evelyn Bourke	Mgmt	For	TNA	N/A	
7	Elect Ian Buchanan	Mgmt	For	TNA	N/A	
8	Elect Eileen Fitzpatrick	Mgmt	For	TNA	N/A	
9	Elect Richard Goulding	Mgmt	For	TNA	N/A	
10	Elect Michele Greene	Mgmt	For	TNA	N/A	

11	Elect Patrick Kennedy	Mgmt	For	TNA	N/A
12	Elect Fiona Muldoon	Mgmt	For	TNA	N/A
13	Elect Steve Pateman	Mgmt	For	TNA	N/A
14	Elect Mark Spain	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	TNA	N/A
18	Remuneration Report	Mgmt	For	TNA	N/A
19	Remuneration Policy	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	TNA	N/A
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Banner Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BANR	CUSIP 06652V208	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Margot J. Copeland	Mgmt	For	For	For
2	Elect Mark J. Grescovich	Mgmt	For	For	For
3	Elect David A. Klaue	Mgmt	For	For	For
4	Elect Paul J. Walsh	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

**Barclays plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BARC	CINS G08036124	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses	Mgmt	For	For	For
5	Elect Robert Berry	Mgmt	For	For	For
6	Elect Tim Breedon	Mgmt	For	For	For
7	Elect Anna Cross	Mgmt	For	For	For
8	Elect Mohamed A. El-Erian	Mgmt	For	For	For
9	Elect Dawn Fitzpatrick	Mgmt	For	For	For
10	Elect Mary E. Francis	Mgmt	For	For	For
11	Elect Crawford Gillies	Mgmt	For	For	For
12	Elect Brian Gilvary	Mgmt	For	For	For
13	Elect Nigel Higgins	Mgmt	For	For	For
14	Elect Diane L. Schueneman	Mgmt	For	For	For
15	Elect C. S Venkatakrishnan	Mgmt	For	For	For
16	Elect Julia Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Barnes Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
B	CUSIP 067806109	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas O. Barnes	Mgmt	For	For	For
2	Elect Elijah K. Barnes	Mgmt	For	For	For
3	Elect Jakki L. Haussler	Mgmt	For	For	For
4	Elect Richard J. Hipple	Mgmt	For	For	For
5	Elect Thomas J. Hook	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Neal J. Keating	Mgmt	For	For	For
8	Elect Mylle H. Mangum	Mgmt	For	For	For
9	Elect Hans-Peter Manner	Mgmt	For	For	For

10	Elect Anthony V. Nicolosi	Mgmt	For	For	For
11	Elect JoAnna Sohovich	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock and Incentive Award Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

**Barratt  
Developments Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BDEV	CINS G08288105	10/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For	For
7	Re-elect Steven Boyes as	Mgmt	For	For	For

	Director				
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Barrett Business Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BBSI	CUSIP 068463108	06/05/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas J. Carley	Mgmt	For	For	For
2	Elect Joseph S. Clabby	Mgmt	For	For	For
3	Elect Thomas B. Cusick	Mgmt	For	For	For
4	Elect Gary E. Kramer	Mgmt	For	For	For
5	Elect Anthony Meeker	Mgmt	For	For	For
6	Elect Carla A. Moradi	Mgmt	For	For	For
7	Elect Alexandra Morehouse	Mgmt	For	For	For
8	Elect Vincent P. Price	Mgmt	For	For	For
9	Amendment to the 2020 Stock Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Bath & Body Works,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBWI	CUSIP 070830104	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	For	For



2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For
5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For
9	Elect Sarah E. Nash	Mgmt	For	For	For
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Beazer Homes USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BZH	CUSIP 07556Q881	02/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Director Elizabeth S. Acton	Mgmt	For	For	For
2	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
3	Elect Director Allan P. Merrill	Mgmt	For	For	For
4	Elect Director Peter M. Orser	Mgmt	For	For	For
5	Elect Director Norma A. Provencio	Mgmt	For	For	For
6	Elect Director Danny R. Shepherd	Mgmt	For	For	For
7	Elect Director David J. Spitz	Mgmt	For	For	For
8	Elect Director C. Christian Winkle	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Belden Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BDC	CUSIP 077454106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>			<b>Proponent</b>	<b>Mgmt Rec</b>
Annual	United States				
<b>Issue No.</b>	<b>Description</b>		<b>Vote Cast</b>	<b>For/Agnst</b>	<b>Mgmt</b>

1	Elect David J. Aldrich	Mgmt	For	For	For
2	Elect Lance C. Balk	Mgmt	For	For	For
3	Elect Steven W. Berglund	Mgmt	For	For	For
4	Elect Diane D. Brink	Mgmt	For	For	For
5	Elect Judy L. Brown	Mgmt	For	For	For
6	Elect Nancy E. Calderon	Mgmt	For	For	For
7	Elect Ashish Chand	Mgmt	For	For	For
8	Elect Jonathan C. Klein	Mgmt	For	For	For
9	Elect Vivie Lee	Mgmt	For	For	For
10	Elect Gregory J. McCray	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Berkshire Hathaway  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRKA	CUSIP 084670702	05/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	For	For
1.3	Elect Gregory E. Abel	Mgmt	For	For	For

1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	For	For
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.11	Elect Ajit Jain	Mgmt	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	Withhold	Against
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For
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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BGCP	CUSIP 05541T101	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Consent	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Corporate Conversion	Mgmt	For	For	For
2	Amendment to the Long Term Incentive Plan	Mgmt	For	Against	Against
3	Approval of Authorized Class A Common Stock	Mgmt	For	For	For
4	Approval of Authorized Class B Common Stock	Mgmt	For	For	For
5	Approval of Officer Exculpation Provisions	Mgmt	For	For	For
6	Approval of Exclusive Forum Provisions	Mgmt	For	For	For

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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BGCP	CINS 05541T101	12/30/2022	Voted		

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Against
2	Elect Director David P. Richards	Mgmt	For	Withhold	Against
3	Elect Director Arthur U. Mbanefo	Mgmt	For	Withhold	Against
4	Elect Director Linda A. Bell	Mgmt	For	Withhold	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**BHP Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BHP	CINS Q1498M100	11/10/2022	Voted

**Meeting Type Country of Trade**

Annual Australia

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
3	Elect Catherine Tanna as	Mgmt	For	For	For

	Director				
4	Elect Catherine Tanna as Director	Mgmt	For	For	For
5	Elect Terry Bowen as Director	Mgmt	For	For	For
6	Elect Terry Bowen as Director	Mgmt	For	For	For
7	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
8	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
9	Elect Ian Cockerill as Director	Mgmt	For	For	For
10	Elect Ian Cockerill as Director	Mgmt	For	For	For
11	Elect Gary Goldberg as Director	Mgmt	For	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For	For
13	Elect Ken MacKenzie as Director	Mgmt	For	For	For
14	Elect Ken MacKenzie as Director	Mgmt	For	For	For
15	Elect Christine O'Reilly as Director	Mgmt	For	For	For
16	Elect Christine O'Reilly as Director	Mgmt	For	For	For
17	Elect Dion Weisler as Director	Mgmt	For	For	For
18	Elect Dion Weisler as Director	Mgmt	For	For	For
19	Approve Remuneration	Mgmt	For	For	For

	Report				
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
22	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
23	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For
24	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For
25	Approve Policy Advocacy	ShrHoldr	Against	Against	For
26	Approve Policy Advocacy	ShrHoldr	Against	Against	For
27	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For
28	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For

**BioCryst  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCRX	CUSIP 09058V103	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect George B. Abercrombie	Mgmt	For	For	For



1.2	Elect Theresa M. Heggie	Mgmt	For	For	For
1.3	Elect Amy E. McKee	Mgmt	For	For	For
1.4	Elect Jon P. Stonehouse	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against

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**Biohaven Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BHVN	CUSIP G1110E107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael T. Heffernan	Mgmt	For	For	For
2	Elect Irina Antonijevic	Mgmt	For	For	For
3	Elect Robert J. Hugin	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

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**Biohaven  
Pharmaceutical  
Holding Company**

Ltd.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BHVN	CINS G11196105	09/29/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Virgin Isl (UK)					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	For	For	

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**Biomerieux S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BIM	CINS F1149Y232	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	Mgmt	For	For	For
12	Related Party Transactions (Specific Diagnostics)	Mgmt	For	For	For
13	Elect Philippe Archinard	Mgmt	For	Against	Against
14	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
15	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of Alexandre Merieux, Chair and CEO	Mgmt	For	For	For
21	2022 Remuneration of Pierre Boulud, Deputy CEO	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/	Mgmt	For	For	For

	Preemptive Rights				
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	Mgmt	For	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
36	Acknowledgement of the Non-Conversion to a Corporate Form Societas	Mgmt	For	For	For

	Europaea (SE)				
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Bio-Rad  
Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIO	CUSIP 090572207	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

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**BJ's Wholesale**

**Club Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BJ	CUSIP 05550J101	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	
1.5	Elect Maile Naylor	Mgmt	For	For	For	
1.6	Elect Ken Parent	Mgmt	For	For	For	
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	
1.8	Elect Robert A. Steele	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Black Hills Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BKH	CUSIP 092113109	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Scott M. Prochazka	Mgmt	For	For	For
1.2	Elect Rebecca B. Roberts	Mgmt	For	For	For
1.3	Elect Teresa A. Taylor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Bloomin' Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BLMN	ISIN US0942351083	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Julie Kunkel	Mgmt	For	For	For
2	Elect Tara Walpert Levy	Mgmt	For	For	For
3	Elect Melanie Marein-Efron	Mgmt	For	For	For
4	Elect James R. Craigie	Mgmt	For	For	For
5	Elect David J. Deno	Mgmt	For	For	For
6	Elect Lawrence V. Jackson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
9	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
10	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

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**BlueLinx Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BXC	CUSIP 09624H208	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Anuj Dhanda	Mgmt	For	For	For	
1.2	Elect Dominic DiNapoli	Mgmt	For	For	For	
1.3	Elect Kim S. Fennebresque	Mgmt	For	For	For	
1.4	Elect Keith A. Haas	Mgmt	For	For	For	
1.5	Elect Mitchell B. Lewis	Mgmt	For	For	For	
1.6	Elect Shyam K. Reddy	Mgmt	For	For	For	
1.7	Elect J. David Smith	Mgmt	For	For	For	



1.8	Elect Carol B. Yancey	Mgmt	For	For	For
1.9	Elect Marietta Edmunds Zakas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Bluescope Steel Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BSL	CINS Q1415L177	11/22/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Australia	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For		
2	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For		
3	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For		
4	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	N/A		
5	Elect Ewen Crouch as Director	Mgmt	For	For	For		
6	Elect K'Lynne Johnson as	Mgmt	For	For	For		

	Director				
7	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
8	Elect Jane McAloon as Director	Mgmt	For	For	For
9	Elect Peter Alexander as Director	Mgmt	For	For	For

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**Boise Cascade Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCC	CUSIP 09739D100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas Carlile	Mgmt	For	For	For
2	Elect Steven Cooper	Mgmt	For	For	For
3	Elect Craig Dawson	Mgmt	For	For	For
4	Elect Karen Gowland	Mgmt	For	For	For
5	Elect David Hannah	Mgmt	For	For	For
6	Elect Mack Hogans	Mgmt	For	For	For
7	Elect Amy Humphreys	Mgmt	For	For	For
8	Elect Nate Jorgensen	Mgmt	For	For	For
9	Elect Kristopher Matula	Mgmt	For	For	For
10	Elect Duane McDougall	Mgmt	For	For	For
11	Elect Christopher McGowan	Mgmt	For	For	For
12	Elect Sue Taylor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Booking Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**Booz Allen Hamilton Holding Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAH	CINS 099502106	07/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
6	Elect Director Mark E. Gaumond	Mgmt	For	For	For

7	Elect Director Gretchen W. McClain	Mgmt	For	For	For
8	Elect Director Melody C. Barnes	Mgmt	For	For	For
9	Elect Director Ellen Jewett	Mgmt	For	For	For
10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

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**Boston Scientific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BSX	CUSIP 101137107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Boyd Gaming Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BYD	CUSIP 103304101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John R. Bailey	Mgmt	For	For	For
1.2	Elect William R. Boyd	Mgmt	For	For	For
1.3	Elect Marianne Boyd Johnson	Mgmt	For	For	For
1.4	Elect Keith E. Smith	Mgmt	For	For	For
1.5	Elect Christine J. Spadafor	Mgmt	For	For	For
1.6	Elect A. Randall Thoman	Mgmt	For	For	For
1.7	Elect Peter M. Thomas	Mgmt	For	For	For
1.8	Elect Paul W. Whetsell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**BP plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BP.	CINS G12793108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For
5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teysen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For

19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

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## Brambles Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BXB	CINS Q6634U106	10/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For



2	Elect Kendra Banks as Director	Mgmt	For	Against	Against
3	Elect George El-Zoghbi as Director	Mgmt	For	Against	Against
4	Elect Jim Miller as Director	Mgmt	For	Against	Against
5	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**BridgeBio Pharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BBIO	CUSIP 10806X102	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James C. Momtazee	Mgmt	For
1.2	Elect Frank McCormick	Mgmt	For
		Withhold	Against
		Withhold	Against

1.3	Elect Randal W. Scott	Mgmt	For	For	For
1.4	Elect Hannah A. Valantine	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**BrightSpire Capital,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRSP	CUSIP 10949T109	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Catherine D. Rice	Mgmt	For	For	For
2	Elect Kim S. Diamond	Mgmt	For	For	For
3	Elect Catherine Long	Mgmt	For	For	For
4	Elect Vernon B. Schwartz	Mgmt	For	For	For
5	Elect John E. Westerfield	Mgmt	For	For	For
6	Elect Michael J. Mazzei	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Removal of Supermajority Vote Requirement	Mgmt	For	For	For

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**Brink`s Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCO	CUSIP 109696104	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathie J. Andrade	Mgmt	For	For	For
2	Elect Paul G. Boynton	Mgmt	For	For	For
3	Elect Ian D. Clough	Mgmt	For	For	For
4	Elect Susan E. Docherty	Mgmt	For	For	For
5	Elect Mark Eubanks	Mgmt	For	For	For
6	Elect Michael J. Herling	Mgmt	For	For	For
7	Elect A. Louis Parker	Mgmt	For	For	For
8	Elect Timothy J. Tynan	Mgmt	For	For	For
9	Elect Keith R. Wyche	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Bristol-Myers Squibb Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BMY	CUSIP 110122108	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non- Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

**British American  
Tobacco Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BATS	CINS G1510J102	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Luc Jobin	Mgmt	For	For	For	
6	Elect Jack M. Bowles	Mgmt	For	For	For	
7	Elect Tadeu Marroco	Mgmt	For	For	For	
8	Elect Krishnan Anand	Mgmt	For	For	For	
9	Elect Susan J. Farr	Mgmt	For	For	For	
10	Elect Karen Guerra	Mgmt	For	For	For	
11	Elect Holly K. Koepfel	Mgmt	For	For	For	
12	Elect Dimitri Panayotopoulos	Mgmt	For	For	For	
13	Elect J. Darrell Thomas	Mgmt	For	For	For	
14	Elect Veronique Laury	Mgmt	For	For	For	
15	Authorisation of Political Donations	Mgmt	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

**Brixmor Property Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BRX	CUSIP 11120U105	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James M. Taylor Jr.	Mgmt	For	For	For	
2	Elect Michael Berman	Mgmt	For	For	For	
3	Elect Julie Bowerman	Mgmt	For	For	For	
4	Elect Sheryl M. Crosland	Mgmt	For	For	For	
5	Elect Thomas W. Dickson	Mgmt	For	For	For	
6	Elect Daniel B. Hurwitz	Mgmt	For	For	For	
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For	
8	Elect William D. Rahm	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Broadcom Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVGO	ISIN US11135F2002	04/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Diane M. Bryant	Mgmt	For	For	For	
2	Elect Gayla J. Delly	Mgmt	For	For	For	
3	Elect Raul J. Fernandez	Mgmt	For	For	For	
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For	
5	Elect Check Kian Low	Mgmt	For	For	For	
6	Elect Justine F. Page	Mgmt	For	For	For	
7	Elect Henry S. Samueli	Mgmt	For	For	For	
8	Elect Hock E. Tan	Mgmt	For	For	For	
9	Elect Harry L. You	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Brown & Brown, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRO	CUSIP 115236101	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect J. Powell Brown	Mgmt	For	For	For
1.3	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect James C. Hays	Mgmt	For	For	For
1.5	Elect Theodore J. Hoepner	Mgmt	For	For	For
1.6	Elect James S. Hunt	Mgmt	For	For	For
1.7	Elect Toni Jennings	Mgmt	For	For	For
1.8	Elect Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Jaymin B. Patel	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Cadence Design Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
CDNS	CUSIP 127387108	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CAE	CINS 124765108	08/10/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Canada					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ayman Antoun	Mgmt	For	For	For	
2	Elect Director David G. Perkins	Mgmt	For	For	For	
3	Elect Director Michael E. Roach	Mgmt	For	For	For	
4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	
5	Elect Director Andrew J. Stevens	Mgmt	For	For	For	
6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	
7	Elect Director Elise Eberwein	Mgmt	For	For	For	
8	Elect Director Michael M. Fortier	Mgmt	For	For	For	
9	Elect Director Marianne Harrison	Mgmt	For	For	For	
10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
11	Elect Director Mary Lou Maher	Mgmt	For	For	For	
12	Elect Director Francois Olivier	Mgmt	For	For	For	
13	Elect Director Marc Parent	Mgmt	For	For	For	
14	Approve	Mgmt	For	For	For	

PricewaterhouseCoopers  
LLP as Auditors and  
Authorize Board to Fix Their  
Remuneration

15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
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**Caleres, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAL	CUSIP 129500104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Lori H. Greeley	Mgmt	For	For	For
1.4	Elect Mahendra R. Gupta	Mgmt	For	For	For
1.5	Elect Carla Hendra	Mgmt	For	For	For
1.6	Elect Ward M. Klein	Mgmt	For	For	For
1.7	Elect Steven W. Korn	Mgmt	For	For	For
1.8	Elect Wenda Harris Millard	Mgmt	For	For	For
1.9	Elect John W. Schmidt	Mgmt	For	For	For
1.10	Elect Diane M. Sullivan	Mgmt	For	For	For
1.11	Elect Bruce K. Thorn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**California Resources Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CRC	CUSIP 13057Q305	04/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Bremner	Mgmt	For	For	For		
1.2	Elect Tiffany Thom Cepak	Mgmt	For	For	For		
1.3	Elect James N. Chapman	Mgmt	For	For	For		
1.4	Elect Francisco J. Leon	Mgmt	For	For	For		
1.5	Elect Mark A. McFarland	Mgmt	For	For	For		
1.6	Elect Nicole N. Brady	Mgmt	For	For	For		
1.7	Elect Julio M. Quintana	Mgmt	For	For	For		
1.8	Elect William B. Roby	Mgmt	For	For	For		
1.9	Elect Alejandra Veltmann	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
4	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For		

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**Calix, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CALX	CUSIP 13100M509	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kathleen M. Crusco	Mgmt	For	For	For	
1.2	Elect Carl Russo	Mgmt	For	For	For	
2	Amendment to the 2019 Equity Incentive Award Plan	Mgmt	For	Against	Against	
3	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**Cambium Networks Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMBM	CUSIP G17766109	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

						<b>Mgmt</b>
1	Elect Atul Bhatnagar	Mgmt	For	Withhold	Against	
2	Elect Alexander Slusky	Mgmt	For	Withhold	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Camden Property Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CPT	CUSIP 133131102	05/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Richard J. Campo	Mgmt	For	For	For	
2	Elect Javier E. Benito	Mgmt	For	For	For	
3	Elect Heather J. Brunner	Mgmt	For	For	For	
4	Elect Mark D. Gibson	Mgmt	For	For	For	
5	Elect Scott S. Ingraham	Mgmt	For	For	For	
6	Elect Renu Khator	Mgmt	For	For	For	
7	Elect D. Keith Oden	Mgmt	For	For	For	
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For	
9	Elect Steven A. Webster	Mgmt	For	For	For	
10	Elect Kelvin R. Westbrook	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

**Canadian National  
Railway Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNR	CUSIP 136375102	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Canada				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shauneen Bruder	Mgmt	For	For	For
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect David Freeman	Mgmt	For	For	For
4	Elect Denise Gray	Mgmt	For	For	For
5	Elect Justin M. Howell	Mgmt	For	For	For
6	Elect Susan C. Jones	Mgmt	For	For	For
7	Elect Robert Knight	Mgmt	For	For	For
8	Elect Michel Letellier	Mgmt	For	For	For
9	Elect Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Al Monaco	Mgmt	For	For	For
11	Elect Tracy Robinson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For

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**Canadian Pacific  
Kansas City Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CP	CUSIP 13646K108	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Advisory Vote on Approach to Climate Change	Mgmt	For	For	For	
4	Elect John Baird	Mgmt	For	For	For	
5	Elect Isabelle Courville	Mgmt	For	For	For	
6	Elect Keith E. Creel	Mgmt	For	For	For	
7	Elect Gillian H. Denham	Mgmt	For	For	For	
8	Elect Antonio Garza	Mgmt	For	For	For	
9	Elect David Garza-Santos	Mgmt	For	For	For	
10	Elect Edward R. Hamberger	Mgmt	For	For	For	
11	Elect Janet H. Kennedy	Mgmt	For	For	For	
12	Elect Henry J. Maier	Mgmt	For	For	For	
13	Elect Matthew H. Paull	Mgmt	For	For	For	
14	Elect Jane L. Peverett	Mgmt	For	For	For	
15	Elect Andrea Robertson	Mgmt	For	For	For	
16	Elect Gordon T. Trafton	Mgmt	For	For	For	



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**Capgemini SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAP	CINS F4973Q101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Paul Hermelin, Chair	Mgmt	For	For	For
13	2022 Remuneration of Aiman Ezzat, CEO	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy	Mgmt	For	For	For

	(CEO)				
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Megan Clarcken	Mgmt	For	For	For
18	Elect Ulrica Fearn	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Capital One  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COF	CUSIP 14040H105	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For

3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

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**Cardinal Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAH	CINS 14149Y108	11/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Steven K. Barg	Mgmt	For	For	For
4	Elect Director Michelle M. Brennan	Mgmt	For	For	For
5	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
6	Elect Director Carrie S. Cox	Mgmt	For	For	For
7	Elect Director Bruce L. Downey	Mgmt	For	For	For
8	Elect Director Sheri H. Edison	Mgmt	For	For	For
9	Elect Director David C. Evans	Mgmt	For	For	For
10	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
11	Elect Director Jason M. Hollar	Mgmt	For	For	For
12	Elect Director Akhil Johri	Mgmt	For	For	For

13	Elect Director Gregory B. Kenny	Mgmt	For	For	For
14	Elect Director Nancy Killefer	Mgmt	For	For	For
15	Elect Director Christine A. Mundkur	Mgmt	For	For	For

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### CarGurus, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARG	CUSIP 141788109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Langley Steinert	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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### Carlsberg A/S

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARL.B	CINS K36628137	03/13/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Denmark				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Receive Report of Board	Mgmt	N/A	TNA	N/A
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	TNA	N/A
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	TNA	N/A
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
7	Amend Remuneration Policy	Mgmt	For	TNA	N/A
8	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A
9	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
10	Report on Efforts and Risks Related to Human Rights	ShrHoldr	Against	TNA	N/A
11	Reelect Henrik Poulsen as New Director	Mgmt	For	TNA	N/A
12	Reelect Majken Schultz as	Mgmt	For	TNA	N/A

	New Director				
13	Reelect Mikael Aro as Director	Mgmt	For	TNA	N/A
14	Reelect Magdi Batato as Director	Mgmt	For	TNA	N/A
15	Reelect Lilian Fossum Biner as Director	Mgmt	For	TNA	N/A
16	Reelect Richard Burrows as Director	Mgmt	For	TNA	N/A
17	Reelect Punita Lal as Director	Mgmt	For	TNA	N/A
18	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	TNA	N/A

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**Carrier Global Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARR	ISIN US14448C1045	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For

7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	Against	Against
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Castle Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CSTL	CUSIP 14843C105	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ellen Goldberg	Mgmt	For	For	For		
1.2	Elect Miles D. Harrison	Mgmt	For	For	For		
1.3	Elect Tiffany P. Olson	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		

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**Caterpillar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
CAT	CUSIP 149123101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Daniel M. Dickinson	Mgmt	For	For	For
4	Elect James C. Fish, Jr.	Mgmt	For	For	For
5	Elect Gerald Johnson	Mgmt	For	For	For
6	Elect David W. MacLennan	Mgmt	For	For	For
7	Elect Judith F. Marks	Mgmt	For	For	For
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For
9	Elect Susan C. Schwab	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Effectiveness of Due Diligence Process				
19	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

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**Cathay General Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CATY	CUSIP 149150104	05/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelson Chung	Mgmt	For	For	For
2	Elect Felix S. Fernandez	Mgmt	For	For	For
3	Elect Maan-Huei Hung	Mgmt	For	For	For
4	Elect Richard Sun	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**CBRE Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CBRE	CUSIP 12504L109	05/17/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

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**Central Pacific  
Financial Corp.****Ticker****Security ID:****Meeting  
Date****Meeting  
Status**

CPF ISIN US1547604090 04/27/2023 Voted

**Meeting Type Country of Trade**

Annual United States

**Issue No. Description Proponent Mgmt Rec Vote Cast For/Agnst Mgmt**

1.1	Elect Christine H.H. Camp	Mgmt	For	For	For
1.2	Elect Earl E. Fry	Mgmt	For	For	For
1.3	Elect Jason R. Fujimoto	Mgmt	For	For	For
1.4	Elect Jonathan B. Kindred	Mgmt	For	For	For
1.5	Elect Paul J. Kosasa	Mgmt	For	For	For
1.6	Elect Duane K. Kurisu	Mgmt	For	For	For
1.7	Elect Christopher T. Lutes	Mgmt	For	For	For
1.8	Elect Arnold D. Martines	Mgmt	For	For	For
1.9	Elect A. Catherine Ngo	Mgmt	For	For	For
1.10	Elect Saedene K. Ota	Mgmt	For	For	For
1.11	Elect Crystal K. Rose	Mgmt	For	For	For
1.12	Elect Paul K. Yonamine	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of 2023 Stock Compensation Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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CEVA, Inc.

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**

CEVA	CUSIP 157210105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bernadette Andrietti	Mgmt	For	For	For
1.2	Elect Jaclyn Liu	Mgmt	For	Withhold	Against
1.3	Elect Maria Marced	Mgmt	For	For	For
1.4	Elect Peter McManamon	Mgmt	For	For	For
1.5	Elect Sven-Christer Nilsson	Mgmt	For	For	For
1.6	Elect Louis Silver	Mgmt	For	For	For
1.7	Elect Gideon Wertheizer	Mgmt	For	For	For
2	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amendment to the 2011 Equity Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**CF Industries Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CF	CUSIP 125269100	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Javed Ahmed	Mgmt	For	For	For
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah L. DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen J. Hagge	Mgmt	For	For	For
6	Elect Jesus Madrazo Yris	Mgmt	For	For	For
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**ChannelAdvisor  
Corporation**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>			
ECOM	CINS 159179100	11/11/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	For	For	

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**Charter Communications, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CHTR	CUSIP 16119P108	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect W. Lance Conn	Mgmt	For	Against	Against	
2	Elect Kim C. Goodman	Mgmt	For	Against	Against	
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against	
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against	
6	Elect David C. Merritt	Mgmt	For	Against	Against	
7	Elect James E. Meyer	Mgmt	For	Against	Against	
8	Elect Steven A. Miron	Mgmt	For	Against	Against	

9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Cheniere Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNG	CUSIP 16411R208	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect G. Andrea Botta	Mgmt	For	For	For
2	Elect Jack A. Fusco	Mgmt	For	For	For
3	Elect Patricia K. Collawn	Mgmt	For	For	For
4	Elect Brian E. Edwards	Mgmt	For	For	For
5	Elect Denise Gray	Mgmt	For	For	For
6	Elect Lorraine Mitchelmore	Mgmt	For	For	For



7	Elect Donald F. Robillard, Jr.	Mgmt	For	For	For
8	Elect Matthew Runkle	Mgmt	For	For	For
9	Elect Neal A. Shear	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	ShrHoldr	Against	Against	For

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**Chesapeake Utilities Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CPK	CUSIP 165303108	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Bresnan	Mgmt	For	For	For		
2	Elect Ronald G. Forsythe Jr.	Mgmt	For	For	For		
3	Elect Sheree M. Petrone	Mgmt	For	For	For		
4	Elect Stephanie N. Gary	Mgmt	For	For	For		
5	Approval of the 2023 Stock and Incentive Compensation Plan	Mgmt	For	For	For		
6	Advisory Vote on Executive	Mgmt	For	For	For		

	Compensation				
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Chevron Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVX	CUSIP 166764100	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CMG	CUSIP 169656105	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Albert S. Baldocchi	Mgmt	For	For	For		
2	Elect Matthew Carey	Mgmt	For	For	For		
3	Elect Gregg L. Engles	Mgmt	For	For	For		
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For		
5	Elect Mauricio Gutierrez	Mgmt	For	For	For		
6	Elect Robin Hickenlooper	Mgmt	For	For	For		
7	Elect Scott H. Maw	Mgmt	For	For	For		
8	Elect Brian Niccol	Mgmt	For	For	For		
9	Elect Mary A. Winston	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
12	Ratification of Auditor	Mgmt	For	For	For		
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For		
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For		

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**Chord Energy  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHRD	CUSIP 674215207	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas E. Brooks	Mgmt	For	For	For
2	Elect Daniel E. Brown	Mgmt	For	For	For
3	Elect Susan M. Cunningham	Mgmt	For	For	For
4	Elect Samantha Holroyd	Mgmt	For	For	For
5	Elect Paul J. Korus	Mgmt	For	For	For
6	Elect Kevin S. McCarthy	Mgmt	For	For	For
7	Elect Anne Taylor	Mgmt	For	For	For
8	Elect Cynthia L. Walker	Mgmt	For	For	For
9	Elect Marguerite N. Woung-Chapman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Chow Tai Fook  
Jewellery Group  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
1929	CINS G21146108	07/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
7	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For	For
8	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For
9	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For	For
10	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	For	For
11	Elect Cheng Ka-Lai, Lily as	Mgmt	For	For	For

	Director				
12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

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## Chubb Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CB	CUSIP H1467J104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	For	For
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Kathy Bonanno	Mgmt	For	For	For
12	Elect Nancy K. Buese	Mgmt	For	For	For
13	Elect Sheila P. Burke	Mgmt	For	For	For
14	Elect Michael L. Corbat	Mgmt	For	For	For
15	Elect Robert J. Hugin	Mgmt	For	For	For

16	Elect Robert W. Scully	Mgmt	For	For	For
17	Elect Theodore E. Shasta	Mgmt	For	For	For
18	Elect David H. Sidwell	Mgmt	For	For	For
19	Elect Olivier Steimer	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect David H. Sidwell	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
27	Amendment to Advance Notice Period	Mgmt	For	For	For
28	Cancellation of Shares	Mgmt	For	For	For
29	Amendment to Par Value	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Binding)	Mgmt	For	For	For
32	Compensation Report (Switzerland)	Mgmt	For	For	For
33	Advisory Vote on Executive Compensation	Mgmt	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For



36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	ShrHoldr	Against	Against	For
37	Additional or Amended Proposals	Mgmt	For	Against	Against

**CHUGAI  
PHARMACEUTICAL  
CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4519	ISIN JP3519400000	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Tateishi	Mgmt	For	For	For
4	Elect Hideo Teramoto	Mgmt	For	For	For
5	Elect Christoph Franz	Mgmt	For	For	For
6	Elect James H. Sabry	Mgmt	For	For	For
7	Elect Teresa A. Graham	Mgmt	For	For	For
8	Elect Shigehiro Yamada	Mgmt	For	For	For
9	Elect Yumiko Waseda	Mgmt	For	For	For

**Cintas Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CTAS	CINS 172908105	10/25/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
3	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For		
4	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For		
5	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For		
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For		
7	Report on Political Contributions	ShrHoldr	Against	Against	For		
8	Elect Director Gerald S. Adolph	Mgmt	For	For	For		
9	Elect Director John F. Barrett	Mgmt	For	For	For		

10	Elect Director Melanie W. Barstad	Mgmt	For	For	For
11	Elect Director Karen L. Carnahan	Mgmt	For	For	For
12	Elect Director Robert E. Coletti	Mgmt	For	For	For
13	Elect Director Scott D. Farmer	Mgmt	For	For	For
14	Elect Director Joseph Scaminace	Mgmt	For	For	For
15	Elect Director Todd M. Schneider	Mgmt	For	For	For
16	Elect Director Ronald W. Tysoe	Mgmt	For	For	For

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**Cisco Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSCO	CINS 17275R102	12/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Tax Transparency Set Forth in the Global	ShrHoldr	Against	Against	For

	Reporting Initiative's Tax Standard				
4	Elect Director M. Michele Burns	Mgmt	For	For	For
5	Elect Director Wesley G. Bush	Mgmt	For	For	For
6	Elect Director Michael D. Capellas	Mgmt	For	For	For
7	Elect Director Mark Garrett	Mgmt	For	For	For
8	Elect Director John D. Harris, II	Mgmt	For	For	For
9	Elect Director Kristina M. Johnson	Mgmt	For	For	For
10	Elect Director Roderick C. McGeary	Mgmt	For	For	For
11	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
14	Elect Director Lisa T. Su	Mgmt	For	For	For
15	Elect Director Marianna Tessel	Mgmt	For	For	For

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**Citigroup Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
C	CUSIP 172967424	04/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Human Rights Standards for Indigenous Peoples				
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

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**City Office REIT, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CIO	CUSIP 178587101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John Sweet	Mgmt	For	For	For
2	Elect James Farrar	Mgmt	For	For	For
3	Elect Michael Mazan	Mgmt	For	For	For
4	Elect John McLernon	Mgmt	For	For	For
5	Elect Sabah Mirza	Mgmt	For	For	For
6	Elect Mark Murski	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**CK Asset Holdings**

**Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1113	CINS G2177B101	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Victor LI Tzar Kuoi	Mgmt	For	For	For	
6	Elect Justin CHIU Kwok Hung	Mgmt	For	For	For	
7	Elect Raymond CHOW Wai Kam	Mgmt	For	For	For	
8	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against	
9	Elect Stephen Edward Bradley	Mgmt	For	For	For	
10	Elect KWOK Eva Lee	Mgmt	For	For	For	
11	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	For	For	
12	Elect Donny LAM Siu Hong	Mgmt	For	For	For	
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
15	Authority to Repurchase	Mgmt	For	For	For	

**CK Hutchison  
Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
0001	CINS G21765105	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Cayman Islands	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
5	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against	Against	
6	Elect KAM Hing Lam	Mgmt	For	Against	Against	Against	
7	Elect Roland CHOW Kun Chee	Mgmt	For	Against	Against	Against	
8	Elect Philip Lawrence Kadoorie	Mgmt	For	Against	Against	Against	
9	Elect Charles LEE Yeh Kwong	Mgmt	For	Against	Against	Against	
10	Elect Paul Joseph Tighe	Mgmt	For	Against	Against	Against	
11	Elect WONG Kwai Lam	Mgmt	For	Against	Against	Against	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For	
13	Authority to Issue Shares	Mgmt	For	Against	Against	Against	



14	w/o Preemptive Rights Authority to Repurchase Shares	Mgmt	For	For	For
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**Clear Channel  
Outdoor Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCO	CUSIP 18453H106	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John Dionne	Mgmt	For	For	For
1.2	Elect Lisa Hammitt	Mgmt	For	For	For
1.3	Elect Andrew Hobson	Mgmt	For	For	For
1.4	Elect Thomas C. King	Mgmt	For	For	For
1.5	Elect Joe Marchese	Mgmt	For	For	For
1.6	Elect W. Benjamin Moreland	Mgmt	For	For	For
1.7	Elect Mary Teresa Rainey	Mgmt	For	For	For
1.8	Elect Scott R. Wells	Mgmt	For	For	For
1.9	Elect Jinhy Yoon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Clearwater Paper Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CLW	CUSIP 18538R103	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joe W. Laymon	Mgmt	For	For	For	
2	Elect John P. O'Donnell	Mgmt	For	For	For	
3	Elect Christine M. Vickers Tucker	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	Against	Against	

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**CNB Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCNE	CUSIP 126128107	04/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter F. Smith	Mgmt	For	For	For
2	Elect Jeffrey S. Powell	Mgmt	For	For	For
3	Elect Francis X. Straub, III	Mgmt	For	For	For
4	Elect Peter C. Varischetti	Mgmt	For	For	For
5	Elect Michael D. Peduzzi	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

**CNO Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNO	CUSIP 12621E103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary C. Bhojwani	Mgmt	For	For	For
2	Elect Archie M. Brown, Jr.	Mgmt	For	For	For
3	Elect Stephen N. David	Mgmt	For	For	For
4	Elect David B. Foss	Mgmt	For	For	For
5	Elect Nina Henderson	Mgmt	For	For	For
6	Elect Adrienne B Lee	Mgmt	For	For	For
7	Elect Daniel R. Maurer	Mgmt	For	For	For
8	Elect Chetlur S. Ragavan	Mgmt	For	For	For

9	Elect Steven E. Shebik	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

**Coca-Cola  
Consolidated, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COKE	CUSIP 191098102	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect J. Frank Harrison, III	Mgmt	For	Withhold	Against	
1.2	Elect Elaine Bowers Coventry	Mgmt	For	Withhold	Against	
1.3	Elect Sharon A. Decker	Mgmt	For	Withhold	Against	
1.4	Elect Morgan H. Everett	Mgmt	For	Withhold	Against	
1.5	Elect James R. Helvey, III	Mgmt	For	Withhold	Against	
1.6	Elect William H. Jones	Mgmt	For	Withhold	Against	
1.7	Elect Umesh M. Kasbekar	Mgmt	For	Withhold	Against	
1.8	Elect David M. Katz	Mgmt	For	Withhold	Against	
1.9	Elect James H. Morgan	Mgmt	For	Withhold	Against	

1.10	Elect Dennis A. Wicker	Mgmt	For	Withhold	Against
1.11	Elect Richard T. Williams	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For

**Coca-Cola  
Europacific Partners  
Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCEP	CUSIP G25839104	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Elect Mary Harris	Mgmt	For	Against	Against	
5	Elect Nicolas Mirzayantz	Mgmt	For	Against	Against	
6	Elect Nancy W. Quan	Mgmt	For	Against	Against	
7	Elect Manolo Arroyo	Mgmt	For	Against	Against	
8	Elect John A. Bryant	Mgmt	For	Against	Against	

9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	Against	Against
10	Elect Damian P. Gammell	Mgmt	For	Against	Against
11	Elect Nathalie Gaveau	Mgmt	For	Against	Against
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	Against	Against
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against
14	Elect Dagmar Kollmann	Mgmt	For	Against	Against
15	Elect Alfonso Libano Daurella	Mgmt	For	Against	Against
16	Elect Mark Price	Mgmt	For	Against	Against
17	Elect Mario R. Sola	Mgmt	For	Against	Against
18	Elect Dessislava Temperley	Mgmt	For	Against	Against
19	Elect Garry Watts	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For

29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Coca-Cola HBC AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCH	CINS H1512E100	05/17/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Allocation of Losses	Mgmt	For	TNA	N/A	
5	Dividend from Reserves	Mgmt	For	TNA	N/A	
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
7	Elect Anastassis G. David	Mgmt	For	TNA	N/A	
8	Elect Zoran Bogdanovic	Mgmt	For	TNA	N/A	
9	Elect Charlotte J. Boyle	Mgmt	For	TNA	N/A	
10	Elect Reto Francioni	Mgmt	For	TNA	N/A	
11	Elect Sola David-Borha	Mgmt	For	TNA	N/A	
12	Elect William Douglas	Mgmt	For	TNA	N/A	

13	Elect Anastasios I. Leventis	Mgmt	For	TNA	N/A
14	Elect Christo Leventis	Mgmt	For	TNA	N/A
15	Elect Alexandra Papalexopoulou-Benopoulou	Mgmt	For	TNA	N/A
16	Elect Anna Diamantopoulou	Mgmt	For	TNA	N/A
17	Elect Henrique Braun	Mgmt	For	TNA	N/A
18	Elect George Leventis	Mgmt	For	TNA	N/A
19	Elect Evguenia Stoitchkova	Mgmt	For	TNA	N/A
20	Election of Independent Proxy	Mgmt	For	TNA	N/A
21	Appointment of Auditor	Mgmt	For	TNA	N/A
22	Advisory Vote on Re- Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Mgmt	For	TNA	N/A
23	Remuneration Report	Mgmt	For	TNA	N/A
24	Remuneration Policy	Mgmt	For	TNA	N/A
25	Swiss Remuneration Report	Mgmt	For	TNA	N/A
26	Directors' Fees	Mgmt	For	TNA	N/A
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Executive Leadership Team	Mgmt	For	TNA	N/A
28	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Codexis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CDXS	CUSIP 192005106	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Stephen G. Dilly	Mgmt	For	For	For	
1.2	Elect Alison Moore	Mgmt	For	For	For	
1.3	Elect Rahul Singhvi	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Increase in Authorized Common Stock	Mgmt	For	For	For	
6	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
7	Amendment to the 2019 Incentive Award Plan	Mgmt	For	Against	Against	

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**Cogent Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COGT	CUSIP 19240Q201	06/07/2023	Voted			

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Chris Cain	Mgmt	For	For	For
1.2	Elect Arlene M. Morris	Mgmt	For	For	For
1.3	Elect Todd Shegog	Mgmt	For	For	For
2	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

**Coles Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
COL	CINS Q26203408	11/09/2022	Voted

**Meeting Type Country of Trade**

Annual Australia

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Terry Bowen as Director	Mgmt	For	For	For
2	Elect Scott Price as Director	Mgmt	For	For	For
3	Elect James Graham as Director	Mgmt	For	For	For
4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
5	Approve Remuneration	Mgmt	For	For	For

	Report				
6	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

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**Colgate-Palmolive Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CL	CUSIP 194162103	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

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**Columbia Banking System, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COLB	CUSIP 197236102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cort L. O'Haver	Mgmt	For	For	For
2	Elect Craig D. Eerkes	Mgmt	For	For	For
3	Elect Mark A. Finkelstein	Mgmt	For	For	For
4	Elect Eric Forrest	Mgmt	For	For	For
5	Elect Peggy Y. Fowler	Mgmt	For	For	For
6	Elect Randal Lund	Mgmt	For	For	For
7	Elect Luis F. Machuca	Mgmt	For	For	For
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For

10	Elect John F. Schultz	Mgmt	For	For	For
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For
12	Elect Clint E. Stein	Mgmt	For	For	For
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For
14	Elect Anddria Varnado	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

**Comcast Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMCSA	CUSIP 20030N101	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For	
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against	
1.3	Elect Madeline S. Bell	Mgmt	For	For	For	
1.4	Elect Edward D. Breen	Mgmt	For	For	For	
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For	
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For	
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For	
1.8	Elect Asuka Nakahara	Mgmt	For	For	For	

1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

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**Comerica  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMA	CUSIP 200340107	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nancy Avila	Mgmt	For	For	For
2	Elect Michael E. Collins	Mgmt	For	For	For
3	Elect Roger A. Cregg	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Derek J. Kerr	Mgmt	For	For	For
7	Elect Richard G. Lindner	Mgmt	For	For	For
8	Elect Jennifer H. Sampson	Mgmt	For	For	For
9	Elect Barbara R. Smith	Mgmt	For	For	For
10	Elect Robert S. Taubman	Mgmt	For	For	For
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
12	Elect Nina Vaca	Mgmt	For	For	For
13	Elect Michael G. Van de Ven	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Commvault  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVLT	CINS 204166102	08/24/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Nicholas Adamo	Mgmt	For	For	For	
2	Elect Director Martha H. Bejar	Mgmt	For	For	For	
3	Elect Director David F. Walker	Mgmt	For	For	For	
4	Elect Director Keith Geeslin	Mgmt	For	For	For	
5	Elect Director VivieYY Lee	Mgmt	For	For	For	
6	Elect Director Sanjay Mirchandani	Mgmt	For	For	For	
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	

**Compagnie de  
Saint-Gobain S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
SGO	CINS F80343100	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Dominique Leroy	Mgmt	For	For	For
11	Elect Jana Revedin	Mgmt	For	For	For
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Compagnie  
Financiere  
Richemont SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CFR	CINS H25662182	09/07/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
14	Elect Francesco Trapani as Director	ShrHoldr	Against	TNA	N/A	
15	Reelect Josua Malherbe as Director	Mgmt	For	TNA	N/A	
16	Reelect Nikesh Arora as Director	Mgmt	For	TNA	N/A	
17	Reelect Clay Brendish as Director	Mgmt	For	TNA	N/A	
18	Reelect Jean-Blaise Eckert as Director	Mgmt	For	TNA	N/A	
19	Reelect Burkhart Grund as Director	Mgmt	For	TNA	N/A	
20	Reelect Keyu Jin as Director	Mgmt	For	TNA	N/A	
21	Reelect Jerome Lambert as Director	Mgmt	For	TNA	N/A	
22	Reelect Wendy Luhabe as Director	Mgmt	For	TNA	N/A	
23	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	TNA	N/A	

24	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	TNA	N/A
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	TNA	N/A
26	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	TNA	N/A
27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	TNA	N/A
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	TNA	N/A
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	TNA	N/A
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	TNA	N/A
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	TNA	N/A
32	Approve Increase in Size of Board to Six Members	ShrHoldr	Against	TNA	N/A
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHoldr	Against	TNA	N/A
34	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

**Compagnie  
Financiere  
Richemont SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CFR	CINS H25662182	09/07/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	TNA	N/A	
3	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A	
4	Elect Francesco Trapani as Representative of Category A Registered Shares	ShrHoldr	Against	TNA	N/A	
5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	TNA	N/A	
6	Reelect Jeff Moss as	Mgmt	For	TNA	N/A	

	Director				
7	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	TNA	N/A
8	Reelect Vesna Nevistic as Director	Mgmt	For	TNA	N/A
9	Reelect Guillaume Pictet as Director	Mgmt	For	TNA	N/A
10	Reelect Maria Ramos as Director	Mgmt	For	TNA	N/A
11	Reelect Anton Rupert as Director	Mgmt	For	TNA	N/A
12	Reelect Patrick Thomas as Director	Mgmt	For	TNA	N/A
13	Reelect Jasmine Whitbread as Director	Mgmt	For	TNA	N/A

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**Computer Programs and Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CPSI	CUSIP 205306103	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Regina M. Benjamin	Mgmt	For	For	For	
2	Elect David A. Dye	Mgmt	For	For	For	
3	Elect Christopher T. Hjelm	Mgmt	For	For	For	
4	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Comstock Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRK	CUSIP 205768302	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect M. Jay Allison	Mgmt	For	For	For
1.2	Elect Roland O. Burns	Mgmt	For	For	For
1.3	Elect Elizabeth B. Davis	Mgmt	For	For	For
1.4	Elect Morris E. Foster	Mgmt	For	For	For
1.5	Elect Jim L. Turner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**ConnectOne Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNOB	CUSIP 20786W107	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank Sorrentino III	Mgmt	For	For	For
1.2	Elect Stephen Boswell	Mgmt	For	For	For
1.3	Elect Frank W. Baier	Mgmt	For	For	For
1.4	Elect Frank Huttle III	Mgmt	For	For	For
1.5	Elect Michael Kempner	Mgmt	For	For	For
1.6	Elect Elizabeth Magennis	Mgmt	For	For	For
1.7	Elect Nicholas Minoia	Mgmt	For	For	For
1.8	Elect Anson M. Moise	Mgmt	For	For	For
1.9	Elect Katherin Nukk-Freeman	Mgmt	For	For	For
1.10	Elect Daniel E. Rifkin	Mgmt	For	For	For
1.11	Elect Mark Sokolich	Mgmt	For	For	For
1.12	Elect William A. Thompson	Mgmt	For	For	For
2	Amendment to the 2017 Equity Compensation Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**ConocoPhillips**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
COP	CUSIP 20825C104	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Independent Chair				
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

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**CONSOL Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CEIX	CUSIP 20854L108	04/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect William P. Powell	Mgmt	For	For	For
		2	Elect Valli Perera	Mgmt	For	For	For
		3	Elect James A. Brock	Mgmt	For	For	For
		4	Elect John T. Mills	Mgmt	For	For	For
		5	Elect Joseph P. Platt	Mgmt	For	For	For
		6	Elect Cassandra Pan	Mgmt	For	For	For
		7	Ratification of Auditor	Mgmt	For	For	For

8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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**Constellation Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEG	CUSIP 21037T109	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Constellium SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSTM	CUSIP F21107101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Marc Germain	Mgmt	For	For	For
2	Elect Michiel Brandjes	Mgmt	For	For	For
3	Elect John Ormerod	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Ratification of Board, Management and Auditors Acts	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
11	Greenshoe	Mgmt	For	Against	Against
12	Employee Stock Purchase Plan	Mgmt	For	For	For
13	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Copart, Inc.**

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**

CPRT	CINS 217204106	10/31/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

**Copart, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPRT	CINS 217204106	12/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
2	Elect Director Willis J. Johnson	Mgmt	For	For	For
3	Elect Director Carl D. Sparks	Mgmt	For	For	For
4	Elect Director A. Jayson Adair	Mgmt	For	For	For
5	Elect Director Matt Blunt	Mgmt	For	For	For
6	Elect Director Steven D. Cohan	Mgmt	For	For	For
7	Elect Director Daniel J. Englander	Mgmt	For	For	For

8	Elect Director James E. Meeks	Mgmt	For	For	For
9	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
10	Elect Director Diane M. Morefield	Mgmt	For	For	For
11	Elect Director Stephen Fisher	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Corcept  
Therapeutics  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CORT	CUSIP 218352102	05/19/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
1.1	Elect Gregg Alton	Mgmt	For
1.2	Elect G. Leonard Baker, Jr.	Mgmt	For
1.3	Elect Joseph K. Belanoff	Mgmt	For
1.4	Elect Gillian M. Cannon	Mgmt	For
1.5	Elect David L. Mahoney	Mgmt	For
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>
			For
			For
			For
			For
			For

1.6	Elect Joshua Murray	Mgmt	For	For	For
1.7	Elect Kimberly Park	Mgmt	For	For	For
1.8	Elect Daniel N. Swisher, Jr.	Mgmt	For	For	For
1.9	Elect James N. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Corebridge  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRBG	CUSIP 21871X109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adam Burk	Mgmt	For	Against	Against
2	Elect Alan B. Colberg	Mgmt	For	Against	Against
3	Elect Lucy Fato	Mgmt	For	Against	Against
4	Elect Jonathan D. Gray	Mgmt	For	Against	Against
5	Elect Marilyn Hirsch	Mgmt	For	Against	Against

6	Elect Kevin Hogan	Mgmt	For	Against	Against
7	Elect Christopher S. Lynch	Mgmt	For	Against	Against
8	Elect Sabra Purtill	Mgmt	For	Against	Against
9	Elect Elaine Rocha	Mgmt	For	Against	Against
10	Elect Chris Schaper	Mgmt	For	Against	Against
11	Elect Amy Schioldager	Mgmt	For	Against	Against
12	Elect Patricia Walsh	Mgmt	For	Against	Against
13	Elect Peter S. Zaffino	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**CoreCivic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CXW	CUSIP 21871N101	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Robert J. Dennis	Mgmt	For	For	For
3	Elect Mark A. Emkes	Mgmt	For	For	For
4	Elect Damon T. Hininger	Mgmt	For	For	For
5	Elect Stacia A. Hylton	Mgmt	For	For	For
6	Elect Harley G. Lappin	Mgmt	For	For	For



7	Elect Anne L. Mariucci	Mgmt	For	For	For
8	Elect Thurgood Marshall, Jr.	Mgmt	For	For	For
9	Elect Devin I. Murphy	Mgmt	For	For	For
10	Elect John R. Prann, Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Corporate Office  
Properties Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
OFC	CUSIP 22002T108	05/11/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas F. Brady	Mgmt	For	For	For		
2	Elect Stephen E. Budorick	Mgmt	For	For	For		
3	Elect Robert L. Denton, Sr.	Mgmt	For	For	For		
4	Elect Philip L. Hawkins	Mgmt	For	For	For		
5	Elect Steven D. Kesler	Mgmt	For	For	For		
6	Elect Letitia A. Long	Mgmt	For	For	For		
7	Elect Essye B. Miller	Mgmt	For	For	For		
8	Elect Raymond L. Owens	Mgmt	For	For	For		
9	Elect C. Taylor Pickett	Mgmt	For	For	For		

10	Elect Lisa G. Trimberger	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Corteva, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For

13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Costar Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSGP	CUSIP 22160N109	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and	ShrHoldr	Against	For	Against

Alignment with the Paris Agreement

**Costco Wholesale Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
COST	CUSIP 22160K105	01/19/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Susan L. Decker	Mgmt	For	For	For
		2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
		3	Elect Director Richard A. Galanti	Mgmt	For	For	For
		4	Elect Director Hamilton E. James	Mgmt	For	For	For
		5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
		6	Elect Director Sally Jewell	Mgmt	For	For	For
		7	Elect Director Charles T. Munger	Mgmt	For	For	For
		8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
		9	Elect Director John W. Stanton	Mgmt	For	For	For
		10	Elect Director Ron M.	Mgmt	For	For	For

	Vachris				
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

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**Covenant Logistics Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVLG	CUSIP 22284P105	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David R. Parker	Mgmt	For	For	For
1.2	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
1.3	Elect Joey B. Hogan	Mgmt	For	For	For
1.4	Elect D. Michael Kramer	Mgmt	For	For	For
1.5	Elect Bradley A. Moline	Mgmt	For	Withhold	Against

1.6	Elect Rachel Parker-Hatchett	Mgmt	For	For	For
1.7	Elect Tracy L. Rosser	Mgmt	For	For	For
1.8	Elect Herbert J. Schmidt	Mgmt	For	For	For
1.9	Elect W. Miller Welborn	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2006 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**CRA International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRAI	CINS 12618T105	07/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Paul Maleh	Mgmt	For	Withhold	Against	
2	Elect Director Thomas Avery	Mgmt	For	Withhold	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For

20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRH	CINS G25508105	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Court	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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**CRH Plc**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRH	CINS G25508105	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Approve Scheme of Arrangement	Mgmt	For	For	For	
4	Change of Listing	Mgmt	For	For	For	
5	Adoption of New Articles	Mgmt	For	For	For	
6	Authority to Repurchase Shares	Mgmt	For	For	For	
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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**Crocs, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CROX	CUSIP 227046109	06/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1.1	Elect Thomas J. Smach	Mgmt	For	For	For
1.2	Elect Beth J. Kaplan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Crown Castle Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCI	CUSIP 22822V101	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect P. Robert Bartolo	Mgmt	For	For	For	
2	Elect Jay A. Brown	Mgmt	For	For	For	
3	Elect Cindy Christy	Mgmt	For	For	For	
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For	
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For	
6	Elect Tammy K. Jones	Mgmt	For	For	For	
7	Elect Anthony J. Melone	Mgmt	For	For	For	
8	Elect W. Benjamin Moreland	Mgmt	For	For	For	
9	Elect Kevin A. Stephens	Mgmt	For	For	For	
10	Elect Matthew Thornton III	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

**CSG Systems  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSGS	CUSIP 126349109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rachel A. Barger	Mgmt	For	For	For
2	Elect David G. Barnes	Mgmt	For	For	For
3	Elect Rajan Naik	Mgmt	For	For	For
4	Elect Haiyan Song	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	Against	Against
8	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

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**CSL Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CSL	CINS Q3018U109	10/12/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For	
3	Elect Marie McDonald as Director	Mgmt	For	Against	Against	
4	Elect Megan Clark as Director	Mgmt	For	Against	Against	

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**CSX Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CSX	CUSIP 126408103	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	For	For	

3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## CTS Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTS	CUSIP 126501105	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Donna M. Costello	Mgmt	For	For	For
2	Elect William S. Johnson	Mgmt	For	For	For
3	Elect Kieran O'Sullivan	Mgmt	For	For	For
4	Elect Robert A. Profusek	Mgmt	For	For	For
5	Elect Randy L. Stone	Mgmt	For	For	For

6	Elect Alfonso G. Zulueta	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Cummins Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMI	CUSIP 231021106	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	Against	Against
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For

12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	Against	For

**Cushman & Wakefield plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWK	CUSIP G2717B108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brett White	Mgmt	For	For	For
2	Elect Jodie W. McLean	Mgmt	For	For	For
3	Elect Billie I. Williamson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

5	Appointment of Statutory Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**Cushman & Wakefield plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWK	CINS G2717B108	09/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve the Repurchase Authorization, Form of Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For

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**Customers**



**Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CUBI	CUSIP 23204G100	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert N. Mackay	Mgmt	For	For	For	
2	Elect T. Lawrence Way	Mgmt	For	For	For	
3	Elect Steven J. Zuckerman	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against	

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**CVS Health Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVS	CUSIP 126650100	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Fernando Aguirre	Mgmt	For	For	For	
2	Elect Jeffrey R. Balse	Mgmt	For	For	For	

3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

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**DAIICHI SANKYO  
COMPANY LIMITED**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4568	CINS J11257102	06/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Sunao Manabe	Mgmt	For	For	For	
4	Elect Hiroyuki Okuzawa	Mgmt	For	For	For	
5	Elect Shoji Hirashima	Mgmt	For	For	For	
6	Elect Masahiko Ohtsuki	Mgmt	For	For	For	
7	Elect Takashi Fukuoka	Mgmt	For	For	For	
8	Elect Kazuaki Kama	Mgmt	For	For	For	
9	Elect Sawako Nohara	Mgmt	For	For	For	
10	Elect Yasuhiro Komatsu	Mgmt	For	For	For	
11	Elect Takaaki Nishii	Mgmt	For	For	For	
12	Elect Kenji Sato	Mgmt	For	For	For	
13	Elect Miyuki Arai	Mgmt	For	For	For	
14	Trust Type Equity Plan	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DHR	CUSIP 235851102	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
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**Daseke, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DSKE	CUSIP 23753F107	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bruce Blaise	Mgmt	For	For	For
1.2	Elect Brian Bonner	Mgmt	For	For	For
1.3	Elect Catharine Ellingsen	Mgmt	For	For	For
1.4	Elect Grant Garbers	Mgmt	For	For	For
1.5	Elect Melendy E. Lovett	Mgmt	For	For	For
1.6	Elect Charles F. Serianni	Mgmt	For	For	For
1.7	Elect Jonathan Shepko	Mgmt	For	For	For
1.8	Elect Ena Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**Dassault Aviation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AM	CINS F24539169	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	Against	Against	
10	2022 Remuneration of Eric Trappier, Chair and CEO	Mgmt	For	Against	Against	
11	2022 Remuneration of Loik Segalen, COO	Mgmt	For	Against	Against	
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against	
14	2023 Remuneration Policy (COO)	Mgmt	For	Against	Against	
15	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against	
16	Elect Charles Edelstenne	Mgmt	For	Against	Against	

17	Elect Thierry Dassault	Mgmt	For	Against	Against
18	Elect Eric Trappier	Mgmt	For	Against	Against
19	Related Party Transactions between Dassault Aviation and GIMD	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Dassault Systemes  
SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DSY	CINS F24571451	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (PwC)	Mgmt	For	For	For
12	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	Against	Against
17	Elect Genevieve B. Berger	Mgmt	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt	Mgmt	For	For	For



	Through Private Placement				
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authority to Grant Stock Options	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Dave & Buster's  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLAY	CUSIP 238337109	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James P. Chambers	Mgmt	For	For	For

2	Elect Hamish A. Dodds	Mgmt	For	For	For
3	Elect Michael J. Griffith	Mgmt	For	For	For
4	Elect Gail Mandel	Mgmt	For	For	For
5	Elect Chris Morris	Mgmt	For	For	For
6	Elect Atish Shah	Mgmt	For	For	For
7	Elect Kevin M. Sheehan	Mgmt	For	For	For
8	Elect Jennifer Storms	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**DBS Group  
Holdings Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
D05	CINS Y20246107	03/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Singapore				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For

7	Elect Punita Lal	Mgmt	For	For	For
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
10	Authority to Issues Share under The California Sub- Plan	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

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## DCC Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DCC	CINS G2689P101	07/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For	For
16	Authorise Market Purchase of Shares	Mgmt	For	For	For
17	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
18	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
19	Elect Laura Angelini as	Mgmt	For	For	For

	Director				
20	Elect Laura Angelini as Director	Mgmt	For	For	For
21	Re-elect Mark Breuer as Director	Mgmt	For	For	For
22	Re-elect Mark Breuer as Director	Mgmt	For	For	For
23	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
24	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
25	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
26	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
27	Re-elect David Jukes as Director	Mgmt	For	For	For
28	Re-elect David Jukes as Director	Mgmt	For	For	For
29	Elect Lily Liu as Director	Mgmt	For	For	For
30	Elect Lily Liu as Director	Mgmt	For	For	For
31	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
32	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
33	Re-elect Donal Murphy as Director	Mgmt	For	For	For
34	Re-elect Donal Murphy as Director	Mgmt	For	For	For
35	Elect Alan Ralph as Director	Mgmt	For	For	For
36	Elect Alan Ralph as Director	Mgmt	For	For	For

37	Re-elect Mark Ryan as Director	Mgmt	For	For	For
38	Re-elect Mark Ryan as Director	Mgmt	For	For	For

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**Deere & Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DE	CUSIP 244199105	02/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For

10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

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**Delek US Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DK	CUSIP 24665A103	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ezra Uzi Yemin	Mgmt	For	For	For
2	Elect Avigal Soreq	Mgmt	For	For	For
3	Elect William J. Finnerty	Mgmt	For	For	For
4	Elect Richard J. Marcogliese	Mgmt	For	For	For
5	Elect Leonardo Eleuterio Moreno	Mgmt	For	For	For

6	Elect Gary M. Sullivan Jr.	Mgmt	For	For	For
7	Elect Vicky Sutil	Mgmt	For	For	For
8	Elect Laurie Z. Tolson	Mgmt	For	For	For
9	Elect Shlomo Zohar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	Against	Against

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**Delta Air Lines, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DAL	CUSIP 247361702	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect David G. DeWalt	Mgmt	For	For	For
4	Elect William H. Easter III	Mgmt	For	For	For
5	Elect Leslie D. Hale	Mgmt	For	For	For
6	Elect Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For



9	Elect George N. Mattson	Mgmt	For	For	For
10	Elect Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Sergio A. L. Rial	Mgmt	For	For	For
12	Elect David S. Taylor	Mgmt	For	For	For
13	Elect Kathy N. Waller	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

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**Deutsche Boerse  
AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DB1	CINS D1882G119	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Convocation of Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LHA	CINS D1908N106	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Ratification of Management Board Acts	Mgmt	For	For	For	
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
5	Management Board Remuneration Policy	Mgmt	For	For	For	
6	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	Against	Against	
8	Elect Karl-Ludwig Kley	Mgmt	For	Against	Against	
9	Elect Carsten Knobel	Mgmt	For	For	For	
10	Elect Karl Gernandt	Mgmt	For	For	For	
11	Increase in Authorised Capital for Employee Share Plans	Mgmt	For	For	For	
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
13	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For	
14	Amendments to Articles (Virtual Shareholder	Mgmt	For	For	For	

	Meetings)				
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Amendments to Articles (Share Register)	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Deutsche Post AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DPW	CINS D19225107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Katrin Suder	Mgmt	For	For	For
12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**DexCom, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXCM	CUSIP 252131107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Diageo Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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DGE	CINS G42089113	10/06/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For

14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Dillard's, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DDS	CUSIP 254067101	05/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James I. Freeman	Mgmt	For	Against	Against



2	Elect Rob C. Holmes	Mgmt	For	Against	Against
3	Elect Reynie Rutledge	Mgmt	For	Against	Against
4	Elect J.C. Watts, Jr.	Mgmt	For	Against	Against
5	Elect Nick White	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**Discover Financial Services**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DFS	CUSIP 254709108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For

10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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## DNB Bank ASA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNB	CINS R1R15X100	04/25/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Norway				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A

9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Cancellation of Shares	Mgmt	For	TNA	N/A
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A
15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**DocuSign, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DOCU	CUSIP 256163106	05/31/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James A. Beer	Mgmt	For	For	For
1.2	Elect Cain A. Hayes	Mgmt	For	For	For
1.3	Elect Allan Thygesen	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Dolby Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DLB	CUSIP 25659T107	02/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For
1.7	Elect Director Simon Segars	Mgmt	For	For	For
1.8	Elect Director Anjali Sud	Mgmt	For	For	For

1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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**Dominion Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
D	CUSIP 25746U109	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James A. Bennett	Mgmt	For	For	For	
2	Elect Robert M. Blue	Mgmt	For	For	For	
3	Elect D. Maybank Hagood	Mgmt	For	For	For	
4	Elect Ronald W. Jibson	Mgmt	For	For	For	
5	Elect Mark J. Kington	Mgmt	For	For	For	
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For	
7	Elect Joseph M. Rigby	Mgmt	For	For	For	
8	Elect Pamela J. Royal	Mgmt	For	Against	Against	
9	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For	

10	Elect Susan N. Story	Mgmt	For	For	For
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For
16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**DOMO, INC.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOMO	CUSIP 257554105	06/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joshua G. James	Mgmt	For	For	For
1.2	Elect Carine Clark	Mgmt	For	For	For
1.3	Elect Daniel Daniel	Mgmt	For	For	For

1.4	Elect Jeff Kearn	Mgmt	For	For	For
1.5	Elect John R. Pestana	Mgmt	For	For	For
1.6	Elect Dan Strong	Mgmt	For	For	For
1.7	Elect Renee Soto	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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#### DoorDash, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DASH	CUSIP 25809K105	06/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Shona L. Brown	Mgmt	For	For	For	
2	Elect Alfred Lin	Mgmt	For	For	For	
3	Elect Stanley Tang	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

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#### Dorian LPG Ltd.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LPG	CINS Y2106R110	09/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Marshall Isl					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director John C. Hadjipateras	Mgmt	For	For	For	
2	Elect Director Malcolm McAvity	Mgmt	For	Withhold	Against	
3	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	2 Years	1 Year	Against	

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**Dow Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DOW	ISIN US2605571031	04/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Samuel R. Allen	Mgmt	For	For	For	
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	



3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fettig	Mgmt	For	For	For
8	Elect James R. Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

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**Dropbox, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DBX	CUSIP 26210C104	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew W. Houston	Mgmt	For	For	For		

1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	For	For
1.5	Elect Sara Mathew	Mgmt	For	For	For
1.6	Elect Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Karen Peacock	Mgmt	For	For	For
1.8	Elect Michael Seibel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**DTE Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DTE	CUSIP 233331107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect David A. Thomas	Mgmt	For	For	For

1.8	Elect Gary Torgow	Mgmt	For	For	For
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Duke Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DUK	CUSIP 26441C204	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick Burks	Mgmt	For	For	For
2	Elect Annette K. Clayton	Mgmt	For	For	For

3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Caroline D. Dorsa	Mgmt	For	For	For
6	Elect W. Roy Dunbar	Mgmt	For	For	For
7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
8	Elect Lynn J. Good	Mgmt	For	For	For
9	Elect John T. Herron	Mgmt	For	For	For
10	Elect Idalene F. Kesner	Mgmt	For	For	For
11	Elect E. Marie McKee	Mgmt	For	For	For
12	Elect Michael J. Pacilio	Mgmt	For	For	For
13	Elect Thomas E. Skains	Mgmt	For	For	For
14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DD	CUSIP 26614N102	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DXC	CINS 23355L106	07/26/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Elect Director Mukesh Aghi	Mgmt	For	For	For
		4	Elect Director Amy E. Alving	Mgmt	For	For	For
		5	Elect Director David A. Barnes	Mgmt	For	For	For
		6	Elect Director Raul J. Fernandez	Mgmt	For	For	For
		7	Elect Director David L. Herzog	Mgmt	For	For	For
		8	Elect Director Dawn Rogers	Mgmt	For	For	For
		9	Elect Director Michael J. Salvino	Mgmt	For	For	For
		10	Elect Director Carrie W. Teffner	Mgmt	For	For	For
		11	Elect Director Akihiko Washington	Mgmt	For	For	For
		12	Elect Director Robert F. Woods	Mgmt	For	For	For

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**Dyne Therapeutics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DYN	CUSIP 26818M108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joshua Brumm	Mgmt	For	For	For	
2	Elect David Lubner	Mgmt	For	For	For	
3	Elect Jason Rhodes	Mgmt	For	Withhold	Against	
4	Ratification of Auditor	Mgmt	For	For	For	

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**E.ON SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EOAN	CINS D24914133	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements (FY 2023)	Mgmt	For	For	For
14	Appointment of Auditor for Interim Statements (FY 2024 Q1)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Temporary Increase in Supervisory Board Size	Mgmt	For	Against	Against
17	Elect Erich Clementi	Mgmt	For	For	For
18	Elect Andreas Schmitz	Mgmt	For	For	For
19	Elect Nadege Petit	Mgmt	For	For	For
20	Elect Ulrich Grillo	Mgmt	For	For	For
21	Elect Deborah B. Wilkens	Mgmt	For	For	For
22	Elect Rolf Martin Schmitz	Mgmt	For	For	For
23	Elect Klaus A. Frohlich	Mgmt	For	For	For
24	Elect Anke Groth	Mgmt	For	For	For
25	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
26	Amendments to Articles (Virtual Participation of	Mgmt	For	For	For



	Supervisory Board Members)				
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Eagle Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EGBN	CUSIP 268948106	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Matthew D. Brockwell	Mgmt	For	For	For
2	Elect Steven J. Freidkin	Mgmt	For	For	For
3	Elect Theresa G. LaPlaca	Mgmt	For	For	For
4	Elect A. Leslie Ludwig	Mgmt	For	For	For
5	Elect Norman R. Pozez	Mgmt	For	For	For
6	Elect Kathy A. Raffa	Mgmt	For	For	For
7	Elect Susan G. Riel	Mgmt	For	For	For
8	Elect James A. Soltesz	Mgmt	For	For	For
9	Elect Benjamin N. Soto	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Eagle  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EGRX	CINS 269796108	07/28/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Scott Tarriff	Mgmt	For	For	For	
2	Elect Director Jennifer K. Simpson	Mgmt	For	For	For	
3	Elect Director Luciana Borio	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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**East West Bancorp,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EWBC	CUSIP 27579R104	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Manuel P. Alvarez	Mgmt	For	For	For
2	Elect Molly Campbell	Mgmt	For	For	For
3	Elect Archana Deskus	Mgmt	For	For	For
4	Elect Serge Dumont	Mgmt	For	For	For
5	Elect Rudolph I. Estrada	Mgmt	For	For	For
6	Elect Paul H. Irving	Mgmt	For	For	For
7	Elect Sabrina Kay	Mgmt	For	For	For
8	Elect Jack C. Liu	Mgmt	For	For	For
9	Elect Dominic Ng	Mgmt	For	For	For
10	Elect Lester M. Sussman	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Eastman Chemical  
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Eaton Corporation  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ETN	CUSIP G29183103	04/26/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Olivier Leonetti	Mgmt	For	For	For
3	Elect Silvio Napoli	Mgmt	For	For	For
4	Elect Gregory R. Page	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Robert V. Pragada	Mgmt	For	For	For
7	Elect Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Gerald B. Smith	Mgmt	For	For	For
9	Elect Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Darryl L. Wilson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

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**EBay Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EBAY	CUSIP 278642103	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

**EchoStar  
Corporation**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

SATS	CUSIP 278768106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect R. Stanton Dodge	Mgmt	For	Withhold	Against
1.2	Elect Michael T. Dugan	Mgmt	For	Withhold	Against
1.3	Elect Charles W. Ergen	Mgmt	For	Withhold	Against
1.4	Elect Lisa W. Hershman	Mgmt	For	Withhold	Against
1.5	Elect Pradman P. Kaul	Mgmt	For	Withhold	Against
1.6	Elect C. Michael Schroeder	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey R. Tarr	Mgmt	For	Withhold	Against
1.8	Elect William David Wade	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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## Edison International

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EIX	CUSIP 281020107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For

2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Edwards  
Lifesciences  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EW	CUSIP 28176E108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For



4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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## Eiffage

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FGR	CINS F2924U106	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For

22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Electronic Arts Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EA	CINS 285512109	08/11/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
			<b>Vote Cast</b>
			For
			<b>For/Agnst Mgmt</b>
			For

2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For
6	Elect Director Kofi A. Bruce	Mgmt	For	For	For
7	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
8	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
9	Elect Director Talbott Roche	Mgmt	For	For	For
10	Elect Director Richard A. Simonson	Mgmt	For	For	For
11	Elect Director Luis A. Ubinas	Mgmt	For	For	For
12	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
13	Elect Director Andrew Wilson	Mgmt	For	For	For

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**Elevance Health,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ELV	CUSIP 036752103	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable- Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

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**Eli Lilly and  
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
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**Emerson Electric  
Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EMR	CUSIP 291011104	02/07/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Martin S. Craighead	Mgmt	For	For	For
		2	Elect Director Gloria A. Flach	Mgmt	For	For	For
		3	Elect Director Matthew S. Levatich	Mgmt	For	For	For
		4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
		5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Employers**

**Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EIG	CUSIP 292218104	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Katherine H Antonello	Mgmt	For	For	For	
2	Elect Joao M. de Figueriredo	Mgmt	For	For	For	
3	Elect Prasanna G. Dhore	Mgmt	For	For	For	
4	Elect Barbara A. Higgins	Mgmt	For	For	For	
5	Elect James R. Kroner	Mgmt	For	For	For	
6	Elect Michael J. McColgan	Mgmt	For	For	For	
7	Elect Michael J. McSally	Mgmt	For	For	For	
8	Elect Jeanne L. Mockard	Mgmt	For	For	For	
9	Elect Alejandro Perez-Tenessa	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

**Enanta Pharmaceuticals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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ENTA	CUSIP 29251M106	03/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Bruce L.A. Carter	Mgmt	For	For	For
1.2	Elect Director Jay R. Luly	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

**Encore Wire Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WIRE	CUSIP 292562105	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel L. Jones	Mgmt	For	For	For
1.2	Elect Gina A. Norris	Mgmt	For	For	For
1.3	Elect William R. Thomas	Mgmt	For	For	For
1.4	Elect W. Kelvin Walker	Mgmt	For	For	For

1.5	Elect Scott D. Weaver	Mgmt	For	For	For
1.6	Elect John H. Wilson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Enel S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ENEL	CINS T3679P115	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Italy					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
7	Board Size	Mgmt	For	For	For	
8	Board Term Length	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	For	N/A	

11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	N/A	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	For	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	Abstain	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Energy Vault Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRGV	CUSIP 29280W109	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Theresa Fariello	Mgmt	For	For	For
1.2	Elect Thomas R. Ertel	Mgmt	For	For	For
1.3	Elect Tahsinul Zia Huque	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
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### Enfusion, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENFN	CUSIP 292812104	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Spellacy	Mgmt	For	For	For
1.2	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
1.3	Elect Roy Luo	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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### Enova International, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVA	CUSIP 29357K103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen Carnahan	Mgmt	For	Against	Against
2	Elect Daniel R. Feehan	Mgmt	For	Against	Against

3	Elect David Fisher	Mgmt	For	For	For
4	Elect William M. Goodyear	Mgmt	For	Against	Against
5	Elect James A. Gray	Mgmt	For	Against	Against
6	Elect Gregg A. Kaplan	Mgmt	For	Against	Against
7	Elect Mark P. McGowan	Mgmt	For	Against	Against
8	Elect Linda Johnson Rice	Mgmt	For	Against	Against
9	Elect Mark A. Tebbe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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## Enovix Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVX	CUSIP 293594107	06/15/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thurman John Rodgers	Mgmt	For	TNA	N/A
1.2	Elect Betsy S. Atkins	Mgmt	For	TNA	N/A
1.3	Elect Pegah Ebrahimi	Mgmt	For	TNA	N/A
1.4	Elect Emmanuel T. Hernandez	Mgmt	For	TNA	N/A
1.5	Elect Gregory Reichow	Mgmt	For	TNA	N/A
1.6	Elect Raj Talluri	Mgmt	For	TNA	N/A
2	Advisory Vote on Executive	Mgmt	For	TNA	N/A

	Compensation				
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
4	Ratification of Auditor	Mgmt	For	TNA	N/A

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**Enphase Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENPH	CUSIP 29355A107	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against
1.3	Elect Richard Mora	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Enstar Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
ESGR	CUSIP G3075P101	06/01/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Campbell	Mgmt	For	For	For
2	Elect B. Frederick Becker	Mgmt	For	For	For
3	Elect Sharon Beesley	Mgmt	For	For	For
4	Elect James D. Carey	Mgmt	For	For	For
5	Elect Susan L. Cross	Mgmt	For	For	For
6	Elect Hans-Peter Gerhardt	Mgmt	For	For	For
7	Elect Orla Gregory	Mgmt	For	For	For
8	Elect Willard Myron Hendry, Jr.	Mgmt	For	For	For
9	Elect Paul J. O'Shea	Mgmt	For	For	For
10	Elect Hitesh R. Patel	Mgmt	For	For	For
11	Elect Dominic F. Silvester	Mgmt	For	For	For
12	Elect Poul A. Winslow	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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**Enterprise Financial  
Services Corp**

Ticker	Security ID:	Meeting Date	Meeting Status
EFSC	CUSIP 293712105	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lyne B. Andrich	Mgmt	For	For	For
1.2	Elect Michael A. DeCola	Mgmt	For	For	For
1.3	Elect Robert E. Guest, Jr.	Mgmt	For	For	For
1.4	Elect James M. Havel	Mgmt	For	For	For
1.5	Elect Michael R. Holmes	Mgmt	For	For	For
1.6	Elect Nevada A. Kent IV	Mgmt	For	For	For
1.7	Elect James B. Lally	Mgmt	For	For	For
1.8	Elect Marcela Manjarrez	Mgmt	For	For	For
1.9	Elect Stephen P. Marsh	Mgmt	For	For	For
1.10	Elect Daniel A. Rodrigues	Mgmt	For	For	For
1.11	Elect Richard M. Sanborn	Mgmt	For	For	For
1.12	Elect Eloise E. Schmitz	Mgmt	For	For	For
1.13	Elect Sandra A. Van Trease	Mgmt	For	For	For
1.14	Elect Lina A. Young	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
5	Amendment to Stock Plan for Non-Management Director Plan	Mgmt	For	For	For

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**Enterprise Products  
Partners LP**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



		<b>Date</b>	<b>Status</b>			
EPD	CINS 293792107	11/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Amend Omnibus Stock Plan	Mgmt	For	For	For	
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

## Equinor ASA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EQNR	CINS R2R90P103	05/10/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Election of Presiding Chair	Mgmt	For	TNA	N/A	
8	Agenda	Mgmt	For	TNA	N/A	
9	Minutes	Mgmt	For	TNA	N/A	

10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Authority to Distribute Interim Dividends	Mgmt	For	TNA	N/A
12	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	ShrHoldr	Against	TNA	N/A
13	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	ShrHoldr	Against	TNA	N/A
14	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	ShrHoldr	Against	TNA	N/A
15	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	ShrHoldr	Against	TNA	N/A
16	Shareholder Proposal Regarding Barents Sea Exploration	ShrHoldr	Against	TNA	N/A
17	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	ShrHoldr	Against	TNA	N/A
18	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	ShrHoldr	Against	TNA	N/A

19	Corporate Governance Report	Mgmt	For	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Remuneration Report	Mgmt	For	TNA	N/A
22	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
23	Corporate Assembly Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares (Share Savings Plan)	Mgmt	For	TNA	N/A
26	Cancellation of Shares	Mgmt	For	TNA	N/A
27	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Equitable Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EQH	CUSIP 29452E101	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francis A. Hondal	Mgmt	For	For	For		
2	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For		
3	Elect Daniel G. Kaye	Mgmt	For	For	For		
4	Elect Joan Lamm-Tennant	Mgmt	For	For	For		
5	Elect Craig C. Mackay	Mgmt	For	For	For		

6	Elect Mark Pearson	Mgmt	For	For	For
7	Elect Bertram L. Scott	Mgmt	For	For	For
8	Elect George Stansfield	Mgmt	For	For	For
9	Elect Charles G.T. Stonehill	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Equity LifeStyle  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ELS	CUSIP 29472R108	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For		
1.2	Elect Derrick Burks	Mgmt	For	For	For		
1.3	Elect Philip C. Calian	Mgmt	For	For	For		
1.4	Elect David J. Contis	Mgmt	For	For	For		
1.5	Elect Constance Freedman	Mgmt	For	For	For		
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For		
1.7	Elect Marguerite Nader	Mgmt	For	For	For		
1.8	Elect Scott R. Peppet	Mgmt	For	For	For		
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For		
1.10	Elect Samuel Zell	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Equity Residential

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EQR	CUSIP 29476L107	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect John E. Neal	Mgmt	For	For	For
1.6	Elect David J. Neithercut	Mgmt	For	For	For
1.7	Elect Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ESCO Technologies  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ESE	CUSIP 296315104	02/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Patrick M. Dewar	Mgmt	For	For	For
1.2	Elect Director Vinod M. Khilnani	Mgmt	For	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Essent Group Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
ESNT	CUSIP G3198U102	05/02/2023	Voted	

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Mark A. Casale	Mgmt	For	For	For
1.2	Elect Douglas J. Pauls	Mgmt	For	For	For
1.3	Elect William L. Spiegel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2013 Long-Term Incentive Plan	Mgmt	For	For	For

**Essential Properties Realty Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EPRT	CUSIP 29670E107	05/15/2023	Voted

  

<b>Meeting Type</b>	<b>Country of Trade</b>
Annual	United States

  

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul T. Bossidy	Mgmt	For	For	For
2	Elect Joyce DeLucca	Mgmt	For	For	For
3	Elect Scott A. Estes	Mgmt	For	For	For
4	Elect Peter M. Mavoides	Mgmt	For	For	For
5	Elect Lawrence J. Minich	Mgmt	For	For	For
6	Elect Heather L. Neary	Mgmt	For	For	For

7	Elect Stephen D. Sautel	Mgmt	For	For	For
8	Elect Janaki Sivanesan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Eurazeo**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RF	CINS F3296A108	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against



10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For

23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**EverQuote, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EVER	CUSIP 30041R108	06/08/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David B. Blundin	Mgmt	For	Withhold	Against
1.2	Elect Sanju K. Bansal	Mgmt	For	Withhold	Against
1.3	Elect Paul F. Deninger	Mgmt	For	Withhold	Against
1.4	Elect Jayme Mendal	Mgmt	For	Withhold	Against
1.5	Elect George Neble	Mgmt	For	Withhold	Against
1.6	Elect John L. Shields	Mgmt	For	Withhold	Against
1.7	Elect Mira Wilczek	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

**Eversource Energy**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ES	CUSIP 30040W108	05/03/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect Francis A. Doyle	Mgmt	For	For	For
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Kenneth R. Leibler	Mgmt	For	For	For

8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For
15	Increase in Authorized Common Stock	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Exelixis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXEL	CUSIP 30161Q104	05/31/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Maria C. Freire	Mgmt	For	TNA	N/A
2	Elect Alan M. Garber	Mgmt	For	TNA	N/A
3	Elect Michael M. Morrissey	Mgmt	For	TNA	N/A
4	Elect Stelios Papadopoulos	Mgmt	For	TNA	N/A
5	Elect George H. Poste	Mgmt	For	TNA	N/A
6	Elect Julie Anne Smith	Mgmt	For	TNA	N/A

7	Elect Lance Willsey	Mgmt	For	TNA	N/A
8	Elect Jacqueline Wright	Mgmt	For	TNA	N/A
9	Elect Jack L. Wyszomierski	Mgmt	For	TNA	N/A
10	Elect Tomas J. Heyman	Mgmt	For	TNA	N/A
11	Elect Robert (Bob) Oliver, Jr.	Mgmt	For	TNA	N/A
12	Elect David E. Johnson	Mgmt	For	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against

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**Exelixis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXEL	CUSIP 30161Q104	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Heyman	ShrHoldr	N/A	For	N/A
2	Elect David E. Johnson	ShrHoldr	N/A	For	N/A
3	Elect Robert Bob Oliver, Jr.	ShrHoldr	N/A	For	N/A
4	Elect Maria C. Freire	ShrHoldr	N/A	For	N/A
5	Elect Alan M. Garber	ShrHoldr	N/A	For	N/A
6	Elect Michael M. Morrissey	ShrHoldr	N/A	For	N/A
7	Elect Stelios Papadopoulos	ShrHoldr	N/A	For	N/A
8	Elect George Poste	ShrHoldr	N/A	For	N/A

9	Elect Julie Anne Smith	ShrHoldr	N/A	For	N/A
10	Elect Jacqueline Wright	ShrHoldr	N/A	For	N/A
11	Elect Jack L. Wyszomierski	ShrHoldr	N/A	For	N/A
12	Elect Lance Willsey	ShrHoldr	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

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## Exelon Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXC	CUSIP 30161N101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Expedia Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	For	For
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

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## Experian Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPN	CINS G32655105	07/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Jersey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For



7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EXTR	CINS 30226D106	11/17/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ingrid J. Burton	Mgmt	For	For	For	
2	Elect Director Charles P. Carinalli	Mgmt	For	For	For	
3	Elect Director Kathleen M. Holmgren	Mgmt	For	For	For	
4	Elect Director Edward H. Kennedy	Mgmt	For	For	For	
5	Elect Director Rajendra Khanna	Mgmt	For	For	For	
6	Elect Director Edward B. Meyercord	Mgmt	For	For	For	
7	Elect Director John C. Shoemaker	Mgmt	For	For	For	
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
9	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	
10	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
11	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For	

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**Exxon Mobil  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XOM	CUSIP 30231G102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition	ShrHoldr	Against	Against	For

28	Reporting Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For
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**FactSet Research  
Systems Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FDS	CINS 303075105	12/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
6	Amend Certificate of	Mgmt	For	For	For

	Incorporation to Add Federal Forum Selection Provision				
7	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For
9	Elect Director James J. McGonigle	Mgmt	For	For	For
10	Elect Director F. Philip Snow	Mgmt	For	For	For
11	Elect Director Maria Teresa Tejada	Mgmt	For	For	For

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## Ferguson Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FERG	CINS G3421J106	11/30/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Jersey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For

4	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
5	Re-elect Bill Brundage as Director	Mgmt	For	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
7	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
8	Re-elect Brian May as Director	Mgmt	For	For	For
9	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
10	Re-elect Alan Murray as Director	Mgmt	For	For	For
11	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
12	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For

	Acquisition or Other Capital Investment				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

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### FibroGen, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FGEN	CUSIP 31572Q808	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Enrique Conterno	Mgmt	For	For	For
2	Elect Aoife M. Brennan	Mgmt	For	For	For
3	Elect Gerald Lema	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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### Fifth Third Bancorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FITB	ISIN US316773CR93	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect C. Bryan Daniels	Mgmt	For	For	For
8	Elect Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Thomas H. Harvey	Mgmt	For	For	For
10	Elect Gary R. Heminger	Mgmt	For	For	For
11	Elect Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Michael B. McCallister	Mgmt	For	For	For
13	Elect Timothy N. Spence	Mgmt	For	For	For
14	Elect Marsha C. Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**First BanCorp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FBP	CUSIP 318672706	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Juan Acosta-Reboyras	Mgmt	For	For	For
2	Elect Aurelio Aleman	Mgmt	For	For	For
3	Elect Luz A. Crespo	Mgmt	For	For	For
4	Elect Tracey Dedrick	Mgmt	For	For	For
5	Elect Patricia M. Eaves	Mgmt	For	For	For
6	Elect Daniel E. Frye	Mgmt	For	For	For
7	Elect John A. Heffern	Mgmt	For	For	For
8	Elect Roberto R. Herencia	Mgmt	For	Against	Against
9	Elect Felix M. Villamil	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

**First  
Commonwealth  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FCF	CUSIP 319829107	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Julie A. Caponi	Mgmt	For	For	For
2	Elect Ray T. Charley	Mgmt	For	For	For
3	Elect Gary R. Claus	Mgmt	For	For	For

4	Elect David S. Dahlmann	Mgmt	For	For	For
5	Elect Johnston A. Glass	Mgmt	For	For	For
6	Elect Jon L. Gorney	Mgmt	For	For	For
7	Elect Jane Grebenc	Mgmt	For	For	For
8	Elect David W. Greenfield	Mgmt	For	For	For
9	Elect Patricia A. Husic	Mgmt	For	For	For
10	Elect Bart E. Johnson	Mgmt	For	For	For
11	Elect Luke A. Latimer	Mgmt	For	For	For
12	Elect Aradhna M. Oliphant	Mgmt	For	For	For
13	Elect T. Michael Price	Mgmt	For	For	For
14	Elect Robert J. Ventura	Mgmt	For	For	For
15	Elect Stephen A. Wolfe	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**First Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
THFF	CUSIP 320218100	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Mark J. Blade	Mgmt	For	Withhold	Against

1.2	Elect Gregory L. Gibson	Mgmt	For	Withhold	Against
1.3	Elect Norman D. Lowery	Mgmt	For	Withhold	Against
1.4	Elect Paul J. Pierson	Mgmt	For	Withhold	Against
1.5	Elect Richard J. Shagley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**First Foundation Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FFWM	CUSIP 32026V104	06/27/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ulrich E. Keller, Jr.	Mgmt	For	TNA	N/A
2	Elect Scott Kavanaugh	Mgmt	For	TNA	N/A
3	Elect Max A. Briggs	Mgmt	For	TNA	N/A
4	Elect John Hakopian	Mgmt	For	TNA	N/A
5	Elect David Lake	Mgmt	For	TNA	N/A
6	Elect Elizabeth A. Pagliarini	Mgmt	For	TNA	N/A
7	Elect Mitchell M. Rosenberg	Mgmt	For	TNA	N/A
8	Elect Diane M. Rubin	Mgmt	For	TNA	N/A
9	Elect Jacob Sonenshine	Mgmt	For	TNA	N/A

10	Elect Gabriel V. Vazquez	Mgmt	For	TNA	N/A
11	Elect Allison Ball (Dissident Nominee)	ShrHoldr	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A

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**First Foundation  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FFWM	CUSIP 32026V104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Allison Ball	ShrHoldr	N/A	For	N/A
2	Elect Management Nominee Max A. Briggs	ShrHoldr	N/A	For	N/A
3	Elect Management Nominee Scott Kavanaugh	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Ulrich E. Keller, Jr.	ShrHoldr	N/A	For	N/A
5	Elect Management Nominee David Lake	ShrHoldr	N/A	For	N/A
6	Elect Management Nominee Elizabeth A. Pagliarini	ShrHoldr	N/A	For	N/A
7	Elect Management Nominee Mitchell M. Rosenberg	ShrHoldr	N/A	For	N/A

8	Elect Management Nominee Diane M. Rubin	ShrHoldr	N/A	For	N/A
9	Elect Management Nominee Jacob Sonenshine	ShrHoldr	N/A	For	N/A
10	Elect Management Nominee Gabriel V. Vazquez	ShrHoldr	N/A	For	N/A
11	Elect Management Nominee John Hakopian	ShrHoldr	N/A	Withhold	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

**First Watch  
Restaurant Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FWRG	CUSIP 33748L101	05/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Julie M.B. Bradley	Mgmt	For	For	For		
1.2	Elect David Paresky	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		

**Firstenergy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FE	CUSIP 337932107	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jana T. Croom	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	For	For
5	Elect Sean T. Klimczak	Mgmt	For	For	For
6	Elect Jesse A. Lynn	Mgmt	For	For	For
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	For	For
11	Elect Melvin Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Formation of  
Decarbonization Risk  
Committee

**Foot Locker, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FL	CUSIP 344849104	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Mary N. Dillon	Mgmt	For	For	For
		2	Elect Virginia C. Drosos	Mgmt	For	For	For
		3	Elect Alan D. Feldman	Mgmt	For	For	For
		4	Elect Guillermo G. Marmol	Mgmt	For	For	For
		5	Elect Darlene Nicosia	Mgmt	For	For	For
		6	Elect Steven Oakland	Mgmt	For	For	For
		7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
		8	Elect Kimberly Underhill	Mgmt	For	For	For
		9	Elect Tristan Walker	Mgmt	For	For	For
		10	Elect Dona D. Young	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		12	Amendment to the 2007 Stock Incentive Plan	Mgmt	For	Against	Against
		13	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For



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**Ford Motor  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
F	CUSIP 345370860	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Alexandra Ford English	Mgmt	For	For	For
3	Elect James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Henry Ford III	Mgmt	For	Against	Against
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
6	Elect William W. Helman IV	Mgmt	For	For	For
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	Against	Against
9	Elect John C. May	Mgmt	For	For	For
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
12	Elect John L. Thornton	Mgmt	For	Against	Against
13	Elect John B. Veihmeyer	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	ShrHoldr	Against	Against	For

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**Forrester Research, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FORR	CUSIP 346563109	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David Boyce	Mgmt	For	For	For	
1.2	Elect Neil Bradford	Mgmt	For	For	For	
1.3	Elect George F. Colony	Mgmt	For	For	For	
1.4	Elect Anthony Friscia	Mgmt	For	For	For	
1.5	Elect Robert M. Galford	Mgmt	For	For	For	

1.6	Elect Warren Romine	Mgmt	For	For	For
1.7	Elect Gretchen G. Teichgraeber	Mgmt	For	For	For
1.8	Elect Yvonne Wassenaar	Mgmt	For	For	For
2	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Fortinet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FTNT	CUSIP 34959E109	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	For	For
5	Elect Jean Hu	Mgmt	For	For	For
6	Elect William H. Neukom	Mgmt	For	For	For
7	Elect Judith Sim	Mgmt	For	For	For
8	Elect James G. Stavridis	Mgmt	For	For	For

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	Mgmt	For	For	For

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**Fortive Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FTV	CUSIP 34959J108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eric Branderiz	Mgmt	For	For	For
2	Elect Daniel L. Comas	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect James A. Lico	Mgmt	For	For	For
7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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## Fortum Oyj

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FORTUM	CINS X2978Z118	11/23/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Extraordinary Shareholders	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chairman of Meeting	Mgmt	N/A	TNA	N/A
2	Call the Meeting to Order	Mgmt	N/A	TNA	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	TNA	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	TNA	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	TNA	N/A
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	TNA	N/A

7	Close Meeting	Mgmt	N/A	TNA	N/A
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**Franklin Covey Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FC	CUSIP 353469109	01/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Anne H. Chow	Mgmt	For	For	For		
1.2	Elect Director Craig Cuffie	Mgmt	For	For	For		
1.3	Elect Director Donald J. McNamara	Mgmt	For	For	For		
1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For		
1.5	Elect Director Nancy Phillips	Mgmt	For	For	For		
1.6	Elect Director Derek C.M. van Bever	Mgmt	For	For	For		
1.7	Elect Director Robert A. Whitman	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		

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**Franklin Electric  
Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FELE	CUSIP 353514102	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Victor D. Grizzle	Mgmt	For	For	For	
2	Elect Alok Maskara	Mgmt	For	For	For	
3	Elect Thomas R. VerHage	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Amendment to the 2017 Stock Plan	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Freeport-McMoRan  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FCX	CUSIP 35671D857	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect Kathleen L. Quirk	Mgmt	For	For	For
11	Elect John J. Stephens	Mgmt	For	For	For
12	Elect Frances F. Townsend	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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## Fujitsu Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6702	CINS J15708159	06/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	For	For
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For
10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	Against	Against

**Fulgent Genetics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FLGT	CUSIP 359664109	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ming Hsieh	Mgmt	For	Withhold	Against	
2	Elect Linda Marsh	Mgmt	For	Withhold	Against	
3	Elect Michael Nohaile	Mgmt	For	Withhold	Against	
4	Elect Regina E. Groves	Mgmt	For	Withhold	Against	
5	Ratification of Auditor	Mgmt	For	For	For	

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2016 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**Fulton Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FULT	CUSIP 360271100	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer Craighead Carey	Mgmt	For	Withhold	Against
2	Elect Lisa Crutchfield	Mgmt	For	For	For
3	Elect Denise L. Devine	Mgmt	For	For	For
4	Elect Steven S. Etter	Mgmt	For	For	For
5	Elect George K. Martin	Mgmt	For	For	For
6	Elect James R. Moxley III	Mgmt	For	For	For
7	Elect Curtis J. Myers	Mgmt	For	For	For
8	Elect Antoinette M. Pergolin	Mgmt	For	For	For
9	Elect Scott A. Snyder	Mgmt	For	For	For
10	Elect Ronald H. Spair	Mgmt	For	For	For
11	Elect E. Philip Wenger	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Director Equity Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Gaming And Leisure Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GLPI	CUSIP 36467J108	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Gartner, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IT	CUSIP 366651107	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**GE HealthCare  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GEHC	CUSIP 36266G107	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter J. Arduini	Mgmt	For	For	For	
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For	
3	Elect Rodney F. Hochman	Mgmt	For	For	For	
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For	
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For	
6	Elect Catherine Lesjak	Mgmt	For	For	For	
7	Elect Anne T. Madden	Mgmt	For	For	For	
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For	
9	Elect William J. Stromberg	Mgmt	For	For	For	
10	Elect Phoebe L. Yang	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
G1A	cins D28304109	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Ratification of Management Board Acts	Mgmt	For	For	For	
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For	
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For	
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For	
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For	
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetigns)	Mgmt	For	For	For	
14	Amendments to Articles	Mgmt	For	For	For	

	(Questions at General Meetings)				
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**General Dynamics Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GD	CUSIP 369550108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Clarke	Mgmt	For	For	For
2	Elect James S. Crown	Mgmt	For	For	For
3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	For	For
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	For	For
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	For	For
9	Elect Catherine B. Reynolds	Mgmt	For	For	For

10	Elect Laura J. Schumacher	Mgmt	For	For	For
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Elect Peter A. Wall	Mgmt	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**General Electric  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GE	CUSIP 369604301	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For



3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

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**General Motors  
Company**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
GM	CUSIP 37045V100	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by	ShrHoldr	Against	For	Against

19	Written Consent Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For
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**Gentherm  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
THRM	CUSIP 37253A103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Phillip M. Eyler	Mgmt	For	For	For
1.3	Elect David W. Heinzmann	Mgmt	For	For	For
1.4	Elect Ronald Hundzinski	Mgmt	For	For	For
1.5	Elect Charles R. Kummeth	Mgmt	For	For	For
1.6	Elect Betsy Meter	Mgmt	For	For	For
1.7	Elect Byron Shaw II	Mgmt	For	For	For
1.8	Elect John G. Stacey	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Equity	Mgmt	For	Against	Against

Incentive Plan

**Genuine Parts  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPC	ISIN US3724601055	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
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**Genworth Financial,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GNW	CUSIP 37247D106	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect G. Kent Conrad	Mgmt	For	For	For
2	Elect Karen E. Dyson	Mgmt	For	For	For
3	Elect Jill R. Goodman	Mgmt	For	For	For
4	Elect Melina E. Higgins	Mgmt	For	For	For
5	Elect Thomas J. McInerney	Mgmt	For	For	For
6	Elect Howard D. Mills	Mgmt	For	For	For
7	Elect Robert P. Restrepo, Jr.	Mgmt	For	For	For
8	Elect Elaine A. Sarsynski	Mgmt	For	For	For
9	Elect Ramsey D. Smith	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Geron Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GERN	CUSIP 374163103	05/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect V. Bryan Lawlis	Mgmt	For	For	For	
1.2	Elect Susan M. Molineaux	Mgmt	For	For	For	
2	Increase in Authorized Common Stock	Mgmt	For	For	For	
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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**Ginkgo Bioworks Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DNA	CUSIP 37611X100	06/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Arie S. Belldegrun	Mgmt	For	Against	Against
2	Elect Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Gjensidige  
Forsikring ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GJF	CINS R2763X101	03/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Norway				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Remuneration Report	Mgmt	For	TNA	N/A
12	Remuneration Policy	Mgmt	For	TNA	N/A
13	Authority to Distribute a Dividend	Mgmt	For	TNA	N/A
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	TNA	N/A
15	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Elect Trine Riis Groven	Mgmt	For	TNA	N/A
20	Elect Iwar Arnstad	Mgmt	For	TNA	N/A
21	Elect Pernille Moen Masdal	Mgmt	For	TNA	N/A
22	Elect Henrik Bachke Madsen	Mgmt	For	TNA	N/A
23	Elect Inger Groggaard Stensaker	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Directors and Auditors' Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A



27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Glaukos Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GKOS	CUSIP 377322102	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Denice M. Torres	Mgmt	For	For	For
1.2	Elect Aimee S. Weisner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Glencore plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GLEN	CINS G39420107	05/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Jersey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For
5	Elect Gary Nagle	Mgmt	For	For	For
6	Elect Peter R. Coates	Mgmt	For	For	For
7	Elect Martin J. Gilbert	Mgmt	For	For	For
8	Elect Gill Marcus	Mgmt	For	For	For
9	Elect Cynthia B. Carroll	Mgmt	For	For	For
10	Elect David Wormsley	Mgmt	For	For	For
11	Elect Liz Hewitt	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Companys Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action	ShrHoldr	Against	Against	For

Transition Plan at 2024 AGM

GMS Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GMS	CINS 36251C103	10/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Lisa M. Bachmann	Mgmt	For	For	For	
2	Elect Director John J. Gavin	Mgmt	For	For	For	
3	Elect Director Teri P. McClure	Mgmt	For	For	For	
4	Elect Director Randolph W. Melville	Mgmt	For	For	For	
5	Elect Director J. David Smith	Mgmt	For	For	For	
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

GoDaddy Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GDDY	CUSIP 380237107	06/07/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark S. Garrett	Mgmt	For	For	For
2	Elect Srinivas Tallapragada	Mgmt	For	For	For
3	Elect Sigal Zarmi	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Golar LNG Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
GLNG	CINS G9456A100	08/10/2022	Voted

**Meeting Type Country of Trade**

Annual Bermuda

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reelect Director Tor Olav Troim	Mgmt	For	For	For
2	Reelect Director Daniel Rabun	Mgmt	For	For	For
3	Reelect Director Thorleif Egeli	Mgmt	For	For	For
4	Reelect Director Carl Steen	Mgmt	For	For	For
5	Reelect Director Niels G. Stolt-Nielsen	Mgmt	For	For	For
6	Reelect Director Lori	Mgmt	For	For	For

	Wheeler Naess				
7	Reelect Director Georgina Sousa	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For

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**Golden Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GDEN	CUSIP 381013101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Blake L. Sartini	Mgmt	For	For	For
2	Elect Andy H. Chien	Mgmt	For	For	For
3	Elect Ann Dozier	Mgmt	For	For	For
4	Elect Mark A. Lipparelli	Mgmt	For	For	For
5	Elect Anthony A. Marnell	Mgmt	For	For	For
6	Elect Terrence L. Wright	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Goodman Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GMG	CINS Q4229W132	11/17/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For	
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	For	For	
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	For	For	
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	For	For	
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For	
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For	
7	Approve Remuneration Report	Mgmt	For	Against	Against	
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For	
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For	
10	Approve Issuance of Performance Rights to	Mgmt	For	For	For	

	Anthony Rozic				
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
12	Approve the Spill Resolution	Mgmt	Against	Against	For

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**GrafTech  
International Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EAF	CUSIP 384313508	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Marc Germain	Mgmt	For	For	For
2	Elect Henry R. Keizer	Mgmt	For	For	For
3	Elect Marcel Kessler	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Granite Point  
Mortgage Trust Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPMT	CUSIP 38741L107	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tanuja M. Dehne	Mgmt	For	For	For
2	Elect Stephen G. Kasnet	Mgmt	For	For	For
3	Elect Sheila K McGrath	Mgmt	For	For	For
4	Elect W. Reid Sanders	Mgmt	For	For	For
5	Elect John A. Taylor	Mgmt	For	For	For
6	Elect Hope B. Woodhouse	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

**Group 1  
Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPI	CUSIP 398905109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Carin M. Barth	Mgmt	For	For	For
1.2	Elect Daryl A. Kenningham	Mgmt	For	For	For
1.3	Elect Steven C. Mizell	Mgmt	For	For	For
1.4	Elect Lincoln Pereira Filho	Mgmt	For	For	For
1.5	Elect Stephen D. Quinn	Mgmt	For	For	For
1.6	Elect Steven P. Stanbrook	Mgmt	For	For	For



1.7	Elect Charles L. Szews	Mgmt	For	For	For
1.8	Elect Anne Taylor	Mgmt	For	For	For
1.9	Elect MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit Liability of Officers	Mgmt	For	For	For
6	Amendment to the Certificate of Incorporation to Allow Shareholders to Remove Directors	Mgmt	For	For	For

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**GSK Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GSK	CINS G3910J179	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For

6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General	Mgmt	For	Against	Against

Meeting Notice Period at 14  
Days

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**GSK Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GSK	CINS G3910J112	07/06/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For	
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For	

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**Hana Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
086790	CINS Y29975102	03/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	South Korea					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	

2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For	For
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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**Hancock Whitney Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HWC	CUSIP 410120109	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Frank E. Bertucci	Mgmt	For	For	For	
1.2	Elect Constantine S. Liollo	Mgmt	For	For	For	
1.3	Elect Thomas H. Olinde	Mgmt	For	For	For	
1.4	Elect Joan C. Teofilo	Mgmt	For	For	For	
1.5	Elect C. Richard Wilkins	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Hanmi Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HAFC	CUSIP 410495204	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect John J. Ahn	Mgmt	For	For	For
2	Elect Christie K. Chu	Mgmt	For	For	For
3	Elect Harry H. Chung	Mgmt	For	For	For
4	Elect Bonita I. Lee	Mgmt	For	For	For
5	Elect Gloria J. Lee	Mgmt	For	For	For
6	Elect David L. Rosenblum	Mgmt	For	For	For
7	Elect Thomas J. Williams	Mgmt	For	For	For
8	Elect Michael M. Yang	Mgmt	For	For	For
9	Elect Gideon Yu	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**HCA Healthcare,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HCA	ISIN US40412C1018	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For

4	Elect Robert J. Dennis	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For

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**Healthpeak  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PEAK	CUSIP 42250P103	04/27/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Scott M. Brinker	Mgmt	For	For	For
2	Elect Brian G. Cartwright	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Christine N. Garvey	Mgmt	For	For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
6	Elect David B. Henry	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**HealthStream, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HSTM	CUSIP 42222N103	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey L. McLaren	Mgmt	For	For	For	
2	Elect Linda Eskind Rebrovick	Mgmt	For	For	For	



3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Heartland Financial  
USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HTLF	CUSIP 42234Q102	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert B. Engel	Mgmt	For	Withhold	Against
2	Elect Thomas L. Flynn	Mgmt	For	Withhold	Against
3	Elect Jennifer K. Hopkins	Mgmt	For	Withhold	Against
4	Elect Bruce K. Lee	Mgmt	For	Withhold	Against
5	Repeal of Classified Board	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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**HEICO Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HEI	ISIN US4228062083	03/17/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Carol F. Fine	Mgmt	For	For	For
1.3	Elect Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Mark H. Hildebrandt	Mgmt	For	Withhold	Against
1.5	Elect Eric A. Mendelson	Mgmt	For	For	For
1.6	Elect Laurans A. Mendelson	Mgmt	For	For	For
1.7	Elect Victor H. Mendelson	Mgmt	For	For	For
1.8	Elect Julie Neitzel	Mgmt	For	For	For
1.9	Elect Alan Schriesheim	Mgmt	For	For	For
1.10	Elect Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Heidrick &  
Struggles  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
HSII	CUSIP 422819102	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elizabeth L. Axelrod	Mgmt	For	For	For
1.2	Elect Mary E.G. Bear	Mgmt	For	For	For
1.3	Elect Lyle Logan	Mgmt	For	For	For
1.4	Elect Willem Mesdag	Mgmt	For	For	For
1.5	Elect Krishnan Rajagopalan	Mgmt	For	For	For
1.6	Elect Stacey Rauch	Mgmt	For	For	For
1.7	Elect Adam Warby	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2012 Global Share Program	Mgmt	For	Against	Against

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**Heritage-Crystal Clean, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HCCI	CUSIP 42726M106	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bruce C. Bruckmann	Mgmt	For	For	For
1.2	Elect Robert W. Willmschen, Jr.	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Transaction of Other Business	Mgmt	For	Against	Against

**Hermes  
International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RMS	CINS F48051100	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	

9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	Against	Against
20	Elect Monique Cohen	Mgmt	For	Against	Against
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Hersha Hospitality  
Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HT	CUSIP 427825500	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jackson Hsieh	Mgmt	For	For	For	
2	Elect Dianna F. Morgan	Mgmt	For	For	For	
3	Elect John M. Sabin	Mgmt	For	For	For	
4	Elect Neil H. Shah	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	

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**Hillenbrand, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HI	CUSIP 431571108	02/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For	For
1.2	Elect Director Neil S. Novich	Mgmt	For	For	For
1.3	Elect Director Kimberly K. Ryan	Mgmt	For	For	For
1.4	Elect Director Inderpreet Sawhney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**Hilltop Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HTH	CINS 432748101	07/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Lee Lewis	Mgmt	For	Withhold	Against	
2	Elect Director Rhodes R. Bobbitt	Mgmt	For	Withhold	Against	
3	Elect Director Andrew J. Littlefair	Mgmt	For	Withhold	Against	
4	Elect Director W. Robert	Mgmt	For	Withhold	Against	



	Nichols, III				
5	Elect Director Thomas C. Nichols	Mgmt	For	Withhold	Against
6	Elect Director Kenneth D. Russell	Mgmt	For	Withhold	Against
7	Elect Director A. Haag Sherman	Mgmt	For	Withhold	Against
8	Elect Director Jonathan S. Sobel	Mgmt	For	Withhold	Against
9	Elect Director Robert C. Taylor, Jr.	Mgmt	For	Withhold	Against
10	Elect Director Carl B. Webb	Mgmt	For	Withhold	Against
11	Elect Director Tracy A. Bolt	Mgmt	For	Withhold	Against
12	Elect Director J. Taylor Crandall	Mgmt	For	Withhold	Against
13	Elect Director Hill A. Feinberg	Mgmt	For	Withhold	Against
14	Elect Director Gerald J. Ford	Mgmt	For	Withhold	Against
15	Elect Director Jeremy B. Ford	Mgmt	For	Withhold	Against
16	Elect Director J. Markham Green	Mgmt	For	Withhold	Against
17	Elect Director William T. Hill, Jr.	Mgmt	For	Withhold	Against
18	Elect Director Charlotte Jones	Mgmt	For	Withhold	Against
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
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**Hilton Worldwide  
Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HLT	CUSIP 43300A203	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Holcim Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HOLN	CINS H3816Q102	05/04/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Allocation of Profits	Mgmt	For	TNA	N/A	
7	Dividend from Reserves	Mgmt	For	TNA	N/A	
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A	
9	Amendments to Articles (Shares and Capital Structure)	Mgmt	For	TNA	N/A	
10	Amendments to Articles (General Meeting and Auditors)	Mgmt	For	TNA	N/A	
11	Amendments to Articles (Share Restrictions; Qualified Majority)	Mgmt	For	TNA	N/A	
12	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A	
13	Elect Jan Jenisch as Board	Mgmt	For	TNA	N/A	

	Chair				
14	Elect Philippe Block	Mgmt	For	TNA	N/A
15	Elect Kim Fausing	Mgmt	For	TNA	N/A
16	Elect Leanne Geale	Mgmt	For	TNA	N/A
17	Elect Naina Lal Kidwai	Mgmt	For	TNA	N/A
18	Elect Ilias Laber	Mgmt	For	TNA	N/A
19	Elect Jurg Oleas	Mgmt	For	TNA	N/A
20	Elect Claudia Sender Ramirez	Mgmt	For	TNA	N/A
21	Elect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	TNA	N/A
22	Elect Ilias Laber as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
23	Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
24	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
25	Elect Hanne Birgitte Breinbjerg Sorensen as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A

29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Advisory Vote on Climate Report	Mgmt	For	TNA	N/A

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**Hologic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOLX	CUSIP 436440101	03/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Director Sally W. Crawford	Mgmt	For	For	For
3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Director Scott T. Garrett	Mgmt	For	For	For
5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Director Namal Nawana	Mgmt	For	For	For
7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
8	Elect Director Stacey D.	Mgmt	For	For	For

	Stewart				
9	Elect Director Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**HomeStreet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HMST	CUSIP 43785V102	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott M. Boggs	Mgmt	For	For	For
2	Elect Sandra A. Cavanaugh	Mgmt	For	For	For
3	Elect Jeffrey D. Green	Mgmt	For	For	For
4	Elect Joanne R. Harrell	Mgmt	For	For	For
5	Elect Mark K. Mason	Mgmt	For	For	For
6	Elect James R. Mitchell, Jr	Mgmt	For	For	For
7	Elect Nancy D. Pellegrino	Mgmt	For	For	For

8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

**Honeywell  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HON	CUSIP 438516106	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

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### Hope Bancorp, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HOPE	CUSIP 43940T109	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kevin S. Kim	Mgmt	For	For	For		
1.2	Elect Scott Yoon-Suk Whang	Mgmt	For	For	For		
1.3	Elect Steven S. Koh	Mgmt	For	For	For		
1.4	Elect Donald D. Byun	Mgmt	For	For	For		
1.5	Elect Jinho Doo	Mgmt	For	For	For		
1.6	Elect Daisy Y. Ha	Mgmt	For	For	For		
1.7	Elect Joon Kyung Kim	Mgmt	For	For	For		
1.8	Elect William J. Lewis	Mgmt	For	For	For		
1.9	Elect David P. Malone	Mgmt	For	For	For		
1.10	Elect Lisa K. Pai	Mgmt	For	For	For		
1.11	Elect Mary E. Thigpen	Mgmt	For	For	For		
1.12	Elect Dale S. Zuehls	Mgmt	For	For	For		



2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Horace Mann  
Educators  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HMN	CUSIP 440327104	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bradley	Mgmt	For	For	For
2	Elect Victor P. Fetter	Mgmt	For	For	For
3	Elect Perry G. Hines	Mgmt	For	For	For
4	Elect Mark E. Konen	Mgmt	For	For	For
5	Elect Beverley J. McClure	Mgmt	For	For	For
6	Elect H. Wade Reece	Mgmt	For	For	For
7	Elect Aaliyah A. Samuel	Mgmt	For	For	For
8	Elect Elaine A. Sarsysnki	Mgmt	For	For	For
9	Elect Marita Zuraitis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Hostess Brands,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TWNK	CUSIP 44109J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jerry D. Kaminski	Mgmt	For	For	For
1.2	Elect Andrew P. Callahan	Mgmt	For	For	For
1.3	Elect Olu Fajemirokun Beck	Mgmt	For	For	For
1.4	Elect Laurence Bodner	Mgmt	For	For	For
1.5	Elect Gretchen R. Crist	Mgmt	For	For	For
1.6	Elect Rachel P. Cullen	Mgmt	For	For	For
1.7	Elect Hugh G. Dineen	Mgmt	For	For	For
1.8	Elect Ioannis Skoufalos	Mgmt	For	For	For
1.9	Elect Craig D. Steeneck	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Hovnanian  
Enterprises, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOV	ISIN US44248W2089	03/28/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ara K. Hovnanian	Mgmt	For	For	For
2	Elect Robert B. Coutts	Mgmt	For	For	For
3	Elect Miriam Hernandez-Kakol	Mgmt	For	For	For
4	Elect Edward A. Kangas	Mgmt	For	For	For
5	Elect Joseph A. Marengi	Mgmt	For	For	For
6	Elect Vincent Pagano, Jr.	Mgmt	For	For	For
7	Elect Robin S. Sellers	Mgmt	For	For	For
8	Elect J. Larry Sorsby	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Hoya Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7741	CINS J22848105	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Elect Hiroaki Yoshihara	Mgmt	For	For	For
3	Elect Yasuyuki Abe	Mgmt	For	For	For
4	Elect Takayo Hasegawa	Mgmt	For	For	For
5	Elect Mika Nishimura	Mgmt	For	For	For
6	Elect Mototsugu Sato	Mgmt	For	For	For
7	Elect Eiichiro Ikeda	Mgmt	For	For	For
8	Elect Ryo Hirooka	Mgmt	For	For	For

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**Hub Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HUBG	CUSIP 443320106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David P. Yeager	Mgmt	For	For	For
1.2	Elect Phillip D Yeager	Mgmt	For	For	For
1.3	Elect Peter B. McNitt	Mgmt	For	For	For
1.4	Elect Mary H. Boosalis	Mgmt	For	For	For
1.5	Elect Lisa Dykstra	Mgmt	For	For	For
1.6	Elect Michael E. Flannery	Mgmt	For	For	For
1.7	Elect James C. Kenny	Mgmt	For	For	For
1.8	Elect Jenell R. Ross	Mgmt	For	For	For
1.9	Elect Martin P. Slark	Mgmt	For	For	For
1.10	Elect Gary Yablon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Update Exculpation Provisions	Mgmt	For	For	For

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**Hudson Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HDSN	CUSIP 444144109	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Vincent P. Abbatecola	Mgmt	For	Withhold	Against	
1.2	Elect Nicole Bulgarino	Mgmt	For	Withhold	Against	
1.3	Elect Brian F. Coleman	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Humana Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HUM	ISIN US4448591028	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ICON plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
ICLR	CINS G4705A100	07/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Director Steve Cutler	Mgmt	For	For	For
2	Elect Director John Climax	Mgmt	For	For	For
3	Elect Director Ronan Murphy	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

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**Ilexx Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**IGM Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IGMS	CUSIP 449585108	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Julie Hambleton	Mgmt	For	For	For	
1.2	Elect William Strohl	Mgmt	For	For	For	
1.3	Elect Jakob Haldor Topsoe	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	Against	Against	

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**iHeartMedia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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IHRT	CUSIP 45174J509	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert W. Pittman	Mgmt	For	For	For
1.2	Elect James A. Rasulo	Mgmt	For	For	For
1.3	Elect Richard J. Bressler	Mgmt	For	For	For
1.4	Elect Samuel E. Englebardt	Mgmt	For	For	For
1.5	Elect Brad Gerstner	Mgmt	For	For	For
1.6	Elect Cheryl D. Mills	Mgmt	For	For	For
1.7	Elect Graciela I. Monteagudo	Mgmt	For	For	For
1.8	Elect Kamakshi Sivaramakrishnan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against

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**Illumina, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ILMN	CUSIP 452327109	05/25/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015	Mgmt	For	TNA	N/A

Stock and Incentive Plan

illumina, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ILMN	CUSIP 452327109	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A	
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A	
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A	
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A	
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A	
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A	
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A	
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A	
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A	
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A	

11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

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**Immunogen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IMGN	CUSIP 45253H101	06/14/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Board Size	Mgmt	For	For	For
		2.1	Elect Stuart A. Arbuckle	Mgmt	For	For	For
		2.2	Elect Mark J. Enyedy	Mgmt	For	For	For
		2.3	Elect Mark A. Goldberg	Mgmt	For	For	For
		2.4	Elect Tracey L. McCain	Mgmt	For	For	For
		2.5	Elect Stephen C. McCluski	Mgmt	For	For	For
		2.6	Elect Dean J. Mitchell	Mgmt	For	Withhold	Against
		2.7	Elect Kristine Peterson	Mgmt	For	For	For
		2.8	Elect Helen M. Thackray	Mgmt	For	For	For

2.9	Elect Richard J. Wallace	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

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### Imperial Brands Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMB	CINS G4720C107	02/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For

9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Inari Medical, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NARI	CUSIP 45332Y109	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cynthia L. Lucchese	Mgmt	For	For	For
2	Elect Jonathan Root	Mgmt	For	For	For
3	Elect Robert Warner	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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### Incyte Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INCY	CUSIP 45337C102	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Julian C. Baker	Mgmt	For	Against	Against
2	Elect Jean-Jacques Bienaime	Mgmt	For	For	For
3	Elect Otis W. Brawley	Mgmt	For	For	For
4	Elect Paul J. Clancy	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Elect Susanne Schaffert	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	Against	Against
13	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Independent Bank Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IBCP	ISIN US4538381041	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Terance L. Beia	Mgmt	For	For	For
2	Elect Stephen L. Gulis, Jr.	Mgmt	For	For	For
3	Elect William B. Kessel	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Industria de Diseno**



**Textil SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITX	CINS E6282J125	07/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Spain				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
6	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A
11	Ratify Appointment of and	Mgmt	For	Against	Against

	Elect Marta Ortega Perez as Director				
12	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	Against	Against
13	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	Against	Against
14	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against	Against

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## Informa Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INF	CINS G4770L106	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Andrew Mark Ransom	Mgmt	For	For	For
2	Elect John Rishton	Mgmt	For	For	For
3	Elect Stephen A. Carter	Mgmt	For	For	For
4	Elect Gareth Wright	Mgmt	For	For	For
5	Elect Mary T. McDowell	Mgmt	For	For	For
6	Elect Gill Whitehead	Mgmt	For	For	For
7	Elect Louise Smalley	Mgmt	For	For	For
8	Elect David J. S. Flaschen	Mgmt	For	For	For
9	Elect Joanne Wilson	Mgmt	For	For	For
10	Elect Zheng Yin	Mgmt	For	For	For

11	Elect Patrick Martell	Mgmt	For	For	For
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Final Dividend	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Ingersoll Rand Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IR	CUSIP 45687V106	06/15/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Ingles Markets,  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMKTA	CUSIP 457030104	02/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Against
1.2	Elect Director John R.	Mgmt	For	Withhold	Against

	Lowden				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHoldr	Against	For	Against

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### Innospec Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IOSP	CUSIP 45768S105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Claudia Poccia	Mgmt	For	For	For
2	Elect Elizabeth K. Arnold	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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### Insperty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NSP	CUSIP 45778Q107	05/22/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy T. Clifford	Mgmt	For	For	For
2	Elect Ellen H. Masterson	Mgmt	For	For	For
3	Elect Latha Ramchand	Mgmt	For	For	For
4	Approval of the Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

**Inspire Medical Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
INSP	CUSIP 457730109	04/27/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Cynthia B. Burks	Mgmt	For	For	For
1.2	Elect Gary L. Ellis	Mgmt	For	For	For
1.3	Elect Georgia Garinois-Melenikiotou	Mgmt	For	For	For
1.4	Elect Dana G. Mead, Jr.	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Integer Holdings Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITGR	CUSIP 45826H109	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sheila Antrum	Mgmt	For	For	For
2	Elect Pamela G. Bailey	Mgmt	For	For	For
3	Elect Cheryl C. Capps	Mgmt	For	For	For
4	Elect Joseph W. Dziedzic	Mgmt	For	For	For
5	Elect James F. Hinrichs	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Tyrone Jeffers	Mgmt	For	For	For
8	Elect M. Craig Maxwell	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald J. Spence	Mgmt	For	For	For
11	Elect William B. Summers, Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Intercept  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICPT	CUSIP 45845P108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paolo Fundaro	Mgmt	For	For	For
2	Elect Jerome Durso	Mgmt	For	For	For
3	Elect Srinivas Akkaraju	Mgmt	For	Withhold	Against
4	Elect Luca Benatti	Mgmt	For	For	For
5	Elect Daniel M. Bradbury	Mgmt	For	Withhold	Against
6	Elect Keith Gottesdiener	Mgmt	For	For	For
7	Elect Nancy Miller-Rich	Mgmt	For	For	For
8	Elect Mark Pruzanski	Mgmt	For	Withhold	Against
9	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
10	Elect Gino Santini	Mgmt	For	For	For
11	Elect Glenn P. Sblendorio	Mgmt	For	Withhold	Against
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For



14	Ratification of Auditor	Mgmt	For	For	For
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**Intercontinental  
Exchange, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICE	CUSIP 45866F104	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Duriya M. Farooqui	Mgmt	For	For	For
4	Elect Lord Hague of Richmond	Mgmt	For	For	For
5	Elect Mark F. Mulhern	Mgmt	For	For	For
6	Elect Thomas E. Noonan	Mgmt	For	For	For
7	Elect Caroline L. Silver	Mgmt	For	For	For
8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Allowing	ShrHoldr	Against	Against	For

Beneficial Owners to Call  
Special Meetings

**InterContinental  
Hotels Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IHG	CINS G4804L163	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Michael Glover	Mgmt	For	For	For	
6	Elect Byron Grote	Mgmt	For	For	For	
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For	
8	Elect Graham Allan	Mgmt	For	For	For	
9	Elect Keith Barr	Mgmt	For	For	For	
10	Elect Daniela B. Soares	Mgmt	For	For	For	
11	Elect Arthur de Haast	Mgmt	For	For	For	
12	Elect Duriya M. Farooqui	Mgmt	For	For	For	
13	Elect Jo Harlow	Mgmt	For	For	For	
14	Elect Elie W Maalouf	Mgmt	For	For	For	
15	Elect Sharon Rothstein	Mgmt	For	For	For	

16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**International Bancshares Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IBOC	CUSIP 459044103	05/15/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b>

1	Elect Javier de Anda	Mgmt	For	For	For
2	Elect Rudolph M. Miles	Mgmt	For	For	For
3	Elect Larry A. Norton	Mgmt	For	For	For
4	Elect Antonio R. Sanchez, Jr.	Mgmt	For	For	For
5	Elect Douglas B. Howland	Mgmt	For	For	For
6	Elect Dennis E. Nixon	Mgmt	For	For	For
7	Elect Roberto R. Resendez	Mgmt	For	For	For
8	Elect Diana G. Zuniga	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**International Game  
Technology PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IGT	CUSIP G4863A108	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Report	Mgmt	For	Against	Against		
3	Elect Massimiliano Chiara	Mgmt	For	For	For		
4	Elect Alberto Dessy	Mgmt	For	For	For		
5	Elect Marco Drago	Mgmt	For	For	For		
6	Elect Ashley M. Hunter	Mgmt	For	For	For		

7	Elect James F. McCann	Mgmt	For	For	For
8	Elect Heather McGregor	Mgmt	For	For	For
9	Elect Lorenzo Pellicoli	Mgmt	For	For	For
10	Elect Maria Pinelli	Mgmt	For	For	For
11	Elect Samantha Ravich	Mgmt	For	For	For
12	Elect Vincent L. Sadusky	Mgmt	For	For	For
13	Elect Marco Sala	Mgmt	For	For	For
14	Elect Gianmario Tondato da Ruos	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Reduction in Revaluation Reserve	Mgmt	For	For	For
23	Cancellation of B Ordinary Share (Revaluation Reserve Reduction)	Mgmt	For	For	For

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**Intrepid Potash, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IPI	CUSIP 46121Y201	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert P. Jornayvaz III	Mgmt	For	For	For	
2	Elect William M. Zisch	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Intuit Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INTU	CUSIP 461202103	01/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Eve Burton	Mgmt	For	For	For	
2	Elect Director Scott D. Cook	Mgmt	For	For	For	
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For	
4	Elect Director Sasan K.	Mgmt	For	For	For	

	Goodarzi				
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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**Intuitive Surgical, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For

5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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## Investor AB

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
INVEB	CINS W5R777115	05/03/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Sweden		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A



3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
13	Accounts and Reports	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Ratification of Gunnar Brock	Mgmt	For	TNA	N/A
16	Ratification of Johan Forssell	Mgmt	For	TNA	N/A
17	Ratification of Magdalena Gerger	Mgmt	For	TNA	N/A
18	Ratification of Tom Johnstone	Mgmt	For	TNA	N/A
19	Ratification of Isabelle Kocher	Mgmt	For	TNA	N/A
20	Ratification of Sven Nyman	Mgmt	For	TNA	N/A
21	Ratification of Grace Reksten Skaugen	Mgmt	For	TNA	N/A
22	Ratification of Hans Straberg	Mgmt	For	TNA	N/A
23	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
24	Ratification of Marcus Wallenberg	Mgmt	For	TNA	N/A
25	Ratification of Sara Ohrvall	Mgmt	For	TNA	N/A

26	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
27	Board Size	Mgmt	For	TNA	N/A
28	Number of Auditors	Mgmt	For	TNA	N/A
29	Directors' Fees	Mgmt	For	TNA	N/A
30	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
31	Elect Gunnar Brock	Mgmt	For	TNA	N/A
32	Elect Johan Forssell	Mgmt	For	TNA	N/A
33	Elect Magdalena Gerger	Mgmt	For	TNA	N/A
34	Elect Tom Johnstone	Mgmt	For	TNA	N/A
35	Elect Isabelle Kocher	Mgmt	For	TNA	N/A
36	Elect Sven Nyman	Mgmt	For	TNA	N/A
37	Elect Grace Reksten Skaugen	Mgmt	For	TNA	N/A
38	Elect Hans Straberg	Mgmt	For	TNA	N/A
39	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
40	Elect Marcus Wallenberg	Mgmt	For	TNA	N/A
41	Elect Sara Ohrvall	Mgmt	For	TNA	N/A
42	Elect Jacob Wallenberg as chair	Mgmt	For	TNA	N/A
43	Appointment of Auditor	Mgmt	For	TNA	N/A
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	TNA	N/A
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	TNA	N/A
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	TNA	N/A

47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
48	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
49	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
50	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
51	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Ipsen**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IPN	CINS F5362H107	05/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	

12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14	Elect Marc de Garidel	Mgmt	For	Against	Against
15	Elect Henri Beaufour	Mgmt	For	Against	Against
16	Elect Michele Ollier	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

29	Greenshoe	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

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**IQVIA Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IQV	ISIN US74876Y1010	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call	Mgmt	For	For	For

	Special Meetings				
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

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**Israel Discount Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DSCT	CINS 465074201	02/28/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account	Mgmt	None	TNA	N/A

	manager				
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

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**Israel Discount  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DSCT	CINS 465074201	08/02/2022	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Israel		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A
3	Elect Danny Yamin as External Director	Mgmt	For	TNA	N/A
4	Elect Guy Richker as External Director	Mgmt	For	TNA	N/A
5	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
6	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	TNA	N/A
7	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A



8	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
9	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
10	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

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**iStar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
STAR	CUSIP 45031U101	03/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Approve Merger Agreement	Mgmt	For	For	For
		2	Issue Shares in Connection	Mgmt	For	For	For

	with Merger				
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

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## Itochu Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8001	CINS J2501P104	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For

15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

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**Itron, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITRI	CUSIP 465741106	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary C. Hemmingsen	Mgmt	For	For	For
2	Elect Jerome J. Lande	Mgmt	For	For	For
3	Elect Frank M. Jaehnert	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

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**ITT Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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ITT	CUSIP 45073V108	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Don DeFosset	Mgmt	For	For	For
2	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
3	Elect Richard P. Lavin	Mgmt	For	For	For
4	Elect Rebecca A. McDonald	Mgmt	For	For	For
5	Elect Timothy H. Powers	Mgmt	For	For	For
6	Elect Luca Savi	Mgmt	For	For	For
7	Elect Cheryl L. Shavers	Mgmt	For	For	For
8	Elect Sabrina Soussan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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IVERIC bio, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ISEE	CUSIP 46583P102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jane P. Henderson	Mgmt	For	Withhold	Against
2	Elect Pravin U. Dugel	Mgmt	For	For	For
3	Elect Glenn P. Sblendorio	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

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**Jackson Financial Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JXN	CUSIP 46817M107	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lily Fu Claffee	Mgmt	For	For	For
2	Elect Gregory T. Durant	Mgmt	For	For	For
3	Elect Steven A. Kandarian	Mgmt	For	For	For

4	Elect Derek G. Kirkland	Mgmt	For	For	For
5	Elect Drew E. Lawton	Mgmt	For	For	For
6	Elect Martin J. Lippert	Mgmt	For	For	For
7	Elect Russell G. Noles	Mgmt	For	For	For
8	Elect Laura L. Prieskorn	Mgmt	For	For	For
9	Elect Esta E. Stecher	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Japan Exchange  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
8697	CINS J2740B106	06/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Amendments to Articles - Change in Size of Board of Directors	Mgmt	For	Against	Against	
3	Elect Yasushi Kinoshita	Mgmt	For	Against	Against	
4	Elect Hiromi Yamaji	Mgmt	For	Against	Against	
5	Elect Moriyuki Iwanaga	Mgmt	For	Against	Against	
6	Elect Ryusuke Yokoyama	Mgmt	For	Against	Against	
7	Elect Koichiro Miyahara	Mgmt	For	Against	Against	
8	Elect Yasuyuki Konuma	Mgmt	For	Against	Against	

9	Elect Nobuhiro Endo	Mgmt	For	Against	Against
10	Elect Hiroko Ota	Mgmt	For	Against	Against
11	Elect Hitoshi Ogita	Mgmt	For	Against	Against
12	Elect Kazuaki Kama	Mgmt	For	Against	Against
13	Elect Main Koda Tokuko Sawa	Mgmt	For	Against	Against
14	Elect Eizo Kobayashi	Mgmt	For	Against	Against
15	Elect Yasushi Suzuki	Mgmt	For	Against	Against
16	Elect Yasuzo Takeno	Mgmt	For	Against	Against
17	Elect Mitsuhiro Matsumoto	Mgmt	For	Against	Against
18	Elect Kimitaka Mori	Mgmt	For	Against	Against

**JAPAN POST HOLDINGS Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>			
6178	CINS J2800D109	06/21/2023		Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Elect Hiroya Masuda	Mgmt	For	Against	Against
		3	Elect Atsushi Iizuka	Mgmt	For	Against	Against
		4	Elect Norito Ikeda	Mgmt	For	Against	Against
		5	Elect Tetsuya Senda	Mgmt	For	Against	Against
		6	Elect Kunio Tanigaki	Mgmt	For	Against	Against
		7	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against

8	Elect Mihar Koezuka	Mgmt	For	Against	Against
9	Elect Sakie Akiyama	Mgmt	For	Against	Against
10	Elect Makoto Kaiami	Mgmt	For	Against	Against
11	Elect Akira Satake	Mgmt	For	Against	Against
12	Elect Takako Suwa	Mgmt	For	Against	Against
13	Elect Yayoi Ito	Mgmt	For	Against	Against
14	Elect Hiroshi Oeda	Mgmt	For	Against	Against
15	Elect Miyoko Kimura Miyoko Sakekawa	Mgmt	For	Against	Against
16	Elect Kosei Shindo	Mgmt	For	Against	Against

**Jardine Matheson  
Holdings Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JARJ	CINS G50736100	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Bermuda					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect David HSU	Mgmt	For	Against	Against	
4	Elect Adam P.C. Keswick	Mgmt	For	Against	Against	
5	Elect Anthony Nightingale	Mgmt	For	Against	Against	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	



**JD Sports Fashion  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JD	CINS G5144Y120	06/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Regis Schultz	Mgmt	For	For	For	
5	Elect Neil Greenhalgh	Mgmt	For	For	For	
6	Elect Andrew Long	Mgmt	For	For	For	
7	Elect Kath Smith	Mgmt	For	For	For	
8	Elect Bert Hoyt	Mgmt	For	For	For	
9	Elect Helen Ashton	Mgmt	For	For	For	
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For	
11	Elect Suzanne Williams	Mgmt	For	For	For	
12	Elect Andrew Higginson	Mgmt	For	For	For	
13	Elect Ian Dyson	Mgmt	For	For	For	
14	Elect Angela Luger	Mgmt	For	For	For	
15	Elect Darren Shapland	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Authority to Set Auditor's	Mgmt	For	For	For	

	Fees				
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For

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**JD Sports Fashion Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JD	CINS G5144Y120	07/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
5	Re-elect Andrew Long as	Mgmt	For	For	For

	Director				
6	Re-elect Kath Smith as Director	Mgmt	For	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**JD Sports Fashion Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
JD	CINS G5144Y120	12/13/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Special Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

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**Jefferies Financial Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
JEF	CUSIP 47233W109	06/28/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

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**John B. Sanfilippo & Son, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
JBSS	CINS 800422107	11/03/2022	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Against
2	Elect Director Mercedes Romero	Mgmt	For	Withhold	Against
3	Elect Director Ellen C. Taaffe	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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## Johnson & Johnson

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JNJ	CUSIP 478160104	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For

6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

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**Johnson Controls  
International Plc**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
JCI	CINS G51502105	03/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jean Blackwell	Mgmt	For	For	For
2	Elect Director Pierre Cohade	Mgmt	For	For	For
3	Elect Director Michael E. Daniels	Mgmt	For	For	For
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Director Ayesha Khanna	Mgmt	For	For	For
7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For

15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

**Jones Lang LaSalle  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
JLL	CUSIP 48020Q107	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hugo Bague	Mgmt	For	For	For		
2	Elect Matthew Carter, Jr.	Mgmt	For	For	For		
3	Elect Tina Ju	Mgmt	For	For	For		
4	Elect Bridget Macaskill	Mgmt	For	For	For		
5	Elect Deborah H. McAneny	Mgmt	For	For	For		
6	Elect Siddharth N. Mehta	Mgmt	For	For	For		



7	Elect Moses Ojeisekhoba	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Ann Marie Petach	Mgmt	For	For	For
10	Elect Larry Quinlan	Mgmt	For	For	For
11	Elect Efrain Rivera	Mgmt	For	For	For
12	Elect Christian Ulbrich	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Stock Award and Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

**JPMorgan Chase & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JPM	CUSIP 46625H100	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For

6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

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**Julius Baer Group Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BAER	CINS H4414N103	04/13/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Accounts and Reports	Mgmt	For	TNA	N/A	
3	Compensation Report	Mgmt	For	TNA	N/A	
4	Allocation of Dividends	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Board Compensation	Mgmt	For	TNA	N/A	
7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A	

8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A
9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
10	Elect Romeo Lacher	Mgmt	For	TNA	N/A
11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A
12	Elect Richard Campbell- Breedon	Mgmt	For	TNA	N/A
13	Elect David R. Nicol	Mgmt	For	TNA	N/A
14	Elect Kathryn Shih	Mgmt	For	TNA	N/A
15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A
19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Richard Campbell- Breedon as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A

24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Karuna  
Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KRTX	CUSIP 48576A100	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bill Meury	Mgmt	For	For	For
2	Elect Laurie Olson	Mgmt	For	For	For
3	Elect David Wheadon	Mgmt	For	For	For
4	Advisory Vote on Executive	Mgmt	For	For	For

5	Compensation Ratification of Auditor	Mgmt	For	For	For
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**Karyopharm  
Therapeutics Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KPTI	CUSIP 48576U106	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Barry E. Greene	Mgmt	For	For	For	
1.2	Elect Mansoor Raza Mirza	Mgmt	For	Withhold	Against	
1.3	Elect Christy J. Olinger	Mgmt	For	For	For	
2	Amendment to the 2022 Equity Incentive Plan	Mgmt	For	Against	Against	
3	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For	
4	Increase in Authorized Common Stock	Mgmt	For	For	For	
5	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
7	Ratification of Auditor	Mgmt	For	For	For	

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**KDDI  
CORPORATION**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9433	CINS J31843105	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Elect Takashi Tanaka	Mgmt	For	For	For	
5	Elect Makoto Takahashi	Mgmt	For	For	For	
6	Elect Toshitake Amamiya	Mgmt	For	For	For	
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For	
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For	
9	Elect Hiromichi Matsuda	Mgmt	For	For	For	
10	Elect Goro Yamaguchi	Mgmt	For	For	For	
11	Elect Keiji Yamamoto	Mgmt	For	For	For	
12	Elect Shigeki Goto	Mgmt	For	For	For	
13	Elect Tsutomu Tannowa	Mgmt	For	For	For	
14	Elect Junko Okawa	Mgmt	For	For	For	
15	Elect Kyoko Okumiya	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KW	CUSIP 489398107	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Todd Boehly	Mgmt	For	For	For	
2	Elect David A. Minella	Mgmt	For	For	For	
3	Elect Mary Ricks	Mgmt	For	For	For	
4	Elect Sanaz Zaimi	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

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**Keros Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KROS	CUSIP 492327101	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carl L. Gordon	Mgmt	For	For	For	
2	Elect Tomer Kariv	Mgmt	For	Withhold	Against	
3	Ratification of Auditor	Mgmt	For	For	For	



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**Kerry Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KRZ	CINS G52416107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For
5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Kesko Oyj

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>			
KESKOB	CINS X44874109	03/30/2023		Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Finland	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
		6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Keurig Dr Pepper  
Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

KDP	CUSIP 49271V100	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Gamgort	Mgmt	For	For	For
2	Elect Oray Boston	Mgmt	For	For	For
3	Elect Olivier Goudet	Mgmt	For	For	For
4	Elect Peter Harf	Mgmt	For	For	For
5	Elect Juliette Hickman	Mgmt	For	For	For
6	Elect Paul S. Michaels	Mgmt	For	For	For
7	Elect Pamela H. Patsley	Mgmt	For	For	For
8	Elect Lubomira Rochet	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Keycorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KEY	CUSIP 493267108	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alexander M. Cutler	Mgmt	For	For	For
2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For
9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KEYS	CUSIP 49338L103	03/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

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**Kforce Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KFRC	CUSIP 493732101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick D. Brooks	Mgmt	For	For	For
2	Elect Ann E. Dunwoody	Mgmt	For	For	For
3	Elect N. John Simmons, Jr.	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Kiniksa  
Pharmaceuticals,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KNSA	CUSIP G5269C101	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen R. Biggar	Mgmt	For	For	For
2	Elect G. Bradley Cole	Mgmt	For	For	For
3	Elect Barry D. Quart	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**KLA Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KLAC	CINS 482480100	11/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Richard Wallace	Mgmt	For	For	For
2	Elect Director Robert Calderoni	Mgmt	For	For	For
3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
4	Elect Director Emiko Higashi	Mgmt	For	For	For
5	Elect Director Kevin Kennedy	Mgmt	For	For	For
6	Elect Director Gary Moore	Mgmt	For	For	For
7	Elect Director Marie Myers	Mgmt	For	For	For
8	Elect Director Kiran Patel	Mgmt	For	For	For
9	Elect Director Victor Peng	Mgmt	For	For	For
10	Elect Director Robert Rango	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Report on GHG Emissions	ShrHoldr	Against	Against	For



Reduction Targets Aligned  
with the Paris Agreement  
Goal

**Kongsberg Gruppen  
ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
KOG	CINS R60837102	05/11/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Norway	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		6	Agenda	Mgmt	For	TNA	N/A
		7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
		8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
		9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
		10	Accounts and Reports	Mgmt	For	TNA	N/A
		11	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
		12	Directors' Fees	Mgmt	For	TNA	N/A
		13	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A

14	Remuneration Report	Mgmt	For	TNA	N/A
15	Elect Eivind K. Reiten	Mgmt	For	TNA	N/A
16	Elect Morten Henriksen	Mgmt	For	TNA	N/A
17	Elect Per Arthur Sorlie	Mgmt	For	TNA	N/A
18	Elect Merete Hverven	Mgmt	For	TNA	N/A
19	Elect Kristin Faerovik	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares Pursuant to incentive Programs	Mgmt	For	TNA	N/A
21	Cancellation of Shares	Mgmt	For	TNA	N/A
22	Amendments to Articles (Registration for the general meeting)	Mgmt	For	TNA	N/A
23	Amendments to Articles (Advance voting)	Mgmt	For	TNA	N/A
24	Shareholder Proposal Regarding Amendments to Articles (Physical or Hybrid meetings)	ShrHoldr	Against	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Koninklijke Ahold  
Delhaize N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AD	CINS N0074E105	04/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	Netherlands Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress	Mgmt	For	For	For

	Preemptive Rights				
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Kontoor Brands,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KTB	CUSIP 50050N103	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott H. Baxter	Mgmt	For	For	For
2	Elect Ashley Goldsmith	Mgmt	For	Against	Against
3	Elect Robert M. Lynch	Mgmt	For	For	For
4	Elect Andrew Page	Mgmt	For	For	For
5	Elect Mark Schiller	Mgmt	For	For	For
6	Elect Robert K. Shearer	Mgmt	For	For	For
7	Elect Shelley Stewart, Jr.	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Korn Ferry**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
KFY	CINS 500643200	09/22/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		2	Approve Omnibus Stock Plan	Mgmt	For	For	For
		3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
		4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
		5	Elect Director Doyle N. Beneby	Mgmt	For	For	For
		6	Elect Director Laura M. Bishop	Mgmt	For	For	For
		7	Elect Director Gary D. Burnison	Mgmt	For	For	For
		8	Elect Director Charles L. Harrington	Mgmt	For	For	For
		9	Elect Director Jerry P. Leamon	Mgmt	For	For	For
		10	Elect Director Angel R. Martinez	Mgmt	For	For	For
		11	Elect Director Debra J. Perry	Mgmt	For	For	For
		12	Elect Director Lori J. Robinson	Mgmt	For	For	For

**La Francaise Des  
Jeux S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FDJ	CINS F55896108	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	Elect Fabienne Dulac	Mgmt	For	Against	Against	
12	Elect Francoise Gri	Mgmt	For	Against	Against	
13	Elect Corinne Lejbowicz	Mgmt	For	Against	Against	
14	Elect Philippe Lazare	Mgmt	For	Against	Against	

15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For

29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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### Ladder Capital Corp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LADR	CUSIP 505743104	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Brian Harris	Mgmt	For	Withhold	Against
1.2	Elect Mark Alexander	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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### Lam Research Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		Date	Status		
LRCX	CINS 512807108	11/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
4	Elect Director Timothy M. Archer	Mgmt	For	For	For
5	Elect Director Eric K. Brandt	Mgmt	For	For	For
6	Elect Director Michael R. Cannon	Mgmt	For	For	For
7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
8	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
11	Elect Director Leslie F. Varon	Mgmt	For	For	For

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**Lantheus Holdings,  
Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>			
LNTH	CUSIP 516544103	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Minnie Baylor-Henry	Mgmt	For	For	For	
2	Elect Heinz Mausli	Mgmt	For	For	For	
3	Elect Julie H. McHugh	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**Lattice Semiconductor Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LSCC	CUSIP 518415104	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James R. Anderson	Mgmt	For	For	For	
2	Elect Robin A. Abrams	Mgmt	For	For	For	
3	Elect Douglas Bettinger	Mgmt	For	For	For	

4	Elect Mark E. Jensen	Mgmt	For	For	For
5	Elect James P. Lederer	Mgmt	For	For	For
6	Elect David Jeffrey Richardson	Mgmt	For	For	For
7	Elect Elizabeth M. Schwarting	Mgmt	For	For	For
8	Elect Raejeanne Skillern	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

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**Laureate Education, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LAUR	CUSIP 518613203	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew B. Cohen	Mgmt	For	For	For
1.2	Elect Pedro del Corro	Mgmt	For	For	For
1.3	Elect Aristedes de Macedo	Mgmt	For	For	For
1.4	Elect Kenneth W. Freeman	Mgmt	For	For	For
1.5	Elect Barbara Mair	Mgmt	For	For	For

1.6	Elect George Munoz	Mgmt	For	For	For
1.7	Elect Judith Rodin	Mgmt	For	For	For
1.8	Elect Eilif Serck-Hassen	Mgmt	For	For	For
1.9	Elect Ian K. Snow	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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## Legrand SA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LR	CINS F56196185	05/31/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Mix	France	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For	
9	Consolidated Accounts and Reports	Mgmt	For	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	For	

11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For
20	Elect Angeles Garcia- Poveda	Mgmt	For	For	For
21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Leidos Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LDOS	CUSIP 525327102	04/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bell	Mgmt	For	For	For		
2	Elect Gregory R. Dahlberg	Mgmt	For	For	For		
3	Elect David G. Fubini	Mgmt	For	For	For		
4	Elect Noel B. Geer	Mgmt	For	For	For		
5	Elect Miriam E. John	Mgmt	For	For	For		
6	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For		
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For		
8	Elect Gary S. May	Mgmt	For	For	For		
9	Elect Surya N. Mohapatra	Mgmt	For	For	For		
10	Elect Patrick M. Shanahan	Mgmt	For	For	For		
11	Elect Robert S. Shapard	Mgmt	For	For	For		
12	Elect Susan M. Stalnecker	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
15	Ratification of Auditor	Mgmt	For	For	For		
16	Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For		

17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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**Liberty Media  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FWONA	CUSIP 531229409	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Derek Chang	Mgmt	For	Withhold	Against
1.2	Elect Evan D. Malone	Mgmt	For	For	For
1.3	Elect Larry E. Romrell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Life Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LSI	CUSIP 53223X107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark G. Barberio	Mgmt	For	For	For
2	Elect Joseph V. Saffire	Mgmt	For	For	For

3	Elect Stephen R. Rusmisl	Mgmt	For	For	For
4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
5	Elect Dana Hamilton	Mgmt	For	For	For
6	Elect Edward J. Pettinella	Mgmt	For	For	For
7	Elect David L. Rogers	Mgmt	For	For	For
8	Elect Susan S. Harnett	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Light & Wonder, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNW	CUSIP 80874P109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jamie R. Odell	Mgmt	For	For	For
1.2	Elect Matthew R. Wilson	Mgmt	For	For	For
1.3	Elect Antonia Korsanos	Mgmt	For	For	For
1.4	Elect Hamish McLennan	Mgmt	For	For	For
1.5	Elect Stephen W. Morro	Mgmt	For	For	For
1.6	Elect Michael J. Regan	Mgmt	For	For	For
1.7	Elect Virginia E. Shanks	Mgmt	For	For	For
1.8	Elect Timothy Throsby	Mgmt	For	For	For



1.9	Elect Maria T. Vullo	Mgmt	For	For	For
1.10	Elect Kneeland C. Youngblood	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Lightwave Logic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LWLG	CUSIP 532275104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James S. Marcelli	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2016 Equity Incentive Plan	Mgmt	For	Against	Against

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**Linde Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	CINS G5494J103	01/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Court	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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## Linde Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	CINS G5494J103	01/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

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## Linde Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	CINS G5494J103	07/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against
5	Elect Director Stephen F. Angel	Mgmt	For	For	For
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For
7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
8	Elect Director Thomas Enders	Mgmt	For	For	For
9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
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## LivaNova PLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIVN	CUSIP G5509L101	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francesco Bianchi	Mgmt	For	For	For
2	Elect Stacy Enxing Seng	Mgmt	For	For	For
3	Elect William A. Kozy	Mgmt	For	For	For
4	Elect Daniel J. Moore	Mgmt	For	For	For
5	Elect Sharon O'Kane	Mgmt	For	For	For
6	Elect Andrea L. Saia	Mgmt	For	For	For
7	Elect Todd C. Schermerhorn	Mgmt	For	For	For
8	Elect Brooke Story	Mgmt	For	For	For
9	Elect Peter M. Wilver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2022 Incentive Award Plan	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares	Mgmt	For	For	For

	w/o Preemptive Rights				
15	Remuneration Report	Mgmt	For	For	For
16	Accounts and Reports	Mgmt	For	For	For
17	Appointment of UK Statutory Auditor	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

**Live Nation  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LYV	CUSIP 538034109	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Maverick Carter	Mgmt	For	For	For
2	Elect Ping Fu	Mgmt	For	For	For
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Chad Hollingsworth	Mgmt	For	For	For
5	Elect Jimmy Iovine	Mgmt	For	For	For
6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Richard A. Paul	Mgmt	For	For	For
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
14	Ratification of Auditor	Mgmt	For	For	For

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**LiveRamp Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RAMP	CINS 53815P108	08/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Elect Director Clark M. Kokich	Mgmt	For	For	For
6	Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	For	For

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**LKQ Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LKQ	CUSIP 501889208	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick Berard	Mgmt	For	For	For
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Joseph M. Holsten	Mgmt	For	For	For
4	Elect Blythe J. McGarvie	Mgmt	For	For	For
5	Elect John W. Mendel	Mgmt	For	For	For
6	Elect Jody G. Miller	Mgmt	For	For	For
7	Elect Guhan Subramanian	Mgmt	For	For	For
8	Elect Xavier Urbain	Mgmt	For	For	For
9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Lloyds Banking Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
LLOY	CINS G5533W248	05/18/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Cathy Turner	Mgmt	For	For	For
3	Elect Scott Wheway	Mgmt	For	For	For
4	Elect Robin F Budenberg	Mgmt	For	For	For
5	Elect Charles Alan Nunn	Mgmt	For	For	For
6	Elect William Chalmers	Mgmt	For	For	For
7	Elect Alan Dickinson	Mgmt	For	For	For
8	Elect Sarah C. Legg	Mgmt	For	For	For
9	Elect Lord Lupton	Mgmt	For	For	For
10	Elect Amanda Mackenzie	Mgmt	For	For	For
11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares	Mgmt	For	For	For



23	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Lockheed Martin  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LMT	CUSIP 539830109	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Daniel F. Akerson	Mgmt	For	For	For	
2	Elect David B. Burritt	Mgmt	For	For	For	
3	Elect Bruce A. Carlson	Mgmt	For	For	For	
4	Elect John Donovan	Mgmt	For	For	For	

5	Elect Joseph Dunford Jr.	Mgmt	For	For	For
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Thomas J. Falk	Mgmt	For	For	For
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

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**London Stock  
Exchange Group plc**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

LSEG

CINS G5689U103

04/27/2023

Voted

**Meeting Type Country of Trade**

Annual

United Kingdom

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11	Elect Val Rahmani	Mgmt	For	Against	Against
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Lonza Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LONN	CINS H50524133	05/05/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A

7	Elect Albert M. Baehny	Mgmt	For	TNA	N/A
8	Elect Marion Helmes	Mgmt	For	TNA	N/A
9	Elect Angelica Kohlmann	Mgmt	For	TNA	N/A
10	Elect Christoph Mader	Mgmt	For	TNA	N/A
11	Elect Roger Nitsch	Mgmt	For	TNA	N/A
12	Elect Barbara M. Richmond	Mgmt	For	TNA	N/A
13	Elect Jurgen B. Steinemann	Mgmt	For	TNA	N/A
14	Elect Olivier Verscheure	Mgmt	For	TNA	N/A
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Appointment of Auditor (FY 2024)	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
23	Introduction of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles	Mgmt	For	TNA	N/A

	(Executive Compensation)				
25	Amendments to Articles (Other Changes)	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
28	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**L'Oreal S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OR	CINS F58149133	04/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Sophie Bellon	Mgmt	For	Against	Against
10	Elect Fabienne Dulac	Mgmt	For	Against	Against
11	2023 Directors' Fees	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For

24	Internal Spin-off (Affaires Marche France, Domaines d'Excellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Lowe's Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LOW	CUSIP 548661107	05/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For



1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Lululemon Athletica  
inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LULU	CUSIP 550021109	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Michael Casey	Mgmt	For	For	For	
2	Elect Glenn Murphy	Mgmt	For	For	For	
3	Elect David M. Mussafer	Mgmt	For	For	For	
4	Elect Isabel Ge Mahe	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Lvmh Moet  
Hennessy Vuitton  
SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MC	CINS F58485115	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of	Mgmt	For	For	For	

	Profits/Dividends				
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital	Mgmt	For	For	For

	Through Capitalisations				
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement<(Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

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**M/I Homes, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MHO	CUSIP 55305B101	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Phillip G. Creek	Mgmt	For	For	For
2	Elect Nancy J. Kramer	Mgmt	For	For	For
3	Elect Bruce A. Soll	Mgmt	For	For	For
4	Elect Norman L. Traeger	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Macy's, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
M	CUSIP 55616P104	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emilie Arel	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect Ashley Buchanan	Mgmt	For	For	For
5	Elect Marie A. Chandoha	Mgmt	For	For	For
6	Elect Naveen K. Chopra	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	For	For

8	Elect Jeff Gennette	Mgmt	For	For	For
9	Elect Jill Granoff	Mgmt	For	For	For
10	Elect William H. Lenehan	Mgmt	For	For	For
11	Elect Sara L. Levinson	Mgmt	For	For	For
12	Elect Antony Spring	Mgmt	For	For	For
13	Elect Paul C. Varga	Mgmt	For	For	For
14	Elect Tracey Zhen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Manhattan  
Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MANH	CUSIP 562750109	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eddie Capel	Mgmt	For	For	For
2	Elect Charles E. Moran	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

**ManpowerGroup  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MAN	CUSIP 56418H100	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jean-Philippe Courtois	Mgmt	For	For	For	
2	Elect William A. Downe	Mgmt	For	For	For	
3	Elect John F. Ferraro	Mgmt	For	For	For	
4	Elect William P. Gipson	Mgmt	For	For	For	
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For	
6	Elect Julie M. Howard	Mgmt	For	For	For	
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For	
8	Elect Muriel Penicaud	Mgmt	For	For	For	
9	Elect Jonas Prising	Mgmt	For	For	For	
10	Elect Paul Read	Mgmt	For	For	For	
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For	
12	Elect Michael J. Van Handel	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Marathon Oil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MRO	CUSIP 565849106	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Chadwick C. Deaton	Mgmt	For	For	For	
2	Elect Marcela E. Donadio	Mgmt	For	For	For	
3	Elect M. Elise Hyland	Mgmt	For	For	For	
4	Elect Holli C. Ladhani	Mgmt	For	For	For	
5	Elect Mark A. McCollum	Mgmt	For	For	For	
6	Elect Brent J. Smolik	Mgmt	For	For	For	
7	Elect Lee M. Tillman	Mgmt	For	For	For	
8	Elect Shawn D. Williams	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Marathon Petroleum Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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MPC	CUSIP 56585A102	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect J. Michael Stice	Mgmt	For	Against	Against
2	Elect John P. Surma	Mgmt	For	For	For
3	Elect Susan Tomasky	Mgmt	For	For	For
4	Elect Toni Townes-Whitley	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Change in Maximum Board Size	Mgmt	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against

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**Marcus & Millichap,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MMI	CUSIP 566324109	05/02/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Norma J. Lawrence	Mgmt	For	For	For	
1.2	Elect Hessam Nadji	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**MarineMax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HZO	CUSIP 567908108	02/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director William Brett McGill	Mgmt	For	For	For	
2	Elect Director Michael H. McLamb	Mgmt	For	For	For	
3	Elect Director Clint Moore	Mgmt	For	For	For	

4	Elect Director Evelyn V. Follit	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

**Marriott  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MAR	CUSIP 571903202	05/12/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony G. Capuano	Mgmt	For	For	For		
2	Elect Isabella D. Goren	Mgmt	For	For	For		
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For		
4	Elect Frederick A. Henderson	Mgmt	For	For	For		
5	Elect Eric Hippeau	Mgmt	For	For	For		
6	Elect Lauren R. Hobart	Mgmt	For	For	For		
7	Elect Debra L. Lee	Mgmt	For	For	For		
8	Elect Aylwin B. Lewis	Mgmt	For	For	For		
9	Elect David S. Marriott	Mgmt	For	For	For		
10	Elect Margaret M. McCarthy	Mgmt	For	For	For		

11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Marsh & McLennan  
Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MMC	CUSIP 571748102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Mgmt	For	For	For

2	Elect John Q. Doyle	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Oscar Fanjul Martin	Mgmt	For	For	For
5	Elect H. Edward Hanway	Mgmt	For	For	For
6	Elect Judith Hartmann	Mgmt	For	For	For
7	Elect Deborah C. Hopkins	Mgmt	For	For	For
8	Elect Tamara Ingram	Mgmt	For	For	For
9	Elect Jane H. Lute	Mgmt	For	For	For
10	Elect Steven A. Mills	Mgmt	For	For	For
11	Elect Bruce P. Nolop	Mgmt	For	For	For
12	Elect Morton O. Schapiro	Mgmt	For	For	For
13	Elect Lloyd M. Yates	Mgmt	For	For	For
14	Elect Ray G. Young	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Marubeni Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
8002	CINS J39788138	06/23/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Japan		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Fumiya Kokubu	Mgmt	For	For	For
4	Elect Masumi Kakinoki	Mgmt	For	For	For
5	Elect Akira Terakawa	Mgmt	For	For	For
6	Elect Takayuki Furuya	Mgmt	For	For	For
7	Elect Kyohei Takahashi	Mgmt	For	For	For
8	Elect Yuri Okina	Mgmt	For	For	For
9	Elect Masato Kitera	Mgmt	For	For	For
10	Elect Shigeki Ishizuka	Mgmt	For	For	For
11	Elect Hisayoshi Ando	Mgmt	For	For	For
12	Elect Mutsuko Hatano	Mgmt	For	For	For
13	Elect Takao Ando as Statutory Auditor	Mgmt	For	For	For
14	Amendments to Directors Fees and Equity Compensation Plan	Mgmt	For	For	For
15	Statutory Auditors Fees	Mgmt	For	For	For

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**Masonite  
International  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DOOR	CUSIP 575385109	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Jody L. Bilney	Mgmt	For	For	For
1.3	Elect Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Barry A. Ruffalo	Mgmt	For	For	For
1.8	Elect Francis M. Scricco	Mgmt	For	For	For
1.9	Elect Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Mastercard  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MA	CUSIP 57636Q104	06/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Merit E. Janow	Mgmt	For	For	For	
2	Elect Candido Botelho Bracher	Mgmt	For	For	For	
3	Elect Richard K. Davis	Mgmt	For	For	For	
4	Elect Julius Genachowski	Mgmt	For	For	For	

5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For



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**Mastercraft Boat  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCFT	CINS 57637H103	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director W. Patrick Battle	Mgmt	For	For	For
2	Elect Director Jaclyn Baumgarten	Mgmt	For	For	For
3	Elect Director Frederick A. Brightbill	Mgmt	For	For	For
4	Elect Director Donald C. Campion	Mgmt	For	For	For
5	Elect Director Jennifer Deason	Mgmt	For	For	For
6	Elect Director Roch Lambert	Mgmt	For	For	For
7	Elect Director Peter G. Leemputte	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Matson, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MATX	CUSIP 57686G105	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Meredith J. Ching	Mgmt	For	For	For
1.2	Elect Matthew J. Cox	Mgmt	For	For	For
1.3	Elect Thomas B. Fargo	Mgmt	For	For	For
1.4	Elect Mark H. Fukunaga	Mgmt	For	For	For
1.5	Elect Stanley M. Kuriyama	Mgmt	For	For	For
1.6	Elect Constance H. Lau	Mgmt	For	For	For
1.7	Elect Jenai S. Wall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**MaxLinear, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MXL	CUSIP 57776J100	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Albert J. Moyer	Mgmt	For	For	For
2	Elect Theodore L. Tewksbury	Mgmt	For	For	For
3	Elect Carolyn D. Beaver	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

**McDonald's  
Holdings Co.  
(Japan) Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2702	ISIN JP3750500005	03/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tamotsu Hiiro	Mgmt	For	For	For
4	Elect Fusako Znaiden	Mgmt	For	For	For
5	Elect Andrew Gregory	Mgmt	For	For	For
6	Elect Akira Kawamura	Mgmt	For	For	For

7	Elect Yuko Tashiro	Mgmt	For	For	For
8	Elect Makiko Hamabe Makiko Yasui as Statutory Auditor	Mgmt	For	Against	Against
9	Condolence Payment	Mgmt	For	For	For

**McDonald's  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCD	CUSIP 580135101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For
13	Elect Miles D. White	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	Against	For

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**McKesson  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MCK	CINS 58155Q103	07/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For	
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For	
7	Elect Director Richard H. Carmona	Mgmt	For	For	For	
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For	
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
10	Elect Director James H. Hinton	Mgmt	For	For	For	
11	Elect Director Donald R.	Mgmt	For	For	For	

	Knauss				
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

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**Medibank Private Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MPL	CINS Q5921Q109	11/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Everingham as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect David Fagan as Director	Mgmt	For	For	For
4	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
5	Approve Remuneration	Mgmt	For	For	For

	Report				
6	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**Medifast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MED	CUSIP 58470H101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey J. Brown	Mgmt	For	For	For
2	Elect Daniel R. Chard	Mgmt	For	For	For
3	Elect Elizabeth A. Geary	Mgmt	For	For	For
4	Elect Michael A. Hoer	Mgmt	For	For	For
5	Elect Scott Schlackman	Mgmt	For	For	For
6	Elect Andrea B. Thomas	Mgmt	For	For	For
7	Elect Ming Xian	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Medpace Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MEDP	CUSIP 58506Q109	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Brian T. Carley	Mgmt	For	For	For	
1.2	Elect Femida H. Gwadry-Sridhar	Mgmt	For	For	For	
1.3	Elect Robert O. Kraft	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Medtronic Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MDT	CINS G5960L103	12/08/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For	

	Remuneration				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
6	Elect Director Richard H. Anderson	Mgmt	For	For	For
7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For

16	Elect Director Kendall J. Powell	Mgmt	For	For	For
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**Merck & Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Merck KGAA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MRK	CINS D5357W103	04/28/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Germany		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

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**Meta Platforms, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
META	CUSIP 30303M102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against

8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

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**MetLife, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MET	CUSIP 59156R108	06/20/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	Against	Against
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Mettler-Toledo  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MTD	CUSIP 592688105	05/04/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**MFA Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MFA	CUSIP 55272X607	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Laurie S. Goodman	Mgmt	For	For	For
2	Elect Richard C. Wald	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Amendment to the Equity Compensation Plan	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**MGIC Investment Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MTG	CUSIP 552848103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Microsoft Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSFT	CINS 594918104	12/13/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director John W. Thompson	Mgmt	For	For	For
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For
4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For

10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

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**Midland States Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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MSBI	CUSIP 597742105	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer L. DiMotta	Mgmt	For	For	For
2	Elect Jeffrey G. Ludwig	Mgmt	For	For	For
3	Elect Richard T. Ramos	Mgmt	For	For	For
4	Elect Jeffrey C. Smith	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For	For	For
7	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

**Minebea Mitsumi Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6479	CINS J42884130	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Yoshihisa Kainuma	Mgmt	For	For	For
4	Elect Shigeru Moribe	Mgmt	For	For	For
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For
6	Elect Ryoza Iwaya	Mgmt	For	For	For
7	Elect Shigeru None	Mgmt	For	For	For
8	Elect Satoshi Mizuma	Mgmt	For	For	For
9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

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**Mineral Resources Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MIN	CINS Q60976109	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For

2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For	N/A
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

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**Minerals  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MTX	CUSIP 603158106	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joseph C. Breunig	Mgmt	For	For	For	
2	Elect Alison A. Deans	Mgmt	For	For	For	
3	Elect Franklin Lee Feder	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Misumi Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9962	CINS J43293109	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kosuke Nishimoto	Mgmt	For	For	For
4	Elect Ryusei Ono	Mgmt	For	For	For
5	Elect Tomoki Kanatani	Mgmt	For	For	For
6	Elect Shigetaka Shimizu	Mgmt	For	For	For
7	Elect XU Shaochun	Mgmt	For	For	For
8	Elect Yoichi Nakano	Mgmt	For	For	For
9	Elect Arata Shimizu	Mgmt	For	For	For
10	Elect Tomoharu Suseki	Mgmt	For	For	For
11	Adoption of Restricted Stock Plan	Mgmt	For	For	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
8058	CINS J43830116	06/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
		4	Elect Katsuya Nakanishi	Mgmt	For	For	For
		5	Elect Norikazu Tanaka	Mgmt	For	For	For
		6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
		7	Elect Yuzo Nouchi	Mgmt	For	For	For
		8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
		9	Elect Shunichi Miyanaga	Mgmt	For	For	For
		10	Elect Sakie Akiyama	Mgmt	For	For	For
		11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
		12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
		13	Amendment to Directors' Fees	Mgmt	For	For	For
		14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
		15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

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**Mitsubishi Estate  
Company, Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
8802	CINS J43916113	06/29/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Allocation of Profits/Dividends	Mgmt	For	For	For		
3	Elect Junichi Yoshida	Mgmt	For	Against	Against		
4	Elect Atsushi Nakajima	Mgmt	For	Against	Against		
5	Elect Bunroku Naganuma	Mgmt	For	Against	Against		
6	Elect Naoki Umeda	Mgmt	For	Against	Against		
7	Elect Mikihiro Hirai	Mgmt	For	Against	Against		
8	Elect Noboru Nishigai	Mgmt	For	Against	Against		
9	Elect Hiroshi Katayama	Mgmt	For	Against	Against		
10	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against		
11	Elect Tetsuo Narukawa	Mgmt	For	Against	Against		
12	Elect Masaaki Shirakawa	Mgmt	For	Against	Against		
13	Elect Shin Nagase	Mgmt	For	Against	Against		
14	Elect Wataru Sueyoshi	Mgmt	For	Against	Against		
15	Elect Ayako Sonoda	Mgmt	For	Against	Against		
16	Elect Melanie Brock	Mgmt	For	Against	Against		

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**Mitsubishi Heavy  
Industries, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7011	CINS J44002178	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shunichi Miyanaga	Mgmt	For	For	For
4	Elect Seiji Izumisawa	Mgmt	For	For	For
5	Elect Hitoshi Kaguchi	Mgmt	For	For	For
6	Elect Hisato Kozawa	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For
8	Elect Nobuyuki Hirano	Mgmt	For	For	For
9	Elect Mitsuhiro Furusawa	Mgmt	For	For	For
10	Elect Setsuo Tokunaga	Mgmt	For	For	For
11	Elect Hiroo Unoura	Mgmt	For	For	For
12	Elect Noriko Morikawa	Mgmt	For	For	For
13	Elect Masako Ii Masako Kasai	Mgmt	For	For	For
14	Elect Nobuhiro Oka as Alternate Audit Committee Director	Mgmt	For	For	For

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**Mitsubishi UFJ  
Financial Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
8306	CINS J44497105	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Mariko Fujii	Mgmt	For	For	For	
4	Elect Keiko Honda	Mgmt	For	For	For	
5	Elect Kaoru Kato	Mgmt	For	For	For	
6	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For	
7	Elect Hirofumi Nomoto	Mgmt	For	Against	Against	
8	Elect David A. Sneider	Mgmt	For	For	For	
9	Elect Koichi Tsuji	Mgmt	For	For	For	
10	Elect Tarisa Watanagase	Mgmt	For	For	For	
11	Elect Kenichi Miyanaga	Mgmt	For	For	For	
12	Elect Ryoichi Shinke	Mgmt	For	For	For	
13	Elect Kanetsugu Mike	Mgmt	For	For	For	
14	Elect Hironori Kamezawa	Mgmt	For	For	For	
15	Elect Iwao Nagashima	Mgmt	For	For	For	
16	Elect Junichi Hanzawa	Mgmt	For	For	For	
17	Elect Makoto Kobayashi	Mgmt	For	For	For	
18	Shareholder Proposal Regarding Aligning	ShrHoldr	Against	Against	For	

	Investments with the Paris Agreement				
19	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transactions With Listed Companies	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Investor Relations Information	ShrHoldr	Against	Against	For

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**MITSUI & CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
8031	CINS J44690139	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For	
4	Elect Kenichi Hori	Mgmt	For	For	For	
5	Elect Motoaki Uno	Mgmt	For	For	For	
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For	
7	Elect Kazumasa Nakai	Mgmt	For	For	For	

8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For
14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	Against	Against
19	Elect Makoto Hayashi	Mgmt	For	Against	Against
20	Elect Kimiro Shiotani	Mgmt	For	Against	Against

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**Mizrahi Tefahot  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MZTF	CINS M7031A135	04/19/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Special	Israel		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A
2	Payout of Additional 2022 Bonus to Certain Executives	Mgmt	For
			TNA
			TNA

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**Mizrahi Tefahot  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MZTF	CINS M7031A135	08/09/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Israel					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reelect Joseph Fellus as External Director	Mgmt	For	TNA	N/A	
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A	
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A	
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A	
5	If you are an Institutional	Mgmt	None	TNA	N/A	

Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

**Mizrahi Tefahot Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MZTF	CINS M7031A135	12/21/2022	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Israel	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
		2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	TNA	N/A
		3	Reelect Moshe Vidman as Director	Mgmt	For	TNA	N/A
		4	Reelect Ron Gazit as Director	Mgmt	For	TNA	N/A



5	Reelect Jonathan Kaplan as Director	Mgmt	For	TNA	N/A
6	Reelect Avraham Zeldman as Director	Mgmt	For	TNA	N/A
7	Reelect Ilan Kremer as Director	Mgmt	For	TNA	N/A
8	Reelect Eli Alroy as Director	Mgmt	For	TNA	N/A

**Modine  
Manufacturing  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MOD	CINS 607828100	07/21/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend Omnibus Stock Plan	Mgmt	For	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	
4	Elect Director Neil D. Brinker	Mgmt	For	For	For	For	
5	Elect Director Katherine C. Harper	Mgmt	For	For	For	For	
6	Elect Director David J. Wilson	Mgmt	For	For	For	For	

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**Molina Healthcare,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MOH	CUSIP 60855R100	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Barbara L. Brasier	Mgmt	For	For	For	
2	Elect Daniel Cooperman	Mgmt	For	For	For	
3	Elect Stephen H. Lockhart	Mgmt	For	For	For	
4	Elect Steven J. Orlando	Mgmt	For	For	For	
5	Elect Ronna E. Romney	Mgmt	For	For	For	
6	Elect Richard M. Schapiro	Mgmt	For	For	For	
7	Elect Dale B. Wolf	Mgmt	For	For	For	
8	Elect Richard C. Zoretic	Mgmt	For	For	For	
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**Moncler SPA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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MONC	CINS T6730E110	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Double R S.r.l.	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Mgmt	N/A	N/A	N/A
12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For

**Mondelez  
International, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		Date	Status		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Ertharin Cousin	Mgmt	For	For	For
4	Elect Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Anindita Mukherjee	Mgmt	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Michael A. Todman	Mgmt	For	For	For
9	Elect Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	Against	For

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**MongoDB, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MDB	CUSIP 60937P106	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Archana Agrawal	Mgmt	For	For	For
1.2	Elect Hope Cochran	Mgmt	For	For	For
1.3	Elect Dwight Merriman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Moog Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MOG.A	CUSIP 615394202	01/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Mahesh Narang	Mgmt	For	For	For
1.2	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**Movado Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MOV	CUSIP 624580106	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peter A. Bridgman	Mgmt	For	For	For
1.2	Elect Alex Grinberg	Mgmt	For	For	For
1.3	Elect Efraim Grinberg	Mgmt	For	For	For
1.4	Elect Alan H. Howard	Mgmt	For	For	For
1.5	Elect Richard Isserman	Mgmt	For	For	For
1.6	Elect Ann Kirschner	Mgmt	For	For	For
1.7	Elect Maya Peterson	Mgmt	For	For	For
1.8	Elect Stephen I. Sadove	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 1996 Stock Incentive Plan	Mgmt	For	For	For

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**Mr. Cooper Group**

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COOP	CUSIP 62482R107	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jay Bray	Mgmt	For	For	For	
2	Elect Busy Burr	Mgmt	For	Against	Against	
3	Elect Roy A. Guthrie	Mgmt	For	For	For	
4	Elect Daniela Jorge	Mgmt	For	For	For	
5	Elect Michael Malone	Mgmt	For	For	For	
6	Elect Shveta Mujumdar	Mgmt	For	For	For	
7	Elect Tagar Olson	Mgmt	For	For	For	
8	Elect Steven Scheiwe	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

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MRC Global Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MRC	CUSIP 55345K103	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Deborah G. Adams	Mgmt	For	For	For
2	Elect Leonard M. Anthony	Mgmt	For	For	For
3	Elect George J. Damiris	Mgmt	For	For	For
4	Elect Barbara J. Duganier	Mgmt	For	For	For
5	Elect Ronald Louis Jadin	Mgmt	For	For	For
6	Elect Anne McEntee	Mgmt	For	For	For
7	Elect Robert J. Saltiel	Mgmt	For	For	For
8	Elect Robert L. Wood	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

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**MSCI Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSCI	CUSIP 55354G100	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For



9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**Mueller Industries,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MLI	CUSIP 624756102	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Gregory L. Christopher	Mgmt	For	For	For		
1.2	Elect Elizabeth Donovan	Mgmt	For	Withhold	Against		
1.3	Elect William C. Drummond	Mgmt	For	For	For		
1.4	Elect Gary S. Gladstein	Mgmt	For	For	For		
1.5	Elect Scott J. Goldman	Mgmt	For	For	For		
1.6	Elect John B. Hansen	Mgmt	For	For	For		
1.7	Elect Terry Hermanson	Mgmt	For	For	For		
1.8	Elect Charles P. Herzog Jr.	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Murata  
Manufacturing Co.,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6981	CINS J46840104	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Tsuneo Murata	Mgmt	For	Against	Against	
4	Elect Norio Nakajima	Mgmt	For	Against	Against	
5	Elect Hiroshi Iwatsubo	Mgmt	For	Against	Against	
6	Elect Masanori Minamide	Mgmt	For	Against	Against	
7	Elect Yuko Yasuda	Mgmt	For	Against	Against	
8	Elect Takashi Nishijima	Mgmt	For	Against	Against	

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**Murphy USA Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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MUSA	CUSIP 626755102	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Claiborne P. Deming	Mgmt	For	For	For
2	Elect Jeanne L. Phillips	Mgmt	For	For	For
3	Elect Jack T. Taylor	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against

**MYR Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MYRG	ISIN US55405W1045	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kenneth M. Hartwick	Mgmt	For	For	For
2	Elect Jennifer E. Lowry	Mgmt	For	For	For
3	Elect Richard S. Swartz	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

6	Repeal of Classified Board	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Nabors Industries Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBR	CUSIP G6359F137	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tanya S. Beder	Mgmt	For	For	For
1.2	Elect Anthony R. Chase	Mgmt	For	For	For
1.3	Elect James R. Crane	Mgmt	For	For	For
1.4	Elect John P. Kotts	Mgmt	For	For	For
1.5	Elect Michael C. Linn	Mgmt	For	Withhold	Against
1.6	Elect Anthony G. Petrello	Mgmt	For	For	For
1.7	Elect John Yearwood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Nasdaq, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
NDAQ	CUSIP 631103108	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect Michael R. Splinter	Mgmt	For	For	For
8	Elect Johan Torgeby	Mgmt	For	For	For
9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NAB	CINS Q65336119	12/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
3	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	N/A	N/A	N/A
4	Elect Philip Chronican as Director	Mgmt	For	For	For
5	Elect Kathryn Fagg as Director	Mgmt	For	For	For
6	Elect Douglas McKay as Director	Mgmt	For	For	For
7	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	ShrHoldr	Against	Against	For
10	Approve Climate Risk Safeguarding	ShrHoldr	Against	Against	For

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**National Bank  
Holdings  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NBHC	CUSIP 633707104	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Ralph W. Clermont	Mgmt	For	For	For	
1.2	Elect Robert E. Dean	Mgmt	For	For	For	
1.3	Elect Alka Gupta	Mgmt	For	For	For	
1.4	Elect Fred J. Joseph	Mgmt	For	For	For	
1.5	Elect G. Timothy Laney	Mgmt	For	For	For	
1.6	Elect Patrick Sobers	Mgmt	For	For	For	
1.7	Elect Micho F. Spring	Mgmt	For	For	For	
1.8	Elect Art Zeile	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For	

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**National Fuel Gas  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NFG	CUSIP 636180101	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director David C. Carroll	Mgmt	For	For	For	
1.2	Elect Director Steven C. Finch	Mgmt	For	For	For	
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For	For	
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For	
1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For	
1.6	Elect Director David F. Smith	Mgmt	For	For	For	
1.7	Elect Director Ronald J. Tanski	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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**National Health**



**Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NHI	CUSIP 63633D104	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect W. Andrew Adams	Mgmt	For	For	For	
2	Elect Tracy M.J. Colden	Mgmt	For	For	For	
3	Elect Robert A. McCabe, Jr.	Mgmt	For	For	For	
4	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

**National Presto Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NPK	CUSIP 637215104	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Randy F. Lieble	Mgmt	For	For	For	

2	Elect Joseph G. Stienessen	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

**National Retail Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NNN	CUSIP 637417106	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Pamela K. M. Beall	Mgmt	For	For	For
2	Elect Steven D. Cosler	Mgmt	For	For	For
3	Elect David M. Fick	Mgmt	For	For	For
4	Elect Edward J. Fritsch	Mgmt	For	For	For
5	Elect Elizabeth C Gulacsy	Mgmt	For	For	For
6	Elect Kevin B. Habicht	Mgmt	For	For	For
7	Elect Betsy D. Holden	Mgmt	For	For	For
8	Elect Stephen A Horn, Jr.	Mgmt	For	For	For
9	Elect Kamau O. Witherspoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
12	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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## Navient Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NAVI	CUSIP 63938C108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Frederick Arnold	Mgmt	For	For	For
2	Elect Edward J. Bramson	Mgmt	For	For	For
3	Elect Anna Escobedo Cabral	Mgmt	For	For	For
4	Elect Larry A. Klane	Mgmt	For	For	For
5	Elect Michael A. Lawson	Mgmt	For	For	For
6	Elect Linda A. Mills	Mgmt	For	For	For
7	Elect John F. Remondi	Mgmt	For	For	For
8	Elect Jane J. Thompson	Mgmt	For	For	For
9	Elect Laura Simone Unger	Mgmt	For	For	For
10	Elect David L. Yowan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**NBT Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBTB	CUSIP 628778102	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John H. Watt, Jr.	Mgmt	For	For	For
2	Elect Martin A. Dietrich	Mgmt	For	For	For
3	Elect Johanna R. Ames	Mgmt	For	For	For
4	Elect J. David Brown	Mgmt	For	For	For
5	Elect Timothy E. Delaney	Mgmt	For	For	For
6	Elect James H. Douglas	Mgmt	For	For	For
7	Elect Heidi M. Hoeller	Mgmt	For	For	For
8	Elect Andrew S. Kowalczyk III	Mgmt	For	For	For
9	Elect V. Daniel Robinson II	Mgmt	For	For	For
10	Elect Matthew J. Salanger	Mgmt	For	For	For
11	Elect Lowell A. Seifter	Mgmt	For	For	For
12	Elect Jack H. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**NeoGames S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NGMS	CUSIP L6673X107	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Losses	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Steve Capp	Mgmt	For	Against	Against
5	Elect Aharon Aran	Mgmt	For	Against	Against
6	Elect Moti Malul	Mgmt	For	Against	Against
7	Elect Barak Matalon	Mgmt	For	Against	Against
8	Elect Laurent Teitgen	Mgmt	For	Against	Against
9	Elect John E. Taylor, Jr.	Mgmt	For	Against	Against
10	Appointment of Auditors	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Authorization of Legal Formalities	Mgmt	For	For	For

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**Nestle SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NESN	CINS H57312649	04/20/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A
13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A

23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

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**NetApp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NTAP	CINS 64110D104	09/09/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
4	Elect Director T. Michael Nevens	Mgmt	For	For	For
5	Elect Director Deepak Ahuja	Mgmt	For	For	For
6	Elect Director Gerald Held	Mgmt	For	For	For
7	Elect Director Kathryn M. Hill	Mgmt	For	For	For
8	Elect Director Deborah L. Kerr	Mgmt	For	For	For
9	Elect Director George Kurian	Mgmt	For	For	For
10	Elect Director Carrie Palin	Mgmt	For	For	For
11	Elect Director Scott F. Schenkel	Mgmt	For	For	For
12	Elect Director George T. Shaheen	Mgmt	For	For	For

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**Netflix, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NFLX	CUSIP 64110L106	06/01/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>



					<b>Mgmt</b>
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

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**NetScout Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NTCT	CINS 64115T104	08/24/2022	Voted

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Anil K. Sinhal	Mgmt	For	For	For
2	Elect Director Robert E. Donahue	Mgmt	For	For	For
3	Elect Director John R. Egan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

**New Jersey Resources Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NJR	CUSIP 646025106	01/25/2023	Voted		
<b>Meeting Type Country of Trade</b>					
Annual United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Michael A. O'Sullivan	Mgmt	For	For	For

1.2	Elect Director Jane M. Kenny	Mgmt	For	For	For
1.3	Elect Director Sharon C. Taylor	Mgmt	For	For	For
1.4	Elect Director Stephen D. Westhoven	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**NextEra Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NEE	CUSIP 65339F101	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For

8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

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**NextGen  
Healthcare, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NXGN	CINS 65343C102	08/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Elect Director Craig A. Barbarosh	Mgmt	For	For	For
5	Elect Director George H. Bristol	Mgmt	For	For	For
6	Elect Director Darnell Dent	Mgmt	For	For	For
7	Elect Director Julie D. Klapstein	Mgmt	For	For	For
8	Elect Director Jeffrey H. Margolis	Mgmt	For	For	For
9	Elect Director Geraldine McGinty	Mgmt	For	For	For
10	Elect Director Morris Panner	Mgmt	For	For	For
11	Elect Director Pamela S. Puryear	Mgmt	For	For	For
12	Elect Director David Sides	Mgmt	For	For	For

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**NexTier Oilfield Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NEX	CUSIP 65290C105	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert W. Drummond	Mgmt	For	For	For
2	Elect Leslie A. Beyer	Mgmt	For	For	For
3	Elect Stuart M. Brightman	Mgmt	For	For	For

4	Elect Gary M. Halverson	Mgmt	For	For	For
5	Elect Patrick M. Murray	Mgmt	For	For	For
6	Elect Amy H. Nelson	Mgmt	For	For	For
7	Elect Mel G. Riggs	Mgmt	For	For	For
8	Elect Bernardo J. Rodriguez	Mgmt	For	For	For
9	Elect Michael Roemer	Mgmt	For	For	For
10	Elect James C. Stewart	Mgmt	For	For	For
11	Elect Scott Wille	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Equity and Incentive Award Plan	Mgmt	For	Against	Against

**NGM  
Biopharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NGM	CUSIP 62921N105	05/10/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shelly D. Guyer	Mgmt	For	For	For		
2	Elect Carole Ho	Mgmt	For	For	For		
3	Elect William J. Rieflin	Mgmt	For	For	For		
4	Advisory Vote on Executive	Mgmt	For	For	For		

5	Compensation Ratification of Auditor	Mgmt	For	For	For
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**NIKE, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NKE	CINS 654106103	09/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

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**Nintendo Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7974	CINS J51699106	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Shuntaro Furukawa	Mgmt	For	For	For	
4	Elect Shigeru Miyamoto	Mgmt	For	For	For	
5	Elect Shinya Takahashi	Mgmt	For	For	For	
6	Elect Satoru Shibata	Mgmt	For	For	For	
7	Elect Ko Shiota	Mgmt	For	For	For	
8	Elect Chris Meledandri	Mgmt	For	For	For	

**Nippon Yusen  
Kabushiki Kaisha**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9101	CINS J56515232	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	



3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hitoshi Nagasawa	Mgmt	For	For	For
5	Elect Takaya Soga	Mgmt	For	For	For
6	Elect Yutaka Higurashi	Mgmt	For	For	For
7	Elect Akira Kono	Mgmt	For	For	For
8	Elect Hiroko Kuniya	Mgmt	For	For	For
9	Elect Eiichi Tanabe	Mgmt	For	For	For
10	Elect Nobukatsu Kanehara	Mgmt	For	For	For
11	Elect Eiichi Takahashi	Mgmt	For	For	For
12	Elect Keiko Kosugi	Mgmt	For	For	For
13	Elect Hiroshi Nakaso	Mgmt	For	For	For
14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
15	Elect Tatsumi Yamada	Mgmt	For	For	For
16	Elect Eiichi Tanabe as Alternate Audit Committee Director	Mgmt	For	For	For
17	Non-Audit Committee Directors Fees	Mgmt	For	For	For
18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked Compensation Plan	Mgmt	For	For	For
20	Amendment to Performance- Linked Equity Compensation Plan	Mgmt	For	For	For

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**NN Group NV**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
NN	CINS N64038107	06/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For

18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Nomura Real Estate Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
3231	CINS J5893B104	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Eiji Kutsukake	Mgmt	For	For	For	
3	Elect Satoshi Arai	Mgmt	For	For	For	
4	Elect Daisaku Matsuo	Mgmt	For	For	For	
5	Elect Makoto Haga	Mgmt	For	For	For	
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For	
7	Elect Chiharu Takakura	Mgmt	For	For	For	
8	Elect Hiroyuki Kimura	Mgmt	For	For	For	
9	Elect Yasushi Takayama	Mgmt	For	For	For	
10	Elect Yoshio Mogi	Mgmt	For	For	For	
11	Elect Akiko Miyakawa	Mgmt	For	For	For	

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**Nordea Bank Abp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NDAFI	CINS X5S8VL105	03/23/2023	Take No Action

<b>Meeting Type</b>	<b>Country of Trade</b>
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Annual	Finland
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<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Accounts and Reports	Mgmt	For	TNA	N/A
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Directors' Fees	Mgmt	For	TNA	N/A
17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A

21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	TNA	N/A
34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

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**Nordson Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NDSN	CUSIP 655663102	02/28/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For
1.3	Elect Director Milton M. Morris	Mgmt	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For

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**Northrop Grumman  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NOC	CUSIP 666807102	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy J. Warden	Mgmt	For	For	For		
2	Elect David P. Abney	Mgmt	For	For	For		
3	Elect Marianne C. Brown	Mgmt	For	For	For		
4	Elect Ann M. Fudge	Mgmt	For	For	For		
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For		
6	Elect Arvind Krishna	Mgmt	For	For	For		
7	Elect Graham N. Robinson	Mgmt	For	For	For		
8	Elect Kimberly A. Ross	Mgmt	For	For	For		
9	Elect Gary Roughead	Mgmt	For	For	For		
10	Elect Thomas M. Schoewe	Mgmt	For	For	For		
11	Elect James S. Turley	Mgmt	For	For	For		
12	Elect Mark A. Welsh III	Mgmt	For	For	For		
13	Elect Mary A. Winston	Mgmt	For	For	For		
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
16	Ratification of Auditor	Mgmt	For	For	For		
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of	Mgmt	For	For	For		

	Shareholders				
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Northwest Natural Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NWN	CUSIP 66765N105	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David H. Anderson	Mgmt	For	For	For
1.2	Elect Karen Lee	Mgmt	For	For	For
1.3	Elect Nathan I. Partain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Novartis AG**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOVN	CINS H5820Q150	03/07/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
2	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	TNA	N/A
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	TNA	N/A
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	TNA	N/A
6.2	Amend Articles of Association	Mgmt	For	TNA	N/A
6.3	Amend Articles of Association	Mgmt	For	TNA	N/A
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	TNA	N/A

7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	TNA	N/A
7.3	Approve Remuneration Report	Mgmt	For	TNA	N/A
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	TNA	N/A
8.2	Reelect Nancy Andrews as Director	Mgmt	For	TNA	N/A
8.3	Reelect Ton Buechner as Director	Mgmt	For	TNA	N/A
8.4	Reelect Patrice Bula as Director	Mgmt	For	TNA	N/A
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	TNA	N/A
8.6	Reelect Bridgette Heller as Director	Mgmt	For	TNA	N/A
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	TNA	N/A
8.8	Reelect Frans van Houten as Director	Mgmt	For	TNA	N/A
8.9	Reelect Simon Moroney as Director	Mgmt	For	TNA	N/A
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	TNA	N/A
8.11	Reelect Charles Sawyers as Director	Mgmt	For	TNA	N/A
8.12	Reelect William Winters as Director	Mgmt	For	TNA	N/A
8.13	Elect John Young as Director	Mgmt	For	TNA	N/A
9.1	Reappoint Patrice Bula as	Mgmt	For	TNA	N/A

	Member of the Compensation Committee				
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	TNA	N/A
10	Ratify KPMG AG as Auditors	Mgmt	For	TNA	N/A
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	TNA	N/A
12	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

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## Novo Nordisk A/S

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NOVOB	CINS K72807132	03/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Denmark					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**NOW Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DNOW	CUSIP 67011P100	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Richard J. Alario	Mgmt	For	For	For	
2	Elect Terry Bonno	Mgmt	For	For	For	
3	Elect David Cherechinsky	Mgmt	For	For	For	
4	Elect Galen Cobb	Mgmt	For	For	For	
5	Elect Paul M. Coppinger	Mgmt	For	For	For	
6	Elect Karen David-Green	Mgmt	For	For	For	
7	Elect Rodney Eads	Mgmt	For	For	For	
8	Elect Sonya Reed	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**NRG Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NRG	CUSIP 629377508	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Nucor Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
NUE	CUSIP 670346105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**NV5 Global, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVEE	CUSIP 62945V109	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dickerson Wright	Mgmt	For	For	For
2	Elect Alexander A. Hockman	Mgmt	For	For	For
3	Elect MaryJo O'Brien	Mgmt	For	For	For
4	Elect William D. Pruitt	Mgmt	For	For	For
5	Elect Francois Tardan	Mgmt	For	For	For

6	Elect Laurie Conner	Mgmt	For	For	For
7	Elect Denise Dickins	Mgmt	For	For	For
8	Elect Brian C. Freckmann	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

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**nVent Electric plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVT	CUSIP G6700G107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Danita Ostling	Mgmt	For	For	For
7	Elect Nicola T. Palmer	Mgmt	For	For	For
8	Elect Herbert K. Parker	Mgmt	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For



	Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For

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## NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For

12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**NVR, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVR	CUSIP 62944T105	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul C. Saville	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Alexandra A. Jung	Mgmt	For	For	For
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	For	For
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**NXP  
Semiconductors  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NXPI	CUSIP N6596X109	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Annette K. Clayton	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Chunyuan Gu	Mgmt	For	For	For
7	Elect Lena Olving	Mgmt	For	For	For
8	Elect Julie Southern	Mgmt	For	For	For
9	Elect Jasmin Staiblin	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
12	Elect Moshe N. Gavrielov	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Occidental  
Petroleum  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
OXY	CUSIP 674599105	05/05/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Vicky A. Bailey	Mgmt	For	For	For
		2	Elect Andrew Gould	Mgmt	For	For	For
		3	Elect Carlos M. Gutierrez	Mgmt	For	For	For
		4	Elect Vicki A. Hollub	Mgmt	For	For	For
		5	Elect William R. Klesse	Mgmt	For	For	For
		6	Elect Jack B. Moore	Mgmt	For	For	For
		7	Elect Claire O'Neill	Mgmt	For	For	For
		8	Elect Avedick B. Poladian	Mgmt	For	For	For
		9	Elect Kenneth B. Robinson	Mgmt	For	For	For

10	Elect Robert M. Shearer	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**OceanFirst  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCFC	CUSIP 675234108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anthony R. Coscia	Mgmt	For	For	For
1.2	Elect Michael D. Devlin	Mgmt	For	For	For
1.3	Elect Jack M. Farris	Mgmt	For	For	For
1.4	Elect Kimberly M. Guadagno	Mgmt	For	For	For
1.5	Elect Nicos Katsoulis	Mgmt	For	For	For
1.6	Elect Joseph J. Lebel III	Mgmt	For	For	For
1.7	Elect Christopher D. Maher	Mgmt	For	For	For
1.8	Elect Joseph M. Murphy, Jr.	Mgmt	For	For	For
1.9	Elect Steven M. Scopellite	Mgmt	For	For	For
1.10	Elect Grace C. Torres	Mgmt	For	For	For

1.11	Elect Patricia L. Turner	Mgmt	For	For	For
1.12	Elect John E. Walsh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## OCI Global

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For
10	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For

11	Elect Nadia Sawiris to the Board of Directors	Mgmt	For	For	For
12	Elect Michael L. Bennett to the Board of Directors	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## OCI NV

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	02/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For

3	Close Meeting	Mgmt	N/A	N/A	N/A
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**OCI NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	08/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Extraordinary Shareholders	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt	N/A	N/A	N/A

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**OFG Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OFG	CUSIP 67103X102	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>



					<b>Mgmt</b>
1.1	Elect Julian S. Inclan	Mgmt	For	For	For
1.2	Elect Jose Rafael Fernandez	Mgmt	For	For	For
1.3	Elect Jorge Colon-Gerena	Mgmt	For	For	For
1.4	Elect Nestor de Jesus	Mgmt	For	For	For
1.5	Elect Annette Franqui	Mgmt	For	For	For
1.6	Elect Susan S. Harnett	Mgmt	For	For	For
1.7	Elect Rafael Velez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2007 Omnibus Performance Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**O-I Glass, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OI	CUSIP 67098H104	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel R. Chapin	Mgmt	For	For	For
2	Elect David V. Clark II	Mgmt	For	For	For
3	Elect Gordon J. Hardie	Mgmt	For	For	For
4	Elect John Humphrey	Mgmt	For	For	For

5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Alan J. Murray	Mgmt	For	For	For
7	Elect Hari N. Nair	Mgmt	For	For	For
8	Elect Catherine I. Slater	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Elect Carol A. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Incentive Award Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Okta, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OKTA	CUSIP 679295105	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Olin Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OLN	CUSIP 680665205	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Beverley A. Babcock	Mgmt	For	For	For	
2	Elect C. Robert Bunch	Mgmt	For	For	For	
3	Elect Matthew S. Darnall	Mgmt	For	For	For	
4	Elect Earl L. Shipp	Mgmt	For	For	For	
5	Elect Scott M. Sutton	Mgmt	For	For	For	
6	Elect William H. Weideman	Mgmt	For	For	For	
7	Elect W. Anthony Will	Mgmt	For	For	For	
8	Elect Carol A. Williams	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	For	For	

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**Olympus Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7733	CINS J61240107	06/27/2023	Voted			

**Meeting Type Country of Trade**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Sumitaka Fujita	Mgmt	For	For	For
4	Elect Yasumasa Masuda	Mgmt	For	For	For
5	Elect David Robert Hale	Mgmt	For	For	For
6	Elect Jimmy C. Beasley	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Yasushi Shingai	Mgmt	For	For	For
9	Elect Kohei Kan	Mgmt	For	For	For
10	Elect Gary John Pruden	Mgmt	For	For	For
11	Elect Tatsuro Kosaka	Mgmt	For	For	For
12	Elect Luann Marie Pandy	Mgmt	For	For	For
13	Elect Yasuo Takeuchi	Mgmt	For	For	For
14	Elect Stefan Kaufmann	Mgmt	For	For	For
15	Elect Toshihiko Okubo	Mgmt	For	For	For

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**OMV AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OMV	CINS A51460110	05/31/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Ordinary	Austria		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
5	Allocation of Dividend	Mgmt	For	TNA	N/A
6	Allocation of Special Dividend	Mgmt	For	TNA	N/A
7	Ratification of Management Board Acts	Mgmt	For	TNA	N/A
8	Ratification of Rainer Seele's Acts for FY2021	Mgmt	For	TNA	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
10	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
11	Appointment of Auditor	Mgmt	For	TNA	N/A
12	Remuneration Report	Mgmt	For	TNA	N/A
13	Long-Term Incentive Plan 2023	Mgmt	For	TNA	N/A
14	Annual Bonus Equity Deferral 2023	Mgmt	For	TNA	N/A
15	Elect Lutz Feldmann as Supervisory Board Member	Mgmt	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
17	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSPN	CUSIP 68287N100	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc C. Boroditsky	Mgmt	For	For	For
2	Elect Garry L. Capers	Mgmt	For	For	For
3	Elect Sarika Garg	Mgmt	For	For	For
4	Elect Marianne Johnson	Mgmt	For	For	For
5	Elect Michael J. McConnell	Mgmt	For	For	For
6	Elect Matthew Moynahan	Mgmt	For	For	For
7	Elect Alfred Nietzel	Mgmt	For	For	For
8	Elect Marc Zenner	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

**ONO  
PHARMACEUTICAL  
CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4528	CINS J61546115	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For
3	Elect Gyo Sagara	Mgmt	For	For	For	For
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For	For
5	Elect Toichi Takino	Mgmt	For	For	For	For
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For	For
7	Elect Masao Nomura	Mgmt	For	For	For	For
8	Elect Akiko Okuno	Mgmt	For	For	For	For
9	Elect Shusaku Nagae	Mgmt	For	For	For	For
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against	Against
11	Elect Akiko Tanabe	Mgmt	For	Against	Against	Against
12	Statutory Auditors' Fees	Mgmt	For	For	For	For

**Option Care Health,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OPCH	CUSIP 68404L201	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect John J. Arlotta	Mgmt	For	For	For	
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For	
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For	
1.4	Elect Natasha Deckmann	Mgmt	For	For	For	

1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Oracle Corp Japan

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4716	CINS J6165M109	08/23/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Misawa, Toshimitsu	Mgmt	For	Against	Against
3	Elect Director Krishna Sivaraman	Mgmt	For	Against	Against
4	Elect Director Garrett Ilg	Mgmt	For	Against	Against



5	Elect Director Vincent S. Grelli	Mgmt	For	Against	Against
6	Elect Director Kimberly Woolley	Mgmt	For	Against	Against
7	Elect Director Fujimori, Yoshiaki	Mgmt	For	Against	Against
8	Elect Director John L. Hall	Mgmt	For	Against	Against
9	Elect Director Natsuno, Takeshi	Mgmt	For	Against	Against
10	Elect Director Kuroda, Yukiko	Mgmt	For	Against	Against

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## Oracle Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ORCL	CINS 68389X105	11/16/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Awo Ablo	Mgmt	For	For	For	For	
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against	Against	
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against	Against	
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against	Against	
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against	Against	
6	Elect Director Naomi O.	Mgmt	For	Withhold	Against	Against	

	Seligman				
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**O'Reilly Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ORLY	CUSIP 67103H107	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Orion Engineered Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OEC	CUSIP L72967109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Anthony L. Davis	Mgmt	For	For	For
2	Elect Kerry Galvin	Mgmt	For	For	For
3	Elect Paul E. Huck	Mgmt	For	For	For
4	Elect Mary A. Lindsey	Mgmt	For	For	For
5	Elect Didier Miraton	Mgmt	For	For	For
6	Elect Yi Hyon Paik	Mgmt	For	For	For
7	Elect Corning Painter	Mgmt	For	For	For
8	Elect Dan F. Smith	Mgmt	For	For	For
9	Elect Hans-Dietrich Winkhaus	Mgmt	For	For	For
10	Elect Michel Wurth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Approval of Annual Accounts	Mgmt	For	For	For
14	Approval of the Consolidated Financial Statements	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Board Acts	Mgmt	For	For	For
17	Ratification of Auditor's Acts	Mgmt	For	For	For
18	Appointment of Statutory Auditor	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Amendment to the 2023 Omnibus Equity Plan	Mgmt	For	Against	Against
21	Amendment to the 2023 Director Equity Plan	Mgmt	For	For	For

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**Orion Engineered  
Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OEC	CUSIP L72967109	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
2	Company Name Change	Mgmt	For	For	For	

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**Orthofix Medical  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OFIX	CUSIP 68752M108	01/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Issue Shares in Connection with the Merger	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

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**Orthofix Medical**

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OFIX	CUSIP 68752M108	06/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Wayne C. Burris	Mgmt	For	For	For	
2	Elect Catherine M. Burzik	Mgmt	For	For	For	
3	Elect Stuart M. Essig	Mgmt	For	For	For	
4	Elect Jason M. Hannon	Mgmt	For	For	For	
5	Elect John B. Henneman, III	Mgmt	For	For	For	
6	Elect James F. Hinrichs	Mgmt	For	For	For	
7	Elect Shweta Singh Maniar	Mgmt	For	For	For	
8	Elect Michael E. Paolucci	Mgmt	For	For	For	
9	Elect Keith C. Valentine	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Increase in Authorized Common Stock	Mgmt	For	For	For	
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	
14	Approval of Exclusive Forum Provisions	Mgmt	For	For	For	
15	Amendment to the 2012 Long-Term Incentive Plan	Mgmt	For	Against	Against	

16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Otis Worldwide Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Independent  
Chair

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**Otter Tail  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OTTR	ISIN US6896483012	04/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John D. Erickson	Mgmt	For	For	For
1.2	Elect Nathan I. Partain	Mgmt	For	For	For
1.3	Elect Jeanne H. Crain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**OUTFRONT Media  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
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OUT	CUSIP 69007J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicolas Brien	Mgmt	For	For	For
2	Elect Angela Courtin	Mgmt	For	For	For
3	Elect Manuel A. Diaz	Mgmt	For	For	For
4	Elect Michael J. Dominguez	Mgmt	For	For	For
5	Elect Jeremy J. Male	Mgmt	For	For	For
6	Elect Peter Mathes	Mgmt	For	For	For
7	Elect Susan M. Tolson	Mgmt	For	For	For
8	Elect Joseph H. Wender	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For

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**Owens Corning**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OC	CUSIP 690742101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian D. Chambers	Mgmt	For	For	For

2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

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**Oxford Industries,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OXM	CUSIP 691497309	06/13/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Dennis M. Love	Mgmt	For	For	For
2	Elect Clyde C. Tuggle	Mgmt	For	For	For
3	Elect E. Jenner Wood III	Mgmt	For	For	For
4	Elect Carol B. Yancey	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Pacific Biosciences  
of California, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PACB	CUSIP 69404D108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christian O. Henry	Mgmt	For	For	For
2	Elect John F. Milligan	Mgmt	For	For	For
3	Elect Lucy Shapiro	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
7	Advisory Vote on Retention	Mgmt	N/A	Against	N/A

**Palo Alto Networks,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PANW	CINS 697435105	12/13/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
		4	Elect Director Helene D. Gayle	Mgmt	For	For	For
		5	Elect Director James J. Goetz	Mgmt	For	For	For

**Pandora A/S**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNDORA	CINS K7681L102	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	Denmark Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Peter A. Ruzicka	Mgmt	For	For	For
10	Elect Christian Frigast	Mgmt	For	For	For
11	Elect Birgitta Stymne Goransson	Mgmt	For	For	For
12	Elect Marianne Kirkegaard	Mgmt	For	For	For
13	Elect Catherine Spindler	Mgmt	For	Against	Against
14	Elect Jan Zijderveld	Mgmt	For	For	For
15	Elect Lilian Fossum Biner	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Ratification of Board and Management Acts	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Par Pacific  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PARR	CUSIP 69888T207	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert S. Silberman	Mgmt	For	For	For
1.2	Elect Melvyn N. Klein	Mgmt	For	Withhold	Against
1.3	Elect Curtis V. Anastasio	Mgmt	For	For	For
1.4	Elect Anthony R. Chase	Mgmt	For	For	For
1.5	Elect Timothy Clossey	Mgmt	For	For	For
1.6	Elect Philip Davidson	Mgmt	For	For	For
1.7	Elect Walter A. Dods, Jr.	Mgmt	For	For	For
1.8	Elect Katherine Hatcher	Mgmt	For	For	For
1.9	Elect William Monteleone	Mgmt	For	For	For
1.10	Elect William C. Pate	Mgmt	For	For	For
1.11	Elect Aaron Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For
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**Parker-Hannifin Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PH	CINS 701094104	10/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Elect Director Lee C. Banks	Mgmt	For	For	For
4	Elect Director Jillian C. Evanko	Mgmt	For	For	For
5	Elect Director Lance M. Fritz	Mgmt	For	For	For
6	Elect Director Linda A. Harty	Mgmt	For	For	For
7	Elect Director William F. Lacey	Mgmt	For	For	For
8	Elect Director Kevin A. Lobo	Mgmt	For	For	For
9	Elect Director Joseph Scaminace	Mgmt	For	For	For
10	Elect Director Ake Svensson	Mgmt	For	For	For
11	Elect Director Laura K.	Mgmt	For	For	For

	Thompson				
12	Elect Director James R. Verrier	Mgmt	For	For	For
13	Elect Director James L. Wainscott	Mgmt	For	For	For
14	Elect Director Thomas L. Williams	Mgmt	For	For	For

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**Pathward Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CASH	CUSIP 59100U108	02/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Douglas J. Hajek	Mgmt	For	For	For
1.2	Elect Director Kendall E. Stork	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

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**PayPal Holdings,**



Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PYPL	CUSIP 70450Y103	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks	ShrHoldr	Against	Against	For

	from Abortion-Related Information Requests				
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

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**PBF Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PBF	CUSIP 69318G106	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Nimbley	Mgmt	For	For	For
2	Elect E. Spencer Abraham	Mgmt	For	For	For
3	Elect Wayne A. Budd	Mgmt	For	For	For
4	Elect Paul J. Donahue	Mgmt	For	For	For
5	Elect S. Eugene Edwards	Mgmt	For	For	For
6	Elect Georganne Hodges	Mgmt	For	For	For
7	Elect Kimberly S. Lubel	Mgmt	For	For	For
8	Elect George E. Ogden	Mgmt	For	For	For

9	Elect Damian W. Wilmot	Mgmt	For	For	For
10	Elect Lawrence M. Ziemba	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**PDF Solutions, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PDFS	CUSIP 693282105	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph R. Bronson	Mgmt	For	For	For
2	Elect Ye Jane Li	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Peapack-Gladstone  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PGC	CUSIP 704699107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carmen M. Bowser	Mgmt	For	For	For
2	Elect Susan A. Cole	Mgmt	For	For	For
3	Elect Anthony J. Consi, II	Mgmt	For	For	For
4	Elect Richard Daingerfield	Mgmt	For	For	For
5	Elect Edward A. Gramigna, Jr.	Mgmt	For	For	For
6	Elect Peter D. Horst	Mgmt	For	For	For
7	Elect Steven Kass	Mgmt	For	For	For
8	Elect Douglas L. Kennedy	Mgmt	For	For	For
9	Elect F. Duffield Meyercord	Mgmt	For	For	For
10	Elect Patrick J. Mullen	Mgmt	For	For	For
11	Elect Philip W. Smith, III	Mgmt	For	For	For
12	Elect Tony Spinelli	Mgmt	For	For	For
13	Elect Beth Welsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For

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**PennyMac Financial  
Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PFSI	CUSIP 70932M107	06/13/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David A. Spector	Mgmt	For	For	For		
2	Elect James K. Hunt	Mgmt	For	For	For		
3	Elect Jonathon S. Jacobson	Mgmt	For	For	For		
4	Elect Doug Jones	Mgmt	For	For	For		
5	Elect Patrick Kinsella	Mgmt	For	For	For		
6	Elect Anne D. McCallion	Mgmt	For	For	For		
7	Elect Joseph F. Mazzella	Mgmt	For	For	For		
8	Elect Farhad Nanji	Mgmt	For	For	For		
9	Elect Jeffrey A. Perlowitz	Mgmt	For	For	For		
10	Elect Lisa M. Shalett	Mgmt	For	For	For		
11	Elect Theodore W. Tozer	Mgmt	For	For	For		
12	Elect Emily Youssouf	Mgmt	For	For	For		
13	Ratification of Auditor	Mgmt	For	For	For		
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEBO	CUSIP 709789101	02/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

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Peoples Bancorp  
Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEBO	CUSIP 709789101	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Tara M. Abraham	Mgmt	For	For	For	
1.2	Elect S. Craig Beam	Mgmt	For	For	For	
1.3	Elect David F. Dierker	Mgmt	For	For	For	
1.4	Elect James S. Huggins	Mgmt	For	For	For	
1.5	Elect Brooke W. James	Mgmt	For	For	For	
1.6	Elect Susan D. Rector	Mgmt	For	For	For	
1.7	Elect Kevin R. Reeves	Mgmt	For	For	For	
1.8	Elect Carol A. Schneeberger	Mgmt	For	For	For	

1.9	Elect Frances A. Skinner	Mgmt	For	For	For
1.10	Elect Dwight E. Smith	Mgmt	For	For	For
1.11	Elect Charles W. Sulerzyski	Mgmt	For	For	For
1.12	Elect Michael N. Vittorio	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2006 Equity Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**PepsiCo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEP	CUSIP 713448108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarta	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For

11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlad	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

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**Perdoceo Education Corporation**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



		<b>Date</b>	<b>Status</b>		
PRDO	CUSIP 71363P106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis H. Chookaszian	Mgmt	For	For	For
2	Elect Kenda B. Gonzales	Mgmt	For	For	For
3	Elect Patrick W. Gross	Mgmt	For	For	For
4	Elect William D. Hansen	Mgmt	For	For	For
5	Elect Andrew H. Hurst	Mgmt	For	For	For
6	Elect Gregory L. Jackson	Mgmt	For	For	For
7	Elect Todd S. Nelson	Mgmt	For	For	For
8	Elect Leslie T. Thornton	Mgmt	For	For	For
9	Elect Alan D. Wheat	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**Pfizer Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PFE	CUSIP 717081103	04/27/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual	ShrHoldr	Against	Against	For

19	Property Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**PGT Innovations,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PGTI	CUSIP 69336V101	06/20/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard D. Feintuch	Mgmt	For	For	For
1.2	Elect Jeffrey T. Jackson	Mgmt	For	For	For
1.3	Elect Brett N. Milgrim	Mgmt	For	For	For
1.4	Elect Frances Powell Hawes	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PM	CUSIP 718172109	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Jacek Olczak	Mgmt	For	For	For
10	Elect Robert B. Polet	Mgmt	For	For	For
11	Elect Dessislava Temperley	Mgmt	For	For	For
12	Elect Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	Against	For

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**Phreesia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PHR	CUSIP 71944F106	06/28/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Chaim Indig	Mgmt	For	For	For	
1.2	Elect Michael Weintraub	Mgmt	For	For	For	
1.3	Elect Edward L. Cahill	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment Regarding Officer Exculpation	Mgmt	For	For	For	

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**Piedmont Office Realty Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PDM	CUSIP 720190206	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Frank C. McDowell	Mgmt	For	For	For	
2	Elect Kelly H. Barrett	Mgmt	For	For	For	

3	Elect Glenn G. Cohen	Mgmt	For	For	For
4	Elect Venkatesh S. Durvasula	Mgmt	For	For	For
5	Elect Mary M. Hager	Mgmt	For	For	For
6	Elect Barbara B. Lang	Mgmt	For	For	For
7	Elect C. Brent Smith	Mgmt	For	For	For
8	Elect Jeffrey L. Swope	Mgmt	For	For	For
9	Elect Dale H. Taysom	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Pinterest, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PINS	CUSIP 72352L106	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against		
2	Elect Jeremy Levine	Mgmt	For	Against	Against		
3	Elect Gokul Rajaram	Mgmt	For	For	For		
4	Elect Marc Steinberg	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

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**Piper Sandler  
Companies**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PIPR	CUSIP 724078100	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chad R. Abraham	Mgmt	For	For	For
2	Elect Jonathan J. Doyle	Mgmt	For	For	For
3	Elect William R. Fitzgerald	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Robbin Mitchell	Mgmt	For	For	For
6	Elect Thomas S. Schreier, Jr.	Mgmt	For	For	For
7	Elect Sherry M. Smith	Mgmt	For	For	For
8	Elect Philip E. Soran	Mgmt	For	For	For
9	Elect Brian R. Sterling	Mgmt	For	Against	Against
10	Elect Scott C. Taylor	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Pitney Bowes Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PBI	CUSIP 724479100	05/09/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Milena Albert-Perez	ShrHoldr	N/A
			TNA
N/A			
2	Elect Dissident Nominee Todd A. Everett	ShrHoldr	N/A
			TNA
N/A			
3	Elect Dissident Nominee Katie A. May	ShrHoldr	N/A
			TNA
N/A			
4	Elect Dissident Nominee Lance E. Rosenzweig	ShrHoldr	N/A
			TNA
N/A			
5	Elect Dissident Nominee	ShrHoldr	N/A
			TNA
N/A			



	Kurtis J. Wolf				
6	Elect Management Nominee Steven Brill	Mgmt	N/A	TNA	N/A
7	Elect Management Nominee Mary J. Steele Guilfoile	Mgmt	N/A	TNA	N/A
8	Elect Management Nominee Sheila A. Stamps	Mgmt	N/A	TNA	N/A
9	Elect Management Nominee Darrell Thomas	Mgmt	N/A	TNA	N/A
10	Elect Management Nominee Anne M. Busquet	Mgmt	N/A	TNA	N/A
11	Elect Management Nominee Robert Dutkowsky	Mgmt	N/A	TNA	N/A
12	Elect Management Nominee Marc Lautenbach	Mgmt	N/A	TNA	N/A
13	Elect Management Nominee Linda Sanford	Mgmt	N/A	TNA	N/A
14	Ratification of Auditor	Mgmt	N/A	TNA	N/A
15	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A

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**Pitney Bowes Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PBI	CUSIP 724479100	05/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Management Nominee Steven D. Brill	Mgmt	For	For	For
2	Elect Management Nominee Anne M. Busquet	Mgmt	For	Withhold	Against
3	Elect Management Nominee Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Management Nominee Mary J. Steele Guilfoile	Mgmt	For	For	For
5	Elect Management Nominee Marc B. Lautenbach	Mgmt	For	For	For
6	Elect Management Nominee Linda S. Sanford	Mgmt	For	Withhold	Against
7	Elect Management Nominee Sheila A. Stamps	Mgmt	For	For	For
8	Elect Management Nominee J. Darrell Thomas	Mgmt	For	For	For
9	Elect Dissident Nominee Katie May	ShrHoldr	For	For	For
10	Elect Dissident Nominee Milena Alberti-Perez	ShrHoldr	For	Withhold	Against
11	Elect Dissident Nominee Todd A. Everett	ShrHoldr	For	Withhold	Against
12	Elect Dissident Nominee Lance E. Rosenzweig	ShrHoldr	For	For	For
13	Elect Dissident Nominee Kurt Wolf	ShrHoldr	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PlayAGS, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AGS	CINS 72814N104	07/01/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Adam Chibib	Mgmt	For	Withhold	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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**PNM Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNM	CUSIP 69349H107	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Vicky A. Bailey	Mgmt	For	For	For	

2	Elect Norman P. Becker	Mgmt	For	For	For
3	Elect Patricia K. Collawn	Mgmt	For	For	For
4	Elect E. Renae Conley	Mgmt	For	For	For
5	Elect Alan J. Fohrer	Mgmt	For	For	For
6	Elect Sidney M. Gutierrez	Mgmt	For	For	For
7	Elect James A. Hughes	Mgmt	For	For	For
8	Elect Maureen T. Mullarkey	Mgmt	For	For	For
9	Elect Donald K. Schwanz	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of 2023 Performance Equity Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Popular, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BPOP	CUSIP 733174700	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ignacio Alvarez	Mgmt	For	For	For
2	Elect Joaquin E. Bacardi, III	Mgmt	For	For	For
3	Elect Alejandro M. Ballester	Mgmt	For	For	For
4	Elect Robert Carrady	Mgmt	For	For	For

5	Elect Richard L. Carrion	Mgmt	For	For	For
6	Elect Betty K. DeVita	Mgmt	For	For	For
7	Elect John W. Dierksen	Mgmt	For	For	For
8	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
9	Elect C. Kim Goodwin	Mgmt	For	For	For
10	Elect Jose R. Rodriguez	Mgmt	For	For	For
11	Elect Alejandro M. Sanchez	Mgmt	For	For	For
12	Elect Myrna M. Soto	Mgmt	For	For	For
13	Elect Carlos A. Unanue	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Portland General  
Electric Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
POR	CUSIP 736508847	04/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Dawn L. Farrell	Mgmt	For	For	For	
2	Elect Mark Ganz	Mgmt	For	For	For	
3	Elect Marie Oh Huber	Mgmt	For	For	For	
4	Elect Kathryn Jackson	Mgmt	For	For	For	
5	Elect Michael Lewis	Mgmt	For	For	For	

6	Elect Michael Millegan	Mgmt	For	For	For
7	Elect Lee Pelton	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect James Torgerson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PotlatchDeltic Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PCH	CUSIP 737630103	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda M. Breard	Mgmt	For	For	For
2	Elect Eric J. Cremers	Mgmt	For	For	For
3	Elect James M. DeCosmo	Mgmt	For	For	For
4	Elect Lawrence S. Peiros	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For

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**PPG Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PPG	ISIN US6935061076	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**PPL Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PPL	CUSIP 69351T106	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Arthur P. Beattie	Mgmt	For	For	For
2	Elect Raja Rajamannar	Mgmt	For	For	For
3	Elect Heather B. Redman	Mgmt	For	For	For
4	Elect Craig A. Rogerson	Mgmt	For	For	For
5	Elect Vincent Sorgi	Mgmt	For	For	For
6	Elect Linda G. Sullivan	Mgmt	For	For	For
7	Elect Natica von Althann	Mgmt	For	For	For
8	Elect Keith H. Williamson	Mgmt	For	For	For
9	Elect Phoebe A. Wood	Mgmt	For	For	For
10	Elect Armando Zagalo de Lima	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1913	CINS T7733C101	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Italy					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Amendments to By-laws	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Election of Patrizio Bertelli as Chairman	Mgmt	For	For	For	
7	Ratify Co-option of Andrea Bonini	Mgmt	For	For	For	
8	Ratify Co-option of Andrea Guerra	Mgmt	For	For	For	
9	Employment Agreement with the CEO	Mgmt	For	For	For	
10	Directors' Fees	Mgmt	For	For	For	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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**Preferred Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PFBC	CUSIP 740367404	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Li Yu	Mgmt	For	For	For
1.2	Elect Clark Hsu	Mgmt	For	Withhold	Against
1.3	Elect Kathleen Shane	Mgmt	For	For	For
1.4	Elect William C.Y. Cheng	Mgmt	For	For	For
1.5	Elect Chih-Wei Wu	Mgmt	For	For	For
1.6	Elect J. Richard Belliston	Mgmt	For	For	For
1.7	Elect Gary S. Nunnelly	Mgmt	For	For	For
1.8	Elect Wayne Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Authority to Repurchase Shares	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Primo Water Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
PRMW	CUSIP 74167P108	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Britta Bomhard	Mgmt	For	For	For

2	Elect Susan E. Cates	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Jerry Fowden	Mgmt	For	For	For
5	Elect Thomas Harrington	Mgmt	For	For	For
6	Elect Derek R. Lewis	Mgmt	For	For	For
7	Elect Lori Tauber Marcus	Mgmt	For	For	For
8	Elect Billy D. Prim	Mgmt	For	For	For
9	Elect Archana Singh	Mgmt	For	For	For
10	Elect Steven P. Stanbrook	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of Amended and Restated Bylaws	Mgmt	For	For	For

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**Proassurance Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRA	CUSIP 74267C106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1.2	Elect Fabiola Cobarrubias	Mgmt	For	For	For

1.3	Elect Edward L. Rand, Jr.	Mgmt	For	For	For
1.4	Elect Katisha T. Vance	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PROG Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PRG	CUSIP 74319R101	05/10/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy T. Betty	Mgmt	For	For	For		
2	Elect Douglas C. Curling	Mgmt	For	For	For		
3	Elect Cynthia N. Day	Mgmt	For	For	For		
4	Elect Curtis L. Doman	Mgmt	For	For	For		
5	Elect Ray M. Martinez	Mgmt	For	For	For		
6	Elect Steven A. Michaels	Mgmt	For	For	For		
7	Elect Ray M. Robinson	Mgmt	For	For	For		
8	Elect Caroline Sheu	Mgmt	For	For	For		
9	Elect James P. Smith	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

12	Ratification of Auditor	Mgmt	For	For	For
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**Prologis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLD	CUSIP 74340W103	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabei	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Prologis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PLD	CINS 74340W103	09/28/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

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**Prometheus Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RXDX	CUSIP 74349U108	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Merger (Merck & Co., Inc.)	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

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**PROS Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRO	CUSIP 74346Y103	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Greg B. Petersen	Mgmt	For	For	For	
1.2	Elect Timothy V. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Prothena Corporation plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRTA	CUSIP G72800108	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Helen S. Kim	Mgmt	For	For	For	
2	Elect Gene G. Kinney	Mgmt	For	For	For	
3	Elect Oleg Nodelman	Mgmt	For	For	For	

4	Elect Dennis J. Selkoe	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2018 Long Term Incentive Plan	Mgmt	For	Against	Against

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**Prudential plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PRU	CINS G72899100	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United Kingdom	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Report	Mgmt	For	For	For		
3	Remuneration Policy	Mgmt	For	For	For		
4	Elect Arijit Basu	Mgmt	For	For	For		
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For		
6	Elect Anil Wadhvani	Mgmt	For	For	For		
7	Elect Shriti Vadera	Mgmt	For	For	For		
8	Elect Jeremy Anderson	Mgmt	For	For	For		
9	Elect CHUA Sock Koong	Mgmt	For	For	For		
10	Elect David Law	Mgmt	For	For	For		
11	Elect Ming Lu	Mgmt	For	For	For		



12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For

29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Prysmian S.p.A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRY	CINS T7630L105	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Long-Term Incentive Plan	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**PTC Therapeutics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PTCT	CUSIP 69366J200	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect William F. Bell, Jr	Mgmt	For	For	For	
1.2	Elect Matthew B. Klein	Mgmt	For	For	For	
1.3	Elect Stephanie S. Okey	Mgmt	For	For	For	
1.4	Elect Jerome B. Zeldis	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Public Service  
Enterprise Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEG	ISIN US7445733048	04/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ralph A. LaRossa	Mgmt	For	For	For	
2	Elect Susan Tomasky	Mgmt	For	For	For	

3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Valerie A. Smith	Mgmt	For	For	For
7	Elect Scott G. Stephenson	Mgmt	For	For	For
8	Elect Laura A. Sugg	Mgmt	For	For	For
9	Elect John P. Surma	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	Mgmt	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Public Storage**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PSA	CUSIP 74460D109	05/02/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Shankh S. Mitra	Mgmt	For	For	For
5	Elect David J. Neithercut	Mgmt	For	For	For
6	Elect Rebecca L. Owen	Mgmt	For	For	For
7	Elect Kristy M. Pipes	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect John Reyes	Mgmt	For	For	For
10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Ronald P. Spogli	Mgmt	For	For	For
13	Elect Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

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**PulteGroup, Inc.**

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**

PHM	CUSIP 745867101	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Pure Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PSTG	CUSIP 74624M102	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Andrew Brown	Mgmt	For	For	For
1.2	Elect John Colgrove	Mgmt	For	For	For
1.3	Elect Roxanne Taylor	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**QCR Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QCRH	CUSIP 74727A104	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James M. Field	Mgmt	For	For	For
1.2	Elect John F. Griesemer	Mgmt	For	For	For
1.3	Elect Elizabeth S. Jacobs	Mgmt	For	For	For
1.4	Elect Marie Z. Ziegler	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**QUALCOMM**

**Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
QCOM	CUSIP 747525103	03/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For	
3	Elect Director Mark Fields	Mgmt	For	For	For	
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For	
6	Elect Director Ann M. Livermore	Mgmt	For	For	For	
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For	
8	Elect Director Jamie S. Miller	Mgmt	For	For	For	
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For	
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For	
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For	
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For	
13	Ratify PricewaterhouseCoopers	Mgmt	For	For	For	



	LLP as Auditors				
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Qualys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QLYS	CUSIP 74758T303	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Wendy M. Pfeiffer	Mgmt	For	For	For
1.2	Elect John Zangardi	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Radian Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDN	CUSIP 750236101	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Howard B. Culang	Mgmt	For	For	For
2	Elect Fawad Ahmad	Mgmt	For	For	For
3	Elect Brad L. Conner	Mgmt	For	For	For
4	Elect Debra A. Hess	Mgmt	For	For	For
5	Elect Lisa W. Hess	Mgmt	For	For	For
6	Elect Brian D. Montgomery	Mgmt	For	For	For
7	Elect Lisa Mumford	Mgmt	For	For	For
8	Elect Gaetano Muzio	Mgmt	For	For	For
9	Elect Gregory V. Serio	Mgmt	For	For	For
10	Elect Noel J. Spiegel	Mgmt	For	For	For
11	Elect Richard G. Thornberry	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Radius Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDUS	CINS 750469207	07/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Catherine J.	Mgmt	For	Withhold	Against

	Friedman				
2	Elect Director Jean-Pierre Garnier	Mgmt	For	Withhold	Against
3	Elect Director Andrew C. von Eschenbach	Mgmt	For	Withhold	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Radnet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RDNT	CUSIP 750491102	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Howard G. Berger	Mgmt	For	For	For	
1.2	Elect Christine N. Gordon	Mgmt	For	For	For	
1.3	Elect Laura P. Jacobs	Mgmt	For	For	For	
1.4	Elect Lawrence L. Levitt	Mgmt	For	For	For	
1.5	Elect Gregory E. Spurlock	Mgmt	For	For	For	
1.6	Elect David L. Swartz	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against

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**Rambus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMBS	CUSIP 750917106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emiko Higashi	Mgmt	For	For	For
2	Elect Steven Laub	Mgmt	For	For	For
3	Elect Eric B. Stang	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
8	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

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**Range Resources**

**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RRC	CUSIP 75281A109	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brenda A. Cline	Mgmt	For	For	For
2	Elect Margaret K. Dorman	Mgmt	For	For	For
3	Elect James M. Funk	Mgmt	For	For	For
4	Elect Steven D. Gray	Mgmt	For	For	For
5	Elect Gregory G. Maxwell	Mgmt	For	For	For
6	Elect Reginal W. Spiller	Mgmt	For	For	For
7	Elect Dennis L. Degner	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

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**Rapid7, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RPD	CUSIP 753422104	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Michael Berry	Mgmt	For	For	For
1.2	Elect Marc Brown	Mgmt	For	For	For
1.3	Elect Judy Bruner	Mgmt	For	For	For
1.4	Elect Benjamin Holzman	Mgmt	For	For	For
1.5	Elect Christina Kosmowski	Mgmt	For	For	For
1.6	Elect J. Benjamin Nye	Mgmt	For	For	For
1.7	Elect Tom Schodorf	Mgmt	For	For	For
1.8	Elect Reeny Sondhi	Mgmt	For	For	For
1.9	Elect Corey E. Thomas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**RAPT Therapeutics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
RAPT	CUSIP 75382E109	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States						
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>		
1.1	Elect Brian Wong	Mgmt	For	For	For		
1.2	Elect Mary Ann Gray	Mgmt	For	Withhold	Against		
2	Ratification of Auditor	Mgmt	For	For	For		

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**Rational AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RAA	CINS D6349P107	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Amendments to Articles (Annual General Meeting Location)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	
10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	
11	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Rayonier Advanced  
Materials Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RYAM	CUSIP 75508B104	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect De Lyle W. Bloomquist	Mgmt	For	For	For	
2	Elect Charles R. Eggert	Mgmt	For	For	For	
3	Elect David C. Mariano	Mgmt	For	For	For	
4	Repeal of Classified Board	Mgmt	For	For	For	
5	Elimination of Supermajority Requirement	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Approval of the 2023 Incentive Stock Plan	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	

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**Raytheon  
Technologies  
Corporation**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RTX	CUSIP 75513E101	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

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**RE/MAX Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMAX	CUSIP 75524W108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Roger J. Dow	Mgmt	For	For	For
1.2	Elect Norman K. Jenkins	Mgmt	For	For	For
1.3	Elect Laura G. Kelly	Mgmt	For	For	For
1.4	Elect Katherine L. Scherping	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

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**Recruit Holdings  
Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6098	CINS J6433A101	06/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Masumi Minegishi	Mgmt	For	For	For	
3	Elect Hisayuki Idekoba	Mgmt	For	For	For	
4	Elect Ayano Senaha	Mgmt	For	For	For	
5	Elect Rony Kahan	Mgmt	For	For	For	
6	Elect Naoki Izumiya	Mgmt	For	For	For	
7	Elect Hiroki Totoki	Mgmt	For	For	For	
8	Elect Keiko Honda	Mgmt	For	For	For	
9	Elect Katrina Lake	Mgmt	For	For	For	
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	Against	Against	
11	Directors' Fees	Mgmt	For	For	For	

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**Red Rock Resorts,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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RRR	CUSIP 75700L108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank J. Fertitta III	Mgmt	For	For	For
1.2	Elect Lorenzo J. Fertitta	Mgmt	For	For	For
1.3	Elect Robert A. Cashell, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Robert E. Lewis	Mgmt	For	For	For
1.5	Elect James E. Nave	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Diversity Report	ShrHoldr	Against	Against	For

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**Regency Centers Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
REG	CUSIP 758849103	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Kristin A. Campbell	Mgmt	For	For	For
5	Elect Deirdre J. Evens	Mgmt	For	For	For
6	Elect Thomas W. Furphy	Mgmt	For	For	For
7	Elect Karin M. Klein	Mgmt	For	For	For
8	Elect Peter D. Linneman	Mgmt	For	For	For
9	Elect David P. O'Connor	Mgmt	For	For	For
10	Elect Lisa Palmer	Mgmt	For	For	For
11	Elect James H. Simmons, III	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Regeneron  
Pharmaceuticals,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Reinsurance Group  
of America,  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RGA	CUSIP 759351604	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Pina Albo	Mgmt	For	For	For	
2	Elect Tony Cheng	Mgmt	For	For	For	
3	Elect John J. Gauthier	Mgmt	For	For	For	
4	Elect Patricia L. Guinn	Mgmt	For	For	For	

5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect George Nichols, III	Mgmt	For	For	For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Shundrawn A. Thomas	Mgmt	For	For	For
10	Elect Khanh T. Tran	Mgmt	For	For	For
11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Reliance Steel & Aluminum Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RS	CUSIP 759509102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lisa L. Baldwin	Mgmt	For	For	For
2	Elect Karen W. Colonias	Mgmt	For	For	For
3	Elect Frank J. Dellaquila	Mgmt	For	For	For
4	Elect James D. Hoffman	Mgmt	For	For	For
5	Elect Mark V. Kaminski	Mgmt	For	For	For
6	Elect Karla R. Lewis	Mgmt	For	For	For

7	Elect Robert A. McEvoy	Mgmt	For	For	For
8	Elect David W. Seeger	Mgmt	For	For	For
9	Elect Douglas W. Stotlar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**Renesas  
Electronics  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6723	ISIN JP3164720009	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hidetoshi Shibata	Mgmt	For	For	For
3	Elect Jiro Iwasaki	Mgmt	For	For	For
4	Elect Selena Loh Lacroix	Mgmt	For	For	For
5	Elect Noboru Yamamoto	Mgmt	For	For	For
6	Elect Takuya Hirano	Mgmt	For	For	For
7	Employee Share Purchase	Mgmt	For	Against	Against



Plan for Overseas  
Employees

Repsol, S.A.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
REP	CINS E8471S130	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Spain					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Report on Non-Financial Information	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Special Dividend	Mgmt	For	For	For	
9	First Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	
10	Second Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	
11	Authority to Issue Debt Instruments	Mgmt	For	For	For	
12	Elect Antonio Brufau Niubo	Mgmt	For	For	For	

13	Elect Josu Jon Imaz San Miguel	Mgmt	For	For	For
14	Elect Arantza Estefania Larranaga	Mgmt	For	For	For
15	Elect Maria Teresa Garcia Mila Lloveras	Mgmt	For	For	For
16	Elect Henri Philippe Reichstul	Mgmt	For	For	For
17	Elect John Robinson West	Mgmt	For	For	For
18	Ratify Co-Option of Manuel Manrique Cecilia	Mgmt	For	For	For
19	Elect Maria del Pino Velazquez Medina	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Share Purchase Plan	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Republic Services,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
RSG	CUSIP 760759100	05/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**Resideo  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REZI	CUSIP 76118Y104	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Roger B. Fradin	Mgmt	For	For	For

2	Elect Jay L. Geldmacher	Mgmt	For	For	For
3	Elect Paul F. Deninger	Mgmt	For	For	For
4	Elect Cynthia L. Hostetler	Mgmt	For	For	For
5	Elect Brian Kushner	Mgmt	For	For	For
6	Elect Jack R. Lazar	Mgmt	For	For	For
7	Elect Nina L. Richardson	Mgmt	For	For	For
8	Elect Andrew C. Teich	Mgmt	For	For	For
9	Elect Sharon Wienbar	Mgmt	For	For	For
10	Elect Kareem Yusuf	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Resources  
Connection, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RGP	CINS 76122Q105	10/20/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Elect Director Anthony C. Cherbak	Mgmt	For	For	For
5	Elect Director Neil F. Dimick	Mgmt	For	For	For
6	Elect Director Kate W. Duchene	Mgmt	For	For	For

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**Retail Opportunity Investments Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ROIC	CUSIP 76131N101	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Richard A. Baker	Mgmt	For	For	For	
1.2	Elect Angela K. Ho	Mgmt	For	For	For	
1.3	Elect Michael J. Indiveri	Mgmt	For	For	For	
1.4	Elect Zabrina M. Jenkins	Mgmt	For	For	For	
1.5	Elect Lee S. Neibart	Mgmt	For	For	For	
1.6	Elect Adrienne B. Pitts	Mgmt	For	For	For	
1.7	Elect Laura H. Pomerantz	Mgmt	For	For	For	
1.8	Elect Stuart A. Tanz	Mgmt	For	For	For	
1.9	Elect Eric S. Zorn	Mgmt	For	For	For	

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Rheinmetall AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
RHM	CINS D65111102	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Ordinary	Germany	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	For	
8	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	For	
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	For	

10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**RingCentral, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RNG	CINS 76680R206	12/15/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Sridhar Srinivasan	Mgmt	For	For	For	
2	Elect Director Vladimir Shmunis	Mgmt	For	For	For	
3	Elect Director Kenneth Goldman	Mgmt	For	For	For	
4	Elect Director Michelle McKenna	Mgmt	For	For	For	
5	Elect Director Robert Theis	Mgmt	For	For	For	
6	Elect Director Allan Thygesen	Mgmt	For	For	For	
7	Elect Director Neil Williams	Mgmt	For	For	For	
8	Elect Director Mignon Clyburn	Mgmt	For	For	For	
9	Elect Director Arne Duncan	Mgmt	For	For	For	
10	Elect Director Tarek Robbiati	Mgmt	For	For	For	
11	Ratify KPMG LLP as	Mgmt	For	For	For	

	Auditors				
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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## Rio Tinto plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS G75754104	04/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (UK)	Mgmt	For	For	For
3	Remuneration Report (AUS)	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala	Mgmt	For	For	For
6	Elect Dominic Barton	Mgmt	For	For	For
7	Elect Megan E. Clark	Mgmt	For	For	For
8	Elect Peter Cunningham	Mgmt	For	For	For
9	Elect Simon P. Henry	Mgmt	For	For	For
10	Elect Sam H. Laidlaw	Mgmt	For	For	For
11	Elect Simon McKeon	Mgmt	For	For	For



12	Elect Jennifer Nason	Mgmt	For	For	For
13	Elect Jakob Stausholm	Mgmt	For	For	For
14	Elect Ngaire Woods	Mgmt	For	For	For
15	Elect Ben Wyatt	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Rio Tinto Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS G75754104	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Proposed Joint Venture with China Baowu	Mgmt	For	For	For

2	Steel Group Co., Ltd Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For
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### Roblox Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RBLX	CUSIP 771049103	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David Baszucki	Mgmt	For	For	For	
1.2	Elect Gregory Baszucki	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

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### Roku, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ROKU	CUSIP 77543R102	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey Blackburn	Mgmt	For	For	For
2	Elect Jeffrey Hastings	Mgmt	For	For	For
3	Elect Neil Hunt	Mgmt	For	For	For
4	Elect Anthony Wood	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

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## RWE AG

Ticker	Security ID:	Meeting Date	Meeting Status		
RWE	CINS D6629K109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratify Markus Krebber	Mgmt	For	For	For
8	Ratify Michael Muller	Mgmt	For	For	For
9	Ratify Zvezdana Seeger	Mgmt	For	For	For

10	Ratify Werner Brandt	Mgmt	For	For	For
11	Ratify Ralf Sikorski	Mgmt	For	For	For
12	Ratify Michael Bochinsky	Mgmt	For	For	For
13	Ratify Sandra Bossemeyer	Mgmt	For	For	For
14	Ratify Hans Bunting	Mgmt	For	For	For
15	Ratify Matthias Durbaum	Mgmt	For	For	For
16	Ratify Ute Gerbaulet	Mgmt	For	For	For
17	Ratify Hans-Peter Keitel	Mgmt	For	For	For
18	Ratify Monika Kircher	Mgmt	For	For	For
19	Ratify Thomas Kufen	Mgmt	For	For	For
20	Ratify Reiner van Limbeck	Mgmt	For	For	For
21	Ratify Harald Louis	Mgmt	For	For	For
22	Ratify Dagmar Paasch	Mgmt	For	For	For
23	Ratify Erhard Schipporeit	Mgmt	For	For	For
24	Ratify Dirk Schumacher	Mgmt	For	For	For
25	Ratify Ullrich Sierau	Mgmt	For	For	For
26	Ratify Hauke Stars	Mgmt	For	For	For
27	Ratify Helle Valentin	Mgmt	For	For	For
28	Ratify Andreas Wagner	Mgmt	For	For	For
29	Ratify Marion Weckes	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	For	For
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Issue Convertible Debt Instruments; Increase in	Mgmt	For	For	For

	Conditional Capital				
35	Increase in Authorised Capital	Mgmt	For	For	For
36	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Ryerson Holding Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RYI	CUSIP 783754104	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk K. Calhoun	Mgmt	For	For	For
2	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
3	Elect Edward J. Lehner	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For

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**Ryman Hospitality Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
RHP	CUSIP 78377T107	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rachna Bhasin	Mgmt	For	For	For
2	Elect Alvin Bowles Jr.	Mgmt	For	For	For
3	Elect Mark Fioravanti	Mgmt	For	For	For
4	Elect William E. Haslam	Mgmt	For	For	For
5	Elect Fazal Merchant	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Christine Pantoya	Mgmt	For	For	For
8	Elect Robert S. Prather, Jr.	Mgmt	For	Against	Against
9	Elect Colin V. Reed	Mgmt	For	For	For
10	Elect Michael I. Roth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**S&T Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
STBA	CUSIP 783859101	05/16/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lewis W. Adkins, Jr.	Mgmt	For	For	For
1.2	Elect David G. Antolik	Mgmt	For	For	For
1.3	Elect Peter R. Barsz	Mgmt	For	For	For
1.4	Elect Christina A. Cassotis	Mgmt	For	For	For
1.5	Elect Michael J. Donnelly	Mgmt	For	For	For
1.6	Elect Jeffrey D. Grube	Mgmt	For	For	For
1.7	Elect William J. Hieb	Mgmt	For	For	For
1.8	Elect Christopher J. McComish	Mgmt	For	For	For
1.9	Elect Frank J. Palermo, Jr.	Mgmt	For	For	For
1.10	Elect Christine J. Toretti	Mgmt	For	For	For
1.11	Elect Steven J. Weingarten	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Sabra Health Care REIT, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SBRA	CUSIP 78573L106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Barbarosh	Mgmt	For	For	For
2	Elect Katie Cusack	Mgmt	For	For	For

3	Elect Michael J. Foster	Mgmt	For	For	For
4	Elect Lynne S. Katzmann	Mgmt	For	For	For
5	Elect Ann Kono	Mgmt	For	For	For
6	Elect Jeffrey A. Malehorn	Mgmt	For	For	For
7	Elect Richard K. Matros	Mgmt	For	For	For
8	Elect Clifton J. Porter II	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Safe Bulkers, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SB	CINS Y7388L103	09/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Marshall Isl					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Loukas Barmparis	Mgmt	For	Withhold	Against	
2	Elect Director Christos Megalou	Mgmt	For	Withhold	Against	
3	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For	

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**Safehold Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAFE	CUSIP 78646V107	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jay Sugarman	Mgmt	For	For	For
2	Elect Marcos Alvarado	Mgmt	For	For	For
3	Elect Jesse Hom	Mgmt	For	Withhold	Against
4	Elect Robin Josephs	Mgmt	For	For	For
5	Elect Jay S. Nydick	Mgmt	For	For	For
6	Elect Barry W. Ridings	Mgmt	For	For	For
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Amendment to the 2009 Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Salesforce, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRM	CUSIP 79466L302	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

**Sally Beauty  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBH	CUSIP 79546E104	01/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For	
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For	
1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For	
1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For	For	
1.5	Elect Director James M. Head	Mgmt	For	For	For	
1.6	Elect Director Linda Heasley	Mgmt	For	For	For	
1.7	Elect Director LawrenceChip P. Molloy	Mgmt	For	For	For	
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For	
1.9	Elect Director Denise Paulonis	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
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## Sampo Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAMPO	CINS X75653109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For

16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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## Sanofi

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAN	CINS F5548N101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non	Mgmt	For	For	For

	Tax-Deductible Expenses				
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Sapiens  
International Corp.  
NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SPNS	CINS G7T16G103	12/22/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Approve 2021 Annual Financial Statements	Mgmt	For	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A
4	Reelect Guy Bernstein as Director	Mgmt	For	Against	Against
5	Reelect Roni Al Dor as Director	Mgmt	For	Against	Against
6	Reelect Eyal Ben-Chlouche as Director	Mgmt	For	Against	Against
7	Reelect Yacov Elinav as Director	Mgmt	For	Against	Against
8	Reelect Uzi Netanel as Director	Mgmt	For	Against	Against
9	Reelect Naamit Salomon as Director	Mgmt	For	Against	Against

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**SBA  
Communications  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SBAC	CUSIP 78410G104	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven E. Bernstein	Mgmt	For	For	For
2	Elect Laurie Bowen	Mgmt	For	For	For
3	Elect Amy E. Wilson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ScanSource, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SCSC	CUSIP 806037107	01/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Michael L. Baur	Mgmt	For	For	For
2	Elect Director Peter C. Browning	Mgmt	For	For	For
3	Elect Director Frank E. Emory, Jr.	Mgmt	For	For	For
4	Elect Director Charles A. Mathis	Mgmt	For	For	For
5	Elect Director Dorothy F. Ramoneda	Mgmt	For	For	For

6	Elect Director Jeffrey R. Rodek	Mgmt	For	For	For
7	Elect Director Elizabeth O. Temple	Mgmt	For	For	For
8	Elect Director Charles R. Whitchurch	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Schlumberger  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SLB	ISIN BRSLBGBDR003	04/05/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Peter J. Coleman	Mgmt	For	TNA	N/A
		2	Elect Patrick de La Chevardi�re	Mgmt	For	TNA	N/A
		3	Elect Miguel M. Galuccio	Mgmt	For	TNA	N/A
		4	Elect Olivier Le Peuch	Mgmt	For	TNA	N/A
		5	Elect Samuel Georg	Mgmt	For	TNA	N/A

	Friedrich Leupold				
6	Elect Tatiana A. Mitrova	Mgmt	For	TNA	N/A
7	Elect Maria Moræus Hanssen	Mgmt	For	TNA	N/A
8	Elect Vanitha Narayanan	Mgmt	For	TNA	N/A
9	Elect Mark G. Papa	Mgmt	For	TNA	N/A
10	Elect Jeffrey W. Sheets	Mgmt	For	TNA	N/A
11	Elect Ulrich Spiesshofer	Mgmt	For	TNA	N/A
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
14	Accounts and Reports; Approval of Dividend	Mgmt	For	TNA	N/A
15	Ratification of Auditor	Mgmt	For	TNA	N/A

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**Scholastic  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCHL	CINS 807066105	09/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director James W. Barge	Mgmt	For	For	For
2	Elect Director John L. Davies	Mgmt	For	For	For

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**Scorpio Tankers Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STNG	CUSIP Y7542C130	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Emanuele A. Lauro	Mgmt	For	For	For	
2	Elect Merrick Rayner	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	

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**Sealed Air Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SEE	CUSIP 81211K100	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For	
2	Elect Zubaid Ahmad	Mgmt	For	For	For	
3	Elect Kevin C. Berryman	Mgmt	For	For	For	
4	Elect Francoise Colpron	Mgmt	For	For	For	
5	Elect Edward L. Doheny II	Mgmt	For	For	For	
6	Elect Clay M. Johnson	Mgmt	For	For	For	

7	Elect Henry R. Keizer	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Elect Suzanne B. Rowland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**SEI Investments Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEIC	CUSIP 784117103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ryan Hicke	Mgmt	For	For	For
2	Elect Kathryn M. McCarthy	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Sekisui Chemical Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4204	CINS J70703137	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For
4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For
9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharu Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SFL	CINS G7738W106	09/30/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Bermuda					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Fix Number of Directors at Eight	Mgmt	For	For	For	
2	Authorize Board to Fill Vacancies	Mgmt	For	For	For	
3	Elect Director Kathrine Astrup Fredriksen	Mgmt	For	Against	Against	
4	Elect Director Gary Vogel	Mgmt	For	Against	Against	
5	Elect Director Keesjan Cordia	Mgmt	For	Against	Against	
6	Elect Director James O'Shaughnessy	Mgmt	For	Against	Against	
7	Elect Director Ole B. Hjertaker	Mgmt	For	Against	Against	
8	Elect Director Will Homan-Russell	Mgmt	For	Against	Against	
9	Approve Remuneration of Directors	Mgmt	For	For	For	
10	Amend Bylaws	Mgmt	For	For	For	

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**Shell Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHEL	CINS G80827101	05/23/2023	Voted			

**Meeting Type Country of Trade**

Annual United Kingdom

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For



22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Shin-Etsu Chemical Co.,Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4063	CINS J72810120	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Akiya	Mgmt	For	For	For
4	Elect Yasuhiko Saito	Mgmt	For	For	For
5	Elect Susumu Ueno	Mgmt	For	For	For

6	Elect Masahiko Todoroki	Mgmt	For	For	For
7	Elect Toshihiko Fukui	Mgmt	For	For	For
8	Elect Hiroshi Komiyama	Mgmt	For	For	For
9	Elect Kuniharu Nakamura	Mgmt	For	For	For
10	Elect Michael H. McGarry	Mgmt	For	Against	Against
11	Elect Mariko Hasegawa	Mgmt	For	For	For
12	Elect Hidenori Onezawa	Mgmt	For	For	For
13	Elect Hiroko Kaneko	Mgmt	For	For	For
14	Equity Compensation Plan	Mgmt	For	For	For

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**Signet Jewelers  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SIG	CUSIP G81276100	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect H. Todd Stitzer	Mgmt	For	For	For
2	Elect Virginia C. Drosos	Mgmt	For	For	For
3	Elect Andre V. Branch	Mgmt	For	For	For
4	Elect R. Mark Graf	Mgmt	For	For	For
5	Elect Zackery Hicks	Mgmt	For	For	For
6	Elect Sharon L. McCollam	Mgmt	For	For	For
7	Elect Helen McCluskey	Mgmt	For	For	For
8	Elect Nancy A. Reardon	Mgmt	For	For	For
9	Elect Jonathan Seiffer	Mgmt	For	For	For

10	Elect Brian Tilzer	Mgmt	For	For	For
11	Elect Eugenia M. Ulasewicz	Mgmt	For	For	For
12	Elect Donta L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Simon Property Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SPG	CUSIP 828806109	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against	
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against	
3	Elect Allan B. Hubbard	Mgmt	For	Against	Against	
4	Elect Reuben S. Leibowitz	Mgmt	For	For	For	
5	Elect Randall J. Lewis	Mgmt	For	For	For	
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against	
7	Elect Peggy Fang Roe	Mgmt	For	Against	Against	
8	Elect Stefan M. Selig	Mgmt	For	For	For	
9	Elect Daniel C. Smith	Mgmt	For	For	For	
10	Elect Marta R. Stewart	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Simpson  
Manufacturing Co.,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SSD	CUSIP 829073105	04/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect James S. Andrasick	Mgmt	For	For	For
		2	Elect Jennifer A. Chatman	Mgmt	For	For	For
		3	Elect Gary M. Cusumano	Mgmt	For	For	For
		4	Elect Philip E. Donaldson	Mgmt	For	For	For
		5	Elect Celeste Volz Ford	Mgmt	For	For	For
		6	Elect Kenneth D. Knight	Mgmt	For	For	For
		7	Elect Robin G. MacGillivray	Mgmt	For	For	For
		8	Elect Michael Olosky	Mgmt	For	For	For
		9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		11	Ratification of Auditor	Mgmt	For	For	For

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**Sinclair Broadcast  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SBGI	CUSIP 829226109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David D. Smith	Mgmt	For	For	For
1.2	Elect Frederick G. Smith	Mgmt	For	For	For
1.3	Elect J. Duncan Smith	Mgmt	For	For	For
1.4	Elect Robert E. Smith	Mgmt	For	For	For
1.5	Elect Laurie R. Beyer	Mgmt	For	For	For
1.6	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
1.7	Elect Howard E. Friedman	Mgmt	For	Withhold	Against
1.8	Elect Daniel C. Keith	Mgmt	For	For	For
1.9	Elect Benson E. Legg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBGI	CUSIP 829226109	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reorganization	Mgmt	For	For	For	

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**Singapore Exchange Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
S68	CINS Y79946102	10/06/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Singapore					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For	
4	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For	
5	Approve KPMG LLP as Auditors and Authorize	Mgmt	For	For	For	

	Board to Fix Their Remuneration				
6	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Elect Beh Swan Gin as Director	Mgmt	For	For	For
10	Elect Chew Gek Khim as Director	Mgmt	For	For	For
11	Elect Lim Sok Hui as Director	Mgmt	For	For	For
12	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
13	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For

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**Sitc International Holdings Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
1308	CINS G8187G105	04/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YANG Shaopeng	Mgmt	For	Against	Against
6	Elect YANG Xin	Mgmt	For	Against	Against
7	Elect Rebecca LIU Ka Ying	Mgmt	For	Against	Against
8	Elect TSE Siu Ngan	Mgmt	For	Against	Against
9	Elect HU Mantian	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	Against	Against

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**SITE Centers Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SITC	CUSIP 82981J109	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst</b>



					<b>Mgmt</b>
1	Elect Linda B. Abraham	Mgmt	For	For	For
2	Elect Terrance R. Ahern	Mgmt	For	For	For
3	Elect Jane E. DeFlorio	Mgmt	For	For	For
4	Elect David R. Lukes	Mgmt	For	For	For
5	Elect Victor B. MacFarlane	Mgmt	For	For	For
6	Elect Alexander Otto	Mgmt	For	For	For
7	Elect Barry A. Sholem	Mgmt	For	For	For
8	Elect Dawn M. Sweeney	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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## SJW Group

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SJW	ISIN US7843051043	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carl Guardino	Mgmt	For	For	For	
2	Elect Mary Ann Hanley	Mgmt	For	For	For	
3	Elect Heather Hunt	Mgmt	For	For	For	
4	Elect Rebecca A. Klein	Mgmt	For	For	For	
5	Elect Gregory P. Landis	Mgmt	For	For	For	

6	Elect Daniel B. More	Mgmt	For	For	For
7	Elect Eric W. Thornburg	Mgmt	For	For	For
8	Elect Carol P. Wallace	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Skyline Champion Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SKY	CINS 830830105	07/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Keith Anderson	Mgmt	For	For	For
2	Elect Director Michael Berman	Mgmt	For	For	For
3	Elect Director Timothy Bernlohr	Mgmt	For	For	For
4	Elect Director Eddie Capel	Mgmt	For	For	For

5	Elect Director Michael Kaufman	Mgmt	For	Withhold	Against
6	Elect Director Erin Mulligan Nelson	Mgmt	For	For	For
7	Elect Director Nikul Patel	Mgmt	For	For	For
8	Elect Director Gary E. Robinette	Mgmt	For	For	For
9	Elect Director Mark Yost	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**SLM Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLM	CUSIP 78442P106	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Scott Blackley	Mgmt	For	For	For
2	Elect Paul G. Child	Mgmt	For	For	For
3	Elect Mary Carter Warren Franke	Mgmt	For	For	For
4	Elect Marianne M. Keler	Mgmt	For	For	For
5	Elect Mark L. Lavelle	Mgmt	For	For	For
6	Elect Ted Manvitz	Mgmt	For	For	For

7	Elect Jim Matheson	Mgmt	For	For	For
8	Elect Samuel T. Ramsey	Mgmt	For	For	For
9	Elect Vivian C. Schneck-Last	Mgmt	For	For	For
10	Elect Robert S. Strong	Mgmt	For	For	For
11	Elect Jonathan W. Witter	Mgmt	For	For	For
12	Elect Kirsten O. Wolberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**SM Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SM	CUSIP 78454L100	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carla J. Bailo	Mgmt	For	For	For	
2	Elect Stephen R. Brand	Mgmt	For	For	For	
3	Elect Ramiro G. Peru	Mgmt	For	For	For	
4	Elect Anita M. Powers	Mgmt	For	For	For	
5	Elect Julio M. Quintana	Mgmt	For	For	For	
6	Elect Rose M. Robeson	Mgmt	For	For	For	
7	Elect William D. Sullivan	Mgmt	For	For	For	

8	Elect Herbert S. Vogel	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation.	Mgmt	For	For	For

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**Smartsheet Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SMAR	CUSIP 83200N103	06/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Geoffrey T. Barker	Mgmt	For	For	For	
1.2	Elect Matthew McIlwain	Mgmt	For	For	For	
1.3	Elect James N. White	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Smith & Wesson Brands, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SWBI	CINS 831754106	09/12/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Anita D. Britt	Mgmt	For	For	For
		2	Elect Director Fred M. Diaz	Mgmt	For	For	For
		3	Elect Director John B. Furman	Mgmt	For	Withhold	Against
		4	Elect Director Michael F. Golden	Mgmt	For	For	For
		5	Elect Director Barry M. Monheit	Mgmt	For	For	For
		6	Elect Director Robert L. Scott	Mgmt	For	For	For
		7	Elect Director Mark P. Smith	Mgmt	For	For	For
		8	Elect Director Denis G. Suggs	Mgmt	For	For	For
		9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		10	Approve Omnibus Stock Plan	Mgmt	For	For	For
		11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
		12	Adopt a Comprehensive Human Rights Policy	ShrHoldr	Against	For	Against
		13	Adopt Simple Majority Vote	ShrHoldr	Against	Against	For

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**Snowflake Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNOW	CINS 833445109	07/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Elect Director Kelly A. Kramer	Mgmt	For	For	For
4	Elect Director Frank Slooman	Mgmt	For	For	For
5	Elect Director Michael L. Speiser	Mgmt	For	For	For

**Sodexo SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SW	CINS F84941123	12/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual/Special	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Financial	Mgmt	For	For	For

	Statements and Statutory Reports				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration	Mgmt	For	For	For



	Policy of Chairman of the Board and CEO				
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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**Sonic Healthcare Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHL	CINS Q8563C107	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options	Mgmt	For	For	For

**Sonova Holding AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SOON	CINS H8024W106	06/12/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Accounts and Reports	Mgmt	For	TNA	N/A	
3	Compensation Report	Mgmt	For	TNA	N/A	
4	Allocation of Dividends	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Amendments to Articles (Committee Composition)	Mgmt	For	TNA	N/A	
7	Elect Robert F. Spoerry	Mgmt	For	TNA	N/A	
8	Elect Stacy Enxing Seng	Mgmt	For	TNA	N/A	
9	Elect Gregory Behar	Mgmt	For	TNA	N/A	
10	Elect Lynn Dorsey Bleil	Mgmt	For	TNA	N/A	
11	Elect Lukas Braunschweiler	Mgmt	For	TNA	N/A	
12	Elect Roland Diggelmann	Mgmt	For	TNA	N/A	
13	Elect Julie Tay	Mgmt	For	TNA	N/A	
14	Elect Ronald van der Vis	Mgmt	For	TNA	N/A	
15	Elect Adrian Widmer	Mgmt	For	TNA	N/A	

16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Roland Diggelmann as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
20	Appointment of Auditor	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation	Mgmt	For	TNA	N/A
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
25	Amendment to Company Purpose	Mgmt	For	TNA	N/A
26	Approval of a Capital Band	Mgmt	For	TNA	N/A
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	TNA	N/A
28	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A

30	Transaction of Other Business	Mgmt	N/A	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Sony Group Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6758	CINS J76379106	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenichiro Yoshida	Mgmt	For	For	For
3	Elect Hiroki Totoki	Mgmt	For	For	For
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
5	Elect Toshiko Oka	Mgmt	For	For	For
6	Elect Sakie Akiyama	Mgmt	For	For	For
7	Elect Wendy Becker	Mgmt	For	For	For
8	Elect Keiko Kishigami	Mgmt	For	For	For
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For
10	Elect Neil Hunt	Mgmt	For	For	For
11	Elect William Morrow	Mgmt	For	For	For
12	Equity Compensation Plan	Mgmt	For	For	For

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**South32 Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
S32	CINS Q86668102	10/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For	
3	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For	
4	Elect Frank Cooper as Director	Mgmt	For	For	For	
5	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For	

**SouthState Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SSB	CUSIP 840441109	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ronald M. Cofield, Sr.	Mgmt	For	For	For	

2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect John C. Corbett	Mgmt	For	For	For
4	Elect Jean E. Davis	Mgmt	For	For	For
5	Elect Martin B. Davis	Mgmt	For	For	For
6	Elect Douglas J. Hertz	Mgmt	For	For	For
7	Elect G. Ruffner Page, Jr.	Mgmt	For	For	For
8	Elect William K. Pou, Jr.	Mgmt	For	For	For
9	Elect James W. Roquemore	Mgmt	For	For	For
10	Elect David G. Salyers	Mgmt	For	For	For
11	Elect Joshua A. Snively	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Southwest Airlines Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LUV	CUSIP 844741108	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect David W. Biegler	Mgmt	For	For	For
		2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
		3	Elect Douglas H. Brooks	Mgmt	For	For	For

4	Elect Eduardo F. Conrado	Mgmt	For	For	For
5	Elect William H. Cunningham	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**SP Plus Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SP	CUSIP 78469C103	05/10/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect G. Marc Baumann	Mgmt	For	For	For
1.2	Elect Alice M. Peterson	Mgmt	For	For	For
1.3	Elect Gregory A. Reid	Mgmt	For	For	For
1.4	Elect Wyman T. Roberts	Mgmt	For	For	For
1.5	Elect Diana L. Sands	Mgmt	For	For	For
1.6	Elect Douglas R. Waggoner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

**Spirax-Sarco Engineering plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SPX	CINS G83561129	05/10/2023	Voted

**Meeting Type Country of Trade**

Annual United Kingdom

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

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**Spotify Technology  
S.A.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
SPOT	ISIN LU1778762911	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Daniel Ek	Mgmt	For	Against	Against
5	Elect Martin Lorentzon	Mgmt	For	Against	Against
6	Elect Shishir S. Mehrotra	Mgmt	For	Against	Against
7	Elect Christopher P. Marshall	Mgmt	For	Against	Against
8	Elect Barry McCarthy	Mgmt	For	Against	Against
9	Elect Heidi O'Neill	Mgmt	For	Against	Against
10	Elect Theodore A. Sarandos	Mgmt	For	Against	Against
11	Elect Thomas O. Staggs	Mgmt	For	Against	Against
12	Elect Mona K. Sutphen	Mgmt	For	Against	Against
13	Elect Padmasree Warrior	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Directors' Remuneration	Mgmt	For	For	For
16	Authorization of Legal Formalities	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SPXC	CUSIP 78473E103	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Rick D. Puckett	Mgmt	For	For	For	
2	Elect Meenal A. Sethna	Mgmt	For	For	For	
3	Elect Tana L. Utley	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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**SQUARE ENIX HOLDINGS CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9684	CINS J7659R109	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Takashi Kiryu	Mgmt	For	For	For	

3	Elect Yoshinori Kitase	Mgmt	For	For	For
4	Elect Yu Miyake	Mgmt	For	For	For
5	Elect Masato Ogawa	Mgmt	For	For	For
6	Elect Mitsuko Okamoto	Mgmt	For	For	For
7	Elect Abdullah Aldawood	Mgmt	For	For	For
8	Elect Naoto Takano	Mgmt	For	For	For

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**Squarespace, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SQSP	CUSIP 85225A107	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anthony Casalena	Mgmt	For	For	For
1.2	Elect Andrew Braccia	Mgmt	For	For	For
1.3	Elect Michael D. Fleisher	Mgmt	For	For	For
1.4	Elect Jonathan D. Klein	Mgmt	For	For	For
1.5	Elect Liza K. Landsman	Mgmt	For	For	For
1.6	Elect Anton J. Levy	Mgmt	For	For	For
1.7	Elect Neela Montgomery	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**STAAR Surgical Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAA	CUSIP 852312305	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Stephen C. Farrell	Mgmt	For	For	For
1.2	Elect Thomas G. Frinzi	Mgmt	For	For	For
1.3	Elect Gilbert H. Kliman	Mgmt	For	For	For
1.4	Elect Aimee S. Weisner	Mgmt	For	For	For
1.5	Elect Elizabeth Yeu-Lin	Mgmt	For	For	For
1.6	Elect K. Peony Yu	Mgmt	For	For	For
2	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**STAG Industrial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAG	CUSIP 85254J102	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Benjamin S. Butcher	Mgmt	For	For	For
2	Elect Jit Kee Chin	Mgmt	For	For	For
3	Elect Virgis W. Colbert	Mgmt	For	For	For
4	Elect William R. Crooker	Mgmt	For	For	For
5	Elect Michelle Dilley	Mgmt	For	For	For
6	Elect Jeffrey D. Furber	Mgmt	For	For	For
7	Elect Larry T. Guillemette	Mgmt	For	For	For
8	Elect Francis X. Jacoby III	Mgmt	For	For	For
9	Elect Christopher P. Marr	Mgmt	For	For	For
10	Elect Hans S. Weger	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of 2011 Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Standex  
International  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SXI	CINS 854231107	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Thomas E. Chorman	Mgmt	For	For	For
2	Elect Director Thomas J.	Mgmt	For	For	For

	Hansen				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**State Street  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STT	CUSIP 857477103	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick de Saint- Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donna DeMaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	ShrHoldr	Against	Against	For

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## Stellantis N.V

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STLA	CINS N82405106	04/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Against	
4	Remuneration Report (Pre-Merger Legacy Matter)	Mgmt	For	Against	Against	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Dividends	Mgmt	For	For	For	
7	Ratification of Board Acts	Mgmt	For	Abstain	Against	
8	Elect Benoit Ribadeau-	Mgmt	For	Against	Against	



	Dumas to the Board of Directors				
9	Appointment of Auditor (FY2023)	Mgmt	For	For	For
10	Appointment of Auditor (FY2024)	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Sterling  
Infrastructure, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STRL	CUSIP 859241101	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Roger A. Cregg	Mgmt	For	For	For
2	Elect Joseph Cutillo	Mgmt	For	For	For
3	Elect Julie A. Dill	Mgmt	For	For	For
4	Elect Dana C. O'Brien	Mgmt	For	For	For

5	Elect Charles R. Patton	Mgmt	For	For	For
6	Elect Thomas M. White	Mgmt	For	For	For
7	Elect Dwayne A. Wilson	Mgmt	For	For	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Steven Madden, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHOO	CUSIP 556269108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Peter A. Davis	Mgmt	For	For	For
1.3	Elect Al Ferrara	Mgmt	For	For	For
1.4	Elect Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Peter Migliorini	Mgmt	For	For	For
1.8	Elect Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Ravi Sachdev	Mgmt	For	For	For

1.10	Elect Robert Smith	Mgmt	For	For	For
1.11	Elect Amelia Newton Varela	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**STMicroelectronics  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STM	CINS N83574108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory	Mgmt	For	For	For	

	Board Acts				
11	Equity Grant - CEO	Mgmt	For	For	For
12	Elect Yann Delabriere to the Supervisory Board	Mgmt	For	For	For
13	Elect Ana de Pro Gonzalo to the Supervisory Board	Mgmt	For	For	For
14	Elect Frederic Sanchez to the Supervisory Board	Mgmt	For	For	For
15	Elect Maurizio Tamagnini to the Supervisory Board	Mgmt	For	For	For
16	Elect Helene Vletter-van Dort to the Supervisory Board	Mgmt	For	For	For
17	Elect Paolo Visca to the Supervisory Board	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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**StoneCo Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STNE	CINS G85158106	09/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements	Mgmt	For	For	For

	and Statutory Reports				
2	Elect Director Andre Street de Aguiar	Mgmt	For	Against	Against
3	Elect Director Conrado Engel	Mgmt	For	Against	Against
4	Elect Director Roberto Moses Thompson Motta	Mgmt	For	Against	Against
5	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	For	Against	Against
6	Elect Director Pedro Henrique Cavallieri Franceschi	Mgmt	For	Against	Against
7	Elect Director Diego Fresco Gutierrez	Mgmt	For	Against	Against
8	Elect Director Mauricio Luis Luchetti	Mgmt	For	Against	Against
9	Elect Director Patricia Regina Verderesi Schindler	Mgmt	For	Against	Against
10	Elect Director Pedro Zinner	Mgmt	For	Against	Against

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**Stoneridge, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SRI	CUSIP 86183P102	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ira C. Kaplan	Mgmt	For	For	For
1.2	Elect Kim Korth	Mgmt	For	For	For

1.3	Elect William M. Lasky	Mgmt	For	For	For
1.4	Elect George S. Mayes, Jr.	Mgmt	For	For	For
1.5	Elect Carsten J. Reinhardt	Mgmt	For	For	For
1.6	Elect Sheila Rutt	Mgmt	For	For	For
1.7	Elect Paul J. Schlather	Mgmt	For	For	For
1.8	Elect Frank S. Sklarsky	Mgmt	For	For	For
1.9	Elect James Zizelman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**StoneX Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNEX	CUSIP 861896108	03/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For	For
1.2	Elect Director Scott J. Branch	Mgmt	For	For	For
1.3	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.4	Elect Director John M. Fowler	Mgmt	For	For	For

1.5	Elect Director Steven Kass	Mgmt	For	For	For
1.6	Elect Director Sean M. O'Connor	Mgmt	For	For	For
1.7	Elect Director Eric Parthemore	Mgmt	For	For	For
1.8	Elect Director John Radziwill	Mgmt	For	For	For
1.9	Elect Director Dhamu R. Thamodaran	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**SunCoke Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SXC	CUSIP 86722A103	05/11/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martha Z. Carnes	Mgmt	For	For	For		
2	Elect Katherine T. Gates	Mgmt	For	For	For		
3	Elect Andrei A. Mikhalevsky	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Ratification of Auditor	Mgmt	For	For	For		

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**Sunstone Hotel  
Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHO	CUSIP 867892101	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect W. Blake Baird	Mgmt	For	For	For	
2	Elect Andrew Batinovich	Mgmt	For	For	For	
3	Elect Monica Digilio	Mgmt	For	For	For	
4	Elect Kristina M. Leslie	Mgmt	For	For	For	
5	Elect Murray J. McCabe	Mgmt	For	For	For	
6	Elect Verett Mims	Mgmt	For	For	For	
7	Elect Douglas M. Pasquale	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Super Micro  
Computer, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SMCI	CUSIP 86800U104	05/19/2023	Voted		



<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles Liang	Mgmt	For	For	For
2	Elect Sherman Tuan	Mgmt	For	For	For
3	Elect Tally C. Liu	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

**Sutro Biopharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STRO	CUSIP 869367102	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William J. Newell	Mgmt	For	For	For
1.2	Elect Connie L. Matsui	Mgmt	For	For	For
1.3	Elect James P. Panek	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
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**Synaptics Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SYNA	CINS 87157D109	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Elect Director Michael E. Hurlston	Mgmt	For	For	For
5	Elect Director Patricia Kummrow	Mgmt	For	For	For
6	Elect Director VivieYY Lee	Mgmt	For	For	For

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**Synchrony Financial**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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SYF	CUSIP 87165B103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian D. Doubles	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Roy A. Guthrie	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect P.W. Parker	Mgmt	For	For	For
9	Elect Laurel J. Richie	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Synopsys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNPS	ISIN US8716071076	04/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Aart J. de Geus	Mgmt	For	For	For

2	Elect Luis A Borgen	Mgmt	For	For	For
3	Elect Marc N. Casper	Mgmt	For	For	For
4	Elect Janice D. Chaffin	Mgmt	For	For	For
5	Elect Bruce R. Chizen	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John G. Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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## Sysco Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SY Y	CINS 871829107	11/18/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Third-Party Civil Rights Audit	ShrHoldr	Against	For	Against
4	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHoldr	Against	Against	For
5	Report on Efforts to Reduce Plastic Use	ShrHoldr	None	For	N/A
6	Elect Director Daniel J. Brutto	Mgmt	For	For	For
7	Elect Director Ali Dibadj	Mgmt	For	For	For
8	Elect Director Larry C. Glasscock	Mgmt	For	For	For
9	Elect Director Jill M. Golder	Mgmt	For	For	For
10	Elect Director Bradley M. Halverson	Mgmt	For	For	For
11	Elect Director John M. Hinshaw	Mgmt	For	For	For
12	Elect Director Kevin P. Hourican	Mgmt	For	For	For
13	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
14	Elect Director Alison Kenney Paul	Mgmt	For	For	For
15	Elect Director Edward D. Shirley	Mgmt	For	For	For
16	Elect Director Sheila G. Talton	Mgmt	For	For	For

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**Talos Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TALO	CUSIP 87484T108	02/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	For	For	For
5	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	For
6	Amend Charter to Effect the Foregoing Proposals 2A-2D	Mgmt	For	For	For
7	Amend Bylaws	Mgmt	For	For	For
8	Adjourn Meeting	Mgmt	For	For	For

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**Talos Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TALO	CUSIP 87484T108	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Timothy S. Duncan	Mgmt	For	For	For	
2	Elect JohnBrad Juneau	Mgmt	For	For	For	
3	Elect Donald R. Kendall, Jr.	Mgmt	For	For	For	
4	Elect Shandell Szabo	Mgmt	For	For	For	
5	Elect Richard Sherrill	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Tapestry, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TPR	CINS 876030107	11/15/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

3	Elect Director John P. Bilbrey	Mgmt	For	For	For
4	Elect Director Darrell Cavens	Mgmt	For	For	For
5	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
6	Elect Director David Denton	Mgmt	For	For	For
7	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
8	Elect Director Anne Gates	Mgmt	For	For	For
9	Elect Director Thomas Greco	Mgmt	For	For	For
10	Elect Director Pamela Lifford	Mgmt	For	For	For
11	Elect Director Annabelle Yu Long	Mgmt	For	For	For
12	Elect Director Ivan Menezes	Mgmt	For	For	For

**Targa Resources Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TRGP	CUSIP 87612G101	05/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Paul W. Chung	Mgmt	For	For	For
		2	Elect Charles R. Crisp	Mgmt	For	For	For
		3	Elect Laura C. Fulton	Mgmt	For	For	For
		4	Ratification of Auditor	Mgmt	For	For	For
		5	Advisory Vote on Executive Compensation	Mgmt	For	For	For



6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	ShrHoldr	Against	For	Against

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## Target Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TGT	CUSIP 87612E106	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Taylor Morrison  
Home Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TMHC	CUSIP 87724P106	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter Lane	Mgmt	For	For	For	
2	Elect William H. Lyon	Mgmt	For	For	For	
3	Elect Anne L. Mariucci	Mgmt	For	For	For	
4	Elect David C. Merritt	Mgmt	For	For	For	
5	Elect Andrea R. Owen	Mgmt	For	For	For	
6	Elect Sheryl D. Palmer	Mgmt	For	For	For	
7	Elect Denise F. Warren	Mgmt	For	For	For	
8	Elect Christopher J. Yip	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

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**TDK Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6762	CINS J82141136	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Noboru Saito	Mgmt	For	For	For
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For
5	Elect Shigenao Ishiguro	Mgmt	For	For	For
6	Elect Shigeki Sato	Mgmt	For	For	For
7	Elect Kozue Nakayama	Mgmt	For	For	For
8	Elect Mutsuo Iwai	Mgmt	For	For	For
9	Elect Shoei Yamana	Mgmt	For	For	For
10	Elect Takakazu Momozuka	Mgmt	For	For	For
11	Elect Masato Ishikawa	Mgmt	For	For	For
12	Elect Douglas K. Freeman	Mgmt	For	For	For
13	Elect Chizuko Yamamoto	Mgmt	For	For	For
14	Elect Takashi Fujino	Mgmt	For	For	For

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**Teekay Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TK	CUSIP Y8564W103	06/06/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Rudolph Krediet	Mgmt	For	Withhold	Against
1.2	Elect Heidi Locke Simon	Mgmt	For	Withhold	Against
2	Appointment of Auditor	Mgmt	For	For	For

**Teladoc Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TDOC	CUSIP 87918A105	05/25/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Karen L. Daniel	Mgmt	For	For	For
2	Elect Sandra Fenwick	Mgmt	For	For	For
3	Elect Jason Gorevic	Mgmt	For	For	For
4	Elect Catherine A. Jacobson	Mgmt	For	For	For
5	Elect Thomas G. McKinley	Mgmt	For	For	For
6	Elect Kenneth H. Paulus	Mgmt	For	For	For
7	Elect David L. Shedlarz	Mgmt	For	For	For
8	Elect Mark Douglas Smith	Mgmt	For	For	For
9	Elect David B. Snow, Jr.	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2023	Mgmt	For	Against	Against

	Incentive Award Plan				
12	Amendment to the 2015 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

**Telefonaktiebolaget  
LM Ericsson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ERICB	CINS W26049119	03/29/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Sweden				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
13	Accounts and Reports	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Ratification of Ronnie Leten	Mgmt	For	TNA	N/A
16	Ratification of Helena Stjernholm	Mgmt	For	TNA	N/A
17	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
18	Ratification of on Fredrik Baksaas	Mgmt	For	TNA	N/A
19	Ratification of Jan Carlson	Mgmt	For	TNA	N/A
20	Ratification of Nora Denzel	Mgmt	For	TNA	N/A
21	Ratification of Carolina Dybeck Happe	Mgmt	For	TNA	N/A
22	Ratification of Borje Ekholm	Mgmt	For	TNA	N/A
23	Ratification of Eric A. Elzvik	Mgmt	For	TNA	N/A
24	Ratification of Kurt Jofs	Mgmt	For	TNA	N/A
25	Ratification of Kristin S. Rinne	Mgmt	For	TNA	N/A
26	Ratification of Torbjorn Nyman	Mgmt	For	TNA	N/A
27	Ratification of Anders Ripa	Mgmt	For	TNA	N/A
28	Ratification of Kjell-Ake Soting	Mgmt	For	TNA	N/A
29	Ratification of Ulf Rosberg	Mgmt	For	TNA	N/A
30	Ratification of Loredana Roslund	Mgmt	For	TNA	N/A
31	Ratification of Annika Salomonsson	Mgmt	For	TNA	N/A

32	Ratification of Borje Ekholm (CEO)	Mgmt	For	TNA	N/A
33	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
34	Board Size	Mgmt	For	TNA	N/A
35	Directors' Fees	Mgmt	For	TNA	N/A
36	Elect Jon Fredrik Baksaas	Mgmt	For	TNA	N/A
37	Elect Jan Carlson	Mgmt	For	TNA	N/A
38	Elect Carolina Dybeck Happe	Mgmt	For	TNA	N/A
39	Elect Borje Ekholm	Mgmt	For	TNA	N/A
40	Elect Eric A. Elzvik	Mgmt	For	TNA	N/A
41	Elect Kristin S. Rinne	Mgmt	For	TNA	N/A
42	Elect Helena Stjernholm	Mgmt	For	TNA	N/A
43	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
44	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
45	Elect Christy Wyatt	Mgmt	For	TNA	N/A
46	Elect Jan Carlson as Chair	Mgmt	For	TNA	N/A
47	Number of Auditors	Mgmt	For	TNA	N/A
48	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
49	Appointment of Auditor	Mgmt	For	TNA	N/A
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	TNA	N/A
51	Capital authorities to implement LTV I 2023	Mgmt	For	TNA	N/A
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	TNA	N/A
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	TNA	N/A

54	Capital authorities to implement LTV II 2023	Mgmt	For	TNA	N/A
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	TNA	N/A
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	TNA	N/A
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	TNA	N/A
58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
60	Remuneration Policy	Mgmt	For	TNA	N/A
61	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
62	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
63	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Telstra Corporation Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>			
TLS	CINS Q8975N105	10/11/2022		Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Australia	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration	Mgmt	For	For	For		



	Report				
2	Elect Eelco Blok as Director	Mgmt	For	For	For
3	Elect Craig Dunn as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For

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**Telstra Corporation Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TLS	CINS Q8975N105	10/11/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

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**Terex Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEX	CUSIP 880779103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paula Cholmondeley	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	For	For
3	Elect John L. Garrison Jr.	Mgmt	For	For	For
4	Elect Thomas J. Hansen	Mgmt	For	For	For
5	Elect Sandie O'Connor	Mgmt	For	For	For
6	Elect Christopher Rossi	Mgmt	For	For	For
7	Elect Andra Rush	Mgmt	For	For	For
8	Elect David A. Sachs	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

**Terminix Global  
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TMX	CINS 88087E100	10/06/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

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**Terreno Realty Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRNO	CUSIP 88146M101	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Blake Baird	Mgmt	For	For	For
2	Elect Michael A. Coke	Mgmt	For	For	For
3	Elect Linda Assante	Mgmt	For	For	For
4	Elect Gary N. Boston	Mgmt	For	For	For
5	Elect LeRoy E. Carlson	Mgmt	For	For	For
6	Elect Irene H. Oh	Mgmt	For	For	For
7	Elect Douglas M. Pasquale	Mgmt	For	For	For
8	Elect Dennis Polk	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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TSLA	CUSIP 88160R101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSLA	CINS 88160R101	08/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from	Mgmt	For	For	For

	Three to Two Years				
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTEK	CUSIP 88162G103	02/28/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Dan L. Batrack	Mgmt	For	For	For	
2	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For	
3	Elect Director Prashant Gandhi	Mgmt	For	For	For	
4	Elect Director Joanne M. Maguire	Mgmt	For	For	For	
5	Elect Director Christiana Obiaya	Mgmt	For	For	For	
6	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For	
7	Elect Director J. Kenneth Thompson	Mgmt	For	For	For	
8	Elect Director Kirsten M. Volpi	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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**Textron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXT	ISIN US8832033091	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard F. Ambrose	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect Scott C. Donnelly	Mgmt	For	For	For
5	Elect Deborah Lee James	Mgmt	For	For	For
6	Elect Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect James L. Ziemer	Mgmt	For	For	For
9	Elect Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Thales S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HO	CINS F9156M108	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration of Patrice Caine, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Issue Restricted Shares (Employees)	Mgmt	For	For	For
18	Authority to Issue Performance Shares (Chair	Mgmt	For	For	For



	and CEO)				
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Elect Marianna Nitsch	Mgmt	For	Against	Against

**The AES Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AES	CUSIP 00130H105	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect Alain Monie	Mgmt	For	For	For
7	Elect John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Moises Naim	Mgmt	For	For	For
9	Elect Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**The Bank of N.T.  
Butterfield & Son  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTB	CUSIP G0772R208	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
2	Elect Michael Collins	Mgmt	For	For	For
3	Elect Alastair Barbour	Mgmt	For	For	For
4	Elect Sonia Baxendale	Mgmt	For	For	For
5	Elect Mark Lynch	Mgmt	For	For	For
6	Elect Ingrid Pierce	Mgmt	For	For	For
7	Elect Jana R. Schreuder	Mgmt	For	For	For
8	Elect Michael Schrum	Mgmt	For	For	For
9	Elect Pamela A. Thomas-Graham	Mgmt	For	Against	Against
10	Elect John R. Wright	Mgmt	For	For	For
11	Issuance of Treasury Shares	Mgmt	For	For	For

**The Bank of New  
York Mellon  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BK	CUSIP 064058100	04/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Linda Z. Cook	Mgmt	For	For	For	
2	Elect Joseph J. Echevarria	Mgmt	For	For	For	
3	Elect M. Amy Gilliland	Mgmt	For	For	For	
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For	
5	Elect K. Guru Gowrappan	Mgmt	For	For	For	
6	Elect Ralph Izzo	Mgmt	For	For	For	
7	Elect Sandie O'Connor	Mgmt	For	For	For	
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For	
9	Elect Frederick O. Terrell	Mgmt	For	For	For	
10	Elect Robin A. Vince	Mgmt	For	For	For	
11	Elect Alfred W. Zollar	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For	

16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
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**The Buckle, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKE	CUSIP 118440106	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel J. Hirschfeld	Mgmt	For	For	For
1.2	Elect Dennis H. Nelson	Mgmt	For	For	For
1.3	Elect Thomas B. Heacock	Mgmt	For	For	For
1.4	Elect Kari G. Smith	Mgmt	For	For	For
1.5	Elect Hank M. Bounds	Mgmt	For	For	For
1.6	Elect Bill L. Fairfield	Mgmt	For	For	For
1.7	Elect Bruce L. Hoberman	Mgmt	For	For	For
1.8	Elect Michael E. Huss	Mgmt	For	For	For
1.9	Elect Shruti S. Joshi	Mgmt	For	For	For
1.10	Elect Angie J. Klein	Mgmt	For	For	For
1.11	Elect John P. Peetz, III	Mgmt	For	For	For
1.12	Elect Karen B. Rhoads	Mgmt	For	For	For
1.13	Elect James E. Shada	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Employee Restricted Stock	Mgmt	For	Against	Against

	Plan				
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**The Carlyle Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CG	CUSIP 14309L102	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William E. Conway, Jr.	Mgmt	For	For	For
1.2	Elect Lawton W. Fitt	Mgmt	For	For	For
1.3	Elect Mark S. Ordan	Mgmt	For	For	For
1.4	Elect Anthony Welters	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

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**The Charles Schwab Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SCHW	CUSIP 808513105	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marianne C. Brown	Mgmt	For	Against	Against	
2	Elect Frank C. Herringer	Mgmt	For	Against	Against	
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against	
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against	
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For	
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CI	CUSIP 125523100	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

Political Expenditures and  
Values Congruency

The Coca-Cola  
Company

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KO	ISIN US1912161007	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For



15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

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**The Estee Lauder Companies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EL	CINS 518439104	11/18/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>

1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Ronald S. Lauder	Mgmt	For	Withhold	Against
4	Elect Director William P. Lauder	Mgmt	For	Withhold	Against
5	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Against
6	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold	Against
7	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Against
8	Elect Director Richard F. Zannino	Mgmt	For	Withhold	Against

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**The First  
Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FBMS	CINS 318916103	12/29/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

**The Goldman Sachs  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GS	CUSIP 38141G104	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**The Goodyear Tire & Rubber Company**

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**

GT	CUSIP 382550101	04/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Norma B. Clayton	Mgmt	For	For	For
2	Elect James A. Firestone	Mgmt	For	For	For
3	Elect Werner Geissler	Mgmt	For	For	For
4	Elect Laurette T. Koellner	Mgmt	For	For	For
5	Elect Richard J. Kramer	Mgmt	For	For	For
6	Elect Karla R. Lewis	Mgmt	For	For	For
7	Elect Prashanth Mahendra-Rajah	Mgmt	For	For	For
8	Elect John E. McGlade	Mgmt	For	For	For
9	Elect Roderick A. Palmore	Mgmt	For	For	For
10	Elect Hera K. Siu	Mgmt	For	For	For
11	Elect Michael R. Wessel	Mgmt	For	For	For
12	Elect Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**The Hain Celestial  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HAIN	CINS 405217100	11/17/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Elect Director Richard A. Beck	Mgmt	For	For	For	
5	Elect Director Celeste A. Clark	Mgmt	For	For	For	
6	Elect Director Dean Hollis	Mgmt	For	For	For	
7	Elect Director Shervin J. Korangy	Mgmt	For	For	For	
8	Elect Director Mark L. Schiller	Mgmt	For	For	For	
9	Elect Director Michael B. Sims	Mgmt	For	For	For	
10	Elect Director Carlyn R. Taylor	Mgmt	For	For	For	
11	Elect Director Dawn M. Zier	Mgmt	For	For	For	

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**The Hershey  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSY	CUSIP 427866108	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

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**The Home Depot,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HD	CUSIP 437076102	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerard J. Arpey	Mgmt	For	For	For	For	
2	Elect Ari Bousbib	Mgmt	For	For	For	For	
3	Elect Jeffery H. Boyd	Mgmt	For	For	For	For	
4	Elect Gregory D. Brenneman	Mgmt	For	For	For	For	
5	Elect J. Frank Brown	Mgmt	For	For	For	For	
6	Elect Albert P. Carey	Mgmt	For	For	For	For	
7	Elect Edward P. Decker	Mgmt	For	For	For	For	
8	Elect Linda R. Gooden	Mgmt	For	For	For	For	
9	Elect Wayne M. Hewett	Mgmt	For	For	For	For	
10	Elect Manuel Kadre	Mgmt	For	For	For	For	
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For	For	
12	Elect Paula Santilli	Mgmt	For	For	For	For	
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
17	Shareholder Proposal Regarding Reducing Ownership Threshold	ShrHoldr	Against	For	For	Against	



	Required to Act by Written Consent				
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

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**The Kraft Heinz Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KHC	CUSIP 500754106	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Gregory E. Abel	Mgmt	For	For	For	
2	Elect Humberto P. Alfonso	Mgmt	For	For	For	
3	Elect John T. Cahill	Mgmt	For	For	For	
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For	
5	Elect Diane Gherson	Mgmt	For	For	For	

6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Alicia Knapp	Mgmt	For	For	For
8	Elect Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Susan R. Mulder	Mgmt	For	For	For
10	Elect James Park	Mgmt	For	For	For
11	Elect Miguel Patricio	Mgmt	For	For	For
12	Elect John C. Pope	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

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**The New York Times  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NYT	CUSIP 650111107	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Beth A. Brooke	Mgmt	For	For	For

1.2	Elect Rachel C. Glaser	Mgmt	For	For	For
1.3	Elect Brian P. McAndrews	Mgmt	For	For	For
1.4	Elect John W. Rogers, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

**The PNC Financial  
Services Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNC	CUSIP 693475105	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joseph Alvarado	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
4	Elect William S. Demchak	Mgmt	For	For	For	
5	Elect Andrew T. Feldstein	Mgmt	For	For	For	
6	Elect Richard J. Harshman	Mgmt	For	For	For	
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against	
8	Elect Renu Khator	Mgmt	For	For	For	
9	Elect Linda R. Medler	Mgmt	For	For	For	
10	Elect Robert A. Niblock	Mgmt	For	For	For	
11	Elect Martin Pfinsgraff	Mgmt	For	For	For	

12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**The Procter & Gamble Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PG	CINS 742718109	10/11/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Elect Director B. Marc Allen	Mgmt	For	For	For	
4	Elect Director Angela F. Braly	Mgmt	For	For	For	
5	Elect Director Amy L. Chang	Mgmt	For	For	For	
6	Elect Director Joseph Jimenez	Mgmt	For	For	For	
7	Elect Director Christopher	Mgmt	For	For	For	

	Kempczinski				
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

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**The RMR Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMR	ISIN US74967R1068	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer B. Clark	Mgmt	For	For	For
2	Elect Ann D. Logan	Mgmt	For	Withhold	Against
3	Elect Rosen Plevneliev	Mgmt	For	Withhold	Against
4	Elect Adam D. Portnoy	Mgmt	For	For	For
5	Elect Jonathan Veitch	Mgmt	For	Withhold	Against
6	Elect Walter C. Watkins, Jr.	Mgmt	For	Withhold	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**The Sherwin-Williams Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHW	ISIN US8243481061	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Arthur F. Anton	Mgmt	For	For	For	
3	Elect Jeff M. Fettig	Mgmt	For	For	For	
4	Elect John G. Morikis	Mgmt	For	For	For	
5	Elect Christine A. Poon	Mgmt	For	For	For	
6	Elect Aaron M. Powell	Mgmt	For	For	For	
7	Elect Marta R. Stewart	Mgmt	For	For	For	
8	Elect Michael H. Thaman	Mgmt	For	For	For	
9	Elect Matthew Thornton III	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**The Shyft Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHYF	CUSIP 825698103	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Michael Dinkins	Mgmt	For	For	For	
1.2	Elect Angela K Freeman	Mgmt	For	For	For	
1.3	Elect Pamela L. Kermisch	Mgmt	For	For	For	
1.4	Elect Mark B. Rourke	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Amendment to the 2016 Incentive plan	Mgmt	For	For	For	

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**The Simply Good Foods Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SMPL	CUSIP 82900L102	01/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Clayton C.	Mgmt	For	For	For	

	Daley, Jr.				
2	Elect Director Nomi P. Ghez	Mgmt	For	For	For
3	Elect Director Michelle P. Goolsby	Mgmt	For	For	For
4	Elect Director James M. Kilts	Mgmt	For	For	For
5	Elect Director Robert G. Montgomery	Mgmt	For	For	For
6	Elect Director Brian K. Ratzan	Mgmt	For	For	For
7	Elect Director David W. Ritterbush	Mgmt	For	For	For
8	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
9	Elect Director Joseph J. Schena	Mgmt	For	For	For
10	Elect Director David J. West	Mgmt	For	For	For
11	Elect Director James D. White	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**The Southern  
Company**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



SO	CUSIP 842587107	Date	Status				
		05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Janaki Akella	Mgmt	For	Against	Against		
2	Elect Henry A. Clark III	Mgmt	For	Against	Against		
3	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against		
4	Elect Thomas A. Fanning	Mgmt	For	Against	Against		
5	Elect David J. Grain	Mgmt	For	Against	Against		
6	Elect Colette D. Honorable	Mgmt	For	Against	Against		
7	Elect Donald M. James	Mgmt	For	Against	Against		
8	Elect John D. Johns	Mgmt	For	Against	Against		
9	Elect Dale E. Klein	Mgmt	For	Against	Against		
10	Elect David E. Meador	Mgmt	For	Against	Against		
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against		
12	Elect William G. Smith, Jr.	Mgmt	For	Against	Against		
13	Elect Kristine L. Svinicki	Mgmt	For	Against	Against		
14	Elect Lizanne Thomas	Mgmt	For	Against	Against		
15	Elect Christopher C. Womack	Mgmt	For	Against	Against		
16	Elect E. Jenner Wood III	Mgmt	For	Against	Against		
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
19	Ratification of Auditor	Mgmt	For	For	For		
20	Elimination of Supermajority	Mgmt	For	For	For		

	Requirement				
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHoldr	Against	Against	For

**The TJX  
Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TJX	CUSIP 872540109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

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**The Trade Desk, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTD	CUSIP 88339J105	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jeff T. Green	Mgmt	For	For	For
1.2	Elect Andrea Cunningham	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**The Walt Disney**

**Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DIS	ISIN US2546871060	04/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal	ShrHoldr	Against	Against	For

17	Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency				

**The Wendy's Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WEN	CUSIP 95058W100	05/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Nelson Peltz	Mgmt	For	For	For
		2	Elect Peter W. May	Mgmt	For	For	For
		3	Elect Matthew H. Peltz	Mgmt	For	For	For
		4	Elect Michelle Caruso-Cabrera	Mgmt	For	For	For
		5	Elect Kristin A. Dolan	Mgmt	For	Against	Against
		6	Elect Kenneth W. Gilbert	Mgmt	For	For	For
		7	Elect Richard H. Gomez	Mgmt	For	For	For
		8	Elect Joseph A. Levato	Mgmt	For	For	For
		9	Elect Michelle J. Mathews-Spradlin	Mgmt	For	For	For
		10	Elect Todd A. Penegor	Mgmt	For	For	For
		11	Elect Peter H. Rothschild	Mgmt	For	For	For

12	Elect Arthur B. Winkleblack	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

**Thermo Fisher Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMO	CUSIP 883556102	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For

7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Thomson Reuters Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TRI	CUSIP 884903709	06/14/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Canada		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>
1.1	Elect David K.R. Thomson	Mgmt	For
1.2	Elect Steve Hasker	Mgmt	For
1.3	Elect Kirk E. Arnold	Mgmt	For
			TNA
			N/A
			N/A

1.4	Elect David W. Binet	Mgmt	For	TNA	N/A
1.5	Elect W. Edmund Clark	Mgmt	For	TNA	N/A
1.6	Elect LaVerne Council	Mgmt	For	TNA	N/A
1.7	Elect Michael E. Daniels	Mgmt	For	TNA	N/A
1.8	Elect Kirk Koenigsbauer	Mgmt	For	TNA	N/A
1.9	Elect Deanna W. Oppenheimer	Mgmt	For	TNA	N/A
1.10	Elect Simon Paris	Mgmt	For	TNA	N/A
1.11	Elect Kim M. Rivera	Mgmt	For	TNA	N/A
1.12	Elect Barry Salzberg	Mgmt	For	TNA	N/A
1.13	Elect Peter J. Thomson	Mgmt	For	TNA	N/A
1.14	Elect Beth Wilson	Mgmt	For	TNA	N/A
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Return of Capital Transaction	Mgmt	For	TNA	N/A

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**TIS Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
3626	CINS J8T622102	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of	Mgmt	For	For	For	



	Profits/Dividends				
3	Elect Toru Kuwano	Mgmt	For	For	For
4	Elect Yasushi Okamoto	Mgmt	For	For	For
5	Elect Josaku Yanai	Mgmt	For	For	For
6	Elect Shinichi Horiguchi	Mgmt	For	For	For
7	Elect Takayuki Kitaoka	Mgmt	For	For	For
8	Elect Shuzo Hikida	Mgmt	For	For	For
9	Elect Koichi Sano	Mgmt	For	For	For
10	Elect Fumio Tsuchiya	Mgmt	For	For	For
11	Elect Naoko Mizukoshi Naoko Suzuki	Mgmt	For	For	For
12	Elect Makoto Tsujimoto as Statutory Auditor	Mgmt	For	For	For

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**Titan International,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TWI	CUSIP 88830M102	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard M. Cashin, Jr.	Mgmt	For	For	For
1.2	Elect Max A. Guinn	Mgmt	For	Withhold	Against
1.3	Elect Mark H. Rachesky	Mgmt	For	For	For
1.4	Elect Paul G. Reitz	Mgmt	For	For	For
1.5	Elect Anthony L. Soave	Mgmt	For	For	For

1.6	Elect Maurice M. Taylor, Jr.	Mgmt	For	For	For
1.7	Elect Laura K. Thompson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	2 Years	1 Year	Against

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**Titan Machinery Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TITN	CUSIP 88830R101	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tony Christianson	Mgmt	For	For	For
1.2	Elect Christine Hamilton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**T-Mobile US, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMUS	CUSIP 872590104	06/16/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Toast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TOST	CUSIP 888787108	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kent Bennett	Mgmt	For	For	For	
2	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For	
3	Elect Mark J. Hawkins	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**TOKYO GAS CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9531	CINS J87000113	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Takashi Uchida	Mgmt	For	For	For	
3	Elect Shinichi Sasayama	Mgmt	For	For	For	
4	Elect Takashi Higo	Mgmt	For	For	For	

5	Elect Kazunori Takami	Mgmt	For	For	For
6	Elect Junko Edahiro	Mgmt	For	For	For
7	Elect Mami Indo	Mgmt	For	For	For
8	Elect Hiromichi Ono	Mgmt	For	For	For
9	Elect Hiroyuki Sekiguchi	Mgmt	For	For	For
10	Elect Tsutomu Tannowa	Mgmt	For	For	For

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**Toll Brothers, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TOL	CUSIP 889478103	03/07/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For		
1.2	Elect Director Stephen F. East	Mgmt	For	For	For		
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For		
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For		
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For		
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For		
1.7	Elect Director John A. McLean	Mgmt	For	For	For		
1.8	Elect Director Wendell E.	Mgmt	For	For	For		

	Pritchett				
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**TopBuild Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BLD	CUSIP 89055F103	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alec C. Covington	Mgmt	For	For	For
2	Elect Ernesto Bautista, III	Mgmt	For	For	For
3	Elect Robert Buck	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Tina M. Donikowski	Mgmt	For	For	For
6	Elect Deirdre C. Drake	Mgmt	For	For	For
7	Elect Mark A. Petrarca	Mgmt	For	For	For

8	Elect Nancy M. Taylor	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**TotalEnergies SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TTE	CINS F92124100	05/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Mix	France	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		8	Accounts and Reports	Mgmt	For	For	For
		9	Consolidated Accounts and Reports	Mgmt	For	For	For
		10	Allocation of Profits/Dividends	Mgmt	For	For	For
		11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
		12	Special Auditors Report on	Mgmt	For	For	For

	Regulated Agreements				
13	Elect Marie-Christine Coisne-Roquette	Mgmt	For	For	For
14	Elect Mark Cutifani	Mgmt	For	For	For
15	Elect Dierk Paskert	Mgmt	For	For	For
16	Elect Anelise Lara	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**TPG RE Finance  
Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TRTX	CUSIP 87266M107	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Avi Banyasz	Mgmt	For	For	For	
1.2	Elect Doug Bouquard	Mgmt	For	For	For	
1.3	Elect Michael Gillmore	Mgmt	For	For	For	
1.4	Elect Julie Hong Clayton	Mgmt	For	For	For	
1.5	Elect Todd S. Schuster	Mgmt	For	For	For	
1.6	Elect Wendy A. Silverstein	Mgmt	For	For	For	
1.7	Elect Bradley Smith	Mgmt	For	For	For	
1.8	Elect Gregory A. White	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**TransDigm Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDG	CUSIP 893641100	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For	For
1.4	Elect Director Michael Graff	Mgmt	For	For	For
1.5	Elect Director Sean Hennessy	Mgmt	For	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	For	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	1 Year	N/A

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**Transmedics Group, Inc.,**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TMDX	CUSIP 89377M109	05/25/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Waleed Hassanein, M.D.	Mgmt	For	For	For
2	Elect James R. Tobin	Mgmt	For	For	For
3	Elect Edward M. Basile	Mgmt	For	For	For
4	Elect Thomas J. Gunderson	Mgmt	For	For	For
5	Elect Edwin M. Kania, Jr.	Mgmt	For	For	For
6	Elect Stephanie Lovell	Mgmt	For	For	For
7	Elect Merilee Raines	Mgmt	For	For	For
8	Elect David Weill, M.D.	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

**Tri Pointe Homes, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TPH	ISIN US87265H1095	04/19/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Elect Douglas F. Bauer	Mgmt	For	For	For
2	Elect Lawrence B. Burrows	Mgmt	For	For	For
3	Elect Steven J. Gilbert	Mgmt	For	Against	Against
4	Elect R. Kent Grahl	Mgmt	For	For	For
5	Elect Vicki D. McWilliams	Mgmt	For	For	For
6	Elect Constance B. Moore	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Trimble Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TRMB	CUSIP 896239100	06/01/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>
1.1	Elect James C. Dalton	Mgmt	For
1.2	Elect Borje Ekholm	Mgmt	For
1.3	Elect Ann Fandozzi	Mgmt	For
1.4	Elect Kaigham Gabriel	Mgmt	For
1.5	Elect Meaghan Lloyd	Mgmt	For
1.6	Elect Sandra MacQuillan	Mgmt	For
1.7	Elect Robert G. Painter	Mgmt	For
1.8	Elect Mark S. Peek	Mgmt	For
1.9	Elect Thomas W. Sweet	Mgmt	For
1.10	Elect Johan Wibergh	Mgmt	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**TriNet Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TNET	CUSIP 896288107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Burton M. Goldfield	Mgmt	For	For	For
1.3	Elect David C. Hodgson	Mgmt	For	For	For
1.4	Elect Jacqueline B. Kosecoff	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Tronox Holdings plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
TROX	CUSIP G9087Q102	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ilan Kaufthal	Mgmt	For	For	For
2	Elect John Romano	Mgmt	For	For	For
3	Elect Jean-Francois Turgeon	Mgmt	For	For	For
4	Elect Mutlaq Al Morished	Mgmt	For	Against	Against
5	Elect Vanessa A. Guthrie	Mgmt	For	For	For
6	Elect Peter B. Johnston	Mgmt	For	For	For
7	Elect Ginger M. Jones	Mgmt	For	For	For
8	Elect Stephen J. Jones	Mgmt	For	For	For
9	Elect Moazzam Khan	Mgmt	For	For	For
10	Elect Sipho A. Nkosi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Policy	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Re-appointment of Statutory Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

20

Authority to Repurchase  
Shares Off-Market

Mgmt

For

For

For

**TrustCo Bank Corp  
NY**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRST	CUSIP 898349204	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis A. DeGennaro	Mgmt	For	For	For
2	Elect Brian C. Flynn	Mgmt	For	For	For
3	Elect Lisa M. Lucarelli	Mgmt	For	For	For
4	Elect Thomas O. Maggs	Mgmt	For	For	For
5	Elect Anthony J. Marinello, M.D., Ph.D.	Mgmt	For	For	For
6	Elect Robert J. McCormick	Mgmt	For	For	For
7	Elect Curtis N. Powell	Mgmt	For	For	For
8	Elect Kimberly A. Russell	Mgmt	For	For	For
9	Elect Alejandro M. Sanchez	Mgmt	For	For	For
10	Elect Frank B. Silverman	Mgmt	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14 Ratification of Auditor Mgmt For For For

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**TTM Technologies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTMI	CUSIP 87305R109	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kenton K. Alder	Mgmt	For	For	For	
1.2	Elect Julie S. England	Mgmt	For	Withhold	Against	
1.3	Elect Philip G. Franklin	Mgmt	For	For	For	
2	Approval of the 2023 Incentive Compensation Plan	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Tutor Perini  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TPC	CUSIP 901109108	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ronald N. Tutor	Mgmt	For	For	For
1.2	Elect Peter Arkley	Mgmt	For	For	For
1.3	Elect Jigisha Desai	Mgmt	For	For	For
1.4	Elect Sidney J. Feltenstein	Mgmt	For	For	For
1.5	Elect Michael F. Horodniceanu	Mgmt	For	For	For
1.6	Elect Michael R. Klein	Mgmt	For	For	For
1.7	Elect Robert C. Lieber	Mgmt	For	For	For
1.8	Elect Dennis D. Oklak	Mgmt	For	For	For
1.9	Elect Raymond R. Oneglia	Mgmt	For	For	For
1.10	Elect Dale Anne Reiss	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Tyson Foods, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSN	CUSIP 902494103	02/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director John H. Tyson	Mgmt	For	For	For

2	Elect Director Les R. Baledge	Mgmt	For	For	For
3	Elect Director Mike Beebe	Mgmt	For	For	For
4	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
5	Elect Director David J. Bronczek	Mgmt	For	For	For
6	Elect Director Mikel A. Durham	Mgmt	For	For	For
7	Elect Director Donnie King	Mgmt	For	For	For
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For
10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Director Barbara A. Tyson	Mgmt	For	For	For
13	Elect Director Noel White	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	N/A
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use	ShrHoldr	Against	Against	For

Throughout Supply Chains

**U.S. Silica Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SLCA	CUSIP 90346E103	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter Bernard	Mgmt	For	For	For	
2	Elect Diane K. Duren	Mgmt	For	For	For	
3	Elect William J. Kacal	Mgmt	For	For	For	
4	Elect Sandra R. Rogers	Mgmt	For	For	For	
5	Elect Charles W. Shaver	Mgmt	For	For	For	
6	Elect Bryan A. Shinn	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Amendment to the 2011 Incentive Compensation Plan	Mgmt	For	Against	Against	

**Uber Technologies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>			
UBER	CUSIP 90353T100	05/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ronald D. Sugar	Mgmt	For	Against	Against	
2	Elect Revathi Advaiti	Mgmt	For	For	For	
3	Elect Ursula M. Burns	Mgmt	For	Against	Against	
4	Elect Robert A. Eckert	Mgmt	For	Against	Against	
5	Elect Amanda Ginsberg	Mgmt	For	For	For	
6	Elect Dara Khosrowshahi	Mgmt	For	For	For	
7	Elect Wan Ling Martello	Mgmt	For	For	For	
8	Elect John A. Thain	Mgmt	For	For	For	
9	Elect David Trujillo	Mgmt	For	Against	Against	
10	Elect Alexander R. Wynaendts	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	ShrHoldr	Against	Against	For	

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## UBS Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UBSG	CINS H42097107	04/05/2023	Take No Action

**Meeting Type Country of Trade**

Annual Switzerland

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Ratification of Board and Management Acts (Excluding French Cross- Border Matter)	Mgmt	For	TNA	N/A
12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A

18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

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**Udemy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UDMY	CUSIP 902685106	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jeffrey Lieberman	Mgmt	For	For	For
1.2	Elect Natalie Schechtman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**UFP Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFPI	CUSIP 90278Q108	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Benjamin J. McLean	Mgmt	For	For	For
2	Elect Mary E. Tuuk Kuras	Mgmt	For	For	For
3	Elect Michael G. Wooldridge	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Ulta Beauty, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ULTA	CUSIP 90384S303	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle L. Collins	Mgmt	For	For	For
2	Elect Patricia Little	Mgmt	For	For	For
3	Elect Heidi G. Petz	Mgmt	For	For	For
4	Elect Michael C. Smith	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For



11	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**UMB Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UMBF	CUSIP 902788108	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robin C. Beery	Mgmt	For	For	For
2	Elect Janine A. Davidson	Mgmt	For	For	For
3	Elect Kevin C. Gallagher	Mgmt	For	For	For
4	Elect Greg M. Graves	Mgmt	For	For	For
5	Elect Alexander C. Kemper	Mgmt	For	For	For
6	Elect J. Mariner Kemper	Mgmt	For	For	For
7	Elect Gordon E. Lansford III	Mgmt	For	For	For
8	Elect Timothy R. Murphy	Mgmt	For	For	For
9	Elect Tamara M. Peterman	Mgmt	For	For	For
10	Elect Kris A. Robbins	Mgmt	For	For	For
11	Elect L. Joshua Sosland	Mgmt	For	For	For
12	Elect Leroy J. Williams, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Unilever plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ULVR	CINS G92087165	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Elect Nils Andersen	Mgmt	For	For	For	
4	Elect Judith Hartmann	Mgmt	For	For	For	
5	Elect Adrian Hennah	Mgmt	For	For	For	
6	Elect Alan Jope	Mgmt	For	For	For	
7	Elect Andrea Jung	Mgmt	For	For	For	
8	Elect Susan Kilsby	Mgmt	For	For	For	
9	Elect Ruby Lu	Mgmt	For	For	For	
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For	
11	Elect Youngme E. Moon	Mgmt	For	For	For	
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For	
13	Elect Feike Sijbesma	Mgmt	For	For	For	
14	Elect Nelson Peltz	Mgmt	For	For	For	
15	Elect Hein Schumacher	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Authority to Set Auditor's	Mgmt	For	For	For	

	Fees				
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Union Pacific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNP	CUSIP 907818108	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For

5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

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**United Fire Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UFCS	CUSIP 910340108	05/17/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Scott L. Carlton	Mgmt	For	For	For
2	Elect Brenda K. Clancy	Mgmt	For	For	For
3	Elect Kevin J. Leidwinger	Mgmt	For	For	For
4	Elect Susan E. Voss	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**United Natural  
Foods, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UNFI	CUSIP 911163103	01/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Eric F. Artz	Mgmt	For	For	For	
2	Elect Director Ann Torre Bates	Mgmt	For	For	For	
3	Elect Director Gloria R. Boyland	Mgmt	For	For	For	
4	Elect Director Denise M. Clark	Mgmt	For	For	For	
5	Elect Director J. Alexander Miller Douglas	Mgmt	For	For	For	

6	Elect Director Daphne J. Dufresne	Mgmt	For	For	For
7	Elect Director Michael S. Funk	Mgmt	For	For	For
8	Elect Director Shamim Mohammad	Mgmt	For	For	For
9	Elect Director James L. Muehlbauer	Mgmt	For	For	For
10	Elect Director Peter A. Roy	Mgmt	For	For	For
11	Elect Director Jack Stahl	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

**United Parcel  
Service, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UPS	CUSIP 911312106	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For

5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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**United Rentals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
URI	CUSIP 911363109	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For



14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

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**UnitedHealth Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UNH	CUSIP 91324P102	06/05/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>
Annual	United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For

9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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## Unitil Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UTL	CUSIP 913259107	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Neveen F. Awad	Mgmt	For	For	For
2	Elect Winfield S. Brown	Mgmt	For	For	For
3	Elect Mark H. Collin	Mgmt	For	For	For
4	Elect Michael B. Green	Mgmt	For	For	For
5	Elect Anne L. Alonzo	Mgmt	For	For	For

6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Universal Insurance Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UVE	CUSIP 91359V107	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shannon A. Brown	Mgmt	For	For	For
2	Elect Scott P. Callahan	Mgmt	For	For	For
3	Elect Kimberly D. Campos	Mgmt	For	For	For
4	Elect Stephen J. Donaghy	Mgmt	For	For	For
5	Elect Sean P. Downes	Mgmt	For	For	For
6	Elect Marlene M. Gordon	Mgmt	For	For	For
7	Elect Francis X. McCahill III	Mgmt	For	For	For
8	Elect Richard D. Peterson	Mgmt	For	For	For
9	Elect Michael A. Pietrangelo	Mgmt	For	For	For
10	Elect Ozzie A. Schindler	Mgmt	For	For	For
11	Elect Jon W. Springer	Mgmt	For	For	For
12	Elect Joel M. Wilentz	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Universal Music Group N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UMG	CINS N90313102	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	Against	Against	
7	Accounts and Reports	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For	
11	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against	
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against	

13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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## Unum Group

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNM	CUSIP 91529Y106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For

5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald P. O'Hanley	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Urban Edge Properties**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UE	CUSIP 91704F104	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey S. Olson	Mgmt	For	For	For	
2	Elect Mary L. Baglivo	Mgmt	For	For	For	
3	Elect Steven H. Grapstein	Mgmt	For	For	For	
4	Elect Steven J. Guttman	Mgmt	For	For	For	
5	Elect Norman K. Jenkins	Mgmt	For	For	For	
6	Elect Kevin P. O'Shea	Mgmt	For	For	For	

7	Elect Catherine D. Rice	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Elect Douglas W. Sesler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**US Foods Holding Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
USFD	CUSIP 912008109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Scott D. Ferguson	Mgmt	For	For	For
5	Elect David E. Flitman	Mgmt	For	For	For
6	Elect Marla C. Gottschalk	Mgmt	For	For	For
7	Elect Sunil Gupta	Mgmt	For	For	For
8	Elect Carl A. Pforzheimer	Mgmt	For	For	For
9	Elect Quentin Roach	Mgmt	For	For	For
10	Elect David M. Tehle	Mgmt	For	For	For
11	Elect David A. Toy	Mgmt	For	For	For

12	Elect Ann E. Ziegler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

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**USANA Health Sciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
USNA	CUSIP 90328M107	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kevin G. Guest	Mgmt	For	For	For
1.2	Elect Xia Ding	Mgmt	For	For	For
1.3	Elect John T. Fleming	Mgmt	For	For	For
1.4	Elect Gilbert A. Fuller	Mgmt	For	For	For



1.5	Elect J. Scott Nixon	Mgmt	For	For	For
1.6	Elect Peggie Pelosi	Mgmt	For	For	For
1.7	Elect Frederic J. Winssinger	Mgmt	For	For	For
1.8	Elect Timothy E. Wood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**UserTesting, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
USER	CUSIP 91734E101	01/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

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**Vacasa, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VCSA	CUSIP 91854V107	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joerg Adams	Mgmt	For	For	For
1.2	Elect Rachel A. Gonzalez	Mgmt	For	For	For
1.3	Elect Jeffrey Parks	Mgmt	For	For	For
1.4	Elect Chris S. Terrill	Mgmt	For	Withhold	Against
1.5	Elect Kimberly White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to Certificate of Incorporation Regarding Board Size	Mgmt	For	For	For
4	Amendments Relating to Filling Board Vacancies	Mgmt	For	Against	Against
5	Amendments Regarding the Stockholder Agreement	Mgmt	For	For	For
6	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
7	Amendment to the 2021 Award Plan	Mgmt	For	Against	Against
8	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
9	Reverse Stock Split	Mgmt	For	For	For

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**Vail Resorts, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
MTN	CINS 91879Q109	12/07/2022	Voted

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Susan L. Decker	Mgmt	For	For	For
4	Elect Director Robert A. Katz	Mgmt	For	For	For
5	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
6	Elect Director Nadia Rawlinson	Mgmt	For	For	For
7	Elect Director John T. Redmond	Mgmt	For	For	For
8	Elect Director Michele Romanow	Mgmt	For	For	For
9	Elect Director Hilary A. Schneider	Mgmt	For	For	For
10	Elect Director D. Bruce Sewell	Mgmt	For	For	For
11	Elect Director John F. Sorte	Mgmt	For	For	For
12	Elect Director Peter A. Vaughn	Mgmt	For	For	For

**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VLO	CUSIP 91913Y100	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Fred M. Diaz	Mgmt	For	For	For	
2	Elect H. Paulett Eberhart	Mgmt	For	For	For	
3	Elect Marie A. Ffolkes	Mgmt	For	For	For	
4	Elect Joseph W. Gorder	Mgmt	For	For	For	
5	Elect Kimberly S. Greene	Mgmt	For	For	For	
6	Elect Deborah P. Majoras	Mgmt	For	For	For	
7	Elect Eric D. Mullins	Mgmt	For	For	For	
8	Elect Donald L. Nickles	Mgmt	For	For	For	
9	Elect Robert A. Profusek	Mgmt	For	For	For	
10	Elect Randall J. Weisenburger	Mgmt	For	For	For	
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For	
16	Shareholder Proposal Regarding a Racial Equity	ShrHoldr	Against	Against	For	

Audit

**Verisk Analytics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VRSK	CUSIP 92345Y106	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Vincent K. Brooks	Mgmt	For	For	For	
2	Elect Jeffrey Dailey	Mgmt	For	For	For	
3	Elect Wendy E. Lane	Mgmt	For	For	For	
4	Elect Lee M. Shavel	Mgmt	For	For	For	
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For	
6	Elect Olumide Soroye	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Ratification of Auditor	Mgmt	For	For	For	

**Veritiv Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRTV	CUSIP 923454102	05/03/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Salvatore A. Abbate	Mgmt	For	For	For
2	Elect Autumn R. Bayles	Mgmt	For	For	For
3	Elect Shantella E. Cooper	Mgmt	For	For	For
4	Elect David E. Flitman	Mgmt	For	For	For
5	Elect Tracy A. Leinbach	Mgmt	For	For	For
6	Elect Stephen E. Macadam	Mgmt	For	For	For
7	Elect Gregory B. Morrison	Mgmt	For	For	For
8	Elect Michael P. Muldowney	Mgmt	For	For	For
9	Elect Charles G. Ward III	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

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**Verizon  
Communications  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VZ	CUSIP 92343V104	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**Vertex  
Pharmaceuticals  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VRTX	CUSIP 92532F100	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For	
2	Elect Lloyd A. Carney	Mgmt	For	For	For	
3	Elect Alan M. Garber	Mgmt	For	For	For	
4	Elect Terrence C. Kearney	Mgmt	For	For	For	
5	Elect Reshma Kewalramani	Mgmt	For	For	For	
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For	
7	Elect Diana L. McKenzie	Mgmt	For	For	For	
8	Elect Bruce I. Sachs	Mgmt	For	For	For	
9	Elect Suketu Upadhyay	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	



**Viavi Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VIAV	CINS 925550105	11/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Richard E. Belluzzo	Mgmt	For	For	For	
2	Elect Director Keith Barnes	Mgmt	For	For	For	
3	Elect Director Laura Black	Mgmt	For	For	For	
4	Elect Director Tor Braham	Mgmt	For	For	For	
5	Elect Director Timothy Campos	Mgmt	For	For	For	
6	Elect Director Donald Colvin	Mgmt	For	For	For	
7	Elect Director Masood A. Jabbar	Mgmt	For	For	For	
8	Elect Director Oleg Khaykin	Mgmt	For	For	For	
9	Elect Director Joanne Solomon	Mgmt	For	For	For	
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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**Vicinity Centres**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VCX	CINS Q9395F102	11/16/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For	
3	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For	
4	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For	
5	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For	
6	Elect Tiffany Fuller as Director	Mgmt	For	For	For	
7	Elect Michael Hawker as Director	Mgmt	For	For	For	
8	Elect Dion Werbeloff as Director	Mgmt	For	For	For	
9	Elect Georgina Lynch as Director	Mgmt	For	For	For	
10	Elect Trevor Gerber as Director	Mgmt	For	For	For	

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**Vimeo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VMEO	CUSIP 92719V100	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Alexander von Furstenberg	Mgmt	For	For	For	
1.2	Elect Adam Gross	Mgmt	For	For	For	
1.3	Elect Alesia J. Haas	Mgmt	For	For	For	
1.4	Elect Jay Herratti	Mgmt	For	For	For	
1.5	Elect Ida Kane	Mgmt	For	For	For	
1.6	Elect Mo Koyfman	Mgmt	For	For	For	
1.7	Elect Spike Lee	Mgmt	For	For	For	
1.8	Elect Nabil Mallick	Mgmt	For	For	For	
1.9	Elect Glenn H. Schiffman	Mgmt	For	For	For	
1.10	Elect Anjali Sud	Mgmt	For	For	For	
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	Against	Against	

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**Vir Biotechnology,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VIR	CUSIP 92764N102	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert More	Mgmt	For	For	For	
2	Elect Janet Napolitano	Mgmt	For	For	For	
3	Elect Vicki L. Sato	Mgmt	For	For	For	
4	Elect Elliott Sigal	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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**Virtu Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VIRT	CUSIP 928254101	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Douglas A. Cifu	Mgmt	For	Withhold	Against	
1.2	Elect Joseph Grano, Jr.	Mgmt	For	Withhold	Against	
1.3	Elect Joanne M. Minieri	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
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**Virtus Investment Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRTS	CUSIP 92828Q109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George R. Aylward	Mgmt	For	For	For
2	Elect Paul G. Greig	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For

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**Visa Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
V	CUSIP 92826C839	01/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

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**Vishay  
Intertechnology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VSH	CUSIP 928298108	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Joel Smejkal	Mgmt	For	For	For	
1.2	Elect Michael J. Cody	Mgmt	For	For	For	
1.3	Elect Abraham Ludomirski	Mgmt	For	For	For	
1.4	Elect Raanan Zilberman	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For	
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	

**Vista Outdoor Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VSTO	CINS 928377100	07/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Elect Director Michael Callahan	Mgmt	For	For	For
4	Elect Director Christopher T. Metz	Mgmt	For	For	For
5	Elect Director Gerard Gibbons	Mgmt	For	For	For
6	Elect Director Mark A. Gottfredson	Mgmt	For	For	For
7	Elect Director Bruce E. Grooms	Mgmt	For	For	For
8	Elect Director Tig H. Krekel	Mgmt	For	For	For
9	Elect Director Gary L. McArthur	Mgmt	For	For	For
10	Elect Director Frances P. Philip	Mgmt	For	For	For
11	Elect Director Michael D. Robinson	Mgmt	For	For	For
12	Elect Director Robert M. Tarola	Mgmt	For	For	For
13	Elect Director Lynn M. Utter	Mgmt	For	For	For

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**Visteon Corporation**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**



VC	CUSIP 92839U206	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James J. Barrese	Mgmt	For	For	For
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	For	For
4	Elect Bunsei Kure	Mgmt	For	For	For
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	For	For
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vistra Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VST	CUSIP 92840M102	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For

3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Jeff D. Hunter	Mgmt	For	For	For
10	Elect Julie Lagacy	Mgmt	For	For	For
11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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## Vontier Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VNT	CUSIP 928881101	05/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vornado Realty  
Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VNO	CUSIP 929042109	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Steven Roth	Mgmt	For	For	For	
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For	
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For	
1.4	Elect Beatrice Bassey	Mgmt	For	For	For	
1.5	Elect William W. Helman IV	Mgmt	For	For	For	
1.6	Elect David Mandelbaum	Mgmt	For	For	For	
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For	
1.8	Elect Mandakini Puri	Mgmt	For	For	For	
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For	
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For	

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**W. R. Berkley  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WRB	CUSIP 084423102	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
3	Elect Daniel L. Mosley	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Walmart Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WMT	CUSIP 931142103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cesar Conde	Mgmt	For	For	For

2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Shareholder Approval of Advance Notice Provisions				
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

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**Warner Bros.  
Discovery, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WBD	CUSIP 934423104	05/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Li Haslett Chen	Mgmt	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Mgmt	For	For	For
1.3	Elect Paula A. Price	Mgmt	For	For	For
1.4	Elect David M. Zaslav	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

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**Warrior Met Coal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HCC	ISIN US93627C1018	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ana B. Amicarella	Mgmt	For	For	For		
2	Elect J. Brett Harvey	Mgmt	For	For	For		
3	Elect Walter J. Scheller, III	Mgmt	For	For	For		
4	Elect Lisa M. Schnorr	Mgmt	For	For	For		
5	Elect Alan H. Schumacher	Mgmt	For	For	For		
6	Elect Stephen D. Williams	Mgmt	For	For	For		
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

**Washington  
Federal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WAFD	CUSIP 938824109	02/14/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1.1	Elect Director Stephen M. Graham	Mgmt	For	For	For
		1.2	Elect Director David K. Grant	Mgmt	For	For	For
		1.3	Elect Director Randall H. Talbot	Mgmt	For	For	For
		2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
		3	Amend Deferred Compensation Plan	Mgmt	For	For	For
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



**Federal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WAFD	CUSIP 938824109	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Stock Issuance for Merger with Luther Burbank	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

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**Waste Connections, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WCN	CUSIP 94106B101	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Andrea E. Bertone	Mgmt	For	For	For	
2	Elect Edward E. Guillet	Mgmt	For	For	For	
3	Elect Michael W. Harlan	Mgmt	For	For	For	
4	Elect Larry S. Hughes	Mgmt	For	For	For	
5	Elect Worthing F. Jackman	Mgmt	N/A	For	N/A	
6	Elect Elise L. Jordan	Mgmt	For	For	For	
7	Elect Susan Lee	Mgmt	For	For	For	
8	Elect Ronald J. Mittelstaedt	Mgmt	For	For	For	

9	Elect William J. Razzouk	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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**Waste Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WM	CUSIP 94106L109	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bruce E. Chinn	Mgmt	For	For	For	
2	Elect James C. Fish, Jr.	Mgmt	For	For	For	
3	Elect Andres R. Gluski	Mgmt	For	For	For	
4	Elect Victoria M. Holt	Mgmt	For	For	For	
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
6	Elect Sean E. Menke	Mgmt	For	For	For	
7	Elect William B. Plummer	Mgmt	For	For	For	
8	Elect John C. Pope	Mgmt	For	For	For	
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

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**Waters Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WAT	CUSIP 941848103	05/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Flemming Ornskov	Mgmt	For	For	For
		2	Elect Linda Baddour	Mgmt	For	For	For
		3	Elect Udit Batra	Mgmt	For	For	For
		4	Elect Daniel Brennan	Mgmt	For	For	For
		5	Elect Richard H. Fearon	Mgmt	For	For	For
		6	Elect Pearl S. Huang	Mgmt	For	For	For
		7	Elect Wei Jiang	Mgmt	For	For	For
		8	Elect Christopher A. Kuebler	Mgmt	For	For	For
		9	Elect Mark P. Vergnano	Mgmt	For	For	For
		10	Ratification of Auditor	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

on Executive Compensation

**Watts Water  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WTS	CUSIP 942749102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Christopher L. Conway	Mgmt	For	For	For
1.2	Elect Michael J. Dubose	Mgmt	For	For	For
1.3	Elect David A. Dunbar	Mgmt	For	For	For
1.4	Elect Louise K. Goeser	Mgmt	For	For	For
1.5	Elect W. Craig Kissel	Mgmt	For	For	For
1.6	Elect Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Merilee Raines	Mgmt	For	For	For
1.9	Elect Joseph W. Reitmeier	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Weatherford  
International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WFRD	CUSIP G48833118	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Benjamin C. Duster, IV	Mgmt	For	For	For	
2	Elect Neal P. Goldman	Mgmt	For	Against	Against	
3	Elect Jacqueline C. Mutschler	Mgmt	For	For	For	
4	Elect Girishchandra K. Saligram	Mgmt	For	For	For	
5	Elect Charles M. Sledge	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**WEC Energy Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WEC	CUSIP 92939U106	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Ave M. Bie	Mgmt	For	For	For
2	Elect Curt S. Culver	Mgmt	For	For	For
3	Elect Danny L. Cunningham	Mgmt	For	For	For
4	Elect William M. Farrow III	Mgmt	For	For	For
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
6	Elect Maria C. Green	Mgmt	For	For	For
7	Elect Gale E. Klappa	Mgmt	For	For	For
8	Elect Thomas K. Lane	Mgmt	For	For	For
9	Elect Scott J. Lauber	Mgmt	For	For	For
10	Elect Ulice Payne, Jr.	Mgmt	For	For	For
11	Elect Mary Ellen Stanek	Mgmt	For	Against	Against
12	Elect Glen E. Tellock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Wells Fargo & Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
WFC	CUSIP 949746101	04/25/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Elect Steven D. Black	Mgmt	For	For	For
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	For	For
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing	ShrHoldr	Against	Against	For

Activities					
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

### Wesbanco, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WSBC	CUSIP 950810101	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Todd F. Clossin	Mgmt	For	Withhold	Against
2	Elect Michael J. Crawford	Mgmt	For	Withhold	Against
3	Elect Abigail M. Feinknopf	Mgmt	For	Withhold	Against
4	Elect Denise Knouse-Snyder	Mgmt	For	Withhold	Against
5	Elect Jay T. McCamic	Mgmt	For	Withhold	Against
6	Elect F. Eric Nelson, Jr.	Mgmt	For	Withhold	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For



		on Executive Compensation				
9		Ratification of Auditor	Mgmt	For	For	For
10		Transaction of Other Business	Mgmt	For	Against	Against

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**WestRock Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WRK	CUSIP 96145D105	01/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Colleen F. Arnold	Mgmt	For	For	For	
2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For	
3	Elect Director J. Powell Brown	Mgmt	For	For	For	
4	Elect Director Terrell K. Crews	Mgmt	For	For	For	
5	Elect Director Russell M. Currey	Mgmt	For	For	For	
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For	
7	Elect Director Gracia C. Martore	Mgmt	For	For	For	
8	Elect Director James E. Nevels	Mgmt	For	For	For	

9	Elect Director E. Jean Savage	Mgmt	For	For	For
10	Elect Director David B. Sewell	Mgmt	For	For	For
11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Director Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**Weyerhaeuser  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WY	CUSIP 962166104	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For

6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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## WH Group Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
0288	CINS G96007102	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect MA Xiangjie	Mgmt	For	Against	Against
5	Elect HUANG Ming	Mgmt	For	Against	Against
6	Elect Don LAU Jin Tin	Mgmt	For	Against	Against
7	Elect ZHOU Hui	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	For	For

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**Wintrust Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WTFC	CUSIP 97650W108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth H. Connelly	Mgmt	For	For	For
2	Elect Timothy S. Crane	Mgmt	For	For	For
3	Elect Peter D. Crist	Mgmt	For	For	For
4	Elect William J. Doyle	Mgmt	For	For	For
5	Elect Marla F. Glabe	Mgmt	For	For	For
6	Elect H. Patrick Hackett, Jr.	Mgmt	For	For	For
7	Elect Scott K. Heitmann	Mgmt	For	For	For
8	Elect Brian A. Kenney	Mgmt	For	For	For
9	Elect Deborah L. Hall Lefevre	Mgmt	For	For	For

10	Elect Suzet M. McKinney	Mgmt	For	For	For
11	Elect Gary D. Sweeney	Mgmt	For	For	For
12	Elect Karin Gustafson Teglia	Mgmt	For	For	For
13	Elect Alex E. Washington, III	Mgmt	For	For	For
14	Elect Edward J. Wehmer	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Wix.com Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WIX	CINS M98068105	12/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Israel					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For	
2	Amend and Readopt Compensation Policy for the Directors of the Company	Mgmt	For	For	For	
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	Against	
4	Approve Offer to Exchange certain Options held by Non-	Mgmt	For	Against	Against	

	Director and Non-Executive Employees of the Company and Subsidiaries				
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
6	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
7	Reelect Diane Greene as Director	Mgmt	For	For	For
8	Reelect Mark Tluszczyk as Director	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	N/A

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**Wolters Kluwer NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
WKL	CINS N9643A197	05/10/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	Netherlands			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WDAY	CUSIP 98138H101	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christa Davies	Mgmt	For	For	For
2	Elect Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Elect George J. Still Jr.	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

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## Worldline SA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WLN	CINS F9867T103	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12	Elect Gilles Grapinet	Mgmt	For	For	For
13	Elect Gilles Arditti	Mgmt	For	For	For
14	Elect Aldo Cardoso	Mgmt	For	For	For
15	Elect Giulia Fitzpatrick	Mgmt	For	For	For
16	Elect Thierry Sommelet	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	Against	Against
18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
20	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
23	2023 Remuneration Policy	Mgmt	For	For	For

	(Deputy CEO)				
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	Against	Against

37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Wyndham Hotels & Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WH	CUSIP 98311A105	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Stephen P. Holmes	Mgmt	For	For	For	
2	Elect Geoffrey Ballotti	Mgmt	For	For	For	
3	Elect Myra J. Biblowit	Mgmt	For	Against	Against	
4	Elect James E. Buckman	Mgmt	For	For	For	
5	Elect Bruce B. Churchill	Mgmt	For	For	For	
6	Elect Mukul Vinayak Deoras	Mgmt	For	For	For	
7	Elect Ronald L. Nelson	Mgmt	For	For	For	
8	Elect Pauline D.E. Richards	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

10	Amendment to Provide for Exculpation of Officers	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Xcel Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XEL	CUSIP 98389B100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Megan Burkhart	Mgmt	For	For	For
2	Elect Lynn Casey	Mgmt	For	For	For
3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	For	For
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	For	For
10	Elect James T. Prokopanko	Mgmt	For	For	For
11	Elect Kim Williams	Mgmt	For	For	For
12	Elect Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Ratification of Auditor	Mgmt	For	For	For
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**Xencor, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XNCR	CUSIP 98401F105	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Ellen G. Feigal	Mgmt	For	For	For
3	Elect Kevin C. Gorman	Mgmt	For	For	For
4	Elect Kurt A. Gustafson	Mgmt	For	For	For
5	Elect A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Richard J. Ranieri	Mgmt	For	For	For
7	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**YAKULT HONSHA**

CO., LTD.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2267	CINS J95468120	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	For	For
3	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
4	Elect Akifumi Doi	Mgmt	For	For	For
5	Elect Masao Imada	Mgmt	For	For	For
6	Elect Koichi Hirano	Mgmt	For	For	For
7	Elect Ryuji Yasuda	Mgmt	For	For	For
8	Elect Naoko Tobe	Mgmt	For	For	For
9	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
10	Elect Yumiko Nagasawa	Mgmt	For	For	For
11	Elect Satoshi Akutsu	Mgmt	For	For	For
12	Elect Manabu Naito	Mgmt	For	For	For
13	Elect Masatoshi Nagira	Mgmt	For	For	For
14	Elect Hideaki Hoshiko	Mgmt	For	For	For
15	Elect Junichi Shimada	Mgmt	For	For	For
16	Elect Matthew Digby	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

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**Yara International  
ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
YAR	CINS R9900C106	06/12/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Notice of Meeting; Agenda	Mgmt	For	TNA	N/A	
7	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A	
8	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A	
9	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
10	Remuneration Policy	Mgmt	For	TNA	N/A	
11	Remuneration Report	Mgmt	For	TNA	N/A	
12	Corporate Governance Report	Mgmt	For	TNA	N/A	
13	Election of Directors	Mgmt	For	TNA	N/A	
14	Directors' Fees	Mgmt	For	TNA	N/A	
15	Appointment of Nomination	Mgmt	For	TNA	N/A	

Committee Members					
16	Nomination Committee Fees	Mgmt	For	TNA	N/A
17	Amendments to Articles	Mgmt	For	TNA	N/A
18	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
19	Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHoldr	Against	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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## Yext, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
YEXT	CUSIP 98585N106	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Sheehan	Mgmt	For	For	For
1.2	Elect Jesse Lipson	Mgmt	For	For	For
1.3	Elect Tamar O. Yehoshua	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Zebra Technologies Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZBRA	CUSIP 989207105	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect William J Burns	Mgmt	For	For	For	
2	Elect Linda M. Connly	Mgmt	For	For	For	
3	Elect Anders Gustafsson	Mgmt	For	For	For	
4	Elect Janice M. Roberts	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

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**Zscaler, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZS	CUSIP 98980G102	01/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Against
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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**Zurich Insurance Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZURN	CINS H9870Y105	04/06/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Accounts and Reports	Mgmt	For	TNA	N/A	
3	Compensation Report	Mgmt	For	TNA	N/A	
4	Allocation of Dividends	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	TNA	N/A	
7	Elect Joan Lordi C. Amble	Mgmt	For	TNA	N/A	

8	Elect Catherine P. Bessant	Mgmt	For	TNA	N/A
9	Elect Dame Alison J. Carnwath	Mgmt	For	TNA	N/A
10	Elect Christoph Franz	Mgmt	For	TNA	N/A
11	Elect Michael Halbherr	Mgmt	For	TNA	N/A
12	Elect Sabine Keller-Busse	Mgmt	For	TNA	N/A
13	Elect Monica Machler	Mgmt	For	TNA	N/A
14	Elect Kishore Mahbubani	Mgmt	For	TNA	N/A
15	Elect Peter Maurer	Mgmt	For	TNA	N/A
16	Elect Jasmin Staiblin	Mgmt	For	TNA	N/A
17	Elect Barry Stowe	Mgmt	For	TNA	N/A
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A

26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation	Mgmt	For	TNA	N/A
28	Approval of a Capital Band	Mgmt	For	TNA	N/A
29	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Zurn Elkay Water  
Solutions  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZWS	CUSIP 98983L108	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Thomas D. Christopoul	Mgmt	For	For	For	
1.2	Elect Emma M. McTague	Mgmt	For	For	For	
1.3	Elect Peggy N. Troy	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Registrant :** Putnam Asset Allocation Funds  
**Fund Name :** Putnam Dynamic Asset Allocation Conservative Fund

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**2seventy bio, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TSVT	CUSIP 901384107	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Daniel S. Lynch	Mgmt	For	For	For	
1.2	Elect Sarah Glickman	Mgmt	For	For	For	
1.3	Elect Wei Lin	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	

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**3i Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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III CINS G88473148 06/29/2023 Voted

**Meeting Type Country of Trade**

Annual United Kingdom

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Increase in NED Fee Cap	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Simon A. Borrowes	Mgmt	For	For	For
7	Elect Stephen Daintith	Mgmt	For	For	For
8	Elect Jasi Halai	Mgmt	For	For	For
9	Elect James Hatchley	Mgmt	For	For	For
10	Elect David Hutchison	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect Coline McConville	Mgmt	For	For	For
13	Elect Peter McKellar	Mgmt	For	For	For
14	Elect Alexandra Schaapveld	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

	(Specified Capital Investment)				
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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### 3M Company

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MMM	CUSIP 88579Y101	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Anne H. Chow	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Suzan Kereere	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Pedro J. Pizarro	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**A10 Networks, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATEN	CUSIP 002121101	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tor R. Braham	Mgmt	For	For	For
2	Elect Peter Y. Chung	Mgmt	For	For	For
3	Elect Eric B. Singer	Mgmt	For	For	For
4	Elect Dhrupad Trivedi	Mgmt	For	For	For
5	Elect Dana Wolf	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against

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**Abbott Laboratories**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABT	CUSIP 002824100	04/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for	ShrHoldr	Against	Against	For

Legal and Compliance Costs

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ABBV	CUSIP 00287Y109	05/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For		
2	Elect Melody B. Meyer	Mgmt	For	For	For		
3	Elect Frederick H. Waddell	Mgmt	For	For	For		
4	Ratification of Auditor	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
6	Elimination of Supermajority Requirement	Mgmt	For	For	For		
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against		
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For		
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For		
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application	ShrHoldr	Against	Against	For		

for Secondary and Tertiary  
Patents

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**ABIOMED, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABMD	CINS 003654100	08/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Michael R. Minogue	Mgmt	For	For	For
2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	Against
3	Elect Director Paula A. Johnson	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**ACADIA  
Pharmaceuticals  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
ACAD	CUSIP 004225108	06/01/2023	Voted	

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James M. Daly	Mgmt	For	Withhold	Against
1.2	Elect Edmund P. Harrigan	Mgmt	For	For	For
1.3	Elect Adora Ndu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Accenture Plc**

**Ticker** ACN      **Security ID:** CINS G1151C101      **Meeting Date** 02/01/2023      **Meeting Status** Voted

**Meeting Type Country of Trade**

Annual Ireland

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jaime Ardila	Mgmt	For	For	For
2	Elect Director Nancy McKinstry	Mgmt	For	For	For
3	Elect Director Beth E. Mooney	Mgmt	For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
5	Elect Director Paula A. Price	Mgmt	For	For	For

6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
7	Elect Director Arun Sarin	Mgmt	For	For	For
8	Elect Director Julie Sweet	Mgmt	For	For	For
9	Elect Director Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

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**Acco Brands Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ACCO	CUSIP 00081T108	05/16/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph B. Burton	Mgmt	For	For	For
2	Elect Kathleen S. Dvorak	Mgmt	For	For	For
3	Elect Boris Elisman	Mgmt	For	For	For
4	Elect Pradeep Jotwani	Mgmt	For	For	For
5	Elect Robert J. Keller	Mgmt	For	For	For
6	Elect Thomas Kroeger	Mgmt	For	For	For
7	Elect Ronald M. Lombardi	Mgmt	For	For	For
8	Elect Graciela Monteagudo	Mgmt	For	Against	Against
9	Elect E. Mark Rajkowski	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2022 Incentive Plan	Mgmt	For	Against	Against

**Adaptive  
Biotechnologies  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
ADPT	CUSIP 00650F109	06/09/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Katey Einterz Owen	Mgmt	For	For	For
2	Elect Robert M. Hershberg	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Adeia Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADEA	CUSIP 00676P107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul E. Davis	Mgmt	For	For	For
2	Elect V. Sue Molina	Mgmt	For	For	For
3	Elect Daniel Moloney	Mgmt	For	For	For
4	Elect Tonia O'Connor	Mgmt	For	For	For
5	Elect Raghavendra Rau	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Adobe Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For



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**ADT Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADT	CUSIP 00090Q103	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marc E. Becker	Mgmt	For	Withhold	Against	
2	Elect Stephanie Drescher	Mgmt	For	Withhold	Against	
3	Elect Reed B. Rayman	Mgmt	For	Withhold	Against	
4	Elect Sigal Zarmi	Mgmt	For	Withhold	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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**Advanced Micro Devices, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMD	CUSIP 007903107	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Nora M. Denzel	Mgmt	For	For	For	
2	Elect D. Mark Durcan	Mgmt	For	For	For	

3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**AdvanSix Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASIX	CUSIP 00773T101	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Erin Kane	Mgmt	For	For	For
2	Elect Farha Aslam	Mgmt	For	For	For
3	Elect Darrell K. Hughes	Mgmt	For	For	For
4	Elect Todd D. Karran	Mgmt	For	For	For
5	Elect Gena C. Lovett	Mgmt	For	For	For

6	Elect Daniel F. Sansone	Mgmt	For	For	For
7	Elect Sharon S. Spurlin	Mgmt	For	For	For
8	Elect Patrick S. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Aerojet Rocketdyne Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AJRD	CUSIP 007800105	03/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Merger Agreement	Mgmt	For	For	For		
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against		
3	Adjourn Meeting	Mgmt	For	For	For		

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**Affiliated Managers Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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AMG	CUSIP 008252108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Karen Alvingham	Mgmt	For	For	For
2	Elect Tracy A. Atkinson	Mgmt	For	For	For
3	Elect Dwight D. Churchill	Mgmt	For	For	For
4	Elect Jay C. Horgen	Mgmt	For	For	For
5	Elect Reuben Jeffery III	Mgmt	For	For	For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Elect David C. Ryan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Agenus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGEN	CUSIP 00847G705	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Garo H. Armen	Mgmt	For	For	For

1.2	Elect Susan Hirsch	Mgmt	For	For	For
1.3	Elect Ulf Wiinberg	Mgmt	For	For	For
2	Amendment to the 2019 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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### Agenus Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AGEN	CINS 00847G705	08/04/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Increase Authorized Common Stock	Mgmt	For	For	For	

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### Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
A	CUSIP 00846U101	03/15/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Agilysys, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AGYS	CINS 00847J105	08/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Donald Colvin	Mgmt	For	For	For
2	Elect Director Dana Jones	Mgmt	For	For	For

3	Elect Director Jerry Jones	Mgmt	For	For	For
4	Elect Director Michael A. Kaufman	Mgmt	For	Withhold	Against
5	Elect Director Melvin Keating	Mgmt	For	For	For
6	Elect Director John Mutch	Mgmt	For	For	For
7	Elect Director Ramesh Srinivasan	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Airbnb, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABNB	CUSIP 009066101	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nathan Blecharczyk	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Albany International**

Corp.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIN	CUSIP 012348108	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Erland E. Kailbourne	Mgmt	For	For	For
2	Elect John R. Scannell	Mgmt	For	For	For
3	Elect Katharine L. Plourde	Mgmt	For	For	For
4	Elect A. William Higgins	Mgmt	For	For	For
5	Elect Kenneth W. Krueger	Mgmt	For	For	For
6	Elect Mark J. Murphy	Mgmt	For	For	For
7	Elect J.Michael McQuade	Mgmt	For	For	For
8	Elect Christina M. Alvord	Mgmt	For	For	For
9	Elect Russell E. Toney	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of the 2023 Long Term Incentive Plan	Mgmt	For	For	For
14	Elimination of Dual Class Stock	Mgmt	For	For	For

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Alcoa Corporation



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AA	CUSIP 013872106	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven W. Williams	Mgmt	For	For	For
2	Elect Mary Anne Citrino	Mgmt	For	For	For
3	Elect Pasquale (Pat) Fiore	Mgmt	For	For	For
4	Elect Thomas (Tom) J. Gorman	Mgmt	For	For	For
5	Elect Roy C. Harvey	Mgmt	For	For	For
6	Elect James A. Hughes	Mgmt	For	For	For
7	Elect Carol L. Roberts	Mgmt	For	For	For
8	Elect Jackson (Jackie) P. Roberts	Mgmt	For	For	For
9	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALEX	CUSIP 014491104	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Christopher J. Benjamin	Mgmt	For	For	For	
2	Elect Diana M. Laing	Mgmt	For	For	For	
3	Elect John T. Leong	Mgmt	For	For	For	
4	Elect Thomas A. Lewis Jr.	Mgmt	For	For	For	
5	Elect Douglas M. Pasquale	Mgmt	For	For	For	
6	Elect Michele K. Saito	Mgmt	For	For	For	
7	Elect Eric K. Yeaman	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALKS	CUSIP G01767105	06/29/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Management Nominee	Mgmt	For	TNA	N/A	

	Emily Peterson Alva				
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CUSIP G01767105	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive	Mgmt	N/A	For	N/A

	Plan				
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

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## Alkermes plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CINS G01767105	07/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre- Emptions Rights	Mgmt	For	For	For
6	Elect Director Emily Peterson Alva	Mgmt	For	For	For

7	Elect Director Cato T. Laurencin	Mgmt	For	For	For
8	Elect Director Brian P. McKeon	Mgmt	For	For	For
9	Elect Director Christopher I. Wright	Mgmt	For	For	For

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**Allegion plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALLE	CUSIP G0176J109	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk S. Hachigian	Mgmt	For	For	For
2	Elect Steven C. Mizell	Mgmt	For	For	For
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect Ellen Rubin	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	For	For
7	Elect John H. Stone	Mgmt	For	For	For
8	Elect Dev Vardhan	Mgmt	For	For	For
9	Elect Martin E. Welch III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For

12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**Allete, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALE	CUSIP 018522300	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bethany M. Owen	Mgmt	For	For	For
2	Elect Susan K. Nestegard	Mgmt	For	For	For
3	Elect George G. Goldfarb	Mgmt	For	For	For
4	Elect James J. Hoolihan	Mgmt	For	For	For
5	Elect Madeleine W. Ludlow	Mgmt	For	For	For
6	Elect Charles R. Matthews	Mgmt	For	For	For
7	Elect Douglas C. Neve	Mgmt	For	For	For
8	Elect Barbara A. Nick	Mgmt	For	For	For
9	Elect Robert P. Powers	Mgmt	For	For	For
10	Elect Charlene A. Thomas	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Allianz SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALV	CINS D03080112	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Oliver Bate	Mgmt	For	For	For
10	Ratify Sergio Balbinot	Mgmt	For	For	For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For
13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For
16	Ratify Gunther Thallinger	Mgmt	For	For	For
17	Ratify Christopher Townsend	Mgmt	For	For	For
18	Ratify Renate Wagner	Mgmt	For	For	For



19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goaer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles (Shareholder Meeting Location)	Mgmt	For	For	For

40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Allied Motion  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMOT	CUSIP 019330109	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert B. Engel	Mgmt	For	For	For	
2	Elect Richard D. Federico	Mgmt	For	For	For	
3	Elect Steven C. Finch	Mgmt	For	For	For	
4	Elect James J. Tanous	Mgmt	For	Against	Against	
5	Elect Nicole R. Tzetzso	Mgmt	For	For	For	
6	Elect Richard S. Warzala	Mgmt	For	For	For	
7	Elect Michael R. Winter	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	

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**Allison  
Transmission**

**Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALSN	CUSIP 01973R101	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Judy L. Altmaier	Mgmt	For	For	For	
2	Elect D. Scott Barbour	Mgmt	For	For	For	
3	Elect Philip J. Christman	Mgmt	For	For	For	
4	Elect David C. Everitt	Mgmt	For	For	For	
5	Elect David S. Graziosi	Mgmt	For	For	For	
6	Elect Carolann I. Haznedar	Mgmt	For	For	For	
7	Elect Richard P. Lavin	Mgmt	For	For	For	
8	Elect Sasha Ostojic	Mgmt	For	For	For	
9	Elect Gustave F. Perna	Mgmt	For	For	For	
10	Elect Krishna Shivram	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Ally Financial Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALLY	CUSIP 36186C202	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	Against	Against
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

**Alpha and Omega Semiconductor Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
AOSL	CINS G6331P104	11/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Mike F. Chang	Mgmt	For	For	For

2	Elect Director Lucas S. Chang	Mgmt	For	For	For
3	Elect Director Stephen C. Chang	Mgmt	For	For	For
4	Elect Director Claudia Chen	Mgmt	For	For	For
5	Elect Director So-Yeon Jeong	Mgmt	For	For	For
6	Elect Director Hanqing (Helen) Li	Mgmt	For	For	For
7	Elect Director King Owyang	Mgmt	For	For	For
8	Elect Director Michael L. Pfeiffer	Mgmt	For	For	For
9	Elect Director Michael J. Salameh	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
12	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For

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**Alpha Metallurgical Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AMR	CUSIP 020764106	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Joanna Baker de Neufville	Mgmt	For	For	For
2	Elect Kenneth S. Courtis	Mgmt	For	For	For
3	Elect Charles A. Eidson	Mgmt	For	For	For
4	Elect Albert E. Ferrara, Jr.	Mgmt	For	For	For
5	Elect Elizabeth A. Fessenden	Mgmt	For	For	For
6	Elect Michael Gorzynski	Mgmt	For	For	For
7	Elect Michael J. Quillen	Mgmt	For	For	For
8	Elect Daniel D. Smith	Mgmt	For	For	For
9	Elect David J. Stetson	Mgmt	For	For	For
10	Elimination of Supermajority Requirement	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Alphabet Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For

5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant	ShrHoldr	Against	Against	For

	Human Rights Concern				
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

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**Altice USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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ATUS	CUSIP 02156K103	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alexandre Fonseca	Mgmt	For	Against	Against
2	Elect Patrick Drahi	Mgmt	For	Against	Against
3	Elect David Drahi	Mgmt	For	Against	Against
4	Elect Dexter Goei	Mgmt	For	Against	Against
5	Elect Mark Mullen	Mgmt	For	Against	Against
6	Elect Dennis Okhuijsen	Mgmt	For	Against	Against
7	Elect Susan C. Schnabel	Mgmt	For	Against	Against
8	Elect Charles Stewart	Mgmt	For	Against	Against
9	Elect Raymond Svider	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

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**Amalgamated  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMAL	CUSIP 022671101	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lynne P. Fox	Mgmt	For	For	For
2	Elect Priscilla Sims Brown	Mgmt	For	For	For
3	Elect Maryann Bruce	Mgmt	For	For	For

4	Elect Mark A. Finser	Mgmt	For	For	For
5	Elect Darrell Jackson	Mgmt	For	For	For
6	Elect Julie Kelly	Mgmt	For	For	For
7	Elect JoAnn S. Lilek	Mgmt	For	For	For
8	Elect John McDonagh	Mgmt	For	For	For
9	Elect Meredith Miller	Mgmt	For	For	For
10	Elect Robert G. Romasco	Mgmt	For	For	For
11	Elect Edgar Romney Sr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Amazon.com, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMZN	CUSIP 023135106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For

7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax	ShrHoldr	Against	Against	For

	Transparency				
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For

31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

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**Ambarella, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMBA	CUSIP G037AX101	06/21/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Leslie Kohn	Mgmt	For	For	For	For	
2	Elect David Jeffrey Richardson	Mgmt	For	For	For	For	
3	Elect Elizabeth M. Schwarting	Mgmt	For	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	

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**Amdocs Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DOX	CINS G02602103	01/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Guernsey	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For		
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For		
1.3	Elect Director Rafael de la Vega	Mgmt	For	For	For		
1.4	Elect Director Eli Gelman	Mgmt	For	For	For		
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For	For		
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For		
1.7	Elect Director Shuky Sheffer	Mgmt	For	For	For		
1.8	Elect Director Yvette Kanouff	Mgmt	For	For	For		
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For	For		
1.10	Elect Director Amos Genish	Mgmt	For	For	For		
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For		
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
5	Approve Ernst & Young LLP as Auditors and Authorize	Mgmt	For	For	For		

Board to Fix Their  
Remuneration

**Ameren Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEE	CUSIP 023608102	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

**American Assets  
Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AAT	CUSIP 024013104	06/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Ernest S. Rady	Mgmt	For	For	For	
1.2	Elect Robert S. Sullivan	Mgmt	For	For	For	
1.3	Elect Thomas S. Olinger	Mgmt	For	For	For	
1.4	Elect Joy L. Schaefer	Mgmt	For	For	For	
1.5	Elect Nina A. Tran	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**American Axle &  
Manufacturing**



**Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AXL	CUSIP 024061103	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James A. McCaslin	Mgmt	For	For	For	
2	Elect William P. Miller II	Mgmt	For	For	For	
3	Elect Sandra E. Pierce	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

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**American Campus Communities, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACC	CINS 024835100	08/04/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	

**American Electric  
Power Company,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AEP	CUSIP 025537101	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas K. Akins	Mgmt	For	For	For		
2	Elect J. Barnie Beasley, Jr.	Mgmt	For	For	For		
3	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For		
4	Elect Art A. Garcia	Mgmt	For	For	For		
5	Elect Linda A. Goodspeed	Mgmt	For	For	For		
6	Elect Donna A. James	Mgmt	For	For	For		
7	Elect Sandra Beach Lin	Mgmt	For	For	For		
8	Elect Margaret M. McCarthy	Mgmt	For	For	For		
9	Elect Oliver G. Richard, III	Mgmt	For	For	For		
10	Elect Daryl Roberts	Mgmt	For	For	For		
11	Elect Julia A. Sloat	Mgmt	For	For	For		
12	Elect Sara Martinez Tucker	Mgmt	For	For	For		
13	Elect Lewis Von Thaer	Mgmt	For	For	For		
14	Ratification of Auditor	Mgmt	For	For	For		
15	Elimination of Supermajority	Mgmt	For	For	For		

	Requirement				
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**American Equity  
Investment Life  
Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEL	CUSIP 025676206	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joyce A. Chapman	Mgmt	For	For	For
2	Elect Michael E. Hayes	Mgmt	For	For	For
3	Elect Robert L. Howe	Mgmt	For	For	For
4	Elect William R. Kunkel	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

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**American Express  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AXP	CUSIP 025816109	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal	ShrHoldr	Against	For	Against

19	Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests				

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**American Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AFG	CUSIP 025932104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect James E. Evans	Mgmt	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	Withhold	Against
1.11	Elect John I. Von Lehman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**American  
International Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIG	CUSIP 026874784	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Independent  
Chair

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**American Software,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSWA	CINS 029683109	08/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lizanne Thomas	Mgmt	For	Against	Against
2	Elect Director James B. Miller, Jr.	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**American Tower  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
AMT	CUSIP 03027X100	05/24/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**American Vanguard Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
AVD	CUSIP 030371108	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst



					<b>Mgmt</b>
1	Elect Marisol Angelini	Mgmt	For	For	For
2	Elect Scott D. Baskin	Mgmt	For	For	For
3	Elect Mark R. Bassett	Mgmt	For	For	For
4	Elect Debra F. Edwards	Mgmt	For	For	For
5	Elect Morton D. Erlich	Mgmt	For	For	For
6	Elect Patrick E. Gottschalk	Mgmt	For	For	For
7	Elect Emer Gunter	Mgmt	For	For	For
8	Elect Keith M. Rosenbloom	Mgmt	For	For	For
9	Elect Eric G. Wintemute	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Ameriprise  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMP	CUSIP 03076C106	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James M. Cracchiolo	Mgmt	For	For	For	
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	For	For	
3	Elect Dianne Neal Blixt	Mgmt	For	For	For	
4	Elect Amy DiGesó	Mgmt	For	For	For	
5	Elect Christopher J. Williams	Mgmt	For	For	For	

6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Ameris Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABCB	CUSIP 03076K108	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William I. Bowen, Jr.	Mgmt	For	For	For
2	Elect Rodney D. Bullard	Mgmt	For	For	For
3	Elect Wm. Millard Choate	Mgmt	For	For	For
4	Elect R. Dale Ezzell	Mgmt	For	For	For
5	Elect Leo J. Hill	Mgmt	For	For	For
6	Elect Daniel B. Jeter	Mgmt	For	For	For
7	Elect Robert P. Lynch	Mgmt	For	For	For
8	Elect Elizabeth A. McCague	Mgmt	For	For	For

9	Elect James B. Miller, Jr.	Mgmt	For	For	For
10	Elect Gloria A. O'Neal	Mgmt	For	For	For
11	Elect H. Palmer Proctor, Jr.	Mgmt	For	For	For
12	Elect William H. Stern	Mgmt	For	For	For
13	Elect Jimmy D. Veal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**AMERISAFE, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSF	CUSIP 03071H100	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Brown	Mgmt	For	For	For
1.2	Elect G. Janelle Frost	Mgmt	For	For	For
1.3	Elect Sean M. Traynor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**AmerisourceBergen**

**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ABC	CUSIP 03073E105	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ornella Barra	Mgmt	For	For	For	
2	Elect Director Steven H. Collis	Mgmt	For	For	For	
3	Elect Director D. Mark Durcan	Mgmt	For	For	For	
4	Elect Director Richard W. Gochnauer	Mgmt	For	For	For	
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	
7	Elect Director Lorence H. Kim	Mgmt	For	For	For	
8	Elect Director Henry W. McGee	Mgmt	For	For	For	
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

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**AMETEK, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AME	CUSIP 031100100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Amato	Mgmt	For	For	For
2	Elect Anthony J. Conti	Mgmt	For	For	For
3	Elect Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**AMGEN Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMGN	CUSIP 031162100	05/19/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**AMN Healthcare Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AMN	CUSIP 001744101	05/17/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jorge A. Caballero	Mgmt	For	For	For
2	Elect Mark G. Foletta	Mgmt	For	For	For
3	Elect Teri G. Fontenot	Mgmt	For	For	For
4	Elect Cary Grace	Mgmt	For	For	For
5	Elect R. Jeffrey Harris	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Martha H. Marsh	Mgmt	For	For	For
8	Elect Sylvia Trent-Adams	Mgmt	For	For	For
9	Elect Douglas D. Wheat	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

**Amylyx Pharmaceuticals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMLX	CUSIP 03237H101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Elect George Mclean Milne Jr.	Mgmt	For	For		For
2	Elect Paul Fonteyne	Mgmt	For	For		For
3	Ratification of Auditor	Mgmt	For	For		For

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**AngioDynamics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ANGO	CINS 03475V101	11/03/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Dennis S. Meteny	Mgmt	For	For	For	
2	Elect Director Michael E. Tarnoff	Mgmt	For	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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Anglo American plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AAL	CINS G03764134	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect Magali Anderson	Mgmt	For	For	For	
4	Elect Stuart Chambers	Mgmt	For	For	For	
5	Elect Duncan G. Wanblad	Mgmt	For	For	For	
6	Elect Stephen T. Pearce	Mgmt	For	For	For	
7	Elect Ian R. Ashby	Mgmt	For	For	For	
8	Elect Marcelo H. Bastos	Mgmt	For	For	For	
9	Elect Hilary Maxson	Mgmt	For	For	For	
10	Elect Hixonia Nyasulu	Mgmt	For	For	For	
11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For	
12	Elect Ian Tyler	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Remuneration Policy	Mgmt	For	For	For	
16	Remuneration Report	Mgmt	For	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	

19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Anywhere Real Estate Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HOUS	CUSIP 75605Y106	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Fiona P. Dias	Mgmt	For	For	For
		2	Elect Matthew J. Espe	Mgmt	For	For	For
		3	Elect V. Ann Hailey	Mgmt	For	For	For
		4	Elect Bryson R Koehler	Mgmt	For	For	For
		5	Elect Duncan L. Niederauer	Mgmt	For	For	For
		6	Elect Egbert L. J. Perry	Mgmt	For	For	For
		7	Elect Ryan M. Schneider	Mgmt	For	For	For
		8	Elect Enrique Silva	Mgmt	For	For	For
		9	Elect Sherry M. Smith	Mgmt	For	For	For
		10	Elect Chris S. Terrill	Mgmt	For	For	For
		11	Elect Felicia Williams	Mgmt	For	For	For
		12	Elect Michael J. Williams	Mgmt	For	For	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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## APA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
APA	CUSIP 03743Q108	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Annell R. Bay	Mgmt	For	For	For	
2	Elect John J. Christmann IV	Mgmt	For	For	For	
3	Elect Juliet S. Ellis	Mgmt	For	For	For	
4	Elect Charles W. Hooper	Mgmt	For	For	For	
5	Elect Chansoo Joung	Mgmt	For	For	For	
6	Elect H. Lamar McKay	Mgmt	For	For	For	
7	Elect Amy H. Nelson	Mgmt	For	For	For	
8	Elect Daniel W. Rabun	Mgmt	For	For	For	
9	Elect Peter A. Ragauss	Mgmt	For	For	For	
10	Elect David L. Stover	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For	

on Executive Compensation

14	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
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**Apartment Income REIT Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIRC	CINS 03750L109	12/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Terry Considine	Mgmt	For	For	For
2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
5	Elect Director Devin I. Murphy	Mgmt	For	For	For
6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
7	Elect Director John Dinha Rayis	Mgmt	For	For	For
8	Elect Director Ann Sperling	Mgmt	For	For	For
9	Elect Director Nina A. Tran	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP	Mgmt	For	For	For

as Auditors

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

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**Apollo Global  
Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APO	CINS 03769M106	10/07/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against	
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against	
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against	
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against	
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against	
6	Elect Director David Simon	Mgmt	For	Withhold	Against	
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against	
8	Elect Director James Zelter	Mgmt	For	Withhold	Against	
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against	
10	Elect Director Jessica	Mgmt	For	Withhold	Against	

	Bibliowicz				
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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## Appian Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APPN	CUSIP 03782L101	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Matthew W. Calkins	Mgmt	For	Withhold	Against	
1.2	Elect Robert C. Kramer	Mgmt	For	Withhold	Against	
1.3	Elect Mark Lynch	Mgmt	For	Withhold	Against	
1.4	Elect A.G.W. Biddle, III	Mgmt	For	Withhold	Against	
1.5	Elect Shirley A. Edwards	Mgmt	For	Withhold	Against	
1.6	Elect Barbara Kilberg	Mgmt	For	Withhold	Against	
1.7	Elect William D. McCarthy	Mgmt	For	Withhold	Against	

1.8	Elect Michael J. Mulligan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Apple Hospitality  
REIT, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APLE	CUSIP 03784Y200	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Carolyn B. Handlon	Mgmt	For	For	For
1.5	Elect Glade M. Knight	Mgmt	For	For	For
1.6	Elect Justin G. Knight	Mgmt	For	For	For
1.7	Elect Blythe J. McGarvie	Mgmt	For	For	For
1.8	Elect L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Howard E. Woolley	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Apple Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAPL	CUSIP 037833100	03/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For



15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

**Applied Materials, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMAT	CUSIP 038222105	03/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Rani Borkar	Mgmt	For	For	For
		2	Elect Director Judy Bruner	Mgmt	For	For	For
		3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
		4	Elect Director Aart J. de Geus	Mgmt	For	For	For
		5	Elect Director Gary E. Dickerson	Mgmt	For	For	For
		6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
		7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
		8	Elect Director Kevin P.	Mgmt	For	For	For

	March				
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

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## Aptiv PLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APTV	CUSIP G6095L109	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For

5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**ArcBest  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARCB	CUSIP 03937C105	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Salvatore A. Abbate	Mgmt	For	For	For
2	Elect Eduardo F. Conrado	Mgmt	For	For	For
3	Elect Fredrik J. Eliasson	Mgmt	For	For	For
4	Elect Michael P. Hogan	Mgmt	For	For	For
5	Elect Kathleen D. McElligott	Mgmt	For	For	For
6	Elect Judy R. McReynolds	Mgmt	For	For	For
7	Elect Craig E. Philip	Mgmt	For	For	For
8	Elect Steven L. Spinner	Mgmt	For	For	For

9	Elect Janice E. Stipp	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Update the Exculpation Provision	Mgmt	For	For	For

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**Arcellx, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACLX	CUSIP 03940C100	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ali Behbahani	Mgmt	For	Withhold	Against	
2	Elect Derek Yoon	Mgmt	For	For	For	
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Arch Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
ARCH	CUSIP 03940R107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James N. Chapman	Mgmt	For	For	For
1.2	Elect John W. Eaves	Mgmt	For	For	For
1.3	Elect Holly K. Koepfel	Mgmt	For	For	For
1.4	Elect Patrick A. Krieghauser	Mgmt	For	For	For
1.5	Elect Paul A. Lang	Mgmt	For	For	For
1.6	Elect Richard A. Navarre	Mgmt	For	For	For
1.7	Elect Molly P. Zhang	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Archer-Daniels-Midland Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADM	CUSIP 039483102	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael S. Burke	Mgmt	For	For	For

2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect James C. Collins Jr.	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Ellen de Brabander	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Arcosa, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACA	CUSIP 039653100	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph Alvarado	Mgmt	For	For	For

2	Elect Rhys J. Best	Mgmt	For	For	For
3	Elect Antonio Carrillo	Mgmt	For	For	For
4	Elect Jeffrey A. Craig	Mgmt	For	For	For
5	Elect Steven J. Demetriou	Mgmt	For	Against	Against
6	Elect Ronald J. Gafford	Mgmt	For	For	For
7	Elect John W. Lindsay	Mgmt	For	For	For
8	Elect Kimberly S. Lubel	Mgmt	For	For	For
9	Elect Julie A. Piggott	Mgmt	For	For	For
10	Elect Melanie M. Trent	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Ardmore Shipping Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASC	CUSIP Y0207T100	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mats H. Berglund	Mgmt	For	For	For	
2	Elect Kirsi Kyllikki Tikka	Mgmt	For	For	For	

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**Argo Group**

**International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARGO	CUSIP G0464B107	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	

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**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARGO	CUSIP G0464B107	12/15/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	Bermuda					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Dissident Nominee Director Ronald D. Bobman	ShrHoldr	N/A	TNA	N/A	
2	Elect Dissident Nominee Director David W. Michelson	N/A	N/A	TNA	N/A	
3	Elect Management Nominee	Mgmt	N/A	TNA	N/A	



4	Director Thomas A. Bradley Elect Management Nominee Director Dymphna A. Lehane	Mgmt	N/A	TNA	N/A
5	Elect Management Nominee Director Samuel G. Liss	Mgmt	N/A	TNA	N/A
6	Elect Management Nominee Director Carol A. McFate	Mgmt	N/A	TNA	N/A
7	Elect Management Nominee Director J. Daniel Plants	Mgmt	N/A	TNA	N/A
8	Elect Management Nominee Director Bernard C. Bailey	Mgmt	N/A	TNA	N/A
9	Elect Management Nominee Director Al-Noor Ramji	Mgmt	N/A	TNA	N/A
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	N/A	TNA	N/A
11	Ratify KPMG LLP as Auditors	Mgmt	N/A	TNA	N/A

**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARGO	CUSIP G0464B107	12/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Management Nominee Director Bernard C. Bailey	Mgmt	For	For	For

2	Elect Management Nominee Director Thomas A. Bradley	Mgmt	For	For	For
3	Elect Management Nominee Director Dymphna A. Lehane	Mgmt	For	For	For
4	Elect Management Nominee Director Samuel G. Liss	Mgmt	For	For	For
5	Elect Management Nominee Director Carol A. McFate	Mgmt	For	For	For
6	Elect Management Nominee Director J. Daniel Plants	Mgmt	For	For	For
7	Elect Management Nominee Director Al-Noor Ramji	Mgmt	For	For	For
8	Elect Dissident Nominee Director Ronald D. Bobman	ShrHoldr	Against	Withhold	N/A
9	Elect Dissident Nominee Director David W. Michelson	ShrHoldr	Against	Withhold	N/A
10	Advisory Vote to Ratify Named Executive Officers' Compensation	N/A	For	For	For
11	Ratify KPMG LLP as Auditors	N/A	For	For	For

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**Aristocrat Leisure  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ALL	CINS Q0521T108	02/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Australia		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Philippe Etienne as Director	Mgmt	For	Against	Against
2	Elect Pat Ramsey as Director	Mgmt	For	Against	Against
3	Elect Kathleen Conlon as Director	Mgmt	For	Against	Against
4	Elect Bill Lance as Director	Mgmt	For	Against	Against
5	Elect Stephen Mayne as Director	ShrHoldr	Against	Against	For
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

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**Arlo Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARLO	CUSIP 04206A101	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Prashant Aggarwal	Mgmt	For	For	For
1.2	Elect Amy Rothstein	Mgmt	For	For	For

1.3	Elect Grady K. Summers	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Armada Hoffler  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AHH	CUSIP 04208T108	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George F. Allen	Mgmt	For	Against	Against
2	Elect James A. Carroll	Mgmt	For	For	For
3	Elect James C. Cherry	Mgmt	For	For	For
4	Elect Dennis H. Gartman	Mgmt	For	For	For
5	Elect Louis S. Haddad	Mgmt	For	For	For
6	Elect Eva S. Hardy	Mgmt	For	For	For
7	Elect Daniel A. Hoffler	Mgmt	For	For	For
8	Elect A. Russell Kirk	Mgmt	For	For	For
9	Elect John W. Snow	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

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**Arrowhead  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARWR	CUSIP 04280A100	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Douglass Given	Mgmt	For	For	For	
2	Elect Director Michael S. Perry	Mgmt	For	For	For	
3	Elect Director Christopher Anzalone	Mgmt	For	For	For	
4	Elect Director Marianne De Backer	Mgmt	For	For	For	
5	Elect Director Mauro Ferrari	Mgmt	For	For	For	
6	Elect Director Adeoye Olukotun	Mgmt	For	For	For	
7	Elect Director William Waddill	Mgmt	For	For	For	
8	Elect Director Victoria Vakiener	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Increase Authorized Common Stock	Mgmt	For	For	For	
11	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For	For	

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**Asahi Group  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
2502	ISIN JP3116000005	03/28/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Akiyoshi Koji	Mgmt	For	For	For	
4	Elect Atsushi Katsuki	Mgmt	For	For	For	
5	Elect Keizo Tanimura	Mgmt	For	For	For	
6	Elect Kaoru Sakita	Mgmt	For	For	For	
7	Elect Christina L. Ahmadjian	Mgmt	For	For	For	
8	Elect Kenichiro Sasae	Mgmt	For	For	For	
9	Elect Tetsuji Ohashi	Mgmt	For	For	For	
10	Elect Mari Matsunaga	Mgmt	For	For	For	
11	Elect Yukitaka Fukuda	Mgmt	For	For	For	
12	Elect Sanae Tanaka Sanae Kikugawa	Mgmt	For	For	For	

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**ASML Holding N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
ASML	CINS N07059202	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For

19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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### Assa Abloy AB

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASSAB	CINS W0817X204	04/26/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Sweden				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
7	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Election of Presiding Chair	Mgmt	For	TNA	N/A



10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Agenda	Mgmt	For	TNA	N/A
12	Minutes	Mgmt	For	TNA	N/A
13	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
14	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
17	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
18	Accounts and Reports	Mgmt	For	TNA	N/A
19	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
20	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
21	Board Size	Mgmt	For	TNA	N/A
22	Directors' Fees	Mgmt	For	TNA	N/A
23	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
24	Election of Directors	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Approval of Nomination Committee Guidelines	Mgmt	For	TNA	N/A
27	Remuneration Report	Mgmt	For	TNA	N/A
28	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	TNA	N/A
30	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Associated Banc-Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASB	CUSIP 045487105	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect R. Jay Gerken	Mgmt	For	For	For	
1.2	Elect Judith P. Greffin	Mgmt	For	For	For	
1.3	Elect Michael J. Haddad	Mgmt	For	For	For	
1.4	Elect Andrew J. Harmening	Mgmt	For	For	For	
1.5	Elect Robert A. Jeffe	Mgmt	For	For	For	
1.6	Elect Eileen A. Kamerick	Mgmt	For	For	For	
1.7	Elect Gale E. Klappa	Mgmt	For	For	For	
1.8	Elect Cory L. Nettles	Mgmt	For	For	For	
1.9	Elect Karen T. van Lith	Mgmt	For	For	For	
1.10	Elect John B. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Assured Guaranty Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AGO	CUSIP G0585R106	05/03/2023	Voted			

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francisco L. Borges	Mgmt	For	For	For
2	Elect G. Lawrence Buhl	Mgmt	For	For	For
3	Elect Dominic J. Frederico	Mgmt	For	For	For
4	Elect Bonnie L. Howard	Mgmt	For	For	For
5	Elect Thomas W. Jones	Mgmt	For	For	For
6	Elect Patrick W. Kenny	Mgmt	For	For	For
7	Elect Alan J. Kreczko	Mgmt	For	For	For
8	Elect Simon W. Leathes	Mgmt	For	For	For
9	Elect Yukiko Omura	Mgmt	For	For	For
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For
11	Elect Courtney C. Shea	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For

22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

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**Astrazeneca plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZN	CUSIP 046353108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For

14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

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**Astrazeneca plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZN	CINS G0593M107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For

2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against

24	Days Adoption of New Articles	Mgmt	For	For	For
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**Astronics  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ATRO	CUSIP 046433108	05/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert T. Brady	Mgmt	For	For	For		
1.2	Elect Jeffrey D. Frisby	Mgmt	For	For	For		
1.3	Elect Peter J. Gundermann	Mgmt	For	For	For		
1.4	Elect Warren C. Johnson	Mgmt	For	For	For		
1.5	Elect Robert S. Keane	Mgmt	For	Withhold	Against		
1.6	Elect Neil Kim	Mgmt	For	For	For		
1.7	Elect Mark Moran	Mgmt	For	Withhold	Against		
1.8	Elect Linda OBrien	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against		
5	Increase in Authorized Common Stock	Mgmt	For	For	For		

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**AT&T Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
T	CUSIP 00206R102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	For	For
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For
6	Elect Beth E. Mooney	Mgmt	For	For	For
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For



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**Atkore, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ATKR	CUSIP 047649108	01/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Jeri L. Isbell	Mgmt	For	For	For	
2	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For	
3	Elect Director Betty R. Johnson	Mgmt	For	For	For	
4	Elect Director Justin A. Kershaw	Mgmt	For	For	For	
5	Elect Director Scott H. Muse	Mgmt	For	For	For	
6	Elect Director Michael V. Schrock	Mgmt	For	For	For	
7	Elect Director William R. VanArsdale *Withdrawn*	Mgmt	N/A	N/A	N/A	
8	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For	
9	Elect Director A. Mark Zeffiro	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

**Atlantic Union  
Bankshares  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AUB	CUSIP 04911A107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John C. Asbury	Mgmt	For	For	For
2	Elect Patrick E. Corbin	Mgmt	For	For	For
3	Elect Heather M. Cox	Mgmt	For	For	For
4	Elect Rilla S. Delorier	Mgmt	For	For	For
5	Elect Frank Russell Ellett	Mgmt	For	For	For
6	Elect Patrick J. McCann	Mgmt	For	For	For
7	Elect Thomas P. Rohman	Mgmt	For	For	For
8	Elect Linda V. Schreiner	Mgmt	For	For	For
9	Elect Thomas G. Snead, Jr.	Mgmt	For	For	For
10	Elect Ronald L. Tillett	Mgmt	For	For	For
11	Elect Keith L. Wampler	Mgmt	For	For	For
12	Elect F. Blair Wimbush	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Atlassian  
Corporation Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEAM	CINS G06242104	08/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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**Atlassian  
Corporation Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEAM	CINS G06242104	08/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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**AtriCure, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
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ATRC CUSIP 04963C209 05/25/2023 Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael H. Carrel	Mgmt	For	For	For
2	Elect Regina E. Groves	Mgmt	For	For	For
3	Elect B. Kristine Johnson	Mgmt	For	For	For
4	Elect Karen N. Prange	Mgmt	For	For	For
5	Elect Deborah H. Telman	Mgmt	For	For	For
6	Elect Sven A. Wehrwein	Mgmt	For	For	For
7	Elect Robert S. White	Mgmt	For	For	For
8	Elect Maggie Yuen	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
11	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Autodesk, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ADSK	CUSIP 052769106	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Automatic Data Processing, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CINS 053015103	11/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Elect Director Peter Bisson	Mgmt	For	For	For
5	Elect Director David V. Goeckeler	Mgmt	For	For	For
6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Director John P. Jones	Mgmt	For	For	For
8	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
9	Elect Director Nazzic S. Keene	Mgmt	For	For	For
10	Elect Director Thomas J. Lynch	Mgmt	For	For	For
11	Elect Director Scott F. Powers	Mgmt	For	For	For
12	Elect Director William J. Ready	Mgmt	For	For	For
13	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
14	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For

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**AutoNation, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
AN	ISIN US05329W1027	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rick L. Burdick	Mgmt	For	For	For
2	Elect David B. Edelson	Mgmt	For	For	For
3	Elect Robert R. Grusky	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Lisa Lutoff-Perlo	Mgmt	For	For	For
6	Elect Michael Manley	Mgmt	For	For	For
7	Elect G. Mike Mikan	Mgmt	For	For	For
8	Elect Jacqueline A. Travisano	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**AutoZone, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AZO	CINS 053332102	12/14/2022	Voted

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Elect Director Michael A. George	Mgmt	For	For	For
3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
5	Elect Director Enderson Guimaraes	Mgmt	For	For	For
6	Elect Director Brian P. Hannasch	Mgmt	For	For	For
7	Elect Director D. Bryan Jordan	Mgmt	For	For	For
8	Elect Director Gale V. King	Mgmt	For	For	For
9	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
10	Elect Director William C. Rhodes, III	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVB	CUSIP 053484101	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Terry S. Brown	Mgmt	For	For	For
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
4	Elect Stephen P. Hills	Mgmt	For	For	For
5	Elect Christopher B. Howard	Mgmt	For	For	For
6	Elect Richard J. Lieb	Mgmt	For	For	For
7	Elect Nnenna Lynch	Mgmt	For	For	For
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For
11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**Avanos Medical, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
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AVNS	CUSIP 05350V106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary D. Blackford	Mgmt	For	For	For
2	Elect John P. Byrnes	Mgmt	For	For	For
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For
4	Elect Patrick J. O'Leary	Mgmt	For	For	For
5	Elect Julie A. Shimer	Mgmt	For	For	For
6	Elect Joseph F. Woody	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Amendment to the 2021 Long Term Incentive Plan	Mgmt	For	For	For

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**Avantax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVTA	CUSIP 095229100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Georganne C. Proctor	Mgmt	For	For	For
2	Elect Mark A. Ernst	Mgmt	For	For	For
3	Elect E. Carol Hayles	Mgmt	For	For	For

4	Elect Kanayalal A. Kotecha	Mgmt	For	For	For
5	Elect J. Richard Leaman III	Mgmt	For	For	For
6	Elect Tina Perry	Mgmt	For	For	For
7	Elect Karthik Rao	Mgmt	For	For	For
8	Elect Jana R. Schreuder	Mgmt	For	For	For
9	Elect Christopher W. Walters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to Allow Exculpation of Certain Officers	Mgmt	For	For	For

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**Avid Technology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVID	CUSIP 05367P100	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christian A. Asmar	Mgmt	For	For	For
2	Elect Robert M. Bakish	Mgmt	For	For	For

3	Elect Paula E. Boggs	Mgmt	For	For	For
4	Elect Elizabeth M. Daley	Mgmt	For	For	For
5	Elect Nancy Hawthorne	Mgmt	For	For	For
6	Elect Jeff Rosica	Mgmt	For	For	For
7	Elect Daniel B. Silvers	Mgmt	For	For	For
8	Elect John P. Wallace	Mgmt	For	For	For
9	Elect Peter Westley	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against
12	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Aviva Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AV.	CINS G0683Q158	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Approval of the Company's	Mgmt	For	For	For

Climate-related Financial Disclosure

4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II	Mgmt	For	For	For

	Securities w/ Preemptive Rights				
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Aviva Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AV.	CINS G0683Q158	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Other	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reduction in Share Premium Account	Mgmt	For	For	For	
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CS	CINS F06106102	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For	
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against	
16	2023 Remuneration Policy	Mgmt	For	For	For	

	(CEO)				
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities	Mgmt	For	For	For



	Issued by Subsidiaries				
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Axcelis  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACLS	CUSIP 054540208	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect CHIU Tzu-Yin	Mgmt	For	Withhold	Against	
1.2	Elect Joseph P. Keithley	Mgmt	For	For	For	
1.3	Elect John T. Kurtzweil	Mgmt	For	For	For	
1.4	Elect Russell J. Low	Mgmt	For	For	For	
1.5	Elect Mary G. Puma	Mgmt	For	For	For	
1.6	Elect Jeanne Quirk	Mgmt	For	For	For	
1.7	Elect Thomas M. St. Dennis	Mgmt	For	For	For	
1.8	Elect Jorge Titingier	Mgmt	For	For	For	
1.9	Elect Dipti Vachani	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**BAE Systems plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BA.	CINS G06940103	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United Kingdom	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Policy	Mgmt	For	For	For		
3	Remuneration Report	Mgmt	For	For	For		
4	Final Dividend	Mgmt	For	For	For		
5	Elect Nick Anderson	Mgmt	For	For	For		
6	Elect Thomas Arseneault	Mgmt	For	For	For		
7	Elect Crystal E. Ashby	Mgmt	For	For	For		
8	Elect Elizabeth Corley	Mgmt	For	For	For		
9	Elect Bradley Greve	Mgmt	For	For	For		
10	Elect Jane Griffiths	Mgmt	For	For	For		
11	Elect Chris Grigg	Mgmt	For	For	For		
12	Elect Ewan Kirk	Mgmt	For	For	For		
13	Elect Stephen T. Pearce	Mgmt	For	For	For		
14	Elect Nicole W. Piasecki	Mgmt	For	For	For		
15	Elect Charles Woodburn	Mgmt	For	For	For		

16	Elect Cressida Hogg	Mgmt	For	For	For
17	Elect Mark Sedwill	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Ball Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BALL	CUSIP 058498106	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cathy D. Ross	Mgmt	For	For	For
2	Elect Betty J. Sapp	Mgmt	For	For	For
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For

4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**BancFirst  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BANF	CUSIP 05945F103	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis L. Brand	Mgmt	For	Against	Against		
2	Elect F. Ford Drummond	Mgmt	For	Against	Against		
3	Elect Joseph Ford	Mgmt	For	Against	Against		
4	Elect Joe R. Goynes	Mgmt	For	Against	Against		
5	Elect David R. Harlow	Mgmt	For	Against	Against		
6	Elect William O. Johnstone	Mgmt	For	Against	Against		
7	Elect Mautra Staley Jones	Mgmt	For	Against	Against		
8	Elect Bill G. Lance	Mgmt	For	Against	Against		
9	Elect Dave R. Lopez	Mgmt	For	Against	Against		
10	Elect William Scott Martin	Mgmt	For	Against	Against		
11	Elect Tom H. McCasland III	Mgmt	For	Against	Against		
12	Elect David E. Rainbolt	Mgmt	For	Against	Against		
13	Elect Robin Roberson	Mgmt	For	Against	Against		

14	Elect Darryl W. Schmidt	Mgmt	For	Against	Against
15	Elect Natalie Shirley	Mgmt	For	Against	Against
16	Elect Michael K. Wallace	Mgmt	For	Against	Against
17	Elect Gregory G. Wedel	Mgmt	For	Against	Against
18	Elect G. Rainey Williams, Jr.	Mgmt	For	Against	Against
19	Approval of the Restricted Stock Unit Plan	Mgmt	For	For	For
20	Ratification of Auditor	Mgmt	For	For	For
21	Advisory Vote on Executive Compensation	Mgmt	For	For	For
22	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Banco Bilbao  
Vizcaya Argentaria  
S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BBVA	CINS E11805103	03/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Spain				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Bandai Namco Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7832	CINS Y0606D102	06/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

Profits/Dividends					
3	Elect Masaru Kawaguchi	Mgmt	For	For	For
4	Elect Yuji Asako	Mgmt	For	For	For
5	Elect Nobuhiko Momoi	Mgmt	For	For	For
6	Elect Nao Udagawa Nao Ochiai	Mgmt	For	For	For
7	Elect Kazuhiro Takenaka	Mgmt	For	For	For
8	Elect Makoto Asanuma	Mgmt	For	For	For
9	Elect Hiroshi Kawasaki	Mgmt	For	For	For
10	Elect Shuji Otsu	Mgmt	For	For	For
11	Elect Koichi Kawana	Mgmt	For	Against	Against
12	Elect Toshio Shimada	Mgmt	For	For	For

**Bank Leumi Le-Israel Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LUMI	CINS M16043107	08/04/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual/Special	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors	Mgmt	For	TNA	N/A

	and Authorize Board to Fix Their Remuneration				
3	Elect Dan Laluz as External Director	Mgmt	For	TNA	N/A
4	Elect Zvi Nagan as External Director	Mgmt	For	TNA	N/A
5	Elect Esther Eldan as Director	Mgmt	For	TNA	N/A
6	Elect Esther Dominisini as Director	Mgmt	For	TNA	N/A
7	Elect Irit Shlomi as Director	Mgmt	For	TNA	N/A
8	Amend Bank Articles	Mgmt	For	TNA	N/A
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
11	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
12	If you are a Senior Officer as defined in Section 37(D) of	Mgmt	None	TNA	N/A



	the Securities Law, 1968, vote FOR. Otherwise, vote against.				
13	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

**Bank of America Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BAC	CUSIP 060505583	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	

7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Fossil Fuel Lending and Underwriting Policy				
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

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**Bank of Ireland Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIRG	CINS G0756R109	05/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Final Dividend	Mgmt	For	TNA	N/A
4	Elect Myles O'Grady	Mgmt	For	TNA	N/A
5	Elect Giles Andrews	Mgmt	For	TNA	N/A
6	Elect Evelyn Bourke	Mgmt	For	TNA	N/A
7	Elect Ian Buchanan	Mgmt	For	TNA	N/A
8	Elect Eileen Fitzpatrick	Mgmt	For	TNA	N/A
9	Elect Richard Goulding	Mgmt	For	TNA	N/A
10	Elect Michele Greene	Mgmt	For	TNA	N/A
11	Elect Patrick Kennedy	Mgmt	For	TNA	N/A
12	Elect Fiona Muldoon	Mgmt	For	TNA	N/A

13	Elect Steve Pateman	Mgmt	For	TNA	N/A
14	Elect Mark Spain	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	TNA	N/A
18	Remuneration Report	Mgmt	For	TNA	N/A
19	Remuneration Policy	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	TNA	N/A
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Banner Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BANR	CUSIP 06652V208	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Margot J. Copeland	Mgmt	For	For	For
2	Elect Mark J. Grescovich	Mgmt	For	For	For
3	Elect David A. Klaue	Mgmt	For	For	For
4	Elect Paul J. Walsh	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

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**Barclays plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BARC	CINS G08036124	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses	Mgmt	For	For	For
5	Elect Robert Berry	Mgmt	For	For	For
6	Elect Tim Breedon	Mgmt	For	For	For
7	Elect Anna Cross	Mgmt	For	For	For
8	Elect Mohamed A. El-Erian	Mgmt	For	For	For
9	Elect Dawn Fitzpatrick	Mgmt	For	For	For
10	Elect Mary E. Francis	Mgmt	For	For	For
11	Elect Crawford Gillies	Mgmt	For	For	For
12	Elect Brian Gilvary	Mgmt	For	For	For
13	Elect Nigel Higgins	Mgmt	For	For	For
14	Elect Diane L. Schueneman	Mgmt	For	For	For
15	Elect C. S Venkatakrishnan	Mgmt	For	For	For
16	Elect Julia Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For

24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Barnes Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
B	CUSIP 067806109	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas O. Barnes	Mgmt	For	For	For
2	Elect Elijah K. Barnes	Mgmt	For	For	For
3	Elect Jakki L. Haussler	Mgmt	For	For	For
4	Elect Richard J. Hipple	Mgmt	For	For	For
5	Elect Thomas J. Hook	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Neal J. Keating	Mgmt	For	For	For
8	Elect Mylle H. Mangum	Mgmt	For	For	For
9	Elect Hans-Peter Manner	Mgmt	For	For	For
10	Elect Anthony V. Nicolosi	Mgmt	For	For	For
11	Elect JoAnna Sohovich	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock and Incentive Award Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Barratt  
Developments Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BDEV	CINS G08288105	10/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For	For
8	Re-elect Katie Bickerstaffe	Mgmt	For	For	For



	as Director				
9	Re-elect Jock Lennox as Director	Mgmt	For	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Barrett Business Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BBSI	CUSIP 068463108	06/05/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas J. Carley	Mgmt	For	For	For
2	Elect Joseph S. Clabby	Mgmt	For	For	For
3	Elect Thomas B. Cusick	Mgmt	For	For	For
4	Elect Gary E. Kramer	Mgmt	For	For	For
5	Elect Anthony Meeker	Mgmt	For	For	For
6	Elect Carla A. Moradi	Mgmt	For	For	For
7	Elect Alexandra Morehouse	Mgmt	For	For	For
8	Elect Vincent P. Price	Mgmt	For	For	For
9	Amendment to the 2020 Stock Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Bath & Body Works, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBWI	CUSIP 070830104	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	For	For

2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For
5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For
9	Elect Sarah E. Nash	Mgmt	For	For	For
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Beazer Homes USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BZH	CUSIP 07556Q881	02/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Director Elizabeth S. Acton	Mgmt	For	For	For
2	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
3	Elect Director Allan P. Merrill	Mgmt	For	For	For
4	Elect Director Peter M. Orser	Mgmt	For	For	For
5	Elect Director Norma A. Provencio	Mgmt	For	For	For
6	Elect Director Danny R. Shepherd	Mgmt	For	For	For
7	Elect Director David J. Spitz	Mgmt	For	For	For
8	Elect Director C. Christian Winkle	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Belden Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BDC	CUSIP 077454106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>			<b>Proponent</b>	<b>Mgmt Rec</b>
Annual	United States				
<b>Issue No.</b>	<b>Description</b>		<b>Vote Cast</b>	<b>For/Agnst</b>	<b>Mgmt</b>

1	Elect David J. Aldrich	Mgmt	For	For	For
2	Elect Lance C. Balk	Mgmt	For	For	For
3	Elect Steven W. Berglund	Mgmt	For	For	For
4	Elect Diane D. Brink	Mgmt	For	For	For
5	Elect Judy L. Brown	Mgmt	For	For	For
6	Elect Nancy E. Calderon	Mgmt	For	For	For
7	Elect Ashish Chand	Mgmt	For	For	For
8	Elect Jonathan C. Klein	Mgmt	For	For	For
9	Elect Vivie Lee	Mgmt	For	For	For
10	Elect Gregory J. McCray	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Berkshire Hathaway  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRKA	CUSIP 084670702	05/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	For	For
1.3	Elect Gregory E. Abel	Mgmt	For	For	For

1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	For	For
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.11	Elect Ajit Jain	Mgmt	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	Withhold	Against
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For
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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BGCP	CUSIP 05541T101	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Consent	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Corporate Conversion	Mgmt	For	For	For
2	Amendment to the Long Term Incentive Plan	Mgmt	For	Against	Against
3	Approval of Authorized Class A Common Stock	Mgmt	For	For	For
4	Approval of Authorized Class B Common Stock	Mgmt	For	For	For
5	Approval of Officer Exculpation Provisions	Mgmt	For	For	For
6	Approval of Exclusive Forum Provisions	Mgmt	For	For	For

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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BGCP	CINS 05541T101	12/30/2022	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Against
2	Elect Director David P. Richards	Mgmt	For	Withhold	Against
3	Elect Director Arthur U. Mbanefo	Mgmt	For	Withhold	Against
4	Elect Director Linda A. Bell	Mgmt	For	Withhold	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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### BHP Group Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BHP	CINS Q1498M100	11/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
3	Elect Catherine Tanna as	Mgmt	For	For	For



	Director				
4	Elect Catherine Tanna as Director	Mgmt	For	For	For
5	Elect Terry Bowen as Director	Mgmt	For	For	For
6	Elect Terry Bowen as Director	Mgmt	For	For	For
7	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
8	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
9	Elect Ian Cockerill as Director	Mgmt	For	For	For
10	Elect Ian Cockerill as Director	Mgmt	For	For	For
11	Elect Gary Goldberg as Director	Mgmt	For	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For	For
13	Elect Ken MacKenzie as Director	Mgmt	For	For	For
14	Elect Ken MacKenzie as Director	Mgmt	For	For	For
15	Elect Christine O'Reilly as Director	Mgmt	For	For	For
16	Elect Christine O'Reilly as Director	Mgmt	For	For	For
17	Elect Dion Weisler as Director	Mgmt	For	For	For
18	Elect Dion Weisler as Director	Mgmt	For	For	For
19	Approve Remuneration	Mgmt	For	For	For

	Report				
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
22	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
23	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For
24	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For
25	Approve Policy Advocacy	ShrHoldr	Against	Against	For
26	Approve Policy Advocacy	ShrHoldr	Against	Against	For
27	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For
28	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For

**BioCryst  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCRX	CUSIP 09058V103	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect George B. Abercrombie	Mgmt	For	For	For

1.2	Elect Theresa M. Heggie	Mgmt	For	For	For
1.3	Elect Amy E. McKee	Mgmt	For	For	For
1.4	Elect Jon P. Stonehouse	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against

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**Biohaven Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BHVN	CUSIP G1110E107	05/02/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Michael T. Heffernan	Mgmt	For	For	For	
2	Elect Irina Antonijevic	Mgmt	For	For	For	
3	Elect Robert J. Hugin	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Biohaven  
Pharmaceutical  
Holding Company  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BHVN	CINS G11196105	09/29/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Virgin Isl (UK)				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

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#### **Biomerieux S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIM	CINS F1149Y232	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	Mgmt	For	For	For
12	Related Party Transactions (Specific Diagnostics)	Mgmt	For	For	For
13	Elect Philippe Archinard	Mgmt	For	Against	Against
14	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
15	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of Alexandre Merieux, Chair and CEO	Mgmt	For	For	For
21	2022 Remuneration of Pierre Boulud, Deputy CEO	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares	Mgmt	For	For	For

	and Convertible Debt w/ Preemptive Rights				
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	Mgmt	For	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
36	Acknowledgement of the Non-Conversion to a	Mgmt	For	For	For

	Corporate Form Societas Europaea (SE)				
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Bio-Rad  
Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIO	CUSIP 090572207	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

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**BJ's Wholesale  
Club Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BJ	CUSIP 05550J101	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	
1.5	Elect Maile Naylor	Mgmt	For	For	For	
1.6	Elect Ken Parent	Mgmt	For	For	For	
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	
1.8	Elect Robert A. Steele	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Black Hills  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BKH	CUSIP 092113109	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Scott M. Prochazka	Mgmt	For	For	For
1.2	Elect Rebecca B. Roberts	Mgmt	For	For	For
1.3	Elect Teresa A. Taylor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Bloomin' Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BLMN	ISIN US0942351083	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Julie Kunkel	Mgmt	For	For	For
2	Elect Tara Walpert Levy	Mgmt	For	For	For
3	Elect Melanie Marein-Efron	Mgmt	For	For	For
4	Elect James R. Craigie	Mgmt	For	For	For
5	Elect David J. Deno	Mgmt	For	For	For
6	Elect Lawrence V. Jackson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
9	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
10	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

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**BlueLinx Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BXC	CUSIP 09624H208	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anuj Dhanda	Mgmt	For	For	For
1.2	Elect Dominic DiNapoli	Mgmt	For	For	For
1.3	Elect Kim S. Fennebresque	Mgmt	For	For	For
1.4	Elect Keith A. Haas	Mgmt	For	For	For
1.5	Elect Mitchell B. Lewis	Mgmt	For	For	For
1.6	Elect Shyam K. Reddy	Mgmt	For	For	For
1.7	Elect J. David Smith	Mgmt	For	For	For
1.8	Elect Carol B. Yancey	Mgmt	For	For	For

1.9	Elect Marietta Edmunds Zakas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Bluescope Steel Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BSL	CINS Q1415L177	11/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For	
3	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For	
4	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	N/A	
5	Elect Ewen Crouch as Director	Mgmt	For	For	For	
6	Elect K'Lynne Johnson as Director	Mgmt	For	For	For	

7	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
8	Elect Jane McAloon as Director	Mgmt	For	For	For
9	Elect Peter Alexander as Director	Mgmt	For	For	For

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**Boise Cascade  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BCC	CUSIP 09739D100	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas Carlile	Mgmt	For	For	For		
2	Elect Steven Cooper	Mgmt	For	For	For		
3	Elect Craig Dawson	Mgmt	For	For	For		
4	Elect Karen Gowland	Mgmt	For	For	For		
5	Elect David Hannah	Mgmt	For	For	For		
6	Elect Mack Hogans	Mgmt	For	For	For		
7	Elect Amy Humphreys	Mgmt	For	For	For		
8	Elect Nate Jorgensen	Mgmt	For	For	For		
9	Elect Kristopher Matula	Mgmt	For	For	For		
10	Elect Duane McDougall	Mgmt	For	For	For		
11	Elect Christopher McGowan	Mgmt	For	For	For		
12	Elect Sue Taylor	Mgmt	For	For	For		
13	Advisory Vote on Executive	Mgmt	For	For	For		

14	Compensation Ratification of Auditor	Mgmt	For	For	For
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**Booking Holdings  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick- Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**Booz Allen Hamilton Holding Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAH	CINS 099502106	07/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
6	Elect Director Mark E. Gaumond	Mgmt	For	For	For
7	Elect Director Gretchen W.	Mgmt	For	For	For

	McClain				
8	Elect Director Melody C. Barnes	Mgmt	For	For	For
9	Elect Director Ellen Jewett	Mgmt	For	For	For
10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

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**Boston Scientific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BSX	CUSIP 101137107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Boyd Gaming Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BYD	CUSIP 103304101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John R. Bailey	Mgmt	For	For	For
1.2	Elect William R. Boyd	Mgmt	For	For	For
1.3	Elect Marianne Boyd Johnson	Mgmt	For	For	For
1.4	Elect Keith E. Smith	Mgmt	For	For	For
1.5	Elect Christine J. Spadafor	Mgmt	For	For	For
1.6	Elect A. Randall Thoman	Mgmt	For	For	For
1.7	Elect Peter M. Thomas	Mgmt	For	For	For
1.8	Elect Paul W. Whetsell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**BP plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BP.	CINS G12793108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For
5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teyssen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political	Mgmt	For	For	For

	Donations				
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

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**Brambles Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BXB	CINS Q6634U106	10/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kendra Banks as Director	Mgmt	For	Against	Against

3	Elect George El-Zoghbi as Director	Mgmt	For	Against	Against
4	Elect Jim Miller as Director	Mgmt	For	Against	Against
5	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**BridgeBio Pharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BBIO	CUSIP 10806X102	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect James C. Momtazee	Mgmt	For	Withhold	Against	
1.2	Elect Frank McCormick	Mgmt	For	Withhold	Against	
1.3	Elect Randal W. Scott	Mgmt	For	For	For	
1.4	Elect Hannah A. Valantine	Mgmt	For	For	For	

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**BrightSpire Capital, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRSP	CUSIP 10949T109	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Catherine D. Rice	Mgmt	For	For	For
2	Elect Kim S. Diamond	Mgmt	For	For	For
3	Elect Catherine Long	Mgmt	For	For	For
4	Elect Vernon B. Schwartz	Mgmt	For	For	For
5	Elect John E. Westerfield	Mgmt	For	For	For
6	Elect Michael J. Mazzei	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Removal of Supermajority Vote Requirement	Mgmt	For	For	For

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**Brink`s Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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BCO	CUSIP 109696104	<b>Date</b>	05/05/2023		<b>Status</b>	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kathie J. Andrade	Mgmt	For	For	For	
2	Elect Paul G. Boynton	Mgmt	For	For	For	
3	Elect Ian D. Clough	Mgmt	For	For	For	
4	Elect Susan E. Docherty	Mgmt	For	For	For	
5	Elect Mark Eubanks	Mgmt	For	For	For	
6	Elect Michael J. Herling	Mgmt	For	For	For	
7	Elect A. Louis Parker	Mgmt	For	For	For	
8	Elect Timothy J. Tynan	Mgmt	For	For	For	
9	Elect Keith R. Wyche	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**Bristol-Myers  
Squibb Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BMY	CUSIP 110122108	05/02/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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**British American  
Tobacco Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BATS	CINS G1510J102	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Luc Jobin	Mgmt	For	For	For	
6	Elect Jack M. Bowles	Mgmt	For	For	For	
7	Elect Tadeu Marroco	Mgmt	For	For	For	
8	Elect Krishnan Anand	Mgmt	For	For	For	
9	Elect Susan J. Farr	Mgmt	For	For	For	
10	Elect Karen Guerra	Mgmt	For	For	For	
11	Elect Holly K. Koepfel	Mgmt	For	For	For	
12	Elect Dimitri Panayotopoulos	Mgmt	For	For	For	
13	Elect J. Darrell Thomas	Mgmt	For	For	For	
14	Elect Veronique Laury	Mgmt	For	For	For	
15	Authorisation of Political Donations	Mgmt	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
17	Authority to Issue Shares	Mgmt	For	For	For	

	w/o Preemptive Rights				
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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**Brixmor Property Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRX	CUSIP 11120U105	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Taylor Jr.	Mgmt	For	For	For
2	Elect Michael Berman	Mgmt	For	For	For
3	Elect Julie Bowerman	Mgmt	For	For	For
4	Elect Sheryl M. Crosland	Mgmt	For	For	For
5	Elect Thomas W. Dickson	Mgmt	For	For	For
6	Elect Daniel B. Hurwitz	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect William D. Rahm	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Broadcom Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AVGO	ISIN US11135F2002	04/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Diane M. Bryant	Mgmt	For	For	For
		2	Elect Gayla J. Delly	Mgmt	For	For	For
		3	Elect Raul J. Fernandez	Mgmt	For	For	For
		4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
		5	Elect Check Kian Low	Mgmt	For	For	For
		6	Elect Justine F. Page	Mgmt	For	For	For
		7	Elect Henry S. Samuelli	Mgmt	For	For	For
		8	Elect Hock E. Tan	Mgmt	For	For	For
		9	Elect Harry L. You	Mgmt	For	Against	Against
		10	Ratification of Auditor	Mgmt	For	For	For
		11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
		12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Brown & Brown, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		Date	Status		
BRO	CUSIP 115236101	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect J. Powell Brown	Mgmt	For	For	For
1.3	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect James C. Hays	Mgmt	For	For	For
1.5	Elect Theodore J. Hoepner	Mgmt	For	For	For
1.6	Elect James S. Hunt	Mgmt	For	For	For
1.7	Elect Toni Jennings	Mgmt	For	For	For
1.8	Elect Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Jaymin B. Patel	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Cadence Design  
Systems, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
CDNS	CUSIP 127387108	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

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CAE Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CAE	CINS 124765108	08/10/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Canada					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ayman Antoun	Mgmt	For	For	For	
2	Elect Director David G. Perkins	Mgmt	For	For	For	
3	Elect Director Michael E. Roach	Mgmt	For	For	For	
4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	
5	Elect Director Andrew J. Stevens	Mgmt	For	For	For	
6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	
7	Elect Director Elise Eberwein	Mgmt	For	For	For	
8	Elect Director Michael M. Fortier	Mgmt	For	For	For	
9	Elect Director Marianne Harrison	Mgmt	For	For	For	
10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
11	Elect Director Mary Lou Maher	Mgmt	For	For	For	
12	Elect Director Francois Olivier	Mgmt	For	For	For	
13	Elect Director Marc Parent	Mgmt	For	For	For	

14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

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**Caleres, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAL	CUSIP 129500104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Lori H. Greeley	Mgmt	For	For	For
1.4	Elect Mahendra R. Gupta	Mgmt	For	For	For
1.5	Elect Carla Hendra	Mgmt	For	For	For
1.6	Elect Ward M. Klein	Mgmt	For	For	For
1.7	Elect Steven W. Korn	Mgmt	For	For	For
1.8	Elect Wenda Harris Millard	Mgmt	For	For	For
1.9	Elect John W. Schmidt	Mgmt	For	For	For
1.10	Elect Diane M. Sullivan	Mgmt	For	For	For
1.11	Elect Bruce K. Thorn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**California  
Resources  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRC	CUSIP 13057Q305	04/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Bremner	Mgmt	For	For	For
1.2	Elect Tiffany Thom Cepak	Mgmt	For	For	For
1.3	Elect James N. Chapman	Mgmt	For	For	For
1.4	Elect Francisco J. Leon	Mgmt	For	For	For
1.5	Elect Mark A. McFarland	Mgmt	For	For	For
1.6	Elect Nicole N. Brady	Mgmt	For	For	For
1.7	Elect Julio M. Quintana	Mgmt	For	For	For
1.8	Elect William B. Roby	Mgmt	For	For	For
1.9	Elect Alejandra Veltmann	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

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**Calix, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CALX	CUSIP 13100M509	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kathleen M. Crusco	Mgmt	For	For	For
1.2	Elect Carl Russo	Mgmt	For	For	For
2	Amendment to the 2019 Equity Incentive Award Plan	Mgmt	For	Against	Against
3	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Cambium Networks Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMBM	CUSIP G17766109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Atul Bhatnagar	Mgmt	For	Withhold	Against
2	Elect Alexander Slusky	Mgmt	For	Withhold	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**Camden Property  
Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPT	CUSIP 133131102	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard J. Campo	Mgmt	For	For	For
2	Elect Javier E. Benito	Mgmt	For	For	For
3	Elect Heather J. Brunner	Mgmt	For	For	For
4	Elect Mark D. Gibson	Mgmt	For	For	For
5	Elect Scott S. Ingraham	Mgmt	For	For	For
6	Elect Renu Khator	Mgmt	For	For	For
7	Elect D. Keith Oden	Mgmt	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Steven A. Webster	Mgmt	For	For	For
10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For



12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Canadian National  
Railway Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNR	CUSIP 136375102	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Canada				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shauneen Bruder	Mgmt	For	For	For
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect David Freeman	Mgmt	For	For	For
4	Elect Denise Gray	Mgmt	For	For	For
5	Elect Justin M. Howell	Mgmt	For	For	For
6	Elect Susan C. Jones	Mgmt	For	For	For
7	Elect Robert Knight	Mgmt	For	For	For
8	Elect Michel Letellier	Mgmt	For	For	For
9	Elect Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Al Monaco	Mgmt	For	For	For
11	Elect Tracy Robinson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For
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**Canadian Pacific  
Kansas City Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CP	CUSIP 13646K108	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Advisory Vote on Approach to Climate Change	Mgmt	For	For	For	
4	Elect John Baird	Mgmt	For	For	For	
5	Elect Isabelle Courville	Mgmt	For	For	For	
6	Elect Keith E. Creel	Mgmt	For	For	For	
7	Elect Gillian H. Denham	Mgmt	For	For	For	
8	Elect Antonio Garza	Mgmt	For	For	For	
9	Elect David Garza-Santos	Mgmt	For	For	For	
10	Elect Edward R. Hamberger	Mgmt	For	For	For	
11	Elect Janet H. Kennedy	Mgmt	For	For	For	
12	Elect Henry J. Maier	Mgmt	For	For	For	
13	Elect Matthew H. Paull	Mgmt	For	For	For	
14	Elect Jane L. Peverett	Mgmt	For	For	For	

15	Elect Andrea Robertson	Mgmt	For	For	For
16	Elect Gordon T. Trafton	Mgmt	For	For	For

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## Capgemini SE

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAP	CINS F4973Q101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Paul Hermelin, Chair	Mgmt	For	For	For
13	2022 Remuneration of	Mgmt	For	For	For

	Aiman Ezzat, CEO				
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Megan Clarken	Mgmt	For	For	For
18	Elect Ulrica Fearn	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Capital One  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
COF	CUSIP 14040H105	05/04/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills	ShrHoldr	Against	Against	For

Matrix

Cardinal Health, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CAH	CINS 14149Y108	11/09/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Elect Director Steven K. Barg	Mgmt	For	For	For
		4	Elect Director Michelle M. Brennan	Mgmt	For	For	For
		5	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
		6	Elect Director Carrie S. Cox	Mgmt	For	For	For
		7	Elect Director Bruce L. Downey	Mgmt	For	For	For
		8	Elect Director Sheri H. Edison	Mgmt	For	For	For
		9	Elect Director David C. Evans	Mgmt	For	For	For
		10	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For

11	Elect Director Jason M. Hollar	Mgmt	For	For	For
12	Elect Director Akhil Johri	Mgmt	For	For	For
13	Elect Director Gregory B. Kenny	Mgmt	For	For	For
14	Elect Director Nancy Killefer	Mgmt	For	For	For
15	Elect Director Christine A. Mundkur	Mgmt	For	For	For

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**CarGurus, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CARG	CUSIP 141788109	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Langley Steinert	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Carlsberg A/S**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARL.B	CINS K36628137	03/13/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	Denmark Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Receive Report of Board	Mgmt	N/A	TNA	N/A
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	TNA	N/A
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	TNA	N/A
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
7	Amend Remuneration Policy	Mgmt	For	TNA	N/A
8	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A
9	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
10	Report on Efforts and Risks Related to Human Rights	ShrHoldr	Against	TNA	N/A



11	Reelect Henrik Poulsen as New Director	Mgmt	For	TNA	N/A
12	Reelect Majken Schultz as New Director	Mgmt	For	TNA	N/A
13	Reelect Mikael Aro as Director	Mgmt	For	TNA	N/A
14	Reelect Magdi Batato as Director	Mgmt	For	TNA	N/A
15	Reelect Lilian Fossum Biner as Director	Mgmt	For	TNA	N/A
16	Reelect Richard Burrows as Director	Mgmt	For	TNA	N/A
17	Reelect Punita Lal as Director	Mgmt	For	TNA	N/A
18	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	TNA	N/A

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**Carrier Global Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CARR	ISIN US14448C1045	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For	
2	Elect David L. Gitlin	Mgmt	For	For	For	
3	Elect John J. Greisch	Mgmt	For	For	For	
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For	

5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	Against	Against
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Castle Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CSTL	CUSIP 14843C105	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ellen Goldberg	Mgmt	For	For	For		
1.2	Elect Miles D. Harrison	Mgmt	For	For	For		
1.3	Elect Tiffany P. Olson	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		

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**Caterpillar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CAT	CUSIP 149123101	06/14/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kelly A. Ayotte	Mgmt	For	For	For		
2	Elect David L. Calhoun	Mgmt	For	For	For		
3	Elect Daniel M. Dickinson	Mgmt	For	For	For		
4	Elect James C. Fish, Jr.	Mgmt	For	For	For		
5	Elect Gerald Johnson	Mgmt	For	For	For		
6	Elect David W. MacLennan	Mgmt	For	For	For		
7	Elect Judith F. Marks	Mgmt	For	For	For		
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For		
9	Elect Susan C. Schwab	Mgmt	For	For	For		
10	Elect D. James Umpleby III	Mgmt	For	For	For		
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For		
12	Ratification of Auditor	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For		
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris	ShrHoldr	Against	Against	For		

	Agreement				
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

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**Cathay General  
Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CATY	CUSIP 149150104	05/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelson Chung	Mgmt	For	For	For
2	Elect Felix S. Fernandez	Mgmt	For	For	For
3	Elect Maan-Huei Hung	Mgmt	For	For	For
4	Elect Richard Sun	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CBRE	CUSIP 12504L109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Financial Corp.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPF	ISIN US1547604090	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Christine H.H. Camp	Mgmt	For	For	For
1.2	Elect Earl E. Fry	Mgmt	For	For	For
1.3	Elect Jason R. Fujimoto	Mgmt	For	For	For
1.4	Elect Jonathan B. Kindred	Mgmt	For	For	For
1.5	Elect Paul J. Kosasa	Mgmt	For	For	For
1.6	Elect Duane K. Kurisu	Mgmt	For	For	For
1.7	Elect Christopher T. Lutes	Mgmt	For	For	For
1.8	Elect Arnold D. Martines	Mgmt	For	For	For
1.9	Elect A. Catherine Ngo	Mgmt	For	For	For
1.10	Elect Saedene K. Ota	Mgmt	For	For	For
1.11	Elect Crystal K. Rose	Mgmt	For	For	For
1.12	Elect Paul K. Yonamine	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of 2023 Stock Compensation Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**CEVA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEVA	CUSIP 157210105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bernadette Andrietti	Mgmt	For	For	For
1.2	Elect Jaclyn Liu	Mgmt	For	Withhold	Against
1.3	Elect Maria Marced	Mgmt	For	For	For
1.4	Elect Peter McManamon	Mgmt	For	For	For
1.5	Elect Sven-Christer Nilsson	Mgmt	For	For	For
1.6	Elect Louis Silver	Mgmt	For	For	For
1.7	Elect Gideon Wertheizer	Mgmt	For	For	For
2	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amendment to the 2011 Equity Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

**CF Industries Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
CF	CUSIP 125269100	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Javed Ahmed	Mgmt	For	For	For
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah L. DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen J. Hagge	Mgmt	For	For	For
6	Elect Jesus Madrazo Yris	Mgmt	For	For	For
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**ChannelAdvisor  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ECOM	CINS 159179100	11/11/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	For	For	

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**Charter  
Communications,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CHTR	CUSIP 16119P108	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect W. Lance Conn	Mgmt	For	Against	Against	
2	Elect Kim C. Goodman	Mgmt	For	Against	Against	
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against	
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against	

6	Elect David C. Merritt	Mgmt	For	Against	Against
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	Against	Against
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Cheniere Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LNG	CUSIP 16411R208	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect G. Andrea Botta	Mgmt	For	For	For	
2	Elect Jack A. Fusco	Mgmt	For	For	For	
3	Elect Patricia K. Collawn	Mgmt	For	For	For	
4	Elect Brian E. Edwards	Mgmt	For	For	For	

5	Elect Denise Gray	Mgmt	For	For	For
6	Elect Lorraine Mitchelmore	Mgmt	For	For	For
7	Elect Donald F. Robillard, Jr.	Mgmt	For	For	For
8	Elect Matthew Runkle	Mgmt	For	For	For
9	Elect Neal A. Shear	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	ShrHoldr	Against	Against	For

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**Chesapeake Utilities Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPK	CUSIP 165303108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Bresnan	Mgmt	For	For	For
2	Elect Ronald G. Forsythe Jr.	Mgmt	For	For	For
3	Elect Sheree M. Petrone	Mgmt	For	For	For
4	Elect Stephanie N. Gary	Mgmt	For	For	For

5	Approval of the 2023 Stock and Incentive Compensation Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Chevron Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVX	CUSIP 166764100	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For

12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Chipotle Mexican Grill, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CMG	CUSIP 169656105	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Albert S. Baldocchi	Mgmt	For	For	For	For	
2	Elect Matthew Carey	Mgmt	For	For	For	For	
3	Elect Gregg L. Engles	Mgmt	For	For	For	For	
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	For	
5	Elect Mauricio Gutierrez	Mgmt	For	For	For	For	
6	Elect Robin Hickenlooper	Mgmt	For	For	For	For	
7	Elect Scott H. Maw	Mgmt	For	For	For	For	
8	Elect Brian Niccol	Mgmt	For	For	For	For	
9	Elect Mary A. Winston	Mgmt	For	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	For	
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For	For	
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For	For	

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**Chord Energy  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CHRD	CUSIP 674215207	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Douglas E. Brooks	Mgmt	For	For	For	
2	Elect Daniel E. Brown	Mgmt	For	For	For	
3	Elect Susan M. Cunningham	Mgmt	For	For	For	
4	Elect Samantha Holroyd	Mgmt	For	For	For	
5	Elect Paul J. Korus	Mgmt	For	For	For	
6	Elect Kevin S. McCarthy	Mgmt	For	For	For	
7	Elect Anne Taylor	Mgmt	For	For	For	
8	Elect Cynthia L. Walker	Mgmt	For	For	For	
9	Elect Marguerite N. Woung-Chapman	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Chow Tai Fook**

**Jewellery Group  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1929	CINS G21146108	07/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For	
7	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For	For	
8	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For	
9	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For	For	



10	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	For	For
11	Elect Cheng Ka-Lai, Lily as Director	Mgmt	For	For	For
12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

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**Chubb Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CB	CUSIP H1467J104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	For	For
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Kathy Bonanno	Mgmt	For	For	For
12	Elect Nancy K. Buese	Mgmt	For	For	For

13	Elect Sheila P. Burke	Mgmt	For	For	For
14	Elect Michael L. Corbat	Mgmt	For	For	For
15	Elect Robert J. Hugin	Mgmt	For	For	For
16	Elect Robert W. Scully	Mgmt	For	For	For
17	Elect Theodore E. Shasta	Mgmt	For	For	For
18	Elect David H. Sidwell	Mgmt	For	For	For
19	Elect Olivier Steimer	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect David H. Sidwell	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
27	Amendment to Advance Notice Period	Mgmt	For	For	For
28	Cancellation of Shares	Mgmt	For	For	For
29	Amendment to Par Value	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Binding)	Mgmt	For	For	For
32	Compensation Report (Switzerland)	Mgmt	For	For	For
33	Advisory Vote on Executive Compensation	Mgmt	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
35	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Aligning GHG Reductions with Paris Agreement				
36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	ShrHoldr	Against	Against	For
37	Additional or Amended Proposals	Mgmt	For	Against	Against

**CHUGAI  
PHARMACEUTICAL  
CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4519	ISIN JP3519400000	03/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Fumio Tateishi	Mgmt	For	For	For	
4	Elect Hideo Teramoto	Mgmt	For	For	For	
5	Elect Christoph Franz	Mgmt	For	For	For	
6	Elect James H. Sabry	Mgmt	For	For	For	
7	Elect Teresa A. Graham	Mgmt	For	For	For	
8	Elect Shigehiro Yamada	Mgmt	For	For	For	
9	Elect Yumiko Waseda	Mgmt	For	For	For	

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**Cintas Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTAS	CINS 172908105	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
7	Report on Political Contributions	ShrHoldr	Against	Against	For

8	Elect Director Gerald S. Adolph	Mgmt	For	For	For
9	Elect Director John F. Barrett	Mgmt	For	For	For
10	Elect Director Melanie W. Barstad	Mgmt	For	For	For
11	Elect Director Karen L. Carnahan	Mgmt	For	For	For
12	Elect Director Robert E. Coletti	Mgmt	For	For	For
13	Elect Director Scott D. Farmer	Mgmt	For	For	For
14	Elect Director Joseph Scaminace	Mgmt	For	For	For
15	Elect Director Todd M. Schneider	Mgmt	For	For	For
16	Elect Director Ronald W. Tysoe	Mgmt	For	For	For

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**Cisco Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSCO	CINS 17275R102	12/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify	Mgmt	For	For	For

	PricewaterhouseCoopers LLP as Auditors				
3	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHoldr	Against	Against	For
4	Elect Director M. Michele Burns	Mgmt	For	For	For
5	Elect Director Wesley G. Bush	Mgmt	For	For	For
6	Elect Director Michael D. Capellas	Mgmt	For	For	For
7	Elect Director Mark Garrett	Mgmt	For	For	For
8	Elect Director John D. Harris, II	Mgmt	For	For	For
9	Elect Director Kristina M. Johnson	Mgmt	For	For	For
10	Elect Director Roderick C. McGeary	Mgmt	For	For	For
11	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
14	Elect Director Lisa T. Su	Mgmt	For	For	For
15	Elect Director Marianna Tessel	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
C	CUSIP 172967424	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

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**City Office REIT, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CIO	CUSIP 178587101	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect John Sweet	Mgmt	For	For	For
		2	Elect James Farrar	Mgmt	For	For	For
		3	Elect Michael Mazan	Mgmt	For	For	For
		4	Elect John McLernon	Mgmt	For	For	For
		5	Elect Sabah Mirza	Mgmt	For	For	For
		6	Elect Mark Murski	Mgmt	For	For	For
		7	Ratification of Auditor	Mgmt	For	For	For
		8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**CK Asset Holdings  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1113	CINS G2177B101	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Victor LI Tzar Kuoi	Mgmt	For	For	For	
6	Elect Justin CHIU Kwok Hung	Mgmt	For	For	For	
7	Elect Raymond CHOW Wai Kam	Mgmt	For	For	For	
8	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against	
9	Elect Stephen Edward Bradley	Mgmt	For	For	For	
10	Elect KWOK Eva Lee	Mgmt	For	For	For	
11	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	For	For	
12	Elect Donny LAM Siu Hong	Mgmt	For	For	For	
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
14	Authority to Issue Shares	Mgmt	For	For	For	

15	w/o Preemptive Rights Authority to Repurchase Shares	Mgmt	For	For	For
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**CK Hutchison  
Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
0001	CINS G21765105	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against	
6	Elect KAM Hing Lam	Mgmt	For	Against	Against	
7	Elect Roland CHOW Kun Chee	Mgmt	For	Against	Against	
8	Elect Philip Lawrence Kadoorie	Mgmt	For	Against	Against	
9	Elect Charles LEE Yeh Kwong	Mgmt	For	Against	Against	
10	Elect Paul Joseph Tighe	Mgmt	For	Against	Against	
11	Elect WONG Kwai Lam	Mgmt	For	Against	Against	
12	Appointment of Auditor and	Mgmt	For	For	For	

	Authority to Set Fees				
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For

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**Clear Channel  
Outdoor Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCO	CUSIP 18453H106	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John Dionne	Mgmt	For	For	For
1.2	Elect Lisa Hammitt	Mgmt	For	For	For
1.3	Elect Andrew Hobson	Mgmt	For	For	For
1.4	Elect Thomas C. King	Mgmt	For	For	For
1.5	Elect Joe Marchese	Mgmt	For	For	For
1.6	Elect W. Benjamin Moreland	Mgmt	For	For	For
1.7	Elect Mary Teresa Rainey	Mgmt	For	For	For
1.8	Elect Scott R. Wells	Mgmt	For	For	For
1.9	Elect Jinhy Yoon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

4	Ratification of Auditor	Mgmt	For	For	For
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**Clearwater Paper Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CLW	CUSIP 18538R103	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joe W. Laymon	Mgmt	For	For	For
2	Elect John P. O'Donnell	Mgmt	For	For	For
3	Elect Christine M. Vickers Tucker	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	Against	Against

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**CNB Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCNE	CUSIP 126128107	04/18/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter F. Smith	Mgmt	For	For	For
2	Elect Jeffrey S. Powell	Mgmt	For	For	For
3	Elect Francis X. Straub, III	Mgmt	For	For	For
4	Elect Peter C. Varischetti	Mgmt	For	For	For
5	Elect Michael D. Peduzzi	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

**CNO Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CNO	CUSIP 12621E103	05/10/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary C. Bhojwani	Mgmt	For	For	For
2	Elect Archie M. Brown, Jr.	Mgmt	For	For	For
3	Elect Stephen N. David	Mgmt	For	For	For
4	Elect David B. Foss	Mgmt	For	For	For
5	Elect Nina Henderson	Mgmt	For	For	For
6	Elect Adrienne B Lee	Mgmt	For	For	For

7	Elect Daniel R. Maurer	Mgmt	For	For	For
8	Elect Chetlur S. Ragavan	Mgmt	For	For	For
9	Elect Steven E. Shebik	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

**Coca-Cola  
Consolidated, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COKE	CUSIP 191098102	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect J. Frank Harrison, III	Mgmt	For	Withhold	Against
1.2	Elect Elaine Bowers Coventry	Mgmt	For	Withhold	Against
1.3	Elect Sharon A. Decker	Mgmt	For	Withhold	Against
1.4	Elect Morgan H. Everett	Mgmt	For	Withhold	Against
1.5	Elect James R. Helvey, III	Mgmt	For	Withhold	Against
1.6	Elect William H. Jones	Mgmt	For	Withhold	Against
1.7	Elect Umesh M. Kasbekar	Mgmt	For	Withhold	Against

1.8	Elect David M. Katz	Mgmt	For	Withhold	Against
1.9	Elect James H. Morgan	Mgmt	For	Withhold	Against
1.10	Elect Dennis A. Wicker	Mgmt	For	Withhold	Against
1.11	Elect Richard T. Williams	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For

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**Coca-Cola  
Europacific Partners  
Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CCEP	CUSIP G25839104	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Accounts and Reports	Mgmt	For	For	For
		2	Remuneration Policy	Mgmt	For	For	For
		3	Remuneration Report	Mgmt	For	For	For
		4	Elect Mary Harris	Mgmt	For	Against	Against
		5	Elect Nicolas Mirzayantz	Mgmt	For	Against	Against
		6	Elect Nancy W. Quan	Mgmt	For	Against	Against

7	Elect Manolo Arroyo	Mgmt	For	Against	Against
8	Elect John A. Bryant	Mgmt	For	Against	Against
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	Against	Against
10	Elect Damian P. Gammell	Mgmt	For	Against	Against
11	Elect Nathalie Gaveau	Mgmt	For	Against	Against
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	Against	Against
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against
14	Elect Dagmar Kollmann	Mgmt	For	Against	Against
15	Elect Alfonso Libano Daurella	Mgmt	For	Against	Against
16	Elect Mark Price	Mgmt	For	Against	Against
17	Elect Mario R. Sola	Mgmt	For	Against	Against
18	Elect Dessislava Temperley	Mgmt	For	Against	Against
19	Elect Garry Watts	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For



	(Specified Capital Investment)				
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Coca-Cola HBC AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCH	CINS H1512E100	05/17/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Losses	Mgmt	For	TNA	N/A
5	Dividend from Reserves	Mgmt	For	TNA	N/A
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Elect Anastassis G. David	Mgmt	For	TNA	N/A
8	Elect Zoran Bogdanovic	Mgmt	For	TNA	N/A
9	Elect Charlotte J. Boyle	Mgmt	For	TNA	N/A

10	Elect Reto Francioni	Mgmt	For	TNA	N/A
11	Elect Sola David-Borha	Mgmt	For	TNA	N/A
12	Elect William Douglas	Mgmt	For	TNA	N/A
13	Elect Anastasios I. Leventis	Mgmt	For	TNA	N/A
14	Elect Christo Leventis	Mgmt	For	TNA	N/A
15	Elect Alexandra Papalexopoulou-Benopoulou	Mgmt	For	TNA	N/A
16	Elect Anna Diamantopoulou	Mgmt	For	TNA	N/A
17	Elect Henrique Braun	Mgmt	For	TNA	N/A
18	Elect George Leventis	Mgmt	For	TNA	N/A
19	Elect Evguenia Stoitchkova	Mgmt	For	TNA	N/A
20	Election of Independent Proxy	Mgmt	For	TNA	N/A
21	Appointment of Auditor	Mgmt	For	TNA	N/A
22	Advisory Vote on Re- Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Mgmt	For	TNA	N/A
23	Remuneration Report	Mgmt	For	TNA	N/A
24	Remuneration Policy	Mgmt	For	TNA	N/A
25	Swiss Remuneration Report	Mgmt	For	TNA	N/A
26	Directors' Fees	Mgmt	For	TNA	N/A
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Executive Leadership Team	Mgmt	For	TNA	N/A
28	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Codexis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CDXS	CUSIP 192005106	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Stephen G. Dilly	Mgmt	For	For	For	
1.2	Elect Alison Moore	Mgmt	For	For	For	
1.3	Elect Rahul Singhvi	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Increase in Authorized Common Stock	Mgmt	For	For	For	
6	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
7	Amendment to the 2019 Incentive Award Plan	Mgmt	For	Against	Against	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COGT	CUSIP 19240Q201	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Chris Cain	Mgmt	For	For	For	
1.2	Elect Arlene M. Morris	Mgmt	For	For	For	
1.3	Elect Todd Shegog	Mgmt	For	For	For	
2	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

**Coles Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COL	CINS Q26203408	11/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Terry Bowen as Director	Mgmt	For	For	For	
2	Elect Scott Price as Director	Mgmt	For	For	For	
3	Elect James Graham as Director	Mgmt	For	For	For	

4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

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**Colgate-Palmolive Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CL	CUSIP 194162103	05/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For

11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

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**Columbia Banking System, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COLB	CUSIP 197236102	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Cort L. O'Haver	Mgmt	For	For	For	
2	Elect Craig D. Eerkes	Mgmt	For	For	For	
3	Elect Mark A. Finkelstein	Mgmt	For	For	For	
4	Elect Eric Forrest	Mgmt	For	For	For	
5	Elect Peggy Y. Fowler	Mgmt	For	For	For	
6	Elect Randal Lund	Mgmt	For	For	For	

7	Elect Luis F. Machuca	Mgmt	For	For	For
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect John F. Schultz	Mgmt	For	For	For
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For
12	Elect Clint E. Stein	Mgmt	For	For	For
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For
14	Elect Anddria Varnado	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Comcast Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMCSA	CUSIP 20030N101	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For	
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against	
1.3	Elect Madeline S. Bell	Mgmt	For	For	For	
1.4	Elect Edward D. Breen	Mgmt	For	For	For	

1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal	ShrHoldr	Against	Against	For



Regarding Report on  
Corporate Operations with  
China

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**Comerica  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMA	CUSIP 200340107	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Nancy Avila	Mgmt	For	For	For	
2	Elect Michael E. Collins	Mgmt	For	For	For	
3	Elect Roger A. Cregg	Mgmt	For	For	For	
4	Elect Curtis C. Farmer	Mgmt	For	For	For	
5	Elect Jacqueline P. Kane	Mgmt	For	For	For	
6	Elect Derek J. Kerr	Mgmt	For	For	For	
7	Elect Richard G. Lindner	Mgmt	For	For	For	
8	Elect Jennifer H. Sampson	Mgmt	For	For	For	
9	Elect Barbara R. Smith	Mgmt	For	For	For	
10	Elect Robert S. Taubman	Mgmt	For	For	For	
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For	
12	Elect Nina Vaca	Mgmt	For	For	For	
13	Elect Michael G. Van de Ven	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive	Mgmt	For	For	For	

16	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Commvault  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVLT	CINS 204166102	08/24/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Nicholas Adamo	Mgmt	For	For	For
2	Elect Director Martha H. Bejar	Mgmt	For	For	For
3	Elect Director David F. Walker	Mgmt	For	For	For
4	Elect Director Keith Geeslin	Mgmt	For	For	For
5	Elect Director VivieYY Lee	Mgmt	For	For	For
6	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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**Compagnie de  
Saint-Gobain S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SGO	CINS F80343100	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Elect Dominique Leroy	Mgmt	For	For	For	
11	Elect Jana Revedin	Mgmt	For	For	For	
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For	
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For	
14	2022 Remuneration Report	Mgmt	For	For	For	
15	2023 Remuneration Policy	Mgmt	For	For	For	

	(Chair)				
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal	Mgmt	For	For	For

	Formalities				
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Compagnie  
Financiere  
Richemont SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CFR	CINS H25662182	09/07/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	TNA	N/A
3	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A
4	Elect Francesco Trapani as Representative of Category	ShrHoldr	Against	TNA	N/A

	A Registered Shares				
5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	TNA	N/A
6	Reelect Jeff Moss as Director	Mgmt	For	TNA	N/A
7	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	TNA	N/A
8	Reelect Vesna Nevistic as Director	Mgmt	For	TNA	N/A
9	Reelect Guillaume Pictet as Director	Mgmt	For	TNA	N/A
10	Reelect Maria Ramos as Director	Mgmt	For	TNA	N/A
11	Reelect Anton Rupert as Director	Mgmt	For	TNA	N/A
12	Reelect Patrick Thomas as Director	Mgmt	For	TNA	N/A
13	Reelect Jasmine Whitbread as Director	Mgmt	For	TNA	N/A
14	Elect Francesco Trapani as Director	ShrHoldr	Against	TNA	N/A
15	Reelect Josua Malherbe as Director	Mgmt	For	TNA	N/A
16	Reelect Nikesh Arora as Director	Mgmt	For	TNA	N/A
17	Reelect Clay Brendish as Director	Mgmt	For	TNA	N/A
18	Reelect Jean-Blaise Eckert as Director	Mgmt	For	TNA	N/A
19	Reelect Burkhardt Grund as Director	Mgmt	For	TNA	N/A

20	Reelect Keyu Jin as Director	Mgmt	For	TNA	N/A
21	Reelect Jerome Lambert as Director	Mgmt	For	TNA	N/A
22	Reelect Wendy Luhabe as Director	Mgmt	For	TNA	N/A
23	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	TNA	N/A
24	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	TNA	N/A
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	TNA	N/A
26	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	TNA	N/A
27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	TNA	N/A
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	TNA	N/A
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	TNA	N/A
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	TNA	N/A
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	TNA	N/A

32	Approve Increase in Size of Board to Six Members	ShrHoldr	Against	TNA	N/A
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHoldr	Against	TNA	N/A
34	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

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**Computer Programs and Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CPSI	CUSIP 205306103	05/11/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Regina M. Benjamin	Mgmt	For	For	For
		2	Elect David A. Dye	Mgmt	For	For	For
		3	Elect Christopher T. Hjelm	Mgmt	For	For	For
		4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		6	Ratification of Auditor	Mgmt	For	For	For

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**Comstock**



**Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRK	CUSIP 205768302	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect M. Jay Allison	Mgmt	For	For	For	
1.2	Elect Roland O. Burns	Mgmt	For	For	For	
1.3	Elect Elizabeth B. Davis	Mgmt	For	For	For	
1.4	Elect Morris E. Foster	Mgmt	For	For	For	
1.5	Elect Jim L. Turner	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	

**ConnectOne Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CNOB	CUSIP 20786W107	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Frank Sorrentino III	Mgmt	For	For	For	

1.2	Elect Stephen Boswell	Mgmt	For	For	For
1.3	Elect Frank W. Baier	Mgmt	For	For	For
1.4	Elect Frank Huttle III	Mgmt	For	For	For
1.5	Elect Michael Kempner	Mgmt	For	For	For
1.6	Elect Elizabeth Magennis	Mgmt	For	For	For
1.7	Elect Nicholas Minoia	Mgmt	For	For	For
1.8	Elect Anson M. Moise	Mgmt	For	For	For
1.9	Elect Katherin Nukk-Freeman	Mgmt	For	For	For
1.10	Elect Daniel E. Rifkin	Mgmt	For	For	For
1.11	Elect Mark Sokolich	Mgmt	For	For	For
1.12	Elect William A. Thompson	Mgmt	For	For	For
2	Amendment to the 2017 Equity Compensation Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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## ConocoPhillips

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COP	CUSIP 20825C104	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For

3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For

22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
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**CONSOL Energy  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEIX	CUSIP 20854L108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William P. Powell	Mgmt	For	For	For
2	Elect Valli Perera	Mgmt	For	For	For
3	Elect James A. Brock	Mgmt	For	For	For
4	Elect John T. Mills	Mgmt	For	For	For
5	Elect Joseph P. Platt	Mgmt	For	For	For
6	Elect Cassandra Pan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Constellation  
Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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CEG	CUSIP 21037T109	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

## Constellium SE

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSTM	CUSIP F21107101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Marc Germain	Mgmt	For	For	For
2	Elect Michiel Brandjes	Mgmt	For	For	For
3	Elect John Ormerod	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For

6	Ratification of Board, Management and Auditors Acts	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
11	Greenshoe	Mgmt	For	Against	Against
12	Employee Stock Purchase Plan	Mgmt	For	For	For
13	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Copart, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPRT	CINS 217204106	10/31/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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**Copart, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPRT	CINS 217204106	12/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
2	Elect Director Willis J. Johnson	Mgmt	For	For	For
3	Elect Director Carl D. Sparks	Mgmt	For	For	For
4	Elect Director A. Jayson Adair	Mgmt	For	For	For
5	Elect Director Matt Blunt	Mgmt	For	For	For
6	Elect Director Steven D. Cohan	Mgmt	For	For	For
7	Elect Director Daniel J. Englander	Mgmt	For	For	For
8	Elect Director James E. Meeks	Mgmt	For	For	For
9	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
10	Elect Director Diane M. Morefield	Mgmt	For	For	For
11	Elect Director Stephen Fisher	Mgmt	For	For	For
12	Advisory Vote to Ratify	Mgmt	For	Against	Against

	Named Executive Officers' Compensation				
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**Corcept  
Therapeutics  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CORT	CUSIP 218352102	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Gregg Alton	Mgmt	For	For	For
1.2	Elect G. Leonard Baker, Jr.	Mgmt	For	For	For
1.3	Elect Joseph K. Belanoff	Mgmt	For	For	For
1.4	Elect Gillian M. Cannon	Mgmt	For	For	For
1.5	Elect David L. Mahoney	Mgmt	For	For	For
1.6	Elect Joshua Murray	Mgmt	For	For	For
1.7	Elect Kimberly Park	Mgmt	For	For	For
1.8	Elect Daniel N. Swisher, Jr.	Mgmt	For	For	For
1.9	Elect James N. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against



5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
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**Corebridge  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRBG	CUSIP 21871X109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adam Burk	Mgmt	For	Against	Against
2	Elect Alan B. Colberg	Mgmt	For	Against	Against
3	Elect Lucy Fato	Mgmt	For	Against	Against
4	Elect Jonathan D. Gray	Mgmt	For	Against	Against
5	Elect Marilyn Hirsch	Mgmt	For	Against	Against
6	Elect Kevin Hogan	Mgmt	For	Against	Against
7	Elect Christopher S. Lynch	Mgmt	For	Against	Against
8	Elect Sabra Purtill	Mgmt	For	Against	Against
9	Elect Elaine Rocha	Mgmt	For	Against	Against
10	Elect Chris Schaper	Mgmt	For	Against	Against
11	Elect Amy Schioldager	Mgmt	For	Against	Against
12	Elect Patricia Walsh	Mgmt	For	Against	Against
13	Elect Peter S. Zaffino	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**CoreCivic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CXW	CUSIP 21871N101	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Robert J. Dennis	Mgmt	For	For	For
3	Elect Mark A. Emkes	Mgmt	For	For	For
4	Elect Damon T. Hininger	Mgmt	For	For	For
5	Elect Stacia A. Hylton	Mgmt	For	For	For
6	Elect Harley G. Lappin	Mgmt	For	For	For
7	Elect Anne L. Mariucci	Mgmt	For	For	For
8	Elect Thurgood Marshall, Jr.	Mgmt	For	For	For
9	Elect Devin I. Murphy	Mgmt	For	For	For
10	Elect John R. Prann, Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Corporate Office  
Properties Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OFC	CUSIP 22002T108	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Thomas F. Brady	Mgmt	For	For	For	
2	Elect Stephen E. Budorick	Mgmt	For	For	For	
3	Elect Robert L. Denton, Sr.	Mgmt	For	For	For	
4	Elect Philip L. Hawkins	Mgmt	For	For	For	
5	Elect Steven D. Kesler	Mgmt	For	For	For	
6	Elect Letitia A. Long	Mgmt	For	For	For	
7	Elect Essye B. Miller	Mgmt	For	For	For	
8	Elect Raymond L. Owens	Mgmt	For	For	For	
9	Elect C. Taylor Pickett	Mgmt	For	For	For	
10	Elect Lisa G. Trimberger	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

**Corteva, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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CTVA	CUSIP 22052L104	04/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Costar Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CSGP	CUSIP 22160N109	06/08/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

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**Costco Wholesale  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
COST	CUSIP 22160K105	01/19/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive	ShrHoldr	Against	Against	For

Rights

**Covenant Logistics  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVLG	CUSIP 22284P105	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David R. Parker	Mgmt	For	For	For	
1.2	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For	
1.3	Elect Joey B. Hogan	Mgmt	For	For	For	
1.4	Elect D. Michael Kramer	Mgmt	For	For	For	
1.5	Elect Bradley A. Moline	Mgmt	For	Withhold	Against	
1.6	Elect Rachel Parker-Hatchett	Mgmt	For	For	For	
1.7	Elect Tracy L. Rosser	Mgmt	For	For	For	
1.8	Elect Herbert J. Schmidt	Mgmt	For	For	For	
1.9	Elect W. Miller Welborn	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to the 2006 Omnibus Incentive Plan	Mgmt	For	Against	Against	

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**CRA International,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRAI	CINS 12618T105	07/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Paul Maleh	Mgmt	For	Withhold	Against
2	Elect Director Thomas Avery	Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For



3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For

5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Crocs, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CROX	CUSIP 227046109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thomas J. Smach	Mgmt	For	For	For
1.2	Elect Beth J. Kaplan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Crown Castle Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCI	CUSIP 22822V101	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	For	For
7	Elect Anthony J. Melone	Mgmt	For	For	For
8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

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**CSG Systems International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSGS	CUSIP 126349109	05/17/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rachel A. Barger	Mgmt	For	For	For
2	Elect David G. Barnes	Mgmt	For	For	For
3	Elect Rajan Naik	Mgmt	For	For	For
4	Elect Haiyan Song	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	Against	Against
8	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

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**CSL Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CSL	CINS Q3018U109	10/12/2022	Voted

  

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For

2	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For
3	Elect Marie McDonald as Director	Mgmt	For	Against	Against
4	Elect Megan Clark as Director	Mgmt	For	Against	Against

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## CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CSX	CUSIP 126408103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	For	For	
3	Elect Steven T. Halverson	Mgmt	For	For	For	
4	Elect Paul C. Hilal	Mgmt	For	For	For	
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For	
6	Elect David M. Moffett	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
9	Elect James L. Wainscott	Mgmt	For	For	For	
10	Elect J. Steven Whisler	Mgmt	For	For	For	
11	Elect John J. Zillmer	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive	Mgmt	For	For	For	

14	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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### CTS Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTS	CUSIP 126501105	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Donna M. Costello	Mgmt	For	For	For
2	Elect William S. Johnson	Mgmt	For	For	For
3	Elect Kieran O'Sullivan	Mgmt	For	For	For
4	Elect Robert A. Profusek	Mgmt	For	For	For
5	Elect Randy L. Stone	Mgmt	For	For	For
6	Elect Alfonso G. Zulueta	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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Cummins Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMI	CUSIP 231021106	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	Against	Against
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against



18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	Against	For
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**Cushman &  
Wakefield plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWK	CUSIP G2717B108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brett White	Mgmt	For	For	For
2	Elect Jodie W. McLean	Mgmt	For	For	For
3	Elect Billie I. Williamson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Appointment of Statutory Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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**Cushman &  
Wakefield plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWK	CINS G2717B108	09/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve the Repurchase Authorization, Form of Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For

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**Customers Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CUBI	CUSIP 23204G100	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert N. Mackay	Mgmt	For	For	For
2	Elect T. Lawrence Way	Mgmt	For	For	For

3	Elect Steven J. Zuckerman	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against

**CVS Health Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVS	CUSIP 126650100	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balsler	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

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**DAIICHI SANKYO  
COMPANY LIMITED**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
4568	CINS J11257102	06/19/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Japan		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Sunao Manabe	Mgmt	For	For	For
4	Elect Hiroyuki Okuzawa	Mgmt	For	For	For
5	Elect Shoji Hirashima	Mgmt	For	For	For
6	Elect Masahiko Ohtsuki	Mgmt	For	For	For
7	Elect Takashi Fukuoka	Mgmt	For	For	For
8	Elect Kazuaki Kama	Mgmt	For	For	For
9	Elect Sawako Nohara	Mgmt	For	For	For
10	Elect Yasuhiro Komatsu	Mgmt	For	For	For
11	Elect Takaaki Nishii	Mgmt	For	For	For
12	Elect Kenji Sato	Mgmt	For	For	For
13	Elect Miyuki Arai	Mgmt	For	For	For
14	Trust Type Equity Plan	Mgmt	For	For	For

**Danaher Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DHR	CUSIP 235851102	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rainer M. Blair	Mgmt	For	For	For		
2	Elect Feroz Dewan	Mgmt	For	For	For		
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For		

4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

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**Daseke, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DSKE	CUSIP 23753F107	06/08/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bruce Blaise	Mgmt	For	For	For
1.2	Elect Brian Bonner	Mgmt	For	For	For
1.3	Elect Catharine Ellingsen	Mgmt	For	For	For
1.4	Elect Grant Garbers	Mgmt	For	For	For
1.5	Elect Melendy E. Lovett	Mgmt	For	For	For
1.6	Elect Charles F. Serianni	Mgmt	For	For	For
1.7	Elect Jonathan Shepko	Mgmt	For	For	For
1.8	Elect Ena Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	Against	Against

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## Dassault Aviation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AM	CINS F24539169	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	Against	Against
10	2022 Remuneration of Eric Trappier, Chair and CEO	Mgmt	For	Against	Against
11	2022 Remuneration of Loik Segalen, COO	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
14	2023 Remuneration Policy (COO)	Mgmt	For	Against	Against
15	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against
16	Elect Charles Edelstenne	Mgmt	For	Against	Against
17	Elect Thierry Dassault	Mgmt	For	Against	Against
18	Elect Eric Trappier	Mgmt	For	Against	Against
19	Related Party Transactions between Dassault Aviation and GIMD	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Dassault Systemes  
SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DSY	CINS F24571451	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	Appointment of Auditor (PwC)	Mgmt	For	For	For	
12	2023 Remuneration Policy	Mgmt	For	Against	Against	

	(Corporate Officers)				
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	Against	Against
17	Elect Genevieve B. Berger	Mgmt	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authority to Grant Stock Options	Mgmt	For	For	For
28	Employee Stock Purchase	Mgmt	For	For	For

	Plan				
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Dave & Buster's  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLAY	CUSIP 238337109	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James P. Chambers	Mgmt	For	For	For
2	Elect Hamish A. Dodds	Mgmt	For	For	For
3	Elect Michael J. Griffith	Mgmt	For	For	For
4	Elect Gail Mandel	Mgmt	For	For	For
5	Elect Chris Morris	Mgmt	For	For	For
6	Elect Atish Shah	Mgmt	For	For	For
7	Elect Kevin M. Sheehan	Mgmt	For	For	For
8	Elect Jennifer Storms	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**DBS Group  
Holdings Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
D05	CINS Y20246107	03/31/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Singapore	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
4	Directors' Fees	Mgmt	For	For	For	For	
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For	
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For	For	
7	Elect Punita Lal	Mgmt	For	For	For	For	
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For	For	
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For	For	
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	For	
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For	For	

13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
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**DCC Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DCC	CINS G2689P101	07/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For	For
16	Authorise Market Purchase of Shares	Mgmt	For	For	For
17	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
18	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
19	Elect Laura Angelini as Director	Mgmt	For	For	For
20	Elect Laura Angelini as Director	Mgmt	For	For	For
21	Re-elect Mark Breuer as Director	Mgmt	For	For	For
22	Re-elect Mark Breuer as Director	Mgmt	For	For	For
23	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
24	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
25	Re-elect Tufan Erginbilgic as	Mgmt	For	For	For

	Director				
26	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
27	Re-elect David Jukes as Director	Mgmt	For	For	For
28	Re-elect David Jukes as Director	Mgmt	For	For	For
29	Elect Lily Liu as Director	Mgmt	For	For	For
30	Elect Lily Liu as Director	Mgmt	For	For	For
31	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
32	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
33	Re-elect Donal Murphy as Director	Mgmt	For	For	For
34	Re-elect Donal Murphy as Director	Mgmt	For	For	For
35	Elect Alan Ralph as Director	Mgmt	For	For	For
36	Elect Alan Ralph as Director	Mgmt	For	For	For
37	Re-elect Mark Ryan as Director	Mgmt	For	For	For
38	Re-elect Mark Ryan as Director	Mgmt	For	For	For

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**Deere & Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DE	CUSIP 244199105	02/22/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance	ShrHoldr	Against	Against	For



Agreement (Change-in-  
Control) to Shareholder Vote

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**Delek US Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DK	CUSIP 24665A103	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ezra Uzi Yemin	Mgmt	For	For	For	
2	Elect Avigal Soreq	Mgmt	For	For	For	
3	Elect William J. Finnerty	Mgmt	For	For	For	
4	Elect Richard J. Marcogliese	Mgmt	For	For	For	
5	Elect Leonardo Eleuterio Moreno	Mgmt	For	For	For	
6	Elect Gary M. Sullivan Jr.	Mgmt	For	For	For	
7	Elect Vicky Sutil	Mgmt	For	For	For	
8	Elect Laurie Z. Tolson	Mgmt	For	For	For	
9	Elect Shlomo Zohar	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	Against	Against	

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**Delta Air Lines, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DAL	CUSIP 247361702	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect David G. DeWalt	Mgmt	For	For	For
4	Elect William H. Easter III	Mgmt	For	For	For
5	Elect Leslie D. Hale	Mgmt	For	For	For
6	Elect Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	For	For
10	Elect Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Sergio A. L. Rial	Mgmt	For	For	For
12	Elect David S. Taylor	Mgmt	For	For	For
13	Elect Kathy N. Waller	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

**Deutsche Boerse  
AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DB1	CINS D1882G119	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	

12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Convocation of Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Deutsche Lufthansa  
AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LHA	CINS D1908N106	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Ratification of Management	Mgmt	For	For	For	

	Board Acts				
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For
5	Management Board Remuneration Policy	Mgmt	For	For	For
6	Supervisory Board Remuneration Policy	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Elect Karl-Ludwig Kley	Mgmt	For	Against	Against
9	Elect Carsten Knobel	Mgmt	For	For	For
10	Elect Karl Gernandt	Mgmt	For	For	For
11	Increase in Authorised Capital for Employee Share Plans	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Amendments to Articles (Share Register)	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Deutsche Post AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DPW	CINS D19225107	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Elect Katrin Suder	Mgmt	For	For	For	

12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**DexCom, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXCM	CUSIP 252131107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For

3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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## Diageo Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DGE	CINS G42089113	10/06/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as	Mgmt	For	For	For



	Director				
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For

19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Dillard's, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DDS	CUSIP 254067101	05/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James I. Freeman	Mgmt	For	Against	Against
2	Elect Rob C. Holmes	Mgmt	For	Against	Against
3	Elect Reynie Rutledge	Mgmt	For	Against	Against
4	Elect J.C. Watts, Jr.	Mgmt	For	Against	Against
5	Elect Nick White	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**Discover Financial  
Services**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DFS	CUSIP 254709108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**DNB Bank ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DNB	CINS R1R15X100	04/25/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A	
7	Agenda	Mgmt	For	TNA	N/A	
8	Minutes	Mgmt	For	TNA	N/A	
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
10	Cancellation of Shares	Mgmt	For	TNA	N/A	
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A	
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A	
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A	
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A	

15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**DocuSign, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DOCU	CUSIP 256163106	05/31/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1.1	Elect James A. Beer	Mgmt	For	For	For
		1.2	Elect Cain A. Hayes	Mgmt	For	For	For
		1.3	Elect Allan Thygesen	Mgmt	For	For	For
		2	Ratification of Auditor	Mgmt	For	For	For
		3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Dolby Laboratories,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DLB	CUSIP 25659T107	02/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For	
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For	
1.3	Elect Director Micheline Chau	Mgmt	For	For	For	
1.4	Elect Director David Dolby	Mgmt	For	For	For	
1.5	Elect Director Tony Prophet	Mgmt	For	For	For	
1.6	Elect Director Emily Rollins	Mgmt	For	For	For	
1.7	Elect Director Simon Segars	Mgmt	For	For	For	
1.8	Elect Director Anjali Sud	Mgmt	For	For	For	
1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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**Dominion Energy,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
D	CUSIP 25746U109	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James A. Bennett	Mgmt	For	For	For
2	Elect Robert M. Blue	Mgmt	For	For	For
3	Elect D. Maybank Hagood	Mgmt	For	For	For
4	Elect Ronald W. Jibson	Mgmt	For	For	For
5	Elect Mark J. Kington	Mgmt	For	For	For
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Joseph M. Rigby	Mgmt	For	For	For
8	Elect Pamela J. Royal	Mgmt	For	Against	Against
9	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Susan N. Story	Mgmt	For	For	For
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For

16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**DOMO, INC.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOMO	CUSIP 257554105	06/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joshua G. James	Mgmt	For	For	For
1.2	Elect Carine Clark	Mgmt	For	For	For
1.3	Elect Daniel Daniel	Mgmt	For	For	For
1.4	Elect Jeff Kearl	Mgmt	For	For	For
1.5	Elect John R. Pestana	Mgmt	For	For	For
1.6	Elect Dan Strong	Mgmt	For	For	For
1.7	Elect Renee Soto	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**DoorDash, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DASH	CUSIP 25809K105	06/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Shona L. Brown	Mgmt	For	For	For	
2	Elect Alfred Lin	Mgmt	For	For	For	
3	Elect Stanley Tang	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

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**Dorian LPG Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LPG	CINS Y2106R110	09/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Marshall Isl					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director John C. Hadjipateras	Mgmt	For	For	For	
2	Elect Director Malcolm McAvity	Mgmt	For	Withhold	Against	

3	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	2 Years	1 Year	Against

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**Dow Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOW	ISIN US2605571031	04/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fetting	Mgmt	For	For	For
8	Elect James R. Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

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**Dropbox, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DBX	CUSIP 26210C104	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	For	For
1.5	Elect Sara Mathew	Mgmt	For	For	For
1.6	Elect Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Karen Peacock	Mgmt	For	For	For
1.8	Elect Michael Seibel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**DTE Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DTE	CUSIP 233331107	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David A. Brandon	Mgmt	For	For	For		
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	For	For		
1.3	Elect Gail J. McGovern	Mgmt	For	For	For		
1.4	Elect Mark A. Murray	Mgmt	For	For	For		
1.5	Elect Gerardo Norcia	Mgmt	For	For	For		
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For		
1.7	Elect David A. Thomas	Mgmt	For	For	For		
1.8	Elect Gary Torgow	Mgmt	For	For	For		
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For		
1.10	Elect Valerie M. Williams	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For		

6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

**Duke Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DUK	CUSIP 26441C204	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick Burks	Mgmt	For	For	For
2	Elect Annette K. Clayton	Mgmt	For	For	For
3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Caroline D. Dorsa	Mgmt	For	For	For
6	Elect W. Roy Dunbar	Mgmt	For	For	For
7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
8	Elect Lynn J. Good	Mgmt	For	For	For
9	Elect John T. Herron	Mgmt	For	For	For
10	Elect Idalene F. Kesner	Mgmt	For	For	For
11	Elect E. Marie McKee	Mgmt	For	For	For
12	Elect Michael J. Pacilio	Mgmt	For	For	For

13	Elect Thomas E. Skains	Mgmt	For	For	For
14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

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**DuPont de Nemours, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DD	CUSIP 26614N102	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For

5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**DXC Technology Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXC	CINS 23355L106	07/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

3	Elect Director Mukesh Aghi	Mgmt	For	For	For
4	Elect Director Amy E. Alving	Mgmt	For	For	For
5	Elect Director David A. Barnes	Mgmt	For	For	For
6	Elect Director Raul J. Fernandez	Mgmt	For	For	For
7	Elect Director David L. Herzog	Mgmt	For	For	For
8	Elect Director Dawn Rogers	Mgmt	For	For	For
9	Elect Director Michael J. Salvino	Mgmt	For	For	For
10	Elect Director Carrie W. Teffner	Mgmt	For	For	For
11	Elect Director Akihiko Washington	Mgmt	For	For	For
12	Elect Director Robert F. Woods	Mgmt	For	For	For

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**Dyne Therapeutics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DYN	CUSIP 26818M108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joshua Brumm	Mgmt	For	For	For	
2	Elect David Lubner	Mgmt	For	For	For	
3	Elect Jason Rhodes	Mgmt	For	Withhold	Against	



4	Ratification of Auditor	Mgmt	For	For	For
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**E.ON SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EOAN	CINS D24914133	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements (FY 2023)	Mgmt	For	For	For
14	Appointment of Auditor for	Mgmt	For	For	For

Interim Statements (FY 2024  
Q1)

15	Remuneration Report	Mgmt	For	For	For
16	Temporary Increase in Supervisory Board Size	Mgmt	For	Against	Against
17	Elect Erich Clementi	Mgmt	For	For	For
18	Elect Andreas Schmitz	Mgmt	For	For	For
19	Elect Nadege Petit	Mgmt	For	For	For
20	Elect Ulrich Grillo	Mgmt	For	For	For
21	Elect Deborah B. Wilkens	Mgmt	For	For	For
22	Elect Rolf Martin Schmitz	Mgmt	For	For	For
23	Elect Klaus A. Frohlich	Mgmt	For	For	For
24	Elect Anke Groth	Mgmt	For	For	For
25	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
26	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Eagle Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EGBN	CUSIP 268948106	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Matthew D. Brockwell	Mgmt	For	For	For
2	Elect Steven J. Freidkin	Mgmt	For	For	For
3	Elect Theresa G. LaPlaca	Mgmt	For	For	For
4	Elect A. Leslie Ludwig	Mgmt	For	For	For
5	Elect Norman R. Pozez	Mgmt	For	For	For
6	Elect Kathy A. Raffa	Mgmt	For	For	For
7	Elect Susan G. Riel	Mgmt	For	For	For
8	Elect James A. Soltesz	Mgmt	For	For	For
9	Elect Benjamin N. Soto	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Eagle  
Pharmaceuticals,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
EGRX	CINS 269796108	07/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Scott Tarriff	Mgmt	For	For	For

2	Elect Director Jennifer K. Simpson	Mgmt	For	For	For
3	Elect Director Luciana Borio	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**East West Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EWBC	CUSIP 27579R104	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Manuel P. Alvarez	Mgmt	For	For	For	
2	Elect Molly Campbell	Mgmt	For	For	For	
3	Elect Archana Deskus	Mgmt	For	For	For	
4	Elect Serge Dumont	Mgmt	For	For	For	
5	Elect Rudolph I. Estrada	Mgmt	For	For	For	
6	Elect Paul H. Irving	Mgmt	For	For	For	
7	Elect Sabrina Kay	Mgmt	For	For	For	
8	Elect Jack C. Liu	Mgmt	For	For	For	
9	Elect Dominic Ng	Mgmt	For	For	For	

10	Elect Lester M. Sussman	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Eastman Chemical Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EMN	CUSIP 277432100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Eaton Corporation  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ETN	CUSIP G29183103	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Olivier Leonetti	Mgmt	For	For	For
3	Elect Silvio Napoli	Mgmt	For	For	For
4	Elect Gregory R. Page	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Robert V. Pragada	Mgmt	For	For	For
7	Elect Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Gerald B. Smith	Mgmt	For	For	For
9	Elect Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Darryl L. Wilson	Mgmt	For	For	For
11	Appointment of Auditor and	Mgmt	For	For	For

	Authority to Set Fees				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

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**EBay Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EBAY	CUSIP 278642103	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

**EchoStar  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SATS	CUSIP 278768106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect R. Stanton Dodge	Mgmt	For	Withhold	Against
1.2	Elect Michael T. Dugan	Mgmt	For	Withhold	Against
1.3	Elect Charles W. Ergen	Mgmt	For	Withhold	Against
1.4	Elect Lisa W. Hershman	Mgmt	For	Withhold	Against
1.5	Elect Pradman P. Kaul	Mgmt	For	Withhold	Against
1.6	Elect C. Michael Schroeder	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey R. Tarr	Mgmt	For	Withhold	Against



1.8	Elect William David Wade	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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## Edison International

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EIX	CUSIP 281020107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

14	on Executive Compensation Advisory Vote on Executive Compensation	Mgmt	For	For	For
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**Edwards  
Lifesciences  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EW	CUSIP 28176E108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow	Mgmt	For	For	For

	Exculpation of Officers				
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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## Eiffage

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FGR	CINS F2924U106	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Elect Benoit de Ruffray	Mgmt	For	For	For	
11	Elect Isabelle Salaun	Mgmt	For	For	For	
12	Elect Laurent Dupont	Mgmt	For	For	For	
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	

14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue	Mgmt	For	For	For

	Performance Shares				
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Electronic Arts Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EA	CINS 285512109	08/11/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For
6	Elect Director Kofi A. Bruce	Mgmt	For	For	For
7	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For

8	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
9	Elect Director Talbott Roche	Mgmt	For	For	For
10	Elect Director Richard A. Simonson	Mgmt	For	For	For
11	Elect Director Luis A. Ubinas	Mgmt	For	For	For
12	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
13	Elect Director Andrew Wilson	Mgmt	For	For	For

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**Elevance Health,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ELV	CUSIP 036752103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Eli Lilly and Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLY	CUSIP 532457108	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For

10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

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**Emerson Electric Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EMR	CUSIP 291011104	02/07/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Martin S. Craighead	Mgmt	For	For	For
2	Elect Director Gloria A. Flach	Mgmt	For	For	For
3	Elect Director Matthew S. Levatich	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Employers  
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
EIG	CUSIP 292218104	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Katherine H Antonello	Mgmt	For	For	For
2	Elect Joao M. de Figueriredo	Mgmt	For	For	For
3	Elect Prasanna G. Dhore	Mgmt	For	For	For
4	Elect Barbara A. Higgins	Mgmt	For	For	For
5	Elect James R. Kroner	Mgmt	For	For	For

6	Elect Michael J. McColgan	Mgmt	For	For	For
7	Elect Michael J. McSally	Mgmt	For	For	For
8	Elect Jeanne L. Mockard	Mgmt	For	For	For
9	Elect Alejandro Perez-Tenessa	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Enanta  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENTA	CUSIP 29251M106	03/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Bruce L.A. Carter	Mgmt	For	For	For
1.2	Elect Director Jay R. Luly	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify	Mgmt	For	For	For

**Encore Wire Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WIRE	CUSIP 292562105	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel L. Jones	Mgmt	For	For	For
1.2	Elect Gina A. Norris	Mgmt	For	For	For
1.3	Elect William R. Thomas	Mgmt	For	For	For
1.4	Elect W. Kelvin Walker	Mgmt	For	For	For
1.5	Elect Scott D. Weaver	Mgmt	For	For	For
1.6	Elect John H. Wilson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Enel S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENEL	CINS T3679P115	05/10/2023	Voted		

**Meeting Type Country of Trade**

Annual Italy

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	N/A	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	For	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	Abstain	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For

18	Remuneration Report	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Energy Vault Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRGV	CUSIP 29280W109	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Theresa Fariello	Mgmt	For	For	For
1.2	Elect Thomas R. Ertel	Mgmt	For	For	For
1.3	Elect Tahsinul Zia Huque	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Enfusion, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENFN	CUSIP 292812104	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Spellacy	Mgmt	For	For	For

1.2	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
1.3	Elect Roy Luo	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Enova International,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVA	CUSIP 29357K103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen Carnahan	Mgmt	For	Against	Against
2	Elect Daniel R. Feehan	Mgmt	For	Against	Against
3	Elect David Fisher	Mgmt	For	For	For
4	Elect William M. Goodyear	Mgmt	For	Against	Against
5	Elect James A. Gray	Mgmt	For	Against	Against
6	Elect Gregg A. Kaplan	Mgmt	For	Against	Against
7	Elect Mark P. McGowan	Mgmt	For	Against	Against
8	Elect Linda Johnson Rice	Mgmt	For	Against	Against
9	Elect Mark A. Tebbe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Enovix Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVX	CUSIP 293594107	06/15/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thurman John Rodgers	Mgmt	For	TNA	N/A
1.2	Elect Betsy S. Atkins	Mgmt	For	TNA	N/A
1.3	Elect Pegah Ebrahimi	Mgmt	For	TNA	N/A
1.4	Elect Emmanuel T. Hernandez	Mgmt	For	TNA	N/A
1.5	Elect Gregory Reichow	Mgmt	For	TNA	N/A
1.6	Elect Raj Talluri	Mgmt	For	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
4	Ratification of Auditor	Mgmt	For	TNA	N/A

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**Enphase Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENPH	CUSIP 29355A107	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against
1.3	Elect Richard Mora	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**Enstar Group  
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
ESGR	CUSIP G3075P101	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Campbell	Mgmt	For	For	For
2	Elect B. Frederick Becker	Mgmt	For	For	For
3	Elect Sharon Beesley	Mgmt	For	For	For
4	Elect James D. Carey	Mgmt	For	For	For
5	Elect Susan L. Cross	Mgmt	For	For	For
6	Elect Hans-Peter Gerhardt	Mgmt	For	For	For
7	Elect Orla Gregory	Mgmt	For	For	For
8	Elect Willard Myron Hendry, Jr.	Mgmt	For	For	For



9	Elect Paul J. O'Shea	Mgmt	For	For	For
10	Elect Hitesh R. Patel	Mgmt	For	For	For
11	Elect Dominic F. Silvester	Mgmt	For	For	For
12	Elect Poul A. Winslow	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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**Enterprise Financial Services Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EFSC	CUSIP 293712105	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Lyne B. Andrich	Mgmt	For	For	For	
1.2	Elect Michael A. DeCola	Mgmt	For	For	For	
1.3	Elect Robert E. Guest, Jr.	Mgmt	For	For	For	
1.4	Elect James M. Havel	Mgmt	For	For	For	
1.5	Elect Michael R. Holmes	Mgmt	For	For	For	
1.6	Elect Nevada A. Kent IV	Mgmt	For	For	For	
1.7	Elect James B. Lally	Mgmt	For	For	For	
1.8	Elect Marcela Manjarrez	Mgmt	For	For	For	
1.9	Elect Stephen P. Marsh	Mgmt	For	For	For	

1.10	Elect Daniel A. Rodrigues	Mgmt	For	For	For
1.11	Elect Richard M. Sanborn	Mgmt	For	For	For
1.12	Elect Eloise E. Schmitz	Mgmt	For	For	For
1.13	Elect Sandra A. Van Trease	Mgmt	For	For	For
1.14	Elect Lina A. Young	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
5	Amendment to Stock Plan for Non-Management Director Plan	Mgmt	For	For	For

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**Enterprise Products  
Partners LP**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EPD	CINS 293792107	11/22/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Amend Omnibus Stock Plan	Mgmt	For	For	For
		2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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## Equinor ASA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EQNR	CINS R2R90P103	05/10/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Election of Presiding Chair	Mgmt	For	TNA	N/A	
8	Agenda	Mgmt	For	TNA	N/A	
9	Minutes	Mgmt	For	TNA	N/A	
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
11	Authority to Distribute Interim Dividends	Mgmt	For	TNA	N/A	
12	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	ShrHoldr	Against	TNA	N/A	
13	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	ShrHoldr	Against	TNA	N/A	

14	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	ShrHoldr	Against	TNA	N/A
15	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	ShrHoldr	Against	TNA	N/A
16	Shareholder Proposal Regarding Barents Sea Exploration	ShrHoldr	Against	TNA	N/A
17	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	ShrHoldr	Against	TNA	N/A
18	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	ShrHoldr	Against	TNA	N/A
19	Corporate Governance Report	Mgmt	For	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Remuneration Report	Mgmt	For	TNA	N/A
22	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
23	Corporate Assembly Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares (Share Savings Plan)	Mgmt	For	TNA	N/A
26	Cancellation of Shares	Mgmt	For	TNA	N/A
27	Authority to Repurchase	Mgmt	For	TNA	N/A

28	Shares Non-Voting Meeting Note	N/A	N/A	TNA	N/A
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**Equitable Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EQH	CUSIP 29452E101	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Francis A. Hondal	Mgmt	For	For	For	
2	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For	
3	Elect Daniel G. Kaye	Mgmt	For	For	For	
4	Elect Joan Lamm-Tennant	Mgmt	For	For	For	
5	Elect Craig C. Mackay	Mgmt	For	For	For	
6	Elect Mark Pearson	Mgmt	For	For	For	
7	Elect Bertram L. Scott	Mgmt	For	For	For	
8	Elect George Stansfield	Mgmt	For	For	For	
9	Elect Charles G.T. Stonehill	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Equity LifeStyle  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ELS	CUSIP 29472R108	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Derrick Burks	Mgmt	For	For	For
1.3	Elect Philip C. Calian	Mgmt	For	For	For
1.4	Elect David J. Contis	Mgmt	For	For	For
1.5	Elect Constance Freedman	Mgmt	For	For	For
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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### Equity Residential

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EQR	CUSIP 29476L107	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect John E. Neal	Mgmt	For	For	For
1.6	Elect David J. Neithercut	Mgmt	For	For	For
1.7	Elect Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ESCO Technologies  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ESE	CUSIP 296315104	02/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Director Patrick M. Dewar	Mgmt	For	For	For
1.2	Elect Director Vinod M. Khilnani	Mgmt	For	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Essent Group Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ESNT	CUSIP G3198U102	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Mark A. Casale	Mgmt	For	For	For
1.2	Elect Douglas J. Pauls	Mgmt	For	For	For
1.3	Elect William L. Spiegel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2013	Mgmt	For	For	For



Long-Term Incentive Plan

**Essential Properties  
Realty Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EPRT	CUSIP 29670E107	05/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Paul T. Bossidy	Mgmt	For	For	For	
2	Elect Joyce DeLucca	Mgmt	For	For	For	
3	Elect Scott A. Estes	Mgmt	For	For	For	
4	Elect Peter M. Mavoides	Mgmt	For	For	For	
5	Elect Lawrence J. Minich	Mgmt	For	For	For	
6	Elect Heather L. Neary	Mgmt	For	For	For	
7	Elect Stephen D. Sautel	Mgmt	For	For	For	
8	Elect Janaki Sivanesan	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Approval of the 2023 Incentive Plan	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

**Eurazeo**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
RF	CINS F3296A108	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For

16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**EverQuote, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EVER	CUSIP 30041R108	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David B. Blundin	Mgmt	For	Withhold	Against		
1.2	Elect Sanju K. Bansal	Mgmt	For	Withhold	Against		
1.3	Elect Paul F. Deninger	Mgmt	For	Withhold	Against		
1.4	Elect Jayme Mendal	Mgmt	For	Withhold	Against		
1.5	Elect George Neble	Mgmt	For	Withhold	Against		
1.6	Elect John L. Shields	Mgmt	For	Withhold	Against		
1.7	Elect Mira Wilczek	Mgmt	For	Withhold	Against		

## Eversource Energy

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ES	CUSIP 30040W108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect Francis A. Doyle	Mgmt	For	For	For
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Kenneth R. Leibler	Mgmt	For	For	For
8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For
15	Increase in Authorized	Mgmt	For	For	For

16	Common Stock Ratification of Auditor	Mgmt	For	For	For
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**Exelixis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXEL	CUSIP 30161Q104	05/31/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Maria C. Freire	Mgmt	For	TNA	N/A
2	Elect Alan M. Garber	Mgmt	For	TNA	N/A
3	Elect Michael M. Morrissey	Mgmt	For	TNA	N/A
4	Elect Stelios Papadopoulos	Mgmt	For	TNA	N/A
5	Elect George H. Poste	Mgmt	For	TNA	N/A
6	Elect Julie Anne Smith	Mgmt	For	TNA	N/A
7	Elect Lance Willsey	Mgmt	For	TNA	N/A
8	Elect Jacqueline Wright	Mgmt	For	TNA	N/A
9	Elect Jack L. Wyszomierski	Mgmt	For	TNA	N/A
10	Elect Tomas J. Heyman	Mgmt	For	TNA	N/A
11	Elect Robert (Bob) Oliver, Jr.	Mgmt	For	TNA	N/A
12	Elect David E. Johnson	Mgmt	For	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote	Mgmt	1 Year	TNA	Against

on Executive Compensation

Exelixis, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXEL	CUSIP 30161Q104	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Heyman	ShrHoldr	N/A	For	N/A
2	Elect David E. Johnson	ShrHoldr	N/A	For	N/A
3	Elect Robert Bob Oliver, Jr.	ShrHoldr	N/A	For	N/A
4	Elect Maria C. Freire	ShrHoldr	N/A	For	N/A
5	Elect Alan M. Garber	ShrHoldr	N/A	For	N/A
6	Elect Michael M. Morrissey	ShrHoldr	N/A	For	N/A
7	Elect Stelios Papadopoulos	ShrHoldr	N/A	For	N/A
8	Elect George Poste	ShrHoldr	N/A	For	N/A
9	Elect Julie Anne Smith	ShrHoldr	N/A	For	N/A
10	Elect Jacqueline Wright	ShrHoldr	N/A	For	N/A
11	Elect Jack L. Wyszomierski	ShrHoldr	N/A	For	N/A
12	Elect Lance Willsey	ShrHoldr	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

**Exelon Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXC	CUSIP 30161N101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Expedia Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	For	For
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Experian Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EXPN	CINS G32655105	07/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Jersey					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For	
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For	
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For	
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For	
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For	
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For	
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	

13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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**Extreme Networks,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXTR	CINS 30226D106	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Ingrid J. Burton	Mgmt	For	For	For
2	Elect Director Charles P. Carinalli	Mgmt	For	For	For

3	Elect Director Kathleen M. Holmgren	Mgmt	For	For	For
4	Elect Director Edward H. Kennedy	Mgmt	For	For	For
5	Elect Director Rajendra Khanna	Mgmt	For	For	For
6	Elect Director Edward B. Meyercord	Mgmt	For	For	For
7	Elect Director John C. Shoemaker	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
11	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

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**Exxon Mobil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XOM	CUSIP 30231G102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For

3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

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**FactSet Research  
Systems Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FDS	CINS 303075105	12/15/2022	Voted

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For
9	Elect Director James J. McGonigle	Mgmt	For	For	For
10	Elect Director F. Philip Snow	Mgmt	For	For	For

11	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
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**Ferguson Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FERG	CINS G3421J106	11/30/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Jersey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
5	Re-elect Bill Brundage as Director	Mgmt	For	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
7	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
8	Re-elect Brian May as Director	Mgmt	For	For	For
9	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
10	Re-elect Alan Murray as Director	Mgmt	For	For	For



11	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
12	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

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**FibroGen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FGEN	CUSIP 31572Q808	06/07/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Enrique Conterno	Mgmt	For	For	For
2	Elect Aoife M. Brennan	Mgmt	For	For	For
3	Elect Gerald Lema	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Fifth Third Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FITB	ISIN US316773CR93	04/18/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect C. Bryan Daniels	Mgmt	For	For	For
8	Elect Mitchell S. Feiger	Mgmt	For	For	For

9	Elect Thomas H. Harvey	Mgmt	For	For	For
10	Elect Gary R. Heminger	Mgmt	For	For	For
11	Elect Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Michael B. McCallister	Mgmt	For	For	For
13	Elect Timothy N. Spence	Mgmt	For	For	For
14	Elect Marsha C. Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**First BanCorp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FBP	CUSIP 318672706	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Juan Acosta-Reboyras	Mgmt	For	For	For
2	Elect Aurelio Aleman	Mgmt	For	For	For
3	Elect Luz A. Crespo	Mgmt	For	For	For
4	Elect Tracey Dedrick	Mgmt	For	For	For
5	Elect Patricia M. Eaves	Mgmt	For	For	For
6	Elect Daniel E. Frye	Mgmt	For	For	For
7	Elect John A. Heffern	Mgmt	For	For	For
8	Elect Roberto R. Herencia	Mgmt	For	Against	Against
9	Elect Felix M. Villamil	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

**First  
Commonwealth  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FCF	CUSIP 319829107	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Julie A. Caponi	Mgmt	For	For	For
2	Elect Ray T. Charley	Mgmt	For	For	For
3	Elect Gary R. Claus	Mgmt	For	For	For
4	Elect David S. Dahlmann	Mgmt	For	For	For
5	Elect Johnston A. Glass	Mgmt	For	For	For
6	Elect Jon L. Gorney	Mgmt	For	For	For
7	Elect Jane Grebenc	Mgmt	For	For	For
8	Elect David W. Greenfield	Mgmt	For	For	For
9	Elect Patricia A. Husic	Mgmt	For	For	For
10	Elect Bart E. Johnson	Mgmt	For	For	For
11	Elect Luke A. Latimer	Mgmt	For	For	For
12	Elect Aradhna M. Oliphant	Mgmt	For	For	For
13	Elect T. Michael Price	Mgmt	For	For	For
14	Elect Robert J. Ventura	Mgmt	For	For	For

15	Elect Stephen A. Wolfe	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**First Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
THFF	CUSIP 320218100	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Mark J. Blade	Mgmt	For	Withhold	Against
1.2	Elect Gregory L. Gibson	Mgmt	For	Withhold	Against
1.3	Elect Norman D. Lowery	Mgmt	For	Withhold	Against
1.4	Elect Paul J. Pierson	Mgmt	For	Withhold	Against
1.5	Elect Richard J. Shagley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**First Foundation  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FFWM	CUSIP 32026V104	06/27/2023	Take No Action

**Meeting Type Country of Trade**

Proxy Contest United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ulrich E. Keller, Jr.	Mgmt	For	TNA	N/A
2	Elect Scott Kavanaugh	Mgmt	For	TNA	N/A
3	Elect Max A. Briggs	Mgmt	For	TNA	N/A
4	Elect John Hakopian	Mgmt	For	TNA	N/A
5	Elect David Lake	Mgmt	For	TNA	N/A
6	Elect Elizabeth A. Pagliarini	Mgmt	For	TNA	N/A
7	Elect Mitchell M. Rosenberg	Mgmt	For	TNA	N/A
8	Elect Diane M. Rubin	Mgmt	For	TNA	N/A
9	Elect Jacob Sonenshine	Mgmt	For	TNA	N/A
10	Elect Gabriel V. Vazquez	Mgmt	For	TNA	N/A
11	Elect Allison Ball (Dissident Nominee)	ShrHoldr	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A

**First Foundation  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		Date	Status		
FFWM	CUSIP 32026V104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Allison Ball	ShrHoldr	N/A	For	N/A
2	Elect Management Nominee Max A. Briggs	ShrHoldr	N/A	For	N/A
3	Elect Management Nominee Scott Kavanaugh	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Ulrich E. Keller, Jr.	ShrHoldr	N/A	For	N/A
5	Elect Management Nominee David Lake	ShrHoldr	N/A	For	N/A
6	Elect Management Nominee Elizabeth A. Pagliarini	ShrHoldr	N/A	For	N/A
7	Elect Management Nominee Mitchell M. Rosenberg	ShrHoldr	N/A	For	N/A
8	Elect Management Nominee Diane M. Rubin	ShrHoldr	N/A	For	N/A
9	Elect Management Nominee Jacob Sonenshine	ShrHoldr	N/A	For	N/A
10	Elect Management Nominee Gabriel V. Vazquez	ShrHoldr	N/A	For	N/A
11	Elect Management Nominee John Hakopian	ShrHoldr	N/A	Withhold	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

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**First Watch  
Restaurant Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FWRG	CUSIP 33748L101	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Julie M.B. Bradley	Mgmt	For	For	For	
1.2	Elect David Paresky	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

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**Firstenergy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FE	CUSIP 337932107	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jana T. Croom	Mgmt	For	For	For	
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against	
3	Elect Lisa Winston Hicks	Mgmt	For	For	For	
4	Elect Paul Kaleta	Mgmt	For	For	For	
5	Elect Sean T. Klimczak	Mgmt	For	For	For	



6	Elect Jesse A. Lynn	Mgmt	For	For	For
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	For	For
11	Elect Melvin Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

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**Foot Locker, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FL	CUSIP 344849104	05/17/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Mary N. Dillon	Mgmt	For	For	For
2	Elect Virginia C. Drosos	Mgmt	For	For	For
3	Elect Alan D. Feldman	Mgmt	For	For	For
4	Elect Guillermo G. Marmol	Mgmt	For	For	For
5	Elect Darlene Nicosia	Mgmt	For	For	For
6	Elect Steven Oakland	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Kimberly Underhill	Mgmt	For	For	For
9	Elect Tristan Walker	Mgmt	For	For	For
10	Elect Dona D. Young	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2007 Stock Incentive Plan	Mgmt	For	Against	Against
13	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Ford Motor Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
F	CUSIP 345370860	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Alexandra Ford English	Mgmt	For	For	For
3	Elect James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Henry Ford III	Mgmt	For	Against	Against
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
6	Elect William W. Helman IV	Mgmt	For	For	For
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	Against	Against
9	Elect John C. May	Mgmt	For	For	For
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
12	Elect John L. Thornton	Mgmt	For	Against	Against
13	Elect John B. Veihmeyer	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long- Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency	ShrHoldr	Against	Against	For

and Minimization of Animal  
Testing

**Forrester Research,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FORR	CUSIP 346563109	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David Boyce	Mgmt	For	For	For	
1.2	Elect Neil Bradford	Mgmt	For	For	For	
1.3	Elect George F. Colony	Mgmt	For	For	For	
1.4	Elect Anthony Friscia	Mgmt	For	For	For	
1.5	Elect Robert M. Galford	Mgmt	For	For	For	
1.6	Elect Warren Romine	Mgmt	For	For	For	
1.7	Elect Gretchen G. Teichgraeber	Mgmt	For	For	For	
1.8	Elect Yvonne Wassenaar	Mgmt	For	For	For	
2	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Fortinet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FTNT	CUSIP 34959E109	06/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ken Xie	Mgmt	For	For	For	
2	Elect Michael Xie	Mgmt	For	For	For	
3	Elect Kenneth A. Goldman	Mgmt	For	For	For	
4	Elect Ming Hsieh	Mgmt	For	For	For	
5	Elect Jean Hu	Mgmt	For	For	For	
6	Elect William H. Neukom	Mgmt	For	For	For	
7	Elect Judith Sim	Mgmt	For	For	For	
8	Elect James G. Stavridis	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Elimination of Supermajority Requirement	Mgmt	For	For	For	
13	Amendment to Articles to Permit the Exculpation of Officers	Mgmt	For	For	For	

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**Fortive Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FTV	CUSIP 34959J108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eric Branderiz	Mgmt	For	For	For
2	Elect Daniel L. Comas	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect James A. Lico	Mgmt	For	For	For
7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**Fortum Oyj**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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FORTUM	CINS X2978Z118	11/23/2022	Take No Action
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<b>Meeting Type</b>	<b>Country of Trade</b>
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Extraordinary Shareholders	Finland
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<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chairman of Meeting	Mgmt	N/A	TNA	N/A
2	Call the Meeting to Order	Mgmt	N/A	TNA	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	TNA	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	TNA	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	TNA	N/A
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	TNA	N/A
7	Close Meeting	Mgmt	N/A	TNA	N/A

**Franklin Covey Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FC	CUSIP 353469109	01/20/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>
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Annual	United States
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<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1.1	Elect Director Anne H. Chow	Mgmt	For	For	For
1.2	Elect Director Craig Cuffie	Mgmt	For	For	For
1.3	Elect Director Donald J. McNamara	Mgmt	For	For	For
1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For
1.5	Elect Director Nancy Phillips	Mgmt	For	For	For
1.6	Elect Director Derek C.M. van Bever	Mgmt	For	For	For
1.7	Elect Director Robert A. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**Franklin Electric Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FELE	CUSIP 353514102	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Victor D. Grizzle	Mgmt	For	For	For	
2	Elect Alok Maskara	Mgmt	For	For	For	
3	Elect Thomas R. VerHage	Mgmt	For	For	For	



4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2017 Stock Plan	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Freeport-McMoRan Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FCX	CUSIP 35671D857	06/06/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Abney	Mgmt	For	For	For		
2	Elect Richard C. Adkerson	Mgmt	For	For	For		
3	Elect Marcela E. Donadio	Mgmt	For	For	For		
4	Elect Robert W. Dudley	Mgmt	For	For	For		
5	Elect Hugh Grant	Mgmt	For	For	For		
6	Elect Lydia H. Kennard	Mgmt	For	For	For		
7	Elect Ryan M. Lance	Mgmt	For	For	For		
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For		
9	Elect Dustan E. McCoy	Mgmt	For	For	For		
10	Elect Kathleen L. Quirk	Mgmt	For	For	For		
11	Elect John J. Stephens	Mgmt	For	For	For		

12	Elect Frances F. Townsend	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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## Fujitsu Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6702	CINS J15708159	06/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	For	For
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For
10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside	Mgmt	For	Against	Against

directors

**Fulgent Genetics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FLGT	CUSIP 359664109	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ming Hsieh	Mgmt	For	Withhold	Against	
2	Elect Linda Marsh	Mgmt	For	Withhold	Against	
3	Elect Michael Nohaile	Mgmt	For	Withhold	Against	
4	Elect Regina E. Groves	Mgmt	For	Withhold	Against	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Amendment to the 2016 Omnibus Incentive Plan	Mgmt	For	Against	Against	

**Fulton Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FULT	CUSIP 360271100	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jennifer Craighead Carey	Mgmt	For	Withhold	Against
2	Elect Lisa Crutchfield	Mgmt	For	For	For
3	Elect Denise L. Devine	Mgmt	For	For	For
4	Elect Steven S. Etter	Mgmt	For	For	For
5	Elect George K. Martin	Mgmt	For	For	For
6	Elect James R. Moxley III	Mgmt	For	For	For
7	Elect Curtis J. Myers	Mgmt	For	For	For
8	Elect Antoinette M. Pergolin	Mgmt	For	For	For
9	Elect Scott A. Snyder	Mgmt	For	For	For
10	Elect Ronald H. Spair	Mgmt	For	For	For
11	Elect E. Philip Wenger	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Director Equity Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Gaming And Leisure  
Properties, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
GLPI	CUSIP 36467J108	06/15/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Gartner, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
IT	CUSIP 366651107	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For

4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long- Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

**GE HealthCare  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GEHC	CUSIP 36266G107	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For

3	Elect Rodney F. Hochman	Mgmt	For	For	For
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Catherine Lesjak	Mgmt	For	For	For
7	Elect Anne T. Madden	Mgmt	For	For	For
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect William J. Stromberg	Mgmt	For	For	For
10	Elect Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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## GEA Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
G1A	cins D28304109	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Ratification of Management Board Acts	Mgmt	For	For	For	

6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GD	CUSIP 369550108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Clarke	Mgmt	For	For	For
2	Elect James S. Crown	Mgmt	For	For	For
3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	For	For
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	For	For
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	For	For
9	Elect Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Laura J. Schumacher	Mgmt	For	For	For
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Elect Peter A. Wall	Mgmt	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human	ShrHoldr	Against	Against	For

## Rights Impact Assessments

19

Shareholder Proposal  
Regarding Independent  
Chair

ShrHoldr

Against

For

Against

**General Electric  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GE	CUSIP 369604301	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

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**General Motors Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GM	CUSIP 37045V100	06/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mary T. Barra	Mgmt	For	For	For	
2	Elect Aneel Bhusri	Mgmt	For	For	For	
3	Elect Wesley G. Bush	Mgmt	For	For	For	
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For	
5	Elect Linda R. Gooden	Mgmt	For	For	For	
6	Elect Joseph Jimenez	Mgmt	For	For	For	
7	Elect Jonathan McNeill	Mgmt	For	For	For	

8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

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**Gentherm Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
THRM	CUSIP 37253A103	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Phillip M. Eyler	Mgmt	For	For	For
1.3	Elect David W. Heinzmann	Mgmt	For	For	For
1.4	Elect Ronald Hundzinski	Mgmt	For	For	For
1.5	Elect Charles R. Kummeth	Mgmt	For	For	For
1.6	Elect Betsy Meter	Mgmt	For	For	For
1.7	Elect Byron Shaw II	Mgmt	For	For	For
1.8	Elect John G. Stacey	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

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**Genuine Parts Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GPC	ISIN US3724601055	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For

3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Genworth Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GNW	CUSIP 37247D106	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect G. Kent Conrad	Mgmt	For	For	For

2	Elect Karen E. Dyson	Mgmt	For	For	For
3	Elect Jill R. Goodman	Mgmt	For	For	For
4	Elect Melina E. Higgins	Mgmt	For	For	For
5	Elect Thomas J. McInerney	Mgmt	For	For	For
6	Elect Howard D. Mills	Mgmt	For	For	For
7	Elect Robert P. Restrepo, Jr.	Mgmt	For	For	For
8	Elect Elaine A. Sarsynski	Mgmt	For	For	For
9	Elect Ramsey D. Smith	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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## Geron Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GERN	CUSIP 374163103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect V. Bryan Lawlis	Mgmt	For	For	For
1.2	Elect Susan M. Molineaux	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
4	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Ginkgo Bioworks Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNA	CUSIP 37611X100	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Arie S. Beldegrun	Mgmt	For	Against	Against
2	Elect Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Gjensidige  
Forsikring ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GJF	CINS R2763X101	03/23/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Election of Presiding Chair	Mgmt	For	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Agenda	Mgmt	For	TNA	N/A	
9	Minutes	Mgmt	For	TNA	N/A	
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
11	Remuneration Report	Mgmt	For	TNA	N/A	
12	Remuneration Policy	Mgmt	For	TNA	N/A	
13	Authority to Distribute a Dividend	Mgmt	For	TNA	N/A	
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	TNA	N/A	
15	Authority to Repurchase	Mgmt	For	TNA	N/A	

Shares					
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Elect Trine Riis Groven	Mgmt	For	TNA	N/A
20	Elect Iwar Arnstad	Mgmt	For	TNA	N/A
21	Elect Pernille Moen Masdal	Mgmt	For	TNA	N/A
22	Elect Henrik Bachke Madsen	Mgmt	For	TNA	N/A
23	Elect Inger Grogard Stensaker	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Directors and Auditors' Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Glaukos  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
GKOS	CUSIP 377322102	06/01/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>
				<b>For/Agnst Mgmt</b>

1.1	Elect Denice M. Torres	Mgmt	For	For	For
1.2	Elect Aimee S. Weisner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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## Glencore plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GLEN	CINS G39420107	05/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Jersey					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For	
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For	
5	Elect Gary Nagle	Mgmt	For	For	For	
6	Elect Peter R. Coates	Mgmt	For	For	For	
7	Elect Martin J. Gilbert	Mgmt	For	For	For	
8	Elect Gill Marcus	Mgmt	For	For	For	
9	Elect Cynthia B. Carroll	Mgmt	For	For	For	
10	Elect David Wormsley	Mgmt	For	For	For	
11	Elect Liz Hewitt	Mgmt	For	For	For	
12	Appointment of Auditor	Mgmt	For	For	For	

13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Companys Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

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**GMS Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GMS	CINS 36251C103	10/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
2	Elect Director John J. Gavin	Mgmt	For	For	For

3	Elect Director Teri P. McClure	Mgmt	For	For	For
4	Elect Director Randolph W. Melville	Mgmt	For	For	For
5	Elect Director J. David Smith	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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#### GoDaddy Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
GDDY	CUSIP 380237107	06/07/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark S. Garrett	Mgmt	For	For	For		
2	Elect Srinivas Tallapragada	Mgmt	For	For	For		
3	Elect Sigal Zarmi	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Ratification of Auditor	Mgmt	For	For	For		

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#### Golar LNG Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
GLNG	CINS G9456A100	08/10/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Bermuda	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reelect Director Tor Olav Troim	Mgmt	For	For	For		
2	Reelect Director Daniel Rabun	Mgmt	For	For	For		
3	Reelect Director Thorleif Egeli	Mgmt	For	For	For		
4	Reelect Director Carl Steen	Mgmt	For	For	For		
5	Reelect Director Niels G. Stolt-Nielsen	Mgmt	For	For	For		
6	Reelect Director Lori Wheeler Naess	Mgmt	For	For	For		
7	Reelect Director Georgina Sousa	Mgmt	For	For	For		
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
9	Approve Remuneration of Directors	Mgmt	For	For	For		

**Golden Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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GDEN	CUSIP 381013101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Blake L. Sartini	Mgmt	For	For	For
2	Elect Andy H. Chien	Mgmt	For	For	For
3	Elect Ann Dozier	Mgmt	For	For	For
4	Elect Mark A. Lipparelli	Mgmt	For	For	For
5	Elect Anthony A. Marnell	Mgmt	For	For	For
6	Elect Terrence L. Wright	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Goodman Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GMG	CINS Q4229W132	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	For	For
3	Elect Phillip Pryke as	Mgmt	For	For	For

4	Director of Goodman Limited Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
12	Approve the Spill Resolution	Mgmt	Against	Against	For

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**GrafTech  
International Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EAF	CUSIP 384313508	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Marc Germain	Mgmt	For	For	For
2	Elect Henry R. Keizer	Mgmt	For	For	For
3	Elect Marcel Kessler	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Granite Point  
Mortgage Trust Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPMT	CUSIP 38741L107	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tanuja M. Dehne	Mgmt	For	For	For
2	Elect Stephen G. Kasnet	Mgmt	For	For	For
3	Elect Sheila K McGrath	Mgmt	For	For	For
4	Elect W. Reid Sanders	Mgmt	For	For	For
5	Elect John A. Taylor	Mgmt	For	For	For
6	Elect Hope B. Woodhouse	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Group 1  
Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPI	CUSIP 398905109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Carin M. Barth	Mgmt	For	For	For
1.2	Elect Daryl A. Kenningham	Mgmt	For	For	For
1.3	Elect Steven C. Mizell	Mgmt	For	For	For
1.4	Elect Lincoln Pereira Filho	Mgmt	For	For	For
1.5	Elect Stephen D. Quinn	Mgmt	For	For	For
1.6	Elect Steven P. Stanbrook	Mgmt	For	For	For
1.7	Elect Charles L. Szews	Mgmt	For	For	For
1.8	Elect Anne Taylor	Mgmt	For	For	For
1.9	Elect MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit Liability of Officers	Mgmt	For	For	For
6	Amendment to the Certificate of Incorporation to Allow Shareholders to Remove Directors	Mgmt	For	For	For

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**GSK Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GSK	CINS G3910J179	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For

18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**GSK Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GSK	CINS G3910J112	07/06/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

**Hana Financial  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
086790	CINS Y29975102	03/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	South Korea					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Amend Articles of Incorporation	Mgmt	For	For	For	
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against	
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against	
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against	
3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against	
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against	
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For	For	
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For	For	
3.8	Elect Lee Seung-yeol as	Mgmt	For	For	For	

	Non-Independent Non-Executive Director				
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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**Hancock Whitney Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HWC	CUSIP 410120109	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank E. Bertucci	Mgmt	For	For	For
1.2	Elect Constantine S. Liollo	Mgmt	For	For	For
1.3	Elect Thomas H. Olinde	Mgmt	For	For	For
1.4	Elect Joan C. Teofilo	Mgmt	For	For	For
1.5	Elect C. Richard Wilkins	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Hanmi Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HAFC	CUSIP 410495204	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John J. Ahn	Mgmt	For	For	For
2	Elect Christie K. Chu	Mgmt	For	For	For
3	Elect Harry H. Chung	Mgmt	For	For	For
4	Elect Bonita I. Lee	Mgmt	For	For	For
5	Elect Gloria J. Lee	Mgmt	For	For	For
6	Elect David L. Rosenblum	Mgmt	For	For	For
7	Elect Thomas J. Williams	Mgmt	For	For	For
8	Elect Michael M. Yang	Mgmt	For	For	For
9	Elect Gideon Yu	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**HCA Healthcare,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HCA	ISIN US40412C1018	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Thomas F. Frist III	Mgmt	For	For	For	
2	Elect Samuel N. Hazen	Mgmt	For	For	For	
3	Elect Meg G. Crofton	Mgmt	For	For	For	
4	Elect Robert J. Dennis	Mgmt	For	For	For	
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For	
6	Elect William R. Frist	Mgmt	For	For	For	
7	Elect Hugh F. Johnston	Mgmt	For	For	For	
8	Elect Michael W. Michelson	Mgmt	For	For	For	
9	Elect Wayne J. Riley	Mgmt	For	For	For	
10	Elect Andrea B. Smith	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For	



15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For
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**Healthpeak Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEAK	CUSIP 42250P103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott M. Brinker	Mgmt	For	For	For
2	Elect Brian G. Cartwright	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Christine N. Garvey	Mgmt	For	For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
6	Elect David B. Henry	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**HealthStream, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HSTM	CUSIP 42222N103	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey L. McLaren	Mgmt	For	For	For	
2	Elect Linda Eskind Rebrovick	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Heartland Financial USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HTLF	CUSIP 42234Q102	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert B. Engel	Mgmt	For	Withhold	Against	
2	Elect Thomas L. Flynn	Mgmt	For	Withhold	Against	

3	Elect Jennifer K. Hopkins	Mgmt	For	Withhold	Against
4	Elect Bruce K. Lee	Mgmt	For	Withhold	Against
5	Repeal of Classified Board	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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## HEICO Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HEI	ISIN US4228062083	03/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Thomas M. Culligan	Mgmt	For	For	For	
1.2	Elect Carol F. Fine	Mgmt	For	For	For	
1.3	Elect Adolfo Henriques	Mgmt	For	For	For	
1.4	Elect Mark H. Hildebrandt	Mgmt	For	Withhold	Against	
1.5	Elect Eric A. Mendelson	Mgmt	For	For	For	
1.6	Elect Laurans A. Mendelson	Mgmt	For	For	For	
1.7	Elect Victor H. Mendelson	Mgmt	For	For	For	
1.8	Elect Julie Neitzel	Mgmt	For	For	For	
1.9	Elect Alan Schriesheim	Mgmt	For	For	For	
1.10	Elect Frank J. Schwitter	Mgmt	For	For	For	
2	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Heidrick &  
Struggles  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSII	CUSIP 422819102	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Elizabeth L. Axelrod	Mgmt	For	For	For
1.2	Elect Mary E.G. Bear	Mgmt	For	For	For
1.3	Elect Lyle Logan	Mgmt	For	For	For
1.4	Elect Willem Mesdag	Mgmt	For	For	For
1.5	Elect Krishnan Rajagopalan	Mgmt	For	For	For
1.6	Elect Stacey Rauch	Mgmt	For	For	For
1.7	Elect Adam Warby	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2012 Global Share Program	Mgmt	For	Against	Against

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**Heritage-Crystal  
Clean, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HCCI	CUSIP 42726M106	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Bruce C. Bruckmann	Mgmt	For	For	For	
1.2	Elect Robert W. Willmschen, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Increase in Authorized Common Stock	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Transaction of Other Business	Mgmt	For	Against	Against	

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**Hermes  
International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RMS	CINS F48051100	04/20/2023	Voted			

**Meeting Type Country of Trade**

Mix France

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Mgmt	For	For	For

17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	Against	Against
20	Elect Monique Cohen	Mgmt	For	Against	Against
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and	Mgmt	For	Against	Against

	Partial Transfer of Assets				
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Hersha Hospitality Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HT	CUSIP 427825500	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jackson Hsieh	Mgmt	For	For	For
2	Elect Dianna F. Morgan	Mgmt	For	For	For
3	Elect John M. Sabin	Mgmt	For	For	For
4	Elect Neil H. Shah	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For



7	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

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### Hillenbrand, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HI	CUSIP 431571108	02/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For	For
1.2	Elect Director Neil S. Novich	Mgmt	For	For	For
1.3	Elect Director Kimberly K. Ryan	Mgmt	For	For	For
1.4	Elect Director Inderpreet Sawhney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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### Hilltop Holdings,

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HTH	CINS 432748101	07/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Lee Lewis	Mgmt	For	Withhold	Against	
2	Elect Director Rhodes R. Bobbitt	Mgmt	For	Withhold	Against	
3	Elect Director Andrew J. Littlefair	Mgmt	For	Withhold	Against	
4	Elect Director W. Robert Nichols, III	Mgmt	For	Withhold	Against	
5	Elect Director Thomas C. Nichols	Mgmt	For	Withhold	Against	
6	Elect Director Kenneth D. Russell	Mgmt	For	Withhold	Against	
7	Elect Director A. Haag Sherman	Mgmt	For	Withhold	Against	
8	Elect Director Jonathan S. Sobel	Mgmt	For	Withhold	Against	
9	Elect Director Robert C. Taylor, Jr.	Mgmt	For	Withhold	Against	
10	Elect Director Carl B. Webb	Mgmt	For	Withhold	Against	
11	Elect Director Tracy A. Bolt	Mgmt	For	Withhold	Against	
12	Elect Director J. Taylor Crandall	Mgmt	For	Withhold	Against	
13	Elect Director Hill A. Feinberg	Mgmt	For	Withhold	Against	

14	Elect Director Gerald J. Ford	Mgmt	For	Withhold	Against
15	Elect Director Jeremy B. Ford	Mgmt	For	Withhold	Against
16	Elect Director J. Markham Green	Mgmt	For	Withhold	Against
17	Elect Director William T. Hill, Jr.	Mgmt	For	Withhold	Against
18	Elect Director Charlotte Jones	Mgmt	For	Withhold	Against
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Hilton Worldwide Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HLT	CUSIP 43300A203	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For

3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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## Holcim Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HOLN	CINS H3816Q102	05/04/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Allocation of Profits	Mgmt	For	TNA	N/A	
7	Dividend from Reserves	Mgmt	For	TNA	N/A	

8	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Shares and Capital Structure)	Mgmt	For	TNA	N/A
10	Amendments to Articles (General Meeting and Auditors)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Share Restrictions; Qualified Majority)	Mgmt	For	TNA	N/A
12	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
13	Elect Jan Jenisch as Board Chair	Mgmt	For	TNA	N/A
14	Elect Philippe Block	Mgmt	For	TNA	N/A
15	Elect Kim Fausing	Mgmt	For	TNA	N/A
16	Elect Leanne Geale	Mgmt	For	TNA	N/A
17	Elect Naina Lal Kidwai	Mgmt	For	TNA	N/A
18	Elect Ilias Laber	Mgmt	For	TNA	N/A
19	Elect Jurg Oleas	Mgmt	For	TNA	N/A
20	Elect Claudia Sender Ramirez	Mgmt	For	TNA	N/A
21	Elect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	TNA	N/A
22	Elect Ilias Laber as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
23	Elect Jurg Oleas as Nominating, Compensation	Mgmt	For	TNA	N/A

	and Governance Committee Member				
24	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
25	Elect Hanne Birgitte Breinbjerg Sorensen as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Advisory Vote on Climate Report	Mgmt	For	TNA	N/A

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**Hologic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
HOLX	CUSIP 436440101	03/09/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Director Sally W. Crawford	Mgmt	For	For	For
3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Director Scott T. Garrett	Mgmt	For	For	For
5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Director Namal Nawana	Mgmt	For	For	For
7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
8	Elect Director Stacey D. Stewart	Mgmt	For	For	For
9	Elect Director Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**HomeStreet, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>			
HMST	CUSIP 43785V102	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Scott M. Boggs	Mgmt	For	For	For	
2	Elect Sandra A. Cavanaugh	Mgmt	For	For	For	
3	Elect Jeffrey D. Green	Mgmt	For	For	For	
4	Elect Joanne R. Harrell	Mgmt	For	For	For	
5	Elect Mark K. Mason	Mgmt	For	For	For	
6	Elect James R. Mitchell, Jr	Mgmt	For	For	For	
7	Elect Nancy D. Pellegrino	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	

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**Honeywell  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HON	CUSIP 438516106	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Darius Adamczyk	Mgmt	For	For	For	
2	Elect Duncan B. Angove	Mgmt	For	For	For	



3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

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**Hope Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
HOPE	CUSIP 43940T109	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Kevin S. Kim	Mgmt	For	For	For
1.2	Elect Scott Yoon-Suk Whang	Mgmt	For	For	For
1.3	Elect Steven S. Koh	Mgmt	For	For	For
1.4	Elect Donald D. Byun	Mgmt	For	For	For
1.5	Elect Jinho Doo	Mgmt	For	For	For
1.6	Elect Daisy Y. Ha	Mgmt	For	For	For
1.7	Elect Joon Kyung Kim	Mgmt	For	For	For
1.8	Elect William J. Lewis	Mgmt	For	For	For
1.9	Elect David P. Malone	Mgmt	For	For	For
1.10	Elect Lisa K. Pai	Mgmt	For	For	For
1.11	Elect Mary E. Thigpen	Mgmt	For	For	For
1.12	Elect Dale S. Zuehls	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Horace Mann  
Educators  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HMN	CUSIP 440327104	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bradley	Mgmt	For	For	For
2	Elect Victor P. Fetter	Mgmt	For	For	For

3	Elect Perry G. Hines	Mgmt	For	For	For
4	Elect Mark E. Konen	Mgmt	For	For	For
5	Elect Beverley J. McClure	Mgmt	For	For	For
6	Elect H. Wade Reece	Mgmt	For	For	For
7	Elect Aaliyah A. Samuel	Mgmt	For	For	For
8	Elect Elaine A. Sarsysnki	Mgmt	For	For	For
9	Elect Marita Zuraitis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Hostess Brands,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TWNK	CUSIP 44109J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jerry D. Kaminski	Mgmt	For	For	For
1.2	Elect Andrew P. Callahan	Mgmt	For	For	For
1.3	Elect Olu Fajemirokun Beck	Mgmt	For	For	For
1.4	Elect Laurence Bodner	Mgmt	For	For	For
1.5	Elect Gretchen R. Crist	Mgmt	For	For	For
1.6	Elect Rachel P. Cullen	Mgmt	For	For	For

1.7	Elect Hugh G. Dineen	Mgmt	For	For	For
1.8	Elect Ioannis Skoufalos	Mgmt	For	For	For
1.9	Elect Craig D. Steeneck	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**Hovnanian  
Enterprises, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOV	ISIN US44248W2089	03/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ara K. Hovnanian	Mgmt	For	For	For
2	Elect Robert B. Coutts	Mgmt	For	For	For
3	Elect Miriam Hernandez-Kakol	Mgmt	For	For	For
4	Elect Edward A. Kangas	Mgmt	For	For	For
5	Elect Joseph A. Marengi	Mgmt	For	For	For
6	Elect Vincent Pagano, Jr.	Mgmt	For	For	For
7	Elect Robin S. Sellers	Mgmt	For	For	For
8	Elect J. Larry Sorsby	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

on Executive Compensation

**Hoya Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
7741	CINS J22848105	06/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Elect Hiroaki Yoshihara	Mgmt	For	For	For	For	
3	Elect Yasuyuki Abe	Mgmt	For	For	For	For	
4	Elect Takayo Hasegawa	Mgmt	For	For	For	For	
5	Elect Mika Nishimura	Mgmt	For	For	For	For	
6	Elect Mototsugu Sato	Mgmt	For	For	For	For	
7	Elect Eiichiro Ikeda	Mgmt	For	For	For	For	
8	Elect Ryo Hirooka	Mgmt	For	For	For	For	

**Hub Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HUBG	CUSIP 443320106	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect David P. Yeager	Mgmt	For	For	For
1.2	Elect Phillip D Yeager	Mgmt	For	For	For
1.3	Elect Peter B. McNitt	Mgmt	For	For	For
1.4	Elect Mary H. Boosalis	Mgmt	For	For	For
1.5	Elect Lisa Dykstra	Mgmt	For	For	For
1.6	Elect Michael E. Flannery	Mgmt	For	For	For
1.7	Elect James C. Kenny	Mgmt	For	For	For
1.8	Elect Jenell R. Ross	Mgmt	For	For	For
1.9	Elect Martin P. Slark	Mgmt	For	For	For
1.10	Elect Gary Yablon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Update Exculpation Provisions	Mgmt	For	For	For

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**Hudson Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
HDSN	CUSIP 444144109	06/07/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b>

1.1	Elect Vincent P. Abbatecola	Mgmt	For	Withhold	Against
1.2	Elect Nicole Bulgarino	Mgmt	For	Withhold	Against
1.3	Elect Brian F. Coleman	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Humana Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HUM	ISIN US4448591028	04/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Raquel C. Bono	Mgmt	For	For	For
		2	Elect Bruce Broussard	Mgmt	For	For	For
		3	Elect Frank A. D'Amelio	Mgmt	For	For	For
		4	Elect David T. Feinberg	Mgmt	For	For	For
		5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
		6	Elect John W. Garratt	Mgmt	For	For	For
		7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
		8	Elect Karen W. Katz	Mgmt	For	For	For
		9	Elect Marcy S. Klevorn	Mgmt	For	For	For
		10	Elect William J. McDonald	Mgmt	For	For	For
		11	Elect Jorge S. Mesquita	Mgmt	For	For	For
		12	Elect Brad D. Smith	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ICON plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICLR	CINS G4705A100	07/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Steve Cutler	Mgmt	For	For	For
2	Elect Director John Climax	Mgmt	For	For	For
3	Elect Director Ronan Murphy	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For



10	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For
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**Idexx Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**IGM Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IGMS	CUSIP 449585108	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Julie Hambleton	Mgmt	For	For	For
1.2	Elect William Strohl	Mgmt	For	For	For
1.3	Elect Jakob Haldor Topsoe	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**iHeartMedia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IHRT	CUSIP 45174J509	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert W. Pittman	Mgmt	For	For	For
1.2	Elect James A. Rasulo	Mgmt	For	For	For
1.3	Elect Richard J. Bressler	Mgmt	For	For	For
1.4	Elect Samuel E. Englebardt	Mgmt	For	For	For
1.5	Elect Brad Gerstner	Mgmt	For	For	For
1.6	Elect Cheryl D. Mills	Mgmt	For	For	For
1.7	Elect Graciela I. Monteagudo	Mgmt	For	For	For
1.8	Elect Kamakshi Sivaramakrishnan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against

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**Illumina, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee	Mgmt	For	TNA	N/A

	Susan E. Siegel				
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

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**Illumina, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ILMN	CUSIP 452327109	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A
3	Elect Icahn Nominee Andrew	ShrHoldr	N/A	For	N/A

	J. Teno				
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

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**Immunogen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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IMGN	CUSIP 45253H101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Board Size	Mgmt	For	For	For
2.1	Elect Stuart A. Arbuckle	Mgmt	For	For	For
2.2	Elect Mark J. Enyedy	Mgmt	For	For	For
2.3	Elect Mark A. Goldberg	Mgmt	For	For	For
2.4	Elect Tracey L. McCain	Mgmt	For	For	For
2.5	Elect Stephen C. McCluski	Mgmt	For	For	For
2.6	Elect Dean J. Mitchell	Mgmt	For	Withhold	Against
2.7	Elect Kristine Peterson	Mgmt	For	For	For
2.8	Elect Helen M. Thackray	Mgmt	For	For	For
2.9	Elect Richard J. Wallace	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Imperial Brands Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMB	CINS G4720C107	02/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Inari Medical, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NARI	CUSIP 45332Y109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cynthia L. Lucchese	Mgmt	For	For	For
2	Elect Jonathan Root	Mgmt	For	For	For
3	Elect Robert Warner	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Incyte Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INCY	CUSIP 45337C102	06/14/2023	Voted		



<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect Julian C. Baker	Mgmt	For	Against	Against
		2	Elect Jean-Jacques Bienaime	Mgmt	For	For	For
		3	Elect Otis W. Brawley	Mgmt	For	For	For
		4	Elect Paul J. Clancy	Mgmt	For	For	For
		5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
		6	Elect Edmund P. Harrigan	Mgmt	For	For	For
		7	Elect Katherine A. High	Mgmt	For	For	For
		8	Elect Herve Hoppenot	Mgmt	For	For	For
		9	Elect Susanne Schaffert	Mgmt	For	For	For
		10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		12	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	Against	Against
		13	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
		14	Ratification of Auditor	Mgmt	For	For	For

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**Independent Bank Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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IBCP	ISIN US4538381041	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Terance L. Beia	Mgmt	For	For	For
2	Elect Stephen L. Gulis, Jr.	Mgmt	For	For	For
3	Elect William B. Kessel	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Industria de Diseno  
Textil SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITX	CINS E6282J125	07/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Spain				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of	Mgmt	For	For	For

	Income and Dividends				
5	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
6	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A
11	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against	Against
12	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	Against	Against
13	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	Against	Against
14	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against	Against

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**Informa Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
INF	CINS G4770L106	06/15/2023	Voted

**Meeting Type Country of Trade**

Annual United Kingdom

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Andrew Mark Ransom	Mgmt	For	For	For
2	Elect John Rishton	Mgmt	For	For	For
3	Elect Stephen A. Carter	Mgmt	For	For	For
4	Elect Gareth Wright	Mgmt	For	For	For
5	Elect Mary T. McDowell	Mgmt	For	For	For
6	Elect Gill Whitehead	Mgmt	For	For	For
7	Elect Louise Smalley	Mgmt	For	For	For
8	Elect David J. S. Flaschen	Mgmt	For	For	For
9	Elect Joanne Wilson	Mgmt	For	For	For
10	Elect Zheng Yin	Mgmt	For	For	For
11	Elect Patrick Martell	Mgmt	For	For	For
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Final Dividend	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Ingersoll Rand Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IR	CUSIP 45687V106	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

on Executive Compensation

**Ingles Markets,  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMKTA	CUSIP 457030104	02/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Against
1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHoldr	Against	For	Against

**Innospec Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IOSP	CUSIP 45768S105	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Claudia Poccia	Mgmt	For	For	For
2	Elect Elizabeth K. Arnold	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Insperty, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
NSP	CUSIP 45778Q107	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Timothy T. Clifford	Mgmt	For	For	For
2	Elect Ellen H. Masterson	Mgmt	For	For	For
3	Elect Latha Ramchand	Mgmt	For	For	For
4	Approval of the Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Inspire Medical  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INSP	CUSIP 457730109	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Cynthia B. Burks	Mgmt	For	For	For	
1.2	Elect Gary L. Ellis	Mgmt	For	For	For	
1.3	Elect Georgia Garinois- Melenikiotou	Mgmt	For	For	For	
1.4	Elect Dana G. Mead, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Integer Holdings  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ITGR	CUSIP 45826H109	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sheila Antrum	Mgmt	For	For	For	



2	Elect Pamela G. Bailey	Mgmt	For	For	For
3	Elect Cheryl C. Capps	Mgmt	For	For	For
4	Elect Joseph W. Dziedzic	Mgmt	For	For	For
5	Elect James F. Hinrichs	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Tyrone Jeffers	Mgmt	For	For	For
8	Elect M. Craig Maxwell	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald J. Spence	Mgmt	For	For	For
11	Elect William B. Summers, Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Intercept  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICPT	CUSIP 45845P108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paolo Fundaro	Mgmt	For	For	For
2	Elect Jerome Durso	Mgmt	For	For	For

3	Elect Srinivas Akkaraju	Mgmt	For	Withhold	Against
4	Elect Luca Benatti	Mgmt	For	For	For
5	Elect Daniel M. Bradbury	Mgmt	For	Withhold	Against
6	Elect Keith Gottesdiener	Mgmt	For	For	For
7	Elect Nancy Miller-Rich	Mgmt	For	For	For
8	Elect Mark Pruzanski	Mgmt	For	Withhold	Against
9	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
10	Elect Gino Santini	Mgmt	For	For	For
11	Elect Glenn P. Sblendorio	Mgmt	For	Withhold	Against
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Intercontinental  
Exchange, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ICE	CUSIP 45866F104	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sharon Y. Bowen	Mgmt	For	For	For	
2	Elect Shantella E. Cooper	Mgmt	For	For	For	
3	Elect Duriya M. Farooqui	Mgmt	For	For	For	
4	Elect Lord Hague of	Mgmt	For	For	For	

	Richmond				
5	Elect Mark F. Mulhern	Mgmt	For	For	For
6	Elect Thomas E. Noonan	Mgmt	For	For	For
7	Elect Caroline L. Silver	Mgmt	For	For	For
8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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**InterContinental  
Hotels Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IHG	CINS G4804L163	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	

4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Glover	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
8	Elect Graham Allan	Mgmt	For	For	For
9	Elect Keith Barr	Mgmt	For	For	For
10	Elect Daniela B. Soares	Mgmt	For	For	For
11	Elect Arthur de Haast	Mgmt	For	For	For
12	Elect Duriya M. Farooqui	Mgmt	For	For	For
13	Elect Jo Harlow	Mgmt	For	For	For
14	Elect Elie W Maalouf	Mgmt	For	For	For
15	Elect Sharon Rothstein	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against

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**International Bancshares Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IBOC	CUSIP 459044103	05/15/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Javier de Anda	Mgmt	For	For	For		
2	Elect Rudolph M. Miles	Mgmt	For	For	For		
3	Elect Larry A. Norton	Mgmt	For	For	For		
4	Elect Antonio R. Sanchez, Jr.	Mgmt	For	For	For		
5	Elect Douglas B. Howland	Mgmt	For	For	For		
6	Elect Dennis E. Nixon	Mgmt	For	For	For		
7	Elect Roberto R. Resendez	Mgmt	For	For	For		
8	Elect Diana G. Zuniga	Mgmt	For	For	For		
9	Ratification of Auditor	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

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**International Game Technology PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IGT	CUSIP G4863A108	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Report	Mgmt	For	Against	Against		
3	Elect Massimiliano Chiara	Mgmt	For	For	For		
4	Elect Alberto Dessy	Mgmt	For	For	For		
5	Elect Marco Drago	Mgmt	For	For	For		
6	Elect Ashley M. Hunter	Mgmt	For	For	For		
7	Elect James F. McCann	Mgmt	For	For	For		
8	Elect Heather McGregor	Mgmt	For	For	For		
9	Elect Lorenzo Pellicoli	Mgmt	For	For	For		
10	Elect Maria Pinelli	Mgmt	For	For	For		
11	Elect Samantha Ravich	Mgmt	For	For	For		
12	Elect Vincent L. Sadusky	Mgmt	For	For	For		
13	Elect Marco Sala	Mgmt	For	For	For		
14	Elect Gianmario Tondato da Ruos	Mgmt	For	For	For		
15	Appointment of Auditor	Mgmt	For	For	For		
16	Authority to Set Auditor's Fees	Mgmt	For	For	For		
17	Authorisation of Political Donations	Mgmt	For	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For		
19	Authority to Issue Shares	Mgmt	For	For	For		

20	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Reduction in Revaluation Reserve	Mgmt	For	For	For
23	Cancellation of B Ordinary Share (Revaluation Reserve Reduction)	Mgmt	For	For	For

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**Intrepid Potash, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IPI	CUSIP 46121Y201	05/19/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert P. Jornayvaz III	Mgmt	For	For	For		
2	Elect William M. Zisch	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

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**Intuit Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INTU	CUSIP 461202103	01/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Eve Burton	Mgmt	For	For	For	
2	Elect Director Scott D. Cook	Mgmt	For	For	For	
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For	
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	
5	Elect Director Deborah Liu	Mgmt	For	For	For	
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For	
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	
8	Elect Director Thomas Szkutak	Mgmt	For	For	For	
9	Elect Director Raul Vazquez	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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**Intuitive Surgical,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Investor AB**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INVEB	CINS W5R777115	05/03/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Sweden					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Election of Presiding Chair	Mgmt	For	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Agenda	Mgmt	For	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A	
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
13	Accounts and Reports	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Ratification of Gunnar Brock	Mgmt	For	TNA	N/A	
16	Ratification of Johan Forssell	Mgmt	For	TNA	N/A	
17	Ratification of Magdalena Gerger	Mgmt	For	TNA	N/A	

18	Ratification of Tom Johnstone	Mgmt	For	TNA	N/A
19	Ratification of Isabelle Kocher	Mgmt	For	TNA	N/A
20	Ratification of Sven Nyman	Mgmt	For	TNA	N/A
21	Ratification of Grace Reksten Skaugen	Mgmt	For	TNA	N/A
22	Ratification of Hans Straberg	Mgmt	For	TNA	N/A
23	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
24	Ratification of Marcus Wallenberg	Mgmt	For	TNA	N/A
25	Ratification of Sara Ohrvall	Mgmt	For	TNA	N/A
26	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
27	Board Size	Mgmt	For	TNA	N/A
28	Number of Auditors	Mgmt	For	TNA	N/A
29	Directors' Fees	Mgmt	For	TNA	N/A
30	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
31	Elect Gunnar Brock	Mgmt	For	TNA	N/A
32	Elect Johan Forssell	Mgmt	For	TNA	N/A
33	Elect Magdalena Gerger	Mgmt	For	TNA	N/A
34	Elect Tom Johnstone	Mgmt	For	TNA	N/A
35	Elect Isabelle Kocher	Mgmt	For	TNA	N/A
36	Elect Sven Nyman	Mgmt	For	TNA	N/A
37	Elect Grace Reksten Skaugen	Mgmt	For	TNA	N/A
38	Elect Hans Straberg	Mgmt	For	TNA	N/A
39	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A

40	Elect Marcus Wallenberg	Mgmt	For	TNA	N/A
41	Elect Sara Ohrvall	Mgmt	For	TNA	N/A
42	Elect Jacob Wallenberg as chair	Mgmt	For	TNA	N/A
43	Appointment of Auditor	Mgmt	For	TNA	N/A
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	TNA	N/A
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	TNA	N/A
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
48	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
49	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
50	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
51	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Ipsen**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IPN	CINS F5362H107	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14	Elect Marc de Garidel	Mgmt	For	Against	Against
15	Elect Henri Beaufour	Mgmt	For	Against	Against
16	Elect Michele Ollier	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against

23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Greenshoe	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IQV	ISIN US74876Y1010	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

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**Israel Discount Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DSCT	CINS 465074201	02/28/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Special Issue No.	Israel Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint	Mgmt	None	TNA	N/A



Investment Trust Law, 1994,  
vote FOR. Otherwise, vote  
against.

**Israel Discount  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DSCT	CINS 465074201	08/02/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Israel					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A	
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A	
3	Elect Danny Yamin as External Director	Mgmt	For	TNA	N/A	
4	Elect Guy Richker as External Director	Mgmt	For	TNA	N/A	
5	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A	
6	Approve Update Employment Terms of Shaul	Mgmt	For	TNA	N/A	

	Kobrinisky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly				
7	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
8	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
9	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
10	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

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**iStar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STAR	CUSIP 45031U101	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Issue Shares in Connection with Merger	Mgmt	For	For	For	
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
4	Adjourn Meeting	Mgmt	For	For	For	

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**Itochu Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
8001	CINS J2501P104	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	

3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

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**Itron, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITRI	CUSIP 465741106	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary C. Hemmingsen	Mgmt	For	For	For
2	Elect Jerome J. Lande	Mgmt	For	For	For
3	Elect Frank M. Jaehnert	Mgmt	For	For	For
4	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

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**ITT Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITT	CUSIP 45073V108	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Don DeFosset	Mgmt	For	For	For
2	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
3	Elect Richard P. Lavin	Mgmt	For	For	For
4	Elect Rebecca A. McDonald	Mgmt	For	For	For
5	Elect Timothy H. Powers	Mgmt	For	For	For
6	Elect Luca Savi	Mgmt	For	For	For
7	Elect Cheryl L. Shavers	Mgmt	For	For	For
8	Elect Sabrina Soussan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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**IVERIC bio, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ISEE	CUSIP 46583P102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jane P. Henderson	Mgmt	For	Withhold	Against
2	Elect Pravin U. Dugel	Mgmt	For	For	For
3	Elect Glenn P. Sblendorio	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

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**Jackson Financial  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JXN	CUSIP 46817M107	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Lily Fu Claffee	Mgmt	For	For	For	
2	Elect Gregory T. Durant	Mgmt	For	For	For	
3	Elect Steven A. Kandarian	Mgmt	For	For	For	
4	Elect Derek G. Kirkland	Mgmt	For	For	For	
5	Elect Drew E. Lawton	Mgmt	For	For	For	
6	Elect Martin J. Lippert	Mgmt	For	For	For	
7	Elect Russell G. Noles	Mgmt	For	For	For	
8	Elect Laura L. Prieskorn	Mgmt	For	For	For	
9	Elect Esta E. Stecher	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Japan Exchange  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
8697	CINS J2740B106	06/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles - Change in Size of Board of Directors	Mgmt	For	Against	Against
3	Elect Yasushi Kinoshita	Mgmt	For	Against	Against
4	Elect Hiromi Yamaji	Mgmt	For	Against	Against
5	Elect Moriyuki Iwanaga	Mgmt	For	Against	Against
6	Elect Ryusuke Yokoyama	Mgmt	For	Against	Against
7	Elect Koichiro Miyahara	Mgmt	For	Against	Against
8	Elect Yasuyuki Konuma	Mgmt	For	Against	Against
9	Elect Nobuhiro Endo	Mgmt	For	Against	Against
10	Elect Hiroko Ota	Mgmt	For	Against	Against
11	Elect Hitoshi Ogita	Mgmt	For	Against	Against
12	Elect Kazuaki Kama	Mgmt	For	Against	Against
13	Elect Main Koda Tokuko Sawa	Mgmt	For	Against	Against
14	Elect Eizo Kobayashi	Mgmt	For	Against	Against
15	Elect Yasushi Suzuki	Mgmt	For	Against	Against
16	Elect Yasuzo Takeno	Mgmt	For	Against	Against
17	Elect Mitsuhiro Matsumoto	Mgmt	For	Against	Against
18	Elect Kimitaka Mori	Mgmt	For	Against	Against

**JAPAN POST  
HOLDINGS Co., Ltd.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



		Date	Status		
6178	CINS J2800D109	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroya Masuda	Mgmt	For	Against	Against
3	Elect Atsushi Iizuka	Mgmt	For	Against	Against
4	Elect Norito Ikeda	Mgmt	For	Against	Against
5	Elect Tetsuya Senda	Mgmt	For	Against	Against
6	Elect Kunio Tanigaki	Mgmt	For	Against	Against
7	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
8	Elect Miharu Koezuka	Mgmt	For	Against	Against
9	Elect Sakie Akiyama	Mgmt	For	Against	Against
10	Elect Makoto Kaiami	Mgmt	For	Against	Against
11	Elect Akira Satake	Mgmt	For	Against	Against
12	Elect Takako Suwa	Mgmt	For	Against	Against
13	Elect Yayoi Ito	Mgmt	For	Against	Against
14	Elect Hiroshi Oeda	Mgmt	For	Against	Against
15	Elect Miyoko Kimura Miyoko Sakekawa	Mgmt	For	Against	Against
16	Elect Kosei Shindo	Mgmt	For	Against	Against

**Jardine Matheson  
Holdings Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
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JARJ	CINS G50736100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect David HSU	Mgmt	For	Against	Against
4	Elect Adam P.C. Keswick	Mgmt	For	Against	Against
5	Elect Anthony Nightingale	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**JD Sports Fashion  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JD	CINS G5144Y120	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For

4	Elect Regis Schultz	Mgmt	For	For	For
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Long	Mgmt	For	For	For
7	Elect Kath Smith	Mgmt	For	For	For
8	Elect Bert Hoyt	Mgmt	For	For	For
9	Elect Helen Ashton	Mgmt	For	For	For
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For
11	Elect Suzanne Williams	Mgmt	For	For	For
12	Elect Andrew Higginson	Mgmt	For	For	For
13	Elect Ian Dyson	Mgmt	For	For	For
14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
JD	CINS G5144Y120	07/22/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United Kingdom	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
		2	Approve Remuneration Report	Mgmt	For	Against	Against
		3	Approve Final Dividend	Mgmt	For	For	For
		4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
		5	Re-elect Andrew Long as Director	Mgmt	For	For	For
		6	Re-elect Kath Smith as Director	Mgmt	For	For	For
		7	Elect Bert Hoyt as Director	Mgmt	For	For	For
		8	Elect Helen Ashton as Director	Mgmt	For	For	For
		9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
		10	Elect Suzi Williams as Director	Mgmt	For	For	For
		11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
		12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
		13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**JD Sports Fashion Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JD	CINS G5144Y120	12/13/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Remuneration Policy	Mgmt	For	For	For	
2	Approve Long Term Incentive Plan	Mgmt	For	For	For	
3	Approve Deferred Bonus Plan	Mgmt	For	For	For	

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**Jefferies Financial Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JEF	CUSIP 47233W109	06/28/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

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**John B. Sanfilippo & Son, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JBSS	CINS 800422107	11/03/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Against
2	Elect Director Mercedes Romero	Mgmt	For	Withhold	Against
3	Elect Director Ellen C. Taaffe	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Johnson & Johnson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JNJ	CUSIP 478160104	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

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**Johnson Controls International Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JCI	CINS G51502105	03/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Jean Blackwell	Mgmt	For	For	For	
2	Elect Director Pierre Cohade	Mgmt	For	For	For	
3	Elect Director Michael E. Daniels	Mgmt	For	For	For	
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	
6	Elect Director Ayesha Khanna	Mgmt	For	For	For	



7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

**Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JLL	CUSIP 48020Q107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hugo Bague	Mgmt	For	For	For
2	Elect Matthew Carter, Jr.	Mgmt	For	For	For
3	Elect Tina Ju	Mgmt	For	For	For
4	Elect Bridget Macaskill	Mgmt	For	For	For
5	Elect Deborah H. McAneny	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Moses Ojeisekhoba	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Ann Marie Petach	Mgmt	For	For	For
10	Elect Larry Quinlan	Mgmt	For	For	For
11	Elect Efrain Rivera	Mgmt	For	For	For
12	Elect Christian Ulbrich	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Stock Award and Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**JPMorgan Chase &  
Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JPM	CUSIP 46625H100	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Fossil Fuel Lending and Underwriting Policy				
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

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**Julius Baer Group Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BAER	CINS H4414N103	04/13/2023	Take No

## Action

<b>Meeting Type</b>	<b>Country of Trade</b>					<b>Action</b>
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Accounts and Reports	Mgmt	For	TNA	N/A	
3	Compensation Report	Mgmt	For	TNA	N/A	
4	Allocation of Dividends	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Board Compensation	Mgmt	For	TNA	N/A	
7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A	
8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A	
9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A	
10	Elect Romeo Lacher	Mgmt	For	TNA	N/A	
11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A	
12	Elect Richard Campbell-Breeden	Mgmt	For	TNA	N/A	
13	Elect David R. Nicol	Mgmt	For	TNA	N/A	
14	Elect Kathryn Shih	Mgmt	For	TNA	N/A	
15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A	
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A	
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A	
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A	
19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A	

20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Richard Campbell- Breden as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Karuna  
Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KRTX	CUSIP 48576A100	06/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bill Meury	Mgmt	For	For	For	
2	Elect Laurie Olson	Mgmt	For	For	For	
3	Elect David Wheadon	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

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**Karyopharm  
Therapeutics Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KPTI	CUSIP 48576U106	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Barry E. Greene	Mgmt	For	For	For	
1.2	Elect Mansoor Raza Mirza	Mgmt	For	Withhold	Against	
1.3	Elect Christy J. Oliger	Mgmt	For	For	For	

2	Amendment to the 2022 Equity Incentive Plan	Mgmt	For	Against	Against
3	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Increase in Authorized Common Stock	Mgmt	For	For	For
5	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

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**KDDI  
CORPORATION**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
9433	CINS J31843105	06/21/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	For	
4	Elect Takashi Tanaka	Mgmt	For	For	For	For	
5	Elect Makoto Takahashi	Mgmt	For	For	For	For	
6	Elect Toshitake Amamiya	Mgmt	For	For	For	For	



7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For

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**Kennedy-Wilson  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
KW	CUSIP 489398107	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Todd Boehly	Mgmt	For	For	For		
2	Elect David A. Minella	Mgmt	For	For	For		
3	Elect Mary Ricks	Mgmt	For	For	For		
4	Elect Sanaz Zaimi	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
7	Ratification of Auditor	Mgmt	For	For	For		

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**Keros Therapeutics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KROS	CUSIP 492327101	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carl L. Gordon	Mgmt	For	For	For	
2	Elect Tomer Kariv	Mgmt	For	Withhold	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Kerry Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KRZ	CINS G52416107	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Patrick Rohan	Mgmt	For	For	For	
5	Elect Gerry Behan	Mgmt	For	For	For	

6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Kesko Oyj**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KESKOB	CINS X44874109	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For

19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Keurig Dr Pepper Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KDP	CUSIP 49271V100	06/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert J. Gamgort	Mgmt	For	For	For	
2	Elect Oray Boston	Mgmt	For	For	For	
3	Elect Olivier Goudet	Mgmt	For	For	For	
4	Elect Peter Harf	Mgmt	For	For	For	
5	Elect Juliette Hickman	Mgmt	For	For	For	
6	Elect Paul S. Michaels	Mgmt	For	For	For	
7	Elect Pamela H. Patsley	Mgmt	For	For	For	
8	Elect Lubomira Rochet	Mgmt	For	For	For	
9	Elect Debra A. Sandler	Mgmt	For	For	For	

10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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## Keycorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
KEY	CUSIP 493267108	05/11/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alexander M. Cutler	Mgmt	For	For	For		
2	Elect H. James Dallas	Mgmt	For	For	For		
3	Elect Elizabeth R. Gile	Mgmt	For	For	For		
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For		
5	Elect Christopher M. Gorman	Mgmt	For	For	For		
6	Elect Robin Hayes	Mgmt	For	For	For		
7	Elect Carlton L. Highsmith	Mgmt	For	For	For		
8	Elect Richard J. Hipple	Mgmt	For	For	For		
9	Elect Devina Rankin	Mgmt	For	For	For		
10	Elect Barbara R. Snyder	Mgmt	For	For	For		
11	Elect Richard J. Tobin	Mgmt	For	For	For		

12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**Keysight Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KEYS	CUSIP 49338L103	03/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

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**Kforce Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KFRC	CUSIP 493732101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick D. Brooks	Mgmt	For	For	For
2	Elect Ann E. Dunwoody	Mgmt	For	For	For
3	Elect N. John Simmons, Jr.	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Kiniksa  
Pharmaceuticals,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KNSA	CUSIP G5269C101	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Stephen R. Biggar	Mgmt	For	For	For	
2	Elect G. Bradley Cole	Mgmt	For	For	For	
3	Elect Barry D. Quart	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**KLA Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KLAC	CINS 482480100	11/02/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Richard Wallace	Mgmt	For	For	For	
2	Elect Director Robert Calderoni	Mgmt	For	For	For	

3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
4	Elect Director Emiko Higashi	Mgmt	For	For	For
5	Elect Director Kevin Kennedy	Mgmt	For	For	For
6	Elect Director Gary Moore	Mgmt	For	For	For
7	Elect Director Marie Myers	Mgmt	For	For	For
8	Elect Director Kiran Patel	Mgmt	For	For	For
9	Elect Director Victor Peng	Mgmt	For	For	For
10	Elect Director Robert Rango	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHoldr	Against	Against	For

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**Kongsberg Gruppen  
ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KOG	CINS R60837102	05/11/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Norway		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Agenda	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Accounts and Reports	Mgmt	For	TNA	N/A
11	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
12	Directors' Fees	Mgmt	For	TNA	N/A
13	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Elect Eivind K. Reiten	Mgmt	For	TNA	N/A
16	Elect Morten Henriksen	Mgmt	For	TNA	N/A
17	Elect Per Arthur Sorlie	Mgmt	For	TNA	N/A
18	Elect Merete Hverven	Mgmt	For	TNA	N/A
19	Elect Kristin Faerovik	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares Pursuant to incentive Programs	Mgmt	For	TNA	N/A
21	Cancellation of Shares	Mgmt	For	TNA	N/A
22	Amendments to Articles (Registration for the general meeting)	Mgmt	For	TNA	N/A
23	Amendments to Articles	Mgmt	For	TNA	N/A

	(Advance voting)				
24	Shareholder Proposal Regarding Amendments to Articles (Physical or Hybrid meetings)	ShrHoldr	Against	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Koninklijke Ahold  
Delhaize N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AD	CINS N0074E105	04/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory	Mgmt	For	For	For	

	Board Acts				
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Kontoor Brands,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KTB	CUSIP 50050N103	04/20/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott H. Baxter	Mgmt	For	For	For
2	Elect Ashley Goldsmith	Mgmt	For	Against	Against
3	Elect Robert M. Lynch	Mgmt	For	For	For
4	Elect Andrew Page	Mgmt	For	For	For
5	Elect Mark Schiller	Mgmt	For	For	For
6	Elect Robert K. Shearer	Mgmt	For	For	For
7	Elect Shelley Stewart, Jr.	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

## Korn Ferry

Ticker	Security ID:	Meeting Date	Meeting Status		
KFY	CINS 500643200	09/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Elect Director Doyle N. Beneby	Mgmt	For	For	For
6	Elect Director Laura M. Bishop	Mgmt	For	For	For
7	Elect Director Gary D. Burnison	Mgmt	For	For	For
8	Elect Director Charles L. Harrington	Mgmt	For	For	For
9	Elect Director Jerry P. Leamon	Mgmt	For	For	For
10	Elect Director Angel R. Martinez	Mgmt	For	For	For
11	Elect Director Debra J. Perry	Mgmt	For	For	For
12	Elect Director Lori J. Robinson	Mgmt	For	For	For

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**La Francaise Des Jeux S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FDJ	CINS F55896108	04/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Mix	France	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Fabienne Dulac	Mgmt	For	Against	Against
12	Elect Francoise Gri	Mgmt	For	Against	Against
13	Elect Corinne Lejbowicz	Mgmt	For	Against	Against
14	Elect Philippe Lazare	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For



22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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### Ladder Capital Corp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LADR	CUSIP 505743104	06/06/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Brian Harris	Mgmt	For	Withhold	Against
1.2	Elect Mark Alexander	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Lam Research Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LRCX	CINS 512807108	11/08/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Elect Director Sohail U. Ahmed	Mgmt	For	For	For	
4	Elect Director Timothy M. Archer	Mgmt	For	For	For	
5	Elect Director Eric K. Brandt	Mgmt	For	For	For	

6	Elect Director Michael R. Cannon	Mgmt	For	For	For
7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
8	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
11	Elect Director Leslie F. Varon	Mgmt	For	For	For

**Lantheus Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LNTH	CUSIP 516544103	04/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Minnie Baylor-Henry	Mgmt	For	For	For		
2	Elect Heinz Mausli	Mgmt	For	For	For		
3	Elect Julie H. McHugh	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For		
6	Ratification of Auditor	Mgmt	For	For	For		

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**Lattice  
Semiconductor  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LSCC	CUSIP 518415104	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James R. Anderson	Mgmt	For	For	For	
2	Elect Robin A. Abrams	Mgmt	For	For	For	
3	Elect Douglas Bettinger	Mgmt	For	For	For	
4	Elect Mark E. Jensen	Mgmt	For	For	For	
5	Elect James P. Lederer	Mgmt	For	For	For	
6	Elect David Jeffrey Richardson	Mgmt	For	For	For	
7	Elect Elizabeth M. Schwarting	Mgmt	For	For	For	
8	Elect Raejeanne Skillern	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	

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**Laureate Education,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LAUR	CUSIP 518613203	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Andrew B. Cohen	Mgmt	For	For	For	
1.2	Elect Pedro del Corro	Mgmt	For	For	For	
1.3	Elect Aristedes de Macedo	Mgmt	For	For	For	
1.4	Elect Kenneth W. Freeman	Mgmt	For	For	For	
1.5	Elect Barbara Mair	Mgmt	For	For	For	
1.6	Elect George Munoz	Mgmt	For	For	For	
1.7	Elect Judith Rodin	Mgmt	For	For	For	
1.8	Elect Eilif Serck-Hassen	Mgmt	For	For	For	
1.9	Elect Ian K. Snow	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Legrand SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LR	CINS F56196185	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For

20	Elect Angeles Garcia-Poveda	Mgmt	For	For	For
21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Leidos Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LDOS	CUSIP 525327102	04/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bell	Mgmt	For	For	For
2	Elect Gregory R. Dahlberg	Mgmt	For	For	For
3	Elect David G. Fubini	Mgmt	For	For	For
4	Elect Noel B. Geer	Mgmt	For	For	For
5	Elect Miriam E. John	Mgmt	For	For	For
6	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For

7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gary S. May	Mgmt	For	For	For
9	Elect Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Robert S. Shapard	Mgmt	For	For	For
12	Elect Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Liberty Media Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FWONA	CUSIP 531229409	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Derek Chang	Mgmt	For	Withhold	Against
1.2	Elect Evan D. Malone	Mgmt	For	For	For



1.3	Elect Larry E. Romrell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Life Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LSI	CUSIP 53223X107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark G. Barberio	Mgmt	For	For	For
2	Elect Joseph V. Saffire	Mgmt	For	For	For
3	Elect Stephen R. Rusmisel	Mgmt	For	For	For
4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
5	Elect Dana Hamilton	Mgmt	For	For	For
6	Elect Edward J. Pettinella	Mgmt	For	For	For
7	Elect David L. Rogers	Mgmt	For	For	For
8	Elect Susan S. Harnett	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Light & Wonder, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LNW	CUSIP 80874P109	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jamie R. Odell	Mgmt	For	For	For	
1.2	Elect Matthew R. Wilson	Mgmt	For	For	For	
1.3	Elect Antonia Korsanos	Mgmt	For	For	For	
1.4	Elect Hamish McLennan	Mgmt	For	For	For	
1.5	Elect Stephen W. Morro	Mgmt	For	For	For	
1.6	Elect Michael J. Regan	Mgmt	For	For	For	
1.7	Elect Virginia E. Shanks	Mgmt	For	For	For	
1.8	Elect Timothy Throsby	Mgmt	For	For	For	
1.9	Elect Maria T. Vullo	Mgmt	For	For	For	
1.10	Elect Kneeland C. Youngblood	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Lightwave Logic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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LWLG	CUSIP 532275104	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James S. Marcelli	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Amendment to the 2016 Equity Incentive Plan	Mgmt	For	Against	Against	

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### Linde Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LIN	CINS G5494J103	01/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Court	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Scheme of Arrangement	Mgmt	For	For	For	

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### Linde Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LIN	CINS G5494J103	01/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Ireland					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

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**Linde Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	CINS G5494J103	07/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against
5	Elect Director Stephen F. Angel	Mgmt	For	For	For
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For
7	Elect Director Ann-Kristin	Mgmt	For	For	For

	Achleitner				
8	Elect Director Thomas Enders	Mgmt	For	For	For
9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

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## LivNova PLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIVN	CUSIP G5509L101	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francesco Bianchi	Mgmt	For	For	For
2	Elect Stacy Enxing Seng	Mgmt	For	For	For

3	Elect William A. Kozy	Mgmt	For	For	For
4	Elect Daniel J. Moore	Mgmt	For	For	For
5	Elect Sharon O'Kane	Mgmt	For	For	For
6	Elect Andrea L. Saia	Mgmt	For	For	For
7	Elect Todd C. Schermerhorn	Mgmt	For	For	For
8	Elect Brooke Story	Mgmt	For	For	For
9	Elect Peter M. Wilver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2022 Incentive Award Plan	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Accounts and Reports	Mgmt	For	For	For
17	Appointment of UK Statutory Auditor	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

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**Live Nation  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LYV	CUSIP 538034109	06/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Maverick Carter	Mgmt	For	For	For
2	Elect Ping Fu	Mgmt	For	For	For
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Chad Hollingsworth	Mgmt	For	For	For
5	Elect Jimmy Iovine	Mgmt	For	For	For
6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Richard A. Paul	Mgmt	For	For	For
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
14	Ratification of Auditor	Mgmt	For	For	For

**LiveRamp Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
RAMP	CINS 53815P108	08/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Elect Director Clark M. Kokich	Mgmt	For	For	For
6	Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	For	For

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## LKQ Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LKQ	CUSIP 501889208	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick Berard	Mgmt	For	For	For
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Joseph M. Holsten	Mgmt	For	For	For
4	Elect Blythe J. McGarvie	Mgmt	For	For	For
5	Elect John W. Mendel	Mgmt	For	For	For
6	Elect Jody G. Miller	Mgmt	For	For	For
7	Elect Guhan Subramanian	Mgmt	For	For	For
8	Elect Xavier Urbain	Mgmt	For	For	For



9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Lloyds Banking Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLOY	CINS G5533W248	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Cathy Turner	Mgmt	For	For	For
3	Elect Scott Wheway	Mgmt	For	For	For
4	Elect Robin F Budenberg	Mgmt	For	For	For
5	Elect Charles Alan Nunn	Mgmt	For	For	For
6	Elect William Chalmers	Mgmt	For	For	For
7	Elect Alan Dickinson	Mgmt	For	For	For
8	Elect Sarah C. Legg	Mgmt	For	For	For
9	Elect Lord Lupton	Mgmt	For	For	For
10	Elect Amanda Mackenzie	Mgmt	For	For	For
11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For

13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Lockheed Martin  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LMT	CUSIP 539830109	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Daniel F. Akerson	Mgmt	For	For	For	
2	Elect David B. Burritt	Mgmt	For	For	For	
3	Elect Bruce A. Carlson	Mgmt	For	For	For	
4	Elect John Donovan	Mgmt	For	For	For	
5	Elect Joseph Dunford Jr.	Mgmt	For	For	For	
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For	
7	Elect Thomas J. Falk	Mgmt	For	For	For	
8	Elect Ilene S. Gordon	Mgmt	For	For	For	
9	Elect Vicki A. Hollub	Mgmt	For	For	For	
10	Elect Jeh C. Johnson	Mgmt	For	For	For	
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For	
12	Elect James D. Taiclet	Mgmt	For	For	For	
13	Elect Patricia E. Yarrington	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against	

	Chair				
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

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**London Stock Exchange Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LSEG	CINS G5689U103	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Remuneration Policy	Mgmt	For	For	For	
5	Elect Dominic Blakemore	Mgmt	For	For	For	
6	Elect Martin Brand	Mgmt	For	For	For	
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For	
8	Elect Tsega Gebreyes	Mgmt	For	For	For	
9	Elect Cressida Hogg	Mgmt	For	For	For	
10	Elect Anna Manz	Mgmt	For	For	For	

11	Elect Val Rahmani	Mgmt	For	Against	Against
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LONN	CINS H50524133	05/05/2023	Take No Action

<b>Meeting Type</b>	<b>Country of Trade</b>
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Annual	Switzerland
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<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Albert M. Baehny	Mgmt	For	TNA	N/A
8	Elect Marion Helmes	Mgmt	For	TNA	N/A
9	Elect Angelica Kohlmann	Mgmt	For	TNA	N/A
10	Elect Christoph Mader	Mgmt	For	TNA	N/A
11	Elect Roger Nitsch	Mgmt	For	TNA	N/A
12	Elect Barbara M. Richmond	Mgmt	For	TNA	N/A
13	Elect Jurgen B. Steinemann	Mgmt	For	TNA	N/A
14	Elect Olivier Verscheure	Mgmt	For	TNA	N/A
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Christoph Mader as Nominating and	Mgmt	For	TNA	N/A

	Compensation Committee Member				
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Appointment of Auditor (FY 2024)	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
23	Introduction of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles (Executive Compensation)	Mgmt	For	TNA	N/A
25	Amendments to Articles (Other Changes)	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
28	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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L'Oreal S.A.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OR	CINS F58149133	04/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Elect Sophie Bellon	Mgmt	For	Against	Against	
10	Elect Fabienne Dulac	Mgmt	For	Against	Against	
11	2023 Directors' Fees	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For	
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For	
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
16	2023 Remuneration Policy	Mgmt	For	For	For	



	(Chair)				
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Internal Spin-off (Affaires Marche France, Domaines d'Excellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LOW	CUSIP 548661107	05/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Lululemon Athletica  
inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LULU	CUSIP 550021109	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Michael Casey	Mgmt	For	For	For	
2	Elect Glenn Murphy	Mgmt	For	For	For	
3	Elect David M. Mussafer	Mgmt	For	For	For	
4	Elect Isabel Ge Mahe	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	

**Lvmh Moet  
Hennessy Vuitton  
SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MC	CINS F58485115	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against

22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement<(Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

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**M/I Homes, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MHO	CUSIP 55305B101	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Phillip G. Creek	Mgmt	For	For	For
2	Elect Nancy J. Kramer	Mgmt	For	For	For
3	Elect Bruce A. Soll	Mgmt	For	For	For
4	Elect Norman L. Traeger	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Macy's, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
M	CUSIP 55616P104	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emilie Arel	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect Ashley Buchanan	Mgmt	For	For	For
5	Elect Marie A. Chandoha	Mgmt	For	For	For
6	Elect Naveen K. Chopra	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	For	For
8	Elect Jeff Gennette	Mgmt	For	For	For
9	Elect Jill Granoff	Mgmt	For	For	For
10	Elect William H. Lenehan	Mgmt	For	For	For
11	Elect Sara L. Levinson	Mgmt	For	For	For
12	Elect Antony Spring	Mgmt	For	For	For
13	Elect Paul C. Varga	Mgmt	For	For	For
14	Elect Tracey Zhen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MANH	CUSIP 562750109	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Eddie Capel	Mgmt	For	For	For	
2	Elect Charles E. Moran	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Ratification of Auditor	Mgmt	For	For	For	

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**ManpowerGroup Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MAN	CUSIP 56418H100	05/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jean-Philippe Courtois	Mgmt	For	For	For	
2	Elect William A. Downe	Mgmt	For	For	For	
3	Elect John F. Ferraro	Mgmt	For	For	For	
4	Elect William P. Gipson	Mgmt	For	For	For	



5	Elect Patricia Hemingway Hall	Mgmt	For	For	For
6	Elect Julie M. Howard	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Muriel Penicaud	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For
12	Elect Michael J. Van Handel	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Marathon Oil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRO	CUSIP 565849106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect M. Elise Hyland	Mgmt	For	For	For
4	Elect Holli C. Ladhani	Mgmt	For	For	For

5	Elect Mark A. McCollum	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For
7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect Shawn D. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Marathon Petroleum Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MPC	CUSIP 56585A102	04/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect J. Michael Stice	Mgmt	For	Against	Against		
2	Elect John P. Surma	Mgmt	For	For	For		
3	Elect Susan Tomasky	Mgmt	For	For	For		
4	Elect Toni Townes-Whitley	Mgmt	For	For	For		
5	Ratification of Auditor	Mgmt	For	For	For		
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
7	Repeal of Classified Board	Mgmt	For	For	For		
8	Elimination of Supermajority Requirement	Mgmt	For	For	For		

9	Change in Maximum Board Size	Mgmt	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against

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**Marcus & Millichap, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MMI	CUSIP 566324109	05/02/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1.1	Elect Norma J. Lawrence	Mgmt	For	For	For
		1.2	Elect Hessam Nadji	Mgmt	For	For	For
		2	Ratification of Auditor	Mgmt	For	For	For
		3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**MarineMax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HZO	CUSIP 567908108	02/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director William Brett McGill	Mgmt	For	For	For	
2	Elect Director Michael H. McLamb	Mgmt	For	For	For	
3	Elect Director Clint Moore	Mgmt	For	For	For	
4	Elect Director Evelyn V. Follit	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

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**Marriott International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MAR	CUSIP 571903202	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Lauren R. Hobart	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	For	For
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Median Gender  
and Racial Pay Equity  
Report

**Marsh & McLennan  
Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MMC	CUSIP 571748102	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Anthony K. Anderson	Mgmt	For	For	For	
2	Elect John Q. Doyle	Mgmt	For	For	For	
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For	
4	Elect Oscar Fanjul Martin	Mgmt	For	For	For	
5	Elect H. Edward Hanway	Mgmt	For	For	For	
6	Elect Judith Hartmann	Mgmt	For	For	For	
7	Elect Deborah C. Hopkins	Mgmt	For	For	For	
8	Elect Tamara Ingram	Mgmt	For	For	For	
9	Elect Jane H. Lute	Mgmt	For	For	For	
10	Elect Steven A. Mills	Mgmt	For	For	For	
11	Elect Bruce P. Nolop	Mgmt	For	For	For	
12	Elect Morton O. Schapiro	Mgmt	For	For	For	
13	Elect Lloyd M. Yates	Mgmt	For	For	For	
14	Elect Ray G. Young	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Marubeni Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8002	CINS J39788138	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Fumiya Kokubu	Mgmt	For	For	For
4	Elect Masumi Kakinoki	Mgmt	For	For	For
5	Elect Akira Terakawa	Mgmt	For	For	For
6	Elect Takayuki Furuya	Mgmt	For	For	For
7	Elect Kyohei Takahashi	Mgmt	For	For	For
8	Elect Yuri Okina	Mgmt	For	For	For
9	Elect Masato Kitera	Mgmt	For	For	For
10	Elect Shigeki Ishizuka	Mgmt	For	For	For
11	Elect Hisayoshi Ando	Mgmt	For	For	For
12	Elect Mutsuko Hatano	Mgmt	For	For	For
13	Elect Takao Ando as Statutory Auditor	Mgmt	For	For	For
14	Amendments to Directors Fees and Equity	Mgmt	For	For	For

15	Compensation Plan Statutory Auditors Fees	Mgmt	For	For	For
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**Masonite  
International  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOOR	CUSIP 575385109	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Jody L. Bilney	Mgmt	For	For	For
1.3	Elect Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Barry A. Ruffalo	Mgmt	For	For	For
1.8	Elect Francis M. Scricco	Mgmt	For	For	For
1.9	Elect Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Mastercard**



**Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MA	CUSIP 57636Q104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Ugglá	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board	ShrHoldr	Against	Against	For

18	Oversight of Discrimination Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

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**Mastercraft Boat  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCFT	CINS 57637H103	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director W. Patrick Battle	Mgmt	For	For	For
2	Elect Director Jaclyn Baumgarten	Mgmt	For	For	For
3	Elect Director Frederick A. Brightbill	Mgmt	For	For	For

4	Elect Director Donald C. Campion	Mgmt	For	For	For
5	Elect Director Jennifer Deason	Mgmt	For	For	For
6	Elect Director Roch Lambert	Mgmt	For	For	For
7	Elect Director Peter G. Leemputte	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Matson, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MATX	CUSIP 57686G105	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Meredith J. Ching	Mgmt	For	For	For	
1.2	Elect Matthew J. Cox	Mgmt	For	For	For	
1.3	Elect Thomas B. Fargo	Mgmt	For	For	For	
1.4	Elect Mark H. Fukunaga	Mgmt	For	For	For	
1.5	Elect Stanley M. Kuriyama	Mgmt	For	For	For	
1.6	Elect Constance H. Lau	Mgmt	For	For	For	
1.7	Elect Jenai S. Wall	Mgmt	For	For	For	
2	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**MaxLinear, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MXL	CUSIP 57776J100	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Albert J. Moyer	Mgmt	For	For	For
2	Elect Theodore L. Tewksbury	Mgmt	For	For	For
3	Elect Carolyn D. Beaver	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

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**McDonald's Holdings Co. (Japan) Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2702	ISIN JP3750500005	03/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tamotsu Hiiro	Mgmt	For	For	For
4	Elect Fusako Znaiden	Mgmt	For	For	For
5	Elect Andrew Gregory	Mgmt	For	For	For
6	Elect Akira Kawamura	Mgmt	For	For	For
7	Elect Yuko Tashiro	Mgmt	For	For	For
8	Elect Makiko Hamabe Makiko Yasui as Statutory Auditor	Mgmt	For	Against	Against
9	Condolence Payment	Mgmt	For	For	For

**McDonald's Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCD	CUSIP 580135101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For
13	Elect Miles D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

	Corporate Operations with China				
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	Against	For

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**McKesson Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MCK	CINS 58155Q103	07/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Amend Qualified Employee	Mgmt	For	For	For	

	Stock Purchase Plan				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For
7	Elect Director Richard H. Carmona	Mgmt	For	For	For
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
10	Elect Director James H. Hinton	Mgmt	For	For	For
11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

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**Medibank Private  
Limited**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



		<b>Date</b>	<b>Status</b>		
MPL	CINS Q5921Q109	11/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Everingham as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect David Fagan as Director	Mgmt	For	For	For
4	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**Medifast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MED	CUSIP 58470H101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Jeffrey J. Brown	Mgmt	For	For	For
2	Elect Daniel R. Chard	Mgmt	For	For	For
3	Elect Elizabeth A. Geary	Mgmt	For	For	For
4	Elect Michael A. Hoer	Mgmt	For	For	For
5	Elect Scott Schlackman	Mgmt	For	For	For
6	Elect Andrea B. Thomas	Mgmt	For	For	For
7	Elect Ming Xian	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Medpace Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MEDP	CUSIP 58506Q109	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Brian T. Carley	Mgmt	For	For	For
1.2	Elect Femida H. Gwadry-Sridhar	Mgmt	For	For	For
1.3	Elect Robert O. Kraft	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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**Medtronic Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MDT	CINS G5960L103	12/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
6	Elect Director Richard H. Anderson	Mgmt	For	For	For

7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

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**Merck & Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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## Merck KGAA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MRK	CINS D5357W103	04/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Germany	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
		8	Accounts and Reports	Mgmt	For	For	For
		9	Allocation of Dividends	Mgmt	For	For	For
		10	Ratification of Management Board Acts	Mgmt	For	For	For
		11	Ratification of Supervisory Board Acts	Mgmt	For	For	For

12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

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**Meta Platforms, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
META	CUSIP 30303M102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating	ShrHoldr	Against	Against	For



	Executive Pay to Externalized Costs				
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

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**MetLife, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MET	CUSIP 59156R108	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	Against	Against
14	Elect Mark A. Weinberger	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Mettler-Toledo  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MTD	CUSIP 592688105	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**MFA Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MFA	CUSIP 55272X607	06/06/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Laurie S. Goodman	Mgmt	For	For	For		
2	Elect Richard C. Wald	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Amendment to the Equity Compensation Plan	Mgmt	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

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**MGIC Investment Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MTG	CUSIP 552848103	04/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Analisa M. Allen	Mgmt	For	For	For		

1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Microsoft Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSFT	CINS 594918104	12/13/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director John W. Thompson	Mgmt	For	For	For
2	Elect Director Reid G.	Mgmt	For	For	For

	Hoffman				
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For
4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of	ShrHoldr	Against	Against	For

	Systemic Climate Risk				
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

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**Midland States Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSBI	CUSIP 597742105	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer L. DiMotta	Mgmt	For	For	For
2	Elect Jeffrey G. Ludwig	Mgmt	For	For	For
3	Elect Richard T. Ramos	Mgmt	For	For	For
4	Elect Jeffrey C. Smith	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For	For	For
7	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Minebea Mitsumi  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6479	CINS J42884130	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihisa Kainuma	Mgmt	For	For	For
4	Elect Shigeru Moribe	Mgmt	For	For	For
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For
6	Elect Ryoza Iwaya	Mgmt	For	For	For
7	Elect Shigeru None	Mgmt	For	For	For
8	Elect Satoshi Mizuma	Mgmt	For	For	For
9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

**Mineral Resources  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MIN	CINS Q60976109	11/17/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Australia	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Approve Remuneration Report	Mgmt	For	For	For
		2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
		3	Elect James McClements as Director	Mgmt	For	For	For
		4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
		5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
		6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
		7	Approve Potential Termination Benefits	Mgmt	None	For	N/A
		8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

**Minerals  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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MTX	CUSIP 603158106	<b>Date</b>	05/17/2023		<b>Status</b>	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joseph C. Breunig	Mgmt	For	For	For	
2	Elect Alison A. Deans	Mgmt	For	For	For	
3	Elect Franklin Lee Feder	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Misumi Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	06/15/2023		<b>Meeting Status</b>	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Kosuke Nishimoto	Mgmt	For	For	For	
4	Elect Ryusei Ono	Mgmt	For	For	For	
5	Elect Tomoki Kanatani	Mgmt	For	For	For	

6	Elect Shigetaka Shimizu	Mgmt	For	For	For
7	Elect XU Shaochun	Mgmt	For	For	For
8	Elect Yoichi Nakano	Mgmt	For	For	For
9	Elect Arata Shimizu	Mgmt	For	For	For
10	Elect Tomoharu Suseki	Mgmt	For	For	For
11	Adoption of Restricted Stock Plan	Mgmt	For	For	For

**Mitsubishi Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8058	CINS J43830116	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
4	Elect Katsuya Nakanishi	Mgmt	For	For	For
5	Elect Norikazu Tanaka	Mgmt	For	For	For
6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
7	Elect Yuzo Nouchi	Mgmt	For	For	For
8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
9	Elect Shunichi Miyanaga	Mgmt	For	For	For
10	Elect Sakie Akiyama	Mgmt	For	For	For

11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
13	Amendment to Directors' Fees	Mgmt	For	For	For
14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

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**Mitsubishi Estate Company, Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8802	CINS J43916113	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Junichi Yoshida	Mgmt	For	Against	Against
4	Elect Atsushi Nakajima	Mgmt	For	Against	Against
5	Elect Bunroku Naganuma	Mgmt	For	Against	Against
6	Elect Naoki Umeda	Mgmt	For	Against	Against

7	Elect Mikihiro Hirai	Mgmt	For	Against	Against
8	Elect Noboru Nishigai	Mgmt	For	Against	Against
9	Elect Hiroshi Katayama	Mgmt	For	Against	Against
10	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
11	Elect Tetsuo Narukawa	Mgmt	For	Against	Against
12	Elect Masaaki Shirakawa	Mgmt	For	Against	Against
13	Elect Shin Nagase	Mgmt	For	Against	Against
14	Elect Wataru Sueyoshi	Mgmt	For	Against	Against
15	Elect Ayako Sonoda	Mgmt	For	Against	Against
16	Elect Melanie Brock	Mgmt	For	Against	Against

**Mitsubishi Heavy  
Industries, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7011	CINS J44002178	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shunichi Miyanaga	Mgmt	For	For	For
4	Elect Seiji Izumisawa	Mgmt	For	For	For
5	Elect Hitoshi Kaguchi	Mgmt	For	For	For
6	Elect Hisato Kozawa	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For

8	Elect Nobuyuki Hirano	Mgmt	For	For	For
9	Elect Mitsuhiro Furusawa	Mgmt	For	For	For
10	Elect Setsuo Tokunaga	Mgmt	For	For	For
11	Elect Hiroo Unoura	Mgmt	For	For	For
12	Elect Noriko Morikawa	Mgmt	For	For	For
13	Elect Masako Ii Masako Kasai	Mgmt	For	For	For
14	Elect Nobuhiro Oka as Alternate Audit Committee Director	Mgmt	For	For	For

**Mitsubishi UFJ  
Financial Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
8306	CINS J44497105	06/29/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For		
3	Elect Mariko Fujii	Mgmt	For	For	For		
4	Elect Keiko Honda	Mgmt	For	For	For		
5	Elect Kaoru Kato	Mgmt	For	For	For		
6	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For		

7	Elect Hirofumi Nomoto	Mgmt	For	Against	Against
8	Elect David A. Sneider	Mgmt	For	For	For
9	Elect Koichi Tsuji	Mgmt	For	For	For
10	Elect Tarisa Watanagase	Mgmt	For	For	For
11	Elect Kenichi Miyanaga	Mgmt	For	For	For
12	Elect Ryoichi Shinke	Mgmt	For	For	For
13	Elect Kanetsugu Mike	Mgmt	For	For	For
14	Elect Hironori Kamezawa	Mgmt	For	For	For
15	Elect Iwao Nagashima	Mgmt	For	For	For
16	Elect Junichi Hanzawa	Mgmt	For	For	For
17	Elect Makoto Kobayashi	Mgmt	For	For	For
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transactions With Listed Companies	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Investor Relations Information	ShrHoldr	Against	Against	For

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**MITSUI & CO.,LTD.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

8031 CINS J44690139 06/21/2023 Voted

**Meeting Type Country of Trade**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For
4	Elect Kenichi Hori	Mgmt	For	For	For
5	Elect Motoaki Uno	Mgmt	For	For	For
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For
7	Elect Kazumasa Nakai	Mgmt	For	For	For
8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For
14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	Against	Against
19	Elect Makoto Hayashi	Mgmt	For	Against	Against
20	Elect Kimiro Shiotani	Mgmt	For	Against	Against

**Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MZTF	CINS M7031A135	04/19/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Israel					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Payout of Additional 2022 Bonus to Certain Executives	Mgmt	For	TNA	N/A	

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**Mizrahi Tefahot Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MZTF	CINS M7031A135	08/09/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Israel					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reelect Joseph Fellus as External Director	Mgmt	For	TNA	N/A	
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy	Mgmt	None	TNA	N/A	



card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

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**Mizrahi Tefahot Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MZTF	CINS M7031A135	12/21/2022	Take No Action

**Meeting Type Country of Trade**

Annual Israel

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	TNA	N/A
3	Reelect Moshe Vidman as Director	Mgmt	For	TNA	N/A
4	Reelect Ron Gazit as Director	Mgmt	For	TNA	N/A
5	Reelect Jonathan Kaplan as Director	Mgmt	For	TNA	N/A
6	Reelect Avraham Zeldman as Director	Mgmt	For	TNA	N/A
7	Reelect Ilan Kremer as Director	Mgmt	For	TNA	N/A
8	Reelect Eli Alroy as Director	Mgmt	For	TNA	N/A

**Modine Manufacturing Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MOD	CINS 607828100	07/21/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	USA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Omnibus Stock Plan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Elect Director Neil D. Brinker	Mgmt	For	For	For
5	Elect Director Katherine C. Harper	Mgmt	For	For	For
6	Elect Director David J. Wilson	Mgmt	For	For	For

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**Molina Healthcare,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MOH	CUSIP 60855R100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Barbara L. Brasier	Mgmt	For	For	For
2	Elect Daniel Cooperman	Mgmt	For	For	For
3	Elect Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Steven J. Orlando	Mgmt	For	For	For
5	Elect Ronna E. Romney	Mgmt	For	For	For

6	Elect Richard M. Schapiro	Mgmt	For	For	For
7	Elect Dale B. Wolf	Mgmt	For	For	For
8	Elect Richard C. Zoretic	Mgmt	For	For	For
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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## Moncler SPA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MONC	CINS T6730E110	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Double R S.r.l.	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Mgmt	N/A	N/A	N/A
12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For

**Mondelez  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MDLZ	CUSIP 609207105	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lewis W.K. Booth	Mgmt	For	For	For		
2	Elect Charles E. Bunch	Mgmt	For	Against	Against		
3	Elect Ertharin Cousin	Mgmt	For	For	For		
4	Elect Jorge S. Mesquita	Mgmt	For	For	For		
5	Elect Anindita Mukherjee	Mgmt	For	For	For		
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For		
7	Elect Patrick T. Siewert	Mgmt	For	For	For		
8	Elect Michael A. Todman	Mgmt	For	For	For		
9	Elect Dirk Van de Put	Mgmt	For	For	For		

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	Against	For

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**MongoDB, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MDB	CUSIP 60937P106	06/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Archana Agrawal	Mgmt	For	For	For		
1.2	Elect Hope Cochran	Mgmt	For	For	For		
1.3	Elect Dwight Merriman	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		

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**Moog Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MOG.A	CUSIP 615394202	01/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Mahesh Narang	Mgmt	For	For	For	
1.2	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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**Movado Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MOV	CUSIP 624580106	06/22/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Peter A. Bridgman	Mgmt	For	For	For	
1.2	Elect Alex Grinberg	Mgmt	For	For	For	
1.3	Elect Efraim Grinberg	Mgmt	For	For	For	
1.4	Elect Alan H. Howard	Mgmt	For	For	For	
1.5	Elect Richard Isserman	Mgmt	For	For	For	

1.6	Elect Ann Kirschner	Mgmt	For	For	For
1.7	Elect Maya Peterson	Mgmt	For	For	For
1.8	Elect Stephen I. Sadove	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 1996 Stock Incentive Plan	Mgmt	For	For	For

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**Mr. Cooper Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COOP	CUSIP 62482R107	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jay Bray	Mgmt	For	For	For	
2	Elect Busy Burr	Mgmt	For	Against	Against	
3	Elect Roy A. Guthrie	Mgmt	For	For	For	
4	Elect Daniela Jorge	Mgmt	For	For	For	
5	Elect Michael Malone	Mgmt	For	For	For	
6	Elect Shveta Mujumdar	Mgmt	For	For	For	
7	Elect Tagar Olson	Mgmt	For	For	For	
8	Elect Steven Scheiwe	Mgmt	For	For	For	



9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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**MRC Global Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRC	CUSIP 55345K103	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Deborah G. Adams	Mgmt	For	For	For
2	Elect Leonard M. Anthony	Mgmt	For	For	For
3	Elect George J. Damiris	Mgmt	For	For	For
4	Elect Barbara J. Duganier	Mgmt	For	For	For
5	Elect Ronald Louis Jadin	Mgmt	For	For	For
6	Elect Anne McEntee	Mgmt	For	For	For
7	Elect Robert J. Saltiel	Mgmt	For	For	For
8	Elect Robert L. Wood	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

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**MSCI Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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MSCI	CUSIP 55354G100	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Mueller Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MLI	CUSIP 624756102	05/04/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Gregory L. Christopher	Mgmt	For	For	For
1.2	Elect Elizabeth Donovan	Mgmt	For	Withhold	Against
1.3	Elect William C. Drummond	Mgmt	For	For	For
1.4	Elect Gary S. Gladstein	Mgmt	For	For	For
1.5	Elect Scott J. Goldman	Mgmt	For	For	For
1.6	Elect John B. Hansen	Mgmt	For	For	For
1.7	Elect Terry Hermanson	Mgmt	For	For	For
1.8	Elect Charles P. Herzog Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Murata Manufacturing Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6981	CINS J46840104	06/29/2023	Voted		
<b>Meeting Type Country of Trade</b>					
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	Against	Against
4	Elect Norio Nakajima	Mgmt	For	Against	Against
5	Elect Hiroshi Iwatsubo	Mgmt	For	Against	Against
6	Elect Masanori Minamide	Mgmt	For	Against	Against
7	Elect Yuko Yasuda	Mgmt	For	Against	Against
8	Elect Takashi Nishijima	Mgmt	For	Against	Against

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### Murphy USA Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MUSA	CUSIP 626755102	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Claiborne P. Deming	Mgmt	For	For	For
2	Elect Jeanne L. Phillips	Mgmt	For	For	For
3	Elect Jack T. Taylor	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**MYR Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MYRG	ISIN US55405W1045	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kenneth M. Hartwick	Mgmt	For	For	For	
2	Elect Jennifer E. Lowry	Mgmt	For	For	For	
3	Elect Richard S. Swartz	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Repeal of Classified Board	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

**Nabors Industries Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NBR	CUSIP G6359F137	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Tanya S. Beder	Mgmt	For	For	For	
1.2	Elect Anthony R. Chase	Mgmt	For	For	For	

1.3	Elect James R. Crane	Mgmt	For	For	For
1.4	Elect John P. Kotts	Mgmt	For	For	For
1.5	Elect Michael C. Linn	Mgmt	For	Withhold	Against
1.6	Elect Anthony G. Petrello	Mgmt	For	For	For
1.7	Elect John Yearwood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Nasdaq, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NDAQ	CUSIP 631103108	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect Michael R. Splinter	Mgmt	For	For	For
8	Elect Johan Torgeby	Mgmt	For	For	For

9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**National Australia Bank Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NAB	CINS Q65336119	12/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
3	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	N/A	N/A	N/A
4	Elect Philip Chronican as Director	Mgmt	For	For	For

5	Elect Kathryn Fagg as Director	Mgmt	For	For	For
6	Elect Douglas McKay as Director	Mgmt	For	For	For
7	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	ShrHoldr	Against	Against	For
10	Approve Climate Risk Safeguarding	ShrHoldr	Against	Against	For

**National Bank Holdings Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NBHC	CUSIP 633707104	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Ralph W. Clermont	Mgmt	For	For	For	
1.2	Elect Robert E. Dean	Mgmt	For	For	For	



1.3	Elect Alka Gupta	Mgmt	For	For	For
1.4	Elect Fred J. Joseph	Mgmt	For	For	For
1.5	Elect G. Timothy Laney	Mgmt	For	For	For
1.6	Elect Patrick Sobers	Mgmt	For	For	For
1.7	Elect Micho F. Spring	Mgmt	For	For	For
1.8	Elect Art Zeile	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

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**National Fuel Gas Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NFG	CUSIP 636180101	03/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director David C. Carroll	Mgmt	For	For	For
1.2	Elect Director Steven C. Finch	Mgmt	For	For	For
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For	For
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For

1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.6	Elect Director David F. Smith	Mgmt	For	For	For
1.7	Elect Director Ronald J. Tanski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**National Health Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NHI	CUSIP 63633D104	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Andrew Adams	Mgmt	For	For	For
2	Elect Tracy M.J. Colden	Mgmt	For	For	For
3	Elect Robert A. McCabe, Jr.	Mgmt	For	For	For
4	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**National Presto Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NPK	CUSIP 637215104	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Randy F. Lieble	Mgmt	For	For	For
2	Elect Joseph G. Stienessen	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**National Retail Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NNN	CUSIP 637417106	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Pamela K. M. Beall	Mgmt	For	For	For
2	Elect Steven D. Cosler	Mgmt	For	For	For
3	Elect David M. Fick	Mgmt	For	For	For
4	Elect Edward J. Fritsch	Mgmt	For	For	For
5	Elect Elizabeth C Gulacsy	Mgmt	For	For	For
6	Elect Kevin B. Habicht	Mgmt	For	For	For
7	Elect Betsy D. Holden	Mgmt	For	For	For
8	Elect Stephen A Horn, Jr.	Mgmt	For	For	For
9	Elect Kamau O. Witherspoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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## Navient Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NAVI	CUSIP 63938C108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Frederick Arnold	Mgmt	For	For	For

2	Elect Edward J. Bramson	Mgmt	For	For	For
3	Elect Anna Escobedo Cabral	Mgmt	For	For	For
4	Elect Larry A. Klane	Mgmt	For	For	For
5	Elect Michael A. Lawson	Mgmt	For	For	For
6	Elect Linda A. Mills	Mgmt	For	For	For
7	Elect John F. Remondi	Mgmt	For	For	For
8	Elect Jane J. Thompson	Mgmt	For	For	For
9	Elect Laura Simone Unger	Mgmt	For	For	For
10	Elect David L. Yowan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**NBT Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBTB	CUSIP 628778102	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John H. Watt, Jr.	Mgmt	For	For	For
2	Elect Martin A. Dietrich	Mgmt	For	For	For
3	Elect Johanna R. Ames	Mgmt	For	For	For
4	Elect J. David Brown	Mgmt	For	For	For
5	Elect Timothy E. Delaney	Mgmt	For	For	For
6	Elect James H. Douglas	Mgmt	For	For	For
7	Elect Heidi M. Hoeller	Mgmt	For	For	For

8	Elect Andrew S. Kowalczyk III	Mgmt	For	For	For
9	Elect V. Daniel Robinson II	Mgmt	For	For	For
10	Elect Matthew J. Salanger	Mgmt	For	For	For
11	Elect Lowell A. Seifter	Mgmt	For	For	For
12	Elect Jack H. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**NeoGames S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NGMS	CUSIP L6673X107	06/29/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Allocation of Losses	Mgmt	For	For	For		
3	Ratification of Board Acts	Mgmt	For	For	For		
4	Elect Steve Capp	Mgmt	For	Against	Against		
5	Elect Aharon Aran	Mgmt	For	Against	Against		
6	Elect Moti Malul	Mgmt	For	Against	Against		
7	Elect Barak Matalon	Mgmt	For	Against	Against		
8	Elect Laurent Teitgen	Mgmt	For	Against	Against		

9	Elect John E. Taylor, Jr.	Mgmt	For	Against	Against
10	Appointment of Auditors	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Authorization of Legal Formalities	Mgmt	For	For	For

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## Nestle SA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NESN	CINS H57312649	04/20/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A

13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles	Mgmt	For	TNA	N/A



	(General Meeting)				
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

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**NetApp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTAP	CINS 64110D104	09/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
4	Elect Director T. Michael Nevens	Mgmt	For	For	For
5	Elect Director Deepak Ahuja	Mgmt	For	For	For
6	Elect Director Gerald Held	Mgmt	For	For	For
7	Elect Director Kathryn M. Hill	Mgmt	For	For	For
8	Elect Director Deborah L. Kerr	Mgmt	For	For	For
9	Elect Director George Kurian	Mgmt	For	For	For
10	Elect Director Carrie Palin	Mgmt	For	For	For

11	Elect Director Scott F. Schenkel	Mgmt	For	For	For
12	Elect Director George T. Shaheen	Mgmt	For	For	For

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## Netflix, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Climate Risk in Employee Retirement Default Options				
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

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**NetScout Systems,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NTCT	CINS 64115T104	08/24/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Anil K. Sinhal	Mgmt	For	For	For
		2	Elect Director Robert E. Donahue	Mgmt	For	For	For
		3	Elect Director John R. Egan	Mgmt	For	For	For
		4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
		5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
		6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**New Jersey  
Resources  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NJR	CUSIP 646025106	01/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Michael A. O'Sullivan	Mgmt	For	For	For	
1.2	Elect Director Jane M. Kenny	Mgmt	For	For	For	
1.3	Elect Director Sharon C. Taylor	Mgmt	For	For	For	
1.4	Elect Director Stephen D. Westhoven	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

**NextEra Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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NEE	CUSIP 65339F101	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NXGN	CINS 65343C102	08/17/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		
4	Elect Director Craig A. Barbarosh	Mgmt	For	For	For		
5	Elect Director George H. Bristol	Mgmt	For	For	For		
6	Elect Director Darnell Dent	Mgmt	For	For	For		
7	Elect Director Julie D. Klapstein	Mgmt	For	For	For		
8	Elect Director Jeffrey H. Margolis	Mgmt	For	For	For		
9	Elect Director Geraldine McGinty	Mgmt	For	For	For		
10	Elect Director Morris Panner	Mgmt	For	For	For		
11	Elect Director Pamela S. Puryear	Mgmt	For	For	For		
12	Elect Director David Sides	Mgmt	For	For	For		

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**NexTier Oilfield  
Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NEX	CUSIP 65290C105	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert W. Drummond	Mgmt	For	For	For	
2	Elect Leslie A. Beyer	Mgmt	For	For	For	
3	Elect Stuart M. Brightman	Mgmt	For	For	For	
4	Elect Gary M. Halverson	Mgmt	For	For	For	
5	Elect Patrick M. Murray	Mgmt	For	For	For	
6	Elect Amy H. Nelson	Mgmt	For	For	For	
7	Elect Mel G. Riggs	Mgmt	For	For	For	
8	Elect Bernardo J. Rodriguez	Mgmt	For	For	For	
9	Elect Michael Roemer	Mgmt	For	For	For	
10	Elect James C. Stewart	Mgmt	For	For	For	
11	Elect Scott Wille	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Amendment to the Equity and Incentive Award Plan	Mgmt	For	Against	Against	

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NGM	CUSIP 62921N105	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Shelly D. Guyer	Mgmt	For	For	For	
2	Elect Carole Ho	Mgmt	For	For	For	
3	Elect William J. Rieflin	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

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NIKE, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NKE	CINS 654106103	09/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	



3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

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## Nintendo Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7974	CINS J51699106	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shuntaro Furukawa	Mgmt	For	For	For
4	Elect Shigeru Miyamoto	Mgmt	For	For	For
5	Elect Shinya Takahashi	Mgmt	For	For	For
6	Elect Satoru Shibata	Mgmt	For	For	For
7	Elect Ko Shiota	Mgmt	For	For	For
8	Elect Chris Meledandri	Mgmt	For	For	For

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**Nippon Yusen  
Kabushiki Kaisha**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
9101	CINS J56515232	06/21/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Amendments to Articles	Mgmt	For	For	For
		4	Elect Hitoshi Nagasawa	Mgmt	For	For	For
		5	Elect Takaya Soga	Mgmt	For	For	For
		6	Elect Yutaka Higurashi	Mgmt	For	For	For
		7	Elect Akira Kono	Mgmt	For	For	For
		8	Elect Hiroko Kuniya	Mgmt	For	For	For
		9	Elect Eiichi Tanabe	Mgmt	For	For	For
		10	Elect Nobukatsu Kanehara	Mgmt	For	For	For
		11	Elect Eiichi Takahashi	Mgmt	For	For	For
		12	Elect Keiko Kosugi	Mgmt	For	For	For
		13	Elect Hiroshi Nakaso	Mgmt	For	For	For
		14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
		15	Elect Tatsumi Yamada	Mgmt	For	For	For
		16	Elect Eiichi Tanabe as Alternate Audit Committee Director	Mgmt	For	For	For
		17	Non-Audit Committee	Mgmt	For	For	For

	Directors Fees				
18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked Compensation Plan	Mgmt	For	For	For
20	Amendment to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

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## NN Group NV

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NN	CINS N64038107	06/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For

11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Nomura Real Estate  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
3231	CINS J5893B104	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Eiji Kutsukake	Mgmt	For	For	For	
3	Elect Satoshi Arai	Mgmt	For	For	For	

4	Elect Daisaku Matsuo	Mgmt	For	For	For
5	Elect Makoto Haga	Mgmt	For	For	For
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For
7	Elect Chiharu Takakura	Mgmt	For	For	For
8	Elect Hiroyuki Kimura	Mgmt	For	For	For
9	Elect Yasushi Takayama	Mgmt	For	For	For
10	Elect Yoshio Mogi	Mgmt	For	For	For
11	Elect Akiko Miyakawa	Mgmt	For	For	For

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### Nordea Bank Abp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NDAFI	CINS X5S8VL105	03/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

11	Accounts and Reports	Mgmt	For	TNA	N/A
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Directors' Fees	Mgmt	For	TNA	N/A
17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A
21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in	Mgmt	For	TNA	N/A

	Company Stock (issuance)				
34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

**Nordson Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NDSN	CUSIP 655663102	02/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For
1.3	Elect Director Milton M. Morris	Mgmt	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Reduce Supermajority Vote	Mgmt	For	For	For

	Requirement				
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For

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**Northrop Grumman Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOC	CUSIP 666807102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For



9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Northwest Natural Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NWN	CUSIP 66765N105	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect David H. Anderson	Mgmt	For	For	For
1.2	Elect Karen Lee	Mgmt	For	For	For
1.3	Elect Nathan I. Partain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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## Novartis AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NOVN	CINS H5820Q150	03/07/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
2	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A	
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	TNA	N/A	
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A	

5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	TNA	N/A
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	TNA	N/A
6.2	Amend Articles of Association	Mgmt	For	TNA	N/A
6.3	Amend Articles of Association	Mgmt	For	TNA	N/A
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	TNA	N/A
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	TNA	N/A
7.3	Approve Remuneration Report	Mgmt	For	TNA	N/A
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	TNA	N/A
8.2	Reelect Nancy Andrews as Director	Mgmt	For	TNA	N/A
8.3	Reelect Ton Buechner as Director	Mgmt	For	TNA	N/A
8.4	Reelect Patrice Bula as Director	Mgmt	For	TNA	N/A
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	TNA	N/A
8.6	Reelect Bridgette Heller as Director	Mgmt	For	TNA	N/A
8.7	Reelect Daniel Hochstrasser	Mgmt	For	TNA	N/A

	as Director				
8.8	Reelect Frans van Houten as Director	Mgmt	For	TNA	N/A
8.9	Reelect Simon Moroney as Director	Mgmt	For	TNA	N/A
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	TNA	N/A
8.11	Reelect Charles Sawyers as Director	Mgmt	For	TNA	N/A
8.12	Reelect William Winters as Director	Mgmt	For	TNA	N/A
8.13	Elect John Young as Director	Mgmt	For	TNA	N/A
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	TNA	N/A
10	Ratify KPMG AG as Auditors	Mgmt	For	TNA	N/A
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	TNA	N/A
12	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOVOB	CINS K72807132	03/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Denmark				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For

21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**NOW Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNOW	CUSIP 67011P100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard J. Alario	Mgmt	For	For	For
2	Elect Terry Bonno	Mgmt	For	For	For
3	Elect David Cherechinsky	Mgmt	For	For	For
4	Elect Galen Cobb	Mgmt	For	For	For
5	Elect Paul M. Coppinger	Mgmt	For	For	For
6	Elect Karen David-Green	Mgmt	For	For	For
7	Elect Rodney Eads	Mgmt	For	For	For

8	Elect Sonya Reed	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**NRG Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRG	CUSIP 629377508	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
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**Nucor Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NUE	CUSIP 670346105	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**NV5 Global, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
NVEE	CUSIP 62945V109	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dickerson Wright	Mgmt	For	For	For
2	Elect Alexander A. Hockman	Mgmt	For	For	For
3	Elect MaryJo O'Brien	Mgmt	For	For	For
4	Elect William D. Pruitt	Mgmt	For	For	For
5	Elect Francois Tardan	Mgmt	For	For	For
6	Elect Laurie Conner	Mgmt	For	For	For
7	Elect Denise Dickins	Mgmt	For	For	For
8	Elect Brian C. Freckmann	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

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**nVent Electric plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVT	CUSIP G6700G107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Danita Ostling	Mgmt	For	For	For
7	Elect Nicola T. Palmer	Mgmt	For	For	For
8	Elect Herbert K. Parker	Mgmt	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For

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## NVIDIA Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert K. Burgess	Mgmt	For	For	For

2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**NVR, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVR	CUSIP 62944T105	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul C. Saville	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For

3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Alexandra A. Jung	Mgmt	For	For	For
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	For	For
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**NXP  
Semiconductors  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NXPI	CUSIP N6596X109	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Ratification of Board Acts	Mgmt	For	For	For		
3	Elect Kurt Sievers	Mgmt	For	For	For		
4	Elect Annette K. Clayton	Mgmt	For	For	For		

5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Chunyuan Gu	Mgmt	For	For	For
7	Elect Lena Olving	Mgmt	For	For	For
8	Elect Julie Southern	Mgmt	For	For	For
9	Elect Jasmin Staiblin	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
12	Elect Moshe N. Gavrielov	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Occidental  
Petroleum  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OXY	CUSIP 674599105	05/05/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Andrew Gould	Mgmt	For	For	For
3	Elect Carlos M. Gutierrez	Mgmt	For	For	For
4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect William R. Klesse	Mgmt	For	For	For
6	Elect Jack B. Moore	Mgmt	For	For	For
7	Elect Claire O'Neill	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect Kenneth B. Robinson	Mgmt	For	For	For
10	Elect Robert M. Shearer	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**OceanFirst  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
OCFC	CUSIP 675234108	05/23/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>
				<b>For/Agnst Mgmt</b>

1.1	Elect Anthony R. Coscia	Mgmt	For	For	For
1.2	Elect Michael D. Devlin	Mgmt	For	For	For
1.3	Elect Jack M. Farris	Mgmt	For	For	For
1.4	Elect Kimberly M. Guadagno	Mgmt	For	For	For
1.5	Elect Nicos Katsoulis	Mgmt	For	For	For
1.6	Elect Joseph J. Lebel III	Mgmt	For	For	For
1.7	Elect Christopher D. Maher	Mgmt	For	For	For
1.8	Elect Joseph M. Murphy, Jr.	Mgmt	For	For	For
1.9	Elect Steven M. Scopellite	Mgmt	For	For	For
1.10	Elect Grace C. Torres	Mgmt	For	For	For
1.11	Elect Patricia L. Turner	Mgmt	For	For	For
1.12	Elect John E. Walsh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## OCI Global

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For
10	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For
11	Elect Nadia Sawiris to the Board of Directors	Mgmt	For	For	For
12	Elect Michael L. Bennett to the Board of Directors	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**OCI NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OCI	CINS N6667A111	02/16/2023	Voted



<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Special	Netherlands						
		1	Open Meeting	Mgmt	N/A	N/A	N/A
		2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
		3	Close Meeting	Mgmt	N/A	N/A	N/A

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## OCI NV

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	08/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Extraordinary Shareholders	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For

3	Close Meeting	Mgmt	N/A	N/A	N/A
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**OFG Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OFG	CUSIP 67103X102	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Julian S. Inclan	Mgmt	For	For	For
1.2	Elect Jose Rafael Fernandez	Mgmt	For	For	For
1.3	Elect Jorge Colon-Gerena	Mgmt	For	For	For
1.4	Elect Nestor de Jesus	Mgmt	For	For	For
1.5	Elect Annette Franqui	Mgmt	For	For	For
1.6	Elect Susan S. Harnett	Mgmt	For	For	For
1.7	Elect Rafael Velez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2007 Omnibus Performance Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**O-I Glass, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OI	CUSIP 67098H104	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel R. Chapin	Mgmt	For	For	For
2	Elect David V. Clark II	Mgmt	For	For	For
3	Elect Gordon J. Hardie	Mgmt	For	For	For
4	Elect John Humphrey	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Alan J. Murray	Mgmt	For	For	For
7	Elect Hari N. Nair	Mgmt	For	For	For
8	Elect Catherine I. Slater	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Elect Carol A. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Incentive Award Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Okta, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OKTA	CUSIP 679295105	06/22/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Olin Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OLN	CUSIP 680665205	04/27/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Beverley A. Babcock	Mgmt	For	For	For
2	Elect C. Robert Bunch	Mgmt	For	For	For
3	Elect Matthew S. Darnall	Mgmt	For	For	For
4	Elect Earl L. Shipp	Mgmt	For	For	For
5	Elect Scott M. Sutton	Mgmt	For	For	For
6	Elect William H. Weideman	Mgmt	For	For	For
7	Elect W. Anthony Will	Mgmt	For	For	For
8	Elect Carol A. Williams	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

**Olympus Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7733	CINS J61240107	06/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Amendments to Articles	Mgmt	For	For	For	
3	Elect Sumitaka Fujita	Mgmt	For	For	For	
4	Elect Yasumasa Masuda	Mgmt	For	For	For	
5	Elect David Robert Hale	Mgmt	For	For	For	
6	Elect Jimmy C. Beasley	Mgmt	For	For	For	
7	Elect Sachiko Ichikawa	Mgmt	For	For	For	
8	Elect Yasushi Shingai	Mgmt	For	For	For	
9	Elect Kohei Kan	Mgmt	For	For	For	
10	Elect Gary John Pruden	Mgmt	For	For	For	
11	Elect Tatsuro Kosaka	Mgmt	For	For	For	
12	Elect Luann Marie Pendy	Mgmt	For	For	For	
13	Elect Yasuo Takeuchi	Mgmt	For	For	For	

14	Elect Stefan Kaufmann	Mgmt	For	For	For
15	Elect Toshihiko Okubo	Mgmt	For	For	For

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## OMV AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OMV	CINS A51460110	05/31/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Austria				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
5	Allocation of Dividend	Mgmt	For	TNA	N/A
6	Allocation of Special Dividend	Mgmt	For	TNA	N/A
7	Ratification of Management Board Acts	Mgmt	For	TNA	N/A
8	Ratification of Rainer Seele's Acts for FY2021	Mgmt	For	TNA	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
10	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
11	Appointment of Auditor	Mgmt	For	TNA	N/A
12	Remuneration Report	Mgmt	For	TNA	N/A

13	Long-Term Incentive Plan 2023	Mgmt	For	TNA	N/A
14	Annual Bonus Equity Deferral 2023	Mgmt	For	TNA	N/A
15	Elect Lutz Feldmann as Supervisory Board Member	Mgmt	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
17	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**OneSpan Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSPN	CUSIP 68287N100	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc C. Boroditsky	Mgmt	For	For	For
2	Elect Garry L. Capers	Mgmt	For	For	For
3	Elect Sarika Garg	Mgmt	For	For	For
4	Elect Marianne Johnson	Mgmt	For	For	For
5	Elect Michael J. McConnell	Mgmt	For	For	For
6	Elect Matthew Moynahan	Mgmt	For	For	For
7	Elect Alfred Nietzel	Mgmt	For	For	For
8	Elect Marc Zenner	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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**ONO  
PHARMACEUTICAL  
CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4528	CINS J61546115	06/22/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Gyo Sagara	Mgmt	For	For	For	
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For	
5	Elect Toichi Takino	Mgmt	For	For	For	
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For	
7	Elect Masao Nomura	Mgmt	For	For	For	
8	Elect Akiko Okuno	Mgmt	For	For	For	
9	Elect Shusaku Nagae	Mgmt	For	For	For	
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against	
11	Elect Akiko Tanabe	Mgmt	For	Against	Against	
12	Statutory Auditors' Fees	Mgmt	For	For	For	

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**Option Care Health,  
Inc.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OPCH	CUSIP 68404L201	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Oracle Corp Japan**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4716	CINS J6165M109	08/23/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Misawa, Toshimitsu	Mgmt	For	Against	Against
3	Elect Director Krishna Sivaraman	Mgmt	For	Against	Against
4	Elect Director Garrett Ilg	Mgmt	For	Against	Against
5	Elect Director Vincent S. Grelli	Mgmt	For	Against	Against
6	Elect Director Kimberly Woolley	Mgmt	For	Against	Against
7	Elect Director Fujimori, Yoshiaki	Mgmt	For	Against	Against
8	Elect Director John L. Hall	Mgmt	For	Against	Against
9	Elect Director Natsuno, Takeshi	Mgmt	For	Against	Against
10	Elect Director Kuroda, Yukiko	Mgmt	For	Against	Against

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## Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CINS 68389X105	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**O'Reilly Automotive,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ORLY	CUSIP 67103H107	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David E. O'Reilly	Mgmt	For	For	For	
2	Elect Larry P. O'Reilly	Mgmt	For	For	For	
3	Elect Greg Henslee	Mgmt	For	For	For	
4	Elect Jay D. Burchfield	Mgmt	For	For	For	
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For	
6	Elect John R. Murphy	Mgmt	For	For	For	
7	Elect Dana M. Perlman	Mgmt	For	For	For	
8	Elect Maria A. Sastre	Mgmt	For	For	For	
9	Elect Andrea M. Weiss	Mgmt	For	For	For	
10	Elect Fred Whitfield	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

**Orion Engineered  
Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
OEC	CUSIP L72967109	06/07/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony L. Davis	Mgmt	For	For	For	For	
2	Elect Kerry Galvin	Mgmt	For	For	For	For	
3	Elect Paul E. Huck	Mgmt	For	For	For	For	
4	Elect Mary A. Lindsey	Mgmt	For	For	For	For	
5	Elect Didier Miraton	Mgmt	For	For	For	For	
6	Elect Yi Hyon Paik	Mgmt	For	For	For	For	
7	Elect Corning Painter	Mgmt	For	For	For	For	
8	Elect Dan F. Smith	Mgmt	For	For	For	For	
9	Elect Hans-Dietrich Winkhaus	Mgmt	For	For	For	For	
10	Elect Michel Wurth	Mgmt	For	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
12	Directors' Fees	Mgmt	For	For	For	For	
13	Approval of Annual Accounts	Mgmt	For	For	For	For	
14	Approval of the Consolidated Financial Statements	Mgmt	For	For	For	For	
15	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
16	Ratification of Board Acts	Mgmt	For	For	For	For	

17	Ratification of Auditor's Acts	Mgmt	For	For	For
18	Appointment of Statutory Auditor	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Amendment to the 2023 Omnibus Equity Plan	Mgmt	For	Against	Against
21	Amendment to the 2023 Director Equity Plan	Mgmt	For	For	For

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**Orion Engineered Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OEC	CUSIP L72967109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
2	Company Name Change	Mgmt	For	For	For

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**Orthofix Medical Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
OFIX	CUSIP 68752M108	01/04/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			

Special Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Issue Shares in Connection with the Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

**Orthofix Medical  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
OFIX	CUSIP 68752M108	06/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wayne C. Burriss	Mgmt	For	For	For
2	Elect Catherine M. Burzik	Mgmt	For	For	For
3	Elect Stuart M. Essig	Mgmt	For	For	For
4	Elect Jason M. Hannon	Mgmt	For	For	For
5	Elect John B. Henneman, III	Mgmt	For	For	For
6	Elect James F. Hinrichs	Mgmt	For	For	For
7	Elect Shweta Singh Maniar	Mgmt	For	For	For
8	Elect Michael E. Paolucci	Mgmt	For	For	For
9	Elect Keith C. Valentine	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Increase in Authorized	Mgmt	For	For	For

	Common Stock				
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Approval of Exclusive Forum Provisions	Mgmt	For	For	For
15	Amendment to the 2012 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Otis Worldwide Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For



7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Otter Tail Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OTTR	ISIN US6896483012	04/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John D. Erickson	Mgmt	For	For	For
1.2	Elect Nathan I. Partain	Mgmt	For	For	For
1.3	Elect Jeanne H. Crain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
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**OUTFRONT Media  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OUT	CUSIP 69007J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicolas Brien	Mgmt	For	For	For
2	Elect Angela Courtin	Mgmt	For	For	For
3	Elect Manuel A. Diaz	Mgmt	For	For	For
4	Elect Michael J. Dominguez	Mgmt	For	For	For
5	Elect Jeremy J. Male	Mgmt	For	For	For
6	Elect Peter Mathes	Mgmt	For	For	For
7	Elect Susan M. Tolson	Mgmt	For	For	For
8	Elect Joseph H. Wender	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For

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**Owens Corning**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
OC	CUSIP 690742101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

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**Oxford Industries,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OXM	CUSIP 691497309	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Dennis M. Love	Mgmt	For	For	For	
2	Elect Clyde C. Tuggle	Mgmt	For	For	For	
3	Elect E. Jenner Wood III	Mgmt	For	For	For	
4	Elect Carol B. Yancey	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Pacific Biosciences  
of California, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PACB	CUSIP 69404D108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Christian O. Henry	Mgmt	For	For	For	

2	Elect John F. Milligan	Mgmt	For	For	For
3	Elect Lucy Shapiro	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
7	Advisory Vote on Retention of Classified Board	Mgmt	N/A	Against	N/A

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**Palo Alto Networks, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PANW	CINS 697435105	12/13/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Elect Director Helene D. Gayle	Mgmt	For	For	For	
5	Elect Director James J. Goetz	Mgmt	For	For	For	

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**Pandora A/S**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNDORA	CINS K7681L102	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Denmark					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Directors' Fees	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Elect Peter A. Ruzicka	Mgmt	For	For	For	
10	Elect Christian Frigast	Mgmt	For	For	For	
11	Elect Birgitta Stymne Goransson	Mgmt	For	For	For	
12	Elect Marianne Kirkegaard	Mgmt	For	For	For	
13	Elect Catherine Spindler	Mgmt	For	Against	Against	
14	Elect Jan Zijderveld	Mgmt	For	For	For	
15	Elect Lilian Fossum Biner	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Ratification of Board and Management Acts	Mgmt	For	For	For	

18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Par Pacific Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PARR	CUSIP 69888T207	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert S. Silberman	Mgmt	For	For	For
1.2	Elect Melvyn N. Klein	Mgmt	For	Withhold	Against
1.3	Elect Curtis V. Anastasio	Mgmt	For	For	For
1.4	Elect Anthony R. Chase	Mgmt	For	For	For
1.5	Elect Timothy Clossey	Mgmt	For	For	For
1.6	Elect Philip Davidson	Mgmt	For	For	For
1.7	Elect Walter A. Dods, Jr.	Mgmt	For	For	For

1.8	Elect Katherine Hatcher	Mgmt	For	For	For
1.9	Elect William Monteleone	Mgmt	For	For	For
1.10	Elect William C. Pate	Mgmt	For	For	For
1.11	Elect Aaron Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Parker-Hannifin Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PH	CINS 701094104	10/26/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
3	Elect Director Lee C. Banks	Mgmt	For	For	For		
4	Elect Director Jillian C. Evanko	Mgmt	For	For	For		
5	Elect Director Lance M. Fritz	Mgmt	For	For	For		



6	Elect Director Linda A. Harty	Mgmt	For	For	For
7	Elect Director William F. Lacey	Mgmt	For	For	For
8	Elect Director Kevin A. Lobo	Mgmt	For	For	For
9	Elect Director Joseph Scaminace	Mgmt	For	For	For
10	Elect Director Ake Svensson	Mgmt	For	For	For
11	Elect Director Laura K. Thompson	Mgmt	For	For	For
12	Elect Director James R. Verrier	Mgmt	For	For	For
13	Elect Director James L. Wainscott	Mgmt	For	For	For
14	Elect Director Thomas L. Williams	Mgmt	For	For	For

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**Pathward Financial,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CASH	CUSIP 59100U108	02/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Douglas J. Hajek	Mgmt	For	For	For
1.2	Elect Director Kendall E. Stork	Mgmt	For	For	For
2	Advisory Vote to Ratify	Mgmt	For	For	For

	Named Executive Officers' Compensation				
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

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**PayPal Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PYPL	CUSIP 70450Y103	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2015	Mgmt	For	For	For

	Equity Incentive Plan				
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

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**PBF Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PBF	CUSIP 69318G106	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Nimbley	Mgmt	For	For	For
2	Elect E. Spencer Abraham	Mgmt	For	For	For

3	Elect Wayne A. Budd	Mgmt	For	For	For
4	Elect Paul J. Donahue	Mgmt	For	For	For
5	Elect S. Eugene Edwards	Mgmt	For	For	For
6	Elect Georganne Hodges	Mgmt	For	For	For
7	Elect Kimberly S. Lubel	Mgmt	For	For	For
8	Elect George E. Ogden	Mgmt	For	For	For
9	Elect Damian W. Wilmot	Mgmt	For	For	For
10	Elect Lawrence M. Ziemba	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**PDF Solutions, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PDFS	CUSIP 693282105	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph R. Bronson	Mgmt	For	For	For
2	Elect Ye Jane Li	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Peapack-Gladstone  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PGC	CUSIP 704699107	05/02/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Carmen M. Bowser	Mgmt	For	For	For
		2	Elect Susan A. Cole	Mgmt	For	For	For
		3	Elect Anthony J. Consi, II	Mgmt	For	For	For
		4	Elect Richard Daingerfield	Mgmt	For	For	For
		5	Elect Edward A. Gramigna, Jr.	Mgmt	For	For	For
		6	Elect Peter D. Horst	Mgmt	For	For	For
		7	Elect Steven Kass	Mgmt	For	For	For
		8	Elect Douglas L. Kennedy	Mgmt	For	For	For
		9	Elect F. Duffield Meyercord	Mgmt	For	For	For
		10	Elect Patrick J. Mullen	Mgmt	For	For	For
		11	Elect Philip W. Smith, III	Mgmt	For	For	For
		12	Elect Tony Spinelli	Mgmt	For	For	For
		13	Elect Beth Welsh	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For

**PennyMac Financial Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PFSI	CUSIP 70932M107	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David A. Spector	Mgmt	For	For	For
2	Elect James K. Hunt	Mgmt	For	For	For
3	Elect Jonathon S. Jacobson	Mgmt	For	For	For
4	Elect Doug Jones	Mgmt	For	For	For
5	Elect Patrick Kinsella	Mgmt	For	For	For
6	Elect Anne D. McCallion	Mgmt	For	For	For
7	Elect Joseph F. Mazzella	Mgmt	For	For	For
8	Elect Farhad Nanji	Mgmt	For	For	For
9	Elect Jeffrey A. Perlowitz	Mgmt	For	For	For
10	Elect Lisa M. Shalett	Mgmt	For	For	For
11	Elect Theodore W. Tozer	Mgmt	For	For	For
12	Elect Emily Youssouf	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Peoples Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEBO	CUSIP 709789101	02/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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**Peoples Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEBO	CUSIP 709789101	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tara M. Abraham	Mgmt	For	For	For
1.2	Elect S. Craig Beam	Mgmt	For	For	For

1.3	Elect David F. Dierker	Mgmt	For	For	For
1.4	Elect James S. Huggins	Mgmt	For	For	For
1.5	Elect Brooke W. James	Mgmt	For	For	For
1.6	Elect Susan D. Rector	Mgmt	For	For	For
1.7	Elect Kevin R. Reeves	Mgmt	For	For	For
1.8	Elect Carol A. Schneeberger	Mgmt	For	For	For
1.9	Elect Frances A. Skinner	Mgmt	For	For	For
1.10	Elect Dwight E. Smith	Mgmt	For	For	For
1.11	Elect Charles W. Sulerzyski	Mgmt	For	For	For
1.12	Elect Michael N. Vittorio	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2006 Equity Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**PepsiCo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PEP	CUSIP 713448108	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Segun Agbaje	Mgmt	For	For	For		
2	Elect Jennifer Bailey	Mgmt	For	For	For		
3	Elect Cesar Conde	Mgmt	For	For	For		
4	Elect Ian M. Cook	Mgmt	For	For	For		



5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlard	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

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**Perdoceo Education  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRDO	CUSIP 71363P106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis H. Chookaszian	Mgmt	For	For	For
2	Elect Kenda B. Gonzales	Mgmt	For	For	For
3	Elect Patrick W. Gross	Mgmt	For	For	For
4	Elect William D. Hansen	Mgmt	For	For	For
5	Elect Andrew H. Hurst	Mgmt	For	For	For
6	Elect Gregory L. Jackson	Mgmt	For	For	For
7	Elect Todd S. Nelson	Mgmt	For	For	For
8	Elect Leslie T. Thornton	Mgmt	For	For	For
9	Elect Alan D. Wheat	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**Pfizer Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PFE	CUSIP 717081103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance	ShrHoldr	Against	For	Against

	Approval Policy				
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**PGT Innovations, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PGTI	CUSIP 69336V101	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard D. Feintuch	Mgmt	For	For	For
1.2	Elect Jeffrey T. Jackson	Mgmt	For	For	For
1.3	Elect Brett N. Milgrim	Mgmt	For	For	For
1.4	Elect Frances Powell Hawes	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**Philip Morris  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PM	CUSIP 718172109	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Jacek Olczak	Mgmt	For	For	For
10	Elect Robert B. Polet	Mgmt	For	For	For
11	Elect Dessislava Temperley	Mgmt	For	For	For
12	Elect Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	Against	For

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**Phreesia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PHR	CUSIP 71944F106	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Chaim Indig	Mgmt	For	For	For
1.2	Elect Michael Weintraub	Mgmt	For	For	For
1.3	Elect Edward L. Cahill	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment Regarding Officer Exculpation	Mgmt	For	For	For

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**Piedmont Office  
Realty Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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PDM	CUSIP 720190206	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Frank C. McDowell	Mgmt	For	For	For
2	Elect Kelly H. Barrett	Mgmt	For	For	For
3	Elect Glenn G. Cohen	Mgmt	For	For	For
4	Elect Venkatesh S. Durvasula	Mgmt	For	For	For
5	Elect Mary M. Hager	Mgmt	For	For	For
6	Elect Barbara B. Lang	Mgmt	For	For	For
7	Elect C. Brent Smith	Mgmt	For	For	For
8	Elect Jeffrey L. Swope	Mgmt	For	For	For
9	Elect Dale H. Taysom	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Pinterest, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PINS	CUSIP 72352L106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against
2	Elect Jeremy Levine	Mgmt	For	Against	Against
3	Elect Gokul Rajaram	Mgmt	For	For	For
4	Elect Marc Steinberg	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

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**Piper Sandler Companies**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PIPR	CUSIP 724078100	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Chad R. Abraham	Mgmt	For	For	For	
2	Elect Jonathan J. Doyle	Mgmt	For	For	For	
3	Elect William R. Fitzgerald	Mgmt	For	For	For	
4	Elect Victoria M. Holt	Mgmt	For	For	For	



5	Elect Robbin Mitchell	Mgmt	For	For	For
6	Elect Thomas S. Schreier, Jr.	Mgmt	For	For	For
7	Elect Sherry M. Smith	Mgmt	For	For	For
8	Elect Philip E. Soran	Mgmt	For	For	For
9	Elect Brian R. Sterling	Mgmt	For	Against	Against
10	Elect Scott C. Taylor	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Pitney Bowes Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PBI	CUSIP 724479100	05/09/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Milena Albert-Perez	ShrHoldr	N/A
			TNA
			N/A

2	Elect Dissident Nominee Todd A. Everett	ShrHoldr	N/A	TNA	N/A
3	Elect Dissident Nominee Katie A. May	ShrHoldr	N/A	TNA	N/A
4	Elect Dissident Nominee Lance E. Rosenzweig	ShrHoldr	N/A	TNA	N/A
5	Elect Dissident Nominee Kurtis J. Wolf	ShrHoldr	N/A	TNA	N/A
6	Elect Management Nominee Steven Brill	Mgmt	N/A	TNA	N/A
7	Elect Management Nominee Mary J. Steele Guilfoile	Mgmt	N/A	TNA	N/A
8	Elect Management Nominee Sheila A. Stamps	Mgmt	N/A	TNA	N/A
9	Elect Management Nominee Darrell Thomas	Mgmt	N/A	TNA	N/A
10	Elect Management Nominee Anne M. Busquet	Mgmt	N/A	TNA	N/A
11	Elect Management Nominee Robert Dutkowsky	Mgmt	N/A	TNA	N/A
12	Elect Management Nominee Marc Lautenbach	Mgmt	N/A	TNA	N/A
13	Elect Management Nominee Linda Sanford	Mgmt	N/A	TNA	N/A
14	Ratification of Auditor	Mgmt	N/A	TNA	N/A
15	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A

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**Pitney Bowes Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PBI	CUSIP 724479100	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Management Nominee Steven D. Brill	Mgmt	For	For	For	
2	Elect Management Nominee Anne M. Busquet	Mgmt	For	Withhold	Against	
3	Elect Management Nominee Robert M. Dutkowsky	Mgmt	For	For	For	
4	Elect Management Nominee Mary J. Steele Guilfoile	Mgmt	For	For	For	
5	Elect Management Nominee Marc B. Lautenbach	Mgmt	For	For	For	
6	Elect Management Nominee Linda S. Sanford	Mgmt	For	Withhold	Against	
7	Elect Management Nominee Sheila A. Stamps	Mgmt	For	For	For	
8	Elect Management Nominee J. Darrell Thomas	Mgmt	For	For	For	
9	Elect Dissident Nominee Katie May	ShrHoldr	For	For	For	
10	Elect Dissident Nominee Milena Alberti-Perez	ShrHoldr	For	Withhold	Against	
11	Elect Dissident Nominee Todd A. Everett	ShrHoldr	For	Withhold	Against	
12	Elect Dissident Nominee Lance E. Rosenzweig	ShrHoldr	For	For	For	

13	Elect Dissident Nominee Kurt Wolf	ShrHoldr	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PlayAGS, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AGS	CINS 72814N104	07/01/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Adam Chibib	Mgmt	For	Withhold	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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**PNM Resources,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>		
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		<b>Date</b>	<b>Status</b>		
PNM	CUSIP 69349H107	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Norman P. Becker	Mgmt	For	For	For
3	Elect Patricia K. Collawn	Mgmt	For	For	For
4	Elect E. Renae Conley	Mgmt	For	For	For
5	Elect Alan J. Fohrer	Mgmt	For	For	For
6	Elect Sidney M. Gutierrez	Mgmt	For	For	For
7	Elect James A. Hughes	Mgmt	For	For	For
8	Elect Maureen T. Mullarkey	Mgmt	For	For	For
9	Elect Donald K. Schwanz	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of 2023 Performance Equity Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Popular, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
BPOP	CUSIP 733174700	05/11/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ignacio Alvarez	Mgmt	For	For	For
2	Elect Joaquin E. Bacardi, III	Mgmt	For	For	For
3	Elect Alejandro M. Ballester	Mgmt	For	For	For
4	Elect Robert Carrady	Mgmt	For	For	For
5	Elect Richard L. Carrion	Mgmt	For	For	For
6	Elect Betty K. DeVita	Mgmt	For	For	For
7	Elect John W. Diercksen	Mgmt	For	For	For
8	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
9	Elect C. Kim Goodwin	Mgmt	For	For	For
10	Elect Jose R. Rodriguez	Mgmt	For	For	For
11	Elect Alejandro M. Sanchez	Mgmt	For	For	For
12	Elect Myrna M. Soto	Mgmt	For	For	For
13	Elect Carlos A. Unanue	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Portland General  
Electric Company**

Ticker	Security ID:	Meeting Date	Meeting Status
POR	CUSIP 736508847	04/21/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dawn L. Farrell	Mgmt	For	For	For
2	Elect Mark Ganz	Mgmt	For	For	For
3	Elect Marie Oh Huber	Mgmt	For	For	For
4	Elect Kathryn Jackson	Mgmt	For	For	For
5	Elect Michael Lewis	Mgmt	For	For	For
6	Elect Michael Millegan	Mgmt	For	For	For
7	Elect Lee Pelton	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect James Torgerson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**PotlatchDeltic Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
PCH	CUSIP 737630103	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Linda M. Breard	Mgmt	For	For	For
2	Elect Eric J. Cremers	Mgmt	For	For	For
3	Elect James M. DeCosmo	Mgmt	For	For	For
4	Elect Lawrence S. Peiros	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For

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**PPG Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PPG	ISIN US6935061076	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For



8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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## PPL Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PPL	CUSIP 69351T106	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Arthur P. Beattie	Mgmt	For	For	For
2	Elect Raja Rajamannar	Mgmt	For	For	For
3	Elect Heather B. Redman	Mgmt	For	For	For
4	Elect Craig A. Rogerson	Mgmt	For	For	For
5	Elect Vincent Sorgi	Mgmt	For	For	For
6	Elect Linda G. Sullivan	Mgmt	For	For	For
7	Elect Natica von Althann	Mgmt	For	For	For
8	Elect Keith H. Williamson	Mgmt	For	For	For
9	Elect Phoebe A. Wood	Mgmt	For	For	For
10	Elect Armando Zagalo de Lima	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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**Prada S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1913	CINS T7733C101	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Amendments to By-laws	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Election of Patrizio Bertelli as Chairman	Mgmt	For	For	For
7	Ratify Co-option of Andrea Bonini	Mgmt	For	For	For
8	Ratify Co-option of Andrea Guerra	Mgmt	For	For	For
9	Employment Agreement with the CEO	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Preferred Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PFBC	CUSIP 740367404	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Li Yu	Mgmt	For	For	For	
1.2	Elect Clark Hsu	Mgmt	For	Withhold	Against	
1.3	Elect Kathleen Shane	Mgmt	For	For	For	
1.4	Elect William C.Y. Cheng	Mgmt	For	For	For	
1.5	Elect Chih-Wei Wu	Mgmt	For	For	For	
1.6	Elect J. Richard Belliston	Mgmt	For	For	For	
1.7	Elect Gary S. Nunnely	Mgmt	For	For	For	
1.8	Elect Wayne Wu	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
4	Authority to Repurchase Shares	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

**Primo Water Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
PRMW	CUSIP 74167P108	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Britta Bomhard	Mgmt	For	For	For
2	Elect Susan E. Cates	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Jerry Fowden	Mgmt	For	For	For
5	Elect Thomas Harrington	Mgmt	For	For	For
6	Elect Derek R. Lewis	Mgmt	For	For	For
7	Elect Lori Tauber Marcus	Mgmt	For	For	For
8	Elect Billy D. Prim	Mgmt	For	For	For
9	Elect Archana Singh	Mgmt	For	For	For
10	Elect Steven P. Stanbrook	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of Amended and Restated Bylaws	Mgmt	For	For	For

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**Proassurance Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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PRA	CUSIP 74267C106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1.2	Elect Fabiola Cobarrubias	Mgmt	For	For	For
1.3	Elect Edward L. Rand, Jr.	Mgmt	For	For	For
1.4	Elect Katisha T. Vance	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PROG Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRG	CUSIP 74319R101	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy T. Betty	Mgmt	For	For	For
2	Elect Douglas C. Curling	Mgmt	For	For	For
3	Elect Cynthia N. Day	Mgmt	For	For	For
4	Elect Curtis L. Doman	Mgmt	For	For	For

5	Elect Ray M. Martinez	Mgmt	For	For	For
6	Elect Steven A. Michaels	Mgmt	For	For	For
7	Elect Ray M. Robinson	Mgmt	For	For	For
8	Elect Caroline Sheu	Mgmt	For	For	For
9	Elect James P. Smith	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Prologis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PLD	CUSIP 74340W103	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hamid R. Moghadam	Mgmt	For	For	For		
2	Elect Cristina G. Bitá	Mgmt	For	For	For		
3	Elect James B. Connor	Mgmt	For	For	For		
4	Elect George L. Fotiades	Mgmt	For	For	For		
5	Elect Lydia H. Kennard	Mgmt	For	For	For		
6	Elect Irving F. Lyons, III	Mgmt	For	For	For		
7	Elect Avid Modjtabai	Mgmt	For	For	For		
8	Elect David P. O'Connor	Mgmt	For	For	For		
9	Elect Olivier Piani	Mgmt	For	For	For		

10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Prologis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLD	CINS 74340W103	09/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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**Prometheus Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RXDX	CUSIP 74349U108	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Merger (Merck & Co., Inc.)	Mgmt	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For	For

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**PROS Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRO	CUSIP 74346Y103	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Greg B. Petersen	Mgmt	For	For	For	
1.2	Elect Timothy V. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Prothena Corporation plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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PRTA	CUSIP G72800108	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Helen S. Kim	Mgmt	For	For	For
2	Elect Gene G. Kinney	Mgmt	For	For	For
3	Elect Oleg Nodelman	Mgmt	For	For	For
4	Elect Dennis J. Selkoe	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2018 Long Term Incentive Plan	Mgmt	For	Against	Against

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**Prudential plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRU	CINS G72899100	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For

5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/	Mgmt	For	For	For

	Preemptive Rights				
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Prysmian S.p.A**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRY	CINS T7630L105	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Long-Term Incentive Plan	Mgmt	For	For	For

7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**PTC Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PTCT	CUSIP 69366J200	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect William F. Bell, Jr	Mgmt	For	For	For	
1.2	Elect Matthew B. Klein	Mgmt	For	For	For	
1.3	Elect Stephanie S. Okey	Mgmt	For	For	For	
1.4	Elect Jerome B. Zeldis	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Public Service  
Enterprise Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEG	ISIN US7445733048	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ralph A. LaRossa	Mgmt	For	For	For
2	Elect Susan Tomasky	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Valerie A. Smith	Mgmt	For	For	For
7	Elect Scott G. Stephenson	Mgmt	For	For	For
8	Elect Laura A. Sugg	Mgmt	For	For	For
9	Elect John P. Surma	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	Mgmt	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Public Storage**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PSA	CUSIP 74460D109	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Shankh S. Mitra	Mgmt	For	For	For
5	Elect David J. Neithercut	Mgmt	For	For	For
6	Elect Rebecca L. Owen	Mgmt	For	For	For
7	Elect Kristy M. Pipes	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect John Reyes	Mgmt	For	For	For
10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Ronald P. Spogli	Mgmt	For	For	For
13	Elect Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding GHG Targets and  
Alignment with Paris  
Agreement

**PulteGroup, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PHM	CUSIP 745867101	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Brian P. Anderson	Mgmt	For	For	For
		2	Elect Bryce Blair	Mgmt	For	For	For
		3	Elect Thomas J. Folliard	Mgmt	For	For	For
		4	Elect Cheryl W. Grise	Mgmt	For	For	For
		5	Elect Andre J. Hawaux	Mgmt	For	For	For
		6	Elect J. Phillip Holloman	Mgmt	For	For	For
		7	Elect Ryan R. Marshall	Mgmt	For	For	For
		8	Elect John R. Peshkin	Mgmt	For	For	For
		9	Elect Scott F. Powers	Mgmt	For	For	For
		10	Elect Lila Snyder	Mgmt	For	For	For
		11	Ratification of Auditor	Mgmt	For	For	For
		12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Pure Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PSTG	CUSIP 74624M102	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Andrew Brown	Mgmt	For	For	For	
1.2	Elect John Colgrove	Mgmt	For	For	For	
1.3	Elect Roxanne Taylor	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**QCR Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
QCRH	CUSIP 74727A104	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect James M. Field	Mgmt	For	For	For	
1.2	Elect John F. Griesemer	Mgmt	For	For	For	
1.3	Elect Elizabeth S. Jacobs	Mgmt	For	For	For	



1.4	Elect Marie Z. Ziegler	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**QUALCOMM  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QCOM	CUSIP 747525103	03/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For
3	Elect Director Mark Fields	Mgmt	For	For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For

10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Qualys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
QLYS	CUSIP 74758T303	06/07/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Wendy M. Pfeiffer	Mgmt	For	For	For		
1.2	Elect John Zangardi	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

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**Radian Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RDN	CUSIP 750236101	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Howard B. Culang	Mgmt	For	For	For	
2	Elect Fawad Ahmad	Mgmt	For	For	For	
3	Elect Brad L. Conner	Mgmt	For	For	For	
4	Elect Debra A. Hess	Mgmt	For	For	For	
5	Elect Lisa W. Hess	Mgmt	For	For	For	
6	Elect Brian D. Montgomery	Mgmt	For	For	For	
7	Elect Lisa Mumford	Mgmt	For	For	For	
8	Elect Gaetano Muzio	Mgmt	For	For	For	
9	Elect Gregory V. Serio	Mgmt	For	For	For	
10	Elect Noel J. Spiegel	Mgmt	For	For	For	
11	Elect Richard G. Thornberry	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	

**Radius Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>			
RDUS	CINS 750469207	07/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Catherine J. Friedman	Mgmt	For	Withhold	Against	
2	Elect Director Jean-Pierre Garnier	Mgmt	For	Withhold	Against	
3	Elect Director Andrew C. von Eschenbach	Mgmt	For	Withhold	Against	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

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**Radnet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RDNT	CUSIP 750491102	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Howard G. Berger	Mgmt	For	For	For	
1.2	Elect Christine N. Gordon	Mgmt	For	For	For	

1.3	Elect Laura P. Jacobs	Mgmt	For	For	For
1.4	Elect Lawrence L. Levitt	Mgmt	For	For	For
1.5	Elect Gregory E. Spurlock	Mgmt	For	For	For
1.6	Elect David L. Swartz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against

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**Rambus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMBS	CUSIP 750917106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emiko Higashi	Mgmt	For	For	For
2	Elect Steven Laub	Mgmt	For	For	For
3	Elect Eric B. Stang	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2015	Mgmt	For	For	For

8	Equity Incentive Plan Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
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**Range Resources  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RRC	CUSIP 75281A109	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brenda A. Cline	Mgmt	For	For	For	
2	Elect Margaret K. Dorman	Mgmt	For	For	For	
3	Elect James M. Funk	Mgmt	For	For	For	
4	Elect Steven D. Gray	Mgmt	For	For	For	
5	Elect Gregory G. Maxwell	Mgmt	For	For	For	
6	Elect Reginal W. Spiller	Mgmt	For	For	For	
7	Elect Dennis L. Degner	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
10	Ratification of Auditor	Mgmt	For	For	For	

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RPD	CUSIP 753422104	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Michael Berry	Mgmt	For	For	For	
1.2	Elect Marc Brown	Mgmt	For	For	For	
1.3	Elect Judy Bruner	Mgmt	For	For	For	
1.4	Elect Benjamin Holzman	Mgmt	For	For	For	
1.5	Elect Christina Kosmowski	Mgmt	For	For	For	
1.6	Elect J. Benjamin Nye	Mgmt	For	For	For	
1.7	Elect Tom Schodorf	Mgmt	For	For	For	
1.8	Elect Reeny Sondhi	Mgmt	For	For	For	
1.9	Elect Corey E. Thomas	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**RAPT Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RAPT	CUSIP 75382E109	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

						<b>Mgmt</b>
1.1	Elect Brian Wong	Mgmt	For	For	For	For
1.2	Elect Mary Ann Gray	Mgmt	For	Withhold	Against	Against
2	Ratification of Auditor	Mgmt	For	For	For	For

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## Rational AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RAA	CINS D6349P107	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Amendments to Articles (Annual General Meeting Location)	Mgmt	For	For	For
9	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
10	Amendments to Articles (Virtual AGM Participation of	Mgmt	For	For	For



	Supervisory Board Members)				
11	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Rayonier Advanced Materials Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RYAM	CUSIP 75508B104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect De Lyle W. Bloomquist	Mgmt	For	For	For
2	Elect Charles R. Eggert	Mgmt	For	For	For
3	Elect David C. Mariano	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Elimination of Supermajority Requirement	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Approval of the 2023 Incentive Stock Plan	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

**Raytheon  
Technologies  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RTX	CUSIP 75513E101	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

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**RE/MAX Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
RMAX	CUSIP 75524W108	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Roger J. Dow	Mgmt	For	For	For		
1.2	Elect Norman K. Jenkins	Mgmt	For	For	For		
1.3	Elect Laura G. Kelly	Mgmt	For	For	For		
1.4	Elect Katherine L. Scherping	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

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**Recruit Holdings Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6098	CINS J6433A101	06/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	For	For
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Katrina Lake	Mgmt	For	For	For
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For

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**Red Rock Resorts,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RRR	CUSIP 75700L108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank J. Fertitta III	Mgmt	For	For	For
1.2	Elect Lorenzo J. Fertitta	Mgmt	For	For	For
1.3	Elect Robert A. Cashell, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Robert E. Lewis	Mgmt	For	For	For
1.5	Elect James E. Nave	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Diversity Report	ShrHoldr	Against	Against	For

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**Regency Centers  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REG	CUSIP 758849103	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Kristin A. Campbell	Mgmt	For	For	For
5	Elect Deirdre J. Evens	Mgmt	For	For	For
6	Elect Thomas W. Furphy	Mgmt	For	For	For
7	Elect Karin M. Klein	Mgmt	For	For	For
8	Elect Peter D. Linneman	Mgmt	For	For	For
9	Elect David P. O'Connor	Mgmt	For	For	For
10	Elect Lisa Palmer	Mgmt	For	For	For
11	Elect James H. Simmons, III	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Regeneron  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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REGN	CUSIP 75886F107	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

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**Reinsurance Group of America, Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RGA	CUSIP 759351604	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Pina Albo	Mgmt	For	For	For
2	Elect Tony Cheng	Mgmt	For	For	For
3	Elect John J. Gauthier	Mgmt	For	For	For
4	Elect Patricia L. Guinn	Mgmt	For	For	For
5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect George Nichols, III	Mgmt	For	For	For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Shundrawn A. Thomas	Mgmt	For	For	For
10	Elect Khanh T. Tran	Mgmt	For	For	For
11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Reliance Steel & Aluminum Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RS	CUSIP 759509102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lisa L. Baldwin	Mgmt	For	For	For



2	Elect Karen W. Colonias	Mgmt	For	For	For
3	Elect Frank J. Dellaquila	Mgmt	For	For	For
4	Elect James D. Hoffman	Mgmt	For	For	For
5	Elect Mark V. Kaminski	Mgmt	For	For	For
6	Elect Karla R. Lewis	Mgmt	For	For	For
7	Elect Robert A. McEvoy	Mgmt	For	For	For
8	Elect David W. Seeger	Mgmt	For	For	For
9	Elect Douglas W. Stotlar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**Renesas  
Electronics  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6723	ISIN JP3164720009	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hidetoshi Shibata	Mgmt	For	For	For

3	Elect Jiro Iwasaki	Mgmt	For	For	For
4	Elect Selena Loh Lacroix	Mgmt	For	For	For
5	Elect Noboru Yamamoto	Mgmt	For	For	For
6	Elect Takuya Hirano	Mgmt	For	For	For
7	Employee Share Purchase Plan for Overseas Employees	Mgmt	For	Against	Against

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**Repsol, S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
REP	CINS E8471S130	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Spain					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Report on Non-Financial Information	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Special Dividend	Mgmt	For	For	For	
9	First Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	

10	Second Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
11	Authority to Issue Debt Instruments	Mgmt	For	For	For
12	Elect Antonio Brufau Niubo	Mgmt	For	For	For
13	Elect Josu Jon Imaz San Miguel	Mgmt	For	For	For
14	Elect Arantza Estefania Larranaga	Mgmt	For	For	For
15	Elect Maria Teresa Garcia Mila Lloveras	Mgmt	For	For	For
16	Elect Henri Philippe Reichstul	Mgmt	For	For	For
17	Elect John Robinson West	Mgmt	For	For	For
18	Ratify Co-Option of Manuel Manrique Cecilia	Mgmt	For	For	For
19	Elect Maria del Pino Velazquez Medina	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Share Purchase Plan	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Republic Services,  
Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

RSG	CUSIP 760759100	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Resideo  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
REZI	CUSIP 76118Y104	06/07/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Roger B. Fradin	Mgmt	For	For	For
2	Elect Jay L. Geldmacher	Mgmt	For	For	For
3	Elect Paul F. Deninger	Mgmt	For	For	For
4	Elect Cynthia L. Hostetler	Mgmt	For	For	For
5	Elect Brian Kushner	Mgmt	For	For	For
6	Elect Jack R. Lazar	Mgmt	For	For	For
7	Elect Nina L. Richardson	Mgmt	For	For	For
8	Elect Andrew C. Teich	Mgmt	For	For	For
9	Elect Sharon Wienbar	Mgmt	For	For	For
10	Elect Kareem Yusuf	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Resources  
Connection, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
RGP	CINS 76122Q105	10/20/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Elect Director Anthony C. Cherbak	Mgmt	For	For	For
5	Elect Director Neil F. Dimick	Mgmt	For	For	For
6	Elect Director Kate W. Duchene	Mgmt	For	For	For

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**Retail Opportunity Investments Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ROIC	CUSIP 76131N101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard A. Baker	Mgmt	For	For	For
1.2	Elect Angela K. Ho	Mgmt	For	For	For
1.3	Elect Michael J. Indiveri	Mgmt	For	For	For
1.4	Elect Zabrina M. Jenkins	Mgmt	For	For	For
1.5	Elect Lee S. Neibart	Mgmt	For	For	For

1.6	Elect Adrienne B. Pitts	Mgmt	For	For	For
1.7	Elect Laura H. Pomerantz	Mgmt	For	For	For
1.8	Elect Stuart A. Tanz	Mgmt	For	For	For
1.9	Elect Eric S. Zorn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Rheinmetall AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RHM	CINS D65111102	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Ordinary	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	

9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**RingCentral, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RNG	CINS 76680R206	12/15/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Sridhar Srinivasan	Mgmt	For	For	For	
2	Elect Director Vladimir Shmunis	Mgmt	For	For	For	
3	Elect Director Kenneth Goldman	Mgmt	For	For	For	
4	Elect Director Michelle McKenna	Mgmt	For	For	For	
5	Elect Director Robert Theis	Mgmt	For	For	For	
6	Elect Director Allan Thygesen	Mgmt	For	For	For	
7	Elect Director Neil Williams	Mgmt	For	For	For	
8	Elect Director Mignon	Mgmt	For	For	For	



	Clyburn				
9	Elect Director Arne Duncan	Mgmt	For	For	For
10	Elect Director Tarek Robbiati	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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## Rio Tinto plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS G75754104	04/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (UK)	Mgmt	For	For	For
3	Remuneration Report (AUS)	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala	Mgmt	For	For	For
6	Elect Dominic Barton	Mgmt	For	For	For
7	Elect Megan E. Clark	Mgmt	For	For	For
8	Elect Peter Cunningham	Mgmt	For	For	For

9	Elect Simon P. Henry	Mgmt	For	For	For
10	Elect Sam H. Laidlaw	Mgmt	For	For	For
11	Elect Simon McKeon	Mgmt	For	For	For
12	Elect Jennifer Nason	Mgmt	For	For	For
13	Elect Jakob Stausholm	Mgmt	For	For	For
14	Elect Ngaire Woods	Mgmt	For	For	For
15	Elect Ben Wyatt	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Rio Tinto Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
RIO	CINS G75754104	10/25/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Special	United Kingdom		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	<b>Mgmt</b> For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

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### Roblox Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RBLX	CUSIP 771049103	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David Baszucki	Mgmt	For	For	For
1.2	Elect Gregory Baszucki	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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### Roku, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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ROKU	CUSIP 77543R102	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey Blackburn	Mgmt	For	For	For
2	Elect Jeffrey Hastings	Mgmt	For	For	For
3	Elect Neil Hunt	Mgmt	For	For	For
4	Elect Anthony Wood	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

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## RWE AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RWE	CINS D6629K109	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratify Markus Krebber	Mgmt	For	For	For

8	Ratify Michael Muller	Mgmt	For	For	For
9	Ratify Zvezdana Seeger	Mgmt	For	For	For
10	Ratify Werner Brandt	Mgmt	For	For	For
11	Ratify Ralf Sikorski	Mgmt	For	For	For
12	Ratify Michael Bochinsky	Mgmt	For	For	For
13	Ratify Sandra Bossemeyer	Mgmt	For	For	For
14	Ratify Hans Bunting	Mgmt	For	For	For
15	Ratify Matthias Durbaum	Mgmt	For	For	For
16	Ratify Ute Gerbaulet	Mgmt	For	For	For
17	Ratify Hans-Peter Keitel	Mgmt	For	For	For
18	Ratify Monika Kircher	Mgmt	For	For	For
19	Ratify Thomas Kufen	Mgmt	For	For	For
20	Ratify Reiner van Limbeck	Mgmt	For	For	For
21	Ratify Harald Louis	Mgmt	For	For	For
22	Ratify Dagmar Paasch	Mgmt	For	For	For
23	Ratify Erhard Schipporeit	Mgmt	For	For	For
24	Ratify Dirk Schumacher	Mgmt	For	For	For
25	Ratify Ullrich Sierau	Mgmt	For	For	For
26	Ratify Hauke Stars	Mgmt	For	For	For
27	Ratify Helle Valentin	Mgmt	For	For	For
28	Ratify Andreas Wagner	Mgmt	For	For	For
29	Ratify Marion Weckes	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	For	For
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Issue	Mgmt	For	For	For

	Convertible Debt Instruments; Increase in Conditional Capital				
35	Increase in Authorised Capital	Mgmt	For	For	For
36	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Ryerson Holding Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RYI	CUSIP 783754104	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk K. Calhoun	Mgmt	For	For	For
2	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
3	Elect Edward J. Lehner	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For

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**Ryman Hospitality Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RHP	CUSIP 78377T107	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rachna Bhasin	Mgmt	For	For	For
2	Elect Alvin Bowles Jr.	Mgmt	For	For	For
3	Elect Mark Fioravanti	Mgmt	For	For	For
4	Elect William E. Haslam	Mgmt	For	For	For
5	Elect Fazal Merchant	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Christine Pantoya	Mgmt	For	For	For
8	Elect Robert S. Prather, Jr.	Mgmt	For	Against	Against
9	Elect Colin V. Reed	Mgmt	For	For	For
10	Elect Michael I. Roth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**S&T Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STBA	CUSIP 783859101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lewis W. Adkins, Jr.	Mgmt	For	For	For
1.2	Elect David G. Antolik	Mgmt	For	For	For
1.3	Elect Peter R. Barsz	Mgmt	For	For	For
1.4	Elect Christina A. Cassotis	Mgmt	For	For	For
1.5	Elect Michael J. Donnelly	Mgmt	For	For	For
1.6	Elect Jeffrey D. Grube	Mgmt	For	For	For
1.7	Elect William J. Hieb	Mgmt	For	For	For
1.8	Elect Christopher J. McComish	Mgmt	For	For	For
1.9	Elect Frank J. Palermo, Jr.	Mgmt	For	For	For
1.10	Elect Christine J. Toretta	Mgmt	For	For	For
1.11	Elect Steven J. Weingarten	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Sabra Health Care  
REIT, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SBRA	CUSIP 78573L106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt



1	Elect Craig Barbarosh	Mgmt	For	For	For
2	Elect Katie Cusack	Mgmt	For	For	For
3	Elect Michael J. Foster	Mgmt	For	For	For
4	Elect Lynne S. Katzmann	Mgmt	For	For	For
5	Elect Ann Kono	Mgmt	For	For	For
6	Elect Jeffrey A. Malehorn	Mgmt	For	For	For
7	Elect Richard K. Matros	Mgmt	For	For	For
8	Elect Clifton J. Porter II	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Safe Bulkers, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SB	CINS Y7388L103	09/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Marshall Isl				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Loukas Barmparis	Mgmt	For	Withhold	Against
2	Elect Director Christos Megalou	Mgmt	For	Withhold	Against
3	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For

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**Safehold Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAFE	CUSIP 78646V107	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jay Sugarman	Mgmt	For	For	For
2	Elect Marcos Alvarado	Mgmt	For	For	For
3	Elect Jesse Hom	Mgmt	For	Withhold	Against
4	Elect Robin Josephs	Mgmt	For	For	For
5	Elect Jay S. Nydick	Mgmt	For	For	For
6	Elect Barry W. Ridings	Mgmt	For	For	For
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Amendment to the 2009 Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Salesforce, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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CRM CUSIP 79466L302 06/08/2023 Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple	ShrHoldr	Against	Against	For

## Boards

Sally Beauty  
Holdings, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBH	CUSIP 79546E104	01/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For	
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For	
1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For	
1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For	For	
1.5	Elect Director James M. Head	Mgmt	For	For	For	
1.6	Elect Director Linda Heasley	Mgmt	For	For	For	
1.7	Elect Director LawrenceChip P. Molloy	Mgmt	For	For	For	
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For	
1.9	Elect Director Denise Paulonis	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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## Sampo Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAMPO	CINS X75653109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For

14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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## Sanofi

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SAN	CINS F5548N101	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Sapiens  
International Corp.  
NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SPNS	CINS G7T16G103	12/22/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Issue No.	Cayman Islands Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve 2021 Annual Financial Statements	Mgmt	For	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A
4	Reelect Guy Bernstein as Director	Mgmt	For	Against	Against
5	Reelect Roni Al Dor as Director	Mgmt	For	Against	Against
6	Reelect Eyal Ben-Chlouche as Director	Mgmt	For	Against	Against
7	Reelect Yacov Elinav as Director	Mgmt	For	Against	Against
8	Reelect Uzi Netanel as Director	Mgmt	For	Against	Against
9	Reelect Naamit Salomon as Director	Mgmt	For	Against	Against

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**SBA  
Communications  
Corporation**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

SBAC	CUSIP 78410G104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven E. Bernstein	Mgmt	For	For	For
2	Elect Laurie Bowen	Mgmt	For	For	For
3	Elect Amy E. Wilson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ScanSource, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCSC	CUSIP 806037107	01/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Michael L. Baur	Mgmt	For	For	For
2	Elect Director Peter C. Browning	Mgmt	For	For	For
3	Elect Director Frank E. Emory, Jr.	Mgmt	For	For	For
4	Elect Director Charles A.	Mgmt	For	For	For

	Mathis				
5	Elect Director Dorothy F. Ramoneda	Mgmt	For	For	For
6	Elect Director Jeffrey R. Rodek	Mgmt	For	For	For
7	Elect Director Elizabeth O. Temple	Mgmt	For	For	For
8	Elect Director Charles R. Whitchurch	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Schlumberger  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLB	ISIN BRSLBGBDR003	04/05/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Coleman	Mgmt	For	TNA	N/A
2	Elect Patrick de La Chevardi�re	Mgmt	For	TNA	N/A

3	Elect Miguel M. Galuccio	Mgmt	For	TNA	N/A
4	Elect Olivier Le Peuch	Mgmt	For	TNA	N/A
5	Elect Samuel Georg Friedrich Leupold	Mgmt	For	TNA	N/A
6	Elect Tatiana A. Mitrova	Mgmt	For	TNA	N/A
7	Elect Maria Moræus Hanssen	Mgmt	For	TNA	N/A
8	Elect Vanitha Narayanan	Mgmt	For	TNA	N/A
9	Elect Mark G. Papa	Mgmt	For	TNA	N/A
10	Elect Jeffrey W. Sheets	Mgmt	For	TNA	N/A
11	Elect Ulrich Spiesshofer	Mgmt	For	TNA	N/A
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
14	Accounts and Reports; Approval of Dividend	Mgmt	For	TNA	N/A
15	Ratification of Auditor	Mgmt	For	TNA	N/A

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**Scholastic Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCHL	CINS 807066105	09/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director James W.	Mgmt	For	For	For

2	Barge Elect Director John L. Davies	Mgmt	For	For	For
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**Scorpio Tankers Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STNG	CUSIP Y7542C130	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emanuele A. Lauro	Mgmt	For	For	For
2	Elect Merrick Rayner	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For

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**Sealed Air Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEE	CUSIP 81211K100	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Zubaid Ahmad	Mgmt	For	For	For
3	Elect Kevin C. Berryman	Mgmt	For	For	For

4	Elect Francoise Colpron	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Clay M. Johnson	Mgmt	For	For	For
7	Elect Henry R. Keizer	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Elect Suzanne B. Rowland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**SEI Investments  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEIC	CUSIP 784117103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ryan Hicke	Mgmt	For	For	For
2	Elect Kathryn M. McCarthy	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

**Sekisui Chemical  
Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4204	CINS J70703137	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For
4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For
9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharu Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

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**SFL Corporation  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SFL	CINS G7738W106	09/30/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For	For
3	Elect Director Kathrine Astrup Fredriksen	Mgmt	For	Against	Against
4	Elect Director Gary Vogel	Mgmt	For	Against	Against
5	Elect Director Keesjan Cordia	Mgmt	For	Against	Against
6	Elect Director James O'Shaughnessy	Mgmt	For	Against	Against
7	Elect Director Ole B. Hjertaker	Mgmt	For	Against	Against
8	Elect Director Will Homan-Russell	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Amend Bylaws	Mgmt	For	For	For

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**Shell Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHEL	CINS G80827101	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Remuneration Policy	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Elect Wael Sawan	Mgmt	For	For	For	
6	Elect Cyrus Taraporevala	Mgmt	For	For	For	
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For	
8	Elect Leena Srivastava	Mgmt	For	For	For	
9	Elect Sinead Gorman	Mgmt	For	For	For	
10	Elect Dick Boer	Mgmt	For	For	For	
11	Elect Neil A.P. Carson	Mgmt	For	For	For	
12	Elect Ann F. Godbehere	Mgmt	For	For	For	
13	Elect Jane Holl Lute	Mgmt	For	For	For	
14	Elect Catherine J. Hughes	Mgmt	For	For	For	
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For	
16	Elect Abraham Schot	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
20	Authority to Issue Shares	Mgmt	For	For	For	

	w/o Preemptive Rights				
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Shin-Etsu Chemical Co.,Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4063	CINS J72810120	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Akiya	Mgmt	For	For	For

4	Elect Yasuhiko Saito	Mgmt	For	For	For
5	Elect Susumu Ueno	Mgmt	For	For	For
6	Elect Masahiko Todoroki	Mgmt	For	For	For
7	Elect Toshihiko Fukui	Mgmt	For	For	For
8	Elect Hiroshi Komiyama	Mgmt	For	For	For
9	Elect Kuniharu Nakamura	Mgmt	For	For	For
10	Elect Michael H. McGarry	Mgmt	For	Against	Against
11	Elect Mariko Hasegawa	Mgmt	For	For	For
12	Elect Hidenori Onezawa	Mgmt	For	For	For
13	Elect Hiroko Kaneko	Mgmt	For	For	For
14	Equity Compensation Plan	Mgmt	For	For	For

**Signet Jewelers  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SIG	CUSIP G81276100	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect H. Todd Stitzer	Mgmt	For	For	For
2	Elect Virginia C. Drosos	Mgmt	For	For	For
3	Elect Andre V. Branch	Mgmt	For	For	For
4	Elect R. Mark Graf	Mgmt	For	For	For
5	Elect Zackery Hicks	Mgmt	For	For	For
6	Elect Sharon L. McCollam	Mgmt	For	For	For
7	Elect Helen McCluskey	Mgmt	For	For	For

8	Elect Nancy A. Reardon	Mgmt	For	For	For
9	Elect Jonathan Seiffer	Mgmt	For	For	For
10	Elect Brian Tilzer	Mgmt	For	For	For
11	Elect Eugenia M. Ulasewicz	Mgmt	For	For	For
12	Elect Donta L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Simon Property Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPG	CUSIP 828806109	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Allan B. Hubbard	Mgmt	For	Against	Against
4	Elect Reuben S. Leibowitz	Mgmt	For	For	For
5	Elect Randall J. Lewis	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Peggy Fang Roe	Mgmt	For	Against	Against
8	Elect Stefan M. Selig	Mgmt	For	For	For

9	Elect Daniel C. Smith	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Simpson  
Manufacturing Co.,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SSD	CUSIP 829073105	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James S. Andrasick	Mgmt	For	For	For	
2	Elect Jennifer A. Chatman	Mgmt	For	For	For	
3	Elect Gary M. Cusumano	Mgmt	For	For	For	
4	Elect Philip E. Donaldson	Mgmt	For	For	For	
5	Elect Celeste Volz Ford	Mgmt	For	For	For	
6	Elect Kenneth D. Knight	Mgmt	For	For	For	
7	Elect Robin G. MacGillivray	Mgmt	For	For	For	
8	Elect Michael Olosky	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For	

11	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**Sinclair Broadcast  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SBGI	CUSIP 829226109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David D. Smith	Mgmt	For	For	For
1.2	Elect Frederick G. Smith	Mgmt	For	For	For
1.3	Elect J. Duncan Smith	Mgmt	For	For	For
1.4	Elect Robert E. Smith	Mgmt	For	For	For
1.5	Elect Laurie R. Beyer	Mgmt	For	For	For
1.6	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
1.7	Elect Howard E. Friedman	Mgmt	For	Withhold	Against
1.8	Elect Daniel C. Keith	Mgmt	For	For	For
1.9	Elect Benson E. Legg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**Sinclair Broadcast  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SBGI	CUSIP 829226109	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reorganization	Mgmt	For	For	For	

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**Singapore  
Exchange Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
S68	CINS Y79946102	10/06/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Singapore					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For	
4	Approve Directors' Fees to be Paid to All Directors (Other than the Chief	Mgmt	For	For	For	

	Executive Officer)				
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Elect Beh Swan Gin as Director	Mgmt	For	For	For
10	Elect Chew Gek Khim as Director	Mgmt	For	For	For
11	Elect Lim Sok Hui as Director	Mgmt	For	For	For
12	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
13	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For

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**Sitc International Holdings Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
1308	CINS G8187G105	04/24/2023	Voted



<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YANG Shaopeng	Mgmt	For	Against	Against
6	Elect YANG Xin	Mgmt	For	Against	Against
7	Elect Rebecca LIU Ka Ying	Mgmt	For	Against	Against
8	Elect TSE Siu Ngan	Mgmt	For	Against	Against
9	Elect HU Mantian	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	Against	Against

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**SITE Centers Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SITC	CUSIP 82981J109	05/10/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda B. Abraham	Mgmt	For	For	For
2	Elect Terrance R. Ahern	Mgmt	For	For	For
3	Elect Jane E. DeFlorio	Mgmt	For	For	For
4	Elect David R. Lukes	Mgmt	For	For	For
5	Elect Victor B. MacFarlane	Mgmt	For	For	For
6	Elect Alexander Otto	Mgmt	For	For	For
7	Elect Barry A. Sholem	Mgmt	For	For	For
8	Elect Dawn M. Sweeney	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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## SJW Group

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SJW	ISIN US7843051043	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carl Guardino	Mgmt	For	For	For
2	Elect Mary Ann Hanley	Mgmt	For	For	For

3	Elect Heather Hunt	Mgmt	For	For	For
4	Elect Rebecca A. Klein	Mgmt	For	For	For
5	Elect Gregory P. Landis	Mgmt	For	For	For
6	Elect Daniel B. More	Mgmt	For	For	For
7	Elect Eric W. Thornburg	Mgmt	For	For	For
8	Elect Carol P. Wallace	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Skyline Champion Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SKY	CINS 830830105	07/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Keith Anderson	Mgmt	For	For	For
2	Elect Director Michael Berman	Mgmt	For	For	For

3	Elect Director Timothy Bernlohr	Mgmt	For	For	For
4	Elect Director Eddie Capel	Mgmt	For	For	For
5	Elect Director Michael Kaufman	Mgmt	For	Withhold	Against
6	Elect Director Erin Mulligan Nelson	Mgmt	For	For	For
7	Elect Director Nikul Patel	Mgmt	For	For	For
8	Elect Director Gary E. Robinette	Mgmt	For	For	For
9	Elect Director Mark Yost	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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## SLM Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLM	CUSIP 78442P106	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Scott Blackley	Mgmt	For	For	For
2	Elect Paul G. Child	Mgmt	For	For	For
3	Elect Mary Carter Warren Franke	Mgmt	For	For	For
4	Elect Marianne M. Keler	Mgmt	For	For	For

5	Elect Mark L. Lavelle	Mgmt	For	For	For
6	Elect Ted Manvitz	Mgmt	For	For	For
7	Elect Jim Matheson	Mgmt	For	For	For
8	Elect Samuel T. Ramsey	Mgmt	For	For	For
9	Elect Vivian C. Schneck-Last	Mgmt	For	For	For
10	Elect Robert S. Strong	Mgmt	For	For	For
11	Elect Jonathan W. Witter	Mgmt	For	For	For
12	Elect Kirsten O. Wolberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**SM Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SM	CUSIP 78454L100	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carla J. Bailo	Mgmt	For	For	For
2	Elect Stephen R. Brand	Mgmt	For	For	For
3	Elect Ramiro G. Peru	Mgmt	For	For	For
4	Elect Anita M. Powers	Mgmt	For	For	For
5	Elect Julio M. Quintana	Mgmt	For	For	For

6	Elect Rose M. Robeson	Mgmt	For	For	For
7	Elect William D. Sullivan	Mgmt	For	For	For
8	Elect Herbert S. Vogel	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation.	Mgmt	For	For	For

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**Smartsheet Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SMAR	CUSIP 83200N103	06/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Geoffrey T. Barker	Mgmt	For	For	For		
1.2	Elect Matthew McIlwain	Mgmt	For	For	For		
1.3	Elect James N. White	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

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**Smith & Wesson  
Brands, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SWBI	CINS 831754106	09/12/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Anita D. Britt	Mgmt	For	For	For	For	
2	Elect Director Fred M. Diaz	Mgmt	For	For	For	For	
3	Elect Director John B. Furman	Mgmt	For	Withhold	Against	Against	
4	Elect Director Michael F. Golden	Mgmt	For	For	For	For	
5	Elect Director Barry M. Monheit	Mgmt	For	For	For	For	
6	Elect Director Robert L. Scott	Mgmt	For	For	For	For	
7	Elect Director Mark P. Smith	Mgmt	For	For	For	For	
8	Elect Director Denis G. Suggs	Mgmt	For	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
10	Approve Omnibus Stock Plan	Mgmt	For	For	For	For	
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	
12	Adopt a Comprehensive Human Rights Policy	ShrHoldr	Against	For	Against	Against	
13	Adopt Simple Majority Vote	ShrHoldr	Against	Against	For	For	

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**Snowflake Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNOW	CINS 833445109	07/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Elect Director Kelly A. Kramer	Mgmt	For	For	For
4	Elect Director Frank Slooman	Mgmt	For	For	For
5	Elect Director Michael L. Speiser	Mgmt	For	For	For

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**Sodexo SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SW	CINS F84941123	12/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual/Special	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>



					<b>Mgmt</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration	Mgmt	For	For	For

	Policy of Directors				
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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**Sonic Healthcare Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHL	CINS Q8563C107	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to	Mgmt	For	For	For

5	Colin Goldschmidt Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For
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## Sonova Holding AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SOON	CINS H8024W106	06/12/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Amendments to Articles (Committee Composition)	Mgmt	For	TNA	N/A
7	Elect Robert F. Spoerry	Mgmt	For	TNA	N/A
8	Elect Stacy Enxing Seng	Mgmt	For	TNA	N/A
9	Elect Gregory Behar	Mgmt	For	TNA	N/A
10	Elect Lynn Dorsey Bleil	Mgmt	For	TNA	N/A
11	Elect Lukas Braunschweiler	Mgmt	For	TNA	N/A
12	Elect Roland Diggelmann	Mgmt	For	TNA	N/A
13	Elect Julie Tay	Mgmt	For	TNA	N/A

14	Elect Ronald van der Vis	Mgmt	For	TNA	N/A
15	Elect Adrian Widmer	Mgmt	For	TNA	N/A
16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Roland Diggelmann as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
20	Appointment of Auditor	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation	Mgmt	For	TNA	N/A
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
25	Amendment to Company Purpose	Mgmt	For	TNA	N/A
26	Approval of a Capital Band	Mgmt	For	TNA	N/A
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	TNA	N/A
28	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A

29	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
30	Transaction of Other Business	Mgmt	N/A	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Sony Group  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
6758	CINS J76379106	06/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Elect Kenichiro Yoshida	Mgmt	For	For	For
		3	Elect Hiroki Totoki	Mgmt	For	For	For
		4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
		5	Elect Toshiko Oka	Mgmt	For	For	For
		6	Elect Sakie Akiyama	Mgmt	For	For	For
		7	Elect Wendy Becker	Mgmt	For	For	For
		8	Elect Keiko Kishigami	Mgmt	For	For	For
		9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For
		10	Elect Neil Hunt	Mgmt	For	For	For
		11	Elect William Morrow	Mgmt	For	For	For
		12	Equity Compensation Plan	Mgmt	For	For	For

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**South32 Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
S32	CINS Q86668102	10/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
3	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For
4	Elect Frank Cooper as Director	Mgmt	For	For	For
5	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For

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**SouthState Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SSB	CUSIP 840441109	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Ronald M. Cofield, Sr.	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect John C. Corbett	Mgmt	For	For	For
4	Elect Jean E. Davis	Mgmt	For	For	For
5	Elect Martin B. Davis	Mgmt	For	For	For
6	Elect Douglas J. Hertz	Mgmt	For	For	For
7	Elect G. Ruffner Page, Jr.	Mgmt	For	For	For
8	Elect William K. Pou, Jr.	Mgmt	For	For	For
9	Elect James W. Roquemore	Mgmt	For	For	For
10	Elect David G. Salyers	Mgmt	For	For	For
11	Elect Joshua A. Snively	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Southwest Airlines Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LUV	CUSIP 844741108	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David W. Biegler	Mgmt	For	For	For

2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
3	Elect Douglas H. Brooks	Mgmt	For	For	For
4	Elect Eduardo F. Conrado	Mgmt	For	For	For
5	Elect William H. Cunningham	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**SP Plus Corporation**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



SP	CUSIP 78469C103	<b>Date</b>	<b>Status</b>		
		05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect G. Marc Baumann	Mgmt	For	For	For
1.2	Elect Alice M. Peterson	Mgmt	For	For	For
1.3	Elect Gregory A. Reid	Mgmt	For	For	For
1.4	Elect Wyman T. Roberts	Mgmt	For	For	For
1.5	Elect Diana L. Sands	Mgmt	For	For	For
1.6	Elect Douglas R. Waggoner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Spirax-Sarco  
Engineering plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SPX	CINS G83561129	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United Kingdom		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPOT	ISIN LU1778762911	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Daniel Ek	Mgmt	For	Against	Against
5	Elect Martin Lorentzon	Mgmt	For	Against	Against
6	Elect Shishir S. Mehrotra	Mgmt	For	Against	Against
7	Elect Christopher P. Marshall	Mgmt	For	Against	Against
8	Elect Barry McCarthy	Mgmt	For	Against	Against
9	Elect Heidi O'Neill	Mgmt	For	Against	Against
10	Elect Theodore A. Sarandos	Mgmt	For	Against	Against
11	Elect Thomas O. Staggs	Mgmt	For	Against	Against
12	Elect Mona K. Sutphen	Mgmt	For	Against	Against
13	Elect Padmasree Warrior	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Directors' Remuneration	Mgmt	For	For	For
16	Authorization of Legal Formalities	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**SPX Technologies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SPXC	CUSIP 78473E103	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Rick D. Puckett	Mgmt	For	For	For	
2	Elect Meenal A. Sethna	Mgmt	For	For	For	
3	Elect Tana L. Utley	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**SQUARE ENIX  
HOLDINGS CO.,  
LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9684	CINS J7659R109	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

2	Elect Takashi Kiryu	Mgmt	For	For	For
3	Elect Yoshinori Kitase	Mgmt	For	For	For
4	Elect Yu Miyake	Mgmt	For	For	For
5	Elect Masato Ogawa	Mgmt	For	For	For
6	Elect Mitsuko Okamoto	Mgmt	For	For	For
7	Elect Abdullah Aldawood	Mgmt	For	For	For
8	Elect Naoto Takano	Mgmt	For	For	For

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**Squarespace, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SQSP	CUSIP 85225A107	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Anthony Casalena	Mgmt	For	For	For	
1.2	Elect Andrew Braccia	Mgmt	For	For	For	
1.3	Elect Michael D. Fleisher	Mgmt	For	For	For	
1.4	Elect Jonathan D. Klein	Mgmt	For	For	For	
1.5	Elect Liza K. Landsman	Mgmt	For	For	For	
1.6	Elect Anton J. Levy	Mgmt	For	For	For	
1.7	Elect Neela Montgomery	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAA	CUSIP 852312305	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Stephen C. Farrell	Mgmt	For	For	For
1.2	Elect Thomas G. Frinzi	Mgmt	For	For	For
1.3	Elect Gilbert H. Kliman	Mgmt	For	For	For
1.4	Elect Aimee S. Weisner	Mgmt	For	For	For
1.5	Elect Elizabeth Yeu-Lin	Mgmt	For	For	For
1.6	Elect K. Peony Yu	Mgmt	For	For	For
2	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**STAG Industrial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAG	CUSIP 85254J102	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Elect Benjamin S. Butcher	Mgmt	For	For	For	For
2	Elect Jit Kee Chin	Mgmt	For	For	For	For
3	Elect Virgis W. Colbert	Mgmt	For	For	For	For
4	Elect William R. Crooker	Mgmt	For	For	For	For
5	Elect Michelle Dilley	Mgmt	For	For	For	For
6	Elect Jeffrey D. Furber	Mgmt	For	For	For	For
7	Elect Larry T. Guillemette	Mgmt	For	For	For	For
8	Elect Francis X. Jacoby III	Mgmt	For	For	For	For
9	Elect Christopher P. Marr	Mgmt	For	For	For	For
10	Elect Hans S. Weger	Mgmt	For	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For	For
12	Approval of 2011 Incentive Plan	Mgmt	For	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For

**Standex  
International  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SXI	CINS 854231107	10/25/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Thomas E. Chorman	Mgmt	For	For	For	

2	Elect Director Thomas J. Hansen	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**State Street Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STT	CUSIP 857477103	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For	
2	Elect Marie A. Chandoha	Mgmt	For	For	For	
3	Elect Donna DeMaio	Mgmt	For	For	For	
4	Elect Amelia C. Fawcett	Mgmt	For	For	For	
5	Elect William C. Freda	Mgmt	For	For	For	
6	Elect Sara Mathew	Mgmt	For	For	For	
7	Elect William L. Meaney	Mgmt	For	For	For	
8	Elect Ronald P. O'Hanley	Mgmt	For	For	For	
9	Elect Sean O'Sullivan	Mgmt	For	For	For	
10	Elect Julio A. Portalatin	Mgmt	For	For	For	
11	Elect John B. Rhea	Mgmt	For	For	For	



12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	ShrHoldr	Against	Against	For

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## Stellantis N.V

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STLA	CINS N82405106	04/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Against	
4	Remuneration Report (Pre-Merger Legacy Matter)	Mgmt	For	Against	Against	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Dividends	Mgmt	For	For	For	

7	Ratification of Board Acts	Mgmt	For	Abstain	Against
8	Elect Benoit Ribadeau-Dumas to the Board of Directors	Mgmt	For	Against	Against
9	Appointment of Auditor (FY2023)	Mgmt	For	For	For
10	Appointment of Auditor (FY2024)	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Sterling  
Infrastructure, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STRL	CUSIP 859241101	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Roger A. Cregg	Mgmt	For	For	For
2	Elect Joseph Cutillo	Mgmt	For	For	For

3	Elect Julie A. Dill	Mgmt	For	For	For
4	Elect Dana C. O'Brien	Mgmt	For	For	For
5	Elect Charles R. Patton	Mgmt	For	For	For
6	Elect Thomas M. White	Mgmt	For	For	For
7	Elect Dwayne A. Wilson	Mgmt	For	For	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Steven Madden, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHOO	CUSIP 556269108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Peter A. Davis	Mgmt	For	For	For
1.3	Elect Al Ferrara	Mgmt	For	For	For
1.4	Elect Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Peter Migliorini	Mgmt	For	For	For

1.8	Elect Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Robert Smith	Mgmt	For	For	For
1.11	Elect Amelia Newton Varela	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**STMicroelectronics  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STM	CINS N83574108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management	Mgmt	For	For	For	

	Board Acts				
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Equity Grant - CEO	Mgmt	For	For	For
12	Elect Yann Delabriere to the Supervisory Board	Mgmt	For	For	For
13	Elect Ana de Pro Gonzalo to the Supervisory Board	Mgmt	For	For	For
14	Elect Frederic Sanchez to the Supervisory Board	Mgmt	For	For	For
15	Elect Maurizio Tamagnini to the Supervisory Board	Mgmt	For	For	For
16	Elect Helene Vletter-van Dort to the Supervisory Board	Mgmt	For	For	For
17	Elect Paolo Visca to the Supervisory Board	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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**StoneCo Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
STNE	CINS G85158106	09/27/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Andre Street de Aguiar	Mgmt	For	Against	Against
3	Elect Director Conrado Engel	Mgmt	For	Against	Against
4	Elect Director Roberto Moses Thompson Motta	Mgmt	For	Against	Against
5	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	For	Against	Against
6	Elect Director Pedro Henrique Cavallieri Franceschi	Mgmt	For	Against	Against
7	Elect Director Diego Fresco Gutierrez	Mgmt	For	Against	Against
8	Elect Director Mauricio Luis Luchetti	Mgmt	For	Against	Against
9	Elect Director Patricia Regina Verderesi Schindler	Mgmt	For	Against	Against
10	Elect Director Pedro Zinner	Mgmt	For	Against	Against

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**Stoneridge, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SRI	CUSIP 86183P102	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Ira C. Kaplan	Mgmt	For	For	For
1.2	Elect Kim Korth	Mgmt	For	For	For
1.3	Elect William M. Lasky	Mgmt	For	For	For
1.4	Elect George S. Mayes, Jr.	Mgmt	For	For	For
1.5	Elect Carsten J. Reinhardt	Mgmt	For	For	For
1.6	Elect Sheila Rutt	Mgmt	For	For	For
1.7	Elect Paul J. Schlather	Mgmt	For	For	For
1.8	Elect Frank S. Sklarsky	Mgmt	For	For	For
1.9	Elect James Zizelman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**StoneX Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SNEX	CUSIP 861896108	03/01/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For	For		
1.2	Elect Director Scott J. Branch	Mgmt	For	For	For		
1.3	Elect Director Diane L.	Mgmt	For	For	For		

	Cooper				
1.4	Elect Director John M. Fowler	Mgmt	For	For	For
1.5	Elect Director Steven Kass	Mgmt	For	For	For
1.6	Elect Director Sean M. O'Connor	Mgmt	For	For	For
1.7	Elect Director Eric Parthemore	Mgmt	For	For	For
1.8	Elect Director John Radziwill	Mgmt	For	For	For
1.9	Elect Director Dhamu R. Thamodaran	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**SunCoke Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SXC	CUSIP 86722A103	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martha Z. Carnes	Mgmt	For	For	For
2	Elect Katherine T. Gates	Mgmt	For	For	For
3	Elect Andrei A. Mikhalevsky	Mgmt	For	For	For
4	Advisory Vote on Executive	Mgmt	For	For	For



5	Compensation Ratification of Auditor	Mgmt	For	For	For
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**Sunstone Hotel  
Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHO	CUSIP 867892101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Blake Baird	Mgmt	For	For	For
2	Elect Andrew Batinovich	Mgmt	For	For	For
3	Elect Monica Digilio	Mgmt	For	For	For
4	Elect Kristina M. Leslie	Mgmt	For	For	For
5	Elect Murray J. McCabe	Mgmt	For	For	For
6	Elect Verett Mims	Mgmt	For	For	For
7	Elect Douglas M. Pasquale	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Super Micro  
Computer, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SMCI	CUSIP 86800U104	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles Liang	Mgmt	For	For	For
2	Elect Sherman Tuan	Mgmt	For	For	For
3	Elect Tally C. Liu	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Sutro Biopharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STRO	CUSIP 869367102	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William J. Newell	Mgmt	For	For	For
1.2	Elect Connie L. Matsui	Mgmt	For	For	For
1.3	Elect James P. Panek	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

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**Synaptics  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SYNA	CINS 87157D109	10/25/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Elect Director Michael E. Hurlston	Mgmt	For	For	For	
5	Elect Director Patricia Kummrow	Mgmt	For	For	For	
6	Elect Director VivieYY Lee	Mgmt	For	For	For	

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**Synchrony Financial**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SYF	CUSIP 87165B103	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brian D. Doubles	Mgmt	For	For	For	
2	Elect Fernando Aguirre	Mgmt	For	For	For	
3	Elect Paget L. Alves	Mgmt	For	For	For	
4	Elect Kamila Chytil	Mgmt	For	For	For	
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For	
6	Elect Roy A. Guthrie	Mgmt	For	For	For	
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For	
8	Elect P.W. Parker	Mgmt	For	For	For	
9	Elect Laurel J. Richie	Mgmt	For	For	For	
10	Elect Ellen M. Zane	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**Synopsys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SNPS	ISIN US8716071076	04/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Luis A Borgen	Mgmt	For	For	For
3	Elect Marc N. Casper	Mgmt	For	For	For
4	Elect Janice D. Chaffin	Mgmt	For	For	For
5	Elect Bruce R. Chizen	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John G. Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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## Sysco Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SY Y	CINS 871829107	11/18/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Third-Party Civil Rights Audit	ShrHoldr	Against	For	Against
4	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHoldr	Against	Against	For
5	Report on Efforts to Reduce Plastic Use	ShrHoldr	None	For	N/A
6	Elect Director Daniel J. Brutto	Mgmt	For	For	For
7	Elect Director Ali Dibadj	Mgmt	For	For	For
8	Elect Director Larry C. Glasscock	Mgmt	For	For	For
9	Elect Director Jill M. Golder	Mgmt	For	For	For
10	Elect Director Bradley M. Halverson	Mgmt	For	For	For
11	Elect Director John M. Hinshaw	Mgmt	For	For	For
12	Elect Director Kevin P. Hourican	Mgmt	For	For	For
13	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
14	Elect Director Alison Kenney Paul	Mgmt	For	For	For
15	Elect Director Edward D. Shirley	Mgmt	For	For	For
16	Elect Director Sheila G.	Mgmt	For	For	For

## Talos Energy Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TALO	CUSIP 87484T108	02/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	
2	Declassify the Board of Directors	Mgmt	For	For	For	
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For	
4	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	For	For	For	
5	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	For	
6	Amend Charter to Effect the Foregoing Proposals 2A-2D	Mgmt	For	For	For	
7	Amend Bylaws	Mgmt	For	For	For	
8	Adjourn Meeting	Mgmt	For	For	For	

**Talos Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TALO	CUSIP 87484T108	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Timothy S. Duncan	Mgmt	For	For	For	
2	Elect JohnBrad Juneau	Mgmt	For	For	For	
3	Elect Donald R. Kendall, Jr.	Mgmt	For	For	For	
4	Elect Shandell Szabo	Mgmt	For	For	For	
5	Elect Richard Sherrill	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Tapestry, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TPR	CINS 876030107	11/15/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify	Mgmt	For	For	For	



Named Executive Officers' Compensation					
3	Elect Director John P. Bilbrey	Mgmt	For	For	For
4	Elect Director Darrell Cavens	Mgmt	For	For	For
5	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
6	Elect Director David Denton	Mgmt	For	For	For
7	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
8	Elect Director Anne Gates	Mgmt	For	For	For
9	Elect Director Thomas Greco	Mgmt	For	For	For
10	Elect Director Pamela Lifford	Mgmt	For	For	For
11	Elect Director Annabelle Yu Long	Mgmt	For	For	For
12	Elect Director Ivan Menezes	Mgmt	For	For	For

**Targa Resources Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRGP	CUSIP 87612G101	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul W. Chung	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Laura C. Fulton	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	ShrHoldr	Against	For	Against

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### Target Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TGT	CUSIP 87612E106	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Taylor Morrison  
Home Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TMHC	CUSIP 87724P106	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Peter Lane	Mgmt	For	For	For
		2	Elect William H. Lyon	Mgmt	For	For	For
		3	Elect Anne L. Mariucci	Mgmt	For	For	For
		4	Elect David C. Merritt	Mgmt	For	For	For
		5	Elect Andrea R. Owen	Mgmt	For	For	For
		6	Elect Sheryl D. Palmer	Mgmt	For	For	For
		7	Elect Denise F. Warren	Mgmt	For	For	For
		8	Elect Christopher J. Yip	Mgmt	For	For	For
		9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		10	Ratification of Auditor	Mgmt	For	For	For

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**TDK Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
6762	CINS J82141136	06/22/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Allocation of Profits/Dividends	Mgmt	For	For	For		
3	Elect Noboru Saito	Mgmt	For	For	For		
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For		
5	Elect Shigenao Ishiguro	Mgmt	For	For	For		
6	Elect Shigeki Sato	Mgmt	For	For	For		
7	Elect Kozue Nakayama	Mgmt	For	For	For		
8	Elect Mutsuo Iwai	Mgmt	For	For	For		
9	Elect Shoei Yamana	Mgmt	For	For	For		
10	Elect Takakazu Momozuka	Mgmt	For	For	For		
11	Elect Masato Ishikawa	Mgmt	For	For	For		
12	Elect Douglas K. Freeman	Mgmt	For	For	For		
13	Elect Chizuko Yamamoto	Mgmt	For	For	For		
14	Elect Takashi Fujino	Mgmt	For	For	For		

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**Teekay Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TK	CUSIP Y8564W103	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Rudolph Krediet	Mgmt	For	Withhold	Against	
1.2	Elect Heidi Locke Simon	Mgmt	For	Withhold	Against	
2	Appointment of Auditor	Mgmt	For	For	For	

**Teladoc Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDOC	CUSIP 87918A105	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Karen L. Daniel	Mgmt	For	For	For	
2	Elect Sandra Fenwick	Mgmt	For	For	For	
3	Elect Jason Gorevic	Mgmt	For	For	For	
4	Elect Catherine A. Jacobson	Mgmt	For	For	For	
5	Elect Thomas G. McKinley	Mgmt	For	For	For	
6	Elect Kenneth H. Paulus	Mgmt	For	For	For	
7	Elect David L. Shedlarz	Mgmt	For	For	For	
8	Elect Mark Douglas Smith	Mgmt	For	For	For	
9	Elect David B. Snow, Jr.	Mgmt	For	For	For	

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2023 Incentive Award Plan	Mgmt	For	Against	Against
12	Amendment to the 2015 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

**Telefonaktiebolaget  
LM Ericsson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ERICB	CINS W26049119	03/29/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Sweden	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
		7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
13	Accounts and Reports	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Ratification of Ronnie Leten	Mgmt	For	TNA	N/A
16	Ratification of Helena Stjernholm	Mgmt	For	TNA	N/A
17	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
18	Ratification of on Fredrik Baksaa	Mgmt	For	TNA	N/A
19	Ratification of Jan Carlson	Mgmt	For	TNA	N/A
20	Ratification of Nora Denzel	Mgmt	For	TNA	N/A
21	Ratification of Carolina Dybeck Happe	Mgmt	For	TNA	N/A
22	Ratification of Borje Ekholm	Mgmt	For	TNA	N/A
23	Ratification of Eric A. Elzvik	Mgmt	For	TNA	N/A
24	Ratification of Kurt Jofs	Mgmt	For	TNA	N/A
25	Ratification of Kristin S. Rinne	Mgmt	For	TNA	N/A
26	Ratification of Torbjorn Nyman	Mgmt	For	TNA	N/A
27	Ratification of Anders Ripa	Mgmt	For	TNA	N/A
28	Ratification of Kjell-Ake Soting	Mgmt	For	TNA	N/A
29	Ratification of Ulf Rosberg	Mgmt	For	TNA	N/A
30	Ratification of Loredana	Mgmt	For	TNA	N/A

	Roslund				
31	Ratification of Annika Salomonsson	Mgmt	For	TNA	N/A
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	TNA	N/A
33	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
34	Board Size	Mgmt	For	TNA	N/A
35	Directors' Fees	Mgmt	For	TNA	N/A
36	Elect Jon Fredrik Baksaas	Mgmt	For	TNA	N/A
37	Elect Jan Carlson	Mgmt	For	TNA	N/A
38	Elect Carolina Dybeck Happe	Mgmt	For	TNA	N/A
39	Elect Borje Ekholm	Mgmt	For	TNA	N/A
40	Elect Eric A. Elzvik	Mgmt	For	TNA	N/A
41	Elect Kristin S. Rinne	Mgmt	For	TNA	N/A
42	Elect Helena Stjernholm	Mgmt	For	TNA	N/A
43	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
44	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
45	Elect Christy Wyatt	Mgmt	For	TNA	N/A
46	Elect Jan Carlson as Chair	Mgmt	For	TNA	N/A
47	Number of Auditors	Mgmt	For	TNA	N/A
48	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
49	Appointment of Auditor	Mgmt	For	TNA	N/A
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	TNA	N/A
51	Capital authorities to implement LTV I 2023	Mgmt	For	TNA	N/A
52	Approve Equity Swap	Mgmt	For	TNA	N/A



	Agreement (LTV I 2023)				
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	TNA	N/A
54	Capital authorities to implement LTV II 2023	Mgmt	For	TNA	N/A
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	TNA	N/A
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	TNA	N/A
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	TNA	N/A
58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
60	Remuneration Policy	Mgmt	For	TNA	N/A
61	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
62	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
63	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Telstra Corporation  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TLS	CINS Q8975N105	10/11/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Australia		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Eelco Blok as Director	Mgmt	For	For	For
3	Elect Craig Dunn as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For

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**Telstra Corporation Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TLS	CINS Q8975N105	10/11/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

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**Terex Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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TEX	CUSIP 880779103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paula Cholmondeley	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	For	For
3	Elect John L. Garrison Jr.	Mgmt	For	For	For
4	Elect Thomas J. Hansen	Mgmt	For	For	For
5	Elect Sandie O'Connor	Mgmt	For	For	For
6	Elect Christopher Rossi	Mgmt	For	For	For
7	Elect Andra Rush	Mgmt	For	For	For
8	Elect David A. Sachs	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Terminix Global Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMX	CINS 88087E100	10/06/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

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**Terreno Realty Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRNO	CUSIP 88146M101	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Blake Baird	Mgmt	For	For	For
2	Elect Michael A. Coke	Mgmt	For	For	For
3	Elect Linda Assante	Mgmt	For	For	For
4	Elect Gary N. Boston	Mgmt	For	For	For
5	Elect LeRoy E. Carlson	Mgmt	For	For	For
6	Elect Irene H. Oh	Mgmt	For	For	For
7	Elect Douglas M. Pasquale	Mgmt	For	For	For
8	Elect Dennis Polk	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TSLA	CUSIP 88160R101	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Elon Musk	Mgmt	For	For	For	
2	Elect Robyn M. Denholm	Mgmt	For	For	For	
3	Elect J.B. Straubel	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For	

**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TSLA	CINS 88160R101	08/04/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against	

2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

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**Tetra Tech, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TTEK	CUSIP 88162G103	02/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Dan L. Batrack	Mgmt	For	For	For
		2	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
		3	Elect Director Prashant Gandhi	Mgmt	For	For	For
		4	Elect Director Joanne M. Maguire	Mgmt	For	For	For
		5	Elect Director Christiana Obiaya	Mgmt	For	For	For
		6	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
		7	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
		8	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
		9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
		11	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

**Textron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TXT	ISIN US8832033091	04/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Richard F. Ambrose	Mgmt	For	For	For
		2	Elect Kathleen M. Bader	Mgmt	For	For	For
		3	Elect R. Kerry Clark	Mgmt	For	For	For
		4	Elect Scott C. Donnelly	Mgmt	For	For	For
		5	Elect Deborah Lee James	Mgmt	For	For	For
		6	Elect Thomas A. Kennedy	Mgmt	For	For	For
		7	Elect Lionel L. Nowell, III	Mgmt	For	For	For
		8	Elect James L. Ziemer	Mgmt	For	For	For
		9	Elect Maria T. Zuber	Mgmt	For	For	For
		10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		12	Ratification of Auditor	Mgmt	For	For	For

**Thales S.A.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HO	CINS F9156M108	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration of Patrice Caine, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

17	Authority to Issue Restricted Shares (Employees)	Mgmt	For	For	For
18	Authority to Issue Performance Shares (Chair and CEO)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Elect Marianna Nitsch	Mgmt	For	Against	Against

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**The AES Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AES	CUSIP 00130H105	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Janet G. Davidson	Mgmt	For	For	For	
2	Elect Andres R. Gluski	Mgmt	For	For	For	
3	Elect Tarun Khanna	Mgmt	For	For	For	
4	Elect Holly K. Koeppel	Mgmt	For	For	For	
5	Elect Julia M. Laulis	Mgmt	For	For	For	
6	Elect Alain Monie	Mgmt	For	For	For	
7	Elect John B. Morse, Jr.	Mgmt	For	For	For	
8	Elect Moises Naim	Mgmt	For	For	For	
9	Elect Teresa M. Sebastian	Mgmt	For	For	For	

10	Elect Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**The Bank of N.T.  
Butterfield & Son  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NTB	CUSIP G0772R208	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For		
2	Elect Michael Collins	Mgmt	For	For	For		
3	Elect Alastair Barbour	Mgmt	For	For	For		
4	Elect Sonia Baxendale	Mgmt	For	For	For		
5	Elect Mark Lynch	Mgmt	For	For	For		
6	Elect Ingrid Pierce	Mgmt	For	For	For		
7	Elect Jana R. Schreuder	Mgmt	For	For	For		
8	Elect Michael Schrum	Mgmt	For	For	For		

9	Elect Pamela A. Thomas-Graham	Mgmt	For	Against	Against
10	Elect John R. Wright	Mgmt	For	For	For
11	Issuance of Treasury Shares	Mgmt	For	For	For

**The Bank of New  
York Mellon  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BK	CUSIP 064058100	04/12/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda Z. Cook	Mgmt	For	For	For		
2	Elect Joseph J. Echevarria	Mgmt	For	For	For		
3	Elect M. Amy Gilliland	Mgmt	For	For	For		
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For		
5	Elect K. Guru Gowrappan	Mgmt	For	For	For		
6	Elect Ralph Izzo	Mgmt	For	For	For		
7	Elect Sandie O'Connor	Mgmt	For	For	For		
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For		
9	Elect Frederick O. Terrell	Mgmt	For	For	For		
10	Elect Robin A. Vince	Mgmt	For	For	For		
11	Elect Alfred W. Zollar	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For		

	on Executive Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**The Buckle, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKE	CUSIP 118440106	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel J. Hirschfeld	Mgmt	For	For	For
1.2	Elect Dennis H. Nelson	Mgmt	For	For	For
1.3	Elect Thomas B. Heacock	Mgmt	For	For	For
1.4	Elect Kari G. Smith	Mgmt	For	For	For
1.5	Elect Hank M. Bounds	Mgmt	For	For	For
1.6	Elect Bill L. Fairfield	Mgmt	For	For	For
1.7	Elect Bruce L. Hoberman	Mgmt	For	For	For
1.8	Elect Michael E. Huss	Mgmt	For	For	For
1.9	Elect Shruti S. Joshi	Mgmt	For	For	For
1.10	Elect Angie J. Klein	Mgmt	For	For	For
1.11	Elect John P. Peetz, III	Mgmt	For	For	For
1.12	Elect Karen B. Rhoads	Mgmt	For	For	For

1.13	Elect James E. Shada	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Employee Restricted Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**The Carlyle Group  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CG	CUSIP 14309L102	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William E. Conway, Jr.	Mgmt	For	For	For
1.2	Elect Lawton W. Fitt	Mgmt	For	For	For
1.3	Elect Mark S. Ordan	Mgmt	For	For	For
1.4	Elect Anthony Welters	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
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**The Charles Schwab  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCHW	CUSIP 808513105	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab- Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board	ShrHoldr	Against	Against	For

Oversight of Discrimination

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status			
CI	CUSIP 125523100	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David M. Cordani	Mgmt	For	For	For	
2	Elect William J. DeLaney	Mgmt	For	For	For	
3	Elect Eric J. Foss	Mgmt	For	For	For	
4	Elect Elder Granger	Mgmt	For	For	For	
5	Elect Neesha Hathi	Mgmt	For	For	For	
6	Elect George Kurian	Mgmt	For	For	For	
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
8	Elect Mark B. McClellan	Mgmt	For	For	For	
9	Elect Kimberly A. Ross	Mgmt	For	For	For	
10	Elect Eric C. Wiseman	Mgmt	For	For	For	
11	Elect Donna F. Zarcone	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Amendment to Allow	Mgmt	For	For	For	



16	Exculpation of Officers Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**The Coca-Cola  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KO	ISIN US1912161007	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin- Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For

10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EL	CINS 518439104	11/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Ronald S. Lauder	Mgmt	For	Withhold	Against
4	Elect Director William P. Lauder	Mgmt	For	Withhold	Against
5	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Against
6	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold	Against
7	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Against
8	Elect Director Richard F. Zannino	Mgmt	For	Withhold	Against

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**The First Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FBMS	CINS 318916103	12/29/2022	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

**The Goldman Sachs Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GS	CUSIP 38141G104	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For

12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**The Goodyear Tire  
& Rubber Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GT	CUSIP 382550101	04/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Norma B. Clayton	Mgmt	For	For	For	
2	Elect James A. Firestone	Mgmt	For	For	For	
3	Elect Werner Geissler	Mgmt	For	For	For	
4	Elect Laurette T. Koellner	Mgmt	For	For	For	
5	Elect Richard J. Kramer	Mgmt	For	For	For	
6	Elect Karla R. Lewis	Mgmt	For	For	For	
7	Elect Prashanth Mahendra-Rajah	Mgmt	For	For	For	
8	Elect John E. McGlade	Mgmt	For	For	For	
9	Elect Roderick A. Palmore	Mgmt	For	For	For	
10	Elect Hera K. Siu	Mgmt	For	For	For	
11	Elect Michael R. Wessel	Mgmt	For	For	For	
12	Elect Thomas L. Williams	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Elimination of Supermajority	Mgmt	For	For	For	

17	Requirement Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
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**The Hain Celestial  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HAIN	CINS 405217100	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Elect Director Richard A. Beck	Mgmt	For	For	For
5	Elect Director Celeste A. Clark	Mgmt	For	For	For
6	Elect Director Dean Hollis	Mgmt	For	For	For
7	Elect Director Shervin J. Korangy	Mgmt	For	For	For
8	Elect Director Mark L. Schiller	Mgmt	For	For	For

9	Elect Director Michael B. Sims	Mgmt	For	For	For
10	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
11	Elect Director Dawn M. Zier	Mgmt	For	For	For

**The Hershey Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HSY	CUSIP 427866108	05/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Pamela M. Arway	Mgmt	For	For	For		
1.2	Elect Michele G. Buck	Mgmt	For	For	For		
1.3	Elect Victor L. Crawford	Mgmt	For	For	For		
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For		
1.5	Elect Mary Kay Haben	Mgmt	For	For	For		
1.6	Elect James C. Katzman	Mgmt	For	For	For		
1.7	Elect M. Diane Koken	Mgmt	For	For	For		
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For		
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For		
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For		
1.11	Elect Juan R. Perez	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		



4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

**The Home Depot,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HD	CUSIP 437076102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

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**The Kraft Heinz Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KHC	CUSIP 500754106	05/04/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Humberto P. Alfonso	Mgmt	For	For	For
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Diane Gherson	Mgmt	For	For	For
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Alicia Knapp	Mgmt	For	For	For
8	Elect Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Susan R. Mulder	Mgmt	For	For	For
10	Elect James Park	Mgmt	For	For	For
11	Elect Miguel Patricio	Mgmt	For	For	For
12	Elect John C. Pope	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

**The New York Times  
Company**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>			
NYT	CUSIP 650111107	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Beth A. Brooke	Mgmt	For	For	For	
1.2	Elect Rachel C. Glaser	Mgmt	For	For	For	
1.3	Elect Brian P. McAndrews	Mgmt	For	For	For	
1.4	Elect John W. Rogers, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	

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**The PNC Financial  
Services Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNC	CUSIP 693475105	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joseph Alvarado	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
4	Elect William S. Demchak	Mgmt	For	For	For	

5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**The Procter & Gamble Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PG	CINS 742718109	10/11/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

3	Elect Director B. Marc Allen	Mgmt	For	For	For
4	Elect Director Angela F. Braly	Mgmt	For	For	For
5	Elect Director Amy L. Chang	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

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**The RMR Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMR	ISIN US74967R1068	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer B. Clark	Mgmt	For	For	For
2	Elect Ann D. Logan	Mgmt	For	Withhold	Against

3	Elect Rosen Plevneliev	Mgmt	For	Withhold	Against
4	Elect Adam D. Portnoy	Mgmt	For	For	For
5	Elect Jonathan Veitch	Mgmt	For	Withhold	Against
6	Elect Walter C. Watkins, Jr.	Mgmt	For	Withhold	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

**The Sherwin-Williams Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SHW	ISIN US8243481061	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Arthur F. Anton	Mgmt	For	For	For	
3	Elect Jeff M. Fettig	Mgmt	For	For	For	
4	Elect John G. Morikis	Mgmt	For	For	For	
5	Elect Christine A. Poon	Mgmt	For	For	For	
6	Elect Aaron M. Powell	Mgmt	For	For	For	
7	Elect Marta R. Stewart	Mgmt	For	For	For	
8	Elect Michael H. Thaman	Mgmt	For	For	For	
9	Elect Matthew Thornton III	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**The Shyft Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHYF	CUSIP 825698103	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Dinkins	Mgmt	For	For	For
1.2	Elect Angela K Freeman	Mgmt	For	For	For
1.3	Elect Pamela L. Kermisch	Mgmt	For	For	For
1.4	Elect Mark B. Rourke	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2016 Incentive plan	Mgmt	For	For	For

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**The Simply Good  
Foods Company**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SMPL	CUSIP 82900L102	01/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For	
2	Elect Director Nomi P. Ghez	Mgmt	For	For	For	
3	Elect Director Michelle P. Goolsby	Mgmt	For	For	For	
4	Elect Director James M. Kilts	Mgmt	For	For	For	
5	Elect Director Robert G. Montgomery	Mgmt	For	For	For	
6	Elect Director Brian K. Ratzan	Mgmt	For	For	For	
7	Elect Director David W. Ritterbush	Mgmt	For	For	For	
8	Elect Director Joseph E. Scalzo	Mgmt	For	For	For	
9	Elect Director Joseph J. Schena	Mgmt	For	For	For	
10	Elect Director David J. West	Mgmt	For	For	For	
11	Elect Director James D. White	Mgmt	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
13	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	
14	Advisory Vote to Ratify	Mgmt	For	For	For	

Named Executive Officers'  
Compensation

**The Southern  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SO	CUSIP 842587107	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Janaki Akella	Mgmt	For	Against	Against	
2	Elect Henry A. Clark III	Mgmt	For	Against	Against	
3	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against	
4	Elect Thomas A. Fanning	Mgmt	For	Against	Against	
5	Elect David J. Grain	Mgmt	For	Against	Against	
6	Elect Colette D. Honorable	Mgmt	For	Against	Against	
7	Elect Donald M. James	Mgmt	For	Against	Against	
8	Elect John D. Johns	Mgmt	For	Against	Against	
9	Elect Dale E. Klein	Mgmt	For	Against	Against	
10	Elect David E. Meador	Mgmt	For	Against	Against	
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against	
12	Elect William G. Smith, Jr.	Mgmt	For	Against	Against	
13	Elect Kristine L. Svinicki	Mgmt	For	Against	Against	
14	Elect Lizanne Thomas	Mgmt	For	Against	Against	
15	Elect Christopher C. Womack	Mgmt	For	Against	Against	

16	Elect E. Jenner Wood III	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHoldr	Against	Against	For

**The TJX  
Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TJX	CUSIP 872540109	06/06/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jose B. Alvarez	Mgmt	For	For	For		
2	Elect Alan M. Bennett	Mgmt	For	For	For		
3	Elect Rosemary T. Berkery	Mgmt	For	For	For		

4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

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**The Trade Desk, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TTD	CUSIP 88339J105	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1.1	Elect Jeff T. Green	Mgmt	For	For	For
1.2	Elect Andrea Cunningham	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**The Walt Disney  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DIS	ISIN US2546871060	04/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**The Wendy's  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WEN	CUSIP 95058W100	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelson Peltz	Mgmt	For	For	For
2	Elect Peter W. May	Mgmt	For	For	For
3	Elect Matthew H. Peltz	Mgmt	For	For	For
4	Elect Michelle Caruso-Cabrera	Mgmt	For	For	For
5	Elect Kristin A. Dolan	Mgmt	For	Against	Against
6	Elect Kenneth W. Gilbert	Mgmt	For	For	For

7	Elect Richard H. Gomez	Mgmt	For	For	For
8	Elect Joseph A. Levato	Mgmt	For	For	For
9	Elect Michelle J. Mathews-Spradlin	Mgmt	For	For	For
10	Elect Todd A. Penegor	Mgmt	For	For	For
11	Elect Peter H. Rothschild	Mgmt	For	For	For
12	Elect Arthur B. Winkleblack	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Thermo Fisher Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TMO	CUSIP 883556102	05/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Thomson Reuters Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TRI	CUSIP 884903709	06/14/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Canada

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David K.R. Thomson	Mgmt	For	TNA	N/A
1.2	Elect Steve Hasker	Mgmt	For	TNA	N/A
1.3	Elect Kirk E. Arnold	Mgmt	For	TNA	N/A
1.4	Elect David W. Binet	Mgmt	For	TNA	N/A
1.5	Elect W. Edmund Clark	Mgmt	For	TNA	N/A
1.6	Elect LaVerne Council	Mgmt	For	TNA	N/A
1.7	Elect Michael E. Daniels	Mgmt	For	TNA	N/A
1.8	Elect Kirk Koenigsbauer	Mgmt	For	TNA	N/A
1.9	Elect Deanna W. Oppenheimer	Mgmt	For	TNA	N/A
1.10	Elect Simon Paris	Mgmt	For	TNA	N/A
1.11	Elect Kim M. Rivera	Mgmt	For	TNA	N/A
1.12	Elect Barry Salzberg	Mgmt	For	TNA	N/A
1.13	Elect Peter J. Thomson	Mgmt	For	TNA	N/A
1.14	Elect Beth Wilson	Mgmt	For	TNA	N/A
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Return of Capital Transaction	Mgmt	For	TNA	N/A

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TIS Inc.

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

3626 CINS J8T622102 06/23/2023 Voted

**Meeting Type Country of Trade**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toru Kuwano	Mgmt	For	For	For
4	Elect Yasushi Okamoto	Mgmt	For	For	For
5	Elect Josaku Yanai	Mgmt	For	For	For
6	Elect Shinichi Horiguchi	Mgmt	For	For	For
7	Elect Takayuki Kitaoka	Mgmt	For	For	For
8	Elect Shuzo Hikida	Mgmt	For	For	For
9	Elect Koichi Sano	Mgmt	For	For	For
10	Elect Fumio Tsuchiya	Mgmt	For	For	For
11	Elect Naoko Mizukoshi Naoko Suzuki	Mgmt	For	For	For
12	Elect Makoto Tsujimoto as Statutory Auditor	Mgmt	For	For	For

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**Titan International,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TWI	CUSIP 88830M102	06/08/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard M. Cashin, Jr.	Mgmt	For	For	For
1.2	Elect Max A. Guinn	Mgmt	For	Withhold	Against
1.3	Elect Mark H. Rachesky	Mgmt	For	For	For
1.4	Elect Paul G. Reitz	Mgmt	For	For	For
1.5	Elect Anthony L. Soave	Mgmt	For	For	For
1.6	Elect Maurice M. Taylor, Jr.	Mgmt	For	For	For
1.7	Elect Laura K. Thompson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	2 Years	1 Year	Against

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**Titan Machinery Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TITN	CUSIP 88830R101	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tony Christianson	Mgmt	For	For	For
1.2	Elect Christine Hamilton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**T-Mobile US, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMUS	CUSIP 872590104	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Toast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TOST	CUSIP 888787108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kent Bennett	Mgmt	For	For	For
2	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**TOKYO GAS CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9531	CINS J87000113	06/29/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takashi Uchida	Mgmt	For	For	For
3	Elect Shinichi Sasayama	Mgmt	For	For	For
4	Elect Takashi Higo	Mgmt	For	For	For
5	Elect Kazunori Takami	Mgmt	For	For	For
6	Elect Junko Edahiro	Mgmt	For	For	For
7	Elect Mami Indo	Mgmt	For	For	For
8	Elect Hiromichi Ono	Mgmt	For	For	For
9	Elect Hiroyuki Sekiguchi	Mgmt	For	For	For
10	Elect Tsutomu Tannowa	Mgmt	For	For	For

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**Toll Brothers, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TOL	CUSIP 889478103	03/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N.	Mgmt	For	For	For

	Garvey				
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**TopBuild Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
BLD	CUSIP 89055F103	05/01/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Elect Alec C. Covington	Mgmt	For	For	For
2	Elect Ernesto Bautista, III	Mgmt	For	For	For
3	Elect Robert Buck	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Tina M. Donikowski	Mgmt	For	For	For
6	Elect Deirdre C. Drake	Mgmt	For	For	For
7	Elect Mark A. Petrarca	Mgmt	For	For	For
8	Elect Nancy M. Taylor	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**TotalEnergies SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TTE	CINS F92124100	05/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For



9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Marie-Christine Coisne-Roquette	Mgmt	For	For	For
14	Elect Mark Cutifani	Mgmt	For	For	For
15	Elect Dierk Paskert	Mgmt	For	For	For
16	Elect Anelise Lara	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Scope 3 GHG  
Target and Alignment with  
Paris Agreement

26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**TPG RE Finance  
Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRTX	CUSIP 87266M107	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Avi Banyasz	Mgmt	For	For	For
1.2	Elect Doug Bouquard	Mgmt	For	For	For
1.3	Elect Michael Gillmore	Mgmt	For	For	For
1.4	Elect Julie Hong Clayton	Mgmt	For	For	For
1.5	Elect Todd S. Schuster	Mgmt	For	For	For
1.6	Elect Wendy A. Silverstein	Mgmt	For	For	For
1.7	Elect Bradley Smith	Mgmt	For	For	For
1.8	Elect Gregory A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**TransDigm Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDG	CUSIP 893641100	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director David Barr	Mgmt	For	For	For	
1.2	Elect Director Jane Cronin	Mgmt	For	For	For	
1.3	Elect Director Mervin Dunn	Mgmt	For	For	For	
1.4	Elect Director Michael Graff	Mgmt	For	For	For	
1.5	Elect Director Sean Hennessy	Mgmt	For	For	For	
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For	
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For	
1.8	Elect Director Michele Santana	Mgmt	For	For	For	
1.9	Elect Director Robert Small	Mgmt	For	For	For	
1.10	Elect Director John Staer	Mgmt	For	For	For	
1.11	Elect Director Kevin Stein	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	1 Year	N/A	

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**Transmedics Group,  
Inc.,**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TMDX	CUSIP 89377M109	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Waleed Hassanein, M.D.	Mgmt	For	For	For		
2	Elect James R. Tobin	Mgmt	For	For	For		
3	Elect Edward M. Basile	Mgmt	For	For	For		
4	Elect Thomas J. Gunderson	Mgmt	For	For	For		
5	Elect Edwin M. Kania, Jr.	Mgmt	For	For	For		
6	Elect Stephanie Lovell	Mgmt	For	For	For		
7	Elect Merilee Raines	Mgmt	For	For	For		
8	Elect David Weill, M.D.	Mgmt	For	For	For		
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
10	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against		
11	Ratification of Auditor	Mgmt	For	For	For		

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**Tri Pointe Homes,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TPH	ISIN US87265H1095	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas F. Bauer	Mgmt	For	For	For
2	Elect Lawrence B. Burrows	Mgmt	For	For	For
3	Elect Steven J. Gilbert	Mgmt	For	Against	Against
4	Elect R. Kent Grahl	Mgmt	For	For	For
5	Elect Vicki D. McWilliams	Mgmt	For	For	For
6	Elect Constance B. Moore	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Trimble Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRMB	CUSIP 896239100	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For

1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**TriNet Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TNET	CUSIP 896288107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Burton M. Goldfield	Mgmt	For	For	For
1.3	Elect David C. Hodgson	Mgmt	For	For	For
1.4	Elect Jacqueline B. Kosecoff	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
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### Tronox Holdings plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TROX	CUSIP G9087Q102	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ilan Kaufthal	Mgmt	For	For	For
2	Elect John Romano	Mgmt	For	For	For
3	Elect Jean-Francois Turgeon	Mgmt	For	For	For
4	Elect Mutlaq Al Morished	Mgmt	For	Against	Against
5	Elect Vanessa A. Guthrie	Mgmt	For	For	For
6	Elect Peter B. Johnston	Mgmt	For	For	For
7	Elect Ginger M. Jones	Mgmt	For	For	For
8	Elect Stephen J. Jones	Mgmt	For	For	For
9	Elect Moazzam Khan	Mgmt	For	For	For
10	Elect Sipho A. Nkosi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Policy	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For

16	Re-appointment of Statutory Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

**TrustCo Bank Corp  
NY**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TRST	CUSIP 898349204	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Dennis A. DeGennaro	Mgmt	For	For	For
		2	Elect Brian C. Flynn	Mgmt	For	For	For
		3	Elect Lisa M. Lucarelli	Mgmt	For	For	For
		4	Elect Thomas O. Maggs	Mgmt	For	For	For
		5	Elect Anthony J. Marinello, M.D., Ph.D.	Mgmt	For	For	For
		6	Elect Robert J. McCormick	Mgmt	For	For	For
		7	Elect Curtis N. Powell	Mgmt	For	For	For
		8	Elect Kimberly A. Russell	Mgmt	For	For	For



9	Elect Alejandro M. Sanchez	Mgmt	For	For	For
10	Elect Frank B. Silverman	Mgmt	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**TTM Technologies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTMI	CUSIP 87305R109	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kenton K. Alder	Mgmt	For	For	For	
1.2	Elect Julie S. England	Mgmt	For	Withhold	Against	
1.3	Elect Philip G. Franklin	Mgmt	For	For	For	
2	Approval of the 2023 Incentive Compensation Plan	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Tutor Perini  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TPC	CUSIP 901109108	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Ronald N. Tutor	Mgmt	For	For	For	
1.2	Elect Peter Arkley	Mgmt	For	For	For	
1.3	Elect Jigisha Desai	Mgmt	For	For	For	
1.4	Elect Sidney J. Feltenstein	Mgmt	For	For	For	
1.5	Elect Michael F. Horodniceanu	Mgmt	For	For	For	
1.6	Elect Michael R. Klein	Mgmt	For	For	For	
1.7	Elect Robert C. Lieber	Mgmt	For	For	For	
1.8	Elect Dennis D. Oklak	Mgmt	For	For	For	
1.9	Elect Raymond R. Oneglia	Mgmt	For	For	For	
1.10	Elect Dale Anne Reiss	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TSN	CUSIP 902494103	02/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director John H. Tyson	Mgmt	For	For	For	For	
2	Elect Director Les R. Baledge	Mgmt	For	For	For	For	
3	Elect Director Mike Beebe	Mgmt	For	For	For	For	
4	Elect Director Maria Claudia Borrás	Mgmt	For	For	For	For	
5	Elect Director David J. Bronczek	Mgmt	For	For	For	For	
6	Elect Director Mikel A. Durham	Mgmt	For	For	For	For	
7	Elect Director Donnie King	Mgmt	For	For	For	For	
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For	For	
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For	For	
10	Elect Director Cheryl S. Miller	Mgmt	For	For	For	For	
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For	For	
12	Elect Director Barbara A. Tyson	Mgmt	For	For	For	For	
13	Elect Director Noel White	Mgmt	For	For	For	For	
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	

15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHoldr	Against	Against	For

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**U.S. Silica Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLCA	CUSIP 90346E103	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Bernard	Mgmt	For	For	For
2	Elect Diane K. Duren	Mgmt	For	For	For
3	Elect William J. Kacal	Mgmt	For	For	For
4	Elect Sandra R. Rogers	Mgmt	For	For	For
5	Elect Charles W. Shaver	Mgmt	For	For	For
6	Elect Bryan A. Shinn	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

9	Amendment to the 2011 Incentive Compensation Plan	Mgmt	For	Against	Against
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**Uber Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UBER	CUSIP 90353T100	05/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald D. Sugar	Mgmt	For	Against	Against
2	Elect Revathi Advaiti	Mgmt	For	For	For
3	Elect Ursula M. Burns	Mgmt	For	Against	Against
4	Elect Robert A. Eckert	Mgmt	For	Against	Against
5	Elect Amanda Ginsberg	Mgmt	For	For	For
6	Elect Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Wan Ling Martello	Mgmt	For	For	For
8	Elect John A. Thain	Mgmt	For	For	For
9	Elect David Trujillo	Mgmt	For	Against	Against
10	Elect Alexander R. Wynaendts	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Third-Party Audit	ShrHoldr	Against	Against	For

**UBS Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UBSG	CINS H42097107	04/05/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A	
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A	
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A	
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A	
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A	
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A	
11	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	

(Excluding French Cross-Border Matter)

12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A

32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

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### Udemy, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UDMY	CUSIP 902685106	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jeffrey Lieberman	Mgmt	For	For	For	
1.2	Elect Natalie Schechtman	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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### UFP Industries, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFPI	CUSIP 90278Q108	04/26/2023	Voted		



<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Benjamin J. McLean	Mgmt	For	For	For
2	Elect Mary E. Tuuk Kuras	Mgmt	For	For	For
3	Elect Michael G. Wooldridge	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Ulta Beauty, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ULTA	CUSIP 90384S303	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle L. Collins	Mgmt	For	For	For
2	Elect Patricia Little	Mgmt	For	For	For
3	Elect Heidi G. Petz	Mgmt	For	For	For
4	Elect Michael C. Smith	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For

7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**UMB Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UMBF	CUSIP 902788108	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robin C. Beery	Mgmt	For	For	For	
2	Elect Janine A. Davidson	Mgmt	For	For	For	
3	Elect Kevin C. Gallagher	Mgmt	For	For	For	
4	Elect Greg M. Graves	Mgmt	For	For	For	
5	Elect Alexander C. Kemper	Mgmt	For	For	For	
6	Elect J. Mariner Kemper	Mgmt	For	For	For	
7	Elect Gordon E. Lansford III	Mgmt	For	For	For	

8	Elect Timothy R. Murphy	Mgmt	For	For	For
9	Elect Tamara M. Peterman	Mgmt	For	For	For
10	Elect Kris A. Robbins	Mgmt	For	For	For
11	Elect L. Joshua Sosland	Mgmt	For	For	For
12	Elect Leroy J. Williams, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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## Unilever plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ULVR	CINS G92087165	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Elect Nils Andersen	Mgmt	For	For	For	
4	Elect Judith Hartmann	Mgmt	For	For	For	
5	Elect Adrian Hennah	Mgmt	For	For	For	
6	Elect Alan Jope	Mgmt	For	For	For	
7	Elect Andrea Jung	Mgmt	For	For	For	
8	Elect Susan Kilsby	Mgmt	For	For	For	
9	Elect Ruby Lu	Mgmt	For	For	For	

10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Union Pacific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UNP	CUSIP 907818108	05/18/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

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**United Fire Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFCS	CUSIP 910340108	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott L. Carlton	Mgmt	For	For	For
2	Elect Brenda K. Clancy	Mgmt	For	For	For
3	Elect Kevin J. Leidwinger	Mgmt	For	For	For
4	Elect Susan E. Voss	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**United Natural  
Foods, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNFI	CUSIP 911163103	01/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Eric F. Artz	Mgmt	For	For	For

2	Elect Director Ann Torre Bates	Mgmt	For	For	For
3	Elect Director Gloria R. Boyland	Mgmt	For	For	For
4	Elect Director Denise M. Clark	Mgmt	For	For	For
5	Elect Director J. Alexander Miller Douglas	Mgmt	For	For	For
6	Elect Director Daphne J. Dufresne	Mgmt	For	For	For
7	Elect Director Michael S. Funk	Mgmt	For	For	For
8	Elect Director Shamim Mohammad	Mgmt	For	For	For
9	Elect Director James L. Muehlbauer	Mgmt	For	For	For
10	Elect Director Peter A. Roy	Mgmt	For	For	For
11	Elect Director Jack Stahl	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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**United Parcel  
Service, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UPS	CUSIP 911312106	05/04/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG	ShrHoldr	Against	Against	For



Emissions Reduction Targets					
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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**United Rentals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
URI	CUSIP 911363109	05/04/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jose B. Alvarez	Mgmt	For	For	For	For	
2	Elect Marc A. Bruno	Mgmt	For	For	For	For	
3	Elect Larry D. De Shon	Mgmt	For	For	For	For	
4	Elect Matthew J. Flannery	Mgmt	For	For	For	For	
5	Elect Bobby J. Griffin	Mgmt	For	For	For	For	
6	Elect Kim Harris Jones	Mgmt	For	For	For	For	
7	Elect Terri L. Kelly	Mgmt	For	For	For	For	

8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

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**UnitedHealth Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UNH	CUSIP 91324P102	06/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	

3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Unitil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UTL	CUSIP 913259107	04/26/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Neveen F. Awad	Mgmt	For	For	For
2	Elect Winfield S. Brown	Mgmt	For	For	For
3	Elect Mark H. Collin	Mgmt	For	For	For
4	Elect Michael B. Green	Mgmt	For	For	For
5	Elect Anne L. Alonzo	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Universal Insurance  
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
UVE	CUSIP 91359V107	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shannon A. Brown	Mgmt	For	For	For
2	Elect Scott P. Callahan	Mgmt	For	For	For
3	Elect Kimberly D. Campos	Mgmt	For	For	For
4	Elect Stephen J. Donaghy	Mgmt	For	For	For
5	Elect Sean P. Downes	Mgmt	For	For	For
6	Elect Marlene M. Gordon	Mgmt	For	For	For

7	Elect Francis X. McCahill III	Mgmt	For	For	For
8	Elect Richard D. Peterson	Mgmt	For	For	For
9	Elect Michael A. Pietrangelo	Mgmt	For	For	For
10	Elect Ozzie A. Schindler	Mgmt	For	For	For
11	Elect Jon W. Springer	Mgmt	For	For	For
12	Elect Joel M. Wilentz	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**Universal Music  
Group N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UMG	CINS N90313102	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	Against	Against	
7	Accounts and Reports	Mgmt	For	For	For	

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For
11	Ratification of Non- Executives' Acts	Mgmt	For	Against	Against
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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**Unum Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UNM	CUSIP 91529Y106	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald P. O'Hanley	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Urban Edge  
Properties**

Ticker	Security ID:	Meeting Date	Meeting Status		
UE	CUSIP 91704F104	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Jeffrey S. Olson	Mgmt	For	For	For
2	Elect Mary L. Baglivo	Mgmt	For	For	For
3	Elect Steven H. Grapstein	Mgmt	For	For	For
4	Elect Steven J. Guttman	Mgmt	For	For	For
5	Elect Norman K. Jenkins	Mgmt	For	For	For
6	Elect Kevin P. O'Shea	Mgmt	For	For	For
7	Elect Catherine D. Rice	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Elect Douglas W. Sesler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**US Foods Holding Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
USFD	CUSIP 912008109	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For	
2	Elect James J. Barber, Jr.	Mgmt	For	For	For	
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For	
4	Elect Scott D. Ferguson	Mgmt	For	For	For	



5	Elect David E. Flitman	Mgmt	For	For	For
6	Elect Marla C. Gottschalk	Mgmt	For	For	For
7	Elect Sunil Gupta	Mgmt	For	For	For
8	Elect Carl A. Pforzheimer	Mgmt	For	For	For
9	Elect Quentin Roach	Mgmt	For	For	For
10	Elect David M. Tehle	Mgmt	For	For	For
11	Elect David A. Toy	Mgmt	For	For	For
12	Elect Ann E. Ziegler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

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**USANA Health Sciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
USNA	CUSIP 90328M107	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kevin G. Guest	Mgmt	For	For	For
1.2	Elect Xia Ding	Mgmt	For	For	For
1.3	Elect John T. Fleming	Mgmt	For	For	For
1.4	Elect Gilbert A. Fuller	Mgmt	For	For	For
1.5	Elect J. Scott Nixon	Mgmt	For	For	For
1.6	Elect Peggie Pelosi	Mgmt	For	For	For
1.7	Elect Frederic J. Winssinger	Mgmt	For	For	For
1.8	Elect Timothy E. Wood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**UserTesting, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
USER	CUSIP 91734E101	01/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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**Vacasa, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VCSA	CUSIP 91854V107	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joerg Adams	Mgmt	For	For	For
1.2	Elect Rachel A. Gonzalez	Mgmt	For	For	For
1.3	Elect Jeffrey Parks	Mgmt	For	For	For
1.4	Elect Chris S. Terrill	Mgmt	For	Withhold	Against
1.5	Elect Kimberly White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to Certificate of Incorporation Regarding Board Size	Mgmt	For	For	For
4	Amendments Relating to Filling Board Vacancies	Mgmt	For	Against	Against
5	Amendments Regarding the Stockholder Agreement	Mgmt	For	For	For
6	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
7	Amendment to the 2021 Award Plan	Mgmt	For	Against	Against
8	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
9	Reverse Stock Split	Mgmt	For	For	For

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**Vail Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MTN	CINS 91879Q109	12/07/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
3	Elect Director Susan L. Decker	Mgmt	For	For	For	For	
4	Elect Director Robert A. Katz	Mgmt	For	For	For	For	
5	Elect Director Kirsten A. Lynch	Mgmt	For	For	For	For	
6	Elect Director Nadia Rawlinson	Mgmt	For	For	For	For	
7	Elect Director John T. Redmond	Mgmt	For	For	For	For	
8	Elect Director Michele Romanow	Mgmt	For	For	For	For	
9	Elect Director Hilary A. Schneider	Mgmt	For	For	For	For	
10	Elect Director D. Bruce Sewell	Mgmt	For	For	For	For	
11	Elect Director John F. Sorte	Mgmt	For	For	For	For	
12	Elect Director Peter A. Vaughn	Mgmt	For	For	For	For	

**Valero Energy  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

	Climate Transition Plan and GHG Targets				
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

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**Verisk Analytics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRSK	CUSIP 92345Y106	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Vincent K. Brooks	Mgmt	For	For	For
2	Elect Jeffrey Dailey	Mgmt	For	For	For
3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

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**Veritiv Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VRTV	CUSIP 923454102	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Salvatore A. Abbate	Mgmt	For	For	For	
2	Elect Autumn R. Bayles	Mgmt	For	For	For	
3	Elect Shantella E. Cooper	Mgmt	For	For	For	
4	Elect David E. Flitman	Mgmt	For	For	For	
5	Elect Tracy A. Leinbach	Mgmt	For	For	For	
6	Elect Stephen E. Macadam	Mgmt	For	For	For	
7	Elect Gregory B. Morrison	Mgmt	For	For	For	
8	Elect Michael P. Muldowney	Mgmt	For	For	For	
9	Elect Charles G. Ward III	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For	

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**Verizon Communications Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VZ	CUSIP 92343V104	05/11/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Amendment to	ShrHoldr	Against	Against	For



19	Clawback Policy Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Vertex  
Pharmaceuticals  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
VRTX	CUSIP 92532F100	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
		2	Elect Lloyd A. Carney	Mgmt	For	For	For
		3	Elect Alan M. Garber	Mgmt	For	For	For
		4	Elect Terrence C. Kearney	Mgmt	For	For	For
		5	Elect Reshma Kewalramani	Mgmt	For	For	For
		6	Elect Jeffrey M. Leiden	Mgmt	For	For	For
		7	Elect Diana L. McKenzie	Mgmt	For	For	For
		8	Elect Bruce I. Sachs	Mgmt	For	For	For
		9	Elect Suketu Upadhyay	Mgmt	For	For	For
		10	Ratification of Auditor	Mgmt	For	For	For
		11	Advisory Vote on Executive	Mgmt	For	For	For

12	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Viavi Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VIAV	CINS 925550105	11/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Richard E. Belluzzo	Mgmt	For	For	For
2	Elect Director Keith Barnes	Mgmt	For	For	For
3	Elect Director Laura Black	Mgmt	For	For	For
4	Elect Director Tor Braham	Mgmt	For	For	For
5	Elect Director Timothy Campos	Mgmt	For	For	For
6	Elect Director Donald Colvin	Mgmt	For	For	For
7	Elect Director Masood A. Jabbar	Mgmt	For	For	For
8	Elect Director Oleg Khaykin	Mgmt	For	For	For
9	Elect Director Joanne Solomon	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify	Mgmt	For	For	For

Named Executive Officers'  
Compensation

Vicinity Centres

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
VCX	CINS Q9395F102	11/16/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Australia	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Approve Remuneration Report	Mgmt	For	For	For
		2	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
		3	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For
		4	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For
		5	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For
		6	Elect Tiffany Fuller as Director	Mgmt	For	For	For
		7	Elect Michael Hawker as Director	Mgmt	For	For	For
		8	Elect Dion Werbeloff as Director	Mgmt	For	For	For

9	Elect Georgina Lynch as Director	Mgmt	For	For	For
10	Elect Trevor Gerber as Director	Mgmt	For	For	For

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**Vimeo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VMEO	CUSIP 92719V100	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Alexander von Furstenberg	Mgmt	For	For	For
1.2	Elect Adam Gross	Mgmt	For	For	For
1.3	Elect Alesia J. Haas	Mgmt	For	For	For
1.4	Elect Jay Herratti	Mgmt	For	For	For
1.5	Elect Ida Kane	Mgmt	For	For	For
1.6	Elect Mo Koyfman	Mgmt	For	For	For
1.7	Elect Spike Lee	Mgmt	For	For	For
1.8	Elect Nabil Mallick	Mgmt	For	For	For
1.9	Elect Glenn H. Schiffman	Mgmt	For	For	For
1.10	Elect Anjali Sud	Mgmt	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2021	Mgmt	For	Against	Against

Stock Incentive Plan

**Vir Biotechnology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VIR	CUSIP 92764N102	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert More	Mgmt	For	For	For	
2	Elect Janet Napolitano	Mgmt	For	For	For	
3	Elect Vicki L. Sato	Mgmt	For	For	For	
4	Elect Elliott Sigal	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**Virtu Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VIRT	CUSIP 928254101	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1.1	Elect Douglas A. Cifu	Mgmt	For	Withhold	Against
1.2	Elect Joseph Grano, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Joanne M. Minieri	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Virtus Investment Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRTS	CUSIP 92828Q109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George R. Aylward	Mgmt	For	For	For
2	Elect Paul G. Greig	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For

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**Visa Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
V	CUSIP 92826C839	01/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For	
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Director Ramon Laguarta	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director John F. Lundgren	Mgmt	For	For	For	
8	Elect Director Denise M. Morrison	Mgmt	For	For	For	
9	Elect Director Linda J. Rendle	Mgmt	For	For	For	
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay	Mgmt	1 Year	1 Year	For	

	Frequency				
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

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**Vishay  
Intertechnology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VSH	CUSIP 928298108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joel Smejkal	Mgmt	For	For	For
1.2	Elect Michael J. Cody	Mgmt	For	For	For
1.3	Elect Abraham Ludomirski	Mgmt	For	For	For
1.4	Elect Raanan Zilberman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**Vista Outdoor Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
VSTO	CINS 928377100	07/26/2022	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>
Annual	USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Elect Director Michael Callahan	Mgmt	For	For	For
4	Elect Director Christopher T. Metz	Mgmt	For	For	For
5	Elect Director Gerard Gibbons	Mgmt	For	For	For
6	Elect Director Mark A. Gottfredson	Mgmt	For	For	For
7	Elect Director Bruce E. Grooms	Mgmt	For	For	For
8	Elect Director Tig H. Krekel	Mgmt	For	For	For
9	Elect Director Gary L. McArthur	Mgmt	For	For	For
10	Elect Director Frances P. Philip	Mgmt	For	For	For
11	Elect Director Michael D. Robinson	Mgmt	For	For	For
12	Elect Director Robert M.	Mgmt	For	For	For

13	Tarola Elect Director Lynn M. Utter	Mgmt	For	For	For
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**Visteon Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VC	CUSIP 92839U206	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James J. Barrese	Mgmt	For	For	For
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	For	For
4	Elect Bunsei Kure	Mgmt	For	For	For
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	For	For
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vistra Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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VST	CUSIP 92840M102	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Jeff D. Hunter	Mgmt	For	For	For
10	Elect Julie Lagacy	Mgmt	For	For	For
11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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**Vontier Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VNT	CUSIP 928881101	05/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vornado Realty Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VNO	CUSIP 929042109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

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**W. R. Berkley Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WRB	CUSIP 084423102	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
3	Elect Daniel L. Mosley	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Walmart Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
WMT	CUSIP 931142103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

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**Warner Bros.  
Discovery, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WBD	CUSIP 934423104	05/08/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Li Haslett Chen	Mgmt	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Mgmt	For	For	For
1.3	Elect Paula A. Price	Mgmt	For	For	For
1.4	Elect David M. Zaslav	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

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**Warrior Met Coal, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HCC	ISIN US93627C1018	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ana B. Amicarella	Mgmt	For	For	For



2	Elect J. Brett Harvey	Mgmt	For	For	For
3	Elect Walter J. Scheller, III	Mgmt	For	For	For
4	Elect Lisa M. Schnorr	Mgmt	For	For	For
5	Elect Alan H. Schumacher	Mgmt	For	For	For
6	Elect Stephen D. Williams	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

**Washington  
Federal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAFD	CUSIP 938824109	02/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Stephen M. Graham	Mgmt	For	For	For
1.2	Elect Director David K. Grant	Mgmt	For	For	For
1.3	Elect Director Randall H. Talbot	Mgmt	For	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify	Mgmt	For	For	For

	Named Executive Officers' Compensation				
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**Washington Federal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAFD	CUSIP 938824109	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Stock Issuance for Merger with Luther Burbank	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

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**Waste Connections, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WCN	CUSIP 94106B101	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Andrea E. Bertone	Mgmt	For	For	For

2	Elect Edward E. Guillet	Mgmt	For	For	For
3	Elect Michael W. Harlan	Mgmt	For	For	For
4	Elect Larry S. Hughes	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	N/A	For	N/A
6	Elect Elise L. Jordan	Mgmt	For	For	For
7	Elect Susan Lee	Mgmt	For	For	For
8	Elect Ronald J. Mittelstaedt	Mgmt	For	For	For
9	Elect William J. Razzouk	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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**Waste Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WM	CUSIP 94106L109	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bruce E. Chinn	Mgmt	For	For	For		
2	Elect James C. Fish, Jr.	Mgmt	For	For	For		
3	Elect Andres R. Gluski	Mgmt	For	For	For		
4	Elect Victoria M. Holt	Mgmt	For	For	For		
5	Elect Kathleen M.	Mgmt	For	For	For		

	Mazzarella				
6	Elect Sean E. Menke	Mgmt	For	For	For
7	Elect William B. Plummer	Mgmt	For	For	For
8	Elect John C. Pope	Mgmt	For	For	For
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

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## Waters Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAT	CUSIP 941848103	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Flemming Ornskov	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Wei Jiang	Mgmt	For	For	For

8	Elect Christopher A. Kuebler	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Watts Water  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WTS	CUSIP 942749102	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Christopher L. Conway	Mgmt	For	For	For		
1.2	Elect Michael J. Dubose	Mgmt	For	For	For		
1.3	Elect David A. Dunbar	Mgmt	For	For	For		
1.4	Elect Louise K. Goeser	Mgmt	For	For	For		
1.5	Elect W. Craig Kissel	Mgmt	For	For	For		
1.6	Elect Joseph T. Noonan	Mgmt	For	For	For		
1.7	Elect Robert J. Pagano, Jr.	Mgmt	For	For	For		
1.8	Elect Merilee Raines	Mgmt	For	For	For		
1.9	Elect Joseph W. Reitmeier	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
3	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For		

		on Executive Compensation				
4		Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
5		Ratification of Auditor	Mgmt	For	For	For

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**Weatherford  
International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WFRD	CUSIP G48833118	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Benjamin C. Duster, IV	Mgmt	For	For	For	
2	Elect Neal P. Goldman	Mgmt	For	Against	Against	
3	Elect Jacqueline C. Mutschler	Mgmt	For	For	For	
4	Elect Girishchandra K. Saligram	Mgmt	For	For	For	
5	Elect Charles M. Sledge	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WEC	CUSIP 92939U106	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ave M. Bie	Mgmt	For	For	For
2	Elect Curt S. Culver	Mgmt	For	For	For
3	Elect Danny L. Cunningham	Mgmt	For	For	For
4	Elect William M. Farrow III	Mgmt	For	For	For
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
6	Elect Maria C. Green	Mgmt	For	For	For
7	Elect Gale E. Klappa	Mgmt	For	For	For
8	Elect Thomas K. Lane	Mgmt	For	For	For
9	Elect Scott J. Lauber	Mgmt	For	For	For
10	Elect Ulice Payne, Jr.	Mgmt	For	For	For
11	Elect Mary Ellen Stanek	Mgmt	For	Against	Against
12	Elect Glen E. Tellock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WFC	CUSIP 949746101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven D. Black	Mgmt	For	For	For
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	For	For
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Political Expenditures and	ShrHoldr	Against	Against	For



	Values Congruency				
19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

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**Wesbanco, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WSBC	CUSIP 950810101	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Todd F. Clossin	Mgmt	For	Withhold	Against
2	Elect Michael J. Crawford	Mgmt	For	Withhold	Against

3	Elect Abigail M. Feinknopf	Mgmt	For	Withhold	Against
4	Elect Denise Knouse-Snyder	Mgmt	For	Withhold	Against
5	Elect Jay T. McCamic	Mgmt	For	Withhold	Against
6	Elect F. Eric Nelson, Jr.	Mgmt	For	Withhold	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Transaction of Other Business	Mgmt	For	Against	Against

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**WestRock Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WRK	CUSIP 96145D105	01/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Colleen F. Arnold	Mgmt	For	For	For
2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect Director J. Powell Brown	Mgmt	For	For	For
4	Elect Director Terrell K. Crews	Mgmt	For	For	For
5	Elect Director Russell M.	Mgmt	For	For	For

	Currey				
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director James E. Nevels	Mgmt	For	For	For
9	Elect Director E. Jean Savage	Mgmt	For	For	For
10	Elect Director David B. Sewell	Mgmt	For	For	For
11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Director Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**Weyerhaeuser  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WY	CUSIP 962166104	05/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**WH Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
0288	CINS G96007102	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect MA Xiangjie	Mgmt	For	Against	Against	

5	Elect HUANG Ming	Mgmt	For	Against	Against
6	Elect Don LAU Jin Tin	Mgmt	For	Against	Against
7	Elect ZHOU Hui	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	For	For

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**Wintrust Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WTFC	CUSIP 97650W108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth H. Connelly	Mgmt	For	For	For
2	Elect Timothy S. Crane	Mgmt	For	For	For
3	Elect Peter D. Crist	Mgmt	For	For	For
4	Elect William J. Doyle	Mgmt	For	For	For

5	Elect Marla F. Glabe	Mgmt	For	For	For
6	Elect H. Patrick Hackett, Jr.	Mgmt	For	For	For
7	Elect Scott K. Heitmann	Mgmt	For	For	For
8	Elect Brian A. Kenney	Mgmt	For	For	For
9	Elect Deborah L. Hall Lefevre	Mgmt	For	For	For
10	Elect Suzet M. McKinney	Mgmt	For	For	For
11	Elect Gary D. Sweeney	Mgmt	For	For	For
12	Elect Karin Gustafson Teglia	Mgmt	For	For	For
13	Elect Alex E. Washington, III	Mgmt	For	For	For
14	Elect Edward J. Wehmer	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Wix.com Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WIX	CINS M98068105	12/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For
2	Amend and Readopt	Mgmt	For	For	For

	Compensation Policy for the Directors of the Company				
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	Mgmt	For	Against	Against
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
6	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
7	Reelect Diane Greene as Director	Mgmt	For	For	For
8	Reelect Mark Tluszczyk as Director	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WKL	CINS N9643A197	05/10/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Netherlands	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For	
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For	
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	For	
15	Authority to Repurchase Shares	Mgmt	For	For	For	For	
16	Cancellation of Shares	Mgmt	For	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	For	
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	



19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Workday, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WDAY	CUSIP 98138H101	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christa Davies	Mgmt	For	For	For
2	Elect Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Elect George J. Still Jr.	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

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**Worldline SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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WLN	CINS F9867T103	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12	Elect Gilles Grapinet	Mgmt	For	For	For
13	Elect Gilles Arditti	Mgmt	For	For	For
14	Elect Aldo Cardoso	Mgmt	For	For	For
15	Elect Giulia Fitzpatrick	Mgmt	For	For	For
16	Elect Thierry Sommelet	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	Against	Against
18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
20	2022 Remuneration of Marc-	Mgmt	For	Against	Against

	Henri Desportes, Deputy CEO				
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
23	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to	Mgmt	For	Against	Against

	Worldline IGSA)				
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Wyndham Hotels & Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WH	CUSIP 98311A105	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen P. Holmes	Mgmt	For	For	For
2	Elect Geoffrey Ballotti	Mgmt	For	For	For
3	Elect Myra J. Biblowit	Mgmt	For	Against	Against
4	Elect James E. Buckman	Mgmt	For	For	For

5	Elect Bruce B. Churchill	Mgmt	For	For	For
6	Elect Mukul Vinayak Deoras	Mgmt	For	For	For
7	Elect Ronald L. Nelson	Mgmt	For	For	For
8	Elect Pauline D.E. Richards	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to Provide for Exculpation of Officers	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Xcel Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XEL	CUSIP 98389B100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Megan Burkhardt	Mgmt	For	For	For
2	Elect Lynn Casey	Mgmt	For	For	For
3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	For	For
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	For	For

10	Elect James T. Prokopanko	Mgmt	For	For	For
11	Elect Kim Williams	Mgmt	For	For	For
12	Elect Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Xencor, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XNCR	CUSIP 98401F105	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Ellen G. Feigal	Mgmt	For	For	For
3	Elect Kevin C. Gorman	Mgmt	For	For	For
4	Elect Kurt A. Gustafson	Mgmt	For	For	For
5	Elect A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Richard J. Ranieri	Mgmt	For	For	For
7	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**YAKULT HONSHA  
CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2267	CINS J95468120	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	For	For
3	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
4	Elect Akifumi Doi	Mgmt	For	For	For
5	Elect Masao Imada	Mgmt	For	For	For
6	Elect Koichi Hirano	Mgmt	For	For	For
7	Elect Ryuji Yasuda	Mgmt	For	For	For
8	Elect Naoko Tobe	Mgmt	For	For	For
9	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
10	Elect Yumiko Nagasawa	Mgmt	For	For	For
11	Elect Satoshi Akutsu	Mgmt	For	For	For
12	Elect Manabu Naito	Mgmt	For	For	For
13	Elect Masatoshi Nagira	Mgmt	For	For	For
14	Elect Hideaki Hoshiko	Mgmt	For	For	For

15	Elect Junichi Shimada	Mgmt	For	For	For
16	Elect Matthew Digby	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

**Yara International  
ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
YAR	CINS R9900C106	06/12/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Notice of Meeting; Agenda	Mgmt	For	TNA	N/A	
7	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A	
8	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A	
9	Accounts and Reports; Report of the Board of Directors; Allocation of	Mgmt	For	TNA	N/A	



		Profits and Dividends				
10		Remuneration Policy	Mgmt	For	TNA	N/A
11		Remuneration Report	Mgmt	For	TNA	N/A
12		Corporate Governance Report	Mgmt	For	TNA	N/A
13		Election of Directors	Mgmt	For	TNA	N/A
14		Directors' Fees	Mgmt	For	TNA	N/A
15		Appointment of Nomination Committee Members	Mgmt	For	TNA	N/A
16		Nomination Committee Fees	Mgmt	For	TNA	N/A
17		Amendments to Articles	Mgmt	For	TNA	N/A
18		Authority to Repurchase Shares	Mgmt	For	TNA	N/A
19		Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHoldr	Against	TNA	N/A
20		Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21		Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22		Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Yext, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
YEXT	CUSIP 98585N106	06/13/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Andrew Sheehan	Mgmt	For	For	For
1.2	Elect Jesse Lipson	Mgmt	For	For	For
1.3	Elect Tamar O. Yehoshua	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Zebra Technologies Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZBRA	CUSIP 989207105	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect William J Burns	Mgmt	For	For	For	
2	Elect Linda M. Connly	Mgmt	For	For	For	
3	Elect Anders Gustafsson	Mgmt	For	For	For	
4	Elect Janice M. Roberts	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

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**Zscaler, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZS	CUSIP 98980G102	01/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against	
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Against	
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Against	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	

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**Zurich Insurance Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZURN	CINS H9870Y105	04/06/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	TNA	N/A
7	Elect Joan Lordi C. Amble	Mgmt	For	TNA	N/A
8	Elect Catherine P. Bessant	Mgmt	For	TNA	N/A
9	Elect Dame Alison J. Carnwath	Mgmt	For	TNA	N/A
10	Elect Christoph Franz	Mgmt	For	TNA	N/A
11	Elect Michael Halbherr	Mgmt	For	TNA	N/A
12	Elect Sabine Keller-Busse	Mgmt	For	TNA	N/A
13	Elect Monica Machler	Mgmt	For	TNA	N/A
14	Elect Kishore Mahbubani	Mgmt	For	TNA	N/A
15	Elect Peter Maurer	Mgmt	For	TNA	N/A
16	Elect Jasmin Staiblin	Mgmt	For	TNA	N/A
17	Elect Barry Stowe	Mgmt	For	TNA	N/A
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Sabine Keller-Busse as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation	Mgmt	For	TNA	N/A
28	Approval of a Capital Band	Mgmt	For	TNA	N/A
29	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Zurn Elkay Water Solutions Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ZWS	CUSIP 98983L108	05/04/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Thomas D. Christopoul	Mgmt	For	For	For
1.2	Elect Emma M. McTague	Mgmt	For	For	For
1.3	Elect Peggy N. Troy	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Registrant :** Putnam Asset Allocation Funds  
**Fund Name :** Putnam Dynamic Asset Allocation Growth Fund

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**2seventy bio, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TSVT	CUSIP 901384107	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Daniel S. Lynch	Mgmt	For	For	For	
1.2	Elect Sarah Glickman	Mgmt	For	For	For	
1.3	Elect Wei Lin	Mgmt	For	For	For	

2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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### 3i Group plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
III	CINS G88473148	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Increase in NED Fee Cap	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Simon A. Borrows	Mgmt	For	For	For
7	Elect Stephen Daintith	Mgmt	For	For	For
8	Elect Jasi Halai	Mgmt	For	For	For
9	Elect James Hatchley	Mgmt	For	For	For
10	Elect David Hutchison	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect Coline McConville	Mgmt	For	For	For
13	Elect Peter McKellar	Mgmt	For	For	For
14	Elect Alexandra Schaapveld	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For

16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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### 3M Company

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MMM	CUSIP 88579Y101	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Thomas K. Brown	Mgmt	For	For	For	
2	Elect Anne H. Chow	Mgmt	For	For	For	
3	Elect David B. Dillon	Mgmt	For	For	For	
4	Elect Michael L. Eskew	Mgmt	For	For	For	



5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Suzan Kereere	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Pedro J. Pizarro	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**A10 Networks, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATEN	CUSIP 002121101	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tor R. Braham	Mgmt	For	For	For
2	Elect Peter Y. Chung	Mgmt	For	For	For
3	Elect Eric B. Singer	Mgmt	For	For	For
4	Elect Dhrupad Trivedi	Mgmt	For	For	For
5	Elect Dana Wolf	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

8	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
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**Abbott Laboratories**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABT	CUSIP 002824100	04/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

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**AbbVie Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority	ShrHoldr	Against	For	Against

	Vote				
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

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**ABIOMED, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABMD	CINS 003654100	08/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Michael R. Minogue	Mgmt	For	For	For
2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	Against
3	Elect Director Paula A. Johnson	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP	Mgmt	For	For	For

**Abu Dhabi Islamic  
Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADIB	CINS M0152R102	03/06/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Arab Emirates					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Board Report on Company Operations and Financial Position	Mgmt	For	TNA	N/A	
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	TNA	N/A	
3	Approve Internal Shariah Supervisory Committee Report	Mgmt	For	TNA	N/A	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
5	Approve Dividends of AED 0.489898 Per Share	Mgmt	For	TNA	N/A	
6	Approve Remuneration of Directors	Mgmt	For	TNA	N/A	
7	Approve Discharge of Directors	Mgmt	For	TNA	N/A	
8	Approve Discharge of Auditors	Mgmt	For	TNA	N/A	

9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	TNA	N/A
10	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion and to Determine the Date of the Issuance	Mgmt	For	TNA	N/A

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**ACADIA  
Pharmaceuticals  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ACAD	CUSIP 004225108	06/01/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James M. Daly	Mgmt	For	Withhold	Against		
1.2	Elect Edmund P. Harrigan	Mgmt	For	For	For		
1.3	Elect Adora Ndu	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
4	Ratification of Auditor	Mgmt	For	For	For		

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**Accenture Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACN	CINS G1151C101	02/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jaime Ardila	Mgmt	For	For	For
2	Elect Director Nancy McKinstry	Mgmt	For	For	For
3	Elect Director Beth E. Mooney	Mgmt	For	For	For
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
5	Elect Director Paula A. Price	Mgmt	For	For	For
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
7	Elect Director Arun Sarin	Mgmt	For	For	For
8	Elect Director Julie Sweet	Mgmt	For	For	For
9	Elect Director Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Renew the Board's Authority to Issue Shares Under Irish	Mgmt	For	For	For

	Law				
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

**Acco Brands Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACCO	CUSIP 00081T108	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph B. Burton	Mgmt	For	For	For
2	Elect Kathleen S. Dvorak	Mgmt	For	For	For
3	Elect Boris Elisman	Mgmt	For	For	For
4	Elect Pradeep Jotwani	Mgmt	For	For	For
5	Elect Robert J. Keller	Mgmt	For	For	For
6	Elect Thomas Kroeger	Mgmt	For	For	For
7	Elect Ronald M. Lombardi	Mgmt	For	For	For
8	Elect Graciela Monteagudo	Mgmt	For	Against	Against
9	Elect E. Mark Rajkowski	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For



12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2022 Incentive Plan	Mgmt	For	Against	Against

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**Accton Technology Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2345	CINS Y0002S109	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Taiwan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2022 Business Report And Financial Statement	Mgmt	For	For	For
2	2022 Profit Distribution Proposal	Mgmt	For	For	For
3	Amendments to the Articles of Association of the Company	Mgmt	For	For	For
4	Amendments to the Procedures for Acquisition and Disposal of Assets of the Company	Mgmt	For	For	For

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**Adaptive Biotechnologies Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADPT	CUSIP 00650F109	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Katey Einterz Owen	Mgmt	For	For	For
2	Elect Robert M. Hershberg	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Adeia Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADEA	CUSIP 00676P107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul E. Davis	Mgmt	For	For	For
2	Elect V. Sue Molina	Mgmt	For	For	For
3	Elect Daniel Moloney	Mgmt	For	For	For
4	Elect Tonia O'Connor	Mgmt	For	For	For
5	Elect Raghavendra Rau	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

8	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**Adobe Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

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**ADT Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADT	CUSIP 00090Q103	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc E. Becker	Mgmt	For	Withhold	Against
2	Elect Stephanie Drescher	Mgmt	For	Withhold	Against
3	Elect Reed B. Rayman	Mgmt	For	Withhold	Against
4	Elect Sigal Zarmi	Mgmt	For	Withhold	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Advanced Micro Devices, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMD	CUSIP 007903107	05/18/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**AdvanSix Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASIX	CUSIP 00773T101	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Elect Erin Kane	Mgmt	For	For	For	For
2	Elect Farha Aslam	Mgmt	For	For	For	For
3	Elect Darrell K. Hughes	Mgmt	For	For	For	For
4	Elect Todd D. Karran	Mgmt	For	For	For	For
5	Elect Gena C. Lovett	Mgmt	For	For	For	For
6	Elect Daniel F. Sansone	Mgmt	For	For	For	For
7	Elect Sharon S. Spurlin	Mgmt	For	For	For	For
8	Elect Patrick S. Williams	Mgmt	For	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For

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**Aerojet Rocketdyne Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AJRD	CUSIP 007800105	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	
3	Adjourn Meeting	Mgmt	For	For	For	

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**Affiliated Managers  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMG	CUSIP 008252108	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Karen Alvingham	Mgmt	For	For	For	
2	Elect Tracy A. Atkinson	Mgmt	For	For	For	
3	Elect Dwight D. Churchill	Mgmt	For	For	For	
4	Elect Jay C. Horgen	Mgmt	For	For	For	
5	Elect Reuben Jeffery III	Mgmt	For	For	For	
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For	
7	Elect Tracy P. Palandjian	Mgmt	For	For	For	
8	Elect David C. Ryan	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	For	For	

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**Agenus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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AGEN	CUSIP 00847G705	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Garo H. Armen	Mgmt	For	For	For
1.2	Elect Susan Hirsch	Mgmt	For	For	For
1.3	Elect Ulf Wiinberg	Mgmt	For	For	For
2	Amendment to the 2019 Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**Agenus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGEN	CINS 00847G705	08/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Increase Authorized Common Stock	Mgmt	For	For	For

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**Agilent  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
A	CUSIP 00846U101	03/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For	
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For	
1.3	Elect Director George A. Scangos	Mgmt	For	For	For	
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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**Agilysys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AGYS	CINS 00847J105	08/26/2022	Voted			

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Donald Colvin	Mgmt	For	For	For
2	Elect Director Dana Jones	Mgmt	For	For	For
3	Elect Director Jerry Jones	Mgmt	For	For	For
4	Elect Director Michael A. Kaufman	Mgmt	For	Withhold	Against
5	Elect Director Melvin Keating	Mgmt	For	For	For
6	Elect Director John Mutch	Mgmt	For	For	For
7	Elect Director Ramesh Srinivasan	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

**AIA Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1299	CINS Y002A1105	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Hong Kong				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	For	For
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	For	For
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	For	For
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Airbnb, Inc.**

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**

ABNB	CUSIP 009066101	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nathan Blecharczyk	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Albany International Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIN	CUSIP 012348108	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Erland E. Kailbourne	Mgmt	For	For	For
2	Elect John R. Scannell	Mgmt	For	For	For
3	Elect Katharine L. Plourde	Mgmt	For	For	For
4	Elect A. William Higgins	Mgmt	For	For	For
5	Elect Kenneth W. Krueger	Mgmt	For	For	For
6	Elect Mark J. Murphy	Mgmt	For	For	For
7	Elect J.Michael McQuade	Mgmt	For	For	For
8	Elect Christina M. Alvord	Mgmt	For	For	For

9	Elect Russell E. Toney	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of the 2023 Long Term Incentive Plan	Mgmt	For	For	For
14	Elimination of Dual Class Stock	Mgmt	For	For	For

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## Alcoa Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AA	CUSIP 013872106	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven W. Williams	Mgmt	For	For	For
2	Elect Mary Anne Citrino	Mgmt	For	For	For
3	Elect Pasquale (Pat) Fiore	Mgmt	For	For	For
4	Elect Thomas (Tom) J. Gorman	Mgmt	For	For	For
5	Elect Roy C. Harvey	Mgmt	For	For	For
6	Elect James A. Hughes	Mgmt	For	For	For
7	Elect Carol L. Roberts	Mgmt	For	For	For
8	Elect Jackson (Jackie) P. Roberts	Mgmt	For	For	For

9	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**Alexander & Baldwin, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ALEX	CUSIP 014491104	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christopher J. Benjamin	Mgmt	For	For	For		
2	Elect Diana M. Laing	Mgmt	For	For	For		
3	Elect John T. Leong	Mgmt	For	For	For		
4	Elect Thomas A. Lewis Jr.	Mgmt	For	For	For		
5	Elect Douglas M. Pasquale	Mgmt	For	For	For		
6	Elect Michele K. Saito	Mgmt	For	For	For		
7	Elect Eric K. Yeaman	Mgmt	For	For	For		
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

9	Ratification of Auditor	Mgmt	For	For	For
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**Alibaba Group  
Holding Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
9988	CINS G01719114	09/30/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Cayman Islands	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against		
2	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against		
3	Elect Director Jerry Yang	Mgmt	For	Against	Against		
4	Elect Director Jerry Yang	Mgmt	For	Against	Against		
5	Elect Director Wan Ling Martello	Mgmt	For	Against	Against		
6	Elect Director Wan Ling Martello	Mgmt	For	Against	Against		
7	Elect Director Weijian Shan	Mgmt	For	Against	Against		
8	Elect Director Weijian Shan	Mgmt	For	Against	Against		
9	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	Against		
10	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	Against		
11	Elect Director Albert Kong Ping Ng	Mgmt	For	Against	Against		

12	Elect Director Albert Kong Ping Ng	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

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**Alinma Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1150	CINS M0R35G100	04/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Saudi Arabia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Auditors' Report	Mgmt	For	For	For	
5	Ratification of Board Acts	Mgmt	For	For	For	
6	Appointment of Auditors and Authority to Set Fees	Mgmt	For	Against	Against	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Directors' Fees	Mgmt	For	For	For	
9	Authority to Pay Interim Dividend	Mgmt	For	For	For	



10	Amendments to Sharia Committee Charter	Mgmt	For	For	For
11	Amendments to Audit Committee Charter	Mgmt	For	For	For
12	Approve Social Responsibility Policy	Mgmt	For	For	For
13	Election of Two Audit Committee Members	Mgmt	For	For	For
14	Deletion of Article 8 (Subscription in shares)	Mgmt	For	For	For
15	Amendments to Article 9 (Shares)	Mgmt	For	For	For
16	Amendments to Article 10 (Shares Trading)	Mgmt	For	For	For
17	Amendments to Article 13 (Capital Increase)	Mgmt	For	For	For
18	Amendments to Article 14 (Capital Reduction)	Mgmt	For	For	For
19	Amendments to Article 15 (Purchase of Shares)	Mgmt	For	For	For
20	Amendments to Article 18 (Board of Directors)	Mgmt	For	For	For
21	Amendments to Article 19 (Board Membership Expiration)	Mgmt	For	For	For
22	Amendments to Article 20 (Board Powers)	Mgmt	For	For	For
23	Amendments to Article 22 (Executive Committee)	Mgmt	For	For	For
24	Amendments to Article 23 (Audit Committee)	Mgmt	For	For	For
25	Amendments to Article 25 (Powers of KMPs)	Mgmt	For	For	For

26	Amendments to Article 26 (Board Meetings)	Mgmt	For	For	For
27	Amendments to Article 27 (Board Meetings Quorum)	Mgmt	For	For	For
28	Amendments to Article 28 (Board Resolutions)	Mgmt	For	For	For
29	Amendments to Article 29 (Shareholders' Meetings)	Mgmt	For	For	For
30	Deletion of Article 30 (Shareholders' Meeting Competencies)	Mgmt	For	For	For
31	Amendments to Article 33 (Convening General Meeting)	Mgmt	For	For	For
32	Amendments to Article 34 (Shareholders' Meetings Attendance)	Mgmt	For	For	For
33	Amendments to Article 35 (AGM Quorum)	Mgmt	For	For	For
34	Amendments to Article 36 (EGM Quorum)	Mgmt	For	For	For
35	Amendments to Article 38 (Meetings Resolution)	Mgmt	For	For	For
36	Amendments to Article 39 (Meetings Agenda)	Mgmt	For	For	For
37	Amendments to Article 40 (Chairing Meetings)	Mgmt	For	For	For
38	Amendments to Article 42 (Auditor Powers)	Mgmt	For	For	For
39	Amendments to Article 43 (Fiscal Year)	Mgmt	For	For	For
40	Amendments to Article 44 (Financial Statements)	Mgmt	For	For	For

41	Amendments to Article 47 (Liability)	Mgmt	For	For	For
42	Amendments to Article 48 (Company Losses)	Mgmt	For	For	For
43	Amendments to Article 51 (Sharia Governance)	Mgmt	For	For	For
44	Renumbering of Articles	Mgmt	For	For	For
45	Employee Stock Incentive Plan	Mgmt	For	For	For
46	Authority to Repurchase Shares Pursuant to Employee Stock Incentive Plan	Mgmt	For	For	For
47	Board Transactions	Mgmt	For	For	For
48	Board Transactions (Competing Businesses)	Mgmt	For	For	For
49	Board Transactions (Anees Ahmed M. Moumina)	Mgmt	For	For	For
50	Related Party Transactions (Alinma Tokyo Marine Co.)	Mgmt	For	For	For

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ALKS	CUSIP G01767105	06/29/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CUSIP G01767105	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A

13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

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### Alkermes plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CINS G01767105	07/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

6	Elect Director Emily Peterson Alva	Mgmt	For	For	For
7	Elect Director Cato T. Laurencin	Mgmt	For	For	For
8	Elect Director Brian P. McKeon	Mgmt	For	For	For
9	Elect Director Christopher I. Wright	Mgmt	For	For	For

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**Allegion plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALLE	CUSIP G0176J109	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk S. Hachigian	Mgmt	For	For	For
2	Elect Steven C. Mizell	Mgmt	For	For	For
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect Ellen Rubin	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	For	For
7	Elect John H. Stone	Mgmt	For	For	For
8	Elect Dev Vardhan	Mgmt	For	For	For
9	Elect Martin E. Welch III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**Allete, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ALE	CUSIP 018522300	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Bethany M. Owen	Mgmt	For	For	For
		2	Elect Susan K. Nestegard	Mgmt	For	For	For
		3	Elect George G. Goldfarb	Mgmt	For	For	For
		4	Elect James J. Hoolihan	Mgmt	For	For	For
		5	Elect Madeleine W. Ludlow	Mgmt	For	For	For
		6	Elect Charles R. Matthews	Mgmt	For	For	For
		7	Elect Douglas C. Neve	Mgmt	For	For	For
		8	Elect Barbara A. Nick	Mgmt	For	For	For
		9	Elect Robert P. Powers	Mgmt	For	For	For
		10	Elect Charlene A. Thomas	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For



12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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## Allianz SE

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALV	CINS D03080112	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Oliver Bate	Mgmt	For	For	For
10	Ratify Sergio Balbinot	Mgmt	For	For	For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For
13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For

16	Ratify Gunther Thallinger	Mgmt	For	For	For
17	Ratify Christopher Townsend	Mgmt	For	For	For
18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

39	Amendments to Articles (Shareholder Meeting Location)	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Allied Motion  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMOT	CUSIP 019330109	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Robert B. Engel	Mgmt	For	For	For
		2	Elect Richard D. Federico	Mgmt	For	For	For
		3	Elect Steven C. Finch	Mgmt	For	For	For
		4	Elect James J. Tanous	Mgmt	For	Against	Against
		5	Elect Nicole R. Tzetzso	Mgmt	For	For	For
		6	Elect Richard S. Warzala	Mgmt	For	For	For
		7	Elect Michael R. Winter	Mgmt	For	For	For
		8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		9	Ratification of Auditor	Mgmt	For	For	For

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**Allison  
Transmission  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ALSN	CUSIP 01973R101	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Judy L. Altmaier	Mgmt	For	For	For	
2	Elect D. Scott Barbour	Mgmt	For	For	For	
3	Elect Philip J. Christman	Mgmt	For	For	For	
4	Elect David C. Everitt	Mgmt	For	For	For	
5	Elect David S. Graziosi	Mgmt	For	For	For	
6	Elect Carolann I. Haznedar	Mgmt	For	For	For	
7	Elect Richard P. Lavin	Mgmt	For	For	For	
8	Elect Sasha Ostojic	Mgmt	For	For	For	
9	Elect Gustave F. Perna	Mgmt	For	For	For	
10	Elect Krishna Shivram	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Ally Financial Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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ALLY	CUSIP 36186C202	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	Against	Against
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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**Alpha and Omega  
Semiconductor  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AOSL	CINS G6331P104	11/29/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Bermuda		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Mike F. Chang	Mgmt	For	For	For
2	Elect Director Lucas S. Chang	Mgmt	For	For	For
3	Elect Director Stephen C. Chang	Mgmt	For	For	For
4	Elect Director Claudia Chen	Mgmt	For	For	For
5	Elect Director So-Yeon Jeong	Mgmt	For	For	For
6	Elect Director Hanqing (Helen) Li	Mgmt	For	For	For
7	Elect Director King Owyang	Mgmt	For	For	For
8	Elect Director Michael L. Pfeiffer	Mgmt	For	For	For
9	Elect Director Michael J. Salameh	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
12	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For

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**Alpha Metallurgical Resources, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
AMR	CUSIP 020764106	05/03/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joanna Baker de Neufville	Mgmt	For	For	For
2	Elect Kenneth S. Courtis	Mgmt	For	For	For
3	Elect Charles A. Eidson	Mgmt	For	For	For
4	Elect Albert E. Ferrara, Jr.	Mgmt	For	For	For
5	Elect Elizabeth A. Fessenden	Mgmt	For	For	For
6	Elect Michael Gorzynski	Mgmt	For	For	For
7	Elect Michael J. Quillen	Mgmt	For	For	For
8	Elect Daniel D. Smith	Mgmt	For	For	For
9	Elect David J. Stetson	Mgmt	For	For	For
10	Elimination of Supermajority Requirement	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Alphabet Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Mgmt	For	For	For

2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For



20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATUS	CUSIP 02156K103	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alexandre Fonseca	Mgmt	For	Against	Against
2	Elect Patrick Drahi	Mgmt	For	Against	Against
3	Elect David Drahi	Mgmt	For	Against	Against
4	Elect Dexter Goei	Mgmt	For	Against	Against
5	Elect Mark Mullen	Mgmt	For	Against	Against
6	Elect Dennis Okhuijsen	Mgmt	For	Against	Against
7	Elect Susan C. Schnabel	Mgmt	For	Against	Against
8	Elect Charles Stewart	Mgmt	For	Against	Against
9	Elect Raymond Svider	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

**Amalgamated  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMAL	CUSIP 022671101	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lynne P. Fox	Mgmt	For	For	For

2	Elect Priscilla Sims Brown	Mgmt	For	For	For
3	Elect Maryann Bruce	Mgmt	For	For	For
4	Elect Mark A. Finser	Mgmt	For	For	For
5	Elect Darrell Jackson	Mgmt	For	For	For
6	Elect Julie Kelly	Mgmt	For	For	For
7	Elect JoAnn S. Lilek	Mgmt	For	For	For
8	Elect John McDonagh	Mgmt	For	For	For
9	Elect Meredith Miller	Mgmt	For	For	For
10	Elect Robert G. Romasco	Mgmt	For	For	For
11	Elect Edgar Romney Sr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Amazon.com, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMZN	CUSIP 023135106	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For		
2	Elect Andrew R. Jassy	Mgmt	For	For	For		
3	Elect Keith B. Alexander	Mgmt	For	For	For		
4	Elect Edith W. Cooper	Mgmt	For	For	For		

5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Hourly Associate Representation on the Board				
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

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**Ambarella, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMBA	CUSIP G037AX101	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Leslie Kohn	Mgmt	For	For	For
2	Elect David Jeffrey Richardson	Mgmt	For	For	For
3	Elect Elizabeth M. Schwarting	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Amdocs Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOX	CINS G02602103	01/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Guernsey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.4	Elect Director Eli Gelman	Mgmt	For	For	For
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For
1.7	Elect Director Shuky Sheffer	Mgmt	For	For	For
1.8	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
1.10	Elect Director Amos Genish	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For

	and Statutory Reports				
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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## Ameren Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEE	CUSIP 023608102	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For



15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

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**American Assets Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAT	CUSIP 024013104	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ernest S. Rady	Mgmt	For	For	For
1.2	Elect Robert S. Sullivan	Mgmt	For	For	For
1.3	Elect Thomas S. Olinger	Mgmt	For	For	For
1.4	Elect Joy L. Schaefer	Mgmt	For	For	For
1.5	Elect Nina A. Tran	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**American Axle &  
Manufacturing  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AXL	CUSIP 024061103	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James A. McCaslin	Mgmt	For	For	For	
2	Elect William P. Miller II	Mgmt	For	For	For	
3	Elect Sandra E. Pierce	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**American Campus  
Communities, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACC	CINS 024835100	08/04/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

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**American Electric Power Company, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEP	CUSIP 025537101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect J. Bernie Beasley, Jr.	Mgmt	For	For	For
3	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For
4	Elect Art A. Garcia	Mgmt	For	For	For
5	Elect Linda A. Goodspeed	Mgmt	For	For	For
6	Elect Donna A. James	Mgmt	For	For	For
7	Elect Sandra Beach Lin	Mgmt	For	For	For
8	Elect Margaret M. McCarthy	Mgmt	For	For	For
9	Elect Oliver G. Richard, III	Mgmt	For	For	For
10	Elect Daryl Roberts	Mgmt	For	For	For
11	Elect Julia A. Sloat	Mgmt	For	For	For
12	Elect Sara Martinez Tucker	Mgmt	For	For	For
13	Elect Lewis Von Thaer	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Elimination of Supermajority Requirement	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American Equity  
Investment Life  
Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AEL	CUSIP 025676206	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joyce A. Chapman	Mgmt	For	For	For
2	Elect Michael E. Hayes	Mgmt	For	For	For
3	Elect Robert L. Howe	Mgmt	For	For	For
4	Elect William R. Kunkel	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**American Express  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AXP	CUSIP 025816109	05/02/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
		2	Elect John J. Brennan	Mgmt	For	For	For
		3	Elect Peter Chernin	Mgmt	For	For	For
		4	Elect Walter J. Clayton III	Mgmt	For	Against	Against
		5	Elect Ralph de la Vega	Mgmt	For	For	For
		6	Elect Theodore J. Leonsis	Mgmt	For	For	For
		7	Elect Deborah P. Majoras	Mgmt	For	For	For
		8	Elect Karen L. Parkhill	Mgmt	For	For	For
		9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
		10	Elect Lynn A. Pike	Mgmt	For	For	For
		11	Elect Stephen J. Squeri	Mgmt	For	For	For
		12	Elect Daniel L. Vasella	Mgmt	For	For	For
		13	Elect Lisa W. Wardell	Mgmt	For	For	For
		14	Elect Christopher D. Young	Mgmt	For	For	For
		15	Ratification of Auditor	Mgmt	For	For	For
		16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For

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**American Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AFG	CUSIP 025932104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect James E. Evans	Mgmt	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	Withhold	Against
1.11	Elect John I. Von Lehman	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American  
International Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIG	CUSIP 026874784	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**American Software, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSWA	CINS 029683109	08/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lizanne Thomas	Mgmt	For	Against	Against
2	Elect Director James B. Miller, Jr.	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**American Tower Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMT	CUSIP 03027X100	05/24/2023	Voted		



**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American Vanguard Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AVD	CUSIP 030371108	06/07/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marisol Angelini	Mgmt	For	For	For
2	Elect Scott D. Baskin	Mgmt	For	For	For
3	Elect Mark R. Bassett	Mgmt	For	For	For
4	Elect Debra F. Edwards	Mgmt	For	For	For
5	Elect Morton D. Erlich	Mgmt	For	For	For
6	Elect Patrick E. Gottschalk	Mgmt	For	For	For
7	Elect Emer Gunter	Mgmt	For	For	For
8	Elect Keith M. Rosenbloom	Mgmt	For	For	For
9	Elect Eric G. Wintemute	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Ameriprise  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMP	CUSIP 03076C106	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Dianne Neal Blixt	Mgmt	For	For	For

4	Elect Amy DiGeso	Mgmt	For	For	For
5	Elect Christopher J. Williams	Mgmt	For	For	For
6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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## Ameris Bancorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ABCB	CUSIP 03076K108	06/05/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William I. Bowen, Jr.	Mgmt	For	For	For		
2	Elect Rodney D. Bullard	Mgmt	For	For	For		
3	Elect Wm. Millard Choate	Mgmt	For	For	For		
4	Elect R. Dale Ezzell	Mgmt	For	For	For		
5	Elect Leo J. Hill	Mgmt	For	For	For		
6	Elect Daniel B. Jeter	Mgmt	For	For	For		
7	Elect Robert P. Lynch	Mgmt	For	For	For		

8	Elect Elizabeth A. McCague	Mgmt	For	For	For
9	Elect James B. Miller, Jr.	Mgmt	For	For	For
10	Elect Gloria A. O'Neal	Mgmt	For	For	For
11	Elect H. Palmer Proctor, Jr.	Mgmt	For	For	For
12	Elect William H. Stern	Mgmt	For	For	For
13	Elect Jimmy D. Veal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**AMERISAFE, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSF	CUSIP 03071H100	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Brown	Mgmt	For	For	For
1.2	Elect G. Janelle Frost	Mgmt	For	For	For
1.3	Elect Sean M. Traynor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**AmerisourceBergen  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ABC	CUSIP 03073E105	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Ornella Barra	Mgmt	For	For	For	
2	Elect Director Steven H. Collis	Mgmt	For	For	For	
3	Elect Director D. Mark Durcan	Mgmt	For	For	For	
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For	
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	
7	Elect Director Lorence H. Kim	Mgmt	For	For	For	
8	Elect Director Henry W. McGee	Mgmt	For	For	For	
9	Elect Director Redonda G. Miller	Mgmt	For	For	For	
10	Elect Director Dennis M. Nally	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For	

	Compensation				
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

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**AMETEK, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AME	CUSIP 031100100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Amato	Mgmt	For	For	For
2	Elect Anthony J. Conti	Mgmt	For	For	For
3	Elect Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**AMGEN Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMGN	CUSIP 031162100	05/19/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**AMN Healthcare Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AMN	CUSIP 001744101	05/17/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jorge A. Caballero	Mgmt	For	For	For
2	Elect Mark G. Foletta	Mgmt	For	For	For
3	Elect Teri G. Fontenot	Mgmt	For	For	For
4	Elect Cary Grace	Mgmt	For	For	For
5	Elect R. Jeffrey Harris	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Martha H. Marsh	Mgmt	For	For	For
8	Elect Sylvia Trent-Adams	Mgmt	For	For	For
9	Elect Douglas D. Wheat	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

**Amylyx  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMLX	CUSIP 03237H101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>



						<b>Mgmt</b>
1	Elect George Mclean Milne Jr.	Mgmt	For	For		For
2	Elect Paul Fonteyne	Mgmt	For	For		For
3	Ratification of Auditor	Mgmt	For	For		For

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**AngioDynamics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ANGO	CINS 03475V101	11/03/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Dennis S. Meteny	Mgmt	For	For	For	
2	Elect Director Michael E. Tarnoff	Mgmt	For	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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**Anglo American plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AAL	CINS G03764134	04/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United Kingdom	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Accounts and Reports	Mgmt	For	For	For
		2	Final Dividend	Mgmt	For	For	For
		3	Elect Magali Anderson	Mgmt	For	For	For
		4	Elect Stuart Chambers	Mgmt	For	For	For
		5	Elect Duncan G. Wanblad	Mgmt	For	For	For
		6	Elect Stephen T. Pearce	Mgmt	For	For	For
		7	Elect Ian R. Ashby	Mgmt	For	For	For
		8	Elect Marcelo H. Bastos	Mgmt	For	For	For
		9	Elect Hilary Maxson	Mgmt	For	For	For
		10	Elect Hixonia Nyasulu	Mgmt	For	For	For
		11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
		12	Elect Ian Tyler	Mgmt	For	For	For
		13	Appointment of Auditor	Mgmt	For	For	For
		14	Authority to Set Auditor's Fees	Mgmt	For	For	For
		15	Remuneration Policy	Mgmt	For	For	For
		16	Remuneration Report	Mgmt	For	For	For
		17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
		18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Anywhere Real Estate Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOUS	CUSIP 75605Y106	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fiona P. Dias	Mgmt	For	For	For
2	Elect Matthew J. Espe	Mgmt	For	For	For
3	Elect V. Ann Hailey	Mgmt	For	For	For
4	Elect Bryson R Koehler	Mgmt	For	For	For
5	Elect Duncan L. Niederauer	Mgmt	For	For	For
6	Elect Egbert L. J. Perry	Mgmt	For	For	For
7	Elect Ryan M. Schneider	Mgmt	For	For	For
8	Elect Enrique Silva	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Chris S. Terrill	Mgmt	For	For	For
11	Elect Felicia Williams	Mgmt	For	For	For
12	Elect Michael J. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**APA Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APA	CUSIP 03743Q108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Charles W. Hooper	Mgmt	For	For	For
5	Elect Chansoo Joung	Mgmt	For	For	For
6	Elect H. Lamar McKay	Mgmt	For	For	For
7	Elect Amy H. Nelson	Mgmt	For	For	For
8	Elect Daniel W. Rabun	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect David L. Stover	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

**Apartment Income REIT Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIRC	CINS 03750L109	12/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Terry Considine	Mgmt	For	For	For
2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
5	Elect Director Devin I. Murphy	Mgmt	For	For	For
6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
7	Elect Director John Dinha Rayis	Mgmt	For	For	For
8	Elect Director Ann Sperling	Mgmt	For	For	For
9	Elect Director Nina A. Tran	Mgmt	For	For	For

10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

**Apollo Global Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APO	CINS 03769M106	10/07/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against	
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against	
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against	
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against	
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against	
6	Elect Director David Simon	Mgmt	For	Withhold	Against	
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against	
8	Elect Director James Zelter	Mgmt	For	Withhold	Against	
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against	

10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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## Appian Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
APPN	CUSIP 03782L101	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Matthew W. Calkins	Mgmt	For	Withhold	Against	
1.2	Elect Robert C. Kramer	Mgmt	For	Withhold	Against	
1.3	Elect Mark Lynch	Mgmt	For	Withhold	Against	
1.4	Elect A.G.W. Biddle, III	Mgmt	For	Withhold	Against	
1.5	Elect Shirley A. Edwards	Mgmt	For	Withhold	Against	
1.6	Elect Barbara Kilberg	Mgmt	For	Withhold	Against	

1.7	Elect William D. McCarthy	Mgmt	For	Withhold	Against
1.8	Elect Michael J. Mulligan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Apple Hospitality  
REIT, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APLE	CUSIP 03784Y200	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Carolyn B. Handlon	Mgmt	For	For	For
1.5	Elect Glade M. Knight	Mgmt	For	For	For
1.6	Elect Justin G. Knight	Mgmt	For	For	For
1.7	Elect Blythe J. McGarvie	Mgmt	For	For	For
1.8	Elect L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Howard E. Woolley	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For



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**Apple Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAPL	CUSIP 037833100	03/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For

14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

**Applied Materials, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMAT	CUSIP 038222105	03/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Rani Borkar	Mgmt	For	For	For		
2	Elect Director Judy Bruner	Mgmt	For	For	For		
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For		
4	Elect Director Aart J. de Geus	Mgmt	For	For	For		
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For		
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For		
7	Elect Director Alexander A.	Mgmt	For	For	For		

	Karsner				
8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

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## Aptiv PLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APTV	CUSIP G6095L109	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For

3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**ArcBest  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ARCB	CUSIP 03937C105	04/26/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>
1	Elect Salvatore A. Abbate	Mgmt	For For For
2	Elect Eduardo F. Conrado	Mgmt	For For For
3	Elect Fredrik J. Eliasson	Mgmt	For For For
4	Elect Michael P. Hogan	Mgmt	For For For
5	Elect Kathleen D. McElligott	Mgmt	For For For
6	Elect Judy R. McReynolds	Mgmt	For For For

7	Elect Craig E. Philip	Mgmt	For	For	For
8	Elect Steven L. Spinner	Mgmt	For	For	For
9	Elect Janice E. Stipp	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Update the Exculpation Provision	Mgmt	For	For	For

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**Arcellx, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACLX	CUSIP 03940C100	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ali Behbahani	Mgmt	For	Withhold	Against	
2	Elect Derek Yoon	Mgmt	For	For	For	
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

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**Arch Resources,**

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARCH	CUSIP 03940R107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James N. Chapman	Mgmt	For	For	For
1.2	Elect John W. Eaves	Mgmt	For	For	For
1.3	Elect Holly K. Koepfel	Mgmt	For	For	For
1.4	Elect Patrick A Krieghauser	Mgmt	For	For	For
1.5	Elect Paul A. Lang	Mgmt	For	For	For
1.6	Elect Richard A. Navarre	Mgmt	For	For	For
1.7	Elect Molly P. Zhang	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Archer-Daniels-Midland Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADM	CUSIP 039483102	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael S. Burke	Mgmt	For	For	For
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect James C. Collins Jr.	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Ellen de Brabander	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Arcosa, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ACA	CUSIP 039653100	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Rhys J. Best	Mgmt	For	For	For
3	Elect Antonio Carrillo	Mgmt	For	For	For
4	Elect Jeffrey A. Craig	Mgmt	For	For	For
5	Elect Steven J. Demetriou	Mgmt	For	Against	Against
6	Elect Ronald J. Gafford	Mgmt	For	For	For
7	Elect John W. Lindsay	Mgmt	For	For	For
8	Elect Kimberly S. Lubel	Mgmt	For	For	For
9	Elect Julie A. Piggott	Mgmt	For	For	For
10	Elect Melanie M. Trent	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Ardmore Shipping Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASC	CUSIP Y0207T100	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mats H. Berglund	Mgmt	For	For	For	
2	Elect Kirsi Kyllikki Tikka	Mgmt	For	For	For	

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**Arezzo Industria E Comercio S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARZZ3	CINS P04508100	04/28/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Brazil					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Directors' Reports	Mgmt	For	TNA	N/A	
5	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A	
6	Board Size	Mgmt	For	TNA	N/A	
7	Request Cumulative Voting	Mgmt	N/A	TNA	N/A	
8	Elect Alessandro Giuseppe Carlucci	Mgmt	For	TNA	N/A	
9	Elect Jose Ernesto Beni Bolonha	Mgmt	For	TNA	N/A	
10	Elect Alexandre Cafe Birman	Mgmt	For	TNA	N/A	
11	Elect Guilherme Affonso Ferreira	Mgmt	For	TNA	N/A	
12	Elect Renata Figueiredo de Moraes Vichi	Mgmt	For	TNA	N/A	
13	Elect Rony Meisler	Mgmt	For	TNA	N/A	
14	Elect Juliana Buchaim Correa da Fonseca	Mgmt	For	TNA	N/A	
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	

16	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to Alessandro Giuseppe Carlucci	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to Jose Ernesto Beni Bolonha	Mgmt	N/A	TNA	N/A
19	Allocate Cumulative Votes Alexandre Cafe Birman	Mgmt	N/A	TNA	N/A
20	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	TNA	N/A
21	Allocate Cumulative Votes to Renata Figueiredo de Moraes Vichi	Mgmt	N/A	TNA	N/A
22	Allocate Cumulative Votes to Rony Meisler	Mgmt	N/A	TNA	N/A
23	Allocate Cumulative Votes to Juliana Buchaim Correa da Fonseca	Mgmt	N/A	TNA	N/A
24	Request Separate Election for Board Member	Mgmt	N/A	TNA	N/A
25	Elect Alessandro Giuseppe Carlucci as Board Chair	Mgmt	For	TNA	N/A
26	Elect Jose Ernesto Beni Bolonha as Board Vice Chair	Mgmt	For	TNA	N/A
27	Ratify Directors' Independence Status	Mgmt	For	TNA	N/A
28	Remuneration Policy	Mgmt	For	TNA	N/A
29	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A

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**Arezzo Industria E Comercio S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ARZZ3	CINS P04508100	05/29/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	Brazil	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Acquisition Agreement	Mgmt	For	TNA	N/A
		3	Ratification of Appointment of Appraiser	Mgmt	For	TNA	N/A
		4	Valuation Report	Mgmt	For	TNA	N/A
		5	Acquisition (Calcados Vicenza)	Mgmt	For	TNA	N/A
		6	Authority to Issue Shares	Mgmt	For	TNA	N/A
		7	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	TNA	N/A
		8	Authorization of Legal Formalities	Mgmt	For	TNA	N/A
		9	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Argo Group International Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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ARGO	CUSIP G0464B107	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARGO	CUSIP G0464B107	12/15/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Director Ronald D. Bobman	ShrHoldr	N/A	TNA	N/A
2	Elect Dissident Nominee Director David W. Michelson	N/A	N/A	TNA	N/A
3	Elect Management Nominee Director Thomas A. Bradley	Mgmt	N/A	TNA	N/A
4	Elect Management Nominee Director Dymphna A. Lehane	Mgmt	N/A	TNA	N/A
5	Elect Management Nominee	Mgmt	N/A	TNA	N/A

	Director Samuel G. Liss				
6	Elect Management Nominee Director Carol A. McFate	Mgmt	N/A	TNA	N/A
7	Elect Management Nominee Director J. Daniel Plants	Mgmt	N/A	TNA	N/A
8	Elect Management Nominee Director Bernard C. Bailey	Mgmt	N/A	TNA	N/A
9	Elect Management Nominee Director Al-Noor Ramji	Mgmt	N/A	TNA	N/A
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	N/A	TNA	N/A
11	Ratify KPMG LLP as Auditors	Mgmt	N/A	TNA	N/A

**Argo Group  
International  
Holdings, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARGO	CUSIP G0464B107	12/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Management Nominee Director Bernard C. Bailey	Mgmt	For	For	For
2	Elect Management Nominee Director Thomas A. Bradley	Mgmt	For	For	For
3	Elect Management Nominee Director Dymphna A. Lehane	Mgmt	For	For	For

4	Elect Management Nominee Director Samuel G. Liss	Mgmt	For	For	For
5	Elect Management Nominee Director Carol A. McFate	Mgmt	For	For	For
6	Elect Management Nominee Director J. Daniel Plants	Mgmt	For	For	For
7	Elect Management Nominee Director Al-Noor Ramji	Mgmt	For	For	For
8	Elect Dissident Nominee Director Ronald D. Bobman	ShrHoldr	Against	Withhold	N/A
9	Elect Dissident Nominee Director David W. Michelson	ShrHoldr	Against	Withhold	N/A
10	Advisory Vote to Ratify Named Executive Officers' Compensation	N/A	For	For	For
11	Ratify KPMG LLP as Auditors	N/A	For	For	For

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**Aristocrat Leisure  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALL	CINS Q0521T108	02/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Philippe Etienne as Director	Mgmt	For	Against	Against
2	Elect Pat Ramsey as	Mgmt	For	Against	Against

	Director				
3	Elect Kathleen Conlon as Director	Mgmt	For	Against	Against
4	Elect Bill Lance as Director	Mgmt	For	Against	Against
5	Elect Stephen Mayne as Director	ShrHoldr	Against	Against	For
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

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**Arlo Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ARLO	CUSIP 04206A101	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Prashant Aggarwal	Mgmt	For	For	For
1.2	Elect Amy Rothstein	Mgmt	For	For	For
1.3	Elect Grady K. Summers	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Armada Hoffler  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AHH	CUSIP 04208T108	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect George F. Allen	Mgmt	For	Against	Against	
2	Elect James A. Carroll	Mgmt	For	For	For	
3	Elect James C. Cherry	Mgmt	For	For	For	
4	Elect Dennis H. Gartman	Mgmt	For	For	For	
5	Elect Louis S. Haddad	Mgmt	For	For	For	
6	Elect Eva S. Hardy	Mgmt	For	For	For	
7	Elect Daniel A. Hoffler	Mgmt	For	For	For	
8	Elect A. Russell Kirk	Mgmt	For	For	For	
9	Elect John W. Snow	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For	

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**Arrowhead  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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ARWR	CUSIP 04280A100	03/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Douglass Given	Mgmt	For	For	For
2	Elect Director Michael S. Perry	Mgmt	For	For	For
3	Elect Director Christopher Anzalone	Mgmt	For	For	For
4	Elect Director Marianne De Backer	Mgmt	For	For	For
5	Elect Director Mauro Ferrari	Mgmt	For	For	For
6	Elect Director Adeoye Olukotun	Mgmt	For	For	For
7	Elect Director William Waddill	Mgmt	For	For	For
8	Elect Director Victoria Vakiener	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Increase Authorized Common Stock	Mgmt	For	For	For
11	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2502	ISIN JP3116000005	03/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Akiyoshi Koji	Mgmt	For	For	For
4	Elect Atsushi Katsuki	Mgmt	For	For	For
5	Elect Keizo Tanimura	Mgmt	For	For	For
6	Elect Kaoru Sakita	Mgmt	For	For	For
7	Elect Christina L. Ahmadjian	Mgmt	For	For	For
8	Elect Kenichiro Sasae	Mgmt	For	For	For
9	Elect Tetsuji Ohashi	Mgmt	For	For	For
10	Elect Mari Matsunaga	Mgmt	For	For	For
11	Elect Yukitaka Fukuda	Mgmt	For	For	For
12	Elect Sanae Tanaka Sanae Kikugawa	Mgmt	For	For	For

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**ASML Holding N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASML	CINS N07059202	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For

21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**ASPEED  
Technology Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
5274	CINS Y04044106	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Taiwan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Adoption Of The 2022 Business Report And Financial Statements	Mgmt	For	For	For
2	Adoption of the Proposal for Distribution of 2022 Profits	Mgmt	For	For	For

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**Assa Abloy AB**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASSAB	CINS W0817X204	04/26/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	Sweden Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
7	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Election of Presiding Chair	Mgmt	For	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Agenda	Mgmt	For	TNA	N/A
12	Minutes	Mgmt	For	TNA	N/A
13	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
14	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
17	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
18	Accounts and Reports	Mgmt	For	TNA	N/A
19	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
20	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
21	Board Size	Mgmt	For	TNA	N/A
22	Directors' Fees	Mgmt	For	TNA	N/A
23	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A

24	Election of Directors	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Approval of Nomination Committee Guidelines	Mgmt	For	TNA	N/A
27	Remuneration Report	Mgmt	For	TNA	N/A
28	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	TNA	N/A
30	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Associated Banc-  
Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASB	CUSIP 045487105	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect R. Jay Gerken	Mgmt	For	For	For	
1.2	Elect Judith P. Greffin	Mgmt	For	For	For	
1.3	Elect Michael J. Haddad	Mgmt	For	For	For	
1.4	Elect Andrew J. Harmening	Mgmt	For	For	For	
1.5	Elect Robert A. Jeffe	Mgmt	For	For	For	
1.6	Elect Eileen A. Kamerick	Mgmt	For	For	For	
1.7	Elect Gale E. Klappa	Mgmt	For	For	For	

1.8	Elect Cory L. Nettles	Mgmt	For	For	For
1.9	Elect Karen T. van Lith	Mgmt	For	For	For
1.10	Elect John B. Williams	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**Assured Guaranty Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AGO	CUSIP G0585R106	05/03/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francisco L. Borges	Mgmt	For	For	For		
2	Elect G. Lawrence Buhl	Mgmt	For	For	For		
3	Elect Dominic J. Frederico	Mgmt	For	For	For		
4	Elect Bonnie L. Howard	Mgmt	For	For	For		
5	Elect Thomas W. Jones	Mgmt	For	For	For		
6	Elect Patrick W. Kenny	Mgmt	For	For	For		
7	Elect Alan J. Kreczko	Mgmt	For	For	For		
8	Elect Simon W. Leathes	Mgmt	For	For	For		
9	Elect Yukiko Omura	Mgmt	For	For	For		
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For		
11	Elect Courtney C. Shea	Mgmt	For	For	For		
12	Advisory Vote on Executive	Mgmt	For	For	For		

	Compensation				
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

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## Astrazeneca plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZN	CUSIP 046353108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For



3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Astrazeneca plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AZN	CINS G0593M107	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Michel Demare	Mgmt	For	For	For	
6	Elect Pascal Soriot	Mgmt	For	For	For	
7	Elect Aradhana Sarin	Mgmt	For	For	For	
8	Elect Philip Broadley	Mgmt	For	For	For	
9	Elect Euan Ashley	Mgmt	For	For	For	
10	Elect Deborah DiSanzo	Mgmt	For	For	For	
11	Elect Diana Layfield	Mgmt	For	For	For	
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For	
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For	
14	Elect Nazneen Rahman	Mgmt	For	For	For	
15	Elect Andreas Rummelt	Mgmt	For	For	For	
16	Elect Marcus Wallenberg	Mgmt	For	For	For	

17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

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**Astronics Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATRO	CUSIP 046433108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert T. Brady	Mgmt	For	For	For
1.2	Elect Jeffry D. Frisby	Mgmt	For	For	For
1.3	Elect Peter J. Gundermann	Mgmt	For	For	For

1.4	Elect Warren C. Johnson	Mgmt	For	For	For
1.5	Elect Robert S. Keane	Mgmt	For	Withhold	Against
1.6	Elect Neil Kim	Mgmt	For	For	For
1.7	Elect Mark Moran	Mgmt	For	Withhold	Against
1.8	Elect Linda OBrien	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Increase in Authorized Common Stock	Mgmt	For	For	For

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**AT&T Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
T	CUSIP 00206R102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	For	For
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For
6	Elect Beth E. Mooney	Mgmt	For	For	For
7	Elect Matthew K. Rose	Mgmt	For	For	For

8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

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**Atkore, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATKR	CUSIP 047649108	01/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Jeri L. Isbell	Mgmt	For	For	For
2	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
3	Elect Director Betty R. Johnson	Mgmt	For	For	For
4	Elect Director Justin A. Kershaw	Mgmt	For	For	For

5	Elect Director Scott H. Muse	Mgmt	For	For	For
6	Elect Director Michael V. Schrock	Mgmt	For	For	For
7	Elect Director William R. VanArsdale *Withdrawn*	Mgmt	N/A	N/A	N/A
8	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
9	Elect Director A. Mark Zeffiro	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

**Atlantic Union  
Bankshares  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AUB	CUSIP 04911A107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John C. Asbury	Mgmt	For	For	For
2	Elect Patrick E. Corbin	Mgmt	For	For	For
3	Elect Heather M. Cox	Mgmt	For	For	For
4	Elect Rilla S. Delorier	Mgmt	For	For	For

5	Elect Frank Russell Ellett	Mgmt	For	For	For
6	Elect Patrick J. McCann	Mgmt	For	For	For
7	Elect Thomas P. Rohman	Mgmt	For	For	For
8	Elect Linda V. Schreiner	Mgmt	For	For	For
9	Elect Thomas G. Snead, Jr.	Mgmt	For	For	For
10	Elect Ronald L. Tillett	Mgmt	For	For	For
11	Elect Keith L. Wampler	Mgmt	For	For	For
12	Elect F. Blair Wimbush	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Atlassian Corporation Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TEAM	CINS G06242104	08/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Court	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Scheme of Arrangement	Mgmt	For	For	For	

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**Atlassian Corporation Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TEAM	CINS G06242104	08/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Scheme of Arrangement	Mgmt	For	For	For	

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**AtriCure, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ATRC	CUSIP 04963C209	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Michael H. Carrel	Mgmt	For	For	For	
2	Elect Regina E. Groves	Mgmt	For	For	For	
3	Elect B. Kristine Johnson	Mgmt	For	For	For	
4	Elect Karen N. Prange	Mgmt	For	For	For	
5	Elect Deborah H. Telman	Mgmt	For	For	For	
6	Elect Sven A. Wehrwein	Mgmt	For	For	For	
7	Elect Robert S. White	Mgmt	For	For	For	
8	Elect Maggie Yuen	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Approval of the 2023 Stock	Mgmt	For	For	For	



	Incentive Plan				
11	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Autodesk, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADSK	CUSIP 052769106	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Automatic Data Processing, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ADP	CINS 053015103	11/09/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For		
4	Elect Director Peter Bisson	Mgmt	For	For	For		
5	Elect Director David V. Goeckeler	Mgmt	For	For	For		
6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For		
7	Elect Director John P. Jones	Mgmt	For	For	For		
8	Elect Director Francine S. Katsoudas	Mgmt	For	For	For		
9	Elect Director Nazzic S. Keene	Mgmt	For	For	For		
10	Elect Director Thomas J.	Mgmt	For	For	For		

	Lynch				
11	Elect Director Scott F. Powers	Mgmt	For	For	For
12	Elect Director William J. Ready	Mgmt	For	For	For
13	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
14	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For

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**AutoNation, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AN	ISIN US05329W1027	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rick L. Burdick	Mgmt	For	For	For
2	Elect David B. Edelson	Mgmt	For	For	For
3	Elect Robert R. Grusky	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Lisa Lutloff-Perlo	Mgmt	For	For	For
6	Elect Michael Manley	Mgmt	For	For	For
7	Elect G. Mike Mikan	Mgmt	For	For	For
8	Elect Jacqueline A. Trivisano	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**AutoZone, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AZO	CINS 053332102	12/14/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Jill A. Soltau	Mgmt	For	For	For	
2	Elect Director Michael A. George	Mgmt	For	For	For	
3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For	
4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For	
5	Elect Director Enderson Guimaraes	Mgmt	For	For	For	
6	Elect Director Brian P. Hannasch	Mgmt	For	For	For	
7	Elect Director D. Bryan Jordan	Mgmt	For	For	For	
8	Elect Director Gale V. King	Mgmt	For	For	For	

9	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
10	Elect Director William C. Rhodes, III	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**AvalonBay  
Communities, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AVB	CUSIP 053484101	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Glyn F. Aeppel	Mgmt	For	For	For		
2	Elect Terry S. Brown	Mgmt	For	For	For		
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For		
4	Elect Stephen P. Hills	Mgmt	For	For	For		
5	Elect Christopher B. Howard	Mgmt	For	For	For		
6	Elect Richard J. Lieb	Mgmt	For	For	For		
7	Elect Nnenna Lynch	Mgmt	For	For	For		
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For		
9	Elect Timothy J. Naughton	Mgmt	For	For	For		
10	Elect Benjamin W. Schall	Mgmt	For	For	For		

11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**Avanos Medical,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AVNS	CUSIP 05350V106	04/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary D. Blackford	Mgmt	For	For	For		
2	Elect John P. Byrnes	Mgmt	For	For	For		
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For		
4	Elect Patrick J. O'Leary	Mgmt	For	For	For		
5	Elect Julie A. Shimer	Mgmt	For	For	For		
6	Elect Joseph F. Woody	Mgmt	For	For	For		
7	Ratification of Auditor	Mgmt	For	For	For		
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
9	Amendment to the 2021 Long Term Incentive Plan	Mgmt	For	For	For		

**Avantax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVTA	CUSIP 095229100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Georganne C. Proctor	Mgmt	For	For	For
2	Elect Mark A. Ernst	Mgmt	For	For	For
3	Elect E. Carol Hayles	Mgmt	For	For	For
4	Elect Kanayalal A. Kotecha	Mgmt	For	For	For
5	Elect J. Richard Leaman III	Mgmt	For	For	For
6	Elect Tina Perry	Mgmt	For	For	For
7	Elect Karthik Rao	Mgmt	For	For	For
8	Elect Jana R. Schreuder	Mgmt	For	For	For
9	Elect Christopher W. Walters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2016 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to Allow Exculpation of Certain Officers	Mgmt	For	For	For

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**Avid Technology,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVID	CUSIP 05367P100	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Christian A. Asmar	Mgmt	For	For	For	
2	Elect Robert M. Bakish	Mgmt	For	For	For	
3	Elect Paula E. Boggs	Mgmt	For	For	For	
4	Elect Elizabeth M. Daley	Mgmt	For	For	For	
5	Elect Nancy Hawthorne	Mgmt	For	For	For	
6	Elect Jeff Rosica	Mgmt	For	For	For	
7	Elect Daniel B. Silvers	Mgmt	For	For	For	
8	Elect John P. Wallace	Mgmt	For	For	For	
9	Elect Peter Westley	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against	
12	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Aviva Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AV.	CINS G0683Q158	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Michael Craston	Mgmt	For	For	For	
6	Elect Charlotte C. Jones	Mgmt	For	For	For	
7	Elect Amanda J. Blanc	Mgmt	For	For	For	
8	Elect Andrea Blance	Mgmt	For	For	For	
9	Elect George Culmer	Mgmt	For	For	For	
10	Elect Patrick Flynn	Mgmt	For	For	For	
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For	
12	Elect Mohit Joshi	Mgmt	For	For	For	
13	Elect Pippa Lambert	Mgmt	For	For	For	
14	Elect Jim McConville	Mgmt	For	For	For	
15	Elect Michael Mire	Mgmt	For	For	For	
16	Elect Martin Strobel	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	For	For	
18	Authority to Set Auditor's	Mgmt	For	For	For	

	Fees				
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Aviva Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AV.	CINS G0683Q158	05/04/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Other	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reduction in Share Premium Account	Mgmt	For	For	For
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Axa**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CS	CINS F06106102	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and	Mgmt	For	For	For

	Reports				
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Axcelis  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ACLS	CUSIP 054540208	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect CHIU Tzu-Yin	Mgmt	For	Withhold	Against
1.2	Elect Joseph P. Keithley	Mgmt	For	For	For
1.3	Elect John T. Kurtzweil	Mgmt	For	For	For
1.4	Elect Russell J. Low	Mgmt	For	For	For
1.5	Elect Mary G. Puma	Mgmt	For	For	For
1.6	Elect Jeanne Quirk	Mgmt	For	For	For
1.7	Elect Thomas M. St. Dennis	Mgmt	For	For	For
1.8	Elect Jorge Titinger	Mgmt	For	For	For
1.9	Elect Dipti Vachani	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**B3 S.A. - Brasil  
Bolsa Balcao**

Ticker	Security ID:	Meeting Date	Meeting Status		
B3SA3	CINS P1909G107	04/27/2023	Take No Action		
Meeting Type	Country of Trade				
Special	Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

3	Amendments to Articles	Mgmt	For	TNA	N/A
4	Amendments to Article 3 (Corporate Purpose)	Mgmt	For	TNA	N/A
5	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	TNA	N/A
6	Amendments to Articles 23 and 24 (Election of Directors)	Mgmt	For	TNA	N/A
7	Amendments to Articles 35 and 37 (Chair Duties)	Mgmt	For	TNA	N/A
8	Amendments to Article 46 (Audit Committee Composition)	Mgmt	For	TNA	N/A
9	Amendments to Article 76 (Indemnity)	Mgmt	For	TNA	N/A
10	Amendments to Articles 23 and 24 (Investiture)	Mgmt	For	TNA	N/A
11	Amendments to Articles	Mgmt	For	TNA	N/A
12	Consolidation of Articles	Mgmt	For	TNA	N/A

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**B3 S.A. - Brasil  
Bolsa Balcao**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
B3SA3	CINS P1909G107	04/27/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Brazil		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b>

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
4	Board Size	Mgmt	For	TNA	N/A
5	Election of Directors	Mgmt	For	TNA	N/A
6	Approve Recasting of Votes for Amended Slate	Mgmt	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
9	Allocate Cumulative Votes to Ana Dolores Moura Carneiro de Novaes	Mgmt	N/A	TNA	N/A
10	Allocate Cumulative Votes to Antonio Carlos Quintella	Mgmt	N/A	TNA	N/A
11	Allocate Cumulative Votes to Caio Ibrahim David	Mgmt	N/A	TNA	N/A
12	Allocate Cumulative Votes to Claudia de Souza Ferris	Mgmt	N/A	TNA	N/A
13	Allocate Cumulative Votes to Claudia Farkouh Prado	Mgmt	N/A	TNA	N/A
14	Allocate Cumulative Votes to Cristina Anne Betts	Mgmt	N/A	TNA	N/A
15	Allocate Cumulative Votes to Florian Bartunek	Mgmt	N/A	TNA	N/A
16	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to Mauricio Machado de Minas	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to	Mgmt	N/A	TNA	N/A



	Pedro Paulo Giubbina Lorenzini				
19	Allocate Cumulative Votes to Rodrigo Guedes Xavier	Mgmt	N/A	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A
22	Election of Supervisory Council	Mgmt	For	TNA	N/A
23	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	TNA	N/A
24	Supervisory Council Fees	Mgmt	For	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**B3 S.A. - Brasil  
Bolsa Balcao**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
B3SA3	CINS P1909G107	06/01/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Brazil				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Request Cumulative Voting	Mgmt	N/A	TNA	N/A
4	Election of Directors	Mgmt	For	TNA	N/A
5	Approve Recasting of Votes	Mgmt	For	TNA	N/A

	for Amended Slate				
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
8	Allocate Cumulative Votes to Ana Dolores Moura Carneiro de Novaes	Mgmt	N/A	TNA	N/A
9	Allocate Cumulative Votes to Antonio Carlos Quintella	Mgmt	N/A	TNA	N/A
10	Allocate Cumulative Votes to Caio Ibrahim David	Mgmt	N/A	TNA	N/A
11	Allocate Cumulative Votes to Claudia de Souza Ferris	Mgmt	N/A	TNA	N/A
12	Allocate Cumulative Votes to Claudia Farkouh Prado	Mgmt	N/A	TNA	N/A
13	Allocate Cumulative Votes to Cristina Anne Betts	Mgmt	N/A	TNA	N/A
14	Allocate Cumulative Votes to Florian Bartunek	Mgmt	N/A	TNA	N/A
15	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	TNA	N/A
16	Allocate Cumulative Votes to Mauricio Machado de Minas	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to Rodrigo Guedes Xavier	Mgmt	N/A	TNA	N/A
19	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BA.	CINS G06940103	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Nick Anderson	Mgmt	For	For	For
6	Elect Thomas Arseneault	Mgmt	For	For	For
7	Elect Crystal E. Ashby	Mgmt	For	For	For
8	Elect Elizabeth Corley	Mgmt	For	For	For
9	Elect Bradley Greve	Mgmt	For	For	For
10	Elect Jane Griffiths	Mgmt	For	For	For
11	Elect Chris Grigg	Mgmt	For	For	For
12	Elect Ewan Kirk	Mgmt	For	For	For
13	Elect Stephen T. Pearce	Mgmt	For	For	For
14	Elect Nicole W. Piasecki	Mgmt	For	For	For
15	Elect Charles Woodburn	Mgmt	For	For	For
16	Elect Cressida Hogg	Mgmt	For	For	For
17	Elect Mark Sedwill	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For

21	Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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### Ball Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BALL	CUSIP 058498106	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cathy D. Ross	Mgmt	For	For	For
2	Elect Betty J. Sapp	Mgmt	For	For	For
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BANF	CUSIP 05945F103	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis L. Brand	Mgmt	For	Against	Against
2	Elect F. Ford Drummond	Mgmt	For	Against	Against
3	Elect Joseph Ford	Mgmt	For	Against	Against
4	Elect Joe R. Goyne	Mgmt	For	Against	Against
5	Elect David R. Harlow	Mgmt	For	Against	Against
6	Elect William O. Johnstone	Mgmt	For	Against	Against
7	Elect Mautra Staley Jones	Mgmt	For	Against	Against
8	Elect Bill G. Lance	Mgmt	For	Against	Against
9	Elect Dave R. Lopez	Mgmt	For	Against	Against
10	Elect William Scott Martin	Mgmt	For	Against	Against
11	Elect Tom H. McCasland III	Mgmt	For	Against	Against
12	Elect David E. Rainbolt	Mgmt	For	Against	Against
13	Elect Robin Roberson	Mgmt	For	Against	Against
14	Elect Darryl W. Schmidt	Mgmt	For	Against	Against
15	Elect Natalie Shirley	Mgmt	For	Against	Against
16	Elect Michael K. Wallace	Mgmt	For	Against	Against
17	Elect Gregory G. Wedel	Mgmt	For	Against	Against
18	Elect G. Rainey Williams, Jr.	Mgmt	For	Against	Against
19	Approval of the Restricted Stock Unit Plan	Mgmt	For	For	For
20	Ratification of Auditor	Mgmt	For	For	For

21	Advisory Vote on Executive Compensation	Mgmt	For	For	For
22	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Banco Bilbao  
Vizcaya Argentaria  
S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BBVA	CINS E11805103	03/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Ordinary	Spain	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Accounts and Reports	Mgmt	For	For	For
		4	Report on Non-Financial Information	Mgmt	For	For	For
		5	Allocation of Profits/Dividends	Mgmt	For	For	For
		6	Ratification of Board Acts	Mgmt	For	For	For
		7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
		8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
		9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
		10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For

11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Banco BTG Pactual SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BPAC11	CINS P1R8ZJ253	09/23/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Extraordinary Shareholders	Brazil					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	TNA	N/A	
2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	TNA	N/A	

3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	Mgmt	For	TNA	N/A
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A

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**Bandai Namco Holdings Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7832	CINS Y0606D102	06/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Masaru Kawaguchi	Mgmt	For	For	For	
4	Elect Yuji Asako	Mgmt	For	For	For	
5	Elect Nobuhiko Momoi	Mgmt	For	For	For	
6	Elect Nao Udagawa Nao Ochiai	Mgmt	For	For	For	
7	Elect Kazuhiro Takenaka	Mgmt	For	For	For	
8	Elect Makoto Asanuma	Mgmt	For	For	For	



9	Elect Hiroshi Kawasaki	Mgmt	For	For	For
10	Elect Shuji Otsu	Mgmt	For	For	For
11	Elect Koichi Kawana	Mgmt	For	Against	Against
12	Elect Toshio Shimada	Mgmt	For	For	For

**Bank Leumi Le-Israel Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LUMI	CINS M16043107	08/04/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual/Special	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A
3	Elect Dan Laluz as External Director	Mgmt	For	TNA	N/A
4	Elect Zvi Nagan as External Director	Mgmt	For	TNA	N/A
5	Elect Esther Eldan as Director	Mgmt	For	TNA	N/A

6	Elect Esther Dominisini as Director	Mgmt	For	TNA	N/A
7	Elect Irit Shlomi as Director	Mgmt	For	TNA	N/A
8	Amend Bank Articles	Mgmt	For	TNA	N/A
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
11	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
12	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
13	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as	Mgmt	None	TNA	N/A

defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

**Bank of America Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BAC	CUSIP 060505583	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	
8	Elect Brian T. Moynihan	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
10	Elect Denise L. Ramos	Mgmt	For	For	For	
11	Elect Clayton S. Rose	Mgmt	For	For	For	
12	Elect Michael D. White	Mgmt	For	For	For	
13	Elect Thomas D. Woods	Mgmt	For	For	For	
14	Elect Maria T. Zuber	Mgmt	For	For	For	

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

**Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIRG	CINS G0756R109	05/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Final Dividend	Mgmt	For	TNA	N/A
4	Elect Myles O'Grady	Mgmt	For	TNA	N/A
5	Elect Giles Andrews	Mgmt	For	TNA	N/A
6	Elect Evelyn Bourke	Mgmt	For	TNA	N/A
7	Elect Ian Buchanan	Mgmt	For	TNA	N/A
8	Elect Eileen Fitzpatrick	Mgmt	For	TNA	N/A
9	Elect Richard Goulding	Mgmt	For	TNA	N/A
10	Elect Michele Greene	Mgmt	For	TNA	N/A
11	Elect Patrick Kennedy	Mgmt	For	TNA	N/A
12	Elect Fiona Muldoon	Mgmt	For	TNA	N/A
13	Elect Steve Pateman	Mgmt	For	TNA	N/A
14	Elect Mark Spain	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	TNA	N/A
18	Remuneration Report	Mgmt	For	TNA	N/A

19	Remuneration Policy	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	TNA	N/A
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Banner Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BANR	CUSIP 06652V208	05/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Margot J. Copeland	Mgmt	For	For	For
2	Elect Mark J. Grescovich	Mgmt	For	For	For
3	Elect David A. Klaue	Mgmt	For	For	For
4	Elect Paul J. Walsh	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

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## Barclays plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BARC	CINS G08036124	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Remuneration Policy	Mgmt	For	For	For	
4	Elect Marc Moses	Mgmt	For	For	For	
5	Elect Robert Berry	Mgmt	For	For	For	
6	Elect Tim Breedon	Mgmt	For	For	For	
7	Elect Anna Cross	Mgmt	For	For	For	
8	Elect Mohamed A. El-Erian	Mgmt	For	For	For	
9	Elect Dawn Fitzpatrick	Mgmt	For	For	For	

10	Elect Mary E. Francis	Mgmt	For	For	For
11	Elect Crawford Gillies	Mgmt	For	For	For
12	Elect Brian Gilvary	Mgmt	For	For	For
13	Elect Nigel Higgins	Mgmt	For	For	For
14	Elect Diane L. Schueneman	Mgmt	For	For	For
15	Elect C. S Venkatakrishnan	Mgmt	For	For	For
16	Elect Julia Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against



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**Barnes Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
B	CUSIP 067806109	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas O. Barnes	Mgmt	For	For	For
2	Elect Elijah K. Barnes	Mgmt	For	For	For
3	Elect Jakki L. Haussler	Mgmt	For	For	For
4	Elect Richard J. Hipple	Mgmt	For	For	For
5	Elect Thomas J. Hook	Mgmt	For	For	For
6	Elect Daphne E. Jones	Mgmt	For	For	For
7	Elect Neal J. Keating	Mgmt	For	For	For
8	Elect Mylle H. Mangum	Mgmt	For	For	For
9	Elect Hans-Peter Manner	Mgmt	For	For	For
10	Elect Anthony V. Nicolosi	Mgmt	For	For	For
11	Elect JoAnna Sohovich	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock and Incentive Award Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Barratt  
Developments Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BDEV	CINS G08288105	10/17/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United Kingdom	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
		2	Approve Remuneration Report	Mgmt	For	For	For
		3	Approve Final Dividend	Mgmt	For	For	For
		4	Elect Mike Scott as Director	Mgmt	For	For	For
		5	Re-elect John Allan as Director	Mgmt	For	For	For
		6	Re-elect David Thomas as Director	Mgmt	For	For	For
		7	Re-elect Steven Boyes as Director	Mgmt	For	For	For
		8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
		9	Re-elect Jock Lennox as Director	Mgmt	For	For	For
		10	Re-elect Chris Weston as Director	Mgmt	For	For	For
		11	Re-elect Sharon White as Director	Mgmt	For	For	For
		12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
		13	Authorise the Audit	Mgmt	For	For	For

	Committee to Fix Remuneration of Auditors				
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Barrett Business  
Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BBSI	CUSIP 068463108	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Carley	Mgmt	For	For	For
2	Elect Joseph S. Clabby	Mgmt	For	For	For
3	Elect Thomas B. Cusick	Mgmt	For	For	For
4	Elect Gary E. Kramer	Mgmt	For	For	For
5	Elect Anthony Meeker	Mgmt	For	For	For
6	Elect Carla A. Moradi	Mgmt	For	For	For
7	Elect Alexandra Morehouse	Mgmt	For	For	For

8	Elect Vincent P. Price	Mgmt	For	For	For
9	Amendment to the 2020 Stock Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Bath & Body Works, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BBWI	CUSIP 070830104	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patricia S. Bellinger	Mgmt	For	For	For		
2	Elect Alessandro Bogliolo	Mgmt	For	For	For		
3	Elect Gina R. Boswell	Mgmt	For	For	For		
4	Elect Lucy Brady	Mgmt	For	For	For		
5	Elect Francis A. Hondal	Mgmt	For	For	For		
6	Elect Thomas J. Kuhn	Mgmt	For	For	For		
7	Elect Danielle M. Lee	Mgmt	For	For	For		
8	Elect Michael G. Morris	Mgmt	For	For	For		
9	Elect Sarah E. Nash	Mgmt	For	For	For		
10	Elect Juan Rajlin	Mgmt	For	For	For		

11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Beazer Homes USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BZH	CUSIP 07556Q881	02/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Elizabeth S. Acton	Mgmt	For	For	For		
2	Elect Director Lloyd E. Johnson	Mgmt	For	For	For		
3	Elect Director Allan P. Merrill	Mgmt	For	For	For		
4	Elect Director Peter M. Orser	Mgmt	For	For	For		
5	Elect Director Norma A. Provencio	Mgmt	For	For	For		
6	Elect Director Danny R.	Mgmt	For	For	For		

	Shepherd				
7	Elect Director David J. Spitz	Mgmt	For	For	For
8	Elect Director C. Christian Winkle	Mgmt	For	For	For
9	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Belden Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BDC	CUSIP 077454106	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David J. Aldrich	Mgmt	For	For	For	
2	Elect Lance C. Balk	Mgmt	For	For	For	
3	Elect Steven W. Berglund	Mgmt	For	For	For	
4	Elect Diane D. Brink	Mgmt	For	For	For	
5	Elect Judy L. Brown	Mgmt	For	For	For	
6	Elect Nancy E. Calderon	Mgmt	For	For	For	
7	Elect Ashish Chand	Mgmt	For	For	For	
8	Elect Jonathan C. Klein	Mgmt	For	For	For	
9	Elect Vivie Lee	Mgmt	For	For	For	

10	Elect Gregory J. McCray	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Berkshire Hathaway Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRKA	CUSIP 084670702	05/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	For	For
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	For	For
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.11	Elect Ajit Jain	Mgmt	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For

1.13	Elect Ronald L. Olson	Mgmt	For	Withhold	Against
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BGCP	CUSIP 05541T101	06/28/2023	Voted



<b>Meeting Type</b>	<b>Country of Trade</b>				
Consent	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Corporate Conversion	Mgmt	For	For	For
2	Amendment to the Long Term Incentive Plan	Mgmt	For	Against	Against
3	Approval of Authorized Class A Common Stock	Mgmt	For	For	For
4	Approval of Authorized Class B Common Stock	Mgmt	For	For	For
5	Approval of Officer Exculpation Provisions	Mgmt	For	For	For
6	Approval of Exclusive Forum Provisions	Mgmt	For	For	For

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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BGCP	CINS 05541T101	12/30/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Against
2	Elect Director David P. Richards	Mgmt	For	Withhold	Against
3	Elect Director Arthur U. Mbanefo	Mgmt	For	Withhold	Against

4	Elect Director Linda A. Bell	Mgmt	For	Withhold	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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## BHP Group Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BHP	CINS Q1498M100	11/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For	For
4	Elect Catherine Tanna as Director	Mgmt	For	For	For
5	Elect Terry Bowen as Director	Mgmt	For	For	For
6	Elect Terry Bowen as Director	Mgmt	For	For	For
7	Elect Xiaoqun Clever as Director	Mgmt	For	For	For

8	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
9	Elect Ian Cockerill as Director	Mgmt	For	For	For
10	Elect Ian Cockerill as Director	Mgmt	For	For	For
11	Elect Gary Goldberg as Director	Mgmt	For	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For	For
13	Elect Ken MacKenzie as Director	Mgmt	For	For	For
14	Elect Ken MacKenzie as Director	Mgmt	For	For	For
15	Elect Christine O'Reilly as Director	Mgmt	For	For	For
16	Elect Christine O'Reilly as Director	Mgmt	For	For	For
17	Elect Dion Weisler as Director	Mgmt	For	For	For
18	Elect Dion Weisler as Director	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
22	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
23	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For

24	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For
25	Approve Policy Advocacy	ShrHoldr	Against	Against	For
26	Approve Policy Advocacy	ShrHoldr	Against	Against	For
27	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For
28	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For

**BioCryst  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCRX	CUSIP 09058V103	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect George B. Abercrombie	Mgmt	For	For	For
1.2	Elect Theresa M. Heggie	Mgmt	For	For	For
1.3	Elect Amy E. McKee	Mgmt	For	For	For
1.4	Elect Jon P. Stonehouse	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

5	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against
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**Biohaven Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BHVN	CUSIP G1110E107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael T. Heffernan	Mgmt	For	For	For
2	Elect Irina Antonijevic	Mgmt	For	For	For
3	Elect Robert J. Hugin	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

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**Biohaven  
Pharmaceutical  
Holding Company  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BHVN	CINS G11196105	09/29/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Virgin Isl (UK)				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

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## Biomerieux S.A.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIM	CINS F1149Y232	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	Mgmt	For	For	For

12	Related Party Transactions (Specific Diagnostics)	Mgmt	For	For	For
13	Elect Philippe Archinard	Mgmt	For	Against	Against
14	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
15	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of Alexandre Merieux, Chair and CEO	Mgmt	For	For	For
21	2022 Remuneration of Pierre Boulud, Deputy CEO	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against

27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	Mgmt	For	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
36	Acknowledgement of the Non-Conversion to a Corporate Form Societas Europaea (SE)	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Bio-Rad  
Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BIO	CUSIP 090572207	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

**BJ's Wholesale  
Club Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BJ	CUSIP 05550J101	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For
1.3	Elect Bob Eddy	Mgmt	For	For	For
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For
1.5	Elect Maile Naylor	Mgmt	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Black Hills Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BKH	CUSIP 092113109	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Scott M. Prochazka	Mgmt	For	For	For		
1.2	Elect Rebecca B. Roberts	Mgmt	For	For	For		
1.3	Elect Teresa A. Taylor	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Bloomin' Brands, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BLMN	ISIN US0942351083	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Julie Kunkel	Mgmt	For	For	For
2	Elect Tara Walpert Levy	Mgmt	For	For	For
3	Elect Melanie Marein-Efron	Mgmt	For	For	For
4	Elect James R. Craigie	Mgmt	For	For	For
5	Elect David J. Deno	Mgmt	For	For	For
6	Elect Lawrence V. Jackson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
10	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
11	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding GHG Targets and	ShrHoldr	Against	Against	For

Alignment with Paris  
Agreement

**BlueLinx Holdings  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BXC	CUSIP 09624H208	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anuj Dhanda	Mgmt	For	For	For
1.2	Elect Dominic DiNapoli	Mgmt	For	For	For
1.3	Elect Kim S. Fennebresque	Mgmt	For	For	For
1.4	Elect Keith A. Haas	Mgmt	For	For	For
1.5	Elect Mitchell B. Lewis	Mgmt	For	For	For
1.6	Elect Shyam K. Reddy	Mgmt	For	For	For
1.7	Elect J. David Smith	Mgmt	For	For	For
1.8	Elect Carol B. Yancey	Mgmt	For	For	For
1.9	Elect Marietta Edmunds Zakas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Bluescope Steel  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BSL	CINS Q1415L177	11/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
3	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	N/A
5	Elect Ewen Crouch as Director	Mgmt	For	For	For
6	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
7	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
8	Elect Jane McAloon as Director	Mgmt	For	For	For
9	Elect Peter Alexander as Director	Mgmt	For	For	For

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**Boise Cascade  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BCC	CUSIP 09739D100	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Thomas Carlile	Mgmt	For	For	For	
2	Elect Steven Cooper	Mgmt	For	For	For	
3	Elect Craig Dawson	Mgmt	For	For	For	
4	Elect Karen Gowland	Mgmt	For	For	For	
5	Elect David Hannah	Mgmt	For	For	For	
6	Elect Mack Hogans	Mgmt	For	For	For	
7	Elect Amy Humphreys	Mgmt	For	For	For	
8	Elect Nate Jorgensen	Mgmt	For	For	For	
9	Elect Kristopher Matula	Mgmt	For	For	For	
10	Elect Duane McDougall	Mgmt	For	For	For	
11	Elect Christopher McGowan	Mgmt	For	For	For	
12	Elect Sue Taylor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

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**Booking Holdings  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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BKNG	CUSIP 09857L108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BAH	CINS 099502106	07/27/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Provide Right to Call Special Meeting	Mgmt	For	For	For
		4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
		5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
		6	Elect Director Mark E. Gaumond	Mgmt	For	For	For
		7	Elect Director Gretchen W. McClain	Mgmt	For	For	For
		8	Elect Director Melody C. Barnes	Mgmt	For	For	For
		9	Elect Director Ellen Jewett	Mgmt	For	For	For
		10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
		11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

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**Boston Scientific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BSX	CUSIP 101137107	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Nelda J. Connors	Mgmt	For	For	For	
2	Elect Charles J. Dockendorff	Mgmt	For	For	For	
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For	
4	Elect Edward J. Ludwig	Mgmt	For	For	For	
5	Elect Michael F. Mahoney	Mgmt	For	For	For	
6	Elect David J. Roux	Mgmt	For	For	For	
7	Elect John E. Sununu	Mgmt	For	For	For	
8	Elect David S. Wichmann	Mgmt	For	For	For	
9	Elect Ellen M. Zane	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**Boyd Gaming Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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BYD	CUSIP 103304101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John R. Bailey	Mgmt	For	For	For
1.2	Elect William R. Boyd	Mgmt	For	For	For
1.3	Elect Marianne Boyd Johnson	Mgmt	For	For	For
1.4	Elect Keith E. Smith	Mgmt	For	For	For
1.5	Elect Christine J. Spadafor	Mgmt	For	For	For
1.6	Elect A. Randall Thoman	Mgmt	For	For	For
1.7	Elect Peter M. Thomas	Mgmt	For	For	For
1.8	Elect Paul W. Whetsell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**BP plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BP.	CINS G12793108	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For
5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teyssen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase	Mgmt	For	For	For

	Shares				
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

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### Brambles Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
BXB	CINS Q6634U106	10/18/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Elect Kendra Banks as Director	Mgmt	For	Against	Against	
3	Elect George El-Zoghbi as Director	Mgmt	For	Against	Against	
4	Elect Jim Miller as Director	Mgmt	For	Against	Against	
5	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For	
6	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For	
7	Approve Participation of	Mgmt	For	For	For	

	Nessa O'Sullivan in the Performance Share Plan				
8	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**BridgeBio Pharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BBIO	CUSIP 10806X102	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James C. Momtazee	Mgmt	For	Withhold	Against
1.2	Elect Frank McCormick	Mgmt	For	Withhold	Against
1.3	Elect Randal W. Scott	Mgmt	For	For	For
1.4	Elect Hannah A. Valantine	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**BrightSpire Capital, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
BRSP	CUSIP 10949T109	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Catherine D. Rice	Mgmt	For	For	For
2	Elect Kim S. Diamond	Mgmt	For	For	For
3	Elect Catherine Long	Mgmt	For	For	For
4	Elect Vernon B. Schwartz	Mgmt	For	For	For
5	Elect John E. Westerfield	Mgmt	For	For	For
6	Elect Michael J. Mazzei	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Removal of Supermajority Vote Requirement	Mgmt	For	For	For

**Brink's Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCO	CUSIP 109696104	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathie J. Andrade	Mgmt	For	For	For
2	Elect Paul G. Boynton	Mgmt	For	For	For

3	Elect Ian D. Clough	Mgmt	For	For	For
4	Elect Susan E. Docherty	Mgmt	For	For	For
5	Elect Mark Eubanks	Mgmt	For	For	For
6	Elect Michael J. Herling	Mgmt	For	For	For
7	Elect A. Louis Parker	Mgmt	For	For	For
8	Elect Timothy J. Tynan	Mgmt	For	For	For
9	Elect Keith R. Wyche	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Bristol-Myers  
Squibb Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BMY	CUSIP 110122108	05/02/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Arduini	Mgmt	For	For	For		
2	Elect Deepak L. Bhatt	Mgmt	For	For	For		
3	Elect Giovanni Caforio	Mgmt	For	For	For		
4	Elect Julia A. Haller	Mgmt	For	For	For		
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For		

6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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**British American Tobacco Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BATS	CINS G1510J102	04/19/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United Kingdom		



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Luc Jobin	Mgmt	For	For	For
6	Elect Jack M. Bowles	Mgmt	For	For	For
7	Elect Tadeu Marroco	Mgmt	For	For	For
8	Elect Krishnan Anand	Mgmt	For	For	For
9	Elect Susan J. Farr	Mgmt	For	For	For
10	Elect Karen Guerra	Mgmt	For	For	For
11	Elect Holly K. Koepfel	Mgmt	For	For	For
12	Elect Dimitri Panayotopoulos	Mgmt	For	For	For
13	Elect J. Darrell Thomas	Mgmt	For	For	For
14	Elect Veronique Laury	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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**Brixmor Property  
Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BRX	CUSIP 11120U105	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James M. Taylor Jr.	Mgmt	For	For	For	
2	Elect Michael Berman	Mgmt	For	For	For	
3	Elect Julie Bowerman	Mgmt	For	For	For	
4	Elect Sheryl M. Crosland	Mgmt	For	For	For	
5	Elect Thomas W. Dickson	Mgmt	For	For	For	
6	Elect Daniel B. Hurwitz	Mgmt	For	For	For	
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For	
8	Elect William D. Rahm	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Broadcom Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVGO	ISIN US11135F2002	04/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samuelli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Brown & Brown, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BRO	CUSIP 115236101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For

1.2	Elect J. Powell Brown	Mgmt	For	For	For
1.3	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect James C. Hays	Mgmt	For	For	For
1.5	Elect Theodore J. Hoepner	Mgmt	For	For	For
1.6	Elect James S. Hunt	Mgmt	For	For	For
1.7	Elect Toni Jennings	Mgmt	For	For	For
1.8	Elect Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Jaymin B. Patel	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## BYD Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1211	CINS Y1023R104	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	China				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For

3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Annual Report	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Give Guarantees	Mgmt	For	Against	Against
9	Approval of Cap of Ordinary Connected Transactions	Mgmt	For	For	For
10	Authority to Issue H Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	For	For
13	Liability Insurance	Mgmt	For	Against	Against
14	Compliance Manual in Relation to Connected Transactions	Mgmt	For	For	For

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**Cadence Design Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CDNS	CUSIP 127387108	05/04/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

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**CAE Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CAE	CINS 124765108	08/10/2022	Voted

**Meeting Type Country of Trade**

Annual Canada

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Ayman Antoun	Mgmt	For	For	For
2	Elect Director David G. Perkins	Mgmt	For	For	For
3	Elect Director Michael E. Roach	Mgmt	For	For	For
4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
5	Elect Director Andrew J. Stevens	Mgmt	For	For	For
6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
7	Elect Director Elise Eberwein	Mgmt	For	For	For
8	Elect Director Michael M. Fortier	Mgmt	For	For	For
9	Elect Director Marianne Harrison	Mgmt	For	For	For
10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
11	Elect Director Mary Lou Maher	Mgmt	For	For	For
12	Elect Director Francois Olivier	Mgmt	For	For	For
13	Elect Director Marc Parent	Mgmt	For	For	For
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
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**Caleres, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAL	CUSIP 129500104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Lori H. Greeley	Mgmt	For	For	For
1.4	Elect Mahendra R. Gupta	Mgmt	For	For	For
1.5	Elect Carla Hendra	Mgmt	For	For	For
1.6	Elect Ward M. Klein	Mgmt	For	For	For
1.7	Elect Steven W. Korn	Mgmt	For	For	For
1.8	Elect Wenda Harris Millard	Mgmt	For	For	For
1.9	Elect John W. Schmidt	Mgmt	For	For	For
1.10	Elect Diane M. Sullivan	Mgmt	For	For	For
1.11	Elect Bruce K. Thorn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**California  
Resources  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRC	CUSIP 13057Q305	04/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Bremner	Mgmt	For	For	For
1.2	Elect Tiffany Thom Cepak	Mgmt	For	For	For
1.3	Elect James N. Chapman	Mgmt	For	For	For
1.4	Elect Francisco J. Leon	Mgmt	For	For	For
1.5	Elect Mark A. McFarland	Mgmt	For	For	For
1.6	Elect Nicole N. Brady	Mgmt	For	For	For
1.7	Elect Julio M. Quintana	Mgmt	For	For	For
1.8	Elect William B. Roby	Mgmt	For	For	For
1.9	Elect Alejandra Veltmann	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

**Calix, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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CALX	CUSIP 13100M509	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kathleen M. Crusco	Mgmt	For	For	For
1.2	Elect Carl Russo	Mgmt	For	For	For
2	Amendment to the 2019 Equity Incentive Award Plan	Mgmt	For	Against	Against
3	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Cambium Networks Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMBM	CUSIP G17766109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Atul Bhatnagar	Mgmt	For	Withhold	Against
2	Elect Alexander Slusky	Mgmt	For	Withhold	Against

**Camden Property Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPT	CUSIP 133131102	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard J. Campo	Mgmt	For	For	For
2	Elect Javier E. Benito	Mgmt	For	For	For
3	Elect Heather J. Brunner	Mgmt	For	For	For
4	Elect Mark D. Gibson	Mgmt	For	For	For
5	Elect Scott S. Ingraham	Mgmt	For	For	For
6	Elect Renu Khator	Mgmt	For	For	For
7	Elect D. Keith Oden	Mgmt	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Steven A. Webster	Mgmt	For	For	For
10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Canadian National  
Railway Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CNR	CUSIP 136375102	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Canada	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shauneen Bruder	Mgmt	For	For	For		
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For		
3	Elect David Freeman	Mgmt	For	For	For		
4	Elect Denise Gray	Mgmt	For	For	For		
5	Elect Justin M. Howell	Mgmt	For	For	For		
6	Elect Susan C. Jones	Mgmt	For	For	For		
7	Elect Robert Knight	Mgmt	For	For	For		
8	Elect Michel Letellier	Mgmt	For	For	For		
9	Elect Margaret A. McKenzie	Mgmt	For	For	For		
10	Elect Al Monaco	Mgmt	For	For	For		
11	Elect Tracy Robinson	Mgmt	For	For	For		
12	Appointment of Auditor	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For		

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**Canadian Pacific**

**Kansas City Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CP	CUSIP 13646K108	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Advisory Vote on Approach to Climate Change	Mgmt	For	For	For	
4	Elect John Baird	Mgmt	For	For	For	
5	Elect Isabelle Courville	Mgmt	For	For	For	
6	Elect Keith E. Creel	Mgmt	For	For	For	
7	Elect Gillian H. Denham	Mgmt	For	For	For	
8	Elect Antonio Garza	Mgmt	For	For	For	
9	Elect David Garza-Santos	Mgmt	For	For	For	
10	Elect Edward R. Hamberger	Mgmt	For	For	For	
11	Elect Janet H. Kennedy	Mgmt	For	For	For	
12	Elect Henry J. Maier	Mgmt	For	For	For	
13	Elect Matthew H. Paull	Mgmt	For	For	For	
14	Elect Jane L. Peverett	Mgmt	For	For	For	
15	Elect Andrea Robertson	Mgmt	For	For	For	
16	Elect Gordon T. Trafton	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAP	CINS F4973Q101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Paul Hermelin, Chair	Mgmt	For	For	For
13	2022 Remuneration of Aiman Ezzat, CEO	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

17	Elect Megan Clarcken	Mgmt	For	For	For
18	Elect Ulrica Fearn	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Capital One  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COF	CUSIP 14040H105	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For

6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

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**Cardinal Health, Inc.**

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**



CAH	CINS 14149Y108	11/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Steven K. Barg	Mgmt	For	For	For
4	Elect Director Michelle M. Brennan	Mgmt	For	For	For
5	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
6	Elect Director Carrie S. Cox	Mgmt	For	For	For
7	Elect Director Bruce L. Downey	Mgmt	For	For	For
8	Elect Director Sheri H. Edison	Mgmt	For	For	For
9	Elect Director David C. Evans	Mgmt	For	For	For
10	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
11	Elect Director Jason M. Hollar	Mgmt	For	For	For
12	Elect Director Akhil Johri	Mgmt	For	For	For
13	Elect Director Gregory B. Kenny	Mgmt	For	For	For
14	Elect Director Nancy Killefer	Mgmt	For	For	For
15	Elect Director Christine A.	Mgmt	For	For	For

**CarGurus, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CARG	CUSIP 141788109	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Langley Steinert	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Carlsberg A/S**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CARL.B	CINS K36628137	03/13/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Denmark					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Receive Report of Board	Mgmt	N/A	TNA	N/A	
2	Accept Financial Statements and Statutory Reports; Approve Discharge of	Mgmt	For	TNA	N/A	

	Management and Board				
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	TNA	N/A
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	TNA	N/A
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
7	Amend Remuneration Policy	Mgmt	For	TNA	N/A
8	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A
9	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A
10	Report on Efforts and Risks Related to Human Rights	ShrHoldr	Against	TNA	N/A
11	Reelect Henrik Poulsen as New Director	Mgmt	For	TNA	N/A
12	Reelect Majken Schultz as New Director	Mgmt	For	TNA	N/A
13	Reelect Mikael Aro as Director	Mgmt	For	TNA	N/A
14	Reelect Magdi Batato as	Mgmt	For	TNA	N/A

	Director				
15	Reelect Lilian Fossum Biner as Director	Mgmt	For	TNA	N/A
16	Reelect Richard Burrows as Director	Mgmt	For	TNA	N/A
17	Reelect Punita Lal as Director	Mgmt	For	TNA	N/A
18	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	TNA	N/A

**Carrier Global Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARR	ISIN US14448C1045	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	Against	Against
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Castle Biosciences,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSTL	CUSIP 14843C105	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ellen Goldberg	Mgmt	For	For	For
1.2	Elect Miles D. Harrison	Mgmt	For	For	For
1.3	Elect Tiffany P. Olson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Caterpillar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAT	CUSIP 149123101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Daniel M. Dickinson	Mgmt	For	For	For
4	Elect James C. Fish, Jr.	Mgmt	For	For	For
5	Elect Gerald Johnson	Mgmt	For	For	For
6	Elect David W. MacLennan	Mgmt	For	For	For
7	Elect Judith F. Marks	Mgmt	For	For	For
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For
9	Elect Susan C. Schwab	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Civil Rights Audit

**Cathay General Bancorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CATY	CUSIP 149150104	05/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Nelson Chung	Mgmt	For	For	For	
2	Elect Felix S. Fernandez	Mgmt	For	For	For	
3	Elect Maan-Huei Hung	Mgmt	For	For	For	
4	Elect Richard Sun	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**CBRE Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CBRE	CUSIP 12504L109	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

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**Central Pacific  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CPF	ISIN US1547604090	04/27/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>



					<b>Mgmt</b>
1.1	Elect Christine H.H. Camp	Mgmt	For	For	For
1.2	Elect Earl E. Fry	Mgmt	For	For	For
1.3	Elect Jason R. Fujimoto	Mgmt	For	For	For
1.4	Elect Jonathan B. Kindred	Mgmt	For	For	For
1.5	Elect Paul J. Kosasa	Mgmt	For	For	For
1.6	Elect Duane K. Kurisu	Mgmt	For	For	For
1.7	Elect Christopher T. Lutes	Mgmt	For	For	For
1.8	Elect Arnold D. Martines	Mgmt	For	For	For
1.9	Elect A. Catherine Ngo	Mgmt	For	For	For
1.10	Elect Saedene K. Ota	Mgmt	For	For	For
1.11	Elect Crystal K. Rose	Mgmt	For	For	For
1.12	Elect Paul K. Yonamine	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of 2023 Stock Compensation Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Centre Testing  
International Group  
Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
300012	CINS Y1252N105	05/15/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	China		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Annual Report	Mgmt	For	For	For
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Accounts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Reappointment of Auditor	Mgmt	For	For	For
7	Amendments to Articles	Mgmt	For	For	For

**Centre Testing  
International Group  
Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
300012	CINS Y1252N105	09/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	China				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Liu Zhiquan as Independent Director	Mgmt	For	Against	Against
2	Elect Wan Feng as Director	Mgmt	For	Against	Against
3	Elect Shentu Xianzhong as Director	Mgmt	For	Against	Against
4	Elect Qian Feng as Director	Mgmt	For	Against	Against
5	Elect Liu Jidi as Director	Mgmt	For	Against	Against
6	Amend Articles of	Mgmt	For	Against	Against

	Association				
7	Elect Cheng Haijin as Director	Mgmt	For	Against	Against
8	Elect Zeng Fanli as Director	Mgmt	For	Against	Against
9	Elect Liu Zhiquan as Director	Mgmt	For	Against	Against
10	Elect Chen Weiming as Supervisor	Mgmt	For	For	For
11	Elect Du Xuezhi as Supervisor	Mgmt	For	For	For
12	Approve Allowance Standards of Directors	Mgmt	For	For	For

**CEVA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEVA	CUSIP 157210105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bernadette Andrietti	Mgmt	For	For	For
1.2	Elect Jaclyn Liu	Mgmt	For	Withhold	Against
1.3	Elect Maria Marced	Mgmt	For	For	For
1.4	Elect Peter McManamon	Mgmt	For	For	For
1.5	Elect Sven-Christer Nilsson	Mgmt	For	For	For
1.6	Elect Louis Silver	Mgmt	For	For	For
1.7	Elect Gideon Wertheizer	Mgmt	For	For	For
2	Amendment to the 2002 Employee Stock Purchase	Mgmt	For	For	For

	Plan				
3	Amendment to the 2011 Equity Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

**CF Industries Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CF	CUSIP 125269100	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Javed Ahmed	Mgmt	For	For	For
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah L. DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen J. Hagge	Mgmt	For	For	For
6	Elect Jesus Madrazo Yris	Mgmt	For	For	For
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**ChannelAdvisor Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ECOM	CINS 159179100	11/11/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	For	For	

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**Charter Communications, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Lance Conn	Mgmt	For	Against	Against
2	Elect Kim C. Goodman	Mgmt	For	Against	Against
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	Against	Against
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	Against	Against
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Cheniere Energy,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LNG	CUSIP 16411R208	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect G. Andrea Botta	Mgmt	For	For	For	
2	Elect Jack A. Fusco	Mgmt	For	For	For	
3	Elect Patricia K. Collawn	Mgmt	For	For	For	
4	Elect Brian E. Edwards	Mgmt	For	For	For	
5	Elect Denise Gray	Mgmt	For	For	For	
6	Elect Lorraine Mitchelmore	Mgmt	For	For	For	
7	Elect Donald F. Robillard, Jr.	Mgmt	For	For	For	
8	Elect Matthew Runkle	Mgmt	For	For	For	
9	Elect Neal A. Shear	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	ShrHoldr	Against	Against	For	

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**Chesapeake Utilities**

**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CPK	CUSIP 165303108	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Thomas J. Bresnan	Mgmt	For	For	For	
2	Elect Ronald G. Forsythe Jr.	Mgmt	For	For	For	
3	Elect Sheree M. Petrone	Mgmt	For	For	For	
4	Elect Stephanie N. Gary	Mgmt	For	For	For	
5	Approval of the 2023 Stock and Incentive Compensation Plan	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Ratification of Auditor	Mgmt	For	For	For	

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**Chevron Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVX	CUSIP 166764100	05/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	



					<b>Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Formation of Decarbonization Risk	ShrHoldr	Against	Against	For

	Committee				
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**China Mengniu Dairy Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2319	CINS G21096105	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jeffrey LU Minfang and Approve Fees	Mgmt	For	Against	Against

6	Elect Simon Dominic Stevens and Approve Fees	Mgmt	For	Against	Against
7	Elect GE Jun and Approve Fees	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Amendments to Articles (Core Standards)	Mgmt	For	For	For
12	Amendments to Articles (Other Amendments)	Mgmt	For	For	For
13	Adoption of the New Memorandum and Articles of Association	Mgmt	For	For	For

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**China Resources  
Gas Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1193	CINS G2113B108	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Bermuda					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect WANG Chuandong	Mgmt	For	Against	Against
6	Elect GE Bin	Mgmt	For	Against	Against
7	Elect HE Youdong	Mgmt	For	Against	Against
8	Elect WONG Tak Shing	Mgmt	For	Against	Against
9	Elect YANG Yuchuan	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

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**Chipotle Mexican Grill, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMG	CUSIP 169656105	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For

4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

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**Chord Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHRD	CUSIP 674215207	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas E. Brooks	Mgmt	For	For	For
2	Elect Daniel E. Brown	Mgmt	For	For	For

3	Elect Susan M. Cunningham	Mgmt	For	For	For
4	Elect Samantha Holroyd	Mgmt	For	For	For
5	Elect Paul J. Korus	Mgmt	For	For	For
6	Elect Kevin S. McCarthy	Mgmt	For	For	For
7	Elect Anne Taylor	Mgmt	For	For	For
8	Elect Cynthia L. Walker	Mgmt	For	For	For
9	Elect Marguerite N. Woung-Chapman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Chow Tai Fook  
Jewellery Group  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1929	CINS G21146108	07/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as	Mgmt	For	For	For

	Auditor and Authorize Board to Fix Their Remuneration				
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
7	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For	For
8	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For
9	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For	For
10	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	For	For
11	Elect Cheng Ka-Lai, Lily as Director	Mgmt	For	For	For
12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

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## Chubb Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CB	CUSIP H1467J104	05/17/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	For	For
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Kathy Bonanno	Mgmt	For	For	For
12	Elect Nancy K. Buese	Mgmt	For	For	For
13	Elect Sheila P. Burke	Mgmt	For	For	For
14	Elect Michael L. Corbat	Mgmt	For	For	For
15	Elect Robert J. Hugin	Mgmt	For	For	For
16	Elect Robert W. Scully	Mgmt	For	For	For
17	Elect Theodore E. Shasta	Mgmt	For	For	For
18	Elect David H. Sidwell	Mgmt	For	For	For
19	Elect Olivier Steimer	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect David H. Sidwell	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent	Mgmt	For	For	For



	Proxy (Switzerland)				
26	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
27	Amendment to Advance Notice Period	Mgmt	For	For	For
28	Cancellation of Shares	Mgmt	For	For	For
29	Amendment to Par Value	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Binding)	Mgmt	For	For	For
32	Compensation Report (Switzerland)	Mgmt	For	For	For
33	Advisory Vote on Executive Compensation	Mgmt	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	ShrHoldr	Against	Against	For
37	Additional or Amended Proposals	Mgmt	For	Against	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4519	ISIN JP3519400000	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Tateishi	Mgmt	For	For	For
4	Elect Hideo Teramoto	Mgmt	For	For	For
5	Elect Christoph Franz	Mgmt	For	For	For
6	Elect James H. Sabry	Mgmt	For	For	For
7	Elect Teresa A. Graham	Mgmt	For	For	For
8	Elect Shigehiro Yamada	Mgmt	For	For	For
9	Elect Yumiko Waseda	Mgmt	For	For	For

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### Cintas Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTAS	CINS 172908105	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
7	Report on Political Contributions	ShrHoldr	Against	Against	For
8	Elect Director Gerald S. Adolph	Mgmt	For	For	For
9	Elect Director John F. Barrett	Mgmt	For	For	For
10	Elect Director Melanie W. Barstad	Mgmt	For	For	For
11	Elect Director Karen L. Carnahan	Mgmt	For	For	For
12	Elect Director Robert E. Coletti	Mgmt	For	For	For
13	Elect Director Scott D. Farmer	Mgmt	For	For	For
14	Elect Director Joseph Scaminace	Mgmt	For	For	For
15	Elect Director Todd M.	Mgmt	For	For	For

16	Schneider Elect Director Ronald W. Tysoe	Mgmt	For	For	For
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**Cisco Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSCO	CINS 17275R102	12/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHoldr	Against	Against	For
4	Elect Director M. Michele Burns	Mgmt	For	For	For
5	Elect Director Wesley G. Bush	Mgmt	For	For	For
6	Elect Director Michael D. Capellas	Mgmt	For	For	For
7	Elect Director Mark Garrett	Mgmt	For	For	For
8	Elect Director John D.	Mgmt	For	For	For

	Harris, II				
9	Elect Director Kristina M. Johnson	Mgmt	For	For	For
10	Elect Director Roderick C. McGeary	Mgmt	For	For	For
11	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
14	Elect Director Lisa T. Su	Mgmt	For	For	For
15	Elect Director Marianna Tessel	Mgmt	For	For	For

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**Citigroup Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
C	CUSIP 172967424	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For

7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CIO	CUSIP 178587101	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect John Sweet	Mgmt	For	For	For	
2	Elect James Farrar	Mgmt	For	For	For	
3	Elect Michael Mazan	Mgmt	For	For	For	
4	Elect John McLernon	Mgmt	For	For	For	
5	Elect Sabah Mirza	Mgmt	For	For	For	
6	Elect Mark Murski	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**CK Asset Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1113	CINS G2177B101	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Victor LI Tzar Kuoi	Mgmt	For	For	For
6	Elect Justin CHIU Kwok Hung	Mgmt	For	For	For
7	Elect Raymond CHOW Wai Kam	Mgmt	For	For	For
8	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against
9	Elect Stephen Edward Bradley	Mgmt	For	For	For
10	Elect KWOK Eva Lee	Mgmt	For	For	For
11	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	For	For
12	Elect Donny LAM Siu Hong	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

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**CK Hutchison Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
0001	CINS G21765105	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>



					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against
6	Elect KAM Hing Lam	Mgmt	For	Against	Against
7	Elect Roland CHOW Kun Chee	Mgmt	For	Against	Against
8	Elect Philip Lawrence Kadoorie	Mgmt	For	Against	Against
9	Elect Charles LEE Yeh Kwong	Mgmt	For	Against	Against
10	Elect Paul Joseph Tighe	Mgmt	For	Against	Against
11	Elect WONG Kwai Lam	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For

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**Clear Channel  
Outdoor Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CCO	CUSIP 18453H106	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John Dionne	Mgmt	For	For	For
1.2	Elect Lisa Hammitt	Mgmt	For	For	For
1.3	Elect Andrew Hobson	Mgmt	For	For	For
1.4	Elect Thomas C. King	Mgmt	For	For	For
1.5	Elect Joe Marchese	Mgmt	For	For	For
1.6	Elect W. Benjamin Moreland	Mgmt	For	For	For
1.7	Elect Mary Teresa Rainey	Mgmt	For	For	For
1.8	Elect Scott R. Wells	Mgmt	For	For	For
1.9	Elect Jinhy Yoon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Clearwater Paper  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CLW	CUSIP 18538R103	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joe W. Laymon	Mgmt	For	For	For

2	Elect John P. O'Donnell	Mgmt	For	For	For
3	Elect Christine M. Vickers Tucker	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	Against	Against

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**CNB Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CCNE	CUSIP 126128107	04/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter F. Smith	Mgmt	For	For	For	
2	Elect Jeffrey S. Powell	Mgmt	For	For	For	
3	Elect Francis X. Straub, III	Mgmt	For	For	For	
4	Elect Peter C. Varischetti	Mgmt	For	For	For	
5	Elect Michael D. Peduzzi	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

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**CNO Financial  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNO	CUSIP 12621E103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gary C. Bhojwani	Mgmt	For	For	For
2	Elect Archie M. Brown, Jr.	Mgmt	For	For	For
3	Elect Stephen N. David	Mgmt	For	For	For
4	Elect David B. Foss	Mgmt	For	For	For
5	Elect Nina Henderson	Mgmt	For	For	For
6	Elect Adrienne B Lee	Mgmt	For	For	For
7	Elect Daniel R. Maurer	Mgmt	For	For	For
8	Elect Chetlur S. Ragavan	Mgmt	For	For	For
9	Elect Steven E. Shebik	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Coca-Cola  
Consolidated, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COKE	CUSIP 191098102	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect J. Frank Harrison, III	Mgmt	For	Withhold	Against
1.2	Elect Elaine Bowers Coventry	Mgmt	For	Withhold	Against
1.3	Elect Sharon A. Decker	Mgmt	For	Withhold	Against
1.4	Elect Morgan H. Everett	Mgmt	For	Withhold	Against
1.5	Elect James R. Helvey, III	Mgmt	For	Withhold	Against
1.6	Elect William H. Jones	Mgmt	For	Withhold	Against
1.7	Elect Umesh M. Kasbekar	Mgmt	For	Withhold	Against
1.8	Elect David M. Katz	Mgmt	For	Withhold	Against
1.9	Elect James H. Morgan	Mgmt	For	Withhold	Against
1.10	Elect Dennis A. Wicker	Mgmt	For	Withhold	Against
1.11	Elect Richard T. Williams	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For

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**Coca-Cola  
Europacific Partners  
Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CCEP	CUSIP G25839104	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Policy	Mgmt	For	For	For		
3	Remuneration Report	Mgmt	For	For	For		
4	Elect Mary Harris	Mgmt	For	Against	Against		
5	Elect Nicolas Mirzayantz	Mgmt	For	Against	Against		
6	Elect Nancy W. Quan	Mgmt	For	Against	Against		
7	Elect Manolo Arroyo	Mgmt	For	Against	Against		
8	Elect John A. Bryant	Mgmt	For	Against	Against		
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	Against	Against		
10	Elect Damian P. Gammell	Mgmt	For	Against	Against		
11	Elect Nathalie Gaveau	Mgmt	For	Against	Against		
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	Against	Against		
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against		
14	Elect Dagmar Kollmann	Mgmt	For	Against	Against		
15	Elect Alfonso Libano Daurella	Mgmt	For	Against	Against		
16	Elect Mark Price	Mgmt	For	Against	Against		
17	Elect Mario R. Sola	Mgmt	For	Against	Against		

18	Elect Dessislava Temperley	Mgmt	For	Against	Against
19	Elect Garry Watts	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Coca-Cola HBC AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CCH	CINS H1512E100	05/17/2023	Take No Action

**Meeting Type Country of Trade**

Annual Switzerland

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Losses	Mgmt	For	TNA	N/A
5	Dividend from Reserves	Mgmt	For	TNA	N/A
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Elect Anastassis G. David	Mgmt	For	TNA	N/A
8	Elect Zoran Bogdanovic	Mgmt	For	TNA	N/A
9	Elect Charlotte J. Boyle	Mgmt	For	TNA	N/A
10	Elect Reto Francioni	Mgmt	For	TNA	N/A
11	Elect Sola David-Borha	Mgmt	For	TNA	N/A
12	Elect William Douglas	Mgmt	For	TNA	N/A
13	Elect Anastasios I. Leventis	Mgmt	For	TNA	N/A
14	Elect Christo Leventis	Mgmt	For	TNA	N/A
15	Elect Alexandra Papalexopoulou-Benopoulou	Mgmt	For	TNA	N/A
16	Elect Anna Diamantopoulou	Mgmt	For	TNA	N/A
17	Elect Henrique Braun	Mgmt	For	TNA	N/A
18	Elect George Leventis	Mgmt	For	TNA	N/A
19	Elect Evguenia Stoitchkova	Mgmt	For	TNA	N/A
20	Election of Independent Proxy	Mgmt	For	TNA	N/A
21	Appointment of Auditor	Mgmt	For	TNA	N/A
22	Advisory Vote on Re-	Mgmt	For	TNA	N/A



	Appointment of the Independent Registered Public Accounting Firm for UK Purposes				
23	Remuneration Report	Mgmt	For	TNA	N/A
24	Remuneration Policy	Mgmt	For	TNA	N/A
25	Swiss Remuneration Report	Mgmt	For	TNA	N/A
26	Directors' Fees	Mgmt	For	TNA	N/A
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Executive Leadership Team	Mgmt	For	TNA	N/A
28	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Codexis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CDXS	CUSIP 192005106	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Stephen G. Dilly	Mgmt	For	For	For	
1.2	Elect Alison Moore	Mgmt	For	For	For	
1.3	Elect Rahul Singhvi	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amendment to the 2019 Incentive Award Plan	Mgmt	For	Against	Against

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**Cogent  
Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COGT	CUSIP 19240Q201	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Chris Cain	Mgmt	For	For	For	
1.2	Elect Arlene M. Morris	Mgmt	For	For	For	
1.3	Elect Todd Shegog	Mgmt	For	For	For	
2	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Coles Group  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COL	CINS Q26203408	11/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Terry Bowen as Director	Mgmt	For	For	For	
2	Elect Scott Price as Director	Mgmt	For	For	For	
3	Elect James Graham as Director	Mgmt	For	For	For	
4	Elect Jacqueline Chow as Director	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For	
7	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For	

**Colgate-Palmolive  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CL	CUSIP 194162103	05/12/2023	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

**System, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COLB	CUSIP 197236102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cort L. O'Haver	Mgmt	For	For	For
2	Elect Craig D. Eerkes	Mgmt	For	For	For
3	Elect Mark A. Finkelstein	Mgmt	For	For	For
4	Elect Eric Forrest	Mgmt	For	For	For
5	Elect Peggy Y. Fowler	Mgmt	For	For	For
6	Elect Randal Lund	Mgmt	For	For	For
7	Elect Luis F. Machuca	Mgmt	For	For	For
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect John F. Schultz	Mgmt	For	For	For
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For
12	Elect Clint E. Stein	Mgmt	For	For	For
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For
14	Elect Anddria Varnado	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Comcast  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMCSA	CUSIP 20030N101	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	For	For
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

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**Comerica Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CMA	CUSIP 200340107	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Nancy Avila	Mgmt	For	For	For
		2	Elect Michael E. Collins	Mgmt	For	For	For

3	Elect Roger A. Cregg	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Derek J. Kerr	Mgmt	For	For	For
7	Elect Richard G. Lindner	Mgmt	For	For	For
8	Elect Jennifer H. Sampson	Mgmt	For	For	For
9	Elect Barbara R. Smith	Mgmt	For	For	For
10	Elect Robert S. Taubman	Mgmt	For	For	For
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
12	Elect Nina Vaca	Mgmt	For	For	For
13	Elect Michael G. Van de Ven	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Commvault  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVLT	CINS 204166102	08/24/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Nicholas Adamo	Mgmt	For	For	For



2	Elect Director Martha H. Bejar	Mgmt	For	For	For
3	Elect Director David F. Walker	Mgmt	For	For	For
4	Elect Director Keith Geeslin	Mgmt	For	For	For
5	Elect Director VivieYY Lee	Mgmt	For	For	For
6	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

**Compagnie de  
Saint-Gobain S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SGO	CINS F80343100	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Mix	France	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		

6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Dominique Leroy	Mgmt	For	For	For
11	Elect Jana Revedin	Mgmt	For	For	For
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Compagnie  
Financiere  
Richemont SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CFR	CINS H25662182	09/07/2022	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Switzerland		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	TNA	N/A
3	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A
4	Elect Francesco Trapani as Representative of Category A Registered Shares	ShrHoldr	Against	TNA	N/A
5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	TNA	N/A
6	Reelect Jeff Moss as Director	Mgmt	For	TNA	N/A
7	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	TNA	N/A
8	Reelect Vesna Nevistic as Director	Mgmt	For	TNA	N/A
9	Reelect Guillaume Pictet as Director	Mgmt	For	TNA	N/A
10	Reelect Maria Ramos as Director	Mgmt	For	TNA	N/A
11	Reelect Anton Rupert as Director	Mgmt	For	TNA	N/A

12	Reelect Patrick Thomas as Director	Mgmt	For	TNA	N/A
13	Reelect Jasmine Whitbread as Director	Mgmt	For	TNA	N/A
14	Elect Francesco Trapani as Director	ShrHoldr	Against	TNA	N/A
15	Reelect Josua Malherbe as Director	Mgmt	For	TNA	N/A
16	Reelect Nikesh Arora as Director	Mgmt	For	TNA	N/A
17	Reelect Clay Brendish as Director	Mgmt	For	TNA	N/A
18	Reelect Jean-Blaise Eckert as Director	Mgmt	For	TNA	N/A
19	Reelect Burkhart Grund as Director	Mgmt	For	TNA	N/A
20	Reelect Keyu Jin as Director	Mgmt	For	TNA	N/A
21	Reelect Jerome Lambert as Director	Mgmt	For	TNA	N/A
22	Reelect Wendy Luhabe as Director	Mgmt	For	TNA	N/A
23	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	TNA	N/A
24	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	TNA	N/A
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	TNA	N/A
26	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	TNA	N/A

27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	TNA	N/A
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	TNA	N/A
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	TNA	N/A
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	TNA	N/A
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	TNA	N/A
32	Approve Increase in Size of Board to Six Members	ShrHoldr	Against	TNA	N/A
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHoldr	Against	TNA	N/A
34	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

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**Computer Programs  
and Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CPSI	CUSIP 205306103	05/11/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Regina M. Benjamin	Mgmt	For	For	For
2	Elect David A. Dye	Mgmt	For	For	For
3	Elect Christopher T. Hjelm	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

**Comstock Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRK	CUSIP 205768302	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect M. Jay Allison	Mgmt	For	For	For
1.2	Elect Roland O. Burns	Mgmt	For	For	For
1.3	Elect Elizabeth B. Davis	Mgmt	For	For	For
1.4	Elect Morris E. Foster	Mgmt	For	For	For
1.5	Elect Jim L. Turner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
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**ConnectOne  
Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CNOB	CUSIP 20786W107	05/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank Sorrentino III	Mgmt	For	For	For		
1.2	Elect Stephen Boswell	Mgmt	For	For	For		
1.3	Elect Frank W. Baier	Mgmt	For	For	For		
1.4	Elect Frank Huttle III	Mgmt	For	For	For		
1.5	Elect Michael Kempner	Mgmt	For	For	For		
1.6	Elect Elizabeth Magennis	Mgmt	For	For	For		
1.7	Elect Nicholas Minoia	Mgmt	For	For	For		
1.8	Elect Anson M. Moise	Mgmt	For	For	For		
1.9	Elect Katherin Nukk-Freeman	Mgmt	For	For	For		
1.10	Elect Daniel E. Rifkin	Mgmt	For	For	For		
1.11	Elect Mark Sokolich	Mgmt	For	For	For		
1.12	Elect William A. Thompson	Mgmt	For	For	For		
2	Amendment to the 2017 Equity Compensation Plan	Mgmt	For	For	For		



3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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## ConocoPhillips

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COP	CUSIP 20825C104	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

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**CONSOL Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CEIX	CUSIP 20854L108	04/27/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect William P. Powell	Mgmt	For	For	For
2	Elect Valli Perera	Mgmt	For	For	For
3	Elect James A. Brock	Mgmt	For	For	For
4	Elect John T. Mills	Mgmt	For	For	For
5	Elect Joseph P. Platt	Mgmt	For	For	For
6	Elect Cassandra Pan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Constellation  
Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CEG	CUSIP 21037T109	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joseph Dominguez	Mgmt	For	For	For		
1.2	Elect Julie Holzrichter	Mgmt	For	For	For		
1.3	Elect Ashish Khandpur	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
4	Ratification of Auditor	Mgmt	For	For	For		

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**Constellium SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSTM	CUSIP F21107101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Marc Germain	Mgmt	For	For	For
2	Elect Michiel Brandjes	Mgmt	For	For	For
3	Elect John Ormerod	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Ratification of Board, Management and Auditors Acts	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
11	Greenshoe	Mgmt	For	Against	Against
12	Employee Stock Purchase Plan	Mgmt	For	For	For
13	Authorisation of Legal	Mgmt	For	For	For

Formalities

Copart, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CPRT	CINS 217204106	10/31/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Increase Authorized Common Stock	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

Copart, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CPRT	CINS 217204106	12/02/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For	
2	Elect Director Willis J. Johnson	Mgmt	For	For	For	
3	Elect Director Carl D. Sparks	Mgmt	For	For	For	

4	Elect Director A. Jayson Adair	Mgmt	For	For	For
5	Elect Director Matt Blunt	Mgmt	For	For	For
6	Elect Director Steven D. Cohan	Mgmt	For	For	For
7	Elect Director Daniel J. Englander	Mgmt	For	For	For
8	Elect Director James E. Meeks	Mgmt	For	For	For
9	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
10	Elect Director Diane M. Morefield	Mgmt	For	For	For
11	Elect Director Stephen Fisher	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Corcept  
Therapeutics  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CORT	CUSIP 218352102	05/19/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Gregg Alton	Mgmt	For	For	For
1.2	Elect G. Leonard Baker, Jr.	Mgmt	For	For	For
1.3	Elect Joseph K. Belanoff	Mgmt	For	For	For
1.4	Elect Gillian M. Cannon	Mgmt	For	For	For
1.5	Elect David L. Mahoney	Mgmt	For	For	For
1.6	Elect Joshua Murray	Mgmt	For	For	For
1.7	Elect Kimberly Park	Mgmt	For	For	For
1.8	Elect Daniel N. Swisher, Jr.	Mgmt	For	For	For
1.9	Elect James N. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Corebridge  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRBG	CUSIP 21871X109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Adam Burk	Mgmt	For	Against	Against
2	Elect Alan B. Colberg	Mgmt	For	Against	Against
3	Elect Lucy Fato	Mgmt	For	Against	Against
4	Elect Jonathan D. Gray	Mgmt	For	Against	Against
5	Elect Marilyn Hirsch	Mgmt	For	Against	Against
6	Elect Kevin Hogan	Mgmt	For	Against	Against
7	Elect Christopher S. Lynch	Mgmt	For	Against	Against
8	Elect Sabra Purtill	Mgmt	For	Against	Against
9	Elect Elaine Rocha	Mgmt	For	Against	Against
10	Elect Chris Schaper	Mgmt	For	Against	Against
11	Elect Amy Schioldager	Mgmt	For	Against	Against
12	Elect Patricia Walsh	Mgmt	For	Against	Against
13	Elect Peter S. Zaffino	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**CoreCivic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CXW	CUSIP 21871N101	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b>



1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Robert J. Dennis	Mgmt	For	For	For
3	Elect Mark A. Emkes	Mgmt	For	For	For
4	Elect Damon T. Hininger	Mgmt	For	For	For
5	Elect Stacia A. Hylton	Mgmt	For	For	For
6	Elect Harley G. Lappin	Mgmt	For	For	For
7	Elect Anne L. Mariucci	Mgmt	For	For	For
8	Elect Thurgood Marshall, Jr.	Mgmt	For	For	For
9	Elect Devin I. Murphy	Mgmt	For	For	For
10	Elect John R. Prann, Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Corporate Office  
Properties Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OFC	CUSIP 22002T108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas F. Brady	Mgmt	For	For	For
2	Elect Stephen E. Budorick	Mgmt	For	For	For
3	Elect Robert L. Denton, Sr.	Mgmt	For	For	For

4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Steven D. Kesler	Mgmt	For	For	For
6	Elect Letitia A. Long	Mgmt	For	For	For
7	Elect Essye B. Miller	Mgmt	For	For	For
8	Elect Raymond L. Owens	Mgmt	For	For	For
9	Elect C. Taylor Pickett	Mgmt	For	For	For
10	Elect Lisa G. Trimberger	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Corteva, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For

7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Costar Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CSGP	CUSIP 22160N109	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael R. Klein	Mgmt	For	For	For		
2	Elect Andrew C. Florance	Mgmt	For	For	For		
3	Elect Michael J. Glosserman	Mgmt	For	For	For		
4	Elect John W. Hill	Mgmt	For	For	For		
5	Elect Laura Cox Kaplan	Mgmt	For	For	For		
6	Elect Robert W. Musslewhite	Mgmt	For	For	For		
7	Elect Christopher J. Nassetta	Mgmt	For	For	For		
8	Elect Louise S. Sams	Mgmt	For	For	For		

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

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**Costco Wholesale Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COST	CUSIP 22160K105	01/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For

7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

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**Covenant Logistics  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CVLG	CUSIP 22284P105	05/17/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b>

1.1	Elect David R. Parker	Mgmt	For	For	For
1.2	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
1.3	Elect Joey B. Hogan	Mgmt	For	For	For
1.4	Elect D. Michael Kramer	Mgmt	For	For	For
1.5	Elect Bradley A. Moline	Mgmt	For	Withhold	Against
1.6	Elect Rachel Parker-Hatchett	Mgmt	For	For	For
1.7	Elect Tracy L. Rosser	Mgmt	For	For	For
1.8	Elect Herbert J. Schmidt	Mgmt	For	For	For
1.9	Elect W. Miller Welborn	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2006 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**CRA International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRAI	CINS 12618T105	07/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Paul Maleh	Mgmt	For	Withhold	Against
2	Elect Director Thomas Avery	Mgmt	For	Withhold	Against

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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## CRH Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For

15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRH	CINS G25508105	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Court	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For	



4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Crocs, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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CROX	CUSIP 227046109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thomas J. Smach	Mgmt	For	For	For
1.2	Elect Beth J. Kaplan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Crown Castle Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CCI	CUSIP 22822V101	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	For	For
7	Elect Anthony J. Melone	Mgmt	For	For	For

8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

**CSG Systems  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSGS	CUSIP 126349109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rachel A. Barger	Mgmt	For	For	For
2	Elect David G. Barnes	Mgmt	For	For	For
3	Elect Rajan Naik	Mgmt	For	For	For
4	Elect Haiyan Song	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	Against	Against

8	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

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### CSL Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSL	CINS Q3018U109	10/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For
3	Elect Marie McDonald as Director	Mgmt	For	Against	Against
4	Elect Megan Clark as Director	Mgmt	For	Against	Against

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### CSX Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSX	CUSIP 126408103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## CTS Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTS	CUSIP 126501105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Donna M. Costello	Mgmt	For	For	For
2	Elect William S. Johnson	Mgmt	For	For	For
3	Elect Kieran O'Sullivan	Mgmt	For	For	For
4	Elect Robert A. Profusek	Mgmt	For	For	For
5	Elect Randy L. Stone	Mgmt	For	For	For
6	Elect Alfonso G. Zulueta	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Cummins Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMI	CUSIP 231021106	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For

7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	Against	Against
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	Against	For

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**Cushman &  
Wakefield plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CWK	CUSIP G2717B108	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brett White	Mgmt	For	For	For
2	Elect Jodie W. McLean	Mgmt	For	For	For
3	Elect Billie I. Williamson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Appointment of Statutory Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Remuneration Policy	Mgmt	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

**Cushman & Wakefield plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CWK	CINS G2717B108	09/21/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve the Repurchase	Mgmt	For	For	For



Authorization, Form of Share  
Repurchase Contracts and  
Repurchase Counterparties

**Customers  
Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CUBI	CUSIP 23204G100	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert N. Mackay	Mgmt	For	For	For	
2	Elect T. Lawrence Way	Mgmt	For	For	For	
3	Elect Steven J. Zuckerman	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against	

**CVS Health  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVS	CUSIP 126650100	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balsler	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of	ShrHoldr	Against	Abstain	N/A

19	Association Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
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**DAIICHI SANKYO  
COMPANY LIMITED**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4568	CINS J11257102	06/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Sunao Manabe	Mgmt	For	For	For
4	Elect Hiroyuki Okuzawa	Mgmt	For	For	For
5	Elect Shoji Hirashima	Mgmt	For	For	For
6	Elect Masahiko Ohtsuki	Mgmt	For	For	For
7	Elect Takashi Fukuoka	Mgmt	For	For	For
8	Elect Kazuaki Kama	Mgmt	For	For	For
9	Elect Sawako Nohara	Mgmt	For	For	For
10	Elect Yasuhiro Komatsu	Mgmt	For	For	For
11	Elect Takaaki Nishii	Mgmt	For	For	For
12	Elect Kenji Sato	Mgmt	For	For	For
13	Elect Miyuki Arai	Mgmt	For	For	For

**Danaher  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DHR	CUSIP 235851102	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

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**Daseke, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DSKE	CUSIP 23753F107	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bruce Blaise	Mgmt	For	For	For
1.2	Elect Brian Bonner	Mgmt	For	For	For
1.3	Elect Catharine Ellingsen	Mgmt	For	For	For
1.4	Elect Grant Garbers	Mgmt	For	For	For
1.5	Elect Melendy E. Lovett	Mgmt	For	For	For
1.6	Elect Charles F. Serianni	Mgmt	For	For	For
1.7	Elect Jonathan Shepko	Mgmt	For	For	For
1.8	Elect Ena Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2017	Mgmt	For	Against	Against

Omnibus Incentive Plan

**Dassault Aviation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AM	CINS F24539169	05/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Mix	France	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		6	Accounts and Reports	Mgmt	For	For	For
		7	Consolidated Accounts and Reports	Mgmt	For	For	For
		8	Allocation of Profits/Dividends	Mgmt	For	For	For
		9	2022 Remuneration Report	Mgmt	For	Against	Against
		10	2022 Remuneration of Eric Trappier, Chair and CEO	Mgmt	For	Against	Against
		11	2022 Remuneration of Loik Segalen, COO	Mgmt	For	Against	Against
		12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
		13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against

14	2023 Remuneration Policy (COO)	Mgmt	For	Against	Against
15	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against
16	Elect Charles Edelstenne	Mgmt	For	Against	Against
17	Elect Thierry Dassault	Mgmt	For	Against	Against
18	Elect Eric Trappier	Mgmt	For	Against	Against
19	Related Party Transactions between Dassault Aviation and GIMD	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Dassault Systemes  
SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DSY	CINS F24571451	05/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Mix	France		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A
		N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (PwC)	Mgmt	For	For	For
12	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	Against	Against
17	Elect Genevieve B. Berger	Mgmt	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For



21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authority to Grant Stock Options	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Dave & Buster's  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PLAY	CUSIP 238337109	06/15/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James P. Chambers	Mgmt	For	For	For
2	Elect Hamish A. Dodds	Mgmt	For	For	For
3	Elect Michael J. Griffith	Mgmt	For	For	For
4	Elect Gail Mandel	Mgmt	For	For	For
5	Elect Chris Morris	Mgmt	For	For	For
6	Elect Atish Shah	Mgmt	For	For	For
7	Elect Kevin M. Sheehan	Mgmt	For	For	For
8	Elect Jennifer Storms	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**DBS Group  
Holdings Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
D05	CINS Y20246107	03/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For

5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For
7	Elect Punita Lal	Mgmt	For	For	For
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

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**DCC Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DCC	CINS G2689P101	07/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements	Mgmt	For	For	For

	and Statutory Reports				
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For	For
16	Authorise Market Purchase of Shares	Mgmt	For	For	For
17	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

18	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
19	Elect Laura Angelini as Director	Mgmt	For	For	For
20	Elect Laura Angelini as Director	Mgmt	For	For	For
21	Re-elect Mark Breuer as Director	Mgmt	For	For	For
22	Re-elect Mark Breuer as Director	Mgmt	For	For	For
23	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
24	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
25	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
26	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
27	Re-elect David Jukes as Director	Mgmt	For	For	For
28	Re-elect David Jukes as Director	Mgmt	For	For	For
29	Elect Lily Liu as Director	Mgmt	For	For	For
30	Elect Lily Liu as Director	Mgmt	For	For	For
31	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
32	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
33	Re-elect Donal Murphy as Director	Mgmt	For	For	For
34	Re-elect Donal Murphy as Director	Mgmt	For	For	For

35	Elect Alan Ralph as Director	Mgmt	For	For	For
36	Elect Alan Ralph as Director	Mgmt	For	For	For
37	Re-elect Mark Ryan as Director	Mgmt	For	For	For
38	Re-elect Mark Ryan as Director	Mgmt	For	For	For

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## Deere & Company

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DE	CUSIP 244199105	02/22/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director Leanne G. Caret	Mgmt	For	For	For
		2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
		3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
		4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
		5	Elect Director Michael O. Johanns	Mgmt	For	For	For
		6	Elect Director Clayton M. Jones	Mgmt	For	For	For
		7	Elect Director John C. May	Mgmt	For	For	For
		8	Elect Director Gregory R.	Mgmt	For	For	For

	Page				
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

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**Delek US Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DK	CUSIP 24665A103	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ezra Uzi Yemin	Mgmt	For	For	For
2	Elect Avigal Soreq	Mgmt	For	For	For
3	Elect William J. Finnerty	Mgmt	For	For	For

4	Elect Richard J. Marcogliese	Mgmt	For	For	For
5	Elect Leonardo Eleuterio Moreno	Mgmt	For	For	For
6	Elect Gary M. Sullivan Jr.	Mgmt	For	For	For
7	Elect Vicky Sutil	Mgmt	For	For	For
8	Elect Laurie Z. Tolson	Mgmt	For	For	For
9	Elect Shlomo Zohar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	Against	Against

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**Delta Air Lines, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DAL	CUSIP 247361702	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect David G. DeWalt	Mgmt	For	For	For
4	Elect William H. Easter III	Mgmt	For	For	For
5	Elect Leslie D. Hale	Mgmt	For	For	For
6	Elect Christopher A.	Mgmt	For	For	For



	Hazleton				
7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	For	For
10	Elect Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Sergio A. L. Rial	Mgmt	For	For	For
12	Elect David S. Taylor	Mgmt	For	For	For
13	Elect Kathy N. Waller	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

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**Deutsche Boerse  
AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
DB1	CINS D1882G119	05/16/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	Germany			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Convocation of Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Deutsche Lufthansa  
AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LHA	CINS D1908N106	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Germany	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
		3	Ratification of Management Board Acts	Mgmt	For	For	For
		4	Ratification of Supervisory Board Acts	Mgmt	For	For	For
		5	Management Board Remuneration Policy	Mgmt	For	For	For
		6	Supervisory Board Remuneration Policy	Mgmt	For	For	For
		7	Remuneration Report	Mgmt	For	Against	Against
		8	Elect Karl-Ludwig Kley	Mgmt	For	Against	Against
		9	Elect Carsten Knobel	Mgmt	For	For	For
		10	Elect Karl Gernandt	Mgmt	For	For	For
		11	Increase in Authorised Capital for Employee Share Plans	Mgmt	For	For	For
		12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
		13	Authority to Repurchase	Mgmt	For	For	For

Shares Using Equity Derivatives					
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Amendments to Articles (Share Register)	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Deutsche Post AG

Ticker	Security ID:	Meeting Date	Meeting Status
DPW	CINS D19225107	05/04/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	Germany		
Issue No.	Description	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Katrin Suder	Mgmt	For	For	For
12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**DexCom, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXCM	CUSIP 252131107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Diageo Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DGE	CINS G42089113	10/06/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For

12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

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**Dillard's, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DDS	CUSIP 254067101	05/20/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James I. Freeman	Mgmt	For	Against	Against
2	Elect Rob C. Holmes	Mgmt	For	Against	Against
3	Elect Reynie Rutledge	Mgmt	For	Against	Against
4	Elect J.C. Watts, Jr.	Mgmt	For	Against	Against
5	Elect Nick White	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

## Dino Polska SA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNP	CINS X188AF102	06/26/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Poland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Compliance with Rules of Convocation	Mgmt	For	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Presentation of Management Board Activity Report	Mgmt	For	TNA	N/A
10	Presentation of Financial Statements	Mgmt	For	TNA	N/A
11	Presentation of Allocation of Profits Proposal	Mgmt	For	TNA	N/A
12	Presentation of Supervisory Board Activity Report	Mgmt	For	TNA	N/A
13	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Mgmt	For	TNA	N/A
14	Presentation of Motion to Approve Management Board Report	Mgmt	For	TNA	N/A
15	Presentation of Motion to Approve Accounts and Reports	Mgmt	For	TNA	N/A
16	Presentation of Motion to Approve Accounts and Reports (Consolidated)	Mgmt	For	TNA	N/A
17	Presentation of Motion to Approve Allocation of Profits	Mgmt	For	TNA	N/A
18	Presentation of Motion to Ratify Management and Supervisory Board Acts	Mgmt	For	TNA	N/A
19	Management Board Report	Mgmt	For	TNA	N/A
20	Financial Statements	Mgmt	For	TNA	N/A

21	Financial Statements (Consolidated)	Mgmt	For	TNA	N/A
22	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
23	Ratify Michal Krauze	Mgmt	For	TNA	N/A
24	Ratify Michal Muskala	Mgmt	For	TNA	N/A
25	Ratify Izabela Biadala	Mgmt	For	TNA	N/A
26	Ratify Piotr Scigala	Mgmt	For	TNA	N/A
27	Ratify Tomasz Biernacki	Mgmt	For	TNA	N/A
28	Ratify Eryk Bajer	Mgmt	For	TNA	N/A
29	Ratify Slawomir Jakszuk	Mgmt	For	TNA	N/A
30	Ratify Piotr Nowjalis	Mgmt	For	TNA	N/A
31	Ratify Maciej Polanowski	Mgmt	For	TNA	N/A
32	Remuneration Report	Mgmt	For	TNA	N/A

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## Discover Financial Services

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DFS	CUSIP 254709108	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For	
2	Elect Mary K. Bush	Mgmt	For	For	For	
3	Elect Gregory C. Case	Mgmt	For	For	For	
4	Elect Candace H. Duncan	Mgmt	For	For	For	

5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**DNB Bank ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DNB	CINS R1R15X100	04/25/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Norway	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Cancellation of Shares	Mgmt	For	TNA	N/A
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A
15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**DocuSign, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DOCU	CUSIP 256163106	05/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect James A. Beer	Mgmt	For	For	For	
1.2	Elect Cain A. Hayes	Mgmt	For	For	For	
1.3	Elect Allan Thygesen	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

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**Dolby Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DLB	CUSIP 25659T107	02/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For	
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For	
1.3	Elect Director Micheline	Mgmt	For	For	For	

	Chau				
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For
1.7	Elect Director Simon Segars	Mgmt	For	For	For
1.8	Elect Director Anjali Sud	Mgmt	For	For	For
1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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**Dominion Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
D	CUSIP 25746U109	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
1	Elect James A. Bennett	Mgmt	For
2	Elect Robert M. Blue	Mgmt	For
3	Elect D. Maybank Hagood	Mgmt	For
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		For	For
		For	For
		For	For

4	Elect Ronald W. Jibson	Mgmt	For	For	For
5	Elect Mark J. Kington	Mgmt	For	For	For
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Joseph M. Rigby	Mgmt	For	For	For
8	Elect Pamela J. Royal	Mgmt	For	Against	Against
9	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Susan N. Story	Mgmt	For	For	For
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For
16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**DOMO, INC.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DOMO	CUSIP 257554105	06/30/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joshua G. James	Mgmt	For	For	For
1.2	Elect Carine Clark	Mgmt	For	For	For
1.3	Elect Daniel Daniel	Mgmt	For	For	For
1.4	Elect Jeff Kearl	Mgmt	For	For	For
1.5	Elect John R. Pestana	Mgmt	For	For	For
1.6	Elect Dan Strong	Mgmt	For	For	For
1.7	Elect Renee Soto	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**DoorDash, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DASH	CUSIP 25809K105	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shona L. Brown	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For
3	Elect Stanley Tang	Mgmt	For	For	For

4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Dorian LPG Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LPG	CINS Y2106R110	09/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Marshall Isl				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director John C. Hadjipateras	Mgmt	For	For	For
2	Elect Director Malcolm McAvity	Mgmt	For	Withhold	Against
3	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	2 Years	1 Year	Against

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**Dow Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOW	ISIN US2605571031	04/13/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fettig	Mgmt	For	For	For
8	Elect James R. Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

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**Dropbox, Inc.**
**Ticker****Security ID:****Meeting****Meeting**

DBX	CUSIP 26210C104	<b>Date</b>	<b>Status</b>		
		05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	For	For
1.5	Elect Sara Mathew	Mgmt	For	For	For
1.6	Elect Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Karen Peacock	Mgmt	For	For	For
1.8	Elect Michael Seibel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**DTE Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DTE	CUSIP 233331107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David A. Brandon	Mgmt	For	For	For

1.2	Elect Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect David A. Thomas	Mgmt	For	For	For
1.8	Elect Gary Torgow	Mgmt	For	For	For
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Duke Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DUK	CUSIP 26441C204	05/04/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick Burks	Mgmt	For	For	For
2	Elect Annette K. Clayton	Mgmt	For	For	For
3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Caroline D. Dorsa	Mgmt	For	For	For
6	Elect W. Roy Dunbar	Mgmt	For	For	For
7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
8	Elect Lynn J. Good	Mgmt	For	For	For
9	Elect John T. Herron	Mgmt	For	For	For
10	Elect Idalene F. Kesner	Mgmt	For	For	For
11	Elect E. Marie McKee	Mgmt	For	For	For
12	Elect Michael J. Pacilio	Mgmt	For	For	For
13	Elect Thomas E. Skains	Mgmt	For	For	For
14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Formation of  
Decarbonization Risk  
Committee

**DuPont de  
Nemours, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DD	CUSIP 26614N102	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Amy G. Brady	Mgmt	For	For	For	
2	Elect Edward D. Breen	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect Terrence R. Curtin	Mgmt	For	For	For	
5	Elect Alexander M. Cutler	Mgmt	For	For	For	
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For	
7	Elect Kristina M. Johnson	Mgmt	For	For	For	
8	Elect Luther C. Kissam IV	Mgmt	For	For	For	
9	Elect Frederick M. Lowery	Mgmt	For	For	For	
10	Elect Raymond J. Milchovich	Mgmt	For	For	For	
11	Elect Deanna M. Mulligan	Mgmt	For	For	For	
12	Elect Steven M. Sterin	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	For	For	

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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**DXC Technology  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXC	CINS 23355L106	07/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Mukesh Aghi	Mgmt	For	For	For
4	Elect Director Amy E. Alving	Mgmt	For	For	For
5	Elect Director David A. Barnes	Mgmt	For	For	For
6	Elect Director Raul J. Fernandez	Mgmt	For	For	For
7	Elect Director David L. Herzog	Mgmt	For	For	For
8	Elect Director Dawn Rogers	Mgmt	For	For	For
9	Elect Director Michael J. Salvino	Mgmt	For	For	For
10	Elect Director Carrie W.	Mgmt	For	For	For



	Teffner				
11	Elect Director Akihiko Washington	Mgmt	For	For	For
12	Elect Director Robert F. Woods	Mgmt	For	For	For

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**Dyne Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DYN	CUSIP 26818M108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joshua Brumm	Mgmt	For	For	For
2	Elect David Lubner	Mgmt	For	For	For
3	Elect Jason Rhodes	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For

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**E Ink Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8069	CINS Y2266Z100	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Taiwan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Johnson LEE	Mgmt	For	For	For
4	Elect GAN FY	Mgmt	For	For	For
5	Elect Luke CHEN	Mgmt	For	For	For
6	Elect Sylvia CHENG	Mgmt	For	For	For
7	Elect CHU Po-Young	Mgmt	For	For	For
8	Elect SU Huey-Jen	Mgmt	For	For	For
9	Elect YANG Chang-Mou	Mgmt	For	For	For
10	Non-compete Restrictions for Directors	Mgmt	For	For	For

## E.ON SE

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EOAN	CINS D24914133	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements (FY 2023)	Mgmt	For	For	For
14	Appointment of Auditor for Interim Statements (FY 2024 Q1)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Temporary Increase in Supervisory Board Size	Mgmt	For	Against	Against
17	Elect Erich Clementi	Mgmt	For	For	For
18	Elect Andreas Schmitz	Mgmt	For	For	For
19	Elect Nadege Petit	Mgmt	For	For	For
20	Elect Ulrich Grillo	Mgmt	For	For	For
21	Elect Deborah B. Wilkens	Mgmt	For	For	For
22	Elect Rolf Martin Schmitz	Mgmt	For	For	For
23	Elect Klaus A. Frohlich	Mgmt	For	For	For
24	Elect Anke Groth	Mgmt	For	For	For
25	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
26	Amendments to Articles (Virtual Participation of	Mgmt	For	For	For

	Supervisory Board Members)				
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Eagle Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EGBN	CUSIP 268948106	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Matthew D. Brockwell	Mgmt	For	For	For
2	Elect Steven J. Freidkin	Mgmt	For	For	For
3	Elect Theresa G. LaPlaca	Mgmt	For	For	For
4	Elect A. Leslie Ludwig	Mgmt	For	For	For
5	Elect Norman R. Pozez	Mgmt	For	For	For
6	Elect Kathy A. Raffa	Mgmt	For	For	For
7	Elect Susan G. Riel	Mgmt	For	For	For
8	Elect James A. Soltesz	Mgmt	For	For	For
9	Elect Benjamin N. Soto	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Eagle  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EGRX	CINS 269796108	07/28/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Scott Tarriff	Mgmt	For	For	For	
2	Elect Director Jennifer K. Simpson	Mgmt	For	For	For	
3	Elect Director Luciana Borio	Mgmt	For	For	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

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**East West Bancorp,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EWBC	CUSIP 27579R104	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Manuel P. Alvarez	Mgmt	For	For	For
2	Elect Molly Campbell	Mgmt	For	For	For
3	Elect Archana Deskus	Mgmt	For	For	For
4	Elect Serge Dumont	Mgmt	For	For	For
5	Elect Rudolph I. Estrada	Mgmt	For	For	For
6	Elect Paul H. Irving	Mgmt	For	For	For
7	Elect Sabrina Kay	Mgmt	For	For	For
8	Elect Jack C. Liu	Mgmt	For	For	For
9	Elect Dominic Ng	Mgmt	For	For	For
10	Elect Lester M. Sussman	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Eastman Chemical  
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For

2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Eaton Corporation  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ETN	CUSIP G29183103	04/26/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Olivier Leonetti	Mgmt	For	For	For
3	Elect Silvio Napoli	Mgmt	For	For	For
4	Elect Gregory R. Page	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Robert V. Pragada	Mgmt	For	For	For
7	Elect Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Gerald B. Smith	Mgmt	For	For	For
9	Elect Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Darryl L. Wilson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

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**EBay Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EBAY	CUSIP 278642103	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

**EchoStar  
Corporation**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

SATS	CUSIP 278768106	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect R. Stanton Dodge	Mgmt	For	Withhold	Against
1.2	Elect Michael T. Dugan	Mgmt	For	Withhold	Against
1.3	Elect Charles W. Ergen	Mgmt	For	Withhold	Against
1.4	Elect Lisa W. Hershman	Mgmt	For	Withhold	Against
1.5	Elect Pradman P. Kaul	Mgmt	For	Withhold	Against
1.6	Elect C. Michael Schroeder	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey R. Tarr	Mgmt	For	Withhold	Against
1.8	Elect William David Wade	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

## Edison International

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EIX	CUSIP 281020107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For

2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Edwards  
Lifesciences  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EW	CUSIP 28176E108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For

3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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## Eiffage

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FGR	CINS F2924U106	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of	Mgmt	For	For	For

	Exchange Offer				
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Electronic Arts Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EA	CINS 285512109	08/11/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

	Compensation				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For
6	Elect Director Kofi A. Bruce	Mgmt	For	For	For
7	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
8	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
9	Elect Director Talbott Roche	Mgmt	For	For	For
10	Elect Director Richard A. Simonson	Mgmt	For	For	For
11	Elect Director Luis A. Ubinas	Mgmt	For	For	For
12	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
13	Elect Director Andrew Wilson	Mgmt	For	For	For

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**Elevance Health,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ELV	CUSIP 036752103	05/10/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Eli Lilly and Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLY	CUSIP 532457108	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>



					<b>Mgmt</b>
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Diversity and Inclusion Report				
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

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**Emerson Electric Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EMR	CUSIP 291011104	02/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Martin S. Craighead	Mgmt	For	For	For
2	Elect Director Gloria A. Flach	Mgmt	For	For	For
3	Elect Director Matthew S. Levatich	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**Employers  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EIG	CUSIP 292218104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Katherine H Antonello	Mgmt	For	For	For
2	Elect Joao M. de Figueriredo	Mgmt	For	For	For
3	Elect Prasanna G. Dhore	Mgmt	For	For	For
4	Elect Barbara A. Higgins	Mgmt	For	For	For
5	Elect James R. Kroner	Mgmt	For	For	For
6	Elect Michael J. McColgan	Mgmt	For	For	For
7	Elect Michael J. McSally	Mgmt	For	For	For
8	Elect Jeanne L. Mockard	Mgmt	For	For	For
9	Elect Alejandro Perez-Tenessa	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Enanta  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
ENTA	CUSIP 29251M106	03/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Bruce L.A. Carter	Mgmt	For	For	For
1.2	Elect Director Jay R. Luly	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Encore Wire Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WIRE	CUSIP 292562105	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel L. Jones	Mgmt	For	For	For
1.2	Elect Gina A. Norris	Mgmt	For	For	For
1.3	Elect William R. Thomas	Mgmt	For	For	For

1.4	Elect W. Kelvin Walker	Mgmt	For	For	For
1.5	Elect Scott D. Weaver	Mgmt	For	For	For
1.6	Elect John H. Wilson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Enel S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENEL	CINS T3679P115	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of	Mgmt	N/A	For	N/A

	Economy and Finance				
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	N/A	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	For	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	Abstain	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Energy Vault Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRGV	CUSIP 29280W109	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Theresa Fariello	Mgmt	For	For	For
1.2	Elect Thomas R. Ertel	Mgmt	For	For	For

1.3	Elect Tahsinul Zia Huque	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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### Enfusion, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENFN	CUSIP 292812104	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Spellacy	Mgmt	For	For	For
1.2	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
1.3	Elect Roy Luo	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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### Enova International, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVA	CUSIP 29357K103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen Carnahan	Mgmt	For	Against	Against

2	Elect Daniel R. Feehan	Mgmt	For	Against	Against
3	Elect David Fisher	Mgmt	For	For	For
4	Elect William M. Goodyear	Mgmt	For	Against	Against
5	Elect James A. Gray	Mgmt	For	Against	Against
6	Elect Gregg A. Kaplan	Mgmt	For	Against	Against
7	Elect Mark P. McGowan	Mgmt	For	Against	Against
8	Elect Linda Johnson Rice	Mgmt	For	Against	Against
9	Elect Mark A. Tebbe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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## Enovix Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVX	CUSIP 293594107	06/15/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thurman John Rodgers	Mgmt	For	TNA	N/A
1.2	Elect Betsy S. Atkins	Mgmt	For	TNA	N/A
1.3	Elect Pegah Ebrahimi	Mgmt	For	TNA	N/A
1.4	Elect Emmanuel T. Hernandez	Mgmt	For	TNA	N/A
1.5	Elect Gregory Reichow	Mgmt	For	TNA	N/A



1.6	Elect Raj Talluri	Mgmt	For	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
4	Ratification of Auditor	Mgmt	For	TNA	N/A

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**Enphase Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ENPH	CUSIP 29355A107	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jamie Haenggi	Mgmt	For	For	For	
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against	
1.3	Elect Richard Mora	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Enstar Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ESGR	CUSIP G3075P101	06/01/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Campbell	Mgmt	For	For	For
2	Elect B. Frederick Becker	Mgmt	For	For	For
3	Elect Sharon Beesley	Mgmt	For	For	For
4	Elect James D. Carey	Mgmt	For	For	For
5	Elect Susan L. Cross	Mgmt	For	For	For
6	Elect Hans-Peter Gerhardt	Mgmt	For	For	For
7	Elect Orla Gregory	Mgmt	For	For	For
8	Elect Willard Myron Hendry, Jr.	Mgmt	For	For	For
9	Elect Paul J. O'Shea	Mgmt	For	For	For
10	Elect Hitesh R. Patel	Mgmt	For	For	For
11	Elect Dominic F. Silvester	Mgmt	For	For	For
12	Elect Poul A. Winslow	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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**Enterprise Financial Services Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EFSC	CUSIP 293712105	05/10/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lyne B. Andrich	Mgmt	For	For	For
1.2	Elect Michael A. DeCola	Mgmt	For	For	For
1.3	Elect Robert E. Guest, Jr.	Mgmt	For	For	For
1.4	Elect James M. Havel	Mgmt	For	For	For
1.5	Elect Michael R. Holmes	Mgmt	For	For	For
1.6	Elect Nevada A. Kent IV	Mgmt	For	For	For
1.7	Elect James B. Lally	Mgmt	For	For	For
1.8	Elect Marcela Manjarrez	Mgmt	For	For	For
1.9	Elect Stephen P. Marsh	Mgmt	For	For	For
1.10	Elect Daniel A. Rodrigues	Mgmt	For	For	For
1.11	Elect Richard M. Sanborn	Mgmt	For	For	For
1.12	Elect Eloise E. Schmitz	Mgmt	For	For	For
1.13	Elect Sandra A. Van Trease	Mgmt	For	For	For
1.14	Elect Lina A. Young	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
5	Amendment to Stock Plan for Non-Management Director Plan	Mgmt	For	For	For

## Partners LP

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EPD	CINS 293792107	11/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Amend Omnibus Stock Plan	Mgmt	For	For	For	
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

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## Equinor ASA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EQNR	CINS R2R90P103	05/10/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Election of Presiding Chair	Mgmt	For	TNA	N/A	
8	Agenda	Mgmt	For	TNA	N/A	

9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Authority to Distribute Interim Dividends	Mgmt	For	TNA	N/A
12	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	ShrHoldr	Against	TNA	N/A
13	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	ShrHoldr	Against	TNA	N/A
14	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	ShrHoldr	Against	TNA	N/A
15	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	ShrHoldr	Against	TNA	N/A
16	Shareholder Proposal Regarding Barents Sea Exploration	ShrHoldr	Against	TNA	N/A
17	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	ShrHoldr	Against	TNA	N/A
18	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	ShrHoldr	Against	TNA	N/A

19	Corporate Governance Report	Mgmt	For	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Remuneration Report	Mgmt	For	TNA	N/A
22	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
23	Corporate Assembly Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares (Share Savings Plan)	Mgmt	For	TNA	N/A
26	Cancellation of Shares	Mgmt	For	TNA	N/A
27	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Equitable Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EQH	CUSIP 29452E101	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Francis A. Hondal	Mgmt	For	For	For
		2	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For
		3	Elect Daniel G. Kaye	Mgmt	For	For	For
		4	Elect Joan Lamm-Tennant	Mgmt	For	For	For

5	Elect Craig C. Mackay	Mgmt	For	For	For
6	Elect Mark Pearson	Mgmt	For	For	For
7	Elect Bertram L. Scott	Mgmt	For	For	For
8	Elect George Stansfield	Mgmt	For	For	For
9	Elect Charles G.T. Stonehill	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Equity LifeStyle  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ELS	CUSIP 29472R108	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Derrick Burks	Mgmt	For	For	For
1.3	Elect Philip C. Calian	Mgmt	For	For	For
1.4	Elect David J. Contis	Mgmt	For	For	For
1.5	Elect Constance Freedman	Mgmt	For	For	For
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Equity Residential

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EQR	CUSIP 29476L107	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect John E. Neal	Mgmt	For	For	For
1.6	Elect David J. Neithercut	Mgmt	For	For	For
1.7	Elect Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For



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**ESCO Technologies  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ESE	CUSIP 296315104	02/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Patrick M. Dewar	Mgmt	For	For	For
1.2	Elect Director Vinod M. Khilnani	Mgmt	For	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Essent Group Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
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ESNT	CUSIP G3198U102	05/02/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Mark A. Casale	Mgmt	For	For	For	
1.2	Elect Douglas J. Pauls	Mgmt	For	For	For	
1.3	Elect William L. Spiegel	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment to the 2013 Long-Term Incentive Plan	Mgmt	For	For	For	

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**Essential Properties  
Realty Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EPRT	CUSIP 29670E107	05/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Paul T. Bossidy	Mgmt	For	For	For	
2	Elect Joyce DeLucca	Mgmt	For	For	For	
3	Elect Scott A. Estes	Mgmt	For	For	For	
4	Elect Peter M. Mavoides	Mgmt	For	For	For	
5	Elect Lawrence J. Minich	Mgmt	For	For	For	

6	Elect Heather L. Neary	Mgmt	For	For	For
7	Elect Stephen D. Sautel	Mgmt	For	For	For
8	Elect Janaki Sivanesan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Eurazeo**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RF	CINS F3296A108	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on	Mgmt	For	Against	Against

	Regulated Agreements				
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal- Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean- Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management	Mgmt	For	For	For

	Board Member				
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**EverQuote, Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

EVER	CUSIP 30041R108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David B. Blundin	Mgmt	For	Withhold	Against
1.2	Elect Sanju K. Bansal	Mgmt	For	Withhold	Against
1.3	Elect Paul F. Deninger	Mgmt	For	Withhold	Against
1.4	Elect Jayme Mendal	Mgmt	For	Withhold	Against
1.5	Elect George Neble	Mgmt	For	Withhold	Against
1.6	Elect John L. Shields	Mgmt	For	Withhold	Against
1.7	Elect Mira Wilczek	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

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### Eversource Energy

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ES	CUSIP 30040W108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect Francis A. Doyle	Mgmt	For	For	For
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For

6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Kenneth R. Leibler	Mgmt	For	For	For
8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For
15	Increase in Authorized Common Stock	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Exelixis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EXEL	CUSIP 30161Q104	05/31/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Maria C. Freire	Mgmt	For
			TNA
2	Elect Alan M. Garber	Mgmt	For
			TNA
3	Elect Michael M. Morrissey	Mgmt	For
			TNA
4	Elect Stelios Papadopoulos	Mgmt	For
			TNA
			N/A

5	Elect George H. Poste	Mgmt	For	TNA	N/A
6	Elect Julie Anne Smith	Mgmt	For	TNA	N/A
7	Elect Lance Willsey	Mgmt	For	TNA	N/A
8	Elect Jacqueline Wright	Mgmt	For	TNA	N/A
9	Elect Jack L. Wyszomierski	Mgmt	For	TNA	N/A
10	Elect Tomas J. Heyman	Mgmt	For	TNA	N/A
11	Elect Robert (Bob) Oliver, Jr.	Mgmt	For	TNA	N/A
12	Elect David E. Johnson	Mgmt	For	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against

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**Exelixis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXEL	CUSIP 30161Q104	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Heyman	ShrHoldr	N/A	For	N/A
2	Elect David E. Johnson	ShrHoldr	N/A	For	N/A
3	Elect Robert Bob Oliver, Jr.	ShrHoldr	N/A	For	N/A
4	Elect Maria C. Freire	ShrHoldr	N/A	For	N/A
5	Elect Alan M. Garber	ShrHoldr	N/A	For	N/A
6	Elect Michael M. Morrissey	ShrHoldr	N/A	For	N/A



7	Elect Stelios Papadopoulos	ShrHoldr	N/A	For	N/A
8	Elect George Poste	ShrHoldr	N/A	For	N/A
9	Elect Julie Anne Smith	ShrHoldr	N/A	For	N/A
10	Elect Jacqueline Wright	ShrHoldr	N/A	For	N/A
11	Elect Jack L. Wyszomierski	ShrHoldr	N/A	For	N/A
12	Elect Lance Willsey	ShrHoldr	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

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## Exelon Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EXC	CUSIP 30161N101	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Mgmt	For	For	For	For	
2	Elect W. Paul Bowers	Mgmt	For	For	For	For	
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For	For	
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	For	
5	Elect Linda P. Jojo	Mgmt	For	For	For	For	
6	Elect Charisse Lillie	Mgmt	For	For	For	For	
7	Elect Matthew Rogers	Mgmt	For	For	For	For	

8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Expedia Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	For	For
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For

12	Elect Julie Whalen	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

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## Experian Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPN	CINS G32655105	07/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Jersey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as	Mgmt	For	For	For

	Director				
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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**Extreme Networks,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
EXTR	CINS 30226D106	11/17/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Ingrid J. Burton	Mgmt	For	For	For	For	
2	Elect Director Charles P. Carinalli	Mgmt	For	For	For	For	
3	Elect Director Kathleen M. Holmgren	Mgmt	For	For	For	For	
4	Elect Director Edward H. Kennedy	Mgmt	For	For	For	For	
5	Elect Director Rajendra Khanna	Mgmt	For	For	For	For	
6	Elect Director Edward B. Meyercord	Mgmt	For	For	For	For	
7	Elect Director John C. Shoemaker	Mgmt	For	For	For	For	
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	
9	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	For	
10	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	Against	
11	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For	For	

**Exxon Mobil  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XOM	CUSIP 30231G102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of	ShrHoldr	Against	Against	For

Decarbonization Risk Committee					
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For

27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

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**FactSet Research Systems Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FDS	CINS 303075105	12/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain	Mgmt	For	For	For



	Disputes				
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For
9	Elect Director James J. McGonigle	Mgmt	For	For	For
10	Elect Director F. Philip Snow	Mgmt	For	For	For
11	Elect Director Maria Teresa Tejada	Mgmt	For	For	For

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**Faraday Technology Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3035	CINS Y24101100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Taiwan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2022 Accounts and Reports	Mgmt	For	For	For
2	2022 Allocation of Profits/Dividends	Mgmt	For	For	For

3	Ratification of Board Acts	Mgmt	For	For	For
4	Amendments to Article	Mgmt	For	For	For

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## Ferguson Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FERG	CINS G3421J106	11/30/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Jersey				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
5	Re-elect Bill Brundage as Director	Mgmt	For	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
7	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
8	Re-elect Brian May as Director	Mgmt	For	For	For
9	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
10	Re-elect Alan Murray as Director	Mgmt	For	For	For

11	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
12	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

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**Fertiglobe Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FERTIGLOBE	CINS M4169A102	09/29/2022	Take No Action

<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary Shareholders	United Arab Emirates				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	TNA	N/A
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Mgmt	For	TNA	N/A
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A

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**FibroGen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FGEN	CUSIP 31572Q808	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Enrique Conterno	Mgmt	For	For	For
2	Elect Aoife M. Brennan	Mgmt	For	For	For
3	Elect Gerald Lema	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
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### Fifth Third Bancorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FITB	ISIN US316773CR93	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh, III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect C. Bryan Daniels	Mgmt	For	For	For
8	Elect Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Thomas H. Harvey	Mgmt	For	For	For
10	Elect Gary R. Heminger	Mgmt	For	For	For
11	Elect Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Michael B. McCallister	Mgmt	For	For	For
13	Elect Timothy N. Spence	Mgmt	For	For	For
14	Elect Marsha C. Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**First BanCorp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FBP	CUSIP 318672706	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Juan Acosta-Reboyras	Mgmt	For	For	For	
2	Elect Aurelio Aleman	Mgmt	For	For	For	
3	Elect Luz A. Crespo	Mgmt	For	For	For	
4	Elect Tracey Dedrick	Mgmt	For	For	For	
5	Elect Patricia M. Eaves	Mgmt	For	For	For	
6	Elect Daniel E. Frye	Mgmt	For	For	For	
7	Elect John A. Heffern	Mgmt	For	For	For	
8	Elect Roberto R. Herencia	Mgmt	For	Against	Against	
9	Elect Felix M. Villamil	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

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**First  
Commonwealth  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
FCF	CUSIP 319829107	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Julie A. Caponi	Mgmt	For	For	For
2	Elect Ray T. Charley	Mgmt	For	For	For
3	Elect Gary R. Claus	Mgmt	For	For	For
4	Elect David S. Dahlmann	Mgmt	For	For	For
5	Elect Johnston A. Glass	Mgmt	For	For	For
6	Elect Jon L. Gorney	Mgmt	For	For	For
7	Elect Jane Grebenc	Mgmt	For	For	For
8	Elect David W. Greenfield	Mgmt	For	For	For
9	Elect Patricia A. Husic	Mgmt	For	For	For
10	Elect Bart E. Johnson	Mgmt	For	For	For
11	Elect Luke A. Latimer	Mgmt	For	For	For
12	Elect Aradhna M. Oliphant	Mgmt	For	For	For
13	Elect T. Michael Price	Mgmt	For	For	For
14	Elect Robert J. Ventura	Mgmt	For	For	For
15	Elect Stephen A. Wolfe	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**First Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
THFF	CUSIP 320218100	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Mark J. Blade	Mgmt	For	Withhold	Against
1.2	Elect Gregory L. Gibson	Mgmt	For	Withhold	Against
1.3	Elect Norman D. Lowery	Mgmt	For	Withhold	Against
1.4	Elect Paul J. Pierson	Mgmt	For	Withhold	Against
1.5	Elect Richard J. Shagley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**First Foundation Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FFWM	CUSIP 32026V104	06/27/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>



					<b>Mgmt</b>
1	Elect Ulrich E. Keller, Jr.	Mgmt	For	TNA	N/A
2	Elect Scott Kavanaugh	Mgmt	For	TNA	N/A
3	Elect Max A. Briggs	Mgmt	For	TNA	N/A
4	Elect John Hakopian	Mgmt	For	TNA	N/A
5	Elect David Lake	Mgmt	For	TNA	N/A
6	Elect Elizabeth A. Pagliarini	Mgmt	For	TNA	N/A
7	Elect Mitchell M. Rosenberg	Mgmt	For	TNA	N/A
8	Elect Diane M. Rubin	Mgmt	For	TNA	N/A
9	Elect Jacob Sonenshine	Mgmt	For	TNA	N/A
10	Elect Gabriel V. Vazquez	Mgmt	For	TNA	N/A
11	Elect Allison Ball (Dissident Nominee)	ShrHoldr	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A

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**First Foundation Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FFWM	CUSIP 32026V104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Allison Ball	ShrHoldr	N/A	For	N/A
2	Elect Management Nominee	ShrHoldr	N/A	For	N/A

	Max A. Briggs				
3	Elect Management Nominee Scott Kavanaugh	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Ulrich E. Keller, Jr.	ShrHoldr	N/A	For	N/A
5	Elect Management Nominee David Lake	ShrHoldr	N/A	For	N/A
6	Elect Management Nominee Elizabeth A. Pagliarini	ShrHoldr	N/A	For	N/A
7	Elect Management Nominee Mitchell M. Rosenberg	ShrHoldr	N/A	For	N/A
8	Elect Management Nominee Diane M. Rubin	ShrHoldr	N/A	For	N/A
9	Elect Management Nominee Jacob Sonenshine	ShrHoldr	N/A	For	N/A
10	Elect Management Nominee Gabriel V. Vazquez	ShrHoldr	N/A	For	N/A
11	Elect Management Nominee John Hakopian	ShrHoldr	N/A	Withhold	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

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**First Watch  
Restaurant Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FWRG	CUSIP 33748L101	05/23/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Julie M.B. Bradley	Mgmt	For	For	For
1.2	Elect David Paresky	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**Firstenergy Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FE	CUSIP 337932107	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jana T. Croom	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	For	For
5	Elect Sean T. Klimczak	Mgmt	For	For	For
6	Elect Jesse A. Lynn	Mgmt	For	For	For
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	For	For
11	Elect Melvin Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

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**Foot Locker, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FL	CUSIP 344849104	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Mary N. Dillon	Mgmt	For	For	For
		2	Elect Virginia C. Drosos	Mgmt	For	For	For
		3	Elect Alan D. Feldman	Mgmt	For	For	For
		4	Elect Guillermo G. Marmol	Mgmt	For	For	For
		5	Elect Darlene Nicosia	Mgmt	For	For	For
		6	Elect Steven Oakland	Mgmt	For	For	For
		7	Elect Ulice Payne, Jr.	Mgmt	For	For	For

8	Elect Kimberly Underhill	Mgmt	For	For	For
9	Elect Tristan Walker	Mgmt	For	For	For
10	Elect Dona D. Young	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2007 Stock Incentive Plan	Mgmt	For	Against	Against
13	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Ford Motor Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
F	CUSIP 345370860	05/11/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Kimberly A. Casiano	Mgmt	For	For	For
		2	Elect Alexandra Ford English	Mgmt	For	For	For
		3	Elect James D. Farley, Jr.	Mgmt	For	For	For
		4	Elect Henry Ford III	Mgmt	For	Against	Against
		5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
		6	Elect William W. Helman IV	Mgmt	For	For	For
		7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
		8	Elect William E. Kennard	Mgmt	For	Against	Against

9	Elect John C. May	Mgmt	For	For	For
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
12	Elect John L. Thornton	Mgmt	For	Against	Against
13	Elect John B. Veihmeyer	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	ShrHoldr	Against	Against	For

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**Forrester Research, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FORR	CUSIP 346563109	05/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Boyce	Mgmt	For	For	For
1.2	Elect Neil Bradford	Mgmt	For	For	For
1.3	Elect George F. Colony	Mgmt	For	For	For
1.4	Elect Anthony Friscia	Mgmt	For	For	For
1.5	Elect Robert M. Galford	Mgmt	For	For	For
1.6	Elect Warren Romine	Mgmt	For	For	For
1.7	Elect Gretchen G. Teichgraeber	Mgmt	For	For	For
1.8	Elect Yvonne Wassenaar	Mgmt	For	For	For
2	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Fortinet, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ken Xie	Mgmt	For	For	For

2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	For	For
5	Elect Jean Hu	Mgmt	For	For	For
6	Elect William H. Neukom	Mgmt	For	For	For
7	Elect Judith Sim	Mgmt	For	For	For
8	Elect James G. Stavridis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	Mgmt	For	For	For

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## Fortive Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FTV	CUSIP 34959J108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eric Branderiz	Mgmt	For	For	For
2	Elect Daniel L. Comas	Mgmt	For	For	For



3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect James A. Lico	Mgmt	For	For	For
7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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## Fortum Oyj

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FORTUM	CINS X2978Z118	11/23/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Extraordinary Shareholders	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chairman of Meeting	Mgmt	N/A	TNA	N/A
2	Call the Meeting to Order	Mgmt	N/A	TNA	N/A
3	Designate Inspector or	Mgmt	N/A	TNA	N/A

	Shareholder Representative(s) of Minutes of Meeting				
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	TNA	N/A
5	Prepare and Approve List of Shareholders	Mgmt	N/A	TNA	N/A
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	TNA	N/A
7	Close Meeting	Mgmt	N/A	TNA	N/A

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**Franklin Covey Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FC	CUSIP 353469109	01/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Anne H. Chow	Mgmt	For	For	For		
1.2	Elect Director Craig Cuffie	Mgmt	For	For	For		
1.3	Elect Director Donald J. McNamara	Mgmt	For	For	For		
1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For		
1.5	Elect Director Nancy Phillips	Mgmt	For	For	For		
1.6	Elect Director Derek C.M. van Bever	Mgmt	For	For	For		
1.7	Elect Director Robert A.	Mgmt	For	For	For		

	Whitman				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**Franklin Electric  
Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FELE	CUSIP 353514102	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Victor D. Grizzle	Mgmt	For	For	For
2	Elect Alok Maskara	Mgmt	For	For	For
3	Elect Thomas R. VerHage	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2017 Stock Plan	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Freeport-McMoRan  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FCX	CUSIP 35671D857	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Richard C. Adkerson	Mgmt	For	For	For	
3	Elect Marcela E. Donadio	Mgmt	For	For	For	
4	Elect Robert W. Dudley	Mgmt	For	For	For	
5	Elect Hugh Grant	Mgmt	For	For	For	
6	Elect Lydia H. Kennard	Mgmt	For	For	For	
7	Elect Ryan M. Lance	Mgmt	For	For	For	
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For	
9	Elect Dustan E. McCoy	Mgmt	For	For	For	
10	Elect Kathleen L. Quirk	Mgmt	For	For	For	
11	Elect John J. Stephens	Mgmt	For	For	For	
12	Elect Frances F. Townsend	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

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**Fujitsu Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6702	CINS J15708159	06/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	For	For
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For
10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	Against	Against

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**Fulgent Genetics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FLGT	CUSIP 359664109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ming Hsieh	Mgmt	For	Withhold	Against
2	Elect Linda Marsh	Mgmt	For	Withhold	Against
3	Elect Michael Nohaile	Mgmt	For	Withhold	Against
4	Elect Regina E. Groves	Mgmt	For	Withhold	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2016 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**Fulton Financial  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
FULT	CUSIP 360271100	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jennifer Craighead Carey	Mgmt	For	Withhold	Against
2	Elect Lisa Crutchfield	Mgmt	For	For	For
3	Elect Denise L. Devine	Mgmt	For	For	For
4	Elect Steven S. Etter	Mgmt	For	For	For
5	Elect George K. Martin	Mgmt	For	For	For
6	Elect James R. Moxley III	Mgmt	For	For	For

7	Elect Curtis J. Myers	Mgmt	For	For	For
8	Elect Antoinette M. Pergolin	Mgmt	For	For	For
9	Elect Scott A. Snyder	Mgmt	For	For	For
10	Elect Ronald H. Spair	Mgmt	For	For	For
11	Elect E. Philip Wenger	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Director Equity Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

**Gaming And Leisure Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
GLPI	CUSIP 36467J108	06/15/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter M. Carlino	Mgmt	For	For	For		
2	Elect JoAnne A. Epps	Mgmt	For	For	For		
3	Elect Carol Lynton	Mgmt	For	For	For		
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For		
5	Elect James B. Perry	Mgmt	For	For	For		
6	Elect Barry F. Schwartz	Mgmt	For	For	For		
7	Elect Earl C. Shanks	Mgmt	For	For	For		

8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Gartner, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IT	CUSIP 366651107	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For



13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

**GE HealthCare  
Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
GEHC	CUSIP 36266G107	05/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Peter J. Arduini	Mgmt	For	For	For
		2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
		3	Elect Rodney F. Hochman	Mgmt	For	For	For
		4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
		5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
		6	Elect Catherine Lesjak	Mgmt	For	For	For
		7	Elect Anne T. Madden	Mgmt	For	For	For
		8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
		9	Elect William J. Stromberg	Mgmt	For	For	For
		10	Elect Phoebe L. Yang	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**GEA Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
G1A	cins D28304109	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board	Mgmt	For	For	For

	Remuneration Policy				
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**General Dynamics  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GD	CUSIP 369550108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Clarke	Mgmt	For	For	For
2	Elect James S. Crown	Mgmt	For	For	For

3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	For	For
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	For	For
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	For	For
9	Elect Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Laura J. Schumacher	Mgmt	For	For	For
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Elect Peter A. Wall	Mgmt	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**General Electric  
Company**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
GE	CUSIP 369604301	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Audited Report  
on Net Zero Emissions by  
2050 Scenario Analysis

**General Motors  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
GM	CUSIP 37045V100	06/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Mary T. Barra	Mgmt	For	For	For
		2	Elect Aneel Bhusri	Mgmt	For	For	For
		3	Elect Wesley G. Bush	Mgmt	For	For	For
		4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
		5	Elect Linda R. Gooden	Mgmt	For	For	For
		6	Elect Joseph Jimenez	Mgmt	For	For	For
		7	Elect Jonathan McNeill	Mgmt	For	For	For
		8	Elect Judith A. Miscik	Mgmt	For	Against	Against
		9	Elect Patricia F. Russo	Mgmt	For	For	For
		10	Elect Thomas M. Schoewe	Mgmt	For	For	For
		11	Elect Mark A. Tatum	Mgmt	For	For	For
		12	Elect Jan E. Tighe	Mgmt	For	For	For
		13	Elect Devin N. Wenig	Mgmt	For	For	For
		14	Ratification of Auditor	Mgmt	For	For	For
		15	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

**Gentherm Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
THRM	CUSIP 37253A103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Phillip M. Eyler	Mgmt	For	For	For
1.3	Elect David W. Heinzmann	Mgmt	For	For	For
1.4	Elect Ronald Hundzinski	Mgmt	For	For	For
1.5	Elect Charles R. Kummeth	Mgmt	For	For	For
1.6	Elect Betsy Meter	Mgmt	For	For	For

1.7	Elect Byron Shaw II	Mgmt	For	For	For
1.8	Elect John G. Stacey	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

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**Genuine Parts Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPC	ISIN US3724601055	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For



10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

**Genworth Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GNW	CUSIP 37247D106	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect G. Kent Conrad	Mgmt	For	For	For
2	Elect Karen E. Dyson	Mgmt	For	For	For
3	Elect Jill R. Goodman	Mgmt	For	For	For
4	Elect Melina E. Higgins	Mgmt	For	For	For
5	Elect Thomas J. McInerney	Mgmt	For	For	For
6	Elect Howard D. Mills	Mgmt	For	For	For
7	Elect Robert P. Restrepo, Jr.	Mgmt	For	For	For
8	Elect Elaine A. Sarsynski	Mgmt	For	For	For

9	Elect Ramsey D. Smith	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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## Geron Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GERN	CUSIP 374163103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect V. Bryan Lawlis	Mgmt	For	For	For
1.2	Elect Susan M. Molineaux	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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## Ginkgo Bioworks

**Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNA	CUSIP 37611X100	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Arie S. Belldegrun	Mgmt	For	Against	Against
2	Elect Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Gjensidige Forsikring ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GJF	CINS R2763X101	03/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	Norway Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Remuneration Report	Mgmt	For	TNA	N/A
12	Remuneration Policy	Mgmt	For	TNA	N/A
13	Authority to Distribute a Dividend	Mgmt	For	TNA	N/A
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	TNA	N/A
15	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Elect Trine Riis Groven	Mgmt	For	TNA	N/A

20	Elect Iwar Arnstad	Mgmt	For	TNA	N/A
21	Elect Pernille Moen Masdal	Mgmt	For	TNA	N/A
22	Elect Henrik Bachke Madsen	Mgmt	For	TNA	N/A
23	Elect Inger Groggaard Stensaker	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Directors and Auditors' Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Glaukos  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GKOS	CUSIP 377322102	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Denice M. Torres	Mgmt	For	For	For
1.2	Elect Aimee S. Weisner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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Glencore plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GLEN	CINS G39420107	05/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Jersey					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For	
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For	
5	Elect Gary Nagle	Mgmt	For	For	For	
6	Elect Peter R. Coates	Mgmt	For	For	For	
7	Elect Martin J. Gilbert	Mgmt	For	For	For	
8	Elect Gill Marcus	Mgmt	For	For	For	
9	Elect Cynthia B. Carroll	Mgmt	For	For	For	
10	Elect David Wormsley	Mgmt	For	For	For	
11	Elect Liz Hewitt	Mgmt	For	For	For	
12	Appointment of Auditor	Mgmt	For	For	For	
13	Authority to Set Auditor's Fees	Mgmt	For	For	For	
14	Opinion on the Companys Climate Report	Mgmt	For	For	For	
15	Remuneration Report	Mgmt	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
17	Authority to Issue Shares	Mgmt	For	For	For	

18	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

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**GMS Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GMS	CINS 36251C103	10/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
2	Elect Director John J. Gavin	Mgmt	For	For	For
3	Elect Director Teri P. McClure	Mgmt	For	For	For
4	Elect Director Randolph W. Melville	Mgmt	For	For	For
5	Elect Director J. David Smith	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify	Mgmt	For	For	For

Named Executive Officers'  
Compensation

GoDaddy Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GDDY	CUSIP 380237107	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mark S. Garrett	Mgmt	For	For	For	
2	Elect Srinivas Tallapragada	Mgmt	For	For	For	
3	Elect Sigal Zarmi	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

Golar LNG Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GLNG	CINS G9456A100	08/10/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Bermuda					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Reelect Director Tor Olav Troim	Mgmt	For	For	For	



2	Reelect Director Daniel Rabun	Mgmt	For	For	For
3	Reelect Director Thorleif Egeli	Mgmt	For	For	For
4	Reelect Director Carl Steen	Mgmt	For	For	For
5	Reelect Director Niels G. Stolt-Nielsen	Mgmt	For	For	For
6	Reelect Director Lori Wheeler Naess	Mgmt	For	For	For
7	Reelect Director Georgina Sousa	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For

**Golden Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GDEN	CUSIP 381013101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Blake L. Sartini	Mgmt	For	For	For
2	Elect Andy H. Chien	Mgmt	For	For	For

3	Elect Ann Dozier	Mgmt	For	For	For
4	Elect Mark A. Lipparelli	Mgmt	For	For	For
5	Elect Anthony A. Marnell	Mgmt	For	For	For
6	Elect Terrence L. Wright	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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### Goodman Group

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GMG	CINS Q4229W132	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For

7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
12	Approve the Spill Resolution	Mgmt	Against	Against	For

**GrafTech  
International Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EAF	CUSIP 384313508	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Marc Germain	Mgmt	For	For	For
2	Elect Henry R. Keizer	Mgmt	For	For	For
3	Elect Marcel Kessler	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

**Granite Point  
Mortgage Trust Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GPMT	CUSIP 38741L107	06/01/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Tanuja M. Dehne	Mgmt	For	For	For	
2	Elect Stephen G. Kasnet	Mgmt	For	For	For	
3	Elect Sheila K McGrath	Mgmt	For	For	For	
4	Elect W. Reid Sanders	Mgmt	For	For	For	
5	Elect John A. Taylor	Mgmt	For	For	For	
6	Elect Hope B. Woodhouse	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	

**Group 1  
Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPI	CUSIP 398905109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Carin M. Barth	Mgmt	For	For	For
1.2	Elect Daryl A. Kenningham	Mgmt	For	For	For
1.3	Elect Steven C. Mizell	Mgmt	For	For	For
1.4	Elect Lincoln Pereira Filho	Mgmt	For	For	For
1.5	Elect Stephen D. Quinn	Mgmt	For	For	For
1.6	Elect Steven P. Stanbrook	Mgmt	For	For	For
1.7	Elect Charles L. Szews	Mgmt	For	For	For
1.8	Elect Anne Taylor	Mgmt	For	For	For
1.9	Elect MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit Liability of Officers	Mgmt	For	For	For
6	Amendment to the Certificate of Incorporation to Allow Shareholders to Remove Directors	Mgmt	For	For	For

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**Grupo Financiero  
Banorte SAB de CV**

Ticker	Security ID:	Meeting Date	Meeting Status
GFNORTEO	CINS P49501201	11/29/2022	Voted

**Meeting Type Country of Trade**

Extraordinary Shareholders Mexico

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	For	For	For
2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	For	For	For
3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	For	For	For
4	Approve Modifications of Sole Responsibility Agreement	Mgmt	For	For	For
5	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

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**Grupo Financiero  
Banorte SAB de CV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GFNORTEO	CINS P49501201	11/29/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Ordinary Shareholders	Mexico					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Cash Dividends of MXN 5.81 Per Share	Mgmt	For	For	For	
2	Approve Dividend to Be Paid on Dec. 8, 2022	Mgmt	For	For	For	
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For	
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

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**Grupo Financiero  
Banorte, S.A.B. de  
C.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GFNORTE	CINS P49501201	04/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	Mexico Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	CEO's Report and Financial Statements	Mgmt	For	For	For
2	Report of the Board on the Accounting Policies	Mgmt	For	For	For
3	Report of the Board on Operations and Activities	Mgmt	For	For	For
4	Report of the Audit and Corporate Governance Commitees' Operations and Activities	Mgmt	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Elect Carlos Hank Gonzalez	Mgmt	For	For	For
9	Elect Juan Antonio Gonzalez Moreno	Mgmt	For	For	For
10	Elect David Villarreal Montemayor	Mgmt	For	For	For
11	Elect Jose Marcos Ramirez Miguel	Mgmt	For	For	For
12	Elect Carlos de la Isla Corry	Mgmt	For	For	For
13	Elect Everardo Elizondo Almaguer	Mgmt	For	For	For
14	Elect Alicia Alejandra Lebrija Hirschfeld	Mgmt	For	For	For
15	Elect Clemente Ismael	Mgmt	For	For	For



	Reyes-Retana Valdes				
16	Elect Mariana Banos Reynaud	Mgmt	For	For	For
17	Elect Federico Carlos Fernandez Senderos	Mgmt	For	For	For
18	Elect David Penaloza Alanis	Mgmt	For	For	For
19	Elect Jose Antonio Chedraui Eguia	Mgmt	For	Against	Against
20	Elect Alfonso de Angoitia Noriega	Mgmt	For	Against	Against
21	Elect Thomas Stanley Heather Rodriguez	Mgmt	For	For	For
22	Elect Graciela Gonzalez Moreno (alternate)	Mgmt	For	For	For
23	Elect Juan Antonio Gonzalez Marcos (alternate)	Mgmt	For	For	For
24	Elect Alberto Halabe Hamui (alternate)	Mgmt	For	For	For
25	Elect Gerardo Salazar Viezca (alternate)	Mgmt	For	For	For
26	Elect Alberto Perez-Jacome Friscione (alternate)	Mgmt	For	For	For
27	Elect Diego Martinez Rueda-Chapital (alternate)	Mgmt	For	For	For
28	Elect Roberto Kelleher Vales (alternate)	Mgmt	For	For	For
29	Elect Cecilia Goya de Riviello Meade (alternate)	Mgmt	For	For	For
30	Elect Jose Maria Garza Trevino (alternate)	Mgmt	For	For	For
31	Elect Manuel Francisco Ruiz Camero (alternate)	Mgmt	For	For	For

32	Elect Carlos Cesarman Kolteniuk (alternate)	Mgmt	For	For	For
33	Elect Humberto Tafolla Nunez (alternate)	Mgmt	For	For	For
34	Elect Carlos Phillips Margain (alternate)	Mgmt	For	For	For
35	Elect Ricardo Maldonado Yanez (alternate)	Mgmt	For	For	For
36	Elect Hector Avila Flores as Board Secretary	Mgmt	For	For	For
37	Authority to Exempt Directors from Providing Own Indemnification	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Election of Thomas Stanley Heather Rodriguez as Audit and Corporate Governance Committee Chair	Mgmt	For	For	For
40	Report on the Company's Repurchase Program	Mgmt	For	For	For
41	Authority to Repurchase Shares	Mgmt	For	For	For
42	Consolidation of Articles	Mgmt	For	For	For
43	Election of Meeting Delegates	Mgmt	For	For	For

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**Grupo Financiero  
Banorte, S.A.B. de  
C.V.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

GFNORTE	CINS P49501201	06/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Mexico				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Interim Dividend	Mgmt	For	For	For
2	Set Dividend Payment Date	Mgmt	For	For	For
3	Election of Meeting Delegates	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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#### GSK Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GSK	CINS G3910J179	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For

9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GSK	CINS G3910J112	07/06/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For	
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For	

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**H World Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HTHT	CUSIP 44332N106	06/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
2	Amended and Restated Articles of Association	Mgmt	For	For	For	
3	Ratification of Board Acts	Mgmt	For	For	For	

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**Hana Financial  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
086790	CINS Y29975102	03/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	South Korea				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For	For
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Yang Dong-hun as	Mgmt	For	Against	Against

	Outside Director to Serve as an Audit Committee Member				
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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**Hancock Whitney Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HWC	CUSIP 410120109	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank E. Bertucci	Mgmt	For	For	For
1.2	Elect Constantine S. Liollo	Mgmt	For	For	For
1.3	Elect Thomas H. Olinde	Mgmt	For	For	For
1.4	Elect Joan C. Teofilo	Mgmt	For	For	For
1.5	Elect C. Richard Wilkins	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

4	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**Hangzhou Tigermed  
Consulting Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
300347	CINS Y3043G118	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	China				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	2022 Annual Report and its Summary and Annual Performance Announcement	Mgmt	For	For	For
3	2022 Directors' Report	Mgmt	For	For	For
4	2022 Supervisors' Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	2022 Accounts and Reports	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Approval of Line of Credit	Mgmt	For	For	For
9	Use of Idle Funds to Purchase Wealth Management Products	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Supervisors' Fees	Mgmt	For	For	For
12	Approval of The Company's	Mgmt	For	For	For



	Subsidiary to Issue Stock Options				
13	General Mandate for Board Authorization to Issue H Shares	Mgmt	For	For	For
14	General Mandate for Board Authorization to Repurchase H Shares	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Elect YE Xiaoping	Mgmt	For	For	For
17	Elect CAO Xiaochun	Mgmt	For	For	For
18	Elect WU Hao	Mgmt	For	For	For
19	Elect WEN Zengyu	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Elect YANG Bo	Mgmt	For	For	For
22	Elect Kenneth LIU Kai Yu / LIAO Qiyu	Mgmt	For	For	For
23	Elect YUAN Huagang	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Elect CHEN Zhimin	Mgmt	For	For	For
26	Elect ZHANG Binghui	Mgmt	For	Against	Against

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**Hangzhou Tigermed Consulting Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
300347	CINS Y3043G118	05/23/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Other	China		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	General Mandate for Board Authorization to Repurchase H Shares	Mgmt	For	For	For

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**Hanmi Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HAFC	CUSIP 410495204	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John J. Ahn	Mgmt	For	For	For
2	Elect Christie K. Chu	Mgmt	For	For	For
3	Elect Harry H. Chung	Mgmt	For	For	For
4	Elect Bonita I. Lee	Mgmt	For	For	For
5	Elect Gloria J. Lee	Mgmt	For	For	For
6	Elect David L. Rosenblum	Mgmt	For	For	For
7	Elect Thomas J. Williams	Mgmt	For	For	For
8	Elect Michael M. Yang	Mgmt	For	For	For
9	Elect Gideon Yu	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Hansol Chemical  
Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
014680	CINS Y3064E109	03/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	South Korea				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Won-jun as Outside Director	Mgmt	For	Against	Against
4	Elect Lee Won-jun as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

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**HCA Healthcare,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HCA	ISIN US40412C1018	04/19/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For

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**Healthpeak  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEAK	CUSIP 42250P103	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Scott M. Brinker	Mgmt	For	For	For	
2	Elect Brian G. Cartwright	Mgmt	For	For	For	
3	Elect James B. Connor	Mgmt	For	For	For	
4	Elect Christine N. Garvey	Mgmt	For	For	For	
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For	
6	Elect David B. Henry	Mgmt	For	For	For	
7	Elect Sara G. Lewis	Mgmt	For	For	For	
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

**HealthStream, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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HSTM	CUSIP 42222N103	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey L. McLaren	Mgmt	For	For	For	
2	Elect Linda Eskind Rebrovick	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Heartland Financial  
USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HTLF	CUSIP 42234Q102	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert B. Engel	Mgmt	For	Withhold	Against	
2	Elect Thomas L. Flynn	Mgmt	For	Withhold	Against	
3	Elect Jennifer K. Hopkins	Mgmt	For	Withhold	Against	
4	Elect Bruce K. Lee	Mgmt	For	Withhold	Against	
5	Repeal of Classified Board	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For	

8	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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## HEICO Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HEI	ISIN US4228062083	03/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Carol F. Fine	Mgmt	For	For	For
1.3	Elect Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Mark H. Hildebrandt	Mgmt	For	Withhold	Against
1.5	Elect Eric A. Mendelson	Mgmt	For	For	For
1.6	Elect Laurans A. Mendelson	Mgmt	For	For	For
1.7	Elect Victor H. Mendelson	Mgmt	For	For	For
1.8	Elect Julie Neitzel	Mgmt	For	For	For
1.9	Elect Alan Schriesheim	Mgmt	For	For	For
1.10	Elect Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Heidrick &  
Struggles  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HSII	CUSIP 422819102	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Elizabeth L. Axelrod	Mgmt	For	For	For	
1.2	Elect Mary E.G. Bear	Mgmt	For	For	For	
1.3	Elect Lyle Logan	Mgmt	For	For	For	
1.4	Elect Willem Mesdag	Mgmt	For	For	For	
1.5	Elect Krishnan Rajagopalan	Mgmt	For	For	For	
1.6	Elect Stacey Rauch	Mgmt	For	For	For	
1.7	Elect Adam Warby	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to the 2012 Global Share Program	Mgmt	For	Against	Against	

**Heritage-Crystal  
Clean, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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HCCI	CUSIP 42726M106	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bruce C. Bruckmann	Mgmt	For	For	For
1.2	Elect Robert W. Willmschen, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Transaction of Other Business	Mgmt	For	Against	Against

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**Hermes International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMS	CINS F48051100	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	Against	Against

20	Elect Monique Cohen	Mgmt	For	Against	Against
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against

34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Hersha Hospitality Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HT	CUSIP 427825500	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jackson Hsieh	Mgmt	For	For	For	For	
2	Elect Dianna F. Morgan	Mgmt	For	For	For	For	
3	Elect John M. Sabin	Mgmt	For	For	For	For	
4	Elect Neil H. Shah	Mgmt	For	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
7	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	Against	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	For	

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**Hillenbrand, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HI	CUSIP 431571108	02/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For	For	
1.2	Elect Director Neil S. Novich	Mgmt	For	For	For	
1.3	Elect Director Kimberly K. Ryan	Mgmt	For	For	For	
1.4	Elect Director Inderpreet Sawhney	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

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**Hilltop Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HTH	CINS 432748101	07/21/2022	Voted		

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lee Lewis	Mgmt	For	Withhold	Against
2	Elect Director Rhodes R. Bobbitt	Mgmt	For	Withhold	Against
3	Elect Director Andrew J. Littlefair	Mgmt	For	Withhold	Against
4	Elect Director W. Robert Nichols, III	Mgmt	For	Withhold	Against
5	Elect Director Thomas C. Nichols	Mgmt	For	Withhold	Against
6	Elect Director Kenneth D. Russell	Mgmt	For	Withhold	Against
7	Elect Director A. Haag Sherman	Mgmt	For	Withhold	Against
8	Elect Director Jonathan S. Sobel	Mgmt	For	Withhold	Against
9	Elect Director Robert C. Taylor, Jr.	Mgmt	For	Withhold	Against
10	Elect Director Carl B. Webb	Mgmt	For	Withhold	Against
11	Elect Director Tracy A. Bolt	Mgmt	For	Withhold	Against
12	Elect Director J. Taylor Crandall	Mgmt	For	Withhold	Against
13	Elect Director Hill A. Feinberg	Mgmt	For	Withhold	Against
14	Elect Director Gerald J. Ford	Mgmt	For	Withhold	Against
15	Elect Director Jeremy B. Ford	Mgmt	For	Withhold	Against
16	Elect Director J. Markham Green	Mgmt	For	Withhold	Against

17	Elect Director William T. Hill, Jr.	Mgmt	For	Withhold	Against
18	Elect Director Charlotte Jones	Mgmt	For	Withhold	Against
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
21	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Hilton Worldwide Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HLT	CUSIP 43300A203	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	

7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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## Holcim Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HOLN	CINS H3816Q102	05/04/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Allocation of Profits	Mgmt	For	TNA	N/A	
7	Dividend from Reserves	Mgmt	For	TNA	N/A	
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A	
9	Amendments to Articles (Shares and Capital Structure)	Mgmt	For	TNA	N/A	



10	Amendments to Articles (General Meeting and Auditors)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Share Restrictions; Qualified Majority)	Mgmt	For	TNA	N/A
12	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
13	Elect Jan Jenisch as Board Chair	Mgmt	For	TNA	N/A
14	Elect Philippe Block	Mgmt	For	TNA	N/A
15	Elect Kim Fausing	Mgmt	For	TNA	N/A
16	Elect Leanne Geale	Mgmt	For	TNA	N/A
17	Elect Naina Lal Kidwai	Mgmt	For	TNA	N/A
18	Elect Ilias Laber	Mgmt	For	TNA	N/A
19	Elect Jurg Oleas	Mgmt	For	TNA	N/A
20	Elect Claudia Sender Ramirez	Mgmt	For	TNA	N/A
21	Elect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	TNA	N/A
22	Elect Ilias Laber as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
23	Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
24	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee	Mgmt	For	TNA	N/A

	Member				
25	Elect Hanne Birgitte Breinbjerg Sorensen as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Advisory Vote on Climate Report	Mgmt	For	TNA	N/A

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**Hologic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOLX	CUSIP 436440101	03/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Director Sally W. Crawford	Mgmt	For	For	For
3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For

4	Elect Director Scott T. Garrett	Mgmt	For	For	For
5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Director Namal Nawana	Mgmt	For	For	For
7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
8	Elect Director Stacey D. Stewart	Mgmt	For	For	For
9	Elect Director Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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**HomeStreet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
HMST	CUSIP 43785V102	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott M. Boggs	Mgmt	For	For	For
2	Elect Sandra A. Cavanaugh	Mgmt	For	For	For
3	Elect Jeffrey D. Green	Mgmt	For	For	For
4	Elect Joanne R. Harrell	Mgmt	For	For	For
5	Elect Mark K. Mason	Mgmt	For	For	For
6	Elect James R. Mitchell, Jr	Mgmt	For	For	For
7	Elect Nancy D. Pellegrino	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

**Honeywell  
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For

7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

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**Hope Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HOPE	CUSIP 43940T109	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kevin S. Kim	Mgmt	For	For	For		
1.2	Elect Scott Yoon-Suk Whang	Mgmt	For	For	For		
1.3	Elect Steven S. Koh	Mgmt	For	For	For		
1.4	Elect Donald D. Byun	Mgmt	For	For	For		

1.5	Elect Jinho Doo	Mgmt	For	For	For
1.6	Elect Daisy Y. Ha	Mgmt	For	For	For
1.7	Elect Joon Kyung Kim	Mgmt	For	For	For
1.8	Elect William J. Lewis	Mgmt	For	For	For
1.9	Elect David P. Malone	Mgmt	For	For	For
1.10	Elect Lisa K. Pai	Mgmt	For	For	For
1.11	Elect Mary E. Thigpen	Mgmt	For	For	For
1.12	Elect Dale S. Zuehls	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Horace Mann  
Educators  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HMN	CUSIP 440327104	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Thomas A. Bradley	Mgmt	For	For	For
		2	Elect Victor P. Fetter	Mgmt	For	For	For
		3	Elect Perry G. Hines	Mgmt	For	For	For
		4	Elect Mark E. Konen	Mgmt	For	For	For
		5	Elect Beverley J. McClure	Mgmt	For	For	For
		6	Elect H. Wade Reece	Mgmt	For	For	For

7	Elect Aaliyah A. Samuel	Mgmt	For	For	For
8	Elect Elaine A. Sarsysnki	Mgmt	For	For	For
9	Elect Marita Zuraitis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Hostess Brands,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TWNK	CUSIP 44109J106	06/06/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jerry D. Kaminski	Mgmt	For	For	For		
1.2	Elect Andrew P. Callahan	Mgmt	For	For	For		
1.3	Elect Olu Fajemirokun Beck	Mgmt	For	For	For		
1.4	Elect Laurence Bodner	Mgmt	For	For	For		
1.5	Elect Gretchen R. Crist	Mgmt	For	For	For		
1.6	Elect Rachel P. Cullen	Mgmt	For	For	For		
1.7	Elect Hugh G. Dineen	Mgmt	For	For	For		
1.8	Elect Ioannis Skoufalos	Mgmt	For	For	For		
1.9	Elect Craig D. Steeneck	Mgmt	For	For	For		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

3	Ratification of Auditor	Mgmt	For	For	For
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**Hovnanian  
Enterprises, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HOV	ISIN US44248W2089	03/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ara K. Hovnanian	Mgmt	For	For	For
2	Elect Robert B. Coutts	Mgmt	For	For	For
3	Elect Miriam Hernandez-Kakol	Mgmt	For	For	For
4	Elect Edward A. Kangas	Mgmt	For	For	For
5	Elect Joseph A. Marengi	Mgmt	For	For	For
6	Elect Vincent Pagano, Jr.	Mgmt	For	For	For
7	Elect Robin S. Sellers	Mgmt	For	For	For
8	Elect J. Larry Sorsby	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Hoya Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7741	CINS J22848105	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Hiroaki Yoshihara	Mgmt	For	For	For	
3	Elect Yasuyuki Abe	Mgmt	For	For	For	
4	Elect Takayo Hasegawa	Mgmt	For	For	For	
5	Elect Mika Nishimura	Mgmt	For	For	For	
6	Elect Mototsugu Sato	Mgmt	For	For	For	
7	Elect Eiichiro Ikeda	Mgmt	For	For	For	
8	Elect Ryo Hirooka	Mgmt	For	For	For	

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**Hub Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HUBG	CUSIP 443320106	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David P. Yeager	Mgmt	For	For	For	
1.2	Elect Phillip D Yeager	Mgmt	For	For	For	
1.3	Elect Peter B. McNitt	Mgmt	For	For	For	

1.4	Elect Mary H. Boosalis	Mgmt	For	For	For
1.5	Elect Lisa Dykstra	Mgmt	For	For	For
1.6	Elect Michael E. Flannery	Mgmt	For	For	For
1.7	Elect James C. Kenny	Mgmt	For	For	For
1.8	Elect Jenell R. Ross	Mgmt	For	For	For
1.9	Elect Martin P. Slark	Mgmt	For	For	For
1.10	Elect Gary Yablon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Update Exculpation Provisions	Mgmt	For	For	For

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**Hudson Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HDSN	CUSIP 444144109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Vincent P. Abbatecola	Mgmt	For	Withhold	Against
1.2	Elect Nicole Bulgarino	Mgmt	For	Withhold	Against
1.3	Elect Brian F. Coleman	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive	Mgmt	For	For	For

3	Compensation Ratification of Auditor	Mgmt	For	For	For
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**Humana Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
HUM	ISIN US4448591028	04/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Raquel C. Bono	Mgmt	For	For	For		
2	Elect Bruce Broussard	Mgmt	For	For	For		
3	Elect Frank A. D'Amelio	Mgmt	For	For	For		
4	Elect David T. Feinberg	Mgmt	For	For	For		
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For		
6	Elect John W. Garratt	Mgmt	For	For	For		
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For		
8	Elect Karen W. Katz	Mgmt	For	For	For		
9	Elect Marcy S. Klevorn	Mgmt	For	For	For		
10	Elect William J. McDonald	Mgmt	For	For	For		
11	Elect Jorge S. Mesquita	Mgmt	For	For	For		
12	Elect Brad D. Smith	Mgmt	For	For	For		
13	Ratification of Auditor	Mgmt	For	For	For		
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

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**ICON plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ICLR	CINS G4705A100	07/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Steve Cutler	Mgmt	For	For	For	
2	Elect Director John Climax	Mgmt	For	For	For	
3	Elect Director Ronan Murphy	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Authorize Issue of Equity	Mgmt	For	For	For	
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
8	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
9	Authorize Share Repurchase Program	Mgmt	For	For	For	
10	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For	

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**Idexx Laboratories,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**IGM Biosciences,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IGMS	CUSIP 449585108	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Julie Hambleton	Mgmt	For	For	For
1.2	Elect William Strohl	Mgmt	For	For	For

1.3	Elect Jakob Haldor Topsoe	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	Against	Against

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**iHeartMedia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IHRT	CUSIP 45174J509	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert W. Pittman	Mgmt	For	For	For
1.2	Elect James A. Rasulo	Mgmt	For	For	For
1.3	Elect Richard J. Bressler	Mgmt	For	For	For
1.4	Elect Samuel E. Englebardt	Mgmt	For	For	For
1.5	Elect Brad Gerstner	Mgmt	For	For	For
1.6	Elect Cheryl D. Mills	Mgmt	For	For	For
1.7	Elect Graciela I. Monteagudo	Mgmt	For	For	For
1.8	Elect Kamakshi Sivaramakrishnan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2021	Mgmt	For	Against	Against

Long-Term Incentive Plan

illumina, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ILMN	CUSIP 452327109	05/25/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Proxy Contest	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A	
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A	
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A	
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A	
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A	
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A	
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A	
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A	
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A	
10	Elect Icahn Nominee Vincent	ShrHoldr	Withhold	TNA	N/A	

	J. Intrieri				
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

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**Illumina, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ILMN	CUSIP 452327109	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A
5	Elect Management Nominee	Mgmt	N/A	Withhold	N/A



	Caroline D. Dorsa				
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

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**Immunogen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IMGN	CUSIP 45253H101	06/14/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Board Size	Mgmt	For	For	For
2.1	Elect Stuart A. Arbuckle	Mgmt	For	For	For
2.2	Elect Mark J. Enyedy	Mgmt	For	For	For
2.3	Elect Mark A. Goldberg	Mgmt	For	For	For
2.4	Elect Tracey L. McCain	Mgmt	For	For	For
2.5	Elect Stephen C. McCluski	Mgmt	For	For	For
2.6	Elect Dean J. Mitchell	Mgmt	For	Withhold	Against
2.7	Elect Kristine Peterson	Mgmt	For	For	For
2.8	Elect Helen M. Thackray	Mgmt	For	For	For
2.9	Elect Richard J. Wallace	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

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## Imperial Brands Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMB	CINS G4720C107	02/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase	Mgmt	For	For	For

20	of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
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### Inari Medical, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NARI	CUSIP 45332Y109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cynthia L. Lucchese	Mgmt	For	For	For
2	Elect Jonathan Root	Mgmt	For	For	For
3	Elect Robert Warner	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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### Incyte Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INCY	CUSIP 45337C102	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Julian C. Baker	Mgmt	For	Against	Against
2	Elect Jean-Jacques Bienaime	Mgmt	For	For	For
3	Elect Otis W. Brawley	Mgmt	For	For	For
4	Elect Paul J. Clancy	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Elect Susanne Schaffert	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	Against	Against
13	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Independent Bank Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IBCP	ISIN US4538381041	04/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Terance L. Beia	Mgmt	For	For	For
2	Elect Stephen L. Gulis, Jr.	Mgmt	For	For	For
3	Elect William B. Kessel	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Industria de Diseno  
Textil SA**

Ticker	Security ID:	Meeting Date	Meeting Status		
ITX	CINS E6282J125	07/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
6	Approve Novation of the	Mgmt	For	For	For

	Former Executive Chairman's Post-Contractual Non-Compete Agreement				
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A
11	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against	Against
12	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	Against	Against
13	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	Against	Against
14	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against	Against

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**Informa Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
INF	CINS G4770L106	06/15/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United Kingdom			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>
				<b>For/Agnst Mgmt</b>

1	Elect Andrew Mark Ransom	Mgmt	For	For	For
2	Elect John Rishton	Mgmt	For	For	For
3	Elect Stephen A. Carter	Mgmt	For	For	For
4	Elect Gareth Wright	Mgmt	For	For	For
5	Elect Mary T. McDowell	Mgmt	For	For	For
6	Elect Gill Whitehead	Mgmt	For	For	For
7	Elect Louise Smalley	Mgmt	For	For	For
8	Elect David J. S. Flaschen	Mgmt	For	For	For
9	Elect Joanne Wilson	Mgmt	For	For	For
10	Elect Zheng Yin	Mgmt	For	For	For
11	Elect Patrick Martell	Mgmt	For	For	For
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Final Dividend	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against



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**Ingersoll Rand Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IR	CUSIP 45687V106	06/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Vicente Reynal	Mgmt	For	For	For	
2	Elect William P. Donnelly	Mgmt	For	For	For	
3	Elect Kirk E. Arnold	Mgmt	For	For	For	
4	Elect Gary D. Forsee	Mgmt	For	For	For	
5	Elect Jennifer Hartsock	Mgmt	For	For	For	
6	Elect John Humphrey	Mgmt	For	For	For	
7	Elect Marc E. Jones	Mgmt	For	For	For	
8	Elect Mark Stevenson	Mgmt	For	For	For	
9	Elect Michael Stubblefield	Mgmt	For	For	For	
10	Elect Tony L. White	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Ingles Markets,**

## Incorporated

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMKTA	CUSIP 457030104	02/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Against
1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	ShrHoldr	Against	For	Against

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## Innospec Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IOSP	CUSIP 45768S105	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Claudia Poccia	Mgmt	For	For	For
2	Elect Elizabeth K. Arnold	Mgmt	For	For	For
3	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Insperty, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NSP	CUSIP 45778Q107	05/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy T. Clifford	Mgmt	For	For	For
2	Elect Ellen H. Masterson	Mgmt	For	For	For
3	Elect Latha Ramchand	Mgmt	For	For	For
4	Approval of the Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Inspire Medical Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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INSP	CUSIP 457730109	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Cynthia B. Burks	Mgmt	For	For	For	
1.2	Elect Gary L. Ellis	Mgmt	For	For	For	
1.3	Elect Georgia Garinois-Melenikiotou	Mgmt	For	For	For	
1.4	Elect Dana G. Mead, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Integer Holdings Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ITGR	CUSIP 45826H109	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sheila Antrum	Mgmt	For	For	For	
2	Elect Pamela G. Bailey	Mgmt	For	For	For	
3	Elect Cheryl C. Capps	Mgmt	For	For	For	
4	Elect Joseph W. Dziedzic	Mgmt	For	For	For	
5	Elect James F. Hinrichs	Mgmt	For	For	For	
6	Elect Jean M. Hobby	Mgmt	For	For	For	

7	Elect Tyrone Jeffers	Mgmt	For	For	For
8	Elect M. Craig Maxwell	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald J. Spence	Mgmt	For	For	For
11	Elect William B. Summers, Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Intercept  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ICPT	CUSIP 45845P108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Paolo Fundaro	Mgmt	For	For	For	
2	Elect Jerome Durso	Mgmt	For	For	For	
3	Elect Srinivas Akkaraju	Mgmt	For	Withhold	Against	
4	Elect Luca Benatti	Mgmt	For	For	For	
5	Elect Daniel M. Bradbury	Mgmt	For	Withhold	Against	
6	Elect Keith Gottesdiener	Mgmt	For	For	For	
7	Elect Nancy Miller-Rich	Mgmt	For	For	For	

8	Elect Mark Pruzanski	Mgmt	For	Withhold	Against
9	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
10	Elect Gino Santini	Mgmt	For	For	For
11	Elect Glenn P. Sblendorio	Mgmt	For	Withhold	Against
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Intercontinental  
Exchange, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICE	CUSIP 45866F104	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Duriya M. Farooqui	Mgmt	For	For	For
4	Elect Lord Hague of Richmond	Mgmt	For	For	For
5	Elect Mark F. Mulhern	Mgmt	For	For	For
6	Elect Thomas E. Noonan	Mgmt	For	For	For
7	Elect Caroline L. Silver	Mgmt	For	For	For
8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For

9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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**InterContinental  
Hotels Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IHG	CINS G4804L163	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Glover	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For

8	Elect Graham Allan	Mgmt	For	For	For
9	Elect Keith Barr	Mgmt	For	For	For
10	Elect Daniela B. Soares	Mgmt	For	For	For
11	Elect Arthur de Haast	Mgmt	For	For	For
12	Elect Duriya M. Farooqui	Mgmt	For	For	For
13	Elect Jo Harlow	Mgmt	For	For	For
14	Elect Elie W Maalouf	Mgmt	For	For	For
15	Elect Sharon Rothstein	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against



**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IBOC	CUSIP 459044103	05/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Javier de Anda	Mgmt	For	For	For
2	Elect Rudolph M. Miles	Mgmt	For	For	For
3	Elect Larry A. Norton	Mgmt	For	For	For
4	Elect Antonio R. Sanchez, Jr.	Mgmt	For	For	For
5	Elect Douglas B. Howland	Mgmt	For	For	For
6	Elect Dennis E. Nixon	Mgmt	For	For	For
7	Elect Roberto R. Resendez	Mgmt	For	For	For
8	Elect Diana G. Zuniga	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**International  
Container Terminal  
Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICT	CINS Y41157101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Philippines				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Call To Order	Mgmt	For	For	For
2	Determination Of Existence Of Quorum	Mgmt	For	For	For
3	Meeting Minutes	Mgmt	For	For	For
4	Chairman's Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Enrique K. Razon Jr.	Mgmt	For	For	For
8	Elect Cesar A. Buenaventura	Mgmt	For	For	For
9	Elect Carlos C. Ejercito	Mgmt	For	For	For
10	Elect Diosdado M. Peralta	Mgmt	For	For	For
11	Elect Jose C. Ibazeta	Mgmt	For	For	For
12	Elect Stephen George A. Paradies	Mgmt	For	For	For
13	Elect Andres Soriano III	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Transaction of Other Business	Mgmt	For	Against	Against
16	Right to Adjourn Meeting	Mgmt	For	For	For

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**International Game  
Technology PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IGT	CUSIP G4863A108	05/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Massimiliano Chiara	Mgmt	For	For	For
4	Elect Alberto Dessy	Mgmt	For	For	For
5	Elect Marco Drago	Mgmt	For	For	For
6	Elect Ashley M. Hunter	Mgmt	For	For	For
7	Elect James F. McCann	Mgmt	For	For	For
8	Elect Heather McGregor	Mgmt	For	For	For
9	Elect Lorenzo Pellicoli	Mgmt	For	For	For
10	Elect Maria Pinelli	Mgmt	For	For	For
11	Elect Samantha Ravich	Mgmt	For	For	For
12	Elect Vincent L. Sadusky	Mgmt	For	For	For
13	Elect Marco Sala	Mgmt	For	For	For
14	Elect Gianmario Tondato da Ruos	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Reduction in Revaluation Reserve	Mgmt	For	For	For
23	Cancellation of B Ordinary Share (Revaluation Reserve Reduction)	Mgmt	For	For	For

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### Intrepid Potash, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IPI	CUSIP 46121Y201	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert P. Jornayvaz III	Mgmt	For	For	For
2	Elect William M. Zisch	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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### Intuit Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
INTU	CUSIP 461202103	01/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Eve Burton	Mgmt	For	For	For
2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Investor AB**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INVEB	CINS W5R777115	05/03/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Sweden				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
13	Accounts and Reports	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Ratification of Gunnar Brock	Mgmt	For	TNA	N/A
16	Ratification of Johan Forssell	Mgmt	For	TNA	N/A
17	Ratification of Magdalena Gerger	Mgmt	For	TNA	N/A
18	Ratification of Tom Johnstone	Mgmt	For	TNA	N/A

19	Ratification of Isabelle Kocher	Mgmt	For	TNA	N/A
20	Ratification of Sven Nyman	Mgmt	For	TNA	N/A
21	Ratification of Grace Reksten Skaugen	Mgmt	For	TNA	N/A
22	Ratification of Hans Straberg	Mgmt	For	TNA	N/A
23	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
24	Ratification of Marcus Wallenberg	Mgmt	For	TNA	N/A
25	Ratification of Sara Ohrvall	Mgmt	For	TNA	N/A
26	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
27	Board Size	Mgmt	For	TNA	N/A
28	Number of Auditors	Mgmt	For	TNA	N/A
29	Directors' Fees	Mgmt	For	TNA	N/A
30	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
31	Elect Gunnar Brock	Mgmt	For	TNA	N/A
32	Elect Johan Forssell	Mgmt	For	TNA	N/A
33	Elect Magdalena Gerger	Mgmt	For	TNA	N/A
34	Elect Tom Johnstone	Mgmt	For	TNA	N/A
35	Elect Isabelle Kocher	Mgmt	For	TNA	N/A
36	Elect Sven Nyman	Mgmt	For	TNA	N/A
37	Elect Grace Reksten Skaugen	Mgmt	For	TNA	N/A
38	Elect Hans Straberg	Mgmt	For	TNA	N/A
39	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
40	Elect Marcus Wallenberg	Mgmt	For	TNA	N/A
41	Elect Sara Ohrvall	Mgmt	For	TNA	N/A



42	Elect Jacob Wallenberg as chair	Mgmt	For	TNA	N/A
43	Appointment of Auditor	Mgmt	For	TNA	N/A
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	TNA	N/A
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	TNA	N/A
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
48	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
49	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
50	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
51	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Ipsen**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
IPN	CINS F5362H107	05/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14	Elect Marc de Garidel	Mgmt	For	Against	Against
15	Elect Henri Beaufour	Mgmt	For	Against	Against
16	Elect Michele Ollier	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares	Mgmt	For	For	For

	and Reduce Capital				
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Greenshoe	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

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**IQVIA Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IQV	ISIN US74876Y1010	04/18/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

**Israel Discount Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DSCT	CINS 465074201	02/28/2023	Take No Action

**Meeting Type Country of Trade**

Special Israel

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

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**Israel Discount  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DSCT	CINS 465074201	08/02/2022	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Israel					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A	
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A	
3	Elect Danny Yamin as External Director	Mgmt	For	TNA	N/A	
4	Elect Guy Richker as External Director	Mgmt	For	TNA	N/A	
5	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A	
6	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	TNA	N/A	

7	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
8	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
9	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
10	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAR	CUSIP 45031U101	03/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

### Itochu Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8001	CINS J2501P104	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For



7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

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**Itron, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITRI	CUSIP 465741106	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary C. Hemmingsen	Mgmt	For	For	For
2	Elect Jerome J. Lande	Mgmt	For	For	For
3	Elect Frank M. Jaehnert	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2012	Mgmt	For	For	For

Employee Stock Purchase  
Plan

7 Ratification of Auditor Mgmt For For For

ITT Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ITT	CUSIP 45073V108	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Don DeFosset	Mgmt	For	For	For
2	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
3	Elect Richard P. Lavin	Mgmt	For	For	For
4	Elect Rebecca A. McDonald	Mgmt	For	For	For
5	Elect Timothy H. Powers	Mgmt	For	For	For
6	Elect Luca Savi	Mgmt	For	For	For
7	Elect Cheryl L. Shavers	Mgmt	For	For	For
8	Elect Sabrina Soussan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For

13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For
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**IVERIC bio, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ISEE	CUSIP 46583P102	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jane P. Henderson	Mgmt	For	Withhold	Against	
2	Elect Pravin U. Dugel	Mgmt	For	For	For	
3	Elect Glenn P. Sblendorio	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Increase in Authorized Common Stock	Mgmt	For	For	For	
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against	
7	Ratification of Auditor	Mgmt	For	For	For	

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**Jackson Financial Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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JXN	CUSIP 46817M107	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lily Fu Claffee	Mgmt	For	For	For
2	Elect Gregory T. Durant	Mgmt	For	For	For
3	Elect Steven A. Kandarian	Mgmt	For	For	For
4	Elect Derek G. Kirkland	Mgmt	For	For	For
5	Elect Drew E. Lawton	Mgmt	For	For	For
6	Elect Martin J. Lippert	Mgmt	For	For	For
7	Elect Russell G. Noles	Mgmt	For	For	For
8	Elect Laura L. Prieskorn	Mgmt	For	For	For
9	Elect Esta E. Stecher	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Japan Exchange Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8697	CINS J2740B106	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Amendments to Articles - Change in Size of Board of Directors	Mgmt	For	Against	Against
3	Elect Yasushi Kinoshita	Mgmt	For	Against	Against
4	Elect Hiromi Yamaji	Mgmt	For	Against	Against
5	Elect Moriyuki Iwanaga	Mgmt	For	Against	Against
6	Elect Ryusuke Yokoyama	Mgmt	For	Against	Against
7	Elect Koichiro Miyahara	Mgmt	For	Against	Against
8	Elect Yasuyuki Konuma	Mgmt	For	Against	Against
9	Elect Nobuhiro Endo	Mgmt	For	Against	Against
10	Elect Hiroko Ota	Mgmt	For	Against	Against
11	Elect Hitoshi Ogita	Mgmt	For	Against	Against
12	Elect Kazuaki Kama	Mgmt	For	Against	Against
13	Elect Main Koda Tokuko Sawa	Mgmt	For	Against	Against
14	Elect Eizo Kobayashi	Mgmt	For	Against	Against
15	Elect Yasushi Suzuki	Mgmt	For	Against	Against
16	Elect Yasuzo Takeno	Mgmt	For	Against	Against
17	Elect Mitsuhiro Matsumoto	Mgmt	For	Against	Against
18	Elect Kimitaka Mori	Mgmt	For	Against	Against

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**JAPAN POST  
HOLDINGS Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
6178	CINS J2800D109	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Japan		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroya Masuda	Mgmt	For	Against	Against
3	Elect Atsushi Iizuka	Mgmt	For	Against	Against
4	Elect Norito Ikeda	Mgmt	For	Against	Against
5	Elect Tetsuya Senda	Mgmt	For	Against	Against
6	Elect Kunio Tanigaki	Mgmt	For	Against	Against
7	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
8	Elect Miharu Koezuka	Mgmt	For	Against	Against
9	Elect Sakie Akiyama	Mgmt	For	Against	Against
10	Elect Makoto Kaiami	Mgmt	For	Against	Against
11	Elect Akira Satake	Mgmt	For	Against	Against
12	Elect Takako Suwa	Mgmt	For	Against	Against
13	Elect Yayoi Ito	Mgmt	For	Against	Against
14	Elect Hiroshi Oeda	Mgmt	For	Against	Against
15	Elect Miyoko Kimura Miyoko Sakekawa	Mgmt	For	Against	Against
16	Elect Kosei Shindo	Mgmt	For	Against	Against

**Jardine Matheson Holdings Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
JARJ	CINS G50736100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect David HSU	Mgmt	For	Against	Against
4	Elect Adam P.C. Keswick	Mgmt	For	Against	Against
5	Elect Anthony Nightingale	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**JD Sports Fashion  
plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JD	CINS G5144Y120	06/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Regis Schultz	Mgmt	For	For	For	
5	Elect Neil Greenhalgh	Mgmt	For	For	For	
6	Elect Andrew Long	Mgmt	For	For	For	
7	Elect Kath Smith	Mgmt	For	For	For	

8	Elect Bert Hoyt	Mgmt	For	For	For
9	Elect Helen Ashton	Mgmt	For	For	For
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For
11	Elect Suzanne Williams	Mgmt	For	For	For
12	Elect Andrew Higginson	Mgmt	For	For	For
13	Elect Ian Dyson	Mgmt	For	For	For
14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For

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**JD Sports Fashion Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
JD	CINS G5144Y120	07/22/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to	Mgmt	For	Against	Against

Call General Meeting with  
Two Weeks' Notice

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**JD Sports Fashion  
Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JD	CINS G5144Y120	12/13/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

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**Jefferies Financial  
Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JEF	CUSIP 47233W109	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

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**John B. Sanfilippo & Son, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JBSS	CINS 800422107	11/03/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Against
2	Elect Director Mercedes Romero	Mgmt	For	Withhold	Against
3	Elect Director Ellen C. Taaffe	Mgmt	For	Withhold	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Johnson & Johnson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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JNJ

CUSIP 478160104

04/27/2023

Voted

**Meeting Type Country of Trade**

Annual

United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
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**Johnson Controls  
International Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JCI	CINS G51502105	03/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Jean Blackwell	Mgmt	For	For	For	
2	Elect Director Pierre Cohade	Mgmt	For	For	For	
3	Elect Director Michael E. Daniels	Mgmt	For	For	For	
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	
6	Elect Director Ayesha Khanna	Mgmt	For	For	For	
7	Elect Director Simone Menne	Mgmt	For	For	For	
8	Elect Director George R. Oliver	Mgmt	For	For	For	
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For	

10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

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**Jones Lang LaSalle  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
JLL	CUSIP 48020Q107	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Hugo Bague	Mgmt	For	For	For
2	Elect Matthew Carter, Jr.	Mgmt	For	For	For
3	Elect Tina Ju	Mgmt	For	For	For
4	Elect Bridget Macaskill	Mgmt	For	For	For
5	Elect Deborah H. McAneny	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Moses Ojeisekhoba	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Ann Marie Petach	Mgmt	For	For	For
10	Elect Larry Quinlan	Mgmt	For	For	For
11	Elect Efrain Rivera	Mgmt	For	For	For
12	Elect Christian Ulbrich	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Stock Award and Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

**JPMorgan Chase &  
Co.**

Ticker	Security ID:	Meeting Date	Meeting Status
JPM	CUSIP 46625H100	05/16/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Revision of Committee Charter to	ShrHoldr	Against	Against	For



	Include Oversight of Animal Welfare				
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

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**Julius Baer Group Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAER	CINS H4414N103	04/13/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A
8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A
9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
10	Elect Romeo Lacher	Mgmt	For	TNA	N/A
11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A
12	Elect Richard Campbell-Breeden	Mgmt	For	TNA	N/A
13	Elect David R. Nicol	Mgmt	For	TNA	N/A
14	Elect Kathryn Shih	Mgmt	For	TNA	N/A
15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A
19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Richard Campbell-Breeden as Nomination and Compensation Committee	Mgmt	For	TNA	N/A

	Member				
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Karuna  
Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KRTX	CUSIP 48576A100	06/20/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bill Meury	Mgmt	For	For	For
2	Elect Laurie Olson	Mgmt	For	For	For
3	Elect David Wheadon	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Karyopharm  
Therapeutics Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KPTI	CUSIP 48576U106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Barry E. Greene	Mgmt	For	For	For
1.2	Elect Mansoor Raza Mirza	Mgmt	For	Withhold	Against
1.3	Elect Christy J. Oliger	Mgmt	For	For	For
2	Amendment to the 2022 Equity Incentive Plan	Mgmt	For	Against	Against
3	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Increase in Authorized	Mgmt	For	For	For

	Common Stock				
5	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

**KB Financial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
105560	CINS Y46007103	03/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	South Korea				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	For	For	For
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For	For

3.5	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	For
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Amend Articles of Incorporation (Shareholder Proposal)	ShrHoldr	Against	Against	For
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	ShrHoldr	Against	Against	For

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**KDDI  
CORPORATION**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
9433	CINS J31843105	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Japan		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Toshitake Amamiya	Mgmt	For	For	For
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For

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**Kennedy-Wilson Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KW	CUSIP 489398107	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Todd Boehly	Mgmt	For	For	For	

2	Elect David A. Minella	Mgmt	For	For	For
3	Elect Mary Ricks	Mgmt	For	For	For
4	Elect Sanaz Zaimi	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Keros Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KROS	CUSIP 492327101	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carl L. Gordon	Mgmt	For	For	For	
2	Elect Tomer Kariv	Mgmt	For	Withhold	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Kerry Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KRZ	CINS G52416107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				



Annual Issue No.	Ireland Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For
5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Kesko Oyj

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KESKOB	CINS X44874109	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For

13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Keurig Dr Pepper Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KDP	CUSIP 49271V100	06/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Gamgort	Mgmt	For
		For	For

2	Elect Oray Boston	Mgmt	For	For	For
3	Elect Olivier Goudet	Mgmt	For	For	For
4	Elect Peter Harf	Mgmt	For	For	For
5	Elect Juliette Hickman	Mgmt	For	For	For
6	Elect Paul S. Michaels	Mgmt	For	For	For
7	Elect Pamela H. Patsley	Mgmt	For	For	For
8	Elect Lubomira Rochet	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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## Keycorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KEY	CUSIP 493267108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alexander M. Cutler	Mgmt	For	For	For
2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For

5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For
9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Keysight Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KEYS	CUSIP 49338L103	03/16/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

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**Kforce Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KFRC	CUSIP 493732101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick D. Brooks	Mgmt	For	For	For
2	Elect Ann E. Dunwoody	Mgmt	For	For	For
3	Elect N. John Simmons, Jr.	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Kiniksa  
Pharmaceuticals,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KNSA	CUSIP G5269C101	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Stephen R. Biggar	Mgmt	For	For	For	
2	Elect G. Bradley Cole	Mgmt	For	For	For	
3	Elect Barry D. Quart	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**KLA Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KLAC	CINS 482480100	11/02/2022	Voted		

Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Richard Wallace	Mgmt	For	For	For
2	Elect Director Robert Calderoni	Mgmt	For	For	For
3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
4	Elect Director Emiko Higashi	Mgmt	For	For	For
5	Elect Director Kevin Kennedy	Mgmt	For	For	For
6	Elect Director Gary Moore	Mgmt	For	For	For
7	Elect Director Marie Myers	Mgmt	For	For	For
8	Elect Director Kiran Patel	Mgmt	For	For	For
9	Elect Director Victor Peng	Mgmt	For	For	For
10	Elect Director Robert Rango	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHoldr	Against	Against	For



**ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KOG	CINS R60837102	05/11/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Norway					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Agenda	Mgmt	For	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Accounts and Reports	Mgmt	For	TNA	N/A	
11	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A	
12	Directors' Fees	Mgmt	For	TNA	N/A	
13	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Elect Eivind K. Reiten	Mgmt	For	TNA	N/A	
16	Elect Morten Henriksen	Mgmt	For	TNA	N/A	
17	Elect Per Arthur Sorlie	Mgmt	For	TNA	N/A	
18	Elect Merete Hverven	Mgmt	For	TNA	N/A	
19	Elect Kristin Faerovik	Mgmt	For	TNA	N/A	

20	Authority to Repurchase Shares Pursuant to incentive Programs	Mgmt	For	TNA	N/A
21	Cancellation of Shares	Mgmt	For	TNA	N/A
22	Amendments to Articles (Registration for the general meeting)	Mgmt	For	TNA	N/A
23	Amendments to Articles (Advance voting)	Mgmt	For	TNA	N/A
24	Shareholder Proposal Regarding Amendments to Articles (Physical or Hybrid meetings)	ShrHoldr	Against	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Koninklijke Ahold  
Delhaize N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AD	CINS N0074E105	04/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Kontoor Brands,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KTB	CUSIP 50050N103	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Scott H. Baxter	Mgmt	For	For	For	
2	Elect Ashley Goldsmith	Mgmt	For	Against	Against	
3	Elect Robert M. Lynch	Mgmt	For	For	For	
4	Elect Andrew Page	Mgmt	For	For	For	
5	Elect Mark Schiller	Mgmt	For	For	For	
6	Elect Robert K. Shearer	Mgmt	For	For	For	
7	Elect Shelley Stewart, Jr.	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Korn Ferry**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KFY	CINS 500643200	09/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Elect Director Doyle N. Beneby	Mgmt	For	For	For
6	Elect Director Laura M. Bishop	Mgmt	For	For	For
7	Elect Director Gary D. Burnison	Mgmt	For	For	For
8	Elect Director Charles L. Harrington	Mgmt	For	For	For
9	Elect Director Jerry P. Leamon	Mgmt	For	For	For
10	Elect Director Angel R. Martinez	Mgmt	For	For	For
11	Elect Director Debra J. Perry	Mgmt	For	For	For
12	Elect Director Lori J. Robinson	Mgmt	For	For	For

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**La Francaise Des  
Jeux S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FDJ	CINS F55896108	04/27/2023	Voted

**Meeting Type Country of Trade**

Mix France

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Fabienne Dulac	Mgmt	For	Against	Against
12	Elect Francoise Gri	Mgmt	For	Against	Against
13	Elect Corinne Lejbowicz	Mgmt	For	Against	Against
14	Elect Philippe Lazare	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For

19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Ladder Capital Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LADR	CUSIP 505743104	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Brian Harris	Mgmt	For	Withhold	Against
1.2	Elect Mark Alexander	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Lam Research Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LRCX	CINS 512807108	11/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For



	Compensation				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
4	Elect Director Timothy M. Archer	Mgmt	For	For	For
5	Elect Director Eric K. Brandt	Mgmt	For	For	For
6	Elect Director Michael R. Cannon	Mgmt	For	For	For
7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
8	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
11	Elect Director Leslie F. Varon	Mgmt	For	For	For

**Lantheus Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNTH	CUSIP 516544103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Minnie Baylor-Henry	Mgmt	For	For	For
2	Elect Heinz Mausli	Mgmt	For	For	For

3	Elect Julie H. McHugh	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

**Lattice Semiconductor Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LSCC	CUSIP 518415104	05/05/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James R. Anderson	Mgmt	For	For	For		
2	Elect Robin A. Abrams	Mgmt	For	For	For		
3	Elect Douglas Bettinger	Mgmt	For	For	For		
4	Elect Mark E. Jensen	Mgmt	For	For	For		
5	Elect James P. Lederer	Mgmt	For	For	For		
6	Elect David Jeffrey Richardson	Mgmt	For	For	For		
7	Elect Elizabeth M. Schwarting	Mgmt	For	For	For		
8	Elect Raejeanne Skillern	Mgmt	For	For	For		
9	Ratification of Auditor	Mgmt	For	For	For		

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Laureate Education,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LAUR	CUSIP 518613203	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew B. Cohen	Mgmt	For	For	For
1.2	Elect Pedro del Corro	Mgmt	For	For	For
1.3	Elect Aristedes de Macedo	Mgmt	For	For	For
1.4	Elect Kenneth W. Freeman	Mgmt	For	For	For
1.5	Elect Barbara Mair	Mgmt	For	For	For
1.6	Elect George Munoz	Mgmt	For	For	For
1.7	Elect Judith Rodin	Mgmt	For	For	For
1.8	Elect Eilif Serck-Hassen	Mgmt	For	For	For
1.9	Elect Ian K. Snow	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Leeno Industrial Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
058470	ISIN KR7058470006	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Korea, Republic of				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For
2	Elect CHOI Yong Ki	Mgmt	For	Against	Against
3	Elect CHONG Byeong Jun	Mgmt	For	Against	Against
4	Elect NO Eui Chul	Mgmt	For	Against	Against
5	Election of Corporate Auditors	Mgmt	For	For	For
6	Directors' Fees	Mgmt	For	For	For
7	Corporate Auditors' Fees	Mgmt	For	For	For

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**Legrand SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LR	CINS F56196185	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For
20	Elect Angeles Garcia-Poveda	Mgmt	For	For	For

21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Leidos Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
LDOS	CUSIP 525327102	04/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bell	Mgmt	For	For	For		
2	Elect Gregory R. Dahlberg	Mgmt	For	For	For		
3	Elect David G. Fubini	Mgmt	For	For	For		
4	Elect Noel B. Geer	Mgmt	For	For	For		
5	Elect Miriam E. John	Mgmt	For	For	For		
6	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For		
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For		

8	Elect Gary S. May	Mgmt	For	For	For
9	Elect Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Robert S. Shapard	Mgmt	For	For	For
12	Elect Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Li Ning Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2331	CINS G5496K124	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect WANG Yajuan	Mgmt	For	Against	Against
6	Elect WANG Ya Fei	Mgmt	For	Against	Against
7	Elect Bunny CHAN Chung Bun	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	Against	Against

**Li Ning Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
2331	CINS G5496K124	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Adoption of the 2023 Share Option Scheme and Termination of the 2014	Mgmt	For	Against	Against	



4	Share Option Scheme Adoption of the 2023 Share Award Scheme	Mgmt	For	Against	Against
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**Liberty Media  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FWONA	CUSIP 531229409	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Derek Chang	Mgmt	For	Withhold	Against	
1.2	Elect Evan D. Malone	Mgmt	For	For	For	
1.3	Elect Larry E. Romrell	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

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**Life Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LSI	CUSIP 53223X107	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mark G. Barberio	Mgmt	For	For	For	

2	Elect Joseph V. Saffire	Mgmt	For	For	For
3	Elect Stephen R. Rusmisel	Mgmt	For	For	For
4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
5	Elect Dana Hamilton	Mgmt	For	For	For
6	Elect Edward J. Pettinella	Mgmt	For	For	For
7	Elect David L. Rogers	Mgmt	For	For	For
8	Elect Susan S. Harnett	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Light & Wonder, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNW	CUSIP 80874P109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jamie R. Odell	Mgmt	For	For	For
1.2	Elect Matthew R. Wilson	Mgmt	For	For	For
1.3	Elect Antonia Korsanos	Mgmt	For	For	For
1.4	Elect Hamish McLennan	Mgmt	For	For	For
1.5	Elect Stephen W. Morro	Mgmt	For	For	For
1.6	Elect Michael J. Regan	Mgmt	For	For	For
1.7	Elect Virginia E. Shanks	Mgmt	For	For	For

1.8	Elect Timothy Throsby	Mgmt	For	For	For
1.9	Elect Maria T. Vullo	Mgmt	For	For	For
1.10	Elect Kneeland C. Youngblood	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Lightwave Logic, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LWLG	CUSIP 532275104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James S. Marcelli	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2016 Equity Incentive Plan	Mgmt	For	Against	Against

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**Linde Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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LIN	CINS G5494J103	01/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For

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**Linde Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	CINS G5494J103	01/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

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**Linde Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIN	CINS G5494J103	07/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	Ireland Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against
5	Elect Director Stephen F. Angel	Mgmt	For	For	For
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For
7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
8	Elect Director Thomas Enders	Mgmt	For	For	For
9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as	Mgmt	For	For	For

	Auditors				
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

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## LivaNova PLC

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LIVN	CUSIP G5509L101	06/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francesco Bianchi	Mgmt	For	For	For
2	Elect Stacy Enxing Seng	Mgmt	For	For	For
3	Elect William A. Kozy	Mgmt	For	For	For
4	Elect Daniel J. Moore	Mgmt	For	For	For
5	Elect Sharon O'Kane	Mgmt	For	For	For
6	Elect Andrea L. Saia	Mgmt	For	For	For
7	Elect Todd C. Schermerhorn	Mgmt	For	For	For
8	Elect Brooke Story	Mgmt	For	For	For
9	Elect Peter M. Wilver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2022 Incentive Award Plan	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Accounts and Reports	Mgmt	For	For	For
17	Appointment of UK Statutory Auditor	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

**Live Nation  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LYV	CUSIP 538034109	06/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Maverick Carter	Mgmt	For	For	For	
2	Elect Ping Fu	Mgmt	For	For	For	
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For	
4	Elect Chad Hollingsworth	Mgmt	For	For	For	
5	Elect Jimmy Iovine	Mgmt	For	For	For	
6	Elect James S. Kahan	Mgmt	For	For	For	
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
8	Elect Randall T. Mays	Mgmt	For	Against	Against	
9	Elect Richard A. Paul	Mgmt	For	For	For	
10	Elect Michael Rapino	Mgmt	For	For	For	
11	Elect Latriece Watkins	Mgmt	For	For	For	

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
14	Ratification of Auditor	Mgmt	For	For	For

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**LiveRamp Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RAMP	CINS 53815P108	08/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
5	Elect Director Clark M. Kokich	Mgmt	For	For	For	
6	Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	For	For	

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**LKQ Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LKQ	CUSIP 501889208	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick Berard	Mgmt	For	For	For
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Joseph M. Holsten	Mgmt	For	For	For
4	Elect Blythe J. McGarvie	Mgmt	For	For	For
5	Elect John W. Mendel	Mgmt	For	For	For
6	Elect Jody G. Miller	Mgmt	For	For	For
7	Elect Guhan Subramanian	Mgmt	For	For	For
8	Elect Xavier Urbain	Mgmt	For	For	For
9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Lloyds Banking Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLOY	CINS G5533W248	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Cathy Turner	Mgmt	For	For	For
3	Elect Scott Wheway	Mgmt	For	For	For
4	Elect Robin F Budenberg	Mgmt	For	For	For
5	Elect Charles Alan Nunn	Mgmt	For	For	For
6	Elect William Chalmers	Mgmt	For	For	For
7	Elect Alan Dickinson	Mgmt	For	For	For
8	Elect Sarah C. Legg	Mgmt	For	For	For
9	Elect Lord Lupton	Mgmt	For	For	For
10	Elect Amanda Mackenzie	Mgmt	For	For	For
11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares	Mgmt	For	For	For

23	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Lockheed Martin  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LMT	CUSIP 539830109	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel F. Akerson	Mgmt	For	For	For
2	Elect David B. Burritt	Mgmt	For	For	For
3	Elect Bruce A. Carlson	Mgmt	For	For	For
4	Elect John Donovan	Mgmt	For	For	For

5	Elect Joseph Dunford Jr.	Mgmt	For	For	For
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Thomas J. Falk	Mgmt	For	For	For
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

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**London Stock  
Exchange Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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LSEG	CINS G5689U103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11	Elect Val Rahmani	Mgmt	For	Against	Against
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Lonza Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LONN	CINS H50524133	05/05/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A

7	Elect Albert M. Baehny	Mgmt	For	TNA	N/A
8	Elect Marion Helmes	Mgmt	For	TNA	N/A
9	Elect Angelica Kohlmann	Mgmt	For	TNA	N/A
10	Elect Christoph Mader	Mgmt	For	TNA	N/A
11	Elect Roger Nitsch	Mgmt	For	TNA	N/A
12	Elect Barbara M. Richmond	Mgmt	For	TNA	N/A
13	Elect Jurgen B. Steinemann	Mgmt	For	TNA	N/A
14	Elect Olivier Verscheure	Mgmt	For	TNA	N/A
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Appointment of Auditor (FY 2024)	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
23	Introduction of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles	Mgmt	For	TNA	N/A

	(Executive Compensation)				
25	Amendments to Articles (Other Changes)	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
28	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**L'Oreal S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OR	CINS F58149133	04/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Sophie Bellon	Mgmt	For	Against	Against
10	Elect Fabienne Dulac	Mgmt	For	Against	Against
11	2023 Directors' Fees	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For

24	Internal Spin-off (Affaires Marche France, Domaines d'Excellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Lowe's Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LOW	CUSIP 548661107	05/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For

1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Lululemon Athletica  
inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LULU	CUSIP 550021109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Lvmh Moet  
Hennessy Vuitton  
SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MC	CINS F58485115	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	

12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement<(Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

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**M/I Homes, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MHO	CUSIP 55305B101	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Phillip G. Creek	Mgmt	For	For	For
2	Elect Nancy J. Kramer	Mgmt	For	For	For
3	Elect Bruce A. Soll	Mgmt	For	For	For
4	Elect Norman L. Traeger	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Macy's, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
M	CUSIP 55616P104	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emilie Arel	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect Ashley Buchanan	Mgmt	For	For	For
5	Elect Marie A. Chandoha	Mgmt	For	For	For
6	Elect Naveen K. Chopra	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	For	For

8	Elect Jeff Gennette	Mgmt	For	For	For
9	Elect Jill Granoff	Mgmt	For	For	For
10	Elect William H. Lenehan	Mgmt	For	For	For
11	Elect Sara L. Levinson	Mgmt	For	For	For
12	Elect Antony Spring	Mgmt	For	For	For
13	Elect Paul C. Varga	Mgmt	For	For	For
14	Elect Tracey Zhen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Manhattan Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MANH	CUSIP 562750109	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eddie Capel	Mgmt	For	For	For
2	Elect Charles E. Moran	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For



5	Ratification of Auditor	Mgmt	For	For	For
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**ManpowerGroup  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MAN	CUSIP 56418H100	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Philippe Courtois	Mgmt	For	For	For
2	Elect William A. Downe	Mgmt	For	For	For
3	Elect John F. Ferraro	Mgmt	For	For	For
4	Elect William P. Gipson	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For
6	Elect Julie M. Howard	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Muriel Penicaud	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For
12	Elect Michael J. Van Handel	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Marathon Oil  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MRO	CUSIP 565849106	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Chadwick C. Deaton	Mgmt	For	For	For	
2	Elect Marcela E. Donadio	Mgmt	For	For	For	
3	Elect M. Elise Hyland	Mgmt	For	For	For	
4	Elect Holli C. Ladhani	Mgmt	For	For	For	
5	Elect Mark A. McCollum	Mgmt	For	For	For	
6	Elect Brent J. Smolik	Mgmt	For	For	For	
7	Elect Lee M. Tillman	Mgmt	For	For	For	
8	Elect Shawn D. Williams	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Marathon Petroleum  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
MPC	CUSIP 56585A102	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect J. Michael Stice	Mgmt	For	Against	Against
2	Elect John P. Surma	Mgmt	For	For	For
3	Elect Susan Tomasky	Mgmt	For	For	For
4	Elect Toni Townes-Whitley	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Change in Maximum Board Size	Mgmt	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against

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**Marcus & Millichap,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MMI	CUSIP 566324109	05/02/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Norma J. Lawrence	Mgmt	For	For	For	
1.2	Elect Hessam Nadji	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**MarineMax, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HZO	CUSIP 567908108	02/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director William Brett McGill	Mgmt	For	For	For	
2	Elect Director Michael H. McLamb	Mgmt	For	For	For	

3	Elect Director Clint Moore	Mgmt	For	For	For
4	Elect Director Evelyn V. Follit	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

**Marriott  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MAR	CUSIP 571903202	05/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Anthony G. Capuano	Mgmt	For	For	For	
2	Elect Isabella D. Goren	Mgmt	For	For	For	
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For	
4	Elect Frederick A. Henderson	Mgmt	For	For	For	
5	Elect Eric Hippeau	Mgmt	For	For	For	
6	Elect Lauren R. Hobart	Mgmt	For	For	For	
7	Elect Debra L. Lee	Mgmt	For	For	For	
8	Elect Aylwin B. Lewis	Mgmt	For	For	For	
9	Elect David S. Marriott	Mgmt	For	For	For	

10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Marsh & McLennan  
Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MMC	CUSIP 571748102	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect John Q. Doyle	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Oscar Fanjul Martin	Mgmt	For	For	For
5	Elect H. Edward Hanway	Mgmt	For	For	For
6	Elect Judith Hartmann	Mgmt	For	For	For
7	Elect Deborah C. Hopkins	Mgmt	For	For	For
8	Elect Tamara Ingram	Mgmt	For	For	For
9	Elect Jane H. Lute	Mgmt	For	For	For
10	Elect Steven A. Mills	Mgmt	For	For	For
11	Elect Bruce P. Nolop	Mgmt	For	For	For
12	Elect Morton O. Schapiro	Mgmt	For	For	For
13	Elect Lloyd M. Yates	Mgmt	For	For	For
14	Elect Ray G. Young	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Marubeni Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
8002	CINS J39788138	06/23/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Japan		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b>

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Fumiya Kokubu	Mgmt	For	For	For
4	Elect Masumi Kakinoki	Mgmt	For	For	For
5	Elect Akira Terakawa	Mgmt	For	For	For
6	Elect Takayuki Furuya	Mgmt	For	For	For
7	Elect Kyohei Takahashi	Mgmt	For	For	For
8	Elect Yuri Okina	Mgmt	For	For	For
9	Elect Masato Kitera	Mgmt	For	For	For
10	Elect Shigeki Ishizuka	Mgmt	For	For	For
11	Elect Hisayoshi Ando	Mgmt	For	For	For
12	Elect Mutsuko Hatano	Mgmt	For	For	For
13	Elect Takao Ando as Statutory Auditor	Mgmt	For	For	For
14	Amendments to Directors Fees and Equity Compensation Plan	Mgmt	For	For	For
15	Statutory Auditors Fees	Mgmt	For	For	For

**Masonite  
International  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOOR	CUSIP 575385109	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>



					<b>Mgmt</b>
1.1	Elect Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Jody L. Bilney	Mgmt	For	For	For
1.3	Elect Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Barry A. Ruffalo	Mgmt	For	For	For
1.8	Elect Francis M. Scricco	Mgmt	For	For	For
1.9	Elect Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Mastercard  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MA	CUSIP 57636Q104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For

5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Ugla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

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**Mastercraft Boat  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCFT	CINS 57637H103	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director W. Patrick Battle	Mgmt	For	For	For
2	Elect Director Jaclyn Baumgarten	Mgmt	For	For	For
3	Elect Director Frederick A. Brightbill	Mgmt	For	For	For
4	Elect Director Donald C. Champion	Mgmt	For	For	For
5	Elect Director Jennifer Deason	Mgmt	For	For	For
6	Elect Director Roch Lambert	Mgmt	For	For	For
7	Elect Director Peter G. Leemputte	Mgmt	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Matson, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MATX	CUSIP 57686G105	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Meredith J. Ching	Mgmt	For	For	For	
1.2	Elect Matthew J. Cox	Mgmt	For	For	For	
1.3	Elect Thomas B. Fargo	Mgmt	For	For	For	
1.4	Elect Mark H. Fukunaga	Mgmt	For	For	For	
1.5	Elect Stanley M. Kuriyama	Mgmt	For	For	For	
1.6	Elect Constance H. Lau	Mgmt	For	For	For	
1.7	Elect Jenai S. Wall	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

**MaxLinear, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MXL	CUSIP 57776J100	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Albert J. Moyer	Mgmt	For	For	For
2	Elect Theodore L. Tewksbury	Mgmt	For	For	For
3	Elect Carolyn D. Beaver	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

**McDonald's  
Holdings Co.  
(Japan) Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2702	ISIN JP3750500005	03/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tamotsu Hiiro	Mgmt	For	For	For
4	Elect Fusako Znaiden	Mgmt	For	For	For
5	Elect Andrew Gregory	Mgmt	For	For	For
6	Elect Akira Kawamura	Mgmt	For	For	For

7	Elect Yuko Tashiro	Mgmt	For	For	For
8	Elect Makiko Hamabe Makiko Yasui as Statutory Auditor	Mgmt	For	Against	Against
9	Condolence Payment	Mgmt	For	For	For

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**McDonald's  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MCD	CUSIP 580135101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For

13	Elect Miles D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	Against	For

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**McKesson  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MCK	CINS 58155Q103	07/22/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For	
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For	
7	Elect Director Richard H. Carmona	Mgmt	For	For	For	
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For	
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
10	Elect Director James H. Hinton	Mgmt	For	For	For	



11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

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**Medibank Private Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MPL	CINS Q5921Q109	11/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Everingham as Director	Mgmt	For	For	For
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect David Fagan as Director	Mgmt	For	For	For
4	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For

5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

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**Medifast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MED	CUSIP 58470H101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey J. Brown	Mgmt	For	For	For
2	Elect Daniel R. Chard	Mgmt	For	For	For
3	Elect Elizabeth A. Geary	Mgmt	For	For	For
4	Elect Michael A. Hoer	Mgmt	For	For	For
5	Elect Scott Schlackman	Mgmt	For	For	For
6	Elect Andrea B. Thomas	Mgmt	For	For	For
7	Elect Ming Xian	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Medpace Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MEDP	CUSIP 58506Q109	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Brian T. Carley	Mgmt	For	For	For	
1.2	Elect Femida H. Gwadry-Sridhar	Mgmt	For	For	For	
1.3	Elect Robert O. Kraft	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Medtronic Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MDT	CINS G5960L103	12/08/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Ireland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve PricewaterhouseCoopers LLP as Auditors and	Mgmt	For	For	For	

	Authorize Board to Fix Their Remuneration				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
6	Elect Director Richard H. Anderson	Mgmt	For	For	For
7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against

15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

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## Meituan Dianping

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
3690	CINS G59669104	06/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect Marjorie MUN Tak Yang	Mgmt	For	For	For	
5	Elect WANG Huiwen	Mgmt	Abstain	For	Against	
6	Elect Gordon Robert Halyburton Orr	Mgmt	For	Against	Against	
7	Elect LENG Xuesong	Mgmt	For	Against	Against	
8	Directors' Fees	Mgmt	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
10	Authority to Repurchase Shares	Mgmt	For	For	For	
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

12	Amendment to the Post-IPO Share Option Scheme	Mgmt	For	Against	Against
13	Amendment to the Post-IPO Share Award Scheme	Mgmt	For	Against	Against
14	Scheme Limit	Mgmt	For	Against	Against
15	Service Provider Sublimit	Mgmt	For	Against	Against
16	Issue of 9,686 Class B Shares to Gordon Robert Halyburton Orr under the Post-IPO Share Award Scheme	Mgmt	For	For	For
17	Issue of 9,686 Class B Shares to LENG Xuesong under the Post-IPO Share Award Scheme	Mgmt	For	For	For
18	Issue of 9,686 Class B Shares to Harry SHUM Heung Yeung under the Post-IPO Share Award Scheme	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For

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**MercadoLibre, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MELI	CUSIP 58733R102	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Susan L. Segal	Mgmt	For	For	For

1.2	Elect Mario Eduardo Vazquez	Mgmt	For	For	For
1.3	Elect Alejandro Nicolas Aguzin	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Merck & Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For

11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Merck KGAA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MRK	CINS D5357W103	04/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Germany	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	For	
9	Allocation of Dividends	Mgmt	For	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For	
12	Remuneration Report	Mgmt	For	For	For	For	
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For	For	
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For	For	
15	Amendments to Articles	Mgmt	For	For	For	For	

(Virtual Participation of  
Supervisory Board  
Members)

**Meta Platforms, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
META	CUSIP 30303M102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Human Rights Impact Assessment				
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MET	CUSIP 59156R108	06/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl W. Grise	Mgmt	For	For	For	For	
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For	For	
3	Elect Carla A. Harris	Mgmt	For	For	For	For	
4	Elect Gerald L. Hassell	Mgmt	For	For	For	For	
5	Elect David L. Herzog	Mgmt	For	For	For	For	
6	Elect R. Glenn Hubbard	Mgmt	For	For	For	For	
7	Elect Jeh C. Johnson	Mgmt	For	For	For	For	
8	Elect Edward J. Kelly, III	Mgmt	For	For	For	For	
9	Elect William E. Kennard	Mgmt	For	For	For	For	
10	Elect Michel A. Khalaf	Mgmt	For	For	For	For	
11	Elect Catherine R. Kinney	Mgmt	For	For	For	For	
12	Elect Diana L. McKenzie	Mgmt	For	For	For	For	
13	Elect Denise M. Morrison	Mgmt	For	Against	Against	Against	
14	Elect Mark A. Weinberger	Mgmt	For	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	1 Year	For	

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**Mettler-Toledo  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MTD	CUSIP 592688105	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert F. Spoerry	Mgmt	For	For	For	
2	Elect Roland Diggelmann	Mgmt	For	For	For	
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For	
4	Elect Elisha W. Finney	Mgmt	For	For	For	
5	Elect Richard Francis	Mgmt	For	For	For	
6	Elect Michael A. Kelly	Mgmt	For	For	For	
7	Elect Thomas P. Salice	Mgmt	For	For	For	
8	Elect Ingrid Zhang	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**MFA Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MFA	CUSIP 55272X607	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Laurie S. Goodman	Mgmt	For	For	For
2	Elect Richard C. Wald	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the Equity Compensation Plan	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**MGIC Investment Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
MTG	CUSIP 552848103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For

1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Microsoft Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSFT	CINS 594918104	12/13/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director John W. Thompson	Mgmt	For	For	For
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For
4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F.	Mgmt	For	For	For

	Johnston				
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For



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**Midland States  
Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSBI	CUSIP 597742105	05/01/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jennifer L. DiMotta	Mgmt	For	For	For	
2	Elect Jeffrey G. Ludwig	Mgmt	For	For	For	
3	Elect Richard T. Ramos	Mgmt	For	For	For	
4	Elect Jeffrey C. Smith	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For	For	For	
7	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	

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**Minebea Mitsumi  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
6479	CINS J42884130	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihisa Kainuma	Mgmt	For	For	For
4	Elect Shigeru Moribe	Mgmt	For	For	For
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For
6	Elect Ryoza Iwaya	Mgmt	For	For	For
7	Elect Shigeru None	Mgmt	For	For	For
8	Elect Satoshi Mizuma	Mgmt	For	For	For
9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

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**Mineral Resources  
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status
MIN	CINS Q60976109	11/17/2022	Voted

**Meeting Type Country of Trade**

Annual Australia

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For	N/A
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

**Minerals Technologies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MTX	CUSIP 603158106	05/17/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Elect Joseph C. Breunig	Mgmt	For	For	For
2	Elect Alison A. Deans	Mgmt	For	For	For
3	Elect Franklin Lee Feder	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Misumi Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9962	CINS J43293109	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kosuke Nishimoto	Mgmt	For	For	For
4	Elect Ryusei Ono	Mgmt	For	For	For
5	Elect Tomoki Kanatani	Mgmt	For	For	For
6	Elect Shigetaka Shimizu	Mgmt	For	For	For
7	Elect XU Shaochun	Mgmt	For	For	For
8	Elect Yoichi Nakano	Mgmt	For	For	For
9	Elect Arata Shimizu	Mgmt	For	For	For
10	Elect Tomoharu Suseki	Mgmt	For	For	For

11	Adoption of Restricted Stock Plan	Mgmt	For	For	For
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**Mitsubishi Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8058	CINS J43830116	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
4	Elect Katsuya Nakanishi	Mgmt	For	For	For
5	Elect Norikazu Tanaka	Mgmt	For	For	For
6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
7	Elect Yuzo Nouchi	Mgmt	For	For	For
8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
9	Elect Shunichi Miyanaga	Mgmt	For	For	For
10	Elect Sakie Akiyama	Mgmt	For	For	For
11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
13	Amendment to Directors' Fees	Mgmt	For	For	For

14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

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**Mitsubishi Estate  
Company, Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8802	CINS J43916113	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Junichi Yoshida	Mgmt	For	Against	Against
4	Elect Atsushi Nakajima	Mgmt	For	Against	Against
5	Elect Bunroku Naganuma	Mgmt	For	Against	Against
6	Elect Naoki Umeda	Mgmt	For	Against	Against
7	Elect Mikihiro Hirai	Mgmt	For	Against	Against
8	Elect Noboru Nishigai	Mgmt	For	Against	Against
9	Elect Hiroshi Katayama	Mgmt	For	Against	Against
10	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
11	Elect Tetsuo Narukawa	Mgmt	For	Against	Against

12	Elect Masaaki Shirakawa	Mgmt	For	Against	Against
13	Elect Shin Nagase	Mgmt	For	Against	Against
14	Elect Wataru Sueyoshi	Mgmt	For	Against	Against
15	Elect Ayako Sonoda	Mgmt	For	Against	Against
16	Elect Melanie Brock	Mgmt	For	Against	Against

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**Mitsubishi Heavy  
Industries, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>			
7011	CINS J44002178	06/29/2023		Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Japan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
3	Elect Shunichi Miyanaga	Mgmt	For	For	For	For	
4	Elect Seiji Izumisawa	Mgmt	For	For	For	For	
5	Elect Hitoshi Kaguchi	Mgmt	For	For	For	For	
6	Elect Hisato Kozawa	Mgmt	For	For	For	For	
7	Elect Ken Kobayashi	Mgmt	For	For	For	For	
8	Elect Nobuyuki Hirano	Mgmt	For	For	For	For	
9	Elect Mitsuhiro Furusawa	Mgmt	For	For	For	For	
10	Elect Setsuo Tokunaga	Mgmt	For	For	For	For	
11	Elect Hiroo Unoura	Mgmt	For	For	For	For	
12	Elect Noriko Morikawa	Mgmt	For	For	For	For	

13	Elect Masako Ii Masako Kasai	Mgmt	For	For	For
14	Elect Nobuhiro Oka as Alternate Audit Committee Director	Mgmt	For	For	For

**Mitsubishi UFJ  
Financial Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8306	CINS J44497105	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Mariko Fujii	Mgmt	For	For	For
4	Elect Keiko Honda	Mgmt	For	For	For
5	Elect Kaoru Kato	Mgmt	For	For	For
6	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
7	Elect Hirofumi Nomoto	Mgmt	For	Against	Against
8	Elect David A. Sneider	Mgmt	For	For	For
9	Elect Koichi Tsuji	Mgmt	For	For	For
10	Elect Tarisa Watanagase	Mgmt	For	For	For
11	Elect Kenichi Miyanaga	Mgmt	For	For	For
12	Elect Ryoichi Shinke	Mgmt	For	For	For



13	Elect Kanetsugu Mike	Mgmt	For	For	For
14	Elect Hironori Kamezawa	Mgmt	For	For	For
15	Elect Iwao Nagashima	Mgmt	For	For	For
16	Elect Junichi Hanzawa	Mgmt	For	For	For
17	Elect Makoto Kobayashi	Mgmt	For	For	For
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transactions With Listed Companies	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Investor Relations Information	ShrHoldr	Against	Against	For

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**mitsui & co.,ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8031	CINS J44690139	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For
4	Elect Kenichi Hori	Mgmt	For	For	For
5	Elect Motoaki Uno	Mgmt	For	For	For
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For
7	Elect Kazumasa Nakai	Mgmt	For	For	For
8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For
14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	Against	Against
19	Elect Makoto Hayashi	Mgmt	For	Against	Against
20	Elect Kimiro Shiotani	Mgmt	For	Against	Against

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**Mizrahi Tefahot  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MZTF	CINS M7031A135	04/19/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		

Special Issue No.	Israel Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Payout of Additional 2022 Bonus to Certain Executives	Mgmt	For	TNA	N/A

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**Mizrahi Tefahot  
Bank Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CINS M7031A135	08/09/2022	Take No Action		
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Reelect Joseph Fellus as External Director	Mgmt	For	TNA	N/A
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
3	If you are an Interest Holder	Mgmt	None	TNA	N/A

	as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.				
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

**Mizrahi Tefahot  
Bank Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MZTF	CINS M7031A135	12/21/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Discuss Financial	Mgmt	N/A	TNA	N/A

	Statements and the Report of the Board				
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	TNA	N/A
3	Reelect Moshe Vidman as Director	Mgmt	For	TNA	N/A
4	Reelect Ron Gazit as Director	Mgmt	For	TNA	N/A
5	Reelect Jonathan Kaplan as Director	Mgmt	For	TNA	N/A
6	Reelect Avraham Zeldman as Director	Mgmt	For	TNA	N/A
7	Reelect Ilan Kremer as Director	Mgmt	For	TNA	N/A
8	Reelect Eli Alroy as Director	Mgmt	For	TNA	N/A

**Modine  
Manufacturing  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MOD	CINS 607828100	07/21/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Amend Omnibus Stock Plan	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For

	Compensation				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Elect Director Neil D. Brinker	Mgmt	For	For	For
5	Elect Director Katherine C. Harper	Mgmt	For	For	For
6	Elect Director David J. Wilson	Mgmt	For	For	For

**Molina Healthcare,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MOH	CUSIP 60855R100	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Barbara L. Brasier	Mgmt	For	For	For
2	Elect Daniel Cooperman	Mgmt	For	For	For
3	Elect Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Steven J. Orlando	Mgmt	For	For	For
5	Elect Ronna E. Romney	Mgmt	For	For	For
6	Elect Richard M. Schapiro	Mgmt	For	For	For
7	Elect Dale B. Wolf	Mgmt	For	For	For
8	Elect Richard C. Zoretic	Mgmt	For	For	For
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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## Moncler SPA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MONC	CINS T6730E110	04/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Italy				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Double R S.r.l.	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.4% of Share	Mgmt	N/A	N/A	N/A

	Capital				
12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For

**Mondelez  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Ertharin Cousin	Mgmt	For	For	For
4	Elect Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Anindita Mukherjee	Mgmt	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Michael A. Todman	Mgmt	For	For	For
9	Elect Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For



13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	Against	For

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**MongoDB, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MDB	CUSIP 60937P106	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Archana Agrawal	Mgmt	For	For	For
1.2	Elect Hope Cochran	Mgmt	For	For	For
1.3	Elect Dwight Merriman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Moog Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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MOG.A	CUSIP 615394202	01/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Mahesh Narang	Mgmt	For	For	For
1.2	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

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#### Movado Group, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MOV	CUSIP 624580106	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peter A. Bridgman	Mgmt	For	For	For
1.2	Elect Alex Grinberg	Mgmt	For	For	For
1.3	Elect Efraim Grinberg	Mgmt	For	For	For
1.4	Elect Alan H. Howard	Mgmt	For	For	For
1.5	Elect Richard Isserman	Mgmt	For	For	For
1.6	Elect Ann Kirschner	Mgmt	For	For	For
1.7	Elect Maya Peterson	Mgmt	For	For	For
1.8	Elect Stephen I. Sadove	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 1996 Stock Incentive Plan	Mgmt	For	For	For

**Mr. Cooper Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
COOP	CUSIP 62482R107	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jay Bray	Mgmt	For	For	For	
2	Elect Busy Burr	Mgmt	For	Against	Against	
3	Elect Roy A. Guthrie	Mgmt	For	For	For	
4	Elect Daniela Jorge	Mgmt	For	For	For	
5	Elect Michael Malone	Mgmt	For	For	For	
6	Elect Shveta Mujumdar	Mgmt	For	For	For	
7	Elect Tagar Olson	Mgmt	For	For	For	
8	Elect Steven Scheiwe	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

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**MRC Global Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MRC	CUSIP 55345K103	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Deborah G. Adams	Mgmt	For	For	For	
2	Elect Leonard M. Anthony	Mgmt	For	For	For	
3	Elect George J. Damiris	Mgmt	For	For	For	
4	Elect Barbara J. Duganier	Mgmt	For	For	For	
5	Elect Ronald Louis Jadin	Mgmt	For	For	For	
6	Elect Anne McEntee	Mgmt	For	For	For	
7	Elect Robert J. Saltiel	Mgmt	For	For	For	
8	Elect Robert L. Wood	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	

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**MSCI Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSCI	CUSIP 55354G100	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Mueller Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
MLI	CUSIP 624756102	05/04/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1.1	Elect Gregory L. Christopher	Mgmt	For	For	For
1.2	Elect Elizabeth Donovan	Mgmt	For	Withhold	Against
1.3	Elect William C. Drummond	Mgmt	For	For	For
1.4	Elect Gary S. Gladstein	Mgmt	For	For	For
1.5	Elect Scott J. Goldman	Mgmt	For	For	For
1.6	Elect John B. Hansen	Mgmt	For	For	For
1.7	Elect Terry Hermanson	Mgmt	For	For	For
1.8	Elect Charles P. Herzog Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Murata  
Manufacturing Co.,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6981	CINS J46840104	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	Against	Against
4	Elect Norio Nakajima	Mgmt	For	Against	Against

5	Elect Hiroshi Iwatsubo	Mgmt	For	Against	Against
6	Elect Masanori Minamide	Mgmt	For	Against	Against
7	Elect Yuko Yasuda	Mgmt	For	Against	Against
8	Elect Takashi Nishijima	Mgmt	For	Against	Against

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### Murphy USA Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MUSA	CUSIP 626755102	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Claiborne P. Deming	Mgmt	For	For	For
2	Elect Jeanne L. Phillips	Mgmt	For	For	For
3	Elect Jack T. Taylor	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against

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### MYR Group Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MYRG	ISIN US55405W1045	04/20/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kenneth M. Hartwick	Mgmt	For	For	For
2	Elect Jennifer E. Lowry	Mgmt	For	For	For
3	Elect Richard S. Swartz	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

**Nabors Industries Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBR	CUSIP G6359F137	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tanya S. Beder	Mgmt	For	For	For
1.2	Elect Anthony R. Chase	Mgmt	For	For	For
1.3	Elect James R. Crane	Mgmt	For	For	For
1.4	Elect John P. Kotts	Mgmt	For	For	For
1.5	Elect Michael C. Linn	Mgmt	For	Withhold	Against



1.6	Elect Anthony G. Petrello	Mgmt	For	For	For
1.7	Elect John Yearwood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Nasdaq, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NDAQ	CUSIP 631103108	06/21/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For		
2	Elect Charlene T. Begley	Mgmt	For	For	For		
3	Elect Steven D. Black	Mgmt	For	For	For		
4	Elect Adena T. Friedman	Mgmt	For	For	For		
5	Elect Essa Kazim	Mgmt	For	For	For		
6	Elect Thomas A. Kloet	Mgmt	For	For	For		
7	Elect Michael R. Splinter	Mgmt	For	For	For		
8	Elect Johan Torgeby	Mgmt	For	For	For		
9	Elect Toni Townes-Whitley	Mgmt	For	For	For		
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For		
11	Elect Alfred W. Zollar	Mgmt	For	For	For		
12	Advisory Vote on Executive	Mgmt	For	For	For		

	Compensation				
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**National Australia Bank Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NAB	CINS Q65336119	12/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
3	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	N/A	N/A	N/A
4	Elect Philip Chronican as Director	Mgmt	For	For	For
5	Elect Kathryn Fagg as Director	Mgmt	For	For	For
6	Elect Douglas McKay as Director	Mgmt	For	For	For

7	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	ShrHoldr	Against	Against	For
10	Approve Climate Risk Safeguarding	ShrHoldr	Against	Against	For

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**National Bank Holdings Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBHC	CUSIP 633707104	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ralph W. Clermont	Mgmt	For	For	For
1.2	Elect Robert E. Dean	Mgmt	For	For	For
1.3	Elect Alka Gupta	Mgmt	For	For	For
1.4	Elect Fred J. Joseph	Mgmt	For	For	For
1.5	Elect G. Timothy Laney	Mgmt	For	For	For
1.6	Elect Patrick Sobers	Mgmt	For	For	For

1.7	Elect Micho F. Spring	Mgmt	For	For	For
1.8	Elect Art Zeile	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

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**National Fuel Gas Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NFG	CUSIP 636180101	03/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director David C. Carroll	Mgmt	For	For	For		
1.2	Elect Director Steven C. Finch	Mgmt	For	For	For		
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For	For		
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For		
1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For		
1.6	Elect Director David F. Smith	Mgmt	For	For	For		
1.7	Elect Director Ronald J.	Mgmt	For	For	For		

	Tanski				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**National Health  
Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NHI	CUSIP 63633D104	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Andrew Adams	Mgmt	For	For	For
2	Elect Tracy M.J. Colden	Mgmt	For	For	For
3	Elect Robert A. McCabe, Jr.	Mgmt	For	For	For
4	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**National Presto  
Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NPK	CUSIP 637215104	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Randy F. Lieble	Mgmt	For	For	For	
2	Elect Joseph G. Stienessen	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	

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**National Retail  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NNN	CUSIP 637417106	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Pamela K. M. Beall	Mgmt	For	For	For	

2	Elect Steven D. Cosler	Mgmt	For	For	For
3	Elect David M. Fick	Mgmt	For	For	For
4	Elect Edward J. Fritsch	Mgmt	For	For	For
5	Elect Elizabeth C Gulacsy	Mgmt	For	For	For
6	Elect Kevin B. Habicht	Mgmt	For	For	For
7	Elect Betsy D. Holden	Mgmt	For	For	For
8	Elect Stephen A Horn, Jr.	Mgmt	For	For	For
9	Elect Kamau O. Witherspoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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## Navient Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NAVI	CUSIP 63938C108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Frederick Arnold	Mgmt	For	For	For
2	Elect Edward J. Bramson	Mgmt	For	For	For
3	Elect Anna Escobedo Cabral	Mgmt	For	For	For
4	Elect Larry A. Klane	Mgmt	For	For	For

5	Elect Michael A. Lawson	Mgmt	For	For	For
6	Elect Linda A. Mills	Mgmt	For	For	For
7	Elect John F. Remondi	Mgmt	For	For	For
8	Elect Jane J. Thompson	Mgmt	For	For	For
9	Elect Laura Simone Unger	Mgmt	For	For	For
10	Elect David L. Yowan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**NBT Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBTB	CUSIP 628778102	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John H. Watt, Jr.	Mgmt	For	For	For
2	Elect Martin A. Dietrich	Mgmt	For	For	For
3	Elect Johanna R. Ames	Mgmt	For	For	For
4	Elect J. David Brown	Mgmt	For	For	For
5	Elect Timothy E. Delaney	Mgmt	For	For	For
6	Elect James H. Douglas	Mgmt	For	For	For
7	Elect Heidi M. Hoeller	Mgmt	For	For	For
8	Elect Andrew S. Kowalczyk III	Mgmt	For	For	For
9	Elect V. Daniel Robinson II	Mgmt	For	For	For



10	Elect Matthew J. Salanger	Mgmt	For	For	For
11	Elect Lowell A. Seifter	Mgmt	For	For	For
12	Elect Jack H. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**NeoGames S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NGMS	CUSIP L6673X107	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Losses	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Steve Capp	Mgmt	For	Against	Against
5	Elect Aharon Aran	Mgmt	For	Against	Against
6	Elect Moti Malul	Mgmt	For	Against	Against
7	Elect Barak Matalon	Mgmt	For	Against	Against
8	Elect Laurent Teitgen	Mgmt	For	Against	Against
9	Elect John E. Taylor, Jr.	Mgmt	For	Against	Against
10	Appointment of Auditors	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For

12	Authorization of Legal Formalities	Mgmt	For	For	For
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**Nestle SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NESN	CINS H57312649	04/20/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A
13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A

15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended	ShrHoldr	N/A	TNA	N/A

Shareholder Proposals

NetApp, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NTAP	CINS 64110D104	09/09/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For		
4	Elect Director T. Michael Nevens	Mgmt	For	For	For		
5	Elect Director Deepak Ahuja	Mgmt	For	For	For		
6	Elect Director Gerald Held	Mgmt	For	For	For		
7	Elect Director Kathryn M. Hill	Mgmt	For	For	For		
8	Elect Director Deborah L. Kerr	Mgmt	For	For	For		
9	Elect Director George Kurian	Mgmt	For	For	For		
10	Elect Director Carrie Palin	Mgmt	For	For	For		
11	Elect Director Scott F. Schenkel	Mgmt	For	For	For		
12	Elect Director George T.	Mgmt	For	For	For		

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**Netflix, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NFLX	CUSIP 64110L106	06/01/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mathias Dopfner	Mgmt	For	For	For	
2	Elect Reed Hastings	Mgmt	For	For	For	
3	Elect Jay Hoag	Mgmt	For	Against	Against	
4	Elect Ted Sarandos	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For	
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For	

11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against
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**NetScout Systems,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NTCT	CINS 64115T104	08/24/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Anil K. Sinhal	Mgmt	For	For	For	
2	Elect Director Robert E. Donahue	Mgmt	For	For	For	
3	Elect Director John R. Egan	Mgmt	For	For	For	
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

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**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NJR	CUSIP 646025106	01/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Michael A. O'Sullivan	Mgmt	For	For	For
1.2	Elect Director Jane M. Kenny	Mgmt	For	For	For
1.3	Elect Director Sharon C. Taylor	Mgmt	For	For	For
1.4	Elect Director Stephen D. Westhoven	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**NextEra Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NEE	CUSIP 65339F101	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

**NextGen  
Healthcare, Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**



NXGN	CINS 65343C102	08/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Elect Director Craig A. Barbarosh	Mgmt	For	For	For
5	Elect Director George H. Bristol	Mgmt	For	For	For
6	Elect Director Darnell Dent	Mgmt	For	For	For
7	Elect Director Julie D. Klapstein	Mgmt	For	For	For
8	Elect Director Jeffrey H. Margolis	Mgmt	For	For	For
9	Elect Director Geraldine McGinty	Mgmt	For	For	For
10	Elect Director Morris Panner	Mgmt	For	For	For
11	Elect Director Pamela S. Puryear	Mgmt	For	For	For
12	Elect Director David Sides	Mgmt	For	For	For

**Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NEX	CUSIP 65290C105	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert W. Drummond	Mgmt	For	For	For	
2	Elect Leslie A. Beyer	Mgmt	For	For	For	
3	Elect Stuart M. Brightman	Mgmt	For	For	For	
4	Elect Gary M. Halverson	Mgmt	For	For	For	
5	Elect Patrick M. Murray	Mgmt	For	For	For	
6	Elect Amy H. Nelson	Mgmt	For	For	For	
7	Elect Mel G. Riggs	Mgmt	For	For	For	
8	Elect Bernardo J. Rodriguez	Mgmt	For	For	For	
9	Elect Michael Roemer	Mgmt	For	For	For	
10	Elect James C. Stewart	Mgmt	For	For	For	
11	Elect Scott Wille	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Amendment to the Equity and Incentive Award Plan	Mgmt	For	Against	Against	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NGM	CUSIP 62921N105	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Shelly D. Guyer	Mgmt	For	For	For	
2	Elect Carole Ho	Mgmt	For	For	For	
3	Elect William J. Rieflin	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

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**NIKE, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NKE	CINS 654106103	09/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

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## Nintendo Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
7974	CINS J51699106	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Shuntaro Furukawa	Mgmt	For	For	For	
4	Elect Shigeru Miyamoto	Mgmt	For	For	For	
5	Elect Shinya Takahashi	Mgmt	For	For	For	
6	Elect Satoru Shibata	Mgmt	For	For	For	
7	Elect Ko Shiota	Mgmt	For	For	For	
8	Elect Chris Meledandri	Mgmt	For	For	For	

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## Nippon Yusen

**Kabushiki Kaisha**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9101	CINS J56515232	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Elect Hitoshi Nagasawa	Mgmt	For	For	For	
5	Elect Takaya Soga	Mgmt	For	For	For	
6	Elect Yutaka Higurashi	Mgmt	For	For	For	
7	Elect Akira Kono	Mgmt	For	For	For	
8	Elect Hiroko Kuniya	Mgmt	For	For	For	
9	Elect Eiichi Tanabe	Mgmt	For	For	For	
10	Elect Nobukatsu Kanehara	Mgmt	For	For	For	
11	Elect Eiichi Takahashi	Mgmt	For	For	For	
12	Elect Keiko Kosugi	Mgmt	For	For	For	
13	Elect Hiroshi Nakaso	Mgmt	For	For	For	
14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For	
15	Elect Tatsumi Yamada	Mgmt	For	For	For	
16	Elect Eiichi Tanabe as Alternate Audit Committee Director	Mgmt	For	For	For	
17	Non-Audit Committee Directors Fees	Mgmt	For	For	For	

18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked Compensation Plan	Mgmt	For	For	For
20	Amendment to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

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## NN Group NV

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NN	CINS N64038107	06/02/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	
6	Accounts and Reports	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Nomura Real Estate Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
3231	CINS J5893B104	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Eiji Kutsukake	Mgmt	For	For	For	
3	Elect Satoshi Arai	Mgmt	For	For	For	
4	Elect Daisaku Matsuo	Mgmt	For	For	For	

5	Elect Makoto Haga	Mgmt	For	For	For
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For
7	Elect Chiharu Takakura	Mgmt	For	For	For
8	Elect Hiroyuki Kimura	Mgmt	For	For	For
9	Elect Yasushi Takayama	Mgmt	For	For	For
10	Elect Yoshio Mogi	Mgmt	For	For	For
11	Elect Akiko Miyakawa	Mgmt	For	For	For

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**Nordea Bank Abp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NDAFI	CINS X5S8VL105	03/23/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Finland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
11	Accounts and Reports	Mgmt	For	TNA	N/A	



12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Directors' Fees	Mgmt	For	TNA	N/A
17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A
21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	TNA	N/A

34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

**Nordson Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NDSN	CUSIP 655663102	02/28/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For		
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For		
1.3	Elect Director Milton M. Morris	Mgmt	For	For	For		
1.4	Elect Director Mary G. Puma	Mgmt	For	For	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For		

6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For

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**Northrop Grumman Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOC	CUSIP 666807102	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For

10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Northwest Natural Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NWN	CUSIP 66765N105	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1.1	Elect David H. Anderson	Mgmt	For	For	For
1.2	Elect Karen Lee	Mgmt	For	For	For
1.3	Elect Nathan I. Partain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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## Novartis AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NOVN	CINS H5820Q150	03/07/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
2	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A	
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	TNA	N/A	
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A	
5	Authorize Repurchase of up	Mgmt	For	TNA	N/A	

	to CHF 10 Billion in Issued Share Capital				
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	TNA	N/A
6.2	Amend Articles of Association	Mgmt	For	TNA	N/A
6.3	Amend Articles of Association	Mgmt	For	TNA	N/A
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	TNA	N/A
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	TNA	N/A
7.3	Approve Remuneration Report	Mgmt	For	TNA	N/A
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	TNA	N/A
8.2	Reelect Nancy Andrews as Director	Mgmt	For	TNA	N/A
8.3	Reelect Ton Buechner as Director	Mgmt	For	TNA	N/A
8.4	Reelect Patrice Bula as Director	Mgmt	For	TNA	N/A
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	TNA	N/A
8.6	Reelect Bridgette Heller as Director	Mgmt	For	TNA	N/A
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	TNA	N/A

8.8	Reelect Frans van Houten as Director	Mgmt	For	TNA	N/A
8.9	Reelect Simon Moroney as Director	Mgmt	For	TNA	N/A
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	TNA	N/A
8.11	Reelect Charles Sawyers as Director	Mgmt	For	TNA	N/A
8.12	Reelect William Winters as Director	Mgmt	For	TNA	N/A
8.13	Elect John Young as Director	Mgmt	For	TNA	N/A
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	TNA	N/A
10	Ratify KPMG AG as Auditors	Mgmt	For	TNA	N/A
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	TNA	N/A
12	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

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**Novo Nordisk A/S**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
NOVOB	CINS K72807132	03/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Denmark				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For



21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**NOW Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNOW	CUSIP 67011P100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard J. Alario	Mgmt	For	For	For
2	Elect Terry Bonno	Mgmt	For	For	For
3	Elect David Cherechinsky	Mgmt	For	For	For
4	Elect Galen Cobb	Mgmt	For	For	For
5	Elect Paul M. Coppinger	Mgmt	For	For	For
6	Elect Karen David-Green	Mgmt	For	For	For
7	Elect Rodney Eads	Mgmt	For	For	For

8	Elect Sonya Reed	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**NRG Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRG	CUSIP 629377508	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

14	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**Nucor Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NUE	CUSIP 670346105	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**NV5 Global, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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NVEE	CUSIP 62945V109	<b>Date</b>	<b>Status</b>		
		06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dickerson Wright	Mgmt	For	For	For
2	Elect Alexander A. Hockman	Mgmt	For	For	For
3	Elect MaryJo O'Brien	Mgmt	For	For	For
4	Elect William D. Pruitt	Mgmt	For	For	For
5	Elect Francois Tardan	Mgmt	For	For	For
6	Elect Laurie Conner	Mgmt	For	For	For
7	Elect Denise Dickins	Mgmt	For	For	For
8	Elect Brian C. Freckmann	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

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**nVent Electric plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVT	CUSIP G6700G107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Danita Ostling	Mgmt	For	For	For
7	Elect Nicola T. Palmer	Mgmt	For	For	For
8	Elect Herbert K. Parker	Mgmt	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For

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## NVIDIA Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NVDA	CUSIP 67066G104	06/22/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b>

1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**NVR, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVR	CUSIP 62944T105	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul C. Saville	Mgmt	For	For	For

2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Alexandra A. Jung	Mgmt	For	For	For
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	For	For
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**NXP  
Semiconductors  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
NXPI	CUSIP N6596X109	05/24/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Accounts and Reports	Mgmt	For	For	For
		2	Ratification of Board Acts	Mgmt	For	For	For
		3	Elect Kurt Sievers	Mgmt	For	For	For

4	Elect Annette K. Clayton	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Chunyuan Gu	Mgmt	For	For	For
7	Elect Lena Olving	Mgmt	For	For	For
8	Elect Julie Southern	Mgmt	For	For	For
9	Elect Jasmin Staiblin	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
12	Elect Moshe N. Gavrielov	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Occidental  
Petroleum  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OXY	CUSIP 674599105	05/05/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Andrew Gould	Mgmt	For	For	For
3	Elect Carlos M. Gutierrez	Mgmt	For	For	For
4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect William R. Klesse	Mgmt	For	For	For
6	Elect Jack B. Moore	Mgmt	For	For	For
7	Elect Claire O'Neill	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect Kenneth B. Robinson	Mgmt	For	For	For
10	Elect Robert M. Shearer	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**OceanFirst  
Financial Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
OCFC	CUSIP 675234108	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1.1	Elect Anthony R. Coscia	Mgmt	For	For	For
1.2	Elect Michael D. Devlin	Mgmt	For	For	For
1.3	Elect Jack M. Farris	Mgmt	For	For	For
1.4	Elect Kimberly M. Guadagno	Mgmt	For	For	For
1.5	Elect Nicos Katsoulis	Mgmt	For	For	For
1.6	Elect Joseph J. Lebel III	Mgmt	For	For	For
1.7	Elect Christopher D. Maher	Mgmt	For	For	For
1.8	Elect Joseph M. Murphy, Jr.	Mgmt	For	For	For
1.9	Elect Steven M. Scopellite	Mgmt	For	For	For
1.10	Elect Grace C. Torres	Mgmt	For	For	For
1.11	Elect Patricia L. Turner	Mgmt	For	For	For
1.12	Elect John E. Walsh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## OCI Global

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For
10	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For
11	Elect Nadia Sawiris to the Board of Directors	Mgmt	For	For	For
12	Elect Michael L. Bennett to the Board of Directors	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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OCI NV

Ticker	Security ID:	Meeting Date	Meeting Status
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OCI	CINS N6667A111	02/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For	
3	Close Meeting	Mgmt	N/A	N/A	N/A	

**OCI NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OCI	CINS N6667A111	08/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Extraordinary Shareholders	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined	Mgmt	For	For	For	

3	with a Repayment of Capital Close Meeting	Mgmt	N/A	N/A	N/A
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## OFG Bancorp

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OFG	CUSIP 67103X102	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Julian S. Inclan	Mgmt	For	For	For
1.2	Elect Jose Rafael Fernandez	Mgmt	For	For	For
1.3	Elect Jorge Colon-Gerena	Mgmt	For	For	For
1.4	Elect Nestor de Jesus	Mgmt	For	For	For
1.5	Elect Annette Franqui	Mgmt	For	For	For
1.6	Elect Susan S. Harnett	Mgmt	For	For	For
1.7	Elect Rafael Velez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2007 Omnibus Performance Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**O-I Glass, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OI	CUSIP 67098H104	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel R. Chapin	Mgmt	For	For	For
2	Elect David V. Clark II	Mgmt	For	For	For
3	Elect Gordon J. Hardie	Mgmt	For	For	For
4	Elect John Humphrey	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Alan J. Murray	Mgmt	For	For	For
7	Elect Hari N. Nair	Mgmt	For	For	For
8	Elect Catherine I. Slater	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Elect Carol A. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Incentive Award Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Okta, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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OKTA	CUSIP 679295105	06/22/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For	
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For	
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

#### Olin Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OLN	CUSIP 680665205	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Beverley A. Babcock	Mgmt	For	For	For	
2	Elect C. Robert Bunch	Mgmt	For	For	For	
3	Elect Matthew S. Darnall	Mgmt	For	For	For	
4	Elect Earl L. Shipp	Mgmt	For	For	For	
5	Elect Scott M. Sutton	Mgmt	For	For	For	
6	Elect William H. Weideman	Mgmt	For	For	For	
7	Elect W. Anthony Will	Mgmt	For	For	For	
8	Elect Carol A. Williams	Mgmt	For	For	For	

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Olympus Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7733	CINS J61240107	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Sumitaka Fujita	Mgmt	For	For	For
4	Elect Yasumasa Masuda	Mgmt	For	For	For
5	Elect David Robert Hale	Mgmt	For	For	For
6	Elect Jimmy C. Beasley	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Yasushi Shingai	Mgmt	For	For	For
9	Elect Kohei Kan	Mgmt	For	For	For
10	Elect Gary John Pruden	Mgmt	For	For	For
11	Elect Tatsuro Kosaka	Mgmt	For	For	For
12	Elect Luann Marie Pendy	Mgmt	For	For	For
13	Elect Yasuo Takeuchi	Mgmt	For	For	For



14	Elect Stefan Kaufmann	Mgmt	For	For	For
15	Elect Toshihiko Okubo	Mgmt	For	For	For

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**OMV AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OMV	CINS A51460110	05/31/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Austria				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
5	Allocation of Dividend	Mgmt	For	TNA	N/A
6	Allocation of Special Dividend	Mgmt	For	TNA	N/A
7	Ratification of Management Board Acts	Mgmt	For	TNA	N/A
8	Ratification of Rainer Seele's Acts for FY2021	Mgmt	For	TNA	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
10	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
11	Appointment of Auditor	Mgmt	For	TNA	N/A
12	Remuneration Report	Mgmt	For	TNA	N/A

13	Long-Term Incentive Plan 2023	Mgmt	For	TNA	N/A
14	Annual Bonus Equity Deferral 2023	Mgmt	For	TNA	N/A
15	Elect Lutz Feldmann as Supervisory Board Member	Mgmt	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
17	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**OneSpan Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OSPN	CUSIP 68287N100	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marc C. Boroditsky	Mgmt	For	For	For	
2	Elect Garry L. Capers	Mgmt	For	For	For	
3	Elect Sarika Garg	Mgmt	For	For	For	
4	Elect Marianne Johnson	Mgmt	For	For	For	
5	Elect Michael J. McConnell	Mgmt	For	For	For	
6	Elect Matthew Moynahan	Mgmt	For	For	For	
7	Elect Alfred Nietzel	Mgmt	For	For	For	
8	Elect Marc Zenner	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

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**ONO  
PHARMACEUTICAL  
CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4528	CINS J61546115	06/22/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Gyo Sagara	Mgmt	For	For	For	
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For	
5	Elect Toichi Takino	Mgmt	For	For	For	
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For	
7	Elect Masao Nomura	Mgmt	For	For	For	
8	Elect Akiko Okuno	Mgmt	For	For	For	
9	Elect Shusaku Nagae	Mgmt	For	For	For	
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against	
11	Elect Akiko Tanabe	Mgmt	For	Against	Against	
12	Statutory Auditors' Fees	Mgmt	For	For	For	

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**Option Care Health,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OPCH	CUSIP 68404L201	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Oracle Corp Japan**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
4716	CINS J6165M109	08/23/2022	Voted	

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Misawa, Toshimitsu	Mgmt	For	Against	Against
3	Elect Director Krishna Sivaraman	Mgmt	For	Against	Against
4	Elect Director Garrett Ilg	Mgmt	For	Against	Against
5	Elect Director Vincent S. Grelli	Mgmt	For	Against	Against
6	Elect Director Kimberly Woolley	Mgmt	For	Against	Against
7	Elect Director Fujimori, Yoshiaki	Mgmt	For	Against	Against
8	Elect Director John L. Hall	Mgmt	For	Against	Against
9	Elect Director Natsuno, Takeshi	Mgmt	For	Against	Against
10	Elect Director Kuroda, Yukiko	Mgmt	For	Against	Against

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**Oracle Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ORCL	CINS 68389X105	11/16/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as	Mgmt	For	For	For

Auditors

O'Reilly Automotive,  
Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ORLY	CUSIP 67103H107	05/18/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect David E. O'Reilly	Mgmt	For	For	For
		2	Elect Larry P. O'Reilly	Mgmt	For	For	For
		3	Elect Greg Henslee	Mgmt	For	For	For
		4	Elect Jay D. Burchfield	Mgmt	For	For	For
		5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
		6	Elect John R. Murphy	Mgmt	For	For	For
		7	Elect Dana M. Perlman	Mgmt	For	For	For
		8	Elect Maria A. Sastre	Mgmt	For	For	For
		9	Elect Andrea M. Weiss	Mgmt	For	For	For
		10	Elect Fred Whitfield	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

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**Orion Engineered  
Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OEC	CUSIP L72967109	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Anthony L. Davis	Mgmt	For	For	For	
2	Elect Kerry Galvin	Mgmt	For	For	For	
3	Elect Paul E. Huck	Mgmt	For	For	For	
4	Elect Mary A. Lindsey	Mgmt	For	For	For	
5	Elect Didier Miraton	Mgmt	For	For	For	
6	Elect Yi Hyon Paik	Mgmt	For	For	For	
7	Elect Corning Painter	Mgmt	For	For	For	
8	Elect Dan F. Smith	Mgmt	For	For	For	
9	Elect Hans-Dietrich Winkhaus	Mgmt	For	For	For	
10	Elect Michel Wurth	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Directors' Fees	Mgmt	For	For	For	
13	Approval of Annual Accounts	Mgmt	For	For	For	
14	Approval of the Consolidated Financial Statements	Mgmt	For	For	For	
15	Allocation of	Mgmt	For	For	For	



	Profits/Dividends				
16	Ratification of Board Acts	Mgmt	For	For	For
17	Ratification of Auditor's Acts	Mgmt	For	For	For
18	Appointment of Statutory Auditor	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Amendment to the 2023 Omnibus Equity Plan	Mgmt	For	Against	Against
21	Amendment to the 2023 Director Equity Plan	Mgmt	For	For	For

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**Orion Engineered Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OEC	CUSIP L72967109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
2	Company Name Change	Mgmt	For	For	For

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**Orthofix Medical Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
OFIX	CUSIP 68752M108	01/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with the Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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**Orthofix Medical Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OFIX	CUSIP 68752M108	06/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wayne C. Burris	Mgmt	For	For	For
2	Elect Catherine M. Burzik	Mgmt	For	For	For
3	Elect Stuart M. Essig	Mgmt	For	For	For
4	Elect Jason M. Hannon	Mgmt	For	For	For
5	Elect John B. Henneman, III	Mgmt	For	For	For
6	Elect James F. Hinrichs	Mgmt	For	For	For
7	Elect Shweta Singh Maniar	Mgmt	For	For	For
8	Elect Michael E. Paolucci	Mgmt	For	For	For
9	Elect Keith C. Valentine	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Increase in Authorized Common Stock	Mgmt	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Approval of Exclusive Forum Provisions	Mgmt	For	For	For
15	Amendment to the 2012 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Otis Worldwide Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah	Mgmt	For	For	For

	Hannan				
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Otter Tail Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OTTR	ISIN US6896483012	04/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John D. Erickson	Mgmt	For	For	For
1.2	Elect Nathan I. Partain	Mgmt	For	For	For
1.3	Elect Jeanne H. Crain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**OUTFRONT Media Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OUT	CUSIP 69007J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicolas Brien	Mgmt	For	For	For
2	Elect Angela Courtin	Mgmt	For	For	For
3	Elect Manuel A. Diaz	Mgmt	For	For	For
4	Elect Michael J. Dominguez	Mgmt	For	For	For
5	Elect Jeremy J. Male	Mgmt	For	For	For
6	Elect Peter Mathes	Mgmt	For	For	For
7	Elect Susan M. Tolson	Mgmt	For	For	For
8	Elect Joseph H. Wender	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For

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## Owens Corning

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OC	CUSIP 690742101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Amendment Regarding	Mgmt	For	Against	Against

Exclusive Forum Provisions

**Oxford Industries,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OXM	CUSIP 691497309	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Dennis M. Love	Mgmt	For	For	For	
2	Elect Clyde C. Tuggle	Mgmt	For	For	For	
3	Elect E. Jenner Wood III	Mgmt	For	For	For	
4	Elect Carol B. Yancey	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Pacific Biosciences  
of California, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PACB	CUSIP 69404D108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christian O. Henry	Mgmt	For	For	For
2	Elect John F. Milligan	Mgmt	For	For	For
3	Elect Lucy Shapiro	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
7	Advisory Vote on Retention of Classified Board	Mgmt	N/A	Against	N/A

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**Palo Alto Networks,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PANW	CINS 697435105	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Elect Director Helene D.	Mgmt	For	For	For



5	Gayle Elect Director James J. Goetz	Mgmt	For	For	For
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**Pandora A/S**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PNDORA	CINS K7681L102	03/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Denmark				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Peter A. Ruzicka	Mgmt	For	For	For
10	Elect Christian Frigast	Mgmt	For	For	For
11	Elect Birgitta Stymne Goransson	Mgmt	For	For	For
12	Elect Marianne Kirkegaard	Mgmt	For	For	For
13	Elect Catherine Spindler	Mgmt	For	Against	Against
14	Elect Jan Zijderveld	Mgmt	For	For	For

15	Elect Lilian Fossum Biner	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Ratification of Board and Management Acts	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Par Pacific Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PARR	CUSIP 69888T207	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert S. Silberman	Mgmt	For	For	For
1.2	Elect Melvyn N. Klein	Mgmt	For	Withhold	Against
1.3	Elect Curtis V. Anastasio	Mgmt	For	For	For
1.4	Elect Anthony R. Chase	Mgmt	For	For	For

1.5	Elect Timothy Clossey	Mgmt	For	For	For
1.6	Elect Philip Davidson	Mgmt	For	For	For
1.7	Elect Walter A. Dods, Jr.	Mgmt	For	For	For
1.8	Elect Katherine Hatcher	Mgmt	For	For	For
1.9	Elect William Monteleone	Mgmt	For	For	For
1.10	Elect William C. Pate	Mgmt	For	For	For
1.11	Elect Aaron Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2018 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Parker-Hannifin Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PH	CINS 701094104	10/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Elect Director Lee C. Banks	Mgmt	For	For	For	

4	Elect Director Jillian C. Evanko	Mgmt	For	For	For
5	Elect Director Lance M. Fritz	Mgmt	For	For	For
6	Elect Director Linda A. Harty	Mgmt	For	For	For
7	Elect Director William F. Lacey	Mgmt	For	For	For
8	Elect Director Kevin A. Lobo	Mgmt	For	For	For
9	Elect Director Joseph Scaminace	Mgmt	For	For	For
10	Elect Director Ake Svensson	Mgmt	For	For	For
11	Elect Director Laura K. Thompson	Mgmt	For	For	For
12	Elect Director James R. Verrier	Mgmt	For	For	For
13	Elect Director James L. Wainscott	Mgmt	For	For	For
14	Elect Director Thomas L. Williams	Mgmt	For	For	For

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**Pathward Financial,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CASH	CUSIP 59100U108	02/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Douglas J. Hajek	Mgmt	For	For	For

1.2	Elect Director Kendall E. Stork	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

**PayPal Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PYPL	CUSIP 70450Y103	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For

12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

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**PBF Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PBF	CUSIP 69318G106	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Nimbley	Mgmt	For	For	For
2	Elect E. Spencer Abraham	Mgmt	For	For	For
3	Elect Wayne A. Budd	Mgmt	For	For	For
4	Elect Paul J. Donahue	Mgmt	For	For	For
5	Elect S. Eugene Edwards	Mgmt	For	For	For
6	Elect Georganne Hodges	Mgmt	For	For	For
7	Elect Kimberly S. Lubel	Mgmt	For	For	For
8	Elect George E. Ogden	Mgmt	For	For	For
9	Elect Damian W. Wilmot	Mgmt	For	For	For
10	Elect Lawrence M. Ziemba	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**PDF Solutions, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PDFS	CUSIP 693282105	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph R. Bronson	Mgmt	For	For	For
2	Elect Ye Jane Li	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2011	Mgmt	For	Against	Against

	Stock Incentive Plan				
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Peapack-Gladstone  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PGC	CUSIP 704699107	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carmen M. Bowser	Mgmt	For	For	For
2	Elect Susan A. Cole	Mgmt	For	For	For
3	Elect Anthony J. Consi, II	Mgmt	For	For	For
4	Elect Richard Daingerfield	Mgmt	For	For	For
5	Elect Edward A. Gramigna, Jr.	Mgmt	For	For	For
6	Elect Peter D. Horst	Mgmt	For	For	For
7	Elect Steven Kass	Mgmt	For	For	For
8	Elect Douglas L. Kennedy	Mgmt	For	For	For
9	Elect F. Duffield Meyercord	Mgmt	For	For	For
10	Elect Patrick J. Mullen	Mgmt	For	For	For
11	Elect Philip W. Smith, III	Mgmt	For	For	For



12	Elect Tony Spinelli	Mgmt	For	For	For
13	Elect Beth Welsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For

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**PennyMac Financial Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PFSI	CUSIP 70932M107	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David A. Spector	Mgmt	For	For	For
2	Elect James K. Hunt	Mgmt	For	For	For
3	Elect Jonathon S. Jacobson	Mgmt	For	For	For
4	Elect Doug Jones	Mgmt	For	For	For
5	Elect Patrick Kinsella	Mgmt	For	For	For
6	Elect Anne D. McCallion	Mgmt	For	For	For
7	Elect Joseph F. Mazzella	Mgmt	For	For	For
8	Elect Farhad Nanji	Mgmt	For	For	For
9	Elect Jeffrey A. Perlowitz	Mgmt	For	For	For

10	Elect Lisa M. Shalett	Mgmt	For	For	For
11	Elect Theodore W. Tozer	Mgmt	For	For	For
12	Elect Emily Youssouf	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Peoples Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
PEBO	CUSIP 709789101	02/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Issue Shares in Connection with Merger	Mgmt	For	For	For
		2	Adjourn Meeting	Mgmt	For	For	For

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**Peoples Bancorp Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEBO	CUSIP 709789101	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Tara M. Abraham	Mgmt	For	For	For
1.2	Elect S. Craig Beam	Mgmt	For	For	For
1.3	Elect David F. Dierker	Mgmt	For	For	For
1.4	Elect James S. Huggins	Mgmt	For	For	For
1.5	Elect Brooke W. James	Mgmt	For	For	For
1.6	Elect Susan D. Rector	Mgmt	For	For	For
1.7	Elect Kevin R. Reeves	Mgmt	For	For	For
1.8	Elect Carol A. Schneeberger	Mgmt	For	For	For
1.9	Elect Frances A. Skinner	Mgmt	For	For	For
1.10	Elect Dwight E. Smith	Mgmt	For	For	For
1.11	Elect Charles W. Sulerzyski	Mgmt	For	For	For
1.12	Elect Michael N. Vittorio	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2006 Equity Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**PepsiCo, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlad	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies	ShrHoldr	Against	Against	For

	Restricting Reproductive Health Care				
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

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**Perdoceo Education Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRDO	CUSIP 71363P106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis H. Chookaszian	Mgmt	For	For	For
2	Elect Kenda B. Gonzales	Mgmt	For	For	For
3	Elect Patrick W. Gross	Mgmt	For	For	For
4	Elect William D. Hansen	Mgmt	For	For	For
5	Elect Andrew H. Hurst	Mgmt	For	For	For
6	Elect Gregory L. Jackson	Mgmt	For	For	For
7	Elect Todd S. Nelson	Mgmt	For	For	For
8	Elect Leslie T. Thornton	Mgmt	For	For	For
9	Elect Alan D. Wheat	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**PetroChina Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
0857	CINS Y6883Q104	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	China				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Declare Interim Dividends	Mgmt	For	For	For
7	Authority to Give Guarantees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect DAI Houliang	Mgmt	For	For	For
11	Elect HOU Qijun	Mgmt	For	For	For
12	Elect DUAN Liangwei	Mgmt	For	For	For

13	Elect HUANG Yongzhang	Mgmt	For	For	For
14	Elect REN Lixin	Mgmt	For	For	For
15	Elect XIE Jun	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect CAI Jinyong	Mgmt	For	For	For
18	Elect Simon JIANG X	Mgmt	For	For	For
19	Elect ZHANG Laibin	Mgmt	For	For	For
20	Elect Lusan HUNG Lo Shan	Mgmt	For	For	For
21	Elect Kevin HO King Lun	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Elect CAI Anhui	Mgmt	For	For	For
24	Elect XIE Haibing	Mgmt	For	For	For
25	Elect ZHAO Ying	Mgmt	For	For	For
26	Elect CAI Yong	Mgmt	For	For	For
27	Elect JIANG Shangjun	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
30	Amendments to the Rules of Procedures of the Board of Directors	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**PetroChina Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
0857	CINS Y6883Q104	06/08/2023	Voted

**Meeting Type Country of Trade**

Other China

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Authority to Repurchase Shares	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Pfizer Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PFE	CUSIP 717081103	04/27/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora	Mgmt	For	For	For



	Johnson				
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**PGT Innovations,  
Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

PGTI	CUSIP 69336V101	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard D. Feintuch	Mgmt	For	For	For
1.2	Elect Jeffrey T. Jackson	Mgmt	For	For	For
1.3	Elect Brett N. Milgrim	Mgmt	For	For	For
1.4	Elect Frances Powell Hawes	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Philip Morris  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PM	CUSIP 718172109	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For

7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Jacek Olczak	Mgmt	For	For	For
10	Elect Robert B. Polet	Mgmt	For	For	For
11	Elect Dessislava Temperley	Mgmt	For	For	For
12	Elect Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	Against	For

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**Phreesia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PHR	CUSIP 71944F106	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Chaim Indig	Mgmt	For	For	For
1.2	Elect Michael Weintraub	Mgmt	For	For	For
1.3	Elect Edward L. Cahill	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
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**Piedmont Office Realty Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PDM	CUSIP 720190206	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Frank C. McDowell	Mgmt	For	For	For
2	Elect Kelly H. Barrett	Mgmt	For	For	For
3	Elect Glenn G. Cohen	Mgmt	For	For	For
4	Elect Venkatesh S. Durvasula	Mgmt	For	For	For
5	Elect Mary M. Hager	Mgmt	For	For	For
6	Elect Barbara B. Lang	Mgmt	For	For	For
7	Elect C. Brent Smith	Mgmt	For	For	For
8	Elect Jeffrey L. Swope	Mgmt	For	For	For
9	Elect Dale H. Taysom	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Pinduoduo Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PDD	CINS 722304102	02/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Lei Chen	Mgmt	For	For	For	
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For	
3	Elect Director Haifeng Lin	Mgmt	For	For	For	
4	Elect Director Qi Lu	Mgmt	For	For	For	
5	Elect Director George Yong-Boon Yeo	Mgmt	For	For	For	
6	Change Company Name to PDD Holdings Inc.	Mgmt	For	For	For	
7	Amend Memorandum and Articles of Association	Mgmt	For	For	For	

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**Ping An Insurance (Group) Company of China, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
2318	CINS Y69790106	05/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	China					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	2022 Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Elect WANG Guangqian	Mgmt	For	Against	Against
9	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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**Pinterest, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PINS	CUSIP 72352L106	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against
2	Elect Jeremy Levine	Mgmt	For	Against	Against
3	Elect Gokul Rajaram	Mgmt	For	For	For

4	Elect Marc Steinberg	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

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**Piper Sandler  
Companies**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PIPR	CUSIP 724078100	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chad R. Abraham	Mgmt	For	For	For
2	Elect Jonathan J. Doyle	Mgmt	For	For	For
3	Elect William R. Fitzgerald	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Robbin Mitchell	Mgmt	For	For	For
6	Elect Thomas S. Schreier, Jr.	Mgmt	For	For	For
7	Elect Sherry M. Smith	Mgmt	For	For	For
8	Elect Philip E. Soran	Mgmt	For	For	For

9	Elect Brian R. Sterling	Mgmt	For	Against	Against
10	Elect Scott C. Taylor	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Long-Term Incentive Plan	Mgmt	For	Against	Against
15	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Pitney Bowes Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PBI	CUSIP 724479100	05/09/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Milena Albert-Perez	ShrHoldr	N/A	TNA	N/A
2	Elect Dissident Nominee Todd A. Everett	ShrHoldr	N/A	TNA	N/A
3	Elect Dissident Nominee Katie A. May	ShrHoldr	N/A	TNA	N/A
4	Elect Dissident Nominee	ShrHoldr	N/A	TNA	N/A



	Lance E. Rosenzweig				
5	Elect Dissident Nominee Kurtis J. Wolf	ShrHoldr	N/A	TNA	N/A
6	Elect Management Nominee Steven Brill	Mgmt	N/A	TNA	N/A
7	Elect Management Nominee Mary J. Steele Guilfoile	Mgmt	N/A	TNA	N/A
8	Elect Management Nominee Sheila A. Stamps	Mgmt	N/A	TNA	N/A
9	Elect Management Nominee Darrell Thomas	Mgmt	N/A	TNA	N/A
10	Elect Management Nominee Anne M. Busquet	Mgmt	N/A	TNA	N/A
11	Elect Management Nominee Robert Dutkowsky	Mgmt	N/A	TNA	N/A
12	Elect Management Nominee Marc Lautenbach	Mgmt	N/A	TNA	N/A
13	Elect Management Nominee Linda Sanford	Mgmt	N/A	TNA	N/A
14	Ratification of Auditor	Mgmt	N/A	TNA	N/A
15	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A

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**Pitney Bowes Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PBI	CUSIP 724479100	05/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Proxy Contest Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Steven D. Brill	Mgmt	For	For	For
2	Elect Management Nominee Anne M. Busquet	Mgmt	For	Withhold	Against
3	Elect Management Nominee Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Management Nominee Mary J. Steele Guilfoile	Mgmt	For	For	For
5	Elect Management Nominee Marc B. Lautenbach	Mgmt	For	For	For
6	Elect Management Nominee Linda S. Sanford	Mgmt	For	Withhold	Against
7	Elect Management Nominee Sheila A. Stamps	Mgmt	For	For	For
8	Elect Management Nominee J. Darrell Thomas	Mgmt	For	For	For
9	Elect Dissident Nominee Katie May	ShrHoldr	For	For	For
10	Elect Dissident Nominee Milena Alberti-Perez	ShrHoldr	For	Withhold	Against
11	Elect Dissident Nominee Todd A. Everett	ShrHoldr	For	Withhold	Against
12	Elect Dissident Nominee Lance E. Rosenzweig	ShrHoldr	For	For	For
13	Elect Dissident Nominee Kurt Wolf	ShrHoldr	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**PlayAGS, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGS	CINS 72814N104	07/01/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Adam Chibib	Mgmt	For	Withhold	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**PNM Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PNM	CUSIP 69349H107	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Norman P. Becker	Mgmt	For	For	For
3	Elect Patricia K. Collawn	Mgmt	For	For	For
4	Elect E. Renae Conley	Mgmt	For	For	For
5	Elect Alan J. Fohrer	Mgmt	For	For	For
6	Elect Sidney M. Gutierrez	Mgmt	For	For	For
7	Elect James A. Hughes	Mgmt	For	For	For
8	Elect Maureen T. Mullarkey	Mgmt	For	For	For
9	Elect Donald K. Schwanz	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of 2023 Performance Equity Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Popular, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BPOP	CUSIP 733174700	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ignacio Alvarez	Mgmt	For	For	For
2	Elect Joaquin E. Bacardi, III	Mgmt	For	For	For

3	Elect Alejandro M. Ballester	Mgmt	For	For	For
4	Elect Robert Carrady	Mgmt	For	For	For
5	Elect Richard L. Carrion	Mgmt	For	For	For
6	Elect Betty K. DeVita	Mgmt	For	For	For
7	Elect John W. Diercksen	Mgmt	For	For	For
8	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
9	Elect C. Kim Goodwin	Mgmt	For	For	For
10	Elect Jose R. Rodriguez	Mgmt	For	For	For
11	Elect Alejandro M. Sanchez	Mgmt	For	For	For
12	Elect Myrna M. Soto	Mgmt	For	For	For
13	Elect Carlos A. Unanue	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Portland General  
Electric Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
POR	CUSIP 736508847	04/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dawn L. Farrell	Mgmt	For	For	For
2	Elect Mark Ganz	Mgmt	For	For	For
3	Elect Marie Oh Huber	Mgmt	For	For	For

4	Elect Kathryn Jackson	Mgmt	For	For	For
5	Elect Michael Lewis	Mgmt	For	For	For
6	Elect Michael Millegan	Mgmt	For	For	For
7	Elect Lee Pelton	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect James Torgerson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PotlatchDeltic Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PCH	CUSIP 737630103	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda M. Breard	Mgmt	For	For	For
2	Elect Eric J. Cremers	Mgmt	For	For	For
3	Elect James M. DeCosmo	Mgmt	For	For	For
4	Elect Lawrence S. Peiros	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For

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**PPG Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PPG	ISIN US6935061076	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**PPL Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PPL	CUSIP 69351T106	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Arthur P. Beattie	Mgmt	For	For	For	
2	Elect Raja Rajamannar	Mgmt	For	For	For	
3	Elect Heather B. Redman	Mgmt	For	For	For	
4	Elect Craig A. Rogerson	Mgmt	For	For	For	
5	Elect Vincent Sorgi	Mgmt	For	For	For	
6	Elect Linda G. Sullivan	Mgmt	For	For	For	
7	Elect Natica von Althann	Mgmt	For	For	For	
8	Elect Keith H. Williamson	Mgmt	For	For	For	
9	Elect Phoebe A. Wood	Mgmt	For	For	For	
10	Elect Armando Zagalo de Lima	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

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**Prada S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
1913	CINS T7733C101	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Italy					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Amendments to By-laws	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Election of Patrizio Bertelli as Chairman	Mgmt	For	For	For	
7	Ratify Co-option of Andrea Bonini	Mgmt	For	For	For	
8	Ratify Co-option of Andrea Guerra	Mgmt	For	For	For	
9	Employment Agreement with the CEO	Mgmt	For	For	For	
10	Directors' Fees	Mgmt	For	For	For	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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**Preferred Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PFBC	CUSIP 740367404	05/16/2023	Voted			

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Li Yu	Mgmt	For	For	For
1.2	Elect Clark Hsu	Mgmt	For	Withhold	Against
1.3	Elect Kathleen Shane	Mgmt	For	For	For
1.4	Elect William C.Y. Cheng	Mgmt	For	For	For
1.5	Elect Chih-Wei Wu	Mgmt	For	For	For
1.6	Elect J. Richard Belliston	Mgmt	For	For	For
1.7	Elect Gary S. Nunnely	Mgmt	For	For	For
1.8	Elect Wayne Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Authority to Repurchase Shares	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Primo Water Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PRMW	CUSIP 74167P108	05/31/2023	Voted

  

<b>Meeting Type</b>	<b>Country of Trade</b>
Annual	United States

  

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>
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					<b>Mgmt</b>
1	Elect Britta Bomhard	Mgmt	For	For	For
2	Elect Susan E. Cates	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Jerry Fowden	Mgmt	For	For	For
5	Elect Thomas Harrington	Mgmt	For	For	For
6	Elect Derek R. Lewis	Mgmt	For	For	For
7	Elect Lori Tauber Marcus	Mgmt	For	For	For
8	Elect Billy D. Prim	Mgmt	For	For	For
9	Elect Archana Singh	Mgmt	For	For	For
10	Elect Steven P. Stanbrook	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of Amended and Restated Bylaws	Mgmt	For	For	For

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**Proassurance Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRA	CUSIP 74267C106	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Samuel A. Di Piazza,	Mgmt	For	For	For	

	Jr.				
1.2	Elect Fabiola Cobarrubias	Mgmt	For	For	For
1.3	Elect Edward L. Rand, Jr.	Mgmt	For	For	For
1.4	Elect Katisha T. Vance	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**PROG Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRG	CUSIP 74319R101	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy T. Betty	Mgmt	For	For	For
2	Elect Douglas C. Curling	Mgmt	For	For	For
3	Elect Cynthia N. Day	Mgmt	For	For	For
4	Elect Curtis L. Doman	Mgmt	For	For	For
5	Elect Ray M. Martinez	Mgmt	For	For	For
6	Elect Steven A. Michaels	Mgmt	For	For	For
7	Elect Ray M. Robinson	Mgmt	For	For	For
8	Elect Caroline Sheu	Mgmt	For	For	For
9	Elect James P. Smith	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Prologis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLD	CUSIP 74340W103	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14                      Ratification of Auditor                      Mgmt                      For                      For                      For

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**Prologis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLD	CINS 74340W103	09/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

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**Prometheus Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RXDX	CUSIP 74349U108	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger (Merck & Co., Inc.)	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

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**PROS Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRO	CUSIP 74346Y103	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Greg B. Petersen	Mgmt	For	For	For	
1.2	Elect Timothy V. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

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**Prothena Corporation plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRTA	CUSIP G72800108	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Helen S. Kim	Mgmt	For	For	For
2	Elect Gene G. Kinney	Mgmt	For	For	For
3	Elect Oleg Nodelman	Mgmt	For	For	For
4	Elect Dennis J. Selkoe	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2018 Long Term Incentive Plan	Mgmt	For	Against	Against

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**Prudential plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRU	CINS G72899100	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhwani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For



9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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### Prysmian S.p.A

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PRY	CINS T7630L105	04/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	Italy					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
6	Long-Term Incentive Plan	Mgmt	For	For	For	
7	Remuneration Policy	Mgmt	For	Against	Against	
8	Remuneration Report	Mgmt	For	For	For	
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For	

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**PT Bank Central  
Asia Tbk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BBCA	CINS Y7123P138	03/16/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Indonesia	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
		2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
		3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
		4	Approve Auditors	Mgmt	For	For	For
		5	Approve Payment of Interim Dividends	Mgmt	For	For	For
		6	Approve Revised Recovery Plan	Mgmt	For	For	For
		7	Approve Resolution Plan	Mgmt	For	For	For

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**PT Bank Mandiri**

**(Persero) Tbk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BMRI	CINS Y7123S108	03/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Indonesia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	For
5	Approve Resolution Plan	Mgmt	For	For	For
6	Approve Stock Split	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

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**PT Sumber Alfaria  
Trijaya Terbuka**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMRT	CINS Y71362118	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Indonesia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
4	Change in Term of Office of Board of Commissioners and Directors	Mgmt	For	For	For	
5	Approval of Changes in the Board of Commissioners	Mgmt	For	Against	Against	
6	Approval of Changes in the Board of Directors	Mgmt	For	For	For	
7	Commissioners' Fees	Mgmt	For	For	For	
8	Directors' Fees	Mgmt	For	For	For	

**PT Vale Indonesia  
Tbk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
INCO	CINS Y7150Y101	05/05/2023	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	Indonesia						
		1	Accounts and Reports	Mgmt	For	For	For
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Elect R. Matthew Cherevaty as Director	Mgmt	For	For	For
		4	Elect Rudiantara as Independent Commissioner	Mgmt	For	Against	Against
		5	Directors' and Commissioners' Fees	Mgmt	For	For	For
		6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against

**PT Vale Indonesia Tbk**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INCO	CINS Y7150Y101	12/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Extraordinary Shareholders	Indonesia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Changes in the Board of Commissioners	Mgmt	For	For	For
2	Approve Remuneration of Commissioners	Mgmt	For	For	For

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**PTC Therapeutics,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PTCT	CUSIP 69366J200	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect William F. Bell, Jr	Mgmt	For	For	For	
1.2	Elect Matthew B. Klein	Mgmt	For	For	For	
1.3	Elect Stephanie S. Okey	Mgmt	For	For	For	
1.4	Elect Jerome B. Zeldis	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Public Service  
Enterprise Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PEG	ISIN US7445733048	04/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Ralph A. LaRossa	Mgmt	For	For	For
2	Elect Susan Tomasky	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Valerie A. Smith	Mgmt	For	For	For
7	Elect Scott G. Stephenson	Mgmt	For	For	For
8	Elect Laura A. Sugg	Mgmt	For	For	For
9	Elect John P. Surma	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	Mgmt	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Public Storage**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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PSA	CUSIP 74460D109	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Shankh S. Mitra	Mgmt	For	For	For
5	Elect David J. Neithercut	Mgmt	For	For	For
6	Elect Rebecca L. Owen	Mgmt	For	For	For
7	Elect Kristy M. Pipes	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect John Reyes	Mgmt	For	For	For
10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Ronald P. Spogli	Mgmt	For	For	For
13	Elect Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

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**PulteGroup, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PHM	CUSIP 745867101	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brian P. Anderson	Mgmt	For	For	For	
2	Elect Bryce Blair	Mgmt	For	For	For	
3	Elect Thomas J. Folliard	Mgmt	For	For	For	
4	Elect Cheryl W. Grise	Mgmt	For	For	For	
5	Elect Andre J. Hawaux	Mgmt	For	For	For	
6	Elect J. Phillip Holloman	Mgmt	For	For	For	
7	Elect Ryan R. Marshall	Mgmt	For	For	For	
8	Elect John R. Peshkin	Mgmt	For	For	For	
9	Elect Scott F. Powers	Mgmt	For	For	For	
10	Elect Lila Snyder	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Pure Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PSTG	CUSIP 74624M102	06/14/2023	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Brown	Mgmt	For	For	For
1.2	Elect John Colgrove	Mgmt	For	For	For
1.3	Elect Roxanne Taylor	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**QCR Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QCRH	CUSIP 74727A104	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James M. Field	Mgmt	For	For	For
1.2	Elect John F. Griesemer	Mgmt	For	For	For
1.3	Elect Elizabeth S. Jacobs	Mgmt	For	For	For
1.4	Elect Marie Z. Ziegler	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**QUALCOMM  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
QCOM	CUSIP 747525103	03/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For	For	
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For	For	
3	Elect Director Mark Fields	Mgmt	For	For	For	For	
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	For	
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For	For	
6	Elect Director Ann M. Livermore	Mgmt	For	For	For	For	
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For	For	
8	Elect Director Jamie S. Miller	Mgmt	For	For	For	For	
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For	For	
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For	For	
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For	For	

12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Qualys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
QLYS	CUSIP 74758T303	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Wendy M. Pfeiffer	Mgmt	For	For	For	
1.2	Elect John Zangardi	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Radian Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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RDN	CUSIP 750236101	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Howard B. Culang	Mgmt	For	For	For
2	Elect Fawad Ahmad	Mgmt	For	For	For
3	Elect Brad L. Conner	Mgmt	For	For	For
4	Elect Debra A. Hess	Mgmt	For	For	For
5	Elect Lisa W. Hess	Mgmt	For	For	For
6	Elect Brian D. Montgomery	Mgmt	For	For	For
7	Elect Lisa Mumford	Mgmt	For	For	For
8	Elect Gaetano Muzio	Mgmt	For	For	For
9	Elect Gregory V. Serio	Mgmt	For	For	For
10	Elect Noel J. Spiegel	Mgmt	For	For	For
11	Elect Richard G. Thornberry	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Radius Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
RDUS	CINS 750469207	07/26/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	USA		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Catherine J. Friedman	Mgmt	For	Withhold	Against
2	Elect Director Jean-Pierre Garnier	Mgmt	For	Withhold	Against
3	Elect Director Andrew C. von Eschenbach	Mgmt	For	Withhold	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**Radnet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDNT	CUSIP 750491102	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Howard G. Berger	Mgmt	For	For	For
1.2	Elect Christine N. Gordon	Mgmt	For	For	For
1.3	Elect Laura P. Jacobs	Mgmt	For	For	For
1.4	Elect Lawrence L. Levitt	Mgmt	For	For	For
1.5	Elect Gregory E. Spurlock	Mgmt	For	For	For

1.6	Elect David L. Swartz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against

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**Rambus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RMBS	CUSIP 750917106	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Emiko Higashi	Mgmt	For	For	For	
2	Elect Steven Laub	Mgmt	For	For	For	
3	Elect Eric B. Stang	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For	
8	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For	



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**Range Resources Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RRC	CUSIP 75281A109	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brenda A. Cline	Mgmt	For	For	For
2	Elect Margaret K. Dorman	Mgmt	For	For	For
3	Elect James M. Funk	Mgmt	For	For	For
4	Elect Steven D. Gray	Mgmt	For	For	For
5	Elect Gregory G. Maxwell	Mgmt	For	For	For
6	Elect Reginal W. Spiller	Mgmt	For	For	For
7	Elect Dennis L. Degner	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

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**Rapid7, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RPD	CUSIP 753422104	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Berry	Mgmt	For	For	For
1.2	Elect Marc Brown	Mgmt	For	For	For
1.3	Elect Judy Bruner	Mgmt	For	For	For
1.4	Elect Benjamin Holzman	Mgmt	For	For	For
1.5	Elect Christina Kosmowski	Mgmt	For	For	For
1.6	Elect J. Benjamin Nye	Mgmt	For	For	For
1.7	Elect Tom Schodorf	Mgmt	For	For	For
1.8	Elect Reeny Sondhi	Mgmt	For	For	For
1.9	Elect Corey E. Thomas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**RAPT Therapeutics,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
RAPT	CUSIP 75382E109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian Wong	Mgmt	For	For	For
1.2	Elect Mary Ann Gray	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

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**Rational AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RAA	CINS D6349P107	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Amendments to Articles (Annual General Meeting Location)	Mgmt	For	For	For
9	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
11	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Rayonier Advanced  
Materials Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RYAM	CUSIP 75508B104	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect De Lyle W. Bloomquist	Mgmt	For	For	For	
2	Elect Charles R. Eggert	Mgmt	For	For	For	
3	Elect David C. Mariano	Mgmt	For	For	For	
4	Repeal of Classified Board	Mgmt	For	For	For	
5	Elimination of Supermajority Requirement	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Approval of the 2023 Incentive Stock Plan	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	

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**Raytheon  
Technologies**

**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RTX	CUSIP 75513E101	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to	Mgmt	For	For	For

	Limit Liability of Certain Officers				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

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**RE/MAX Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RMAX	CUSIP 75524W108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Roger J. Dow	Mgmt	For	For	For	
1.2	Elect Norman K. Jenkins	Mgmt	For	For	For	
1.3	Elect Laura G. Kelly	Mgmt	For	For	For	
1.4	Elect Katherine L. Scherping	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against	

**Recruit Holdings Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6098	CINS J6433A101	06/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	For	For
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Katrina Lake	Mgmt	For	For	For
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For

**Red Rock Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RRR	CUSIP 75700L108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank J. Fertitta III	Mgmt	For	For	For
1.2	Elect Lorenzo J. Fertitta	Mgmt	For	For	For
1.3	Elect Robert A. Cashell, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Robert E. Lewis	Mgmt	For	For	For
1.5	Elect James E. Nave	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Diversity Report	ShrHoldr	Against	Against	For

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**Regency Centers Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REG	CUSIP 758849103	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Kristin A. Campbell	Mgmt	For	For	For
5	Elect Deirdre J. Evens	Mgmt	For	For	For
6	Elect Thomas W. Furphy	Mgmt	For	For	For
7	Elect Karin M. Klein	Mgmt	For	For	For
8	Elect Peter D. Linneman	Mgmt	For	For	For
9	Elect David P. O'Connor	Mgmt	For	For	For
10	Elect Lisa Palmer	Mgmt	For	For	For
11	Elect James H. Simmons, III	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Regeneron  
Pharmaceuticals,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Reinsurance Group of America, Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RGA	CUSIP 759351604	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Pina Albo	Mgmt	For	For	For
2	Elect Tony Cheng	Mgmt	For	For	For
3	Elect John J. Gauthier	Mgmt	For	For	For

4	Elect Patricia L. Guinn	Mgmt	For	For	For
5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect George Nichols, III	Mgmt	For	For	For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Shundrawn A. Thomas	Mgmt	For	For	For
10	Elect Khanh T. Tran	Mgmt	For	For	For
11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Reliance Steel & Aluminum Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
RS	CUSIP 759509102	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lisa L. Baldwin	Mgmt	For	For	For		
2	Elect Karen W. Colonias	Mgmt	For	For	For		
3	Elect Frank J. Dellaquila	Mgmt	For	For	For		
4	Elect James D. Hoffman	Mgmt	For	For	For		
5	Elect Mark V. Kaminski	Mgmt	For	For	For		

6	Elect Karla R. Lewis	Mgmt	For	For	For
7	Elect Robert A. McEvoy	Mgmt	For	For	For
8	Elect David W. Seeger	Mgmt	For	For	For
9	Elect Douglas W. Stotlar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**Renesas  
Electronics  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6723	ISIN JP3164720009	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hidetoshi Shibata	Mgmt	For	For	For
3	Elect Jiro Iwasaki	Mgmt	For	For	For
4	Elect Selena Loh Lacroix	Mgmt	For	For	For
5	Elect Noboru Yamamoto	Mgmt	For	For	For
6	Elect Takuya Hirano	Mgmt	For	For	For

7	Employee Share Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
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**Repsol, S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
REP	CINS E8471S130	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Spain					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Report on Non-Financial Information	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Special Dividend	Mgmt	For	For	For	
9	First Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	
10	Second Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	
11	Authority to Issue Debt Instruments	Mgmt	For	For	For	

12	Elect Antonio Brufau Niubo	Mgmt	For	For	For
13	Elect Josu Jon Imaz San Miguel	Mgmt	For	For	For
14	Elect Arantza Estefania Larranaga	Mgmt	For	For	For
15	Elect Maria Teresa Garcia Mila Lloveras	Mgmt	For	For	For
16	Elect Henri Philippe Reichstul	Mgmt	For	For	For
17	Elect John Robinson West	Mgmt	For	For	For
18	Ratify Co-Option of Manuel Manrique Cecilia	Mgmt	For	For	For
19	Elect Maria del Pino Velazquez Medina	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Share Purchase Plan	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Republic Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
RSG	CUSIP 760759100	05/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**Resideo  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
REZI	CUSIP 76118Y104	06/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Roger B. Fradin	Mgmt	For	For	For	

2	Elect Jay L. Geldmacher	Mgmt	For	For	For
3	Elect Paul F. Deninger	Mgmt	For	For	For
4	Elect Cynthia L. Hostetler	Mgmt	For	For	For
5	Elect Brian Kushner	Mgmt	For	For	For
6	Elect Jack R. Lazar	Mgmt	For	For	For
7	Elect Nina L. Richardson	Mgmt	For	For	For
8	Elect Andrew C. Teich	Mgmt	For	For	For
9	Elect Sharon Wienbar	Mgmt	For	For	For
10	Elect Kareem Yusuf	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Resources  
Connection, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RGP	CINS 76122Q105	10/20/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify RSM US LLP as Auditors	Mgmt	For	For	For



2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Elect Director Anthony C. Cherbak	Mgmt	For	For	For
5	Elect Director Neil F. Dimick	Mgmt	For	For	For
6	Elect Director Kate W. Duchene	Mgmt	For	For	For

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**Retail Opportunity Investments Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ROIC	CUSIP 76131N101	04/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard A. Baker	Mgmt	For	For	For		
1.2	Elect Angela K. Ho	Mgmt	For	For	For		
1.3	Elect Michael J. Indiveri	Mgmt	For	For	For		
1.4	Elect Zabrina M. Jenkins	Mgmt	For	For	For		
1.5	Elect Lee S. Neibart	Mgmt	For	For	For		
1.6	Elect Adrienne B. Pitts	Mgmt	For	For	For		
1.7	Elect Laura H. Pomerantz	Mgmt	For	For	For		
1.8	Elect Stuart A. Tanz	Mgmt	For	For	For		
1.9	Elect Eric S. Zorn	Mgmt	For	For	For		

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## Rheinmetall AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RHM	CINS D65111102	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Ordinary	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**RingCentral, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RNG	CINS 76680R206	12/15/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Sridhar Srinivasan	Mgmt	For	For	For
2	Elect Director Vladimir Shmunis	Mgmt	For	For	For
3	Elect Director Kenneth Goldman	Mgmt	For	For	For
4	Elect Director Michelle McKenna	Mgmt	For	For	For
5	Elect Director Robert Theis	Mgmt	For	For	For
6	Elect Director Allan Thygesen	Mgmt	For	For	For
7	Elect Director Neil Williams	Mgmt	For	For	For
8	Elect Director Mignon Clyburn	Mgmt	For	For	For
9	Elect Director Arne Duncan	Mgmt	For	For	For
10	Elect Director Tarek Robbiati	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

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## Rio Tinto plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS G75754104	04/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (UK)	Mgmt	For	For	For
3	Remuneration Report (AUS)	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala	Mgmt	For	For	For
6	Elect Dominic Barton	Mgmt	For	For	For
7	Elect Megan E. Clark	Mgmt	For	For	For
8	Elect Peter Cunningham	Mgmt	For	For	For
9	Elect Simon P. Henry	Mgmt	For	For	For
10	Elect Sam H. Laidlaw	Mgmt	For	For	For
11	Elect Simon McKeon	Mgmt	For	For	For
12	Elect Jennifer Nason	Mgmt	For	For	For
13	Elect Jakob Stausholm	Mgmt	For	For	For

14	Elect Ngaire Woods	Mgmt	For	For	For
15	Elect Ben Wyatt	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Rio Tinto Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS G75754104	10/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial	Mgmt	For	For	For

Asset from or to China  
Baowu Steel Group Co., Ltd  
or its Associates Pursuant to  
a Future Transaction

**Roblox Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RBLX	CUSIP 771049103	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David Baszucki	Mgmt	For	For	For	
1.2	Elect Gregory Baszucki	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

**Roku, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ROKU	CUSIP 77543R102	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey Blackburn	Mgmt	For	For	For	

2	Elect Jeffrey Hastings	Mgmt	For	For	For
3	Elect Neil Hunt	Mgmt	For	For	For
4	Elect Anthony Wood	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

## RWE AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RWE	CINS D6629K109	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Allocation of Dividends	Mgmt	For	For	For	
7	Ratify Markus Krebber	Mgmt	For	For	For	
8	Ratify Michael Muller	Mgmt	For	For	For	
9	Ratify Zvezdana Seeger	Mgmt	For	For	For	
10	Ratify Werner Brandt	Mgmt	For	For	For	
11	Ratify Ralf Sikorski	Mgmt	For	For	For	
12	Ratify Michael Bochinsky	Mgmt	For	For	For	
13	Ratify Sandra Bossemeyer	Mgmt	For	For	For	

14	Ratify Hans Bunting	Mgmt	For	For	For
15	Ratify Matthias Durbaum	Mgmt	For	For	For
16	Ratify Ute Gerbaulet	Mgmt	For	For	For
17	Ratify Hans-Peter Keitel	Mgmt	For	For	For
18	Ratify Monika Kircher	Mgmt	For	For	For
19	Ratify Thomas Kufen	Mgmt	For	For	For
20	Ratify Reiner van Limbeck	Mgmt	For	For	For
21	Ratify Harald Louis	Mgmt	For	For	For
22	Ratify Dagmar Paasch	Mgmt	For	For	For
23	Ratify Erhard Schipporeit	Mgmt	For	For	For
24	Ratify Dirk Schumacher	Mgmt	For	For	For
25	Ratify Ullrich Sierau	Mgmt	For	For	For
26	Ratify Hauke Stars	Mgmt	For	For	For
27	Ratify Helle Valentin	Mgmt	For	For	For
28	Ratify Andreas Wagner	Mgmt	For	For	For
29	Ratify Marion Weckes	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	For	For
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
35	Increase in Authorised Capital	Mgmt	For	For	For
36	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For



37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Ryerson Holding Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RYI	CUSIP 783754104	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kirk K. Calhoun	Mgmt	For	For	For	
2	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against	
3	Elect Edward J. Lehner	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For	

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**Ryman Hospitality Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
RHP	CUSIP 78377T107	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Rachna Bhasin	Mgmt	For	For	For
2	Elect Alvin Bowles Jr.	Mgmt	For	For	For
3	Elect Mark Fioravanti	Mgmt	For	For	For
4	Elect William E. Haslam	Mgmt	For	For	For
5	Elect Fazal Merchant	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Christine Pantoya	Mgmt	For	For	For
8	Elect Robert S. Prather, Jr.	Mgmt	For	Against	Against
9	Elect Colin V. Reed	Mgmt	For	For	For
10	Elect Michael I. Roth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

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**S&T Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STBA	CUSIP 783859101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lewis W. Adkins, Jr.	Mgmt	For	For	For
1.2	Elect David G. Antolik	Mgmt	For	For	For
1.3	Elect Peter R. Barsz	Mgmt	For	For	For

1.4	Elect Christina A. Cassotis	Mgmt	For	For	For
1.5	Elect Michael J. Donnelly	Mgmt	For	For	For
1.6	Elect Jeffrey D. Grube	Mgmt	For	For	For
1.7	Elect William J. Hieb	Mgmt	For	For	For
1.8	Elect Christopher J. McComish	Mgmt	For	For	For
1.9	Elect Frank J. Palermo, Jr.	Mgmt	For	For	For
1.10	Elect Christine J. Toretti	Mgmt	For	For	For
1.11	Elect Steven J. Weingarten	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Sabra Health Care  
REIT, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SBRA	CUSIP 78573L106	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig Barbarosh	Mgmt	For	For	For
2	Elect Katie Cusack	Mgmt	For	For	For
3	Elect Michael J. Foster	Mgmt	For	For	For
4	Elect Lynne S. Katzmann	Mgmt	For	For	For
5	Elect Ann Kono	Mgmt	For	For	For
6	Elect Jeffrey A. Malehorn	Mgmt	For	For	For

7	Elect Richard K. Matros	Mgmt	For	For	For
8	Elect Clifton J. Porter II	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Safe Bulkers, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SB	CINS Y7388L103	09/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Marshall Isl				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Loukas Barmparis	Mgmt	For	Withhold	Against
2	Elect Director Christos Megalou	Mgmt	For	Withhold	Against
3	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For

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**Safehold Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAFE	CUSIP 78646V107	06/20/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jay Sugarman	Mgmt	For	For	For
2	Elect Marcos Alvarado	Mgmt	For	For	For
3	Elect Jesse Hom	Mgmt	For	Withhold	Against
4	Elect Robin Josephs	Mgmt	For	For	For
5	Elect Jay S. Nydick	Mgmt	For	For	For
6	Elect Barry W. Ridings	Mgmt	For	For	For
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Amendment to the 2009 Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Salesforce, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CRM	CUSIP 79466L302	06/08/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc R. Benioff	Mgmt	For	For	For

2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SBH	CUSIP 79546E104	01/26/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For		
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For		
1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For		
1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For	For		
1.5	Elect Director James M. Head	Mgmt	For	For	For		
1.6	Elect Director Linda Heasley	Mgmt	For	For	For		
1.7	Elect Director LawrenceChip P. Molloy	Mgmt	For	For	For		
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For		
1.9	Elect Director Denise Paulonis	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For		

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**Sampo Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAMPO	CINS X75653109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For



20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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**Samsung  
Electronics Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
005930	CINS Y74718100	03/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	South Korea				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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**Samsung  
Electronics Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
005930	CINS Y74718100	11/03/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	South Korea					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	

**Samsung SDI Co.,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
006400	CINS Y74866107	03/15/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	South Korea					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For	
2.2	Elect Kwon Oh-gyeong as	Mgmt	For	For	For	

	Outside Director				
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

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## Sanofi

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SAN	CINS F5548N101	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares	Mgmt	For	For	For

	and/or Convertible Debt Through Private Placement				
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Sapiens  
International Corp.  
NV**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPNS	CINS G7T16G103	12/22/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve 2021 Annual	Mgmt	For	For	For

	Financial Statements				
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	N/A	N/A
4	Reelect Guy Bernstein as Director	Mgmt	For	Against	Against
5	Reelect Roni Al Dor as Director	Mgmt	For	Against	Against
6	Reelect Eyal Ben-Chlouche as Director	Mgmt	For	Against	Against
7	Reelect Yacov Elinav as Director	Mgmt	For	Against	Against
8	Reelect Uzi Netanel as Director	Mgmt	For	Against	Against
9	Reelect Naamit Salomon as Director	Mgmt	For	Against	Against

**SBA  
Communications  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SBAC	CUSIP 78410G104	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Steven E. Bernstein	Mgmt	For	For	For
2	Elect Laurie Bowen	Mgmt	For	For	For
3	Elect Amy E. Wilson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**ScanSource, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SCSC	CUSIP 806037107	01/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Michael L. Baur	Mgmt	For	For	For
2	Elect Director Peter C. Browning	Mgmt	For	For	For
3	Elect Director Frank E. Emory, Jr.	Mgmt	For	For	For
4	Elect Director Charles A. Mathis	Mgmt	For	For	For
5	Elect Director Dorothy F. Ramoneda	Mgmt	For	For	For
6	Elect Director Jeffrey R. Rodek	Mgmt	For	For	For

7	Elect Director Elizabeth O. Temple	Mgmt	For	For	For
8	Elect Director Charles R. Witchurch	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

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**Schlumberger  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SLB	ISIN BRSLBGBDR003	04/05/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Peter J. Coleman	Mgmt	For	TNA	N/A	
2	Elect Patrick de La Chevardiére	Mgmt	For	TNA	N/A	
3	Elect Miguel M. Galuccio	Mgmt	For	TNA	N/A	
4	Elect Olivier Le Peuch	Mgmt	For	TNA	N/A	
5	Elect Samuel Georg Friedrich Leupold	Mgmt	For	TNA	N/A	
6	Elect Tatiana A. Mitrova	Mgmt	For	TNA	N/A	



7	Elect Maria Moræus Hanssen	Mgmt	For	TNA	N/A
8	Elect Vanitha Narayanan	Mgmt	For	TNA	N/A
9	Elect Mark G. Papa	Mgmt	For	TNA	N/A
10	Elect Jeffrey W. Sheets	Mgmt	For	TNA	N/A
11	Elect Ulrich Spiesshofer	Mgmt	For	TNA	N/A
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
14	Accounts and Reports; Approval of Dividend	Mgmt	For	TNA	N/A
15	Ratification of Auditor	Mgmt	For	TNA	N/A

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**Scholastic Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SCHL	CINS 807066105	09/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director James W. Barge	Mgmt	For	For	For	
2	Elect Director John L. Davies	Mgmt	For	For	For	

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**Scorpio Tankers Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STNG	CUSIP Y7542C130	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Emanuele A. Lauro	Mgmt	For	For	For	
2	Elect Merrick Rayner	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	

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**Sealed Air Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SEE	CUSIP 81211K100	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For	
2	Elect Zubaid Ahmad	Mgmt	For	For	For	
3	Elect Kevin C. Berryman	Mgmt	For	For	For	
4	Elect Francoise Colpron	Mgmt	For	For	For	
5	Elect Edward L. Doheny II	Mgmt	For	For	For	
6	Elect Clay M. Johnson	Mgmt	For	For	For	
7	Elect Henry R. Keizer	Mgmt	For	For	For	
8	Elect Harry A. Lawton III	Mgmt	For	For	For	

9	Elect Suzanne B. Rowland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**SEI Investments Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SEIC	CUSIP 784117103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ryan Hicke	Mgmt	For	For	For
2	Elect Kathryn M. McCarthy	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Sekisui Chemical Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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4204	CINS J70703137	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For
4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For
9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharuru Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

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**SFL Corporation  
Ltd.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

SFL	CINS G7738W106	09/30/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Bermuda				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For	For
3	Elect Director Kathrine Astrup Fredriksen	Mgmt	For	Against	Against
4	Elect Director Gary Vogel	Mgmt	For	Against	Against
5	Elect Director Keesjan Cordia	Mgmt	For	Against	Against
6	Elect Director James O'Shaughnessy	Mgmt	For	Against	Against
7	Elect Director Ole B. Hjertaker	Mgmt	For	Against	Against
8	Elect Director Will Homan-Russell	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Amend Bylaws	Mgmt	For	For	For

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**Shell Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SHEL	CINS G80827101	05/23/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United Kingdom		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For

23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Shenzhen Inovance Technology Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
300124	CINS Y7744Z101	05/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	China					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	2022 Annual Report And Its Summary	Mgmt	For	For	For	
2	2022 Accounts and Reports	Mgmt	For	For	For	
3	2022 Directors' Report	Mgmt	For	For	For	
4	2022 Supervisors' Report	Mgmt	For	For	For	
5	2022 Allocation of Profits/Dividends	Mgmt	For	For	For	
6	2022 Financial Budget Plan	Mgmt	For	For	For	

7	Appointment of Auditor	Mgmt	For	For	For
8	Settlement of Projects Financed with Raised Funds and Permanently Replenish Working Capital with the Surplus Raised Funds	Mgmt	For	For	For
9	Amendments to Articles Bundled	Mgmt	For	For	For

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**Shenzhen Inovance  
Technology Co.,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
300124	CINS Y7744Z101	08/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	China				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Implementation of Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Change the	Mgmt	For	Against	Against



Unlocking Period, Unlocking  
Ratio and Duration of Long-  
term Incentive Plan

**Shenzhen Mindray  
Bio-Medical  
Electronics Co. Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
300760	CINS Y774E3101	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	China				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	2022 Work Report Of The Board Of Directors	Mgmt	For	For	For
2	2022 Work Report Of The Supervisory Committee	Mgmt	For	For	For
3	2022 Annual Accounts	Mgmt	For	For	For
4	2022 Profit Distribution Plan: The Detailed Profit Distribution Plan Are as Follows: 1) Cash Dividend/10 Shares (Tax Included):Cny45.00000000 2) Bonus Issue from Profit (Share/10 Shares):None 3) Bonus Issue from Capital Reserve (Share/10 Shares):None	Mgmt	For	For	For
5	2022 Annual Report And Its Summary	Mgmt	For	For	For

6	2022 Sustainable Development Report	Mgmt	For	For	For
7	Reappointment Of 2023 Audit Firm	Mgmt	For	For	For
8	Amendments To The Articles Of Associations Of The Company	Mgmt	For	Against	Against
9	Amendments to the Remuneration Management System of Directors, Supervisors and Senior Management	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect LI Xiting	Mgmt	For	For	For
12	Elect XU Hang	Mgmt	For	For	For
13	Elect CHENG Minghe	Mgmt	For	For	For
14	Elect WU Hao	Mgmt	For	For	For
15	Elect GUO Yanmei	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect LIANG Huming	Mgmt	For	For	For
18	Elect ZHOU xianyi	Mgmt	For	For	For
19	Elect HU Shanrong	Mgmt	For	For	For
20	Elect GAO Shengping	Mgmt	For	For	For
21	Elect XU Jing	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Elect TANG Zhi	Mgmt	For	For	For
24	Elect JI Qiang	Mgmt	For	For	For

**International Group  
Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
2313	CINS G8087W101	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect HUANG Guanlin	Mgmt	For	Against	Against	
6	Elect WANG Cunbo	Mgmt	For	Against	Against	
7	Elect ZHANG Bingsheng	Mgmt	For	Against	Against	
8	Directors' Fees	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
11	Authority to Repurchase Shares	Mgmt	For	For	For	
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against	
13	Amendments to Articles	Mgmt	For	Against	Against	

Co.,Ltd.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4063	CINS J72810120	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Fumio Akiya	Mgmt	For	For	For	
4	Elect Yasuhiko Saito	Mgmt	For	For	For	
5	Elect Susumu Ueno	Mgmt	For	For	For	
6	Elect Masahiko Todoroki	Mgmt	For	For	For	
7	Elect Toshihiko Fukui	Mgmt	For	For	For	
8	Elect Hiroshi Komiyama	Mgmt	For	For	For	
9	Elect Kuniharu Nakamura	Mgmt	For	For	For	
10	Elect Michael H. McGarry	Mgmt	For	Against	Against	
11	Elect Mariko Hasegawa	Mgmt	For	For	For	
12	Elect Hidenori Onezawa	Mgmt	For	For	For	
13	Elect Hiroko Kaneko	Mgmt	For	For	For	
14	Equity Compensation Plan	Mgmt	For	For	For	

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Shoprite Holdings Ltd.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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SHP	CINS S76263102	11/14/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	South Africa				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	For	For	For
4	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	Mgmt	For	For	For
6	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Elect Graham Dempster as Director	Mgmt	For	Against	Against
8	Elect Paul Norman as Director	Mgmt	For	Against	Against
9	Elect Dawn Marole as Director	Mgmt	For	Against	Against
10	Re-elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	For	Against	Against

11	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
12	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
13	Elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
14	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
15	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
17	Approve Fees of the Chairperson of the Board	Mgmt	For	For	For
18	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
19	Approve Fees of the Non-Executive Directors	Mgmt	For	For	For
20	Approve Fees of the Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
21	Approve Fees of the Members of the Audit and Risk Committee	Mgmt	For	For	For
22	Approve Fees of the Chairperson of the Remuneration Committee	Mgmt	For	For	For
23	Approve Fees of the Members of the Remuneration Committee	Mgmt	For	For	For

24	Approve Fees of the Chairperson of the Nomination Committee	Mgmt	For	For	For
25	Approve Fees of the Members of the Nomination Committee	Mgmt	For	For	For
26	Approve Fees of the Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
27	Approve Fees of the Members of the Social and Ethics Committee	Mgmt	For	For	For
28	Approve Fees of the Chairperson of the Investment and Finance Committee	Mgmt	For	For	For
29	Approve Fees of the Members of the Investment and Finance Committee	Mgmt	For	For	For

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**Signet Jewelers Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SIG	CUSIP G81276100	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect H. Todd Stitzer	Mgmt	For	For	For
2	Elect Virginia C. Drosos	Mgmt	For	For	For

3	Elect Andre V. Branch	Mgmt	For	For	For
4	Elect R. Mark Graf	Mgmt	For	For	For
5	Elect Zackery Hicks	Mgmt	For	For	For
6	Elect Sharon L. McCollam	Mgmt	For	For	For
7	Elect Helen McCluskey	Mgmt	For	For	For
8	Elect Nancy A. Reardon	Mgmt	For	For	For
9	Elect Jonathan Seiffer	Mgmt	For	For	For
10	Elect Brian Tilzer	Mgmt	For	For	For
11	Elect Eugenia M. Ulasewicz	Mgmt	For	For	For
12	Elect Donta L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Simon Property Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SPG	CUSIP 828806109	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against	
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against	
3	Elect Allan B. Hubbard	Mgmt	For	Against	Against	



4	Elect Reuben S. Leibowitz	Mgmt	For	For	For
5	Elect Randall J. Lewis	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Peggy Fang Roe	Mgmt	For	Against	Against
8	Elect Stefan M. Selig	Mgmt	For	For	For
9	Elect Daniel C. Smith	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Simpson  
Manufacturing Co.,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SSD	CUSIP 829073105	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James S. Andrasick	Mgmt	For	For	For
2	Elect Jennifer A. Chatman	Mgmt	For	For	For
3	Elect Gary M. Cusumano	Mgmt	For	For	For
4	Elect Philip E. Donaldson	Mgmt	For	For	For
5	Elect Celeste Volz Ford	Mgmt	For	For	For

6	Elect Kenneth D. Knight	Mgmt	For	For	For
7	Elect Robin G. MacGillivray	Mgmt	For	For	For
8	Elect Michael Olosky	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Sinbon Electronics  
Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3023	CINS Y7989R103	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Taiwan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Adoption Of The 2022 Business Report And Financial Statements.	Mgmt	For	For	For
2	Adoption of the Proposal for Distribution of 2022 Profits. Proposed Cash Dividend :Twd 8.5 per Share.	Mgmt	For	For	For

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**Sinclair Broadcast  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SBGI	CUSIP 829226109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David D. Smith	Mgmt	For	For	For
1.2	Elect Frederick G. Smith	Mgmt	For	For	For
1.3	Elect J. Duncan Smith	Mgmt	For	For	For
1.4	Elect Robert E. Smith	Mgmt	For	For	For
1.5	Elect Laurie R. Beyer	Mgmt	For	For	For
1.6	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
1.7	Elect Howard E. Friedman	Mgmt	For	Withhold	Against
1.8	Elect Daniel C. Keith	Mgmt	For	For	For
1.9	Elect Benson E. Legg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**Sinclair Broadcast Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
SBGI	CUSIP 829226109	05/24/2023	Voted	

**Meeting Type Country of Trade**

Special United States

**Issue No.****Description****Proponent****Mgmt Rec****Vote Cast****For/Agnst  
Mgmt**

1

Reorganization

Mgmt

For

For

For

**Singapore  
Exchange Limited****Ticker****Security ID:****Meeting  
Date****Meeting  
Status**

S68

CINS Y79946102

10/06/2022

Voted

**Meeting Type****Country of Trade**

Annual

Singapore

**Issue No.****Description****Proponent****Mgmt Rec****Vote Cast****For/Agnst  
Mgmt**

1

Adopt Financial Statements  
and Directors' and Auditors'  
Reports

Mgmt

For

For

For

2

Approve Final Dividend

Mgmt

For

For

For

3

Approve Directors' Fees to  
be Paid to the Chairman

Mgmt

For

For

For

4

Approve Directors' Fees to  
be Paid to All Directors  
(Other than the Chief  
Executive Officer)

Mgmt

For

For

For

5

Approve KPMG LLP as  
Auditors and Authorize  
Board to Fix Their  
Remuneration

Mgmt

For

For

For

6

Approve Issuance of Shares  
Pursuant to the Singapore

Mgmt

For

For

For

	Exchange Limited Scrip Dividend Scheme				
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Elect Beh Swan Gin as Director	Mgmt	For	For	For
10	Elect Chew Gek Khim as Director	Mgmt	For	For	For
11	Elect Lim Sok Hui as Director	Mgmt	For	For	For
12	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
13	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For

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**Sitc International Holdings Co Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1308	CINS G8187G105	04/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YANG Shaopeng	Mgmt	For	Against	Against
6	Elect YANG Xin	Mgmt	For	Against	Against
7	Elect Rebecca LIU Ka Ying	Mgmt	For	Against	Against
8	Elect TSE Siu Ngan	Mgmt	For	Against	Against
9	Elect HU Mantian	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	Against	Against

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**SITE Centers Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SITC	CUSIP 82981J109	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Linda B. Abraham	Mgmt	For	For	For	
2	Elect Terrance R. Ahern	Mgmt	For	For	For	

3	Elect Jane E. DeFlorio	Mgmt	For	For	For
4	Elect David R. Lukes	Mgmt	For	For	For
5	Elect Victor B. MacFarlane	Mgmt	For	For	For
6	Elect Alexander Otto	Mgmt	For	For	For
7	Elect Barry A. Sholem	Mgmt	For	For	For
8	Elect Dawn M. Sweeney	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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## SJW Group

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SJW	ISIN US7843051043	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carl Guardino	Mgmt	For	For	For
2	Elect Mary Ann Hanley	Mgmt	For	For	For
3	Elect Heather Hunt	Mgmt	For	For	For
4	Elect Rebecca A. Klein	Mgmt	For	For	For
5	Elect Gregory P. Landis	Mgmt	For	For	For
6	Elect Daniel B. More	Mgmt	For	For	For
7	Elect Eric W. Thornburg	Mgmt	For	For	For
8	Elect Carol P. Wallace	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**Skyline Champion Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SKY	CINS 830830105	07/26/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Keith Anderson	Mgmt	For	For	For		
2	Elect Director Michael Berman	Mgmt	For	For	For		
3	Elect Director Timothy Bernlohr	Mgmt	For	For	For		
4	Elect Director Eddie Capel	Mgmt	For	For	For		
5	Elect Director Michael Kaufman	Mgmt	For	Withhold	Against		
6	Elect Director Erin Mulligan	Mgmt	For	For	For		



	Nelson				
7	Elect Director Nikul Patel	Mgmt	For	For	For
8	Elect Director Gary E. Robinette	Mgmt	For	For	For
9	Elect Director Mark Yost	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**SLM Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SLM	CUSIP 78442P106	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Scott Blackley	Mgmt	For	For	For
2	Elect Paul G. Child	Mgmt	For	For	For
3	Elect Mary Carter Warren Franke	Mgmt	For	For	For
4	Elect Marianne M. Keler	Mgmt	For	For	For
5	Elect Mark L. Lavelle	Mgmt	For	For	For
6	Elect Ted Manvitz	Mgmt	For	For	For
7	Elect Jim Matheson	Mgmt	For	For	For
8	Elect Samuel T. Ramsey	Mgmt	For	For	For
9	Elect Vivian C. Schneck-Last	Mgmt	For	For	For

10	Elect Robert S. Strong	Mgmt	For	For	For
11	Elect Jonathan W. Witter	Mgmt	For	For	For
12	Elect Kirsten O. Wolberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**SM Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SM	CUSIP 78454L100	05/25/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carla J. Bailo	Mgmt	For	For	For		
2	Elect Stephen R. Brand	Mgmt	For	For	For		
3	Elect Ramiro G. Peru	Mgmt	For	For	For		
4	Elect Anita M. Powers	Mgmt	For	For	For		
5	Elect Julio M. Quintana	Mgmt	For	For	For		
6	Elect Rose M. Robeson	Mgmt	For	For	For		
7	Elect William D. Sullivan	Mgmt	For	For	For		
8	Elect Herbert S. Vogel	Mgmt	For	For	For		
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation.	Mgmt	For	For	For

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**Smartsheet Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SMAR	CUSIP 83200N103	06/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Geoffrey T. Barker	Mgmt	For	For	For	
1.2	Elect Matthew McIlwain	Mgmt	For	For	For	
1.3	Elect James N. White	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Smith & Wesson Brands, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SWBI	CINS 831754106	09/12/2022	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Anita D. Britt	Mgmt	For	For	For
2	Elect Director Fred M. Diaz	Mgmt	For	For	For
3	Elect Director John B. Furman	Mgmt	For	Withhold	Against
4	Elect Director Michael F. Golden	Mgmt	For	For	For
5	Elect Director Barry M. Monheit	Mgmt	For	For	For
6	Elect Director Robert L. Scott	Mgmt	For	For	For
7	Elect Director Mark P. Smith	Mgmt	For	For	For
8	Elect Director Denis G. Suggs	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Adopt a Comprehensive Human Rights Policy	ShrHoldr	Against	For	Against
13	Adopt Simple Majority Vote	ShrHoldr	Against	Against	For

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**Snowflake Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
SNOW	CINS 833445109	07/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Elect Director Kelly A. Kramer	Mgmt	For	For	For
4	Elect Director Frank Slooman	Mgmt	For	For	For
5	Elect Director Michael L. Speiser	Mgmt	For	For	For

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**Sodexo SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SW	CINS F84941123	12/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual/Special	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the	Mgmt	For	For	For

	Board and CEO				
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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**Sonic Healthcare Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHL	CINS Q8563C107	11/17/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to	Mgmt	For	For	For

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**Sonova Holding AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SOON	CINS H8024W106	06/12/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Switzerland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Accounts and Reports	Mgmt	For	TNA	N/A	
3	Compensation Report	Mgmt	For	TNA	N/A	
4	Allocation of Dividends	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Amendments to Articles (Committee Composition)	Mgmt	For	TNA	N/A	
7	Elect Robert F. Spoerry	Mgmt	For	TNA	N/A	
8	Elect Stacy Enxing Seng	Mgmt	For	TNA	N/A	
9	Elect Gregory Behar	Mgmt	For	TNA	N/A	
10	Elect Lynn Dorsey Bleil	Mgmt	For	TNA	N/A	
11	Elect Lukas Braunschweiler	Mgmt	For	TNA	N/A	
12	Elect Roland Diggelmann	Mgmt	For	TNA	N/A	
13	Elect Julie Tay	Mgmt	For	TNA	N/A	
14	Elect Ronald van der Vis	Mgmt	For	TNA	N/A	
15	Elect Adrian Widmer	Mgmt	For	TNA	N/A	



16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Roland Diggelmann as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
20	Appointment of Auditor	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation	Mgmt	For	TNA	N/A
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
25	Amendment to Company Purpose	Mgmt	For	TNA	N/A
26	Approval of a Capital Band	Mgmt	For	TNA	N/A
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	TNA	N/A
28	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A

30	Transaction of Other Business	Mgmt	N/A	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Sony Group Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6758	CINS J76379106	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenichiro Yoshida	Mgmt	For	For	For
3	Elect Hiroki Totoki	Mgmt	For	For	For
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
5	Elect Toshiko Oka	Mgmt	For	For	For
6	Elect Sakie Akiyama	Mgmt	For	For	For
7	Elect Wendy Becker	Mgmt	For	For	For
8	Elect Keiko Kishigami	Mgmt	For	For	For
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For
10	Elect Neil Hunt	Mgmt	For	For	For
11	Elect William Morrow	Mgmt	For	For	For
12	Equity Compensation Plan	Mgmt	For	For	For

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**South32 Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
S32	CINS Q86668102	10/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For	
3	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For	
4	Elect Frank Cooper as Director	Mgmt	For	For	For	
5	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For	

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**SouthState Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SSB	CUSIP 840441109	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ronald M. Cofield, Sr.	Mgmt	For	For	For	

2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect John C. Corbett	Mgmt	For	For	For
4	Elect Jean E. Davis	Mgmt	For	For	For
5	Elect Martin B. Davis	Mgmt	For	For	For
6	Elect Douglas J. Hertz	Mgmt	For	For	For
7	Elect G. Ruffner Page, Jr.	Mgmt	For	For	For
8	Elect William K. Pou, Jr.	Mgmt	For	For	For
9	Elect James W. Roquemore	Mgmt	For	For	For
10	Elect David G. Salyers	Mgmt	For	For	For
11	Elect Joshua A. Snively	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Southwest Airlines Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LUV	CUSIP 844741108	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
3	Elect Douglas H. Brooks	Mgmt	For	For	For

4	Elect Eduardo F. Conrado	Mgmt	For	For	For
5	Elect William H. Cunningham	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**SP Plus Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SP	CUSIP 78469C103	05/10/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect G. Marc Baumann	Mgmt	For	For	For
1.2	Elect Alice M. Peterson	Mgmt	For	For	For
1.3	Elect Gregory A. Reid	Mgmt	For	For	For
1.4	Elect Wyman T. Roberts	Mgmt	For	For	For
1.5	Elect Diana L. Sands	Mgmt	For	For	For
1.6	Elect Douglas R. Waggoner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

**Spirax-Sarco Engineering plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPX	CINS G83561129	05/10/2023	Voted		
<b>Meeting Type Country of Trade</b>					
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

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**Spotify Technology  
S.A.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
SPOT	ISIN LU1778762911	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Daniel Ek	Mgmt	For	Against	Against
5	Elect Martin Lorentzon	Mgmt	For	Against	Against
6	Elect Shishir S. Mehrotra	Mgmt	For	Against	Against
7	Elect Christopher P. Marshall	Mgmt	For	Against	Against
8	Elect Barry McCarthy	Mgmt	For	Against	Against
9	Elect Heidi O'Neill	Mgmt	For	Against	Against
10	Elect Theodore A. Sarandos	Mgmt	For	Against	Against
11	Elect Thomas O. Staggs	Mgmt	For	Against	Against
12	Elect Mona K. Sutphen	Mgmt	For	Against	Against
13	Elect Padmasree Warrior	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Directors' Remuneration	Mgmt	For	For	For
16	Authorization of Legal Formalities	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For



Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPXC	CUSIP 78473E103	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rick D. Puckett	Mgmt	For	For	For
2	Elect Meenal A. Sethna	Mgmt	For	For	For
3	Elect Tana L. Utley	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**SQUARE ENIX HOLDINGS CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9684	CINS J7659R109	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takashi Kiryu	Mgmt	For	For	For

3	Elect Yoshinori Kitase	Mgmt	For	For	For
4	Elect Yu Miyake	Mgmt	For	For	For
5	Elect Masato Ogawa	Mgmt	For	For	For
6	Elect Mitsuko Okamoto	Mgmt	For	For	For
7	Elect Abdullah Aldawood	Mgmt	For	For	For
8	Elect Naoto Takano	Mgmt	For	For	For

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**Squarespace, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SQSP	CUSIP 85225A107	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anthony Casalena	Mgmt	For	For	For
1.2	Elect Andrew Braccia	Mgmt	For	For	For
1.3	Elect Michael D. Fleisher	Mgmt	For	For	For
1.4	Elect Jonathan D. Klein	Mgmt	For	For	For
1.5	Elect Liza K. Landsman	Mgmt	For	For	For
1.6	Elect Anton J. Levy	Mgmt	For	For	For
1.7	Elect Neela Montgomery	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**STAAR Surgical Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAA	CUSIP 852312305	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Stephen C. Farrell	Mgmt	For	For	For
1.2	Elect Thomas G. Frinzi	Mgmt	For	For	For
1.3	Elect Gilbert H. Kliman	Mgmt	For	For	For
1.4	Elect Aimee S. Weisner	Mgmt	For	For	For
1.5	Elect Elizabeth Yeu-Lin	Mgmt	For	For	For
1.6	Elect K. Peony Yu	Mgmt	For	For	For
2	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**STAG Industrial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STAG	CUSIP 85254J102	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Elect Benjamin S. Butcher	Mgmt	For	For	For	For
2	Elect Jit Kee Chin	Mgmt	For	For	For	For
3	Elect Virgis W. Colbert	Mgmt	For	For	For	For
4	Elect William R. Crooker	Mgmt	For	For	For	For
5	Elect Michelle Dilley	Mgmt	For	For	For	For
6	Elect Jeffrey D. Furber	Mgmt	For	For	For	For
7	Elect Larry T. Guillemette	Mgmt	For	For	For	For
8	Elect Francis X. Jacoby III	Mgmt	For	For	For	For
9	Elect Christopher P. Marr	Mgmt	For	For	For	For
10	Elect Hans S. Weger	Mgmt	For	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For	For
12	Approval of 2011 Incentive Plan	Mgmt	For	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For

**Standex  
International  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SXI	CINS 854231107	10/25/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Thomas E. Chorman	Mgmt	For	For	For	

2	Elect Director Thomas J. Hansen	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

**State Street Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STT	CUSIP 857477103	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donna DeMaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For

12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	ShrHoldr	Against	Against	For

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## Stellantis N.V

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STLA	CINS N82405106	04/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Against	
4	Remuneration Report (Pre-Merger Legacy Matter)	Mgmt	For	Against	Against	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Dividends	Mgmt	For	For	For	

7	Ratification of Board Acts	Mgmt	For	Abstain	Against
8	Elect Benoit Ribadeau-Dumas to the Board of Directors	Mgmt	For	Against	Against
9	Appointment of Auditor (FY2023)	Mgmt	For	For	For
10	Appointment of Auditor (FY2024)	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Sterling  
Infrastructure, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
STRL	CUSIP 859241101	05/03/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
1	Elect Roger A. Cregg	Mgmt	For
2	Elect Joseph Cutillo	Mgmt	For
			<b>Vote Cast</b>
			For
			<b>For/Agnst Mgmt</b>
			For

3	Elect Julie A. Dill	Mgmt	For	For	For
4	Elect Dana C. O'Brien	Mgmt	For	For	For
5	Elect Charles R. Patton	Mgmt	For	For	For
6	Elect Thomas M. White	Mgmt	For	For	For
7	Elect Dwayne A. Wilson	Mgmt	For	For	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Steven Madden, Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHOO	CUSIP 556269108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Peter A. Davis	Mgmt	For	For	For
1.3	Elect Al Ferrara	Mgmt	For	For	For
1.4	Elect Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Peter Migliorini	Mgmt	For	For	For



1.8	Elect Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Robert Smith	Mgmt	For	For	For
1.11	Elect Amelia Newton Varela	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**STMicroelectronics  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
STM	CINS N83574108	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	

10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Equity Grant - CEO	Mgmt	For	For	For
12	Elect Yann Delabriere to the Supervisory Board	Mgmt	For	For	For
13	Elect Ana de Pro Gonzalo to the Supervisory Board	Mgmt	For	For	For
14	Elect Frederic Sanchez to the Supervisory Board	Mgmt	For	For	For
15	Elect Maurizio Tamagnini to the Supervisory Board	Mgmt	For	For	For
16	Elect Helene Vletter-van Dort to the Supervisory Board	Mgmt	For	For	For
17	Elect Paolo Visca to the Supervisory Board	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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**StoneCo Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
STNE	CINS G85158106	09/27/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Andre Street de Aguiar	Mgmt	For	Against	Against
3	Elect Director Conrado Engel	Mgmt	For	Against	Against
4	Elect Director Roberto Moses Thompson Motta	Mgmt	For	Against	Against
5	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	For	Against	Against
6	Elect Director Pedro Henrique Cavallieri Franceschi	Mgmt	For	Against	Against
7	Elect Director Diego Fresco Gutierrez	Mgmt	For	Against	Against
8	Elect Director Mauricio Luis Luchetti	Mgmt	For	Against	Against
9	Elect Director Patricia Regina Verderesi Schindler	Mgmt	For	Against	Against
10	Elect Director Pedro Zinner	Mgmt	For	Against	Against

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**Stoneridge, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SRI	CUSIP 86183P102	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ira C. Kaplan	Mgmt	For	For	For

1.2	Elect Kim Korth	Mgmt	For	For	For
1.3	Elect William M. Lasky	Mgmt	For	For	For
1.4	Elect George S. Mayes, Jr.	Mgmt	For	For	For
1.5	Elect Carsten J. Reinhardt	Mgmt	For	For	For
1.6	Elect Sheila Rutt	Mgmt	For	For	For
1.7	Elect Paul J. Schlather	Mgmt	For	For	For
1.8	Elect Frank S. Sklarsky	Mgmt	For	For	For
1.9	Elect James Zizelman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**StoneX Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SNEX	CUSIP 861896108	03/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For	For
1.2	Elect Director Scott J. Branch	Mgmt	For	For	For
1.3	Elect Director Diane L. Cooper	Mgmt	For	For	For

1.4	Elect Director John M. Fowler	Mgmt	For	For	For
1.5	Elect Director Steven Kass	Mgmt	For	For	For
1.6	Elect Director Sean M. O'Connor	Mgmt	For	For	For
1.7	Elect Director Eric Parthemore	Mgmt	For	For	For
1.8	Elect Director John Radziwill	Mgmt	For	For	For
1.9	Elect Director Dhamu R. Thamodaran	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**SunCoke Energy,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SXC	CUSIP 86722A103	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Martha Z. Carnes	Mgmt	For	For	For
2	Elect Katherine T. Gates	Mgmt	For	For	For
3	Elect Andrei A. Mikhalevsky	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
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**Sunstone Hotel  
Investors, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHO	CUSIP 867892101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Blake Baird	Mgmt	For	For	For
2	Elect Andrew Batinovich	Mgmt	For	For	For
3	Elect Monica Digilio	Mgmt	For	For	For
4	Elect Kristina M. Leslie	Mgmt	For	For	For
5	Elect Murray J. McCabe	Mgmt	For	For	For
6	Elect Verett Mims	Mgmt	For	For	For
7	Elect Douglas M. Pasquale	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Super Micro  
Computer, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
SMCI	CUSIP 86800U104	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Charles Liang	Mgmt	For	For	For
2	Elect Sherman Tuan	Mgmt	For	For	For
3	Elect Tally C. Liu	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Sutro Biopharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STRO	CUSIP 869367102	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William J. Newell	Mgmt	For	For	For
1.2	Elect Connie L. Matsui	Mgmt	For	For	For
1.3	Elect James P. Panek	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

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**Synaptics Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SYNA	CINS 87157D109	10/25/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For		
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against		
4	Elect Director Michael E. Hurlston	Mgmt	For	For	For		
5	Elect Director Patricia Kummrow	Mgmt	For	For	For		
6	Elect Director VivieYY Lee	Mgmt	For	For	For		

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**Synchrony Financial**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SYF	CUSIP 87165B103	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brian D. Doubles	Mgmt	For	For	For	
2	Elect Fernando Aguirre	Mgmt	For	For	For	
3	Elect Paget L. Alves	Mgmt	For	For	For	
4	Elect Kamila Chytil	Mgmt	For	For	For	
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For	
6	Elect Roy A. Guthrie	Mgmt	For	For	For	
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For	
8	Elect P.W. Parker	Mgmt	For	For	For	
9	Elect Laurel J. Richie	Mgmt	For	For	For	
10	Elect Ellen M. Zane	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**Synopsys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SNPS	ISIN US8716071076	04/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Luis A Borgen	Mgmt	For	For	For
3	Elect Marc N. Casper	Mgmt	For	For	For
4	Elect Janice D. Chaffin	Mgmt	For	For	For
5	Elect Bruce R. Chizen	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John G. Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Sysco Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SY Y	CINS 871829107	11/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Third-Party Civil Rights Audit	ShrHoldr	Against	For	Against
4	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHoldr	Against	Against	For
5	Report on Efforts to Reduce Plastic Use	ShrHoldr	None	For	N/A
6	Elect Director Daniel J. Brutto	Mgmt	For	For	For
7	Elect Director Ali Dibadj	Mgmt	For	For	For
8	Elect Director Larry C. Glasscock	Mgmt	For	For	For
9	Elect Director Jill M. Golder	Mgmt	For	For	For
10	Elect Director Bradley M. Halverson	Mgmt	For	For	For
11	Elect Director John M. Hinshaw	Mgmt	For	For	For
12	Elect Director Kevin P. Hourican	Mgmt	For	For	For
13	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
14	Elect Director Alison Kenney Paul	Mgmt	For	For	For
15	Elect Director Edward D. Shirley	Mgmt	For	For	For

**Taiwan  
Semiconductor  
Manufacturing Co.,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
2330	CINS Y84629107	06/06/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Taiwan	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	2022 Business Report and Financial Statements	Mgmt	For	For	For
		2	Issuance of Employee Restricted Stock Awards for Year 2023	Mgmt	For	For	For
		3	Revise the Procedures for Endorsement and Guarantee.	Mgmt	For	For	For
		4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Mgmt	For	For	For

**Talos Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TALO	CUSIP 87484T108	02/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	For	For	For
5	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	For
6	Amend Charter to Effect the Foregoing Proposals 2A-2D	Mgmt	For	For	For
7	Amend Bylaws	Mgmt	For	For	For
8	Adjourn Meeting	Mgmt	For	For	For

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**Talos Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TALO	CUSIP 87484T108	05/09/2023	Voted		

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy S. Duncan	Mgmt	For	For	For
2	Elect JohnBrad Juneau	Mgmt	For	For	For
3	Elect Donald R. Kendall, Jr.	Mgmt	For	For	For
4	Elect Shandell Szabo	Mgmt	For	For	For
5	Elect Richard Sherrill	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Tapestry, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TPR	CINS 876030107	11/15/2022	Voted

**Meeting Type Country of Trade**

Annual USA

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director John P. Bilbrey	Mgmt	For	For	For
4	Elect Director Darrell Cavens	Mgmt	For	For	For
5	Elect Director Joanne	Mgmt	For	For	For

	Crevoiserat				
6	Elect Director David Denton	Mgmt	For	For	For
7	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
8	Elect Director Anne Gates	Mgmt	For	For	For
9	Elect Director Thomas Greco	Mgmt	For	For	For
10	Elect Director Pamela Lifford	Mgmt	For	For	For
11	Elect Director Annabelle Yu Long	Mgmt	For	For	For
12	Elect Director Ivan Menezes	Mgmt	For	For	For

**Targa Resources  
Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRGP	CUSIP 87612G101	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul W. Chung	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Laura C. Fulton	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on  
Reducing Venting and  
Flaring

**Target Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TGT	CUSIP 87612E106	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For



16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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**Tata Consultancy  
Services Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TCS	CINS Y85279100	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	India					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Aarthi Subramanian	Mgmt	For	For	For	
4	Elect K. Krithivasan	Mgmt	For	For	For	
5	Appointment of K. Krithivasan (CEO and Managing Director); Approval of Remuneration	Mgmt	For	For	For	
6	Related Party Transactions	Mgmt	For	For	For	

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**Taylor Morrison  
Home Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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TMHC	CUSIP 87724P106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Lane	Mgmt	For	For	For
2	Elect William H. Lyon	Mgmt	For	For	For
3	Elect Anne L. Mariucci	Mgmt	For	For	For
4	Elect David C. Merritt	Mgmt	For	For	For
5	Elect Andrea R. Owen	Mgmt	For	For	For
6	Elect Sheryl D. Palmer	Mgmt	For	For	For
7	Elect Denise F. Warren	Mgmt	For	For	For
8	Elect Christopher J. Yip	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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### TDK Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6762	CINS J82141136	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Noboru Saito	Mgmt	For	For	For
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For
5	Elect Shigenao Ishiguro	Mgmt	For	For	For
6	Elect Shigeki Sato	Mgmt	For	For	For
7	Elect Kozue Nakayama	Mgmt	For	For	For
8	Elect Mutsuo Iwai	Mgmt	For	For	For
9	Elect Shoei Yamana	Mgmt	For	For	For
10	Elect Takakazu Momozuka	Mgmt	For	For	For
11	Elect Masato Ishikawa	Mgmt	For	For	For
12	Elect Douglas K. Freeman	Mgmt	For	For	For
13	Elect Chizuko Yamamoto	Mgmt	For	For	For
14	Elect Takashi Fujino	Mgmt	For	For	For

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### Teekay Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TK	CUSIP Y8564W103	06/06/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Rudolph Krediet	Mgmt	For	Withhold	Against		
1.2	Elect Heidi Locke Simon	Mgmt	For	Withhold	Against		
2	Appointment of Auditor	Mgmt	For	For	For		

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### Teladoc Health, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDOC	CUSIP 87918A105	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Karen L. Daniel	Mgmt	For	For	For	
2	Elect Sandra Fenwick	Mgmt	For	For	For	
3	Elect Jason Gorevic	Mgmt	For	For	For	
4	Elect Catherine A. Jacobson	Mgmt	For	For	For	
5	Elect Thomas G. McKinley	Mgmt	For	For	For	
6	Elect Kenneth H. Paulus	Mgmt	For	For	For	
7	Elect David L. Shedlarz	Mgmt	For	For	For	
8	Elect Mark Douglas Smith	Mgmt	For	For	For	
9	Elect David B. Snow, Jr.	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Approval of the 2023 Incentive Award Plan	Mgmt	For	Against	Against	
12	Amendment to the 2015 Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For	

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**Telefonaktiebolaget  
LM Ericsson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ERICB	CINS W26049119	03/29/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Sweden					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
13	Accounts and Reports	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Ratification of Ronnie Leten	Mgmt	For	TNA	N/A	
16	Ratification of Helena Stjernholm	Mgmt	For	TNA	N/A	
17	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A	
18	Ratification of on Fredrik	Mgmt	For	TNA	N/A	

Baksaas					
19	Ratification of Jan Carlson	Mgmt	For	TNA	N/A
20	Ratification of Nora Denzel	Mgmt	For	TNA	N/A
21	Ratification of Carolina Dybeck Happe	Mgmt	For	TNA	N/A
22	Ratification of Borje Ekholm	Mgmt	For	TNA	N/A
23	Ratification of Eric A. Elzvik	Mgmt	For	TNA	N/A
24	Ratification of Kurt Jofs	Mgmt	For	TNA	N/A
25	Ratification of Kristin S. Rinne	Mgmt	For	TNA	N/A
26	Ratification of Torbjorn Nyman	Mgmt	For	TNA	N/A
27	Ratification of Anders Ripa	Mgmt	For	TNA	N/A
28	Ratification of Kjell-Ake Soting	Mgmt	For	TNA	N/A
29	Ratification of Ulf Rosberg	Mgmt	For	TNA	N/A
30	Ratification of Loredana Roslund	Mgmt	For	TNA	N/A
31	Ratification of Annika Salomonsson	Mgmt	For	TNA	N/A
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	TNA	N/A
33	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
34	Board Size	Mgmt	For	TNA	N/A
35	Directors' Fees	Mgmt	For	TNA	N/A
36	Elect Jon Fredrik Baksaas	Mgmt	For	TNA	N/A
37	Elect Jan Carlson	Mgmt	For	TNA	N/A
38	Elect Carolina Dybeck Happe	Mgmt	For	TNA	N/A

39	Elect Borje Ekholm	Mgmt	For	TNA	N/A
40	Elect Eric A. Elzvik	Mgmt	For	TNA	N/A
41	Elect Kristin S. Rinne	Mgmt	For	TNA	N/A
42	Elect Helena Stjernholm	Mgmt	For	TNA	N/A
43	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
44	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
45	Elect Christy Wyatt	Mgmt	For	TNA	N/A
46	Elect Jan Carlson as Chair	Mgmt	For	TNA	N/A
47	Number of Auditors	Mgmt	For	TNA	N/A
48	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
49	Appointment of Auditor	Mgmt	For	TNA	N/A
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	TNA	N/A
51	Capital authorities to implement LTV I 2023	Mgmt	For	TNA	N/A
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	TNA	N/A
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	TNA	N/A
54	Capital authorities to implement LTV II 2023	Mgmt	For	TNA	N/A
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	TNA	N/A
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	TNA	N/A
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	TNA	N/A
58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	TNA	N/A

59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
60	Remuneration Policy	Mgmt	For	TNA	N/A
61	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
62	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
63	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Telstra Corporation Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TLS	CINS Q8975N105	10/11/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Australia	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Approve Remuneration Report	Mgmt	For	For	For
		2	Elect Eelco Blok as Director	Mgmt	For	For	For
		3	Elect Craig Dunn as Director	Mgmt	For	For	For
		4	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
		5	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For

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**Telstra Corporation  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TLS	CINS Q8975N105	10/11/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Court	Australia					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For	

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**Tencent Holdings  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
700	CINS G87572163	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jacobus Petrus (Koos)	Mgmt	For	Against	Against	

	Bekker					
6	Elect ZHANG Xiulan	Mgmt	For	Against	Against	
7	Directors' Fees	Mgmt	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
10	Authority to Repurchase Shares	Mgmt	For	For	For	

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**Tencent Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
700	CINS G87572163	05/17/2023	Voted			
	<b>Country of Trade</b>					
	Special					
	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Adoption of 2023 Share Option Scheme	Mgmt	For	Against	Against	
4	Transfer of Share Options	Mgmt	For	Against	Against	
5	Termination of 2017 Share Option Scheme	Mgmt	For	For	For	
6	Scheme Mandate Limit (2023 Share Option Scheme)	Mgmt	For	Against	Against	

7	Service Provider Sub-limit (2023 Share Option Scheme)	Mgmt	For	Against	Against
8	Adoption of 2023 Share Award Scheme	Mgmt	For	Against	Against
9	Transfer of Share Awards	Mgmt	For	Against	Against
10	Termination of Share Award Schemes	Mgmt	For	For	For
11	Scheme Mandate Limit (2023 Share Award Scheme - Share Award)	Mgmt	For	Against	Against
12	Scheme Mandate Limit (2023 Share Award Scheme - New Shares Share Award)	Mgmt	For	Against	Against
13	Service Provider Sub-limit (2023 Share Award Scheme)	Mgmt	For	Against	Against

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## Terex Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEX	CUSIP 880779103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paula Cholmondeley	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	For	For
3	Elect John L. Garrison Jr.	Mgmt	For	For	For
4	Elect Thomas J. Hansen	Mgmt	For	For	For

5	Elect Sandie O'Connor	Mgmt	For	For	For
6	Elect Christopher Rossi	Mgmt	For	For	For
7	Elect Andra Rush	Mgmt	For	For	For
8	Elect David A. Sachs	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Terminix Global Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TMX	CINS 88087E100	10/06/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	USA					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	

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**Terreno Realty Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRNO	CUSIP 88146M101	05/02/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Blake Baird	Mgmt	For	For	For
2	Elect Michael A. Coke	Mgmt	For	For	For
3	Elect Linda Assante	Mgmt	For	For	For
4	Elect Gary N. Boston	Mgmt	For	For	For
5	Elect LeRoy E. Carlson	Mgmt	For	For	For
6	Elect Irene H. Oh	Mgmt	For	For	For
7	Elect Douglas M. Pasquale	Mgmt	For	For	For
8	Elect Dennis Polk	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For

3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSLA	CINS 88160R101	08/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

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**Tetra Tech, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TTEK	CUSIP 88162G103	02/28/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Director Dan L. Batrack	Mgmt	For	For	For
2	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
3	Elect Director Prashant Gandhi	Mgmt	For	For	For
4	Elect Director Joanne M. Maguire	Mgmt	For	For	For
5	Elect Director Christiana Obiaya	Mgmt	For	For	For
6	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
7	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
8	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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**Textron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TXT	ISIN US8832033091	04/26/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		



Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard F. Ambrose	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect Scott C. Donnelly	Mgmt	For	For	For
5	Elect Deborah Lee James	Mgmt	For	For	For
6	Elect Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect James L. Ziemer	Mgmt	For	For	For
9	Elect Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Thales S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HO	CINS F9156M108	05/10/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration of Patrice Caine, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Issue Restricted Shares (Employees)	Mgmt	For	For	For
18	Authority to Issue Performance Shares (Chair and CEO)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Elect Marianna Nitsch	Mgmt	For	Against	Against

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**The AES  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AES	CUSIP 00130H105	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koepfel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect Alain Monie	Mgmt	For	For	For
7	Elect John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Moises Naim	Mgmt	For	For	For
9	Elect Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**The Bank of N.T.  
Butterfield & Son  
Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NTB	CUSIP G0772R208	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
2	Elect Michael Collins	Mgmt	For	For	For	
3	Elect Alastair Barbour	Mgmt	For	For	For	
4	Elect Sonia Baxendale	Mgmt	For	For	For	
5	Elect Mark Lynch	Mgmt	For	For	For	
6	Elect Ingrid Pierce	Mgmt	For	For	For	
7	Elect Jana R. Schreuder	Mgmt	For	For	For	
8	Elect Michael Schrum	Mgmt	For	For	For	
9	Elect Pamela A. Thomas-Graham	Mgmt	For	Against	Against	
10	Elect John R. Wright	Mgmt	For	For	For	
11	Issuance of Treasury Shares	Mgmt	For	For	For	

**The Bank of New  
York Mellon  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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BK	CUSIP 064058100	04/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect M. Amy Gilliland	Mgmt	For	For	For
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Ralph Izzo	Mgmt	For	For	For
7	Elect Sandie O'Connor	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Frederick O. Terrell	Mgmt	For	For	For
10	Elect Robin A. Vince	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKE	CUSIP 118440106	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel J. Hirschfeld	Mgmt	For	For	For
1.2	Elect Dennis H. Nelson	Mgmt	For	For	For
1.3	Elect Thomas B. Heacock	Mgmt	For	For	For
1.4	Elect Kari G. Smith	Mgmt	For	For	For
1.5	Elect Hank M. Bounds	Mgmt	For	For	For
1.6	Elect Bill L. Fairfield	Mgmt	For	For	For
1.7	Elect Bruce L. Hoberman	Mgmt	For	For	For
1.8	Elect Michael E. Huss	Mgmt	For	For	For
1.9	Elect Shruti S. Joshi	Mgmt	For	For	For
1.10	Elect Angie J. Klein	Mgmt	For	For	For
1.11	Elect John P. Peetz, III	Mgmt	For	For	For
1.12	Elect Karen B. Rhoads	Mgmt	For	For	For
1.13	Elect James E. Shada	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Employee Restricted Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**The Carlyle Group  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CG	CUSIP 14309L102	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect William E. Conway, Jr.	Mgmt	For	For	For	
1.2	Elect Lawton W. Fitt	Mgmt	For	For	For	
1.3	Elect Mark S. Ordan	Mgmt	For	For	For	
1.4	Elect Anthony Welters	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Repeal of Classified Board	Mgmt	For	For	For	
4	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For	

**The Charles Schwab  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SCHW	CUSIP 808513105	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab- Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

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## The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt



1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**The Coca-Cola Company**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
KO	ISIN US1912161007	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Transparency Report on Global Public Policy and Political Influence				
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

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**The Estee Lauder Companies Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EL	CINS 518439104	11/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

3	Elect Director Ronald S. Lauder	Mgmt	For	Withhold	Against
4	Elect Director William P. Lauder	Mgmt	For	Withhold	Against
5	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Against
6	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold	Against
7	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Against
8	Elect Director Richard F. Zannino	Mgmt	For	Withhold	Against

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**The First Bancshares, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FBMS	CINS 318916103	12/29/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Special	USA	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	For	

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**The Goldman Sachs Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
GS	CUSIP 38141G104	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party	ShrHoldr	Against	Against	For

	Review for Congruency of China-focused ETFs				
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**The Goodyear Tire & Rubber Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GT	CUSIP 382550101	04/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Norma B. Clayton	Mgmt	For	For	For

2	Elect James A. Firestone	Mgmt	For	For	For
3	Elect Werner Geissler	Mgmt	For	For	For
4	Elect Laurette T. Koellner	Mgmt	For	For	For
5	Elect Richard J. Kramer	Mgmt	For	For	For
6	Elect Karla R. Lewis	Mgmt	For	For	For
7	Elect Prashanth Mahendra-Rajah	Mgmt	For	For	For
8	Elect John E. McGlade	Mgmt	For	For	For
9	Elect Roderick A. Palmore	Mgmt	For	For	For
10	Elect Hera K. Siu	Mgmt	For	For	For
11	Elect Michael R. Wessel	Mgmt	For	For	For
12	Elect Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**The Hain Celestial Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
HAIN	CINS 405217100	11/17/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	USA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Elect Director Richard A. Beck	Mgmt	For	For	For
5	Elect Director Celeste A. Clark	Mgmt	For	For	For
6	Elect Director Dean Hollis	Mgmt	For	For	For
7	Elect Director Shervin J. Korangy	Mgmt	For	For	For
8	Elect Director Mark L. Schiller	Mgmt	For	For	For
9	Elect Director Michael B. Sims	Mgmt	For	For	For
10	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
11	Elect Director Dawn M. Zier	Mgmt	For	For	For

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**The Hershey  
Company**

Ticker	Security ID:	Meeting Date	Meeting Status
HSY	CUSIP 427866108	05/16/2023	Voted



**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

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**The Home Depot,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
HD	CUSIP 437076102	05/18/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

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**The Indian Hotels Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INDHOTEL	CINS Y3925F147	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	India				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports (Standalone)	Mgmt	For	For	For
2	Accounts and Reports (Consolidated)	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Natarajan Chandrasekaran	Mgmt	For	For	For
5	Change in Location of Registers and Records	Mgmt	For	For	For

**The Kraft Heinz  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KHC	CUSIP 500754106	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Gregory E. Abel	Mgmt	For	For	For	
2	Elect Humberto P. Alfonso	Mgmt	For	For	For	
3	Elect John T. Cahill	Mgmt	For	For	For	
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For	
5	Elect Diane Gherson	Mgmt	For	For	For	
6	Elect Timothy Kenesey	Mgmt	For	For	For	
7	Elect Alicia Knapp	Mgmt	For	For	For	
8	Elect Elio Leoni Sceti	Mgmt	For	For	For	
9	Elect Susan R. Mulder	Mgmt	For	For	For	
10	Elect James Park	Mgmt	For	For	For	
11	Elect Miguel Patricio	Mgmt	For	For	For	
12	Elect John C. Pope	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
16	Shareholder Proposal	ShrHoldr	Against	Against	For	

17	Regarding Water Risk Exposure	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
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**The New York Times Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NYT	CUSIP 650111107	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Beth A. Brooke	Mgmt	For	For	For	
1.2	Elect Rachel C. Glaser	Mgmt	For	For	For	
1.3	Elect Brian P. McAndrews	Mgmt	For	For	For	
1.4	Elect John W. Rogers, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	

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**The PNC Financial Services Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PNC	CUSIP 693475105	04/26/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect Joseph Alvarado	Mgmt	For	For	For
		2	Elect Debra A. Cafaro	Mgmt	For	For	For
		3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
		4	Elect William S. Demchak	Mgmt	For	For	For
		5	Elect Andrew T. Feldstein	Mgmt	For	For	For
		6	Elect Richard J. Harshman	Mgmt	For	For	For
		7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
		8	Elect Renu Khator	Mgmt	For	For	For
		9	Elect Linda R. Medler	Mgmt	For	For	For
		10	Elect Robert A. Niblock	Mgmt	For	For	For
		11	Elect Martin Pfinsgraff	Mgmt	For	For	For
		12	Elect Bryan S. Salesky	Mgmt	For	For	For
		13	Elect Toni Townes-Whitley	Mgmt	For	For	For
		14	Ratification of Auditor	Mgmt	For	For	For
		15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**The Procter &  
Gamble Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PG	CINS 742718109	10/11/2022	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director B. Marc Allen	Mgmt	For	For	For
4	Elect Director Angela F. Braly	Mgmt	For	For	For
5	Elect Director Amy L. Chang	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

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**The RMR Group Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
RMR	ISIN US74967R1068	03/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jennifer B. Clark	Mgmt	For	For	For
2	Elect Ann D. Logan	Mgmt	For	Withhold	Against
3	Elect Rosen Plevneliev	Mgmt	For	Withhold	Against
4	Elect Adam D. Portnoy	Mgmt	For	For	For
5	Elect Jonathan Veitch	Mgmt	For	Withhold	Against
6	Elect Walter C. Watkins, Jr.	Mgmt	For	Withhold	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**The Sherwin-Williams Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHW	ISIN US8243481061	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For



4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**The Shyft Group,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHYF	CUSIP 825698103	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Dinkins	Mgmt	For	For	For
1.2	Elect Angela K Freeman	Mgmt	For	For	For
1.3	Elect Pamela L. Kermisch	Mgmt	For	For	For
1.4	Elect Mark B. Rourke	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2016 Incentive plan	Mgmt	For	For	For

**The Simply Good Foods Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SMPL	CUSIP 82900L102	01/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
2	Elect Director Nomi P. Ghez	Mgmt	For	For	For
3	Elect Director Michelle P. Goolsby	Mgmt	For	For	For
4	Elect Director James M. Kilts	Mgmt	For	For	For
5	Elect Director Robert G. Montgomery	Mgmt	For	For	For
6	Elect Director Brian K. Ratzan	Mgmt	For	For	For
7	Elect Director David W. Ritterbush	Mgmt	For	For	For
8	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
9	Elect Director Joseph J. Schena	Mgmt	For	For	For

10	Elect Director David J. West	Mgmt	For	For	For
11	Elect Director James D. White	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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**The Southern Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SO	CUSIP 842587107	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Janaki Akella	Mgmt	For	Against	Against	
2	Elect Henry A. Clark III	Mgmt	For	Against	Against	
3	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against	
4	Elect Thomas A. Fanning	Mgmt	For	Against	Against	
5	Elect David J. Grain	Mgmt	For	Against	Against	
6	Elect Colette D. Honorable	Mgmt	For	Against	Against	
7	Elect Donald M. James	Mgmt	For	Against	Against	
8	Elect John D. Johns	Mgmt	For	Against	Against	

9	Elect Dale E. Klein	Mgmt	For	Against	Against
10	Elect David E. Meador	Mgmt	For	Against	Against
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against
12	Elect William G. Smith, Jr.	Mgmt	For	Against	Against
13	Elect Kristine L. Svinicki	Mgmt	For	Against	Against
14	Elect Lizanne Thomas	Mgmt	For	Against	Against
15	Elect Christopher C. Womack	Mgmt	For	Against	Against
16	Elect E. Jenner Wood III	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHoldr	Against	Against	For

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**The TJX  
Companies, Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

TJX	CUSIP 872540109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

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**The Trade Desk, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTD	CUSIP 88339J105	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jeff T. Green	Mgmt	For	For	For	
1.2	Elect Andrea Cunningham	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

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**The Walt Disney Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DIS	ISIN US2546871060	04/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mary T. Barra	Mgmt	For	For	For	
2	Elect Safra A. Catz	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Francis A. deSouza	Mgmt	For	For	For	
5	Elect Carolyn N. Everson	Mgmt	For	For	For	
6	Elect Michael B.G. Froman	Mgmt	For	For	For	

7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**The Wendy's  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WEN	CUSIP 95058W100	05/16/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelson Peltz	Mgmt	For	For	For
2	Elect Peter W. May	Mgmt	For	For	For
3	Elect Matthew H. Peltz	Mgmt	For	For	For
4	Elect Michelle Caruso-Cabrera	Mgmt	For	For	For
5	Elect Kristin A. Dolan	Mgmt	For	Against	Against
6	Elect Kenneth W. Gilbert	Mgmt	For	For	For
7	Elect Richard H. Gomez	Mgmt	For	For	For
8	Elect Joseph A. Levato	Mgmt	For	For	For
9	Elect Michelle J. Mathews-Spradlin	Mgmt	For	For	For
10	Elect Todd A. Penegor	Mgmt	For	For	For
11	Elect Peter H. Rothschild	Mgmt	For	For	For
12	Elect Arthur B. Winkleblack	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Thermo Fisher  
Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMO	CUSIP 883556102	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

**Thomson Reuters  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TRI	CUSIP 884903709	06/14/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Canada					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect David K.R. Thomson	Mgmt	For	TNA	N/A	
1.2	Elect Steve Hasker	Mgmt	For	TNA	N/A	
1.3	Elect Kirk E. Arnold	Mgmt	For	TNA	N/A	
1.4	Elect David W. Binet	Mgmt	For	TNA	N/A	
1.5	Elect W. Edmund Clark	Mgmt	For	TNA	N/A	
1.6	Elect LaVerne Council	Mgmt	For	TNA	N/A	
1.7	Elect Michael E. Daniels	Mgmt	For	TNA	N/A	
1.8	Elect Kirk Koenigsbauer	Mgmt	For	TNA	N/A	
1.9	Elect Deanna W. Oppenheimer	Mgmt	For	TNA	N/A	
1.10	Elect Simon Paris	Mgmt	For	TNA	N/A	
1.11	Elect Kim M. Rivera	Mgmt	For	TNA	N/A	
1.12	Elect Barry Salzberg	Mgmt	For	TNA	N/A	
1.13	Elect Peter J. Thomson	Mgmt	For	TNA	N/A	
1.14	Elect Beth Wilson	Mgmt	For	TNA	N/A	
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	TNA	N/A	
3	Advisory Vote on Executive	Mgmt	For	TNA	N/A	

4	Compensation Return of Capital Transaction	Mgmt	For	TNA	N/A
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**TIS Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3626	CINS J8T622102	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toru Kuwano	Mgmt	For	For	For
4	Elect Yasushi Okamoto	Mgmt	For	For	For
5	Elect Josaku Yanai	Mgmt	For	For	For
6	Elect Shinichi Horiguchi	Mgmt	For	For	For
7	Elect Takayuki Kitaoka	Mgmt	For	For	For
8	Elect Shuzo Hikida	Mgmt	For	For	For
9	Elect Koichi Sano	Mgmt	For	For	For
10	Elect Fumio Tsuchiya	Mgmt	For	For	For
11	Elect Naoko Mizukoshi Naoko Suzuki	Mgmt	For	For	For
12	Elect Makoto Tsujimoto as Statutory Auditor	Mgmt	For	For	For

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**Titan International,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TWI	CUSIP 88830M102	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Richard M. Cashin, Jr.	Mgmt	For	For	For	
1.2	Elect Max A. Guinn	Mgmt	For	Withhold	Against	
1.3	Elect Mark H. Rachesky	Mgmt	For	For	For	
1.4	Elect Paul G. Reitz	Mgmt	For	For	For	
1.5	Elect Anthony L. Soave	Mgmt	For	For	For	
1.6	Elect Maurice M. Taylor, Jr.	Mgmt	For	For	For	
1.7	Elect Laura K. Thompson	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	2 Years	1 Year	Against	

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**Titan Machinery Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TITN	CUSIP 88830R101	06/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tony Christianson	Mgmt	For	For	For
1.2	Elect Christine Hamilton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**T-Mobile US, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMUS	CUSIP 872590104	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against

1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

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**Toast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TOST	CUSIP 888787108	06/08/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kent Bennett	Mgmt	For	For	For	For	
2	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For	For	
3	Elect Mark J. Hawkins	Mgmt	For	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	

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**TOKYO GAS CO.,  
LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
9531	CINS J87000113	06/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Takashi Uchida	Mgmt	For	For	For	
3	Elect Shinichi Sasayama	Mgmt	For	For	For	
4	Elect Takashi Higo	Mgmt	For	For	For	
5	Elect Kazunori Takami	Mgmt	For	For	For	
6	Elect Junko Edahiro	Mgmt	For	For	For	
7	Elect Mami Indo	Mgmt	For	For	For	
8	Elect Hiromichi Ono	Mgmt	For	For	For	
9	Elect Hiroyuki Sekiguchi	Mgmt	For	For	For	
10	Elect Tsutomu Tannowa	Mgmt	For	For	For	

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**Toll Brothers, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TOL	CUSIP 889478103	03/07/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

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**TopBuild Corp.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



		<b>Date</b>	<b>Status</b>			
BLD	CUSIP 89055F103	05/01/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Alec C. Covington	Mgmt	For	For	For	
2	Elect Ernesto Bautista, III	Mgmt	For	For	For	
3	Elect Robert Buck	Mgmt	For	For	For	
4	Elect Joseph S. Cantie	Mgmt	For	For	For	
5	Elect Tina M. Donikowski	Mgmt	For	For	For	
6	Elect Deirdre C. Drake	Mgmt	For	For	For	
7	Elect Mark A. Petrarca	Mgmt	For	For	For	
8	Elect Nancy M. Taylor	Mgmt	For	Against	Against	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**TotalEnergies SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TTE	CINS F92124100	05/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Marie-Christine Coisne-Roquette	Mgmt	For	For	For
14	Elect Mark Cutifani	Mgmt	For	For	For
15	Elect Dierk Paskert	Mgmt	For	For	For
16	Elect Anelise Lara	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For

23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**TOTVS S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TOTS3	CINS P92184103	04/19/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Brazil	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Accounts and Reports	Mgmt	For	TNA	N/A
		3	Capital Expenditure Budget	Mgmt	For	TNA	N/A
		4	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
		5	Remuneration Policy	Mgmt	For	TNA	N/A
		6	Elect Ana Claudia Piedade Silveira dos Reis	Mgmt	For	TNA	N/A

7	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A
8	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**TOTVS S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TOTS3	CINS P92184103	04/19/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Brazil				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Amendments to the Long-Term Incentive Plan	Mgmt	For	TNA	N/A
4	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A

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**TPG RE Finance Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRTX	CUSIP 87266M107	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Avi Banyasz	Mgmt	For	For	For
1.2	Elect Doug Bouquard	Mgmt	For	For	For
1.3	Elect Michael Gillmore	Mgmt	For	For	For
1.4	Elect Julie Hong Clayton	Mgmt	For	For	For
1.5	Elect Todd S. Schuster	Mgmt	For	For	For
1.6	Elect Wendy A. Silverstein	Mgmt	For	For	For
1.7	Elect Bradley Smith	Mgmt	For	For	For
1.8	Elect Gregory A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**TransDigm Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TDG	CUSIP 893641100	03/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Director David Barr	Mgmt	For	For	For	
1.2	Elect Director Jane Cronin	Mgmt	For	For	For	
1.3	Elect Director Mervin Dunn	Mgmt	For	For	For	
1.4	Elect Director Michael Graff	Mgmt	For	For	For	
1.5	Elect Director Sean Hennessy	Mgmt	For	For	For	

1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	For	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	1 Year	N/A

**Transmedics Group, Inc.,**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TMDX	CUSIP 89377M109	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Waleed Hassanein, M.D.	Mgmt	For	For	For
2	Elect James R. Tobin	Mgmt	For	For	For
3	Elect Edward M. Basile	Mgmt	For	For	For

4	Elect Thomas J. Gunderson	Mgmt	For	For	For
5	Elect Edwin M. Kania, Jr.	Mgmt	For	For	For
6	Elect Stephanie Lovell	Mgmt	For	For	For
7	Elect Merilee Raines	Mgmt	For	For	For
8	Elect David Weill, M.D.	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

**Tri Pointe Homes,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TPH	ISIN US87265H1095	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas F. Bauer	Mgmt	For	For	For
2	Elect Lawrence B. Burrows	Mgmt	For	For	For
3	Elect Steven J. Gilbert	Mgmt	For	Against	Against
4	Elect R. Kent Grahl	Mgmt	For	For	For
5	Elect Vicki D. McWilliams	Mgmt	For	For	For
6	Elect Constance B. Moore	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Trimble Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRMB	CUSIP 896239100	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**TriNet Group, Inc.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TNET	CUSIP 896288107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Burton M. Goldfield	Mgmt	For	For	For
1.3	Elect David C. Hodgson	Mgmt	For	For	For
1.4	Elect Jacqueline B. Kosecoff	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Tronox Holdings plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TROX	CUSIP G9087Q102	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ilan Kaufthal	Mgmt	For	For	For
2	Elect John Romano	Mgmt	For	For	For

3	Elect Jean-Francois Turgeon	Mgmt	For	For	For
4	Elect Mutlaq Al Morished	Mgmt	For	Against	Against
5	Elect Vanessa A. Guthrie	Mgmt	For	For	For
6	Elect Peter B. Johnston	Mgmt	For	For	For
7	Elect Ginger M. Jones	Mgmt	For	For	For
8	Elect Stephen J. Jones	Mgmt	For	For	For
9	Elect Moazzam Khan	Mgmt	For	For	For
10	Elect Sipho A. Nkosi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Policy	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Re-appointment of Statutory Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

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**TrustCo Bank Corp  
NY**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

TRST	CUSIP 898349204	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis A. DeGennaro	Mgmt	For	For	For
2	Elect Brian C. Flynn	Mgmt	For	For	For
3	Elect Lisa M. Lucarelli	Mgmt	For	For	For
4	Elect Thomas O. Maggs	Mgmt	For	For	For
5	Elect Anthony J. Marinello, M.D., Ph.D.	Mgmt	For	For	For
6	Elect Robert J. McCormick	Mgmt	For	For	For
7	Elect Curtis N. Powell	Mgmt	For	For	For
8	Elect Kimberly A. Russell	Mgmt	For	For	For
9	Elect Alejandro M. Sanchez	Mgmt	For	For	For
10	Elect Frank B. Silverman	Mgmt	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**TTM Technologies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TTMI	CUSIP 87305R109	05/10/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kenton K. Alder	Mgmt	For	For	For
1.2	Elect Julie S. England	Mgmt	For	Withhold	Against
1.3	Elect Philip G. Franklin	Mgmt	For	For	For
2	Approval of the 2023 Incentive Compensation Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

**Tutor Perini Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TPC	CUSIP 901109108	05/17/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ronald N. Tutor	Mgmt	For	For	For
1.2	Elect Peter Arkley	Mgmt	For	For	For
1.3	Elect Jigisha Desai	Mgmt	For	For	For
1.4	Elect Sidney J. Feltenstein	Mgmt	For	For	For
1.5	Elect Michael F. Horodniceanu	Mgmt	For	For	For

1.6	Elect Michael R. Klein	Mgmt	For	For	For
1.7	Elect Robert C. Lieber	Mgmt	For	For	For
1.8	Elect Dennis D. Oklak	Mgmt	For	For	For
1.9	Elect Raymond R. Oneglia	Mgmt	For	For	For
1.10	Elect Dale Anne Reiss	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Tyson Foods, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
TSN	CUSIP 902494103	02/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Director John H. Tyson	Mgmt	For	For	For
		2	Elect Director Les R. Baledge	Mgmt	For	For	For
		3	Elect Director Mike Beebe	Mgmt	For	For	For
		4	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
		5	Elect Director David J. Bronczek	Mgmt	For	For	For
		6	Elect Director Mikel A. Durham	Mgmt	For	For	For

7	Elect Director Donnie King	Mgmt	For	For	For
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For
10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Director Barbara A. Tyson	Mgmt	For	For	For
13	Elect Director Noel White	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	ShrHoldr	Against	Against	For

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**U.S. Silica Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SLCA	CUSIP 90346E103	05/11/2023	Voted

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter Bernard	Mgmt	For	For	For
2	Elect Diane K. Duren	Mgmt	For	For	For
3	Elect William J. Kacal	Mgmt	For	For	For
4	Elect Sandra R. Rogers	Mgmt	For	For	For
5	Elect Charles W. Shaver	Mgmt	For	For	For
6	Elect Bryan A. Shinn	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Amendment to the 2011 Incentive Compensation Plan	Mgmt	For	Against	Against

**Uber Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UBER	CUSIP 90353T100	05/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald D. Sugar	Mgmt	For	Against	Against
2	Elect Revathi Advaiti	Mgmt	For	For	For
3	Elect Ursula M. Burns	Mgmt	For	Against	Against

4	Elect Robert A. Eckert	Mgmt	For	Against	Against
5	Elect Amanda Ginsberg	Mgmt	For	For	For
6	Elect Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Wan Ling Martello	Mgmt	For	For	For
8	Elect John A. Thain	Mgmt	For	For	For
9	Elect David Trujillo	Mgmt	For	Against	Against
10	Elect Alexander R. Wynaendts	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	ShrHoldr	Against	Against	For

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## UBS Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
UBSG	CINS H42097107	04/05/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Switzerland	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Accounts and Reports	Mgmt	For	TNA	N/A
		4	Compensation Report	Mgmt	For	TNA	N/A



5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Mgmt	For	TNA	N/A
12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zuliu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

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**Udemy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UDMY	CUSIP 902685106	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Jeffrey Lieberman	Mgmt	For	For	For
1.2	Elect Natalie Schechtman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**UFP Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFPI	CUSIP 90278Q108	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Benjamin J. McLean	Mgmt	For	For	For
2	Elect Mary E. Tuuk Kuras	Mgmt	For	For	For
3	Elect Michael G. Wooldridge	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Ulta Beauty, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ULTA	CUSIP 90384S303	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michelle L. Collins	Mgmt	For	For	For
2	Elect Patricia Little	Mgmt	For	For	For
3	Elect Heidi G. Petz	Mgmt	For	For	For
4	Elect Michael C. Smith	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UMBF	CUSIP 902788108	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robin C. Beery	Mgmt	For	For	For
2	Elect Janine A. Davidson	Mgmt	For	For	For
3	Elect Kevin C. Gallagher	Mgmt	For	For	For
4	Elect Greg M. Graves	Mgmt	For	For	For
5	Elect Alexander C. Kemper	Mgmt	For	For	For
6	Elect J. Mariner Kemper	Mgmt	For	For	For
7	Elect Gordon E. Lansford III	Mgmt	For	For	For
8	Elect Timothy R. Murphy	Mgmt	For	For	For
9	Elect Tamara M. Peterman	Mgmt	For	For	For
10	Elect Kris A. Robbins	Mgmt	For	For	For
11	Elect L. Joshua Sosland	Mgmt	For	For	For
12	Elect Leroy J. Williams, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Unilever plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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ULVR CINS G92087165 05/03/2023 Voted

**Meeting Type Country of Trade**

Annual United Kingdom

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares	Mgmt	For	For	For

	w/o Preemptive Rights (Specified Capital Investment)				
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Union Pacific  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNP	CUSIP 907818108	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**United Fire Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UFCS	CUSIP 910340108	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott L. Carlton	Mgmt	For	For	For
2	Elect Brenda K. Clancy	Mgmt	For	For	For
3	Elect Kevin J. Leidwinger	Mgmt	For	For	For
4	Elect Susan E. Voss	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For



7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**United Natural Foods, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
UNFI	CUSIP 911163103	01/10/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Eric F. Artz	Mgmt	For	For	For	For	
2	Elect Director Ann Torre Bates	Mgmt	For	For	For	For	
3	Elect Director Gloria R. Boyland	Mgmt	For	For	For	For	
4	Elect Director Denise M. Clark	Mgmt	For	For	For	For	
5	Elect Director J. Alexander Miller Douglas	Mgmt	For	For	For	For	
6	Elect Director Daphne J. Dufresne	Mgmt	For	For	For	For	
7	Elect Director Michael S. Funk	Mgmt	For	For	For	For	
8	Elect Director Shamim Mohammad	Mgmt	For	For	For	For	
9	Elect Director James L. Muehlbauer	Mgmt	For	For	For	For	
10	Elect Director Peter A. Roy	Mgmt	For	For	For	For	

11	Elect Director Jack Stahl	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

**United Parcel  
Service, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UPS	CUSIP 911312106	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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**United Rentals, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

URI	CUSIP 911363109	Date	Status			
		05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jose B. Alvarez	Mgmt	For	For	For	
2	Elect Marc A. Bruno	Mgmt	For	For	For	
3	Elect Larry D. De Shon	Mgmt	For	For	For	
4	Elect Matthew J. Flannery	Mgmt	For	For	For	
5	Elect Bobby J. Griffin	Mgmt	For	For	For	
6	Elect Kim Harris Jones	Mgmt	For	For	For	
7	Elect Terri L. Kelly	Mgmt	For	For	For	
8	Elect Michael J. Kneeland	Mgmt	For	For	For	
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For	
10	Elect Gracia C. Martore	Mgmt	For	For	For	
11	Elect Shiv Singh	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For	

**UnitedHealth Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
UNH	CUSIP 91324P102	06/05/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy P. Flynn	Mgmt	For	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	For	
4	Elect Stephen J. Hemsley	Mgmt	For	For	For	For	
5	Elect Michele J. Hooper	Mgmt	For	For	For	For	
6	Elect F. William McNabb, III	Mgmt	For	For	For	For	
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	For	
8	Elect John H. Noseworthy	Mgmt	For	For	For	For	
9	Elect Andrew Witty	Mgmt	For	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	For	
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For	For	

14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

### Unitil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UTL	CUSIP 913259107	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Neveen F. Awad	Mgmt	For	For	For	
2	Elect Winfield S. Brown	Mgmt	For	For	For	
3	Elect Mark H. Collin	Mgmt	For	For	For	
4	Elect Michael B. Green	Mgmt	For	For	For	
5	Elect Anne L. Alonzo	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

### Universal Insurance

**Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UVE	CUSIP 91359V107	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shannon A. Brown	Mgmt	For	For	For
2	Elect Scott P. Callahan	Mgmt	For	For	For
3	Elect Kimberly D. Campos	Mgmt	For	For	For
4	Elect Stephen J. Donaghy	Mgmt	For	For	For
5	Elect Sean P. Downes	Mgmt	For	For	For
6	Elect Marlene M. Gordon	Mgmt	For	For	For
7	Elect Francis X. McCahill III	Mgmt	For	For	For
8	Elect Richard D. Peterson	Mgmt	For	For	For
9	Elect Michael A. Pietrangelo	Mgmt	For	For	For
10	Elect Ozzie A. Schindler	Mgmt	For	For	For
11	Elect Jon W. Springer	Mgmt	For	For	For
12	Elect Joel M. Wilentz	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UMG	CINS N90313102	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For
11	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the	Mgmt	For	Against	Against



	Board of Directors				
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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## Unum Group

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNM	CUSIP 91529Y106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald P. O'Hanley	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Urban Edge  
Properties**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UE	CUSIP 91704F104	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey S. Olson	Mgmt	For	For	For
2	Elect Mary L. Baglivo	Mgmt	For	For	For
3	Elect Steven H. Grapstein	Mgmt	For	For	For
4	Elect Steven J. Guttman	Mgmt	For	For	For
5	Elect Norman K. Jenkins	Mgmt	For	For	For
6	Elect Kevin P. O'Shea	Mgmt	For	For	For
7	Elect Catherine D. Rice	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Elect Douglas W. Sesler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**US Foods Holding Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
USFD	CUSIP 912008109	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Scott D. Ferguson	Mgmt	For	For	For
5	Elect David E. Flitman	Mgmt	For	For	For
6	Elect Marla C. Gottschalk	Mgmt	For	For	For
7	Elect Sunil Gupta	Mgmt	For	For	For
8	Elect Carl A. Pforzheimer	Mgmt	For	For	For
9	Elect Quentin Roach	Mgmt	For	For	For
10	Elect David M. Tehle	Mgmt	For	For	For
11	Elect David A. Toy	Mgmt	For	For	For
12	Elect Ann E. Ziegler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of	Mgmt	For	For	For

	Officers				
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

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**USANA Health  
Sciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
USNA	CUSIP 90328M107	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kevin G. Guest	Mgmt	For	For	For
1.2	Elect Xia Ding	Mgmt	For	For	For
1.3	Elect John T. Fleming	Mgmt	For	For	For
1.4	Elect Gilbert A. Fuller	Mgmt	For	For	For
1.5	Elect J. Scott Nixon	Mgmt	For	For	For
1.6	Elect Peggie Pelosi	Mgmt	For	For	For
1.7	Elect Frederic J. Winssinger	Mgmt	For	For	For
1.8	Elect Timothy E. Wood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**UserTesting, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
USER	CUSIP 91734E101	01/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

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**Vacasa, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VCSA	CUSIP 91854V107	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Joerg Adams	Mgmt	For	For	For	
1.2	Elect Rachel A. Gonzalez	Mgmt	For	For	For	
1.3	Elect Jeffrey Parks	Mgmt	For	For	For	
1.4	Elect Chris S. Terrill	Mgmt	For	Withhold	Against	
1.5	Elect Kimberly White	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

3	Amendment to Certificate of Incorporation Regarding Board Size	Mgmt	For	For	For
4	Amendments Relating to Filling Board Vacancies	Mgmt	For	Against	Against
5	Amendments Regarding the Stockholder Agreement	Mgmt	For	For	For
6	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
7	Amendment to the 2021 Award Plan	Mgmt	For	Against	Against
8	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
9	Reverse Stock Split	Mgmt	For	For	For

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**Vail Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MTN	CINS 91879Q109	12/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

3	Elect Director Susan L. Decker	Mgmt	For	For	For
4	Elect Director Robert A. Katz	Mgmt	For	For	For
5	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
6	Elect Director Nadia Rawlinson	Mgmt	For	For	For
7	Elect Director John T. Redmond	Mgmt	For	For	For
8	Elect Director Michele Romanow	Mgmt	For	For	For
9	Elect Director Hilary A. Schneider	Mgmt	For	For	For
10	Elect Director D. Bruce Sewell	Mgmt	For	For	For
11	Elect Director John F. Sorte	Mgmt	For	For	For
12	Elect Director Peter A. Vaughn	Mgmt	For	For	For

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**Valero Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For

3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

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**Verisk Analytics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
VRSK	CUSIP 92345Y106	05/17/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vincent K. Brooks	Mgmt	For	For	For
2	Elect Jeffrey Dailey	Mgmt	For	For	For
3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

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### Veritiv Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTV	CUSIP 923454102	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Salvatore A. Abbate	Mgmt	For	For	For
2	Elect Autumn R. Bayles	Mgmt	For	For	For
3	Elect Shantella E. Cooper	Mgmt	For	For	For
4	Elect David E. Flitman	Mgmt	For	For	For
5	Elect Tracy A. Leinbach	Mgmt	For	For	For

6	Elect Stephen E. Macadam	Mgmt	For	For	For
7	Elect Gregory B. Morrison	Mgmt	For	For	For
8	Elect Michael P. Muldowney	Mgmt	For	For	For
9	Elect Charles G. Ward III	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

**Verizon  
Communications  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VZ	CUSIP 92343V104	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For

10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Vertex  
Pharmaceuticals  
Incorporated**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

VRTX	CUSIP 92532F100	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	For	For
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For
7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9	Elect Suketu Upadhyay	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Viavi Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VIAV	CINS 925550105	11/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	USA				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Director Richard E. Belluzzo	Mgmt	For	For	For
2	Elect Director Keith Barnes	Mgmt	For	For	For
3	Elect Director Laura Black	Mgmt	For	For	For
4	Elect Director Tor Braham	Mgmt	For	For	For
5	Elect Director Timothy Campos	Mgmt	For	For	For
6	Elect Director Donald Colvin	Mgmt	For	For	For
7	Elect Director Masood A. Jabbar	Mgmt	For	For	For
8	Elect Director Oleg Khaykin	Mgmt	For	For	For
9	Elect Director Joanne Solomon	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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## Vicinity Centres

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VCX	CINS Q9395F102	11/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Approve Remuneration Report	Mgmt	For	For	For

2	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For
4	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For
5	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For
6	Elect Tiffany Fuller as Director	Mgmt	For	For	For
7	Elect Michael Hawker as Director	Mgmt	For	For	For
8	Elect Dion Werbeloff as Director	Mgmt	For	For	For
9	Elect Georgina Lynch as Director	Mgmt	For	For	For
10	Elect Trevor Gerber as Director	Mgmt	For	For	For

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**Vimeo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
VME0	CUSIP 92719V100	06/06/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Alexander von Furstenberg	Mgmt	For	For	For
1.2	Elect Adam Gross	Mgmt	For	For	For
1.3	Elect Alesia J. Haas	Mgmt	For	For	For
1.4	Elect Jay Herratti	Mgmt	For	For	For
1.5	Elect Ida Kane	Mgmt	For	For	For
1.6	Elect Mo Koyfman	Mgmt	For	For	For
1.7	Elect Spike Lee	Mgmt	For	For	For
1.8	Elect Nabil Mallick	Mgmt	For	For	For
1.9	Elect Glenn H. Schiffman	Mgmt	For	For	For
1.10	Elect Anjali Sud	Mgmt	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	Against	Against

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**Vir Biotechnology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VIR	CUSIP 92764N102	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert More	Mgmt	For	For	For

2	Elect Janet Napolitano	Mgmt	For	For	For
3	Elect Vicki L. Sato	Mgmt	For	For	For
4	Elect Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Virtu Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
VIRT	CUSIP 928254101	06/13/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Douglas A. Cifu	Mgmt	For	Withhold	Against		
1.2	Elect Joseph Grano, Jr.	Mgmt	For	Withhold	Against		
1.3	Elect Joanne M. Minieri	Mgmt	For	Withhold	Against		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For		

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**Virtus Investment Partners, Inc.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRTS	CUSIP 92828Q109	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George R. Aylward	Mgmt	For	For	For
2	Elect Paul G. Greig	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For

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**Visa Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
V	CUSIP 92826C839	01/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco	Mgmt	For	For	For

	Javier Fernandez-Carbajal				
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

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**Vishay  
Intertechnology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
VSH	CUSIP 928298108	05/23/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joel Smejkal	Mgmt	For	For	For
1.2	Elect Michael J. Cody	Mgmt	For	For	For
1.3	Elect Abraham Ludomirski	Mgmt	For	For	For
1.4	Elect Raanan Zilberman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2023 Long- Term Incentive Plan	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**Vista Outdoor Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
VSTO	CINS 928377100	07/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

3	Elect Director Michael Callahan	Mgmt	For	For	For
4	Elect Director Christopher T. Metz	Mgmt	For	For	For
5	Elect Director Gerard Gibbons	Mgmt	For	For	For
6	Elect Director Mark A. Gottfredson	Mgmt	For	For	For
7	Elect Director Bruce E. Grooms	Mgmt	For	For	For
8	Elect Director Tig H. Krekel	Mgmt	For	For	For
9	Elect Director Gary L. McArthur	Mgmt	For	For	For
10	Elect Director Frances P. Philip	Mgmt	For	For	For
11	Elect Director Michael D. Robinson	Mgmt	For	For	For
12	Elect Director Robert M. Tarola	Mgmt	For	For	For
13	Elect Director Lynn M. Utter	Mgmt	For	For	For

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**Visteon Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VC	CUSIP 92839U206	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James J. Barrese	Mgmt	For	For	For

2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	For	For
4	Elect Bunsei Kure	Mgmt	For	For	For
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	For	For
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vistra Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VST	CUSIP 92840M102	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For

9	Elect Jeff D. Hunter	Mgmt	For	For	For
10	Elect Julie Lagacy	Mgmt	For	For	For
11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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### Vontier Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
VNT	CUSIP 928881101	05/22/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gloria R. Boyland	Mgmt	For	For	For		
2	Elect Christopher J. Klein	Mgmt	For	For	For		
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For		
4	Ratification of Auditor	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

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### Vornado Realty Trust

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
VNO	CUSIP 929042109	05/18/2023	Voted			

**Meeting Type Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

**W. R. Berkley Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WRB	CUSIP 084423102	06/14/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
3	Elect Daniel L. Mosley	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

**Wal-mart de Mexico  
S A B de C V**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WALMEX	CINS P98180188	03/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Mexico				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Report of the Audit and Corporate Governance Committee	Mgmt	For	For	For
2	Report of the Board on CEO's Report	Mgmt	For	For	For
3	Report of the Board of Directors	Mgmt	For	For	For



4	Report on Employees' Share Plan	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Election of Directors; Election of Audit and Corporate Governance Committee Chair; Fees	Mgmt	For	Against	Against
9	Election of Meeting Delegates	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Walmart Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WMT	CUSIP 931142103	05/31/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cesar Conde	Mgmt	For	For	For		
2	Elect Timothy P. Flynn	Mgmt	For	For	For		
3	Elect Sarah J. Friar	Mgmt	For	For	For		
4	Elect Carla A. Harris	Mgmt	For	For	For		
5	Elect Thomas W. Horton	Mgmt	For	For	For		
6	Elect Marissa A. Mayer	Mgmt	For	For	For		

7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related	ShrHoldr	Against	Against	For

	Information Requests				
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

**Warner Bros.  
Discovery, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WBD	CUSIP 934423104	05/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Li Haslett Chen	Mgmt	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Mgmt	For	For	For
1.3	Elect Paula A. Price	Mgmt	For	For	For
1.4	Elect David M. Zaslav	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority	ShrHoldr	Against	For	Against

		Vote			
6		Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against For

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**Warrior Met Coal,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HCC	ISIN US93627C1018	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ana B. Amicarella	Mgmt	For	For	For
2	Elect J. Brett Harvey	Mgmt	For	For	For
3	Elect Walter J. Scheller, III	Mgmt	For	For	For
4	Elect Lisa M. Schnorr	Mgmt	For	For	For
5	Elect Alan H. Schumacher	Mgmt	For	For	For
6	Elect Stephen D. Williams	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Washington  
Federal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
WAFD	CUSIP 938824109	02/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Stephen M. Graham	Mgmt	For	For	For
1.2	Elect Director David K. Grant	Mgmt	For	For	For
1.3	Elect Director Randall H. Talbot	Mgmt	For	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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**Washington  
Federal, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAFD	CUSIP 938824109	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

						<b>Mgmt</b>
1	Stock Issuance for Merger with Luther Burbank	Mgmt	For	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For	For

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**Waste Connections, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WCN	CUSIP 94106B101	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Andrea E. Bertone	Mgmt	For	For	For	
2	Elect Edward E. Guillet	Mgmt	For	For	For	
3	Elect Michael W. Harlan	Mgmt	For	For	For	
4	Elect Larry S. Hughes	Mgmt	For	For	For	
5	Elect Worthing F. Jackman	Mgmt	N/A	For	N/A	
6	Elect Elise L. Jordan	Mgmt	For	For	For	
7	Elect Susan Lee	Mgmt	For	For	For	
8	Elect Ronald J. Mittelstaedt	Mgmt	For	For	For	
9	Elect William J. Razzouk	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

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**Waste Management,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WM	CUSIP 94106L109	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bruce E. Chinn	Mgmt	For	For	For	
2	Elect James C. Fish, Jr.	Mgmt	For	For	For	
3	Elect Andres R. Gluski	Mgmt	For	For	For	
4	Elect Victoria M. Holt	Mgmt	For	For	For	
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
6	Elect Sean E. Menke	Mgmt	For	For	For	
7	Elect William B. Plummer	Mgmt	For	For	For	
8	Elect John C. Pope	Mgmt	For	For	For	
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For	

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**Waters Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WAT	CUSIP 941848103	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Flemming Ornskov	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A. Kuebler	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Watts Water Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WTS	CUSIP 942749102	05/17/2023	Voted		



<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Christopher L. Conway	Mgmt	For	For	For
1.2	Elect Michael J. Dubose	Mgmt	For	For	For
1.3	Elect David A. Dunbar	Mgmt	For	For	For
1.4	Elect Louise K. Goeser	Mgmt	For	For	For
1.5	Elect W. Craig Kissel	Mgmt	For	For	For
1.6	Elect Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Merilee Raines	Mgmt	For	For	For
1.9	Elect Joseph W. Reitmeier	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Weatherford International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WFRD	CUSIP G48833118	06/15/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Benjamin C. Duster, IV	Mgmt	For	For	For
2	Elect Neal P. Goldman	Mgmt	For	Against	Against
3	Elect Jacqueline C. Mutschler	Mgmt	For	For	For
4	Elect Girishchandra K. Saligram	Mgmt	For	For	For
5	Elect Charles M. Sledge	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**WEC Energy Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WEC	CUSIP 92939U106	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ave M. Bie	Mgmt	For	For	For
2	Elect Curt S. Culver	Mgmt	For	For	For
3	Elect Danny L. Cunningham	Mgmt	For	For	For
4	Elect William M. Farrow III	Mgmt	For	For	For
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For

6	Elect Maria C. Green	Mgmt	For	For	For
7	Elect Gale E. Klappa	Mgmt	For	For	For
8	Elect Thomas K. Lane	Mgmt	For	For	For
9	Elect Scott J. Lauber	Mgmt	For	For	For
10	Elect Ulice Payne, Jr.	Mgmt	For	For	For
11	Elect Mary Ellen Stanek	Mgmt	For	Against	Against
12	Elect Glen E. Tellock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Wells Fargo & Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WFC	CUSIP 949746101	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Steven D. Black	Mgmt	For	For	For	
2	Elect Mark A. Chancy	Mgmt	For	For	For	
3	Elect Celeste A. Clark	Mgmt	For	For	For	
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For	
5	Elect Richard K. Davis	Mgmt	For	For	For	
6	Elect Wayne M. Hewett	Mgmt	For	For	For	

7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

23	Harassment and Discrimination Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against
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**Wesbanco, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
WSBC	CUSIP 950810101	04/19/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Todd F. Clossin	Mgmt	For	Withhold	Against		
2	Elect Michael J. Crawford	Mgmt	For	Withhold	Against		
3	Elect Abigail M. Feinknopf	Mgmt	For	Withhold	Against		
4	Elect Denise Knouse-Snyder	Mgmt	For	Withhold	Against		
5	Elect Jay T. McCamic	Mgmt	For	Withhold	Against		
6	Elect F. Eric Nelson, Jr.	Mgmt	For	Withhold	Against		
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
9	Ratification of Auditor	Mgmt	For	For	For		
10	Transaction of Other Business	Mgmt	For	Against	Against		

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**WestRock Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WRK	CUSIP 96145D105	01/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Director Colleen F. Arnold	Mgmt	For	For	For	
2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For	
3	Elect Director J. Powell Brown	Mgmt	For	For	For	
4	Elect Director Terrell K. Crews	Mgmt	For	For	For	
5	Elect Director Russell M. Currey	Mgmt	For	For	For	
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For	
7	Elect Director Gracia C. Martore	Mgmt	For	For	For	
8	Elect Director James E. Nevels	Mgmt	For	For	For	
9	Elect Director E. Jean Savage	Mgmt	For	For	For	
10	Elect Director David B. Sewell	Mgmt	For	For	For	
11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	
12	Elect Director Alan D. Wilson	Mgmt	For	For	For	
13	Advisory Vote to Ratify	Mgmt	For	For	For	

	Named Executive Officers' Compensation				
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Weyerhaeuser  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WY	CUSIP 962166104	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**WH Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
0288	CINS G96007102	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Cayman Islands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect MA Xiangjie	Mgmt	For	Against	Against	
5	Elect HUANG Ming	Mgmt	For	Against	Against	
6	Elect Don LAU Jin Tin	Mgmt	For	Against	Against	
7	Elect ZHOU Hui	Mgmt	For	Against	Against	
8	Directors' Fees	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Authority to Repurchase Shares	Mgmt	For	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against	



**Wintrust Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WTFC	CUSIP 97650W108	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth H. Connelly	Mgmt	For	For	For
2	Elect Timothy S. Crane	Mgmt	For	For	For
3	Elect Peter D. Crist	Mgmt	For	For	For
4	Elect William J. Doyle	Mgmt	For	For	For
5	Elect Marla F. Glabe	Mgmt	For	For	For
6	Elect H. Patrick Hackett, Jr.	Mgmt	For	For	For
7	Elect Scott K. Heitmann	Mgmt	For	For	For
8	Elect Brian A. Kenney	Mgmt	For	For	For
9	Elect Deborah L. Hall Lefevre	Mgmt	For	For	For
10	Elect Suzet M. McKinney	Mgmt	For	For	For
11	Elect Gary D. Sweeney	Mgmt	For	For	For
12	Elect Karin Gustafson Teglia	Mgmt	For	For	For
13	Elect Alex E. Washington, III	Mgmt	For	For	For
14	Elect Edward J. Wehmer	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Wix.com Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WIX	CINS M98068105	12/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For
2	Amend and Readopt Compensation Policy for the Directors of the Company	Mgmt	For	For	For
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	Mgmt	For	Against	Against
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
6	Reelect Avishai Abrahami as	Mgmt	For	For	For

	Director				
7	Reelect Diane Greene as Director	Mgmt	For	For	For
8	Reelect Mark Tluszczyk as Director	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	N/A

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## Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status			
WKL	CINS N9643A197	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	

7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Workday, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WDAY	CUSIP 98138H101	06/22/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Christa Davies	Mgmt	For	For	For
2	Elect Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Elect George J. Still Jr.	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

## Worldline SA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WLN	CINS F9867T103	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12	Elect Gilles Grapinet	Mgmt	For	For	For
13	Elect Gilles Arditti	Mgmt	For	For	For
14	Elect Aldo Cardoso	Mgmt	For	For	For
15	Elect Giulia Fitzpatrick	Mgmt	For	For	For
16	Elect Thierry Sommelet	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	Against	Against
18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
20	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
23	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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**Wyndham Hotels & Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WH	CUSIP 98311A105	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen P. Holmes	Mgmt	For	For	For
2	Elect Geoffrey Ballotti	Mgmt	For	For	For
3	Elect Myra J. Biblowit	Mgmt	For	Against	Against
4	Elect James E. Buckman	Mgmt	For	For	For
5	Elect Bruce B. Churchill	Mgmt	For	For	For
6	Elect Mukul Vinayak Deoras	Mgmt	For	For	For
7	Elect Ronald L. Nelson	Mgmt	For	For	For
8	Elect Pauline D.E. Richards	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to Provide for Exculpation of Officers	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Xcel Energy Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
XEL	CUSIP 98389B100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Megan Burkhart	Mgmt	For	For	For
2	Elect Lynn Casey	Mgmt	For	For	For
3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	For	For
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	For	For
10	Elect James T. Prokopanko	Mgmt	For	For	For
11	Elect Kim Williams	Mgmt	For	For	For
12	Elect Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Xencor, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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XNCR	CUSIP 98401F105	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Ellen G. Feigal	Mgmt	For	For	For
3	Elect Kevin C. Gorman	Mgmt	For	For	For
4	Elect Kurt A. Gustafson	Mgmt	For	For	For
5	Elect A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Richard J. Ranieri	Mgmt	For	For	For
7	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**YAKULT HONSHA  
CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
2267	CINS J95468120	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	For	For
3	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
4	Elect Akifumi Doi	Mgmt	For	For	For
5	Elect Masao Imada	Mgmt	For	For	For
6	Elect Koichi Hirano	Mgmt	For	For	For
7	Elect Ryuji Yasuda	Mgmt	For	For	For
8	Elect Naoko Tobe	Mgmt	For	For	For
9	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
10	Elect Yumiko Nagasawa	Mgmt	For	For	For
11	Elect Satoshi Akutsu	Mgmt	For	For	For
12	Elect Manabu Naito	Mgmt	For	For	For
13	Elect Masatoshi Nagira	Mgmt	For	For	For
14	Elect Hideaki Hoshiko	Mgmt	For	For	For
15	Elect Junichi Shimada	Mgmt	For	For	For
16	Elect Matthew Digby	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

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**Yara International  
ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
YAR	CINS R9900C106	06/12/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	Norway Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Notice of Meeting; Agenda	Mgmt	For	TNA	N/A
7	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A
8	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
9	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Remuneration Policy	Mgmt	For	TNA	N/A
11	Remuneration Report	Mgmt	For	TNA	N/A
12	Corporate Governance Report	Mgmt	For	TNA	N/A
13	Election of Directors	Mgmt	For	TNA	N/A
14	Directors' Fees	Mgmt	For	TNA	N/A
15	Appointment of Nomination Committee Members	Mgmt	For	TNA	N/A
16	Nomination Committee Fees	Mgmt	For	TNA	N/A
17	Amendments to Articles	Mgmt	For	TNA	N/A
18	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
19	Shareholder Proposal	ShrHoldr	Against	TNA	N/A

	Regarding Independent Verification of Compliance with Labor and Human Rights Standards					
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

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**Yext, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
YEXT	CUSIP 98585N106	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Andrew Sheehan	Mgmt	For	For	For	
1.2	Elect Jesse Lipson	Mgmt	For	For	For	
1.3	Elect Tamar O. Yehoshua	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**Zebra Technologies Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ZBRA	CUSIP 989207105	05/11/2023	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J Burns	Mgmt	For	For	For
2	Elect Linda M. Connly	Mgmt	For	For	For
3	Elect Anders Gustafsson	Mgmt	For	For	For
4	Elect Janice M. Roberts	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Zscaler, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZS	CUSIP 98980G102	01/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Against
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
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**Zurich Insurance  
Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ZURN	CINS H9870Y105	04/06/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Switzerland	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Accounts and Reports	Mgmt	For	TNA	N/A
		3	Compensation Report	Mgmt	For	TNA	N/A
		4	Allocation of Dividends	Mgmt	For	TNA	N/A
		5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
		6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	TNA	N/A
		7	Elect Joan Lordi C. Amble	Mgmt	For	TNA	N/A
		8	Elect Catherine P. Bessant	Mgmt	For	TNA	N/A
		9	Elect Dame Alison J. Carnwath	Mgmt	For	TNA	N/A
		10	Elect Christoph Franz	Mgmt	For	TNA	N/A
		11	Elect Michael Halbherr	Mgmt	For	TNA	N/A
		12	Elect Sabine Keller-Busse	Mgmt	For	TNA	N/A

13	Elect Monica Machler	Mgmt	For	TNA	N/A
14	Elect Kishore Mahbubani	Mgmt	For	TNA	N/A
15	Elect Peter Maurer	Mgmt	For	TNA	N/A
16	Elect Jasmin Staiblin	Mgmt	For	TNA	N/A
17	Elect Barry Stowe	Mgmt	For	TNA	N/A
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation	Mgmt	For	TNA	N/A
28	Approval of a Capital Band	Mgmt	For	TNA	N/A
29	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A



	(General Meetings)				
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Zurn Elkay Water  
Solutions  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZWS	CUSIP 98983L108	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thomas D. Christopoul	Mgmt	For	For	For
1.2	Elect Emma M. McTague	Mgmt	For	For	For
1.3	Elect Peggy N. Troy	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Registrant :** Putnam Asset Allocation Funds

Fund Name : Putnam Multi-Asset Income Fund

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**2seventy bio, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSVT	CUSIP 901384107	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Daniel S. Lynch	Mgmt	For	For	For
1.2	Elect Sarah Glickman	Mgmt	For	For	For
1.3	Elect Wei Lin	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

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**3i Group plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
III	CINS G88473148	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Increase in NED Fee Cap	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Simon A. Borrows	Mgmt	For	For	For
7	Elect Stephen Daintith	Mgmt	For	For	For
8	Elect Jasi Halai	Mgmt	For	For	For
9	Elect James Hatchley	Mgmt	For	For	For
10	Elect David Hutchison	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect Coline McConville	Mgmt	For	For	For
13	Elect Peter McKellar	Mgmt	For	For	For
14	Elect Alexandra Schaapveld	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against

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**3M Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MMM	CUSIP 88579Y101	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Anne H. Chow	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Suzan Kereere	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Pedro J. Pizarro	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Abbott  
Laboratories**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
ABT	CUSIP 002824100	04/28/2023		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

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**AbbVie Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**ACADIA  
Pharmaceuticals  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACAD	CUSIP 004225108	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James M. Daly	Mgmt	For	Withhold	Against
1.2	Elect Edmund P. Harrigan	Mgmt	For	For	For
1.3	Elect Adora Ndu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Adaptive  
Biotechnologies  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ADPT	CUSIP 00650F109	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Katey Einterz Owen	Mgmt	For	For	For
2	Elect Robert M. Hershberg	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**AdvanSix Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ASIX	CUSIP 00773T101	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>



1	Elect Erin Kane	Mgmt	For	For	For
2	Elect Farha Aslam	Mgmt	For	For	For
3	Elect Darrell K. Hughes	Mgmt	For	For	For
4	Elect Todd D. Karran	Mgmt	For	For	For
5	Elect Gena C. Lovett	Mgmt	For	For	For
6	Elect Daniel F. Sansone	Mgmt	For	For	For
7	Elect Sharon S. Spurlin	Mgmt	For	For	For
8	Elect Patrick S. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Agenus Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AGEN	CUSIP 00847G705	06/12/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Garo H. Armen	Mgmt	For	For	For		
1.2	Elect Susan Hirsch	Mgmt	For	For	For		
1.3	Elect Ulf Winberg	Mgmt	For	For	For		
2	Amendment to the 2019 Employee Stock Purchase Plan	Mgmt	For	For	For		

3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**Aker BP ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AKRBP	CINS R0139K100	04/14/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Norway				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Accounts and Reports; Corporate Governance Report	Mgmt	For	TNA	N/A
9	Remuneration Report	Mgmt	For	TNA	N/A
10	Remuneration Policy	Mgmt	For	TNA	N/A

11	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
12	Directors' Fees	Mgmt	For	TNA	N/A
13	Nomination Committee Fees	Mgmt	For	TNA	N/A
14	Election of Directors	Mgmt	For	TNA	N/A
15	Appointment of Nomination Committee	Mgmt	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
18	Authority to Distribute Profits/Dividends	Mgmt	For	TNA	N/A
19	Amendments to Articles	Mgmt	For	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ALKS	CUSIP G01767105	06/29/2023	Take No Action
<b>Meeting Type</b>	<b>Country of Trade</b>		
Proxy Contest	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst Mgmt</b>

1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

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**Alkermes plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALKS	CUSIP G01767105	06/29/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

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### Allegion plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALLE	CUSIP G0176J109	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk S. Hachigian	Mgmt	For	For	For
2	Elect Steven C. Mizell	Mgmt	For	For	For
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect Ellen Rubin	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	For	For
7	Elect John H. Stone	Mgmt	For	For	For
8	Elect Dev Vardhan	Mgmt	For	For	For
9	Elect Martin E. Welch III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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## Allianz SE

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALV	CINS D03080112	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Oliver Bate	Mgmt	For	For	For
10	Ratify Sergio Balbinot	Mgmt	For	For	For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For

12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For
13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For
16	Ratify Gunther Thallinger	Mgmt	For	For	For
17	Ratify Christopher Townsend	Mgmt	For	For	For
18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles	Mgmt	For	For	For



	(Virtual Shareholder Meetings)				
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles (Shareholder Meeting Location)	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Allison  
Transmission  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALSN	CUSIP 01973R101	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Judy L. Altmaier	Mgmt	For	For	For
2	Elect D. Scott Barbour	Mgmt	For	For	For
3	Elect Philip J. Christman	Mgmt	For	For	For
4	Elect David C. Everitt	Mgmt	For	For	For
5	Elect David S. Graziosi	Mgmt	For	For	For

6	Elect Carolann I. Haznedar	Mgmt	For	For	For
7	Elect Richard P. Lavin	Mgmt	For	For	For
8	Elect Sasha Ostojic	Mgmt	For	For	For
9	Elect Gustave F. Perna	Mgmt	For	For	For
10	Elect Krishna Shivram	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Ally Financial Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ALLY	CUSIP 36186C202	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	Against	Against
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For

11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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## Alphabet Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content	ShrHoldr	Against	Against	For

Governance Report

25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

**Amazon.com, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMZN	CUSIP 023135106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For

6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Tax Transparency				
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For

31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

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**Ambarella, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMBA	CUSIP G037AX101	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Leslie Kohn	Mgmt	For	For	For
2	Elect David Jeffrey Richardson	Mgmt	For	For	For
3	Elect Elizabeth M. Schwarting	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**American Assets  
Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AAT	CUSIP 024013104	06/05/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Ernest S. Rady	Mgmt	For	For	For	
1.2	Elect Robert S. Sullivan	Mgmt	For	For	For	
1.3	Elect Thomas S. Olinger	Mgmt	For	For	For	
1.4	Elect Joy L. Schaefer	Mgmt	For	For	For	
1.5	Elect Nina A. Tran	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**American Electric  
Power Company,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AEP	CUSIP 025537101	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect J. Bernie Beasley, Jr.	Mgmt	For	For	For
3	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For
4	Elect Art A. Garcia	Mgmt	For	For	For
5	Elect Linda A. Goodspeed	Mgmt	For	For	For
6	Elect Donna A. James	Mgmt	For	For	For
7	Elect Sandra Beach Lin	Mgmt	For	For	For
8	Elect Margaret M. McCarthy	Mgmt	For	For	For
9	Elect Oliver G. Richard, III	Mgmt	For	For	For
10	Elect Daryl Roberts	Mgmt	For	For	For
11	Elect Julia A. Sloat	Mgmt	For	For	For
12	Elect Sara Martinez Tucker	Mgmt	For	For	For
13	Elect Lewis Von Thaer	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Elimination of Supermajority Requirement	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**American Equity  
Investment Life  
Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AEL	CUSIP 025676206	06/08/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joyce A. Chapman	Mgmt	For	For	For
2	Elect Michael E. Hayes	Mgmt	For	For	For
3	Elect Robert L. Howe	Mgmt	For	For	For
4	Elect William R. Kunkel	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**American International Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AIG	CUSIP 026874784	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For

2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**American Tower Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMT	CUSIP 03027X100	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For

3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**American Vanguard Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AVD	CUSIP 030371108	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marisol Angelini	Mgmt	For	For	For
2	Elect Scott D. Baskin	Mgmt	For	For	For

3	Elect Mark R. Bassett	Mgmt	For	For	For
4	Elect Debra F. Edwards	Mgmt	For	For	For
5	Elect Morton D. Erlich	Mgmt	For	For	For
6	Elect Patrick E. Gottschalk	Mgmt	For	For	For
7	Elect Emer Gunter	Mgmt	For	For	For
8	Elect Keith M. Rosenbloom	Mgmt	For	For	For
9	Elect Eric G. Wintemute	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Ameriprise  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMP	CUSIP 03076C106	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Cracchiolo	MGMT	For	For	For
2	Elect Robert F. Sharpe, Jr.	MGMT	For	For	For
3	Elect Dianne Neal Blixt	MGMT	For	For	For
4	Elect Amy DiGeso	MGMT	For	For	For
5	Elect Christopher J. Williams	MGMT	For	For	For
6	Elect Armando Pimentel, Jr.	MGMT	For	For	For
7	Elect Brian T. Shea	MGMT	For	For	For

8	Elect W. Edward Walter III	MGMT	For	For	For
9	Advisory Vote on Executive Compensation	MGMT	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	MGMT	For	For	For
12	Ratification of Auditor	MGMT	For	For	For

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**AMERISAFE, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMSF	CUSIP 03071H100	06/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael J. Brown	Mgmt	For	For	For
1.2	Elect G. Janelle Frost	Mgmt	For	For	For
1.3	Elect Sean M. Traynor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**AMETEK, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AME	CUSIP 031100100	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Amato	Mgmt	For	For	For
2	Elect Anthony J. Conti	Mgmt	For	For	For
3	Elect Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

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**AMGEN Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMGN	CUSIP 031162100	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For



3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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## Amundi

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AMUN	CINS F0300Q103	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Yves Perrier, Chair	Mgmt	For	For	For
11	2022 Remuneration of Valerie Baudson, CEO	Mgmt	For	For	For
12	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
17	Remuneration of Identified Staff	Mgmt	For	For	For
18	Ratification of Co-Option of Philippe Brassac	Mgmt	For	Against	Against
19	Elect Nathalie Wright	Mgmt	For	Against	Against
20	Elect Laurence Danon Arnaud	Mgmt	For	Against	Against

21	Elect Christine Gandon	Mgmt	For	Against	Against
22	Elect Helene Molinari	Mgmt	For	Against	Against
23	Elect Christian Rouchon	Mgmt	For	Against	Against
24	Opinion on Climate Strategy Progress	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Amylyx  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
AMLX	CUSIP 03237H101	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect George Mclean Milne Jr.	Mgmt	For	For	For
2	Elect Paul Fonteyne	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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#### Anglo American plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAL	CINS G03764134	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson	Mgmt	For	For	For
4	Elect Stuart Chambers	Mgmt	For	For	For
5	Elect Duncan G. Wanblad	Mgmt	For	For	For
6	Elect Stephen T. Pearce	Mgmt	For	For	For
7	Elect Ian R. Ashby	Mgmt	For	For	For
8	Elect Marcelo H. Bastos	Mgmt	For	For	For

9	Elect Hilary Maxson	Mgmt	For	For	For
10	Elect Hixonia Nyasulu	Mgmt	For	For	For
11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
12	Elect Ian Tyler	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Policy	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Appian Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
APPN	CUSIP 03782L101	06/13/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Matthew W. Calkins	Mgmt	For	Withhold	Against
1.2	Elect Robert C. Kramer	Mgmt	For	Withhold	Against
1.3	Elect Mark Lynch	Mgmt	For	Withhold	Against
1.4	Elect A.G.W. Biddle, III	Mgmt	For	Withhold	Against
1.5	Elect Shirley A. Edwards	Mgmt	For	Withhold	Against
1.6	Elect Barbara Kilberg	Mgmt	For	Withhold	Against
1.7	Elect William D. McCarthy	Mgmt	For	Withhold	Against
1.8	Elect Michael J. Mulligan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Arcellx, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ACLX	CUSIP 03940C100	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ali Behbahani	Mgmt	For	Withhold	Against
2	Elect Derek Yoon	Mgmt	For	For	For
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Ardmore Shipping Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ASC	CUSIP Y0207T100	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mats H. Berglund	Mgmt	For	For	For	
2	Elect Kirsi Kyllikki Tikka	Mgmt	For	For	For	

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**Arlo Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ARLO	CUSIP 04206A101	06/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Prashant Aggarwal	Mgmt	For	For	For	
1.2	Elect Amy Rothstein	Mgmt	For	For	For	
1.3	Elect Grady K. Summers	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

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**Armada Hoffler  
Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AHH	CUSIP 04208T108	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect George F. Allen	Mgmt	For	Against	Against	
2	Elect James A. Carroll	Mgmt	For	For	For	
3	Elect James C. Cherry	Mgmt	For	For	For	
4	Elect Dennis H. Gartman	Mgmt	For	For	For	
5	Elect Louis S. Haddad	Mgmt	For	For	For	
6	Elect Eva S. Hardy	Mgmt	For	For	For	
7	Elect Daniel A. Hoffler	Mgmt	For	For	For	
8	Elect A. Russell Kirk	Mgmt	For	For	For	
9	Elect John W. Snow	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For	

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**ASML Holding N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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ASML	CINS N07059202	Date	Status			
Meeting Type	Country of Trade	04/26/2023	Voted			
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	
6	Accounts and Reports	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For	
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
13	Supervisory Board Fees	Mgmt	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For	
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For	
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
18	Appointment of Auditor	Mgmt	For	For	For	

19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Astrazeneca plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AZN	CINS G0593M107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For

8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ATRO	CUSIP 046433108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Robert T. Brady	Mgmt	For	For	For
1.2	Elect Jeffrey D. Frisby	Mgmt	For	For	For
1.3	Elect Peter J. Gundermann	Mgmt	For	For	For
1.4	Elect Warren C. Johnson	Mgmt	For	For	For
1.5	Elect Robert S. Keane	Mgmt	For	Withhold	Against
1.6	Elect Neil Kim	Mgmt	For	For	For
1.7	Elect Mark Moran	Mgmt	For	Withhold	Against
1.8	Elect Linda OBrien	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Increase in Authorized Common Stock	Mgmt	For	For	For

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**AT&T Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
T	CUSIP 00206R102	05/18/2023	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	For	For
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For
6	Elect Beth E. Mooney	Mgmt	For	For	For
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

Autodesk, Inc.

**Ticker****Security ID:****Meeting Date****Meeting Status**

ADSK CUSIP 052769106

06/21/2023

Voted

**Meeting  
Type** **Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Aviva Plc**

**Ticker** **Security ID:**

AV. CINS G0683Q158

**Meeting  
Type** **Country of Trade**

**Meeting  
Date**

05/04/2023

**Meeting  
Status**

Voted

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett- Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares	Mgmt	For	For	For

22	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## Aviva Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AV.	CINS G0683Q158	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Other	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reduction in Share Premium	Mgmt	For	For	For



	Account				
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**BancFirst Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BANF	CUSIP 05945F103	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis L. Brand	Mgmt	For	Against	Against
2	Elect F. Ford Drummond	Mgmt	For	Against	Against
3	Elect Joseph Ford	Mgmt	For	Against	Against
4	Elect Joe R. Goyne	Mgmt	For	Against	Against
5	Elect David R. Harlow	Mgmt	For	Against	Against
6	Elect William O. Johnstone	Mgmt	For	Against	Against
7	Elect Mautra Staley Jones	Mgmt	For	Against	Against
8	Elect Bill G. Lance	Mgmt	For	Against	Against
9	Elect Dave R. Lopez	Mgmt	For	Against	Against
10	Elect William Scott Martin	Mgmt	For	Against	Against
11	Elect Tom H. McCasland III	Mgmt	For	Against	Against
12	Elect David E. Rainbolt	Mgmt	For	Against	Against
13	Elect Robin Roberson	Mgmt	For	Against	Against

14	Elect Darryl W. Schmidt	Mgmt	For	Against	Against
15	Elect Natalie Shirley	Mgmt	For	Against	Against
16	Elect Michael K. Wallace	Mgmt	For	Against	Against
17	Elect Gregory G. Wedel	Mgmt	For	Against	Against
18	Elect G. Rainey Williams, Jr.	Mgmt	For	Against	Against
19	Approval of the Restricted Stock Unit Plan	Mgmt	For	For	For
20	Ratification of Auditor	Mgmt	For	For	For
21	Advisory Vote on Executive Compensation	Mgmt	For	For	For
22	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Banco Bilbao  
Vizcaya Argentaria  
S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BBVA	CINS E11805103	03/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Ordinary	Spain					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Report on Non-Financial Information	Mgmt	For	For	For	

5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Banco Santander S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SAN	CINS E19790109	03/30/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Spain		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Ratify Co-Option and Elect Hector Grisi Checa	Mgmt	For	For	For
8	Ratify Co-Option and Elect Glenn H. Hutchins	Mgmt	For	For	For
9	Elect Pamela Ann Walkden	Mgmt	For	For	For
10	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
11	Elect Sol Daurella Comadran	Mgmt	For	For	For
12	Elect Gina Lorenza Diez Barroso Azcarraga	Mgmt	For	For	For
13	Elect Homaira Akbari	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Cancel Treasury Shares (Buy-Back Programme)	Mgmt	For	For	For
16	Authority to Cancel Treasury Shares	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For

21	Maximum Variable Pay Ratio	Mgmt	For	For	For
22	Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
23	Buy-Out Policy	Mgmt	For	For	For
24	Remuneration Report	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Bank of America Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BAC	CUSIP 060505583	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For

9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
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**Barrett Business  
Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BBSI	CUSIP 068463108	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Carley	Mgmt	For	For	For
2	Elect Joseph S. Clabby	Mgmt	For	For	For
3	Elect Thomas B. Cusick	Mgmt	For	For	For
4	Elect Gary E. Kramer	Mgmt	For	For	For
5	Elect Anthony Meeker	Mgmt	For	For	For
6	Elect Carla A. Moradi	Mgmt	For	For	For
7	Elect Alexandra Morehouse	Mgmt	For	For	For
8	Elect Vincent P. Price	Mgmt	For	For	For
9	Amendment to the 2020 Stock Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**Bayerische  
Motoren Werke AG  
(BMW)**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BMW	CINS D12096109	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratify Norbert Reithofer	Mgmt	For	For	For	
6	Ratify Manfred Schoch	Mgmt	For	For	For	
7	Ratify Stefan Quandt	Mgmt	For	For	For	
8	Ratify Stefan Schmid	Mgmt	For	For	For	
9	Ratify Kurt Bock	Mgmt	For	For	For	
10	Ratify Christiane Benner	Mgmt	For	For	For	
11	Ratify Marc Bitzer	Mgmt	For	For	For	
12	Ratify Bernhard Ebner	Mgmt	For	For	For	
13	Ratify Rachel Empey	Mgmt	For	For	For	
14	Ratify Heinrich Hiesinger	Mgmt	For	For	For	
15	Ratify Johann Horn	Mgmt	For	For	For	
16	Ratify Susanne Klatten	Mgmt	For	For	For	



17	Ratify Jens Kohler	Mgmt	For	For	For
18	Ratify Gerhard Kurz	Mgmt	For	For	For
19	Ratify Andre Mandl	Mgmt	For	For	For
20	Ratify Dominique Mohabeer	Mgmt	For	For	For
21	Ratify Anke Schaferkordt	Mgmt	For	For	For
22	Ratify Christoph M. Schmidt	Mgmt	For	For	For
23	Ratify Vishal Sikka	Mgmt	For	For	For
24	Ratify Sibylle Wankel	Mgmt	For	For	For
25	Ratify Thomas Wittig	Mgmt	For	For	For
26	Ratify Werner Zierer	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Elect Kurt Bock as Supervisory Board Member	Mgmt	For	For	For
30	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
31	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Beiersdorf AG**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

BEI

CINS D08792109

04/13/2023

Voted

**Meeting  
Type****Country of Trade**

Annual

Germany

**Issue No.****Description****Proponent****Mgmt Rec****Vote Cast****For/Agnst  
Mgmt**

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Elect Uta Kemmerich-Keil	Mgmt	For	For	For
12	Elect Beatrice Dreyfus as Substitute Member	Mgmt	For	For	For
13	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Best Buy Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BBY	CUSIP 086516101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Claudia Fan Munce	Mgmt	For	For	For
8	Elect Richelle P. Parham	Mgmt	For	For	For
9	Elect Steven E. Rendle	Mgmt	For	For	For
10	Elect Sima D. Sistani	Mgmt	For	For	For
11	Elect Melinda D. Whittington	Mgmt	For	For	For
12	Elect Eugene A. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**BGC Partners, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BGCP	CUSIP 05541T101	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Consent	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Corporate Conversion	Mgmt	For	For	For
2	Amendment to the Long Term Incentive Plan	Mgmt	For	Against	Against
3	Approval of Authorized Class A Common Stock	Mgmt	For	For	For
4	Approval of Authorized Class B Common Stock	Mgmt	For	For	For
5	Approval of Officer Exculpation Provisions	Mgmt	For	For	For
6	Approval of Exclusive Forum Provisions	Mgmt	For	For	For

**BioCryst  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BCRX	CUSIP 09058V103	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect George B. Abercrombie	Mgmt	For	For	For
1.2	Elect Theresa M. Heggie	Mgmt	For	For	For
1.3	Elect Amy E. McKee	Mgmt	For	For	For
1.4	Elect Jon P. Stonehouse	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against

**Booking Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For

1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**Boyd Gaming  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BYD	CUSIP 103304101	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John R. Bailey	Mgmt	For	For	For
1.2	Elect William R. Boyd	Mgmt	For	For	For

1.3	Elect Marianne Boyd Johnson	Mgmt	For	For	For
1.4	Elect Keith E. Smith	Mgmt	For	For	For
1.5	Elect Christine J. Spadafor	Mgmt	For	For	For
1.6	Elect A. Randall Thoman	Mgmt	For	For	For
1.7	Elect Peter M. Thomas	Mgmt	For	For	For
1.8	Elect Paul W. Whetsell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

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**BP plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BP.	CINS G12793108	04/27/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United Kingdom	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Accounts and Reports	Mgmt	For	For	For
		2	Remuneration Report	Mgmt	For	Against	Against
		3	Remuneration Policy	Mgmt	For	For	For
		4	Elect Helge Lund	Mgmt	For	For	For
		5	Elect Bernard Looney	Mgmt	For	For	For
		6	Elect Murray Auchincloss	Mgmt	For	For	For

7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teysen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas	ShrHoldr	Against	Against	For



Emissions

**BridgeBio Pharma,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BBIO	CUSIP 10806X102	06/21/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect James C. Momtazee	Mgmt	For	Withhold	Against	
1.2	Elect Frank McCormick	Mgmt	For	Withhold	Against	
1.3	Elect Randal W. Scott	Mgmt	For	For	For	
1.4	Elect Hannah A. Valantine	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

**Bristol-Myers  
Squibb Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BMY	CUSIP 110122108	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

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**British American  
Tobacco Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BATS	CINS G1510J102	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Luc Jobin	Mgmt	For	For	For
6	Elect Jack M. Bowles	Mgmt	For	For	For
7	Elect Tadeu Marroco	Mgmt	For	For	For
8	Elect Krishnan Anand	Mgmt	For	For	For
9	Elect Susan J. Farr	Mgmt	For	For	For
10	Elect Karen Guerra	Mgmt	For	For	For
11	Elect Holly K. Koeppel	Mgmt	For	For	For
12	Elect Dimitri Panayotopoulos	Mgmt	For	For	For
13	Elect J. Darrell Thomas	Mgmt	For	For	For
14	Elect Veronique Laury	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

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**Brixmor Property Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BRX	CUSIP 11120U105	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James M. Taylor Jr.	MGMT	For	For	For
2	Elect Michael Berman	MGMT	For	For	For
3	Elect Julie Bowerman	MGMT	For	For	For
4	Elect Sheryl M. Crosland	MGMT	For	For	For
5	Elect Thomas W. Dickson	MGMT	For	For	For
6	Elect Daniel B. Hurwitz	MGMT	For	For	For
7	Elect Sandra A.J. Lawrence	MGMT	For	For	For
8	Elect William D. Rahm	MGMT	For	For	For
9	Ratification of Auditor	MGMT	For	For	For
10	Advisory Vote on Executive	MGMT	For	For	For

Compensation

**Cadence Design  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CDNS	CUSIP 127387108	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

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**Caleres, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAL	CUSIP 129500104	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Lori H. Greeley	Mgmt	For	For	For
1.4	Elect Mahendra R. Gupta	Mgmt	For	For	For
1.5	Elect Carla Hendra	Mgmt	For	For	For
1.6	Elect Ward M. Klein	Mgmt	For	For	For
1.7	Elect Steven W. Korn	Mgmt	For	For	For
1.8	Elect Wenda Harris Millard	Mgmt	For	For	For
1.9	Elect John W. Schmidt	Mgmt	For	For	For
1.10	Elect Diane M. Sullivan	Mgmt	For	For	For
1.11	Elect Bruce K. Thorn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Cambium Networks Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMBM	CUSIP G17766109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Atul Bhatnagar	Mgmt	For	Withhold	Against
2	Elect Alexander Slusky	Mgmt	For	Withhold	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**Camden Property Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CPT	CUSIP 133131102	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Richard J. Campo	Mgmt	For	For	For
2	Elect Javier E. Benito	Mgmt	For	For	For
3	Elect Heather J. Brunner	Mgmt	For	For	For
4	Elect Mark D. Gibson	Mgmt	For	For	For
5	Elect Scott S. Ingraham	Mgmt	For	For	For
6	Elect Renu Khator	Mgmt	For	For	For
7	Elect D. Keith Oden	Mgmt	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Steven A. Webster	Mgmt	For	For	For
10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Capital One  
Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COF	CUSIP 14040H105	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Fairbank	Mgmt	For	For	For



2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

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**CarGurus, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARG	CUSIP 141788109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Langley Steinert	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Carrier Global Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CARR	CUSIP 14448C104	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Pierre Garnier	MGMT	For	For	For
2	Elect David L. Gitlin	MGMT	For	For	For
3	Elect John J. Greisch	MGMT	For	For	For
4	Elect Charles M. Holley, Jr.	MGMT	For	For	For

5	Elect Michael M. McNamara	MGMT	For	For	For
6	Elect Susan N. Story	MGMT	For	For	For
7	Elect Michael A. Todman	MGMT	For	For	For
8	Elect Virginia M. Wilson	MGMT	For	Against	Against
9	Elect Beth A. Wozniak	MGMT	For	For	For
10	Advisory Vote on Executive Compensation	MGMT	For	For	For
11	Ratification of Auditor	MGMT	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**Castle Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSTL	CUSIP 14843C105	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ellen Goldberg	Mgmt	For	For	For
1.2	Elect Miles D. Harrison	Mgmt	For	For	For
1.3	Elect Tiffany P. Olson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Caterpillar Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CAT	CUSIP 149123101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Daniel M. Dickinson	Mgmt	For	For	For
4	Elect James C. Fish, Jr.	Mgmt	For	For	For
5	Elect Gerald Johnson	Mgmt	For	For	For
6	Elect David W. MacLennan	Mgmt	For	For	For
7	Elect Judith F. Marks	Mgmt	For	For	For
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For
9	Elect Susan C. Schwab	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Lobbying Activity Alignment with the Paris Agreement				
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

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**CF Industries Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CF	CUSIP 125269100	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Javed Ahmed	Mgmt	For	For	For	
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For	
3	Elect Deborah L. DeHaas	Mgmt	For	For	For	
4	Elect John W. Eaves	Mgmt	For	For	For	
5	Elect Stephen J. Hagge	Mgmt	For	For	For	
6	Elect Jesus Madrazo Yris	Mgmt	For	For	For	
7	Elect Anne P. Noonan	Mgmt	For	For	For	
8	Elect Michael J. Toelle	Mgmt	For	For	For	

9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Chevron Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CVX	CUSIP 166764100	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For

5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Racial Equity	ShrHoldr	Against	Against	For

	Audit				
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Citigroup Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
C	CUSIP 172967424	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For



13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

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**CK Asset Holdings Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
1113	CINS G2177B101	05/18/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Victor LI Tzar Kuoi	Mgmt	For	For	For
6	Elect Justin CHIU Kwok Hung	Mgmt	For	For	For
7	Elect Raymond CHOW Wai Kam	Mgmt	For	For	For
8	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against
9	Elect Stephen Edward Bradley	Mgmt	For	For	For
10	Elect KWOK Eva Lee	Mgmt	For	For	For
11	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	For	For
12	Elect Donny LAM Siu Hong	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

**CK Hutchison Holdings Limited**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
0001	CINS G21765105	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against
6	Elect KAM Hing Lam	Mgmt	For	Against	Against
7	Elect Roland CHOW Kun Chee	Mgmt	For	Against	Against
8	Elect Philip Lawrence Kadoorie	Mgmt	For	Against	Against
9	Elect Charles LEE Yeh Kwong	Mgmt	For	Against	Against
10	Elect Paul Joseph Tighe	Mgmt	For	Against	Against
11	Elect WONG Kwai Lam	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For

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**CNA Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNA	CUSIP 126117100	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael A. Bless	Mgmt	For	Withhold	Against
1.2	Elect Jose O. Montemayor	Mgmt	For	Withhold	Against
1.3	Elect Don M. Randel	Mgmt	For	Withhold	Against
1.4	Elect Andre Rice	Mgmt	For	Withhold	Against
1.5	Elect Dino E. Robusto	Mgmt	For	Withhold	Against
1.6	Elect Kenneth I. Siegel	Mgmt	For	Withhold	Against
1.7	Elect Andrew H. Tisch	Mgmt	For	Withhold	Against
1.8	Elect Benjamin J. Tisch	Mgmt	For	Withhold	Against
1.9	Elect James S. Tisch	Mgmt	For	Withhold	Against
1.10	Elect Jane Wang	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Codexis, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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CDXS	CUSIP 192005106	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Stephen G. Dilly	Mgmt	For	For	For
1.2	Elect Alison Moore	Mgmt	For	For	For
1.3	Elect Rahul Singhvi	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amendment to the 2019 Incentive Award Plan	Mgmt	For	Against	Against

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**Cogent Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
COGT	CUSIP 19240Q201	06/07/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Chris Cain	Mgmt	For	For	For
1.2	Elect Arlene M. Morris	Mgmt	For	For	For
1.3	Elect Todd Shegog	Mgmt	For	For	For
2	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**Colgate-Palmolive Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CL	CUSIP 194162103	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For

9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

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**Columbia Banking System, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COLB	CUSIP 197236102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cort L. O'Haver	Mgmt	For	For	For
2	Elect Craig D. Eerkes	Mgmt	For	For	For
3	Elect Mark A. Finkelstein	Mgmt	For	For	For
4	Elect Eric Forrest	Mgmt	For	For	For

5	Elect Peggy Y. Fowler	Mgmt	For	For	For
6	Elect Randal Lund	Mgmt	For	For	For
7	Elect Luis F. Machuca	Mgmt	For	For	For
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect John F. Schultz	Mgmt	For	For	For
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For
12	Elect Clint E. Stein	Mgmt	For	For	For
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For
14	Elect Anddria Varnado	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Comcast Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMCSA	CUSIP 20030N101	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against



1.3	Elect Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	For	For
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

	Political Expenditures and Values Congruency				
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

**Comerica Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMA	CUSIP 200340107	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nancy Avila	Mgmt	For	For	For
2	Elect Michael E. Collins	Mgmt	For	For	For
3	Elect Roger A. Cregg	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Derek J. Kerr	Mgmt	For	For	For
7	Elect Richard G. Lindner	Mgmt	For	For	For
8	Elect Jennifer H. Sampson	Mgmt	For	For	For
9	Elect Barbara R. Smith	Mgmt	For	For	For
10	Elect Robert S. Taubman	Mgmt	For	For	For
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
12	Elect Nina Vaca	Mgmt	For	For	For

13	Elect Michael G. Van de Ven	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Compagnie de  
Saint-Gobain S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SGO	CINS F80343100	06/08/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Elect Dominique Leroy	Mgmt	For	For	For	

11	Elect Jana Revedin	Mgmt	For	For	For
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For

27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Comstock Resources, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRK	CUSIP 205768302	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect M. Jay Allison	Mgmt	For	For	For
1.2	Elect Roland O. Burns	Mgmt	For	For	For
1.3	Elect Elizabeth B. Davis	Mgmt	For	For	For
1.4	Elect Morris E. Foster	Mgmt	For	For	For
1.5	Elect Jim L. Turner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
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**ConnectOne  
Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CNOB	CUSIP 20786W107	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Frank Sorrentino III	Mgmt	For	For	For
1.2	Elect Stephen Boswell	Mgmt	For	For	For
1.3	Elect Frank W. Baier	Mgmt	For	For	For
1.4	Elect Frank Huttle III	Mgmt	For	For	For
1.5	Elect Michael Kempner	Mgmt	For	For	For
1.6	Elect Elizabeth Magennis	Mgmt	For	For	For
1.7	Elect Nicholas Minoia	Mgmt	For	For	For
1.8	Elect Anson M. Moise	Mgmt	For	For	For
1.9	Elect Katherin Nukk-Freeman	Mgmt	For	For	For
1.10	Elect Daniel E. Rifkin	Mgmt	For	For	For
1.11	Elect Mark Sokolich	Mgmt	For	For	For
1.12	Elect William A. Thompson	Mgmt	For	For	For
2	Amendment to the 2017 Equity Compensation Plan	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Constellation Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CEG	CUSIP 21037T109	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joseph Dominguez	MGMT	For	For	For
1.2	Elect Julie Holzrichter	MGMT	For	For	For
1.3	Elect Ashish Khandpur	MGMT	For	For	For
2	Advisory Vote on Executive Compensation	MGMT	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	For
4	Ratification of Auditor	MGMT	For	For	For

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**Constellium SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CSTM	CUSIP F21107101	06/08/2023	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

Type	United States					
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
	1	Elect Jean-Marc Germain	Mgmt	For	For	For
	2	Elect Michiel Brandjes	Mgmt	For	For	For
	3	Elect John Ormerod	Mgmt	For	For	For
	4	Accounts and Reports	Mgmt	For	For	For
	5	Consolidated Accounts and Reports	Mgmt	For	For	For
	6	Ratification of Board, Management and Auditors Acts	Mgmt	For	For	For
	7	Allocation of Profits	Mgmt	For	For	For
	8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
	9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
	10	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
	11	Greenshoe	Mgmt	For	Against	Against
	12	Employee Stock Purchase Plan	Mgmt	For	For	For
	13	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Corcept**



**Therapeutics  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CORT	CUSIP 218352102	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Gregg Alton	Mgmt	For	For	For
1.2	Elect G. Leonard Baker, Jr.	Mgmt	For	For	For
1.3	Elect Joseph K. Belanoff	Mgmt	For	For	For
1.4	Elect Gillian M. Cannon	Mgmt	For	For	For
1.5	Elect David L. Mahoney	Mgmt	For	For	For
1.6	Elect Joshua Murray	Mgmt	For	For	For
1.7	Elect Kimberly Park	Mgmt	For	For	For
1.8	Elect Daniel N. Swisher, Jr.	Mgmt	For	For	For
1.9	Elect James N. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRBG	CUSIP 21871X109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adam Burk	Mgmt	For	Against	Against
2	Elect Alan B. Colberg	Mgmt	For	Against	Against
3	Elect Lucy Fato	Mgmt	For	Against	Against
4	Elect Jonathan D. Gray	Mgmt	For	Against	Against
5	Elect Marilyn Hirsch	Mgmt	For	Against	Against
6	Elect Kevin Hogan	Mgmt	For	Against	Against
7	Elect Christopher S. Lynch	Mgmt	For	Against	Against
8	Elect Sabra Purtill	Mgmt	For	Against	Against
9	Elect Elaine Rocha	Mgmt	For	Against	Against
10	Elect Chris Schaper	Mgmt	For	Against	Against
11	Elect Amy Schioldager	Mgmt	For	Against	Against
12	Elect Patricia Walsh	Mgmt	For	Against	Against
13	Elect Peter S. Zaffino	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Credit Agricole S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ACA	CINS F22797108	05/17/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Related Party Transactions (Credit Agricole CIB)	Mgmt	For	For	For	
13	Related Party Transactions (Credit Agricole CIB)	Mgmt	For	For	For	
14	Elect Carol Sirou	Mgmt	For	Against	Against	
15	Elect Agnes Audier	Mgmt	For	Against	Against	
16	Elect Sonia Bonnet-Bernard	Mgmt	For	Against	Against	

17	Elect Marie-Claire Daveu	Mgmt	For	Against	Against
18	Elect Alessia Mosca	Mgmt	For	Against	Against
19	Elect Hugues Brasseur	Mgmt	For	Against	Against
20	Elect Pascal Lheureux	Mgmt	For	Against	Against
21	Elect Eric Vial	Mgmt	For	Against	Against
22	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
24	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Jerome Grivet, Deputy CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	Mgmt	For	For	For
27	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
28	2022 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For
29	2022 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For
30	2022 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
31	2022 Remuneration of Jerome Grivet, Deputy CEO (Since September 1, 2022)	Mgmt	For	For	For
32	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	Mgmt	For	For	For
33	2022 Remuneration Report	Mgmt	For	For	For

34	Remuneration of Identified Staff	Mgmt	For	For	For
35	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authority to Issue Performance Shares	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	SHP Regarding Discount on Equity Remuneration for Employees	ShrHoldr	Against	Against	For
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**CRH Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For

5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**CRH Plc**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
CRH	CINS G25508105	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Court	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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#### CRH Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRH	CINS G25508105	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	Ireland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For

6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Crocs, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CROX	CUSIP 227046109	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thomas J. Smach	Mgmt	For	For	For
1.2	Elect Beth J. Kaplan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Crown Castle Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
CCI	CUSIP 22822V101	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	For	For
7	Elect Anthony J. Melone	Mgmt	For	For	For
8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

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**CSX Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CSX	CUSIP 126408103	05/10/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Cummins Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
CMI	CUSIP 231021106	05/09/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	Against	Against
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	Against	For

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**Customers  
Bancorp, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CUBI	CUSIP 23204G100	05/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert N. Mackay	Mgmt	For	For	For	
2	Elect T. Lawrence Way	Mgmt	For	For	For	
3	Elect Steven J. Zuckerman	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against	

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**CVS Health Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CVS	CUSIP 126650100	05/18/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balsler	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Company Directors Serving on Multiple	ShrHoldr	Against	Against	For

Boards

**Daseke, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DSKE	CUSIP 23753F107	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bruce Blaise	Mgmt	For	For	For
1.2	Elect Brian Bonner	Mgmt	For	For	For
1.3	Elect Catharine Ellingsen	Mgmt	For	For	For
1.4	Elect Grant Garbers	Mgmt	For	For	For
1.5	Elect Melendy E. Lovett	Mgmt	For	For	For
1.6	Elect Charles F. Serianni	Mgmt	For	For	For
1.7	Elect Jonathan Shepko	Mgmt	For	For	For
1.8	Elect Ena Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	Against	Against

**Dassault Aviation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
AM	CINS F24539169	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	Against	Against
10	2022 Remuneration of Eric Trappier, Chair and CEO	Mgmt	For	Against	Against
11	2022 Remuneration of Loik Segalen, COO	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
14	2023 Remuneration Policy (COO)	Mgmt	For	Against	Against
15	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against
16	Elect Charles Edelstenne	Mgmt	For	Against	Against

17	Elect Thierry Dassault	Mgmt	For	Against	Against
18	Elect Eric Trappier	Mgmt	For	Against	Against
19	Related Party Transactions between Dassault Aviation and GIMD	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Dave & Buster's Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PLAY	CUSIP 238337109	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James P. Chambers	Mgmt	For	For	For
2	Elect Hamish A. Dodds	Mgmt	For	For	For
3	Elect Michael J. Griffith	Mgmt	For	For	For
4	Elect Gail Mandel	Mgmt	For	For	For



5	Elect Chris Morris	Mgmt	For	For	For
6	Elect Atish Shah	Mgmt	For	For	For
7	Elect Kevin M. Sheehan	Mgmt	For	For	For
8	Elect Jennifer Storms	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**DBS Group Holdings Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
D05	CINS Y20246107	03/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Singapore				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For
7	Elect Punita Lal	Mgmt	For	For	For
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For

9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

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**Deutsche Bank AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DBK	CINS D18190898	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Germany	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	For	
4	Ratify Christian Sewing	Mgmt	For	For	For	For	
5	Ratify James von Moltke	Mgmt	For	For	For	For	
6	Ratify Karl von Rohr	Mgmt	For	Abstain	Against	Against	

7	Ratify Fabrizio Campelli	Mgmt	For	For	For
8	Ratify Bernd Leukert	Mgmt	For	Abstain	Against
9	Ratify Stuart Lewis	Mgmt	For	Abstain	Against
10	Ratify Alexander von zur Muhlen	Mgmt	For	For	For
11	Ratify Christiana Riley	Mgmt	For	For	For
12	Ratify Rebecca Short	Mgmt	For	For	For
13	Ratify Stefan Simon	Mgmt	For	For	For
14	Ratify Olivier Vigneron	Mgmt	For	For	For
15	Ratify Alexander Wynaendts	Mgmt	For	Abstain	Against
16	Ratify Paul Achleitner	Mgmt	For	Abstain	Against
17	Ratify Detlef Polaschek	Mgmt	For	Abstain	Against
18	Ratify Norbert Winkeljohann	Mgmt	For	Abstain	Against
19	Ratify Ludwig Blomeyer- Bartenstein	Mgmt	For	Abstain	Against
20	Ratify Mayree Clark	Mgmt	For	Abstain	Against
21	Ratify Jan Duscheck	Mgmt	For	Abstain	Against
22	Ratify Manja Eifert	Mgmt	For	Abstain	Against
23	Ratify Gerhard Eschelbeck	Mgmt	For	Abstain	Against
24	Ratify Sigmar Gabriel	Mgmt	For	Abstain	Against
25	Ratify Timo Heider	Mgmt	For	Abstain	Against
26	Ratify Martina Klee	Mgmt	For	Abstain	Against
27	Ratify Henriette Mark	Mgmt	For	Abstain	Against
28	Ratify Gabriele Platscher	Mgmt	For	Abstain	Against
29	Ratify Bernd Rose	Mgmt	For	Abstain	Against
30	Ratify Yngve Slyngstad	Mgmt	For	Abstain	Against
31	Ratify John Alexander Thain	Mgmt	For	Abstain	Against
32	Ratify Michele Trogni	Mgmt	For	Abstain	Against
33	Ratify Dagmar Valcarcel	Mgmt	For	Abstain	Against

34	Ratify Stefan Viertel	Mgmt	For	Abstain	Against
35	Ratify Theodor Weimer	Mgmt	For	Abstain	Against
36	Ratify Frank Werneke	Mgmt	For	Abstain	Against
37	Ratify Frank Witter	Mgmt	For	Abstain	Against
38	Appointment of Auditor	Mgmt	For	For	For
39	Remuneration Report	Mgmt	For	For	For
40	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
41	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
42	Elect Mayree C. Clark	Mgmt	For	For	For
43	Elect John A. Thain	Mgmt	For	For	For
44	Elect Michele Trogni	Mgmt	For	For	For
45	Elect Norbert Winkeljohann	Mgmt	For	For	For
46	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
47	Amendments to Articles (Transmission of General Meeting)	Mgmt	For	For	For
48	Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	Mgmt	For	For	For
49	Amendments to Articles (Share Register)	Mgmt	For	For	For
50	Supervisory Board Remuneration Policy	Mgmt	For	For	For
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
60	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Deutsche Post AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DPW	CINS D19225107	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	

11	Elect Katrin Suder	Mgmt	For	For	For
12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Devon Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DVN	CUSIP 25179M103	06/07/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	For	For
1.4	Elect Gennifer F. Kelly	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	For	For
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Michael N. Mears	Mgmt	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.10	Elect Richard E. Muncrief	Mgmt	For	For	For
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Exclusive Forum Provision	Mgmt	For	For	For
6	Amendment Regarding the Exculpation of Officers	Mgmt	For	For	For
7	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Diamondback  
Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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FANG CUSIP 25278X109

06/08/2023

Voted

**Meeting  
Type** **Country of Trade**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Travis D. Stice	Mgmt	For	For	For
2	Elect Vincent K. Brooks	Mgmt	For	For	For
3	Elect David L. Houston	Mgmt	For	For	For
4	Elect Rebecca A. Klein	Mgmt	For	For	For
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Mark L. Plaumann	Mgmt	For	For	For
7	Elect Melanie M. Trent	Mgmt	For	For	For
8	Elect Frank D. Tsuru	Mgmt	For	For	For
9	Elect Steven E. West	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
12	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DFS	CUSIP 254709108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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**DocuSign, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DOCU	CUSIP 256163106	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect James A. Beer	Mgmt	For	For	For
1.2	Elect Cain A. Hayes	Mgmt	For	For	For
1.3	Elect Allan Thygesen	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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**Dominion Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
D	CUSIP 25746U109	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James A. Bennett	Mgmt	For	For	For
2	Elect Robert M. Blue	Mgmt	For	For	For
3	Elect D. Maybank Hagood	Mgmt	For	For	For

4	Elect Ronald W. Jibson	Mgmt	For	For	For
5	Elect Mark J. Kington	Mgmt	For	For	For
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Joseph M. Rigby	Mgmt	For	For	For
8	Elect Pamela J. Royal	Mgmt	For	Against	Against
9	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Susan N. Story	Mgmt	For	For	For
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For
16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**DOMO, INC.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DOMO	CUSIP 257554105	06/30/2023	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Joshua G. James	Mgmt	For	For	For
1.2	Elect Carine Clark	Mgmt	For	For	For
1.3	Elect Daniel Daniel	Mgmt	For	For	For
1.4	Elect Jeff Kearl	Mgmt	For	For	For
1.5	Elect John R. Pestana	Mgmt	For	For	For
1.6	Elect Dan Strong	Mgmt	For	For	For
1.7	Elect Renee Soto	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For

**DoorDash, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DASH	CUSIP 25809K105	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shona L. Brown	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For

3	Elect Stanley Tang	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**DTE Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DTE	CUSIP 233331107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect David A. Thomas	Mgmt	For	For	For
1.8	Elect Gary Torgow	Mgmt	For	For	For
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Duke Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DUK	CUSIP 26441C204	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Derrick Burks	Mgmt	For	For	For
2	Elect Annette K. Clayton	Mgmt	For	For	For
3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Caroline D. Dorsa	Mgmt	For	For	For
6	Elect W. Roy Dunbar	Mgmt	For	For	For
7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For

8	Elect Lynn J. Good	Mgmt	For	For	For
9	Elect John T. Herron	Mgmt	For	For	For
10	Elect Idalene F. Kesner	Mgmt	For	For	For
11	Elect E. Marie McKee	Mgmt	For	For	For
12	Elect Michael J. Pacilio	Mgmt	For	For	For
13	Elect Thomas E. Skains	Mgmt	For	For	For
14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

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**Dyne Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
DYN	CUSIP 26818M108	05/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joshua Brumm	Mgmt	For	For	For
2	Elect David Lubner	Mgmt	For	For	For
3	Elect Jason Rhodes	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For

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## **E.ON SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EOAN	CINS D24914133	05/17/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory	Mgmt	For	For	For



Board Acts					
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements (FY 2023)	Mgmt	For	For	For
14	Appointment of Auditor for Interim Statements (FY 2024 Q1)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Temporary Increase in Supervisory Board Size	Mgmt	For	Against	Against
17	Elect Erich Clementi	Mgmt	For	For	For
18	Elect Andreas Schmitz	Mgmt	For	For	For
19	Elect Nadege Petit	Mgmt	For	For	For
20	Elect Ulrich Grillo	Mgmt	For	For	For
21	Elect Deborah B. Wilkens	Mgmt	For	For	For
22	Elect Rolf Martin Schmitz	Mgmt	For	For	For
23	Elect Klaus A. Frohlich	Mgmt	For	For	For
24	Elect Anke Groth	Mgmt	For	For	For
25	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
26	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**East West Bancorp,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EWBC	CUSIP 27579R104	05/23/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Manuel P. Alvarez	Mgmt	For	For	For	
2	Elect Molly Campbell	Mgmt	For	For	For	
3	Elect Archana Deskus	Mgmt	For	For	For	
4	Elect Serge Dumont	Mgmt	For	For	For	
5	Elect Rudolph I. Estrada	Mgmt	For	For	For	
6	Elect Paul H. Irving	Mgmt	For	For	For	
7	Elect Sabrina Kay	Mgmt	For	For	For	
8	Elect Jack C. Liu	Mgmt	For	For	For	
9	Elect Dominic Ng	Mgmt	For	For	For	
10	Elect Lester M. Sussman	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ETN	CUSIP G29183103	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Olivier Leonetti	Mgmt	For	For	For
3	Elect Silvio Napoli	Mgmt	For	For	For
4	Elect Gregory R. Page	Mgmt	For	For	For
5	Elect Sandra Pinalto	Mgmt	For	For	For
6	Elect Robert V. Pragada	Mgmt	For	For	For
7	Elect Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Gerald B. Smith	Mgmt	For	For	For
9	Elect Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Darryl L. Wilson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

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**EBay Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EBAY	CUSIP 278642103	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call	ShrHoldr	Against	Against	For

Special Meeting

Edenred

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EDEN	CINS F3192L109	05/11/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
12	2023 Directors' Fees	Mgmt	For	For	For	
13	2022 Remuneration Report	Mgmt	For	For	For	

14	2022 Remuneration of Bertrand Dumazy, Chair and CEO	Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Issue Performance Shares	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Edison  
International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EIX	CUSIP 281020107	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For

6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

## Eiffage

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FGR	CINS F2924U106	04/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For



24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Elevance Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ELV	CUSIP 036752103	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

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**Eli Lilly and Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLY	CUSIP 532457108	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ELE	CINS E41222113	04/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Spain				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Juan Sanchez-Calero Guilarte	Mgmt	For	For	For
8	Elect Ignacio Garralda Ruiz de Velasco	Mgmt	For	For	For
9	Elect Francisco de Lacerda	Mgmt	For	For	For
10	Elect Alberto De Paoli	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	2023-2025 Strategic Incentive	Mgmt	For	For	For
13	Related Party Transactions (Enel Finance International N.V. and Endesa S.A.)	Mgmt	For	For	For
14	Related Party Transactions (Endesa Group and Gridspertise Iberia S.L.)	Mgmt	For	For	For

15	Related Party Transactions (Endesa Group and Enel Green Power SpA)	Mgmt	For	For	For
16	Related Party Transactions (Endesa Group and Enel Group Companies)	Mgmt	For	For	For
17	Related Party Transactions (Enel X S.R.L and Endesa X Servicios S.L.)	Mgmt	For	For	For
18	Related Party Transactions (Endesa X Way, S.L. and companies of the Endesa Group)	Mgmt	For	For	For
19	Related Party Transactions (Endesa Generacion S.A.U. and Enel Produzione S.p.A.)	Mgmt	For	For	For
20	Related Party Transactions (Endesa Energia S.A. and Enel Global Trading S.p.A.)	Mgmt	For	For	For
21	Related Party Transactions (Endesa Ingenieria S.L. and E-Distribuzione S.R.L.)	Mgmt	For	For	For
22	Related Party Transactions (Gridspertise S.R.L and Edistribucion Redes Digitales S.L.U.)	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Enel S.p.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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ENEL CINS T3679P115 05/10/2023 Voted

**Meeting  
Type** **Country of Trade**

Annual Italy

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	N/A	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	For	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	Abstain	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive	Mgmt	For	For	For

	Plan				
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Enfusion, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENFN	CUSIP 292812104	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Spellacy	Mgmt	For	For	For
1.2	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
1.3	Elect Roy Luo	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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## Engie

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENGI	CINS F7629A107	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
2	Consolidated Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Elect Marie-Jose Nadeau	Mgmt	For	For	For
7	Elect Patrice Durand	Mgmt	For	For	For
8	2022 Remuneration Report	Mgmt	For	For	For
9	2022 Remuneration of Jean-Pierre Clamadieu, Chair	Mgmt	For	For	For
10	2022 Remuneration of Catherine MacGregor, CEO	Mgmt	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
12	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
14	Employee Stock Purchase Plan	Mgmt	For	For	For
15	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Authorisation of Legal	Mgmt	For	For	For



	Formalities				
18	Shareholder Proposal Regarding the Election of Lucie Muniesa	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	ShrHoldr	Against	Against	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Enovix Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ENVX	CUSIP 293594107	06/15/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Thurman John	Mgmt	For	TNA	N/A

	Rodgers				
1.2	Elect Betsy S. Atkins	Mgmt	For	TNA	N/A
1.3	Elect Pegah Ebrahimi	Mgmt	For	TNA	N/A
1.4	Elect Emmanuel T. Hernandez	Mgmt	For	TNA	N/A
1.5	Elect Gregory Reichow	Mgmt	For	TNA	N/A
1.6	Elect Raj Talluri	Mgmt	For	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
4	Ratification of Auditor	Mgmt	For	TNA	N/A

**Enstar Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ESGR	CUSIP G3075P101	06/01/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert J. Campbell	Mgmt	For	For	For	
2	Elect B. Frederick Becker	Mgmt	For	For	For	
3	Elect Sharon Beesley	Mgmt	For	For	For	
4	Elect James D. Carey	Mgmt	For	For	For	
5	Elect Susan L. Cross	Mgmt	For	For	For	
6	Elect Hans-Peter Gerhardt	Mgmt	For	For	For	

7	Elect Orla Gregory	Mgmt	For	For	For
8	Elect Willard Myron Hendry, Jr.	Mgmt	For	For	For
9	Elect Paul J. O'Shea	Mgmt	For	For	For
10	Elect Hitesh R. Patel	Mgmt	For	For	For
11	Elect Dominic F. Silvester	Mgmt	For	For	For
12	Elect Poul A. Winslow	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

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## Equinor ASA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EQNR	CINS R2R90P103	05/10/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Norway				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Election of Presiding Chair	Mgmt	For	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Authority to Distribute Interim Dividends	Mgmt	For	TNA	N/A
12	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	ShrHoldr	Against	TNA	N/A
13	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	ShrHoldr	Against	TNA	N/A
14	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	ShrHoldr	Against	TNA	N/A
15	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	ShrHoldr	Against	TNA	N/A
16	Shareholder Proposal Regarding Barents Sea Exploration	ShrHoldr	Against	TNA	N/A
17	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	ShrHoldr	Against	TNA	N/A

18	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	ShrHoldr	Against	TNA	N/A
19	Corporate Governance Report	Mgmt	For	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Remuneration Report	Mgmt	For	TNA	N/A
22	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
23	Corporate Assembly Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares (Share Savings Plan)	Mgmt	For	TNA	N/A
26	Cancellation of Shares	Mgmt	For	TNA	N/A
27	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Equitable Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
EQH	CUSIP 29452E101	05/24/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Francis A. Hondal	Mgmt	For	For	For
2	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For
3	Elect Daniel G. Kaye	Mgmt	For	For	For
4	Elect Joan Lamm-Tennant	Mgmt	For	For	For
5	Elect Craig C. Mackay	Mgmt	For	For	For
6	Elect Mark Pearson	Mgmt	For	For	For
7	Elect Bertram L. Scott	Mgmt	For	For	For
8	Elect George Stansfield	Mgmt	For	For	For
9	Elect Charles G.T. Stonehill	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**EverQuote, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EVER	CUSIP 30041R108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David B. Blundin	Mgmt	For	Withhold	Against
1.2	Elect Sanju K. Bansal	Mgmt	For	Withhold	Against
1.3	Elect Paul F. Deninger	Mgmt	For	Withhold	Against
1.4	Elect Jayme Mendal	Mgmt	For	Withhold	Against
1.5	Elect George Neble	Mgmt	For	Withhold	Against
1.6	Elect John L. Shields	Mgmt	For	Withhold	Against

1.7	Elect Mira Wilczek	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

## Eversource Energy

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ES	CUSIP 30040W108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect Francis A. Doyle	Mgmt	For	For	For
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Kenneth R. Leibler	Mgmt	For	For	For
8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For

15	Increase in Authorized Common Stock	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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## Exelon Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXC	CUSIP 30161N101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Expedia Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	For	For
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against

16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

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**Exxon Mobil Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
XOM	CUSIP 30231G102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For

25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

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**FibroGen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FGEN	CUSIP 31572Q808	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Enrique Conterno	Mgmt	For	For	For
2	Elect Aoife M. Brennan	Mgmt	For	For	For
3	Elect Gerald Lema	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Fidelity National  
Information  
Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FIS	CUSIP 31620M106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lee Adrean	Mgmt	For	For	For
2	Elect Ellen R. Alemany	Mgmt	For	For	For
3	Elect Mark D. Benjamin	Mgmt	For	For	For
4	Elect Vijay D'Silva	Mgmt	For	For	For
5	Elect Stephanie L. Ferris	Mgmt	For	For	For
6	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
7	Elect Lisa Hook	Mgmt	For	For	For
8	Elect Kenneth T. Lamneck	Mgmt	For	For	For
9	Elect Gary L. Lauer	Mgmt	For	For	For
10	Elect Louise M. Parent	Mgmt	For	For	For
11	Elect Brian T. Shea	Mgmt	For	For	For
12	Elect James B. Stallings, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**First Foundation  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FFWM	CUSIP 32026V104	06/27/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ulrich E. Keller, Jr.	Mgmt	For	TNA	N/A
2	Elect Scott Kavanaugh	Mgmt	For	TNA	N/A
3	Elect Max A. Briggs	Mgmt	For	TNA	N/A
4	Elect John Hakopian	Mgmt	For	TNA	N/A
5	Elect David Lake	Mgmt	For	TNA	N/A
6	Elect Elizabeth A. Pagliarini	Mgmt	For	TNA	N/A
7	Elect Mitchell M. Rosenberg	Mgmt	For	TNA	N/A
8	Elect Diane M. Rubin	Mgmt	For	TNA	N/A
9	Elect Jacob Sonenshine	Mgmt	For	TNA	N/A
10	Elect Gabriel V. Vazquez	Mgmt	For	TNA	N/A
11	Elect Allison Ball (Dissident Nominee)	ShrHoldr	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A

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**First Foundation  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FFWM	CUSIP 32026V104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Proxy Contest	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dissident Nominee Allison Ball	ShrHoldr	N/A	For	N/A
2	Elect Management Nominee Max A. Briggs	ShrHoldr	N/A	For	N/A
3	Elect Management Nominee Scott Kavanaugh	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Ulrich E. Keller, Jr.	ShrHoldr	N/A	For	N/A
5	Elect Management Nominee David Lake	ShrHoldr	N/A	For	N/A
6	Elect Management Nominee Elizabeth A. Pagliarini	ShrHoldr	N/A	For	N/A
7	Elect Management Nominee Mitchell M. Rosenberg	ShrHoldr	N/A	For	N/A
8	Elect Management Nominee Diane M. Rubin	ShrHoldr	N/A	For	N/A
9	Elect Management Nominee Jacob Sonenshine	ShrHoldr	N/A	For	N/A
10	Elect Management Nominee Gabriel V. Vazquez	ShrHoldr	N/A	For	N/A
11	Elect Management Nominee John Hakopian	ShrHoldr	N/A	Withhold	N/A

12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

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**Firstenergy Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FE	CUSIP 337932107	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jana T. Croom	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	For	For
5	Elect Sean T. Klimczak	Mgmt	For	For	For
6	Elect Jesse A. Lynn	Mgmt	For	For	For
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	For	For
11	Elect Melvin Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For



14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

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**Ford Motor Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
F	CUSIP 345370860	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Alexandra Ford English	Mgmt	For	For	For
3	Elect James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Henry Ford III	Mgmt	For	Against	Against
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
6	Elect William W. Helman IV	Mgmt	For	For	For
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For

8	Elect William E. Kennard	Mgmt	For	Against	Against
9	Elect John C. May	Mgmt	For	For	For
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
12	Elect John L. Thornton	Mgmt	For	Against	Against
13	Elect John B. Veihmeyer	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	ShrHoldr	Against	Against	For

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**Freeport-McMoRan Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FCX	CUSIP 35671D857	06/06/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect David P. Abney	Mgmt	For	For	For
		2	Elect Richard C. Adkerson	Mgmt	For	For	For
		3	Elect Marcela E. Donadio	Mgmt	For	For	For
		4	Elect Robert W. Dudley	Mgmt	For	For	For
		5	Elect Hugh Grant	Mgmt	For	For	For
		6	Elect Lydia H. Kennard	Mgmt	For	For	For
		7	Elect Ryan M. Lance	Mgmt	For	For	For
		8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
		9	Elect Dustan E. McCoy	Mgmt	For	For	For
		10	Elect Kathleen L. Quirk	Mgmt	For	For	For
		11	Elect John J. Stephens	Mgmt	For	For	For
		12	Elect Frances F. Townsend	Mgmt	For	For	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		15	Ratification of Auditor	Mgmt	For	For	For

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**Fujitsu Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
6702	CINS J15708159	06/26/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Japan						
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Elect Takahito Tokita	Mgmt	For	For	For
		3	Elect Hidenori Furuta	Mgmt	For	For	For
		4	Elect Takeshi Isobe	Mgmt	For	For	For
		5	Elect Masami Yamamoto	Mgmt	For	For	For
		6	Elect Chiaki Mukai	Mgmt	For	For	For
		7	Elect Atsushi Abe	Mgmt	For	For	For
		8	Elect Yoshiko Kojo	Mgmt	For	For	For
		9	Elect Kenichiro Sasae	Mgmt	For	For	For
		10	Elect Byron Gill	Mgmt	For	For	For
		11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
		12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	Against	Against

**Gaming And Leisure Properties, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
GLPI	CUSIP 36467J108	06/15/2023	Voted
Meeting Type	Country of Trade		

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## GEA Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
G1A	cins D28304109	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For

4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetigns)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**General Dynamics  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GD	CUSIP 369550108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Clarke	Mgmt	For	For	For
2	Elect James S. Crown	Mgmt	For	For	For
3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	For	For
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	For	For
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	For	For
9	Elect Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Laura J. Schumacher	Mgmt	For	For	For
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Elect Peter A. Wall	Mgmt	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**General Electric Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GE	CUSIP 369604301	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For



11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

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**General Motors Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GM	CUSIP 37045V100	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For

3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

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**Genuine Parts**

**Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GPC	CUSIP 372460105	05/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

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**Geron Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GERN	CUSIP 374163103	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect V. Bryan Lawlis	Mgmt	For	For	For
1.2	Elect Susan M. Molineaux	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Gjensidige Forsikring ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GJF	CINS R2763X101	03/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Norway				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Remuneration Report	Mgmt	For	TNA	N/A
12	Remuneration Policy	Mgmt	For	TNA	N/A
13	Authority to Distribute a Dividend	Mgmt	For	TNA	N/A
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	TNA	N/A
15	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Elect Trine Riis Groven	Mgmt	For	TNA	N/A
20	Elect Iwar Arnstad	Mgmt	For	TNA	N/A

21	Elect Pernille Moen Masdal	Mgmt	For	TNA	N/A
22	Elect Henrik Bachke Madsen	Mgmt	For	TNA	N/A
23	Elect Inger Groggaard Stensaker	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Directors and Auditors' Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Glaukos  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GKOS	CUSIP 377322102	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Denice M. Torres	Mgmt	For	For	For
1.2	Elect Aimee S. Weisner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Glow Energy Public  
Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
GLOW	CINS Y27290124	03/29/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Thailand					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Directors' Fees	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
7	Amendments to Articles	Mgmt	For	For	For	
8	Elect Veerasak Kositpaisal	Mgmt	For	Against	Against	
9	Elect Jukr Boon-Long	Mgmt	For	Against	Against	
10	Elect Chayun Tantivasadakarn	Mgmt	For	Against	Against	
11	Transaction of Other Business	Mgmt	For	Against	Against	

**Granite Point  
Mortgage Trust Inc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
GPMT	CUSIP 38741L107	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tanuja M. Dehne	Mgmt	For	For	For
2	Elect Stephen G. Kasnet	Mgmt	For	For	For
3	Elect Sheila K McGrath	Mgmt	For	For	For
4	Elect W. Reid Sanders	Mgmt	For	For	For
5	Elect John A. Taylor	Mgmt	For	For	For
6	Elect Hope B. Woodhouse	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

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## GSK Plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GSK	CINS G3910J179	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For



3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from	Mgmt	For	For	For

	Statement of the Senior Statutory Auditor's name in published Auditors' Reports				
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**H & M Hennes & Mauritz AB**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HMB	CINS W41422101	05/04/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Sweden				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Election of Presiding Chair	Mgmt	For	TNA	N/A
9	Voting List	Mgmt	For	TNA	N/A
10	Agenda	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

12	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
13	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
14	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
15	Accounts and Reports	Mgmt	For	TNA	N/A
16	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
17	Ratify Karl-Johan Persson	Mgmt	For	TNA	N/A
18	Ratify Stina Bergfors	Mgmt	For	TNA	N/A
19	Ratify Anders Dahlvig	Mgmt	For	TNA	N/A
20	Ratify Danica Kragic Jensfelt	Mgmt	For	TNA	N/A
21	Ratify Lena Patriksson Keller	Mgmt	For	TNA	N/A
22	Ratify Christian Sievert	Mgmt	For	TNA	N/A
23	Ratify Erica Wiking Hager	Mgmt	For	TNA	N/A
24	Ratify Niklas Zennstrom	Mgmt	For	TNA	N/A
25	Ratify Ingrid Godin	Mgmt	For	TNA	N/A
26	Ratify Tim Gahnstrom	Mgmt	For	TNA	N/A
27	Ratify Louise Wikholm	Mgmt	For	TNA	N/A
28	Ratify Margareta Welinder	Mgmt	For	TNA	N/A
29	Ratify Hampus Glanzelius	Mgmt	For	TNA	N/A
30	Ratify Agneta Gustafsson	Mgmt	For	TNA	N/A
31	Ratify Helena Helmersson (CEO)	Mgmt	For	TNA	N/A
32	Board Size	Mgmt	For	TNA	N/A
33	Number of Auditors	Mgmt	For	TNA	N/A
34	Directors' Fees	Mgmt	For	TNA	N/A
35	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
36	Elect Stina Bergfors	Mgmt	For	TNA	N/A

37	Elect Anders Dahlvig	Mgmt	For	TNA	N/A
38	Elect Danica Kragic Jensfelt	Mgmt	For	TNA	N/A
39	Elect Lena Patriksson Keller	Mgmt	For	TNA	N/A
40	Elect Karl-Johan Persson	Mgmt	For	TNA	N/A
41	Elect Christian Sievert	Mgmt	For	TNA	N/A
42	Elect Niklas Zennstrom	Mgmt	For	TNA	N/A
43	Elect Christina Synnergren	Mgmt	For	TNA	N/A
44	Elect Karl-Johan Persson as Chair	Mgmt	For	TNA	N/A
45	Appointment of Auditor	Mgmt	For	TNA	N/A
46	Remuneration Report	Mgmt	For	TNA	N/A
47	Reduction of Share Capital and Bonus Issue	Mgmt	For	TNA	N/A
48	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
49	Shareholder Proposal Regarding Fairtrade-labelled Clothing	ShrHoldr	N/A	TNA	N/A
50	Shareholder Proposal Regarding Severance Pay Policy	ShrHoldr	N/A	TNA	N/A
51	Shareholder Proposal Regarding Report on Cotton Products	ShrHoldr	N/A	TNA	N/A
52	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	N/A	TNA	N/A
53	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
54	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
55	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
56	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Hanmi Financial Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HAFC	CUSIP 410495204	05/24/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect John J. Ahn	Mgmt	For	For	For	
2	Elect Christie K. Chu	Mgmt	For	For	For	
3	Elect Harry H. Chung	Mgmt	For	For	For	
4	Elect Bonita I. Lee	Mgmt	For	For	For	
5	Elect Gloria J. Lee	Mgmt	For	For	For	
6	Elect David L. Rosenblum	Mgmt	For	For	For	
7	Elect Thomas J. Williams	Mgmt	For	For	For	
8	Elect Michael M. Yang	Mgmt	For	For	For	
9	Elect Gideon Yu	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

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**Healthpeak Properties, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEAK	CUSIP 42250P103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott M. Brinker	Mgmt	For	For	For
2	Elect Brian G. Cartwright	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Christine N. Garvey	Mgmt	For	For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
6	Elect David B. Henry	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

**Heartland Financial  
USA, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
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HTLF	CUSIP 42234Q102	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert B. Engel	Mgmt	For	Withhold	Against
2	Elect Thomas L. Flynn	Mgmt	For	Withhold	Against
3	Elect Jennifer K. Hopkins	Mgmt	For	Withhold	Against
4	Elect Bruce K. Lee	Mgmt	For	Withhold	Against
5	Repeal of Classified Board	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

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**Heidrick & Struggles International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSII	CUSIP 422819102	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Elizabeth L. Axelrod	Mgmt	For	For	For

1.2	Elect Mary E.G. Bear	Mgmt	For	For	For
1.3	Elect Lyle Logan	Mgmt	For	For	For
1.4	Elect Willem Mesdag	Mgmt	For	For	For
1.5	Elect Krishnan Rajagopalan	Mgmt	For	For	For
1.6	Elect Stacey Rauch	Mgmt	For	For	For
1.7	Elect Adam Warby	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to the 2012 Global Share Program	Mgmt	For	Against	Against

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**Heritage-Crystal Clean, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HCCI	CUSIP 42726M106	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Bruce C. Bruckmann	Mgmt	For	For	For
1.2	Elect Robert W. Willmschen, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized	Mgmt	For	For	For



	Common Stock				
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Transaction of Other Business	Mgmt	For	Against	Against

**Hermes  
International**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMS	CINS F48051100	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management	Mgmt	For	For	For

	Acts				
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	Against	Against
20	Elect Monique Cohen	Mgmt	For	Against	Against
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital	Mgmt	For	For	For

	Through Capitalisations				
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Trust**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HT	CUSIP 427825500	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jackson Hsieh	Mgmt	For	For	For
2	Elect Dianna F. Morgan	Mgmt	For	For	For
3	Elect John M. Sabin	Mgmt	For	For	For
4	Elect Neil H. Shah	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

**HomeStreet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HMST	CUSIP 43785V102	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Scott M. Boggs	Mgmt	For	For	For
2	Elect Sandra A. Cavanaugh	Mgmt	For	For	For
3	Elect Jeffrey D. Green	Mgmt	For	For	For
4	Elect Joanne R. Harrell	Mgmt	For	For	For
5	Elect Mark K. Mason	Mgmt	For	For	For
6	Elect James R. Mitchell, Jr	Mgmt	For	For	For
7	Elect Nancy D. Pellegrino	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

**Honeywell  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HON	CUSIP 438516106	05/19/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Darius Adamczyk	Mgmt	For	For	For	
2	Elect Duncan B. Angove	Mgmt	For	For	For	
3	Elect William S. Ayer	Mgmt	For	For	For	
4	Elect Kevin Burke	Mgmt	For	For	For	
5	Elect D. Scott Davis	Mgmt	For	For	For	
6	Elect Deborah Flint	Mgmt	For	For	For	

7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

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**Hostess Brands, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TWNK	CUSIP 44109J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jerry D. Kaminski	Mgmt	For	For	For
1.2	Elect Andrew P. Callahan	Mgmt	For	For	For
1.3	Elect Olu Fajemirokun Beck	Mgmt	For	For	For

1.4	Elect Laurence Bodner	Mgmt	For	For	For
1.5	Elect Gretchen R. Crist	Mgmt	For	For	For
1.6	Elect Rachel P. Cullen	Mgmt	For	For	For
1.7	Elect Hugh G. Dineen	Mgmt	For	For	For
1.8	Elect Ioannis Skoufalos	Mgmt	For	For	For
1.9	Elect Craig D. Steeneck	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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## HSBC Holdings plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSBA	CINS G4634U169	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Geraldine Buckingham	Mgmt	For	For	For
4	Elect Georges Elhedery	Mgmt	For	For	For
5	Elect Kalpana Morparia	Mgmt	For	For	For
6	Elect Rachel Duan	Mgmt	For	For	For
7	Elect Carolyn Fairbairn	Mgmt	For	For	For
8	Elect James J. Forese	Mgmt	For	For	For
9	Elect Steven Guggenheimer	Mgmt	For	For	For

10	Elect Jose Antonio Meade Kuribrena	Mgmt	For	For	For
11	Elect Eileen Murray	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Elect Noel Quinn	Mgmt	For	For	For
14	Elect Mark E. Tucker	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Repurchased Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against



	Days				
27	Shareholder Proposal Regarding Pension Scheme	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Dividend Policy	ShrHoldr	Against	Against	For

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### Hubspot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBS	CUSIP 443573100	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nick Caldwell	Mgmt	For	For	For
2	Elect Claire Hughes Johnson	Mgmt	For	For	For
3	Elect Jay Simons	Mgmt	For	For	For
4	Elect Yamini Rangan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Hudson  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HDSN	CUSIP 444144109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Vincent P. Abbatecola	Mgmt	For	Withhold	Against
1.2	Elect Nicole Bulgarino	Mgmt	For	Withhold	Against
1.3	Elect Brian F. Coleman	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**ICL Group Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICL	CINS M53213100	05/10/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Israel				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Yoav Doppelt	Mgmt	For	TNA	N/A
2	Elect Aviad Kaufman	Mgmt	For	TNA	N/A

3	Elect Avisar Paz	Mgmt	For	TNA	N/A
4	Elect Sagi Kabla	Mgmt	For	TNA	N/A
5	Elect Reem Aminoach	Mgmt	For	TNA	N/A
6	Elect Lior Reitblatt	Mgmt	For	TNA	N/A
7	Elect Zipora Ozer-Armon	Mgmt	For	TNA	N/A
8	Elect Gad Lesin	Mgmt	For	TNA	N/A
9	Elect Michal Silverberg	Mgmt	For	TNA	N/A
10	Appointment of Auditor	Mgmt	For	TNA	N/A
11	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
12	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**IGM Biosciences,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IGMS	CUSIP 449585108	06/23/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Julie Hambleton	Mgmt	For	For	For		
1.2	Elect William Strohl	Mgmt	For	For	For		
1.3	Elect Jakob Haldor Topsoe	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	Against	Against		

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**Immunogen, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IMGN	CUSIP 45253H101	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Board Size	Mgmt	For	For	For
2.1	Elect Stuart A. Arbuckle	Mgmt	For	For	For
2.2	Elect Mark J. Enyedy	Mgmt	For	For	For
2.3	Elect Mark A. Goldberg	Mgmt	For	For	For
2.4	Elect Tracey L. McCain	Mgmt	For	For	For
2.5	Elect Stephen C. McCluski	Mgmt	For	For	For
2.6	Elect Dean J. Mitchell	Mgmt	For	Withhold	Against
2.7	Elect Kristine Peterson	Mgmt	For	For	For
2.8	Elect Helen M. Thackray	Mgmt	For	For	For
2.9	Elect Richard J. Wallace	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

**Insperty, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
NSP	CUSIP 45778Q107	05/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Timothy T. Clifford	Mgmt	For	For	For
2	Elect Ellen H. Masterson	Mgmt	For	For	For
3	Elect Latha Ramchand	Mgmt	For	For	For
4	Approval of the Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Intercept  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ICPT	CUSIP 45845P108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paolo Fundaro	Mgmt	For	For	For

2	Elect Jerome Durso	Mgmt	For	For	For
3	Elect Srinivas Akkaraju	Mgmt	For	Withhold	Against
4	Elect Luca Benatti	Mgmt	For	For	For
5	Elect Daniel M. Bradbury	Mgmt	For	Withhold	Against
6	Elect Keith Gottesdiener	Mgmt	For	For	For
7	Elect Nancy Miller-Rich	Mgmt	For	For	For
8	Elect Mark Pruzanski	Mgmt	For	Withhold	Against
9	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
10	Elect Gino Santini	Mgmt	For	For	For
11	Elect Glenn P. Sblendorio	Mgmt	For	Withhold	Against
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**International Bancshares Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IBOC	CUSIP 459044103	05/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Javier de Anda	Mgmt	For	For	For

2	Elect Rudolph M. Miles	Mgmt	For	For	For
3	Elect Larry A. Norton	Mgmt	For	For	For
4	Elect Antonio R. Sanchez, Jr.	Mgmt	For	For	For
5	Elect Douglas B. Howland	Mgmt	For	For	For
6	Elect Dennis E. Nixon	Mgmt	For	For	For
7	Elect Roberto R. Resendez	Mgmt	For	For	For
8	Elect Diana G. Zuniga	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**International Game  
Technology PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
IGT	CUSIP G4863A108	05/09/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Report	Mgmt	For	Against	Against		
3	Elect Massimiliano Chiara	Mgmt	For	For	For		
4	Elect Alberto Dessy	Mgmt	For	For	For		
5	Elect Marco Drago	Mgmt	For	For	For		
6	Elect Ashley M. Hunter	Mgmt	For	For	For		
7	Elect James F. McCann	Mgmt	For	For	For		

8	Elect Heather McGregor	Mgmt	For	For	For
9	Elect Lorenzo Pellicoli	Mgmt	For	For	For
10	Elect Maria Pinelli	Mgmt	For	For	For
11	Elect Samantha Ravich	Mgmt	For	For	For
12	Elect Vincent L. Sadusky	Mgmt	For	For	For
13	Elect Marco Sala	Mgmt	For	For	For
14	Elect Gianmario Tondato da Ruos	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Reduction in Revaluation Reserve	Mgmt	For	For	For
23	Cancellation of B Ordinary Share (Revaluation Reserve Reduction)	Mgmt	For	For	For



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INVEB	CINS W5R777115	05/03/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Sweden				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
13	Accounts and Reports	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Ratification of Gunnar Brock	Mgmt	For	TNA	N/A
16	Ratification of Johan Forssell	Mgmt	For	TNA	N/A
17	Ratification of Magdalena Gerger	Mgmt	For	TNA	N/A
18	Ratification of Tom Johnstone	Mgmt	For	TNA	N/A

19	Ratification of Isabelle Kocher	Mgmt	For	TNA	N/A
20	Ratification of Sven Nyman	Mgmt	For	TNA	N/A
21	Ratification of Grace Reksten Skaugen	Mgmt	For	TNA	N/A
22	Ratification of Hans Straberg	Mgmt	For	TNA	N/A
23	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
24	Ratification of Marcus Wallenberg	Mgmt	For	TNA	N/A
25	Ratification of Sara Ohrvall	Mgmt	For	TNA	N/A
26	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
27	Board Size	Mgmt	For	TNA	N/A
28	Number of Auditors	Mgmt	For	TNA	N/A
29	Directors' Fees	Mgmt	For	TNA	N/A
30	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
31	Elect Gunnar Brock	Mgmt	For	TNA	N/A
32	Elect Johan Forssell	Mgmt	For	TNA	N/A
33	Elect Magdalena Gerger	Mgmt	For	TNA	N/A
34	Elect Tom Johnstone	Mgmt	For	TNA	N/A
35	Elect Isabelle Kocher	Mgmt	For	TNA	N/A
36	Elect Sven Nyman	Mgmt	For	TNA	N/A
37	Elect Grace Reksten Skaugen	Mgmt	For	TNA	N/A
38	Elect Hans Straberg	Mgmt	For	TNA	N/A
39	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
40	Elect Marcus Wallenberg	Mgmt	For	TNA	N/A
41	Elect Sara Ohrvall	Mgmt	For	TNA	N/A

42	Elect Jacob Wallenberg as chair	Mgmt	For	TNA	N/A
43	Appointment of Auditor	Mgmt	For	TNA	N/A
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	TNA	N/A
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	TNA	N/A
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
48	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
49	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
50	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
51	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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## Ipsen

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IPN	CINS F5362H107	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14	Elect Marc de Garidel	Mgmt	For	Against	Against
15	Elect Henri Beaufour	Mgmt	For	Against	Against
16	Elect Michele Ollier	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Greenshoe	Mgmt	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

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**Itochu Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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8001 CINS J2501P104

06/23/2023

Voted

**Meeting  
Type**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6178	CINS J2800D109	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroya Masuda	Mgmt	For	Against	Against
3	Elect Atsushi Iizuka	Mgmt	For	Against	Against
4	Elect Norito Ikeda	Mgmt	For	Against	Against
5	Elect Tetsuya Senda	Mgmt	For	Against	Against
6	Elect Kunio Tanigaki	Mgmt	For	Against	Against
7	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
8	Elect Miharu Koezuka	Mgmt	For	Against	Against
9	Elect Sakie Akiyama	Mgmt	For	Against	Against
10	Elect Makoto Kaiami	Mgmt	For	Against	Against
11	Elect Akira Satake	Mgmt	For	Against	Against
12	Elect Takako Suwa	Mgmt	For	Against	Against
13	Elect Yayoi Ito	Mgmt	For	Against	Against
14	Elect Hiroshi Oeda	Mgmt	For	Against	Against
15	Elect Miyoko Kimura Miyoko Sakekawa	Mgmt	For	Against	Against
16	Elect Kosei Shindo	Mgmt	For	Against	Against

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JD.	CINS G5144Y120	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz	Mgmt	For	For	For
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Long	Mgmt	For	For	For
7	Elect Kath Smith	Mgmt	For	For	For
8	Elect Bert Hoyt	Mgmt	For	For	For
9	Elect Helen Ashton	Mgmt	For	For	For
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For
11	Elect Suzanne Williams	Mgmt	For	For	For
12	Elect Andrew Higginson	Mgmt	For	For	For
13	Elect Ian Dyson	Mgmt	For	For	For
14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For



20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For

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**Jefferies Financial Group Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JEF	CUSIP 47233W109	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

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**Johnson & Johnson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JNJ	CUSIP 478160104	04/27/2023	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Extended Patent  
Exclusivities and Application  
for Secondary and Tertiary  
Patents

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**JPMorgan Chase &  
Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JPM	CUSIP 46625H100	05/16/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect Alicia Boler Davis	Mgmt	For	For	For	
6	Elect James Dimon	Mgmt	For	For	For	
7	Elect Timothy P. Flynn	Mgmt	For	For	For	
8	Elect Alex Gorsky	Mgmt	For	For	For	
9	Elect Mellody Hobson	Mgmt	For	For	For	
10	Elect Michael A. Neal	Mgmt	For	For	For	
11	Elect Phebe N. Novakovic	Mgmt	For	For	For	
12	Elect Virginia M. Rometty	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

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**Julius Baer Group  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
BAER	CINS H4414N103	04/13/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Switzerland	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Accounts and Reports	Mgmt	For	TNA	N/A
		3	Compensation Report	Mgmt	For	TNA	N/A
		4	Allocation of Dividends	Mgmt	For	TNA	N/A
		5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
		6	Board Compensation	Mgmt	For	TNA	N/A
		7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A
		8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A
		9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
		10	Elect Romeo Lacher	Mgmt	For	TNA	N/A
		11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A
		12	Elect Richard Campbell-Breeden	Mgmt	For	TNA	N/A
		13	Elect David R. Nicol	Mgmt	For	TNA	N/A
		14	Elect Kathryn Shih	Mgmt	For	TNA	N/A

15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A
19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A

30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Karuna  
Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KRTX	CUSIP 48576A100	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bill Meury	Mgmt	For	For	For
2	Elect Laurie Olson	Mgmt	For	For	For
3	Elect David Wheadon	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**KDDI  
CORPORATION**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9433	CINS J31843105	06/21/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	Japan						
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Amendments to Articles	Mgmt	For	For	For
		4	Elect Takashi Tanaka	Mgmt	For	For	For
		5	Elect Makoto Takahashi	Mgmt	For	For	For
		6	Elect Toshitake Amamiya	Mgmt	For	For	For
		7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
		8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
		9	Elect Hiromichi Matsuda	Mgmt	For	For	For
		10	Elect Goro Yamaguchi	Mgmt	For	For	For
		11	Elect Keiji Yamamoto	Mgmt	For	For	For
		12	Elect Shigeki Goto	Mgmt	For	For	For
		13	Elect Tsutomu Tannowa	Mgmt	For	For	For
		14	Elect Junko Okawa	Mgmt	For	For	For
		15	Elect Kyoko Okumiya	Mgmt	For	For	For

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**Kennedy-Wilson Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KW	CUSIP 489398107	06/08/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		



Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Todd Boehly	Mgmt	For	For	For
2	Elect David A. Minella	Mgmt	For	For	For
3	Elect Mary Ricks	Mgmt	For	For	For
4	Elect Sanaz Zaimi	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Keros  
Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KROS	CUSIP 492327101	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carl L. Gordon	Mgmt	For	For	For
2	Elect Tomer Kariv	Mgmt	For	Withhold	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**Kesko Oyj**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KESKOB	CINS X44874109	03/30/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Finland					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Accounts and Reports	Mgmt	For	For	For	
13	Allocation of Profits/Dividends	Mgmt	For	For	For	
14	Ratification of Board and Management Acts	Mgmt	For	For	For	
15	Remuneration Report	Mgmt	For	For	For	
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
17	Directors' Fees	Mgmt	For	For	For	
18	Authority to Set Auditor's Fees	Mgmt	For	For	For	

19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Kinder Morgan, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KMI	CUSIP 49456B101	05/10/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard D. Kinder	Mgmt	For	For	For
2	Elect Steven J. Kean	Mgmt	For	For	For
3	Elect Kimberly A. Dang	Mgmt	For	For	For
4	Elect Ted A. Gardner	Mgmt	For	For	For
5	Elect Anthony W. Hall, Jr.	Mgmt	For	For	For
6	Elect Gary L. Hultquist	Mgmt	For	For	For
7	Elect Ronald L. Kuehn, Jr.	Mgmt	For	For	For
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Michael C. Morgan	Mgmt	For	For	For

10	Elect Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect C. Park Shaper	Mgmt	For	For	For
12	Elect William A. Smith	Mgmt	For	For	For
13	Elect Joel V. Staff	Mgmt	For	For	For
14	Elect Robert F. Vagt	Mgmt	For	For	For
15	Amendment Limiting the Liability of Certain Officers	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Kiniksa  
Pharmaceuticals,  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KNSA	CUSIP G5269C101	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Stephen R. Biggar	Mgmt	For	For	For
2	Elect G. Bradley Cole	Mgmt	For	For	For
3	Elect Barry D. Quart	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

## Klepierre

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LI	CINS F5396X102	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	Mgmt	For	For	For
9	Related Party Transaction (Jean-Michel Gault - Settlement Indemnity)	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Catherine Simoni	Mgmt	For	For	For
12	Elect Florence von Erb	Mgmt	For	For	For

13	Elect Stanley Shashoua	Mgmt	For	For	For
14	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Non-Renewal of Alternate Auditor (Picarle & AssociŽs)	Mgmt	For	For	
16	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For
22	2022 Remuneration of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For
24	2022 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
25	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
34	Opinion on Climate Ambitions and Objectives	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**KOMATSU LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
6301	CINS J35759125	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tetsuji Ohashi	Mgmt	For	For	For
4	Elect Hiroyuki Ogawa	Mgmt	For	For	For
5	Elect Masayuki Moriyama	Mgmt	For	For	For
6	Elect Takeshi Horikoshi	Mgmt	For	For	For
7	Elect Takeshi Kunibe	Mgmt	For	For	For
8	Elect Arthur M. Mitchell	Mgmt	For	For	For
9	Elect Naoko Saiki	Mgmt	For	For	For
10	Elect Michitaka Sawada	Mgmt	For	For	For
11	Elect Mitsuko Yokomoto	Mgmt	For	For	For
12	Elect Mariko Matsumura Mariko Hosoi as Statutory Auditor	Mgmt	For	For	For

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**Konami Group Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
9766	CINS J3600L101	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kagemasa Kozuki	Mgmt	For	For	For
3	Elect Kimihiko Higashio	Mgmt	For	For	For
4	Elect Hideki Hayakawa	Mgmt	For	For	For
5	Elect Katsunori Okita	Mgmt	For	For	For
6	Elect Yoshihiro Matsuura	Mgmt	For	For	For
7	Elect Kaori Yamaguchi	Mgmt	For	For	For
8	Elect Kimito Kubo	Mgmt	For	For	For
9	Elect Yasushi Higuchi	Mgmt	For	For	For

**Koninklijke Ahold  
Delhaize N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AD	CINS N0074E105	04/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For

22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Koninklijke Philips  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PHIA	CINS N7637U112	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Netherlands					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Dividends	Mgmt	For	For	For	
5	Remuneration Report	Mgmt	For	For	For	
6	Ratification of Management Board Acts	Mgmt	For	Against	Against	
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
8	Elect Abhijit Bhattacharya to the Board of Management	Mgmt	For	For	For	
9	Elect David E.I. Pyott to the Supervisory Board	Mgmt	For	For	For	
10	Elect Elizabeth Doherty to the Supervisory Board	Mgmt	For	For	For	
11	Appointment of Auditor	Mgmt	For	For	For	

	(FY2024)				
12	Appointment of Auditor (FY2025-2028)	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Kuehne & Nagel  
International AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
KNIN	CINS H4673L145	05/09/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Dividends	Mgmt	For	TNA	N/A

4	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
5	Elect Dominik Burgy	Mgmt	For	TNA	N/A
6	Elect Karl Gernandt	Mgmt	For	TNA	N/A
7	Elect David Kamenetzky	Mgmt	For	TNA	N/A
8	Elect Klaus-Michael Kuhne	Mgmt	For	TNA	N/A
9	Elect Tobias Staehelin	Mgmt	For	TNA	N/A
10	Elect Hauke Stars	Mgmt	For	TNA	N/A
11	Elect Martin Wittig	Mgmt	For	TNA	N/A
12	Elect Joerg Wolle	Mgmt	For	TNA	N/A
13	Elect Vesna Nevistic	Mgmt	For	TNA	N/A
14	Appoint Jorg Wolle as Board Chair	Mgmt	For	TNA	N/A
15	Elect Karl Gernandt as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Klaus-Michael Kuhne as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Hauke Stars as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
21	Compensation Report	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A

23	Executive Compensation (Total)	Mgmt	For	TNA	N/A
24	Executive Compensation (Additional Amount FY2022)	Mgmt	For	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**La Francaise Des Jeux S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FDJ	CINS F55896108	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	

11	Elect Fabienne Dulac	Mgmt	For	Against	Against
12	Elect Francoise Gri	Mgmt	For	Against	Against
13	Elect Corinne Lejbowicz	Mgmt	For	Against	Against
14	Elect Philippe Lazare	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Ladder Capital Corp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LADR	CUSIP 505743104	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Brian Harris	Mgmt	For	Withhold	Against
1.2	Elect Mark Alexander	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For



**Lamar Advertising  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LAMR	CUSIP 512816109	05/10/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Nancy Fletcher	Mgmt	For	For	For	
1.2	Elect John E. Koerner III	Mgmt	For	Withhold	Against	
1.3	Elect Marshall A. Loeb	Mgmt	For	For	For	
1.4	Elect Stephen P. Mumblow	Mgmt	For	For	For	
1.5	Elect Thomas V. Reifenheiser	Mgmt	For	For	For	
1.6	Elect Anna Reilly	Mgmt	For	For	For	
1.7	Elect Kevin P. Reilly, Jr.	Mgmt	For	For	For	
1.8	Elect Wendell S. Reilly	Mgmt	For	For	For	
1.9	Elect Elizabeth Thompson	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
4	Ratification of Auditor	Mgmt	For	For	For	

**Life Storage, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LSI	CUSIP 53223X107	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark G. Barberio	Mgmt	For	For	For
2	Elect Joseph V. Saffire	Mgmt	For	For	For
3	Elect Stephen R. Rusmisel	Mgmt	For	For	For
4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
5	Elect Dana Hamilton	Mgmt	For	For	For
6	Elect Edward J. Pettinella	Mgmt	For	For	For
7	Elect David L. Rogers	Mgmt	For	For	For
8	Elect Susan S. Harnett	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Light & Wonder, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LNW	CUSIP 80874P109	06/07/2023	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jamie R. Odell	Mgmt	For	For	For
1.2	Elect Matthew R. Wilson	Mgmt	For	For	For
1.3	Elect Antonia Korsanos	Mgmt	For	For	For
1.4	Elect Hamish McLennan	Mgmt	For	For	For
1.5	Elect Stephen W. Morro	Mgmt	For	For	For
1.6	Elect Michael J. Regan	Mgmt	For	For	For
1.7	Elect Virginia E. Shanks	Mgmt	For	For	For
1.8	Elect Timothy Throsby	Mgmt	For	For	For
1.9	Elect Maria T. Vullo	Mgmt	For	For	For
1.10	Elect Kneeland C. Youngblood	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**LivaNova PLC**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LIVN	CUSIP G5509L101	06/12/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Francesco Bianchi	Mgmt	For	For	For
2	Elect Stacy Enxing Seng	Mgmt	For	For	For
3	Elect William A. Kozy	Mgmt	For	For	For
4	Elect Daniel J. Moore	Mgmt	For	For	For
5	Elect Sharon O'Kane	Mgmt	For	For	For
6	Elect Andrea L. Saia	Mgmt	For	For	For
7	Elect Todd C. Schermerhorn	Mgmt	For	For	For
8	Elect Brooke Story	Mgmt	For	For	For
9	Elect Peter M. Wilver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2022 Incentive Award Plan	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Accounts and Reports	Mgmt	For	For	For
17	Appointment of UK Statutory Auditor	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

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**LKQ Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
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LKQ	CUSIP 501889208	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Patrick Berard	Mgmt	For	For	For
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Joseph M. Holsten	Mgmt	For	For	For
4	Elect Blythe J. McGarvie	Mgmt	For	For	For
5	Elect John W. Mendel	Mgmt	For	For	For
6	Elect Jody G. Miller	Mgmt	For	For	For
7	Elect Guhan Subramanian	Mgmt	For	For	For
8	Elect Xavier Urbain	Mgmt	For	For	For
9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Lockheed Martin Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LMT	CUSIP 539830109	04/27/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel F. Akerson	Mgmt	For	For	For
2	Elect David B. Burritt	Mgmt	For	For	For
3	Elect Bruce A. Carlson	Mgmt	For	For	For
4	Elect John Donovan	Mgmt	For	For	For
5	Elect Joseph Dunford Jr.	Mgmt	For	For	For
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Thomas J. Falk	Mgmt	For	For	For
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

**Lowe's Companies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LOW	CUSIP 548661107	05/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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**Lvmh Moet  
Hennessy Vuitton  
SE**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MC	CINS F58485115	04/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Special Auditors Report on	Mgmt	For	For	For	



	Regulated Agreements				
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/	Mgmt	For	For	For

	Preemptive Rights				
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement<(Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

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**LyondellBasell  
Industries N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LYB	CUSIP N53745100	05/19/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jacques Aigrain	Mgmt	For	For	For
2	Elect Lincoln Benet	Mgmt	For	For	For
3	Elect Robin Buchanan	Mgmt	For	For	For
4	Elect Anthony R. Chase	Mgmt	For	For	For
5	Elect Robert W. Dudley	Mgmt	For	For	For
6	Elect Claire S. Farley	Mgmt	For	For	For
7	Elect Rita Griffin	Mgmt	For	For	For
8	Elect Michael S. Hanley	Mgmt	For	For	For
9	Elect Virginia A. Kamsky	Mgmt	For	For	For
10	Elect Albert Manifold	Mgmt	For	For	For
11	Elect Peter Vanacker	Mgmt	For	For	For
12	Ratification of Board Acts	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Appointment of Dutch Statutory Auditor	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For

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**M&G Plc**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
MNG	CINS G6107R102	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Paolo Andrea Rossi	Mgmt	For	For	For
5	Elect Clive Adamson	Mgmt	For	For	For
6	Elect Edward Braham	Mgmt	For	For	For
7	Elect Clare M. Chapman	Mgmt	For	For	For
8	Elect Fiona Clutterbuck	Mgmt	Abstain	For	Against
9	Elect Kathryn McLeland	Mgmt	For	For	For
10	Elect Dev Sanyal	Mgmt	For	For	For
11	Elect Clare Thompson	Mgmt	For	For	For
12	Elect Massimo Tosato	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares	Mgmt	For	For	For

	w/o Preemptive Rights				
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Macy's, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
M	CUSIP 55616P104	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emilie Arel	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect Ashley Buchanan	Mgmt	For	For	For
5	Elect Marie A. Chandoha	Mgmt	For	For	For
6	Elect Naveen K. Chopra	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	For	For
8	Elect Jeff Gennette	Mgmt	For	For	For

9	Elect Jill Granoff	Mgmt	For	For	For
10	Elect William H. Lenehan	Mgmt	For	For	For
11	Elect Sara L. Levinson	Mgmt	For	For	For
12	Elect Antony Spring	Mgmt	For	For	For
13	Elect Paul C. Varga	Mgmt	For	For	For
14	Elect Tracey Zhen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Manhattan  
Associates, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MANH	CUSIP 562750109	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eddie Capel	Mgmt	For	For	For
2	Elect Charles E. Moran	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

**ManpowerGroup  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MAN	CUSIP 56418H100	05/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean-Philippe Courtois	Mgmt	For	For	For
2	Elect William A. Downe	Mgmt	For	For	For
3	Elect John F. Ferraro	Mgmt	For	For	For
4	Elect William P. Gipson	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For
6	Elect Julie M. Howard	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Muriel Penicaud	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For
12	Elect Michael J. Van Handel	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Marathon Oil  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRO	CUSIP 565849106	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect M. Elise Hyland	Mgmt	For	For	For
4	Elect Holli C. Ladhani	Mgmt	For	For	For
5	Elect Mark A. McCollum	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For
7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect Shawn D. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Marathon  
Petroleum**



**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MPC	CUSIP 56585A102	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect J. Michael Stice	Mgmt	For	Against	Against
2	Elect John P. Surma	Mgmt	For	For	For
3	Elect Susan Tomasky	Mgmt	For	For	For
4	Elect Toni Townes-Whitley	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Change in Maximum Board Size	Mgmt	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Audited Report	ShrHoldr	Against	For	Against

on Asset Retirement  
Obligations

**Marriott  
International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MAR	CUSIP 571903202	05/12/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Anthony G. Capuano	Mgmt	For	For	For	
2	Elect Isabella D. Goren	Mgmt	For	For	For	
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For	
4	Elect Frederick A. Henderson	Mgmt	For	For	For	
5	Elect Eric Hippeau	Mgmt	For	For	For	
6	Elect Lauren R. Hobart	Mgmt	For	For	For	
7	Elect Debra L. Lee	Mgmt	For	For	For	
8	Elect Aylwin B. Lewis	Mgmt	For	For	For	
9	Elect David S. Marriott	Mgmt	For	For	For	
10	Elect Margaret M. McCarthy	Mgmt	For	For	For	
11	Elect Grant F. Reid	Mgmt	For	For	For	
12	Elect Horacio D. Rozanski	Mgmt	For	For	For	
13	Elect Susan C. Schwab	Mgmt	For	For	For	

14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**Marubeni Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8002	CINS J39788138	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Fumiya Kokubu	Mgmt	For	For	For
4	Elect Masumi Kakinoki	Mgmt	For	For	For

5	Elect Akira Terakawa	Mgmt	For	For	For
6	Elect Takayuki Furuya	Mgmt	For	For	For
7	Elect Kyohei Takahashi	Mgmt	For	For	For
8	Elect Yuri Okina	Mgmt	For	For	For
9	Elect Masato Kitera	Mgmt	For	For	For
10	Elect Shigeki Ishizuka	Mgmt	For	For	For
11	Elect Hisayoshi Ando	Mgmt	For	For	For
12	Elect Mutsuko Hatano	Mgmt	For	For	For
13	Elect Takao Ando as Statutory Auditor	Mgmt	For	For	For
14	Amendments to Directors Fees and Equity Compensation Plan	Mgmt	For	For	For
15	Statutory Auditors Fees	Mgmt	For	For	For

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**Mastercard  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MA	CUSIP 57636Q104	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For

4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggl	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity	ShrHoldr	Against	Against	For

**Medifast, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MED	CUSIP 58470H101	06/14/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey J. Brown	Mgmt	For	For	For	
2	Elect Daniel R. Chard	Mgmt	For	For	For	
3	Elect Elizabeth A. Geary	Mgmt	For	For	For	
4	Elect Michael A. Hoer	Mgmt	For	For	For	
5	Elect Scott Schlackman	Mgmt	For	For	For	
6	Elect Andrea B. Thomas	Mgmt	For	For	For	
7	Elect Ming Xian	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Mercedes-Benz Group AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
MBG	CINS D1668R123	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Germany				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Abstain	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor for FY 2023	Mgmt	For	For	For
12	Appointment of Auditor for FY 2024 (Interim Statements)	Mgmt	For	For	For
13	Appointment of Auditor for FY2024	Mgmt	For	For	For
14	Elect Stefan Pierer as Supervisory Board Member	Mgmt	For	For	For
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Management Board	Mgmt	For	For	For

	Remuneration Policy				
17	Remuneration Report	Mgmt	For	Against	Against
18	Increase in Authorised Capital	Mgmt	For	For	For
19	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
20	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Merck & Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For



8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent	ShrHoldr	Against	Against	For

## Merck KGAA

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MRK	CINS D5357W103	04/28/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Germany					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	For	For	
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For	

14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

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**Meta Platforms, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
META	CUSIP 30303M102	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown	ShrHoldr	Against	Against	For

	Requests				
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight	ShrHoldr	Against	Against	For

Committee

MetLife, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MET	CUSIP 59156R108	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	Against	Against
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**MFA Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MFA	CUSIP 55272X607	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Laurie S. Goodman	Mgmt	For	For	For
2	Elect Richard C. Wald	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the Equity Compensation Plan	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**MGIC Investment Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MTG	CUSIP 552848103	04/27/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1.1	Elect Analisa M. Allen	Mgmt	For	For	For
		1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
		1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
		1.4	Elect Curt S. Culver	Mgmt	For	For	For
		1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
		1.6	Elect Timothy A. Holt	Mgmt	For	For	For
		1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
		1.8	Elect Michael E. Lehman	Mgmt	For	For	For
		1.9	Elect Teresita M. Lowman	Mgmt	For	For	For
		1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
		1.11	Elect Sheryl L. Sculley	Mgmt	For	For	For
		1.12	Elect Mark M. Zandi	Mgmt	For	For	For
		2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		4	Ratification of Auditor	Mgmt	For	For	For

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**Mitsubishi Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
8058	CINS J43830116	06/23/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	Japan						
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
		4	Elect Katsuya Nakanishi	Mgmt	For	For	For
		5	Elect Norikazu Tanaka	Mgmt	For	For	For
		6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
		7	Elect Yuzo Nouchi	Mgmt	For	For	For
		8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
		9	Elect Shunichi Miyanaga	Mgmt	For	For	For
		10	Elect Sakie Akiyama	Mgmt	For	For	For
		11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
		12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
		13	Amendment to Directors' Fees	Mgmt	For	For	For
		14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
		15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

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**Mitsubishi HC  
Capital Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8593	CINS J4706D100	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahiro Yanai	Mgmt	For	For	For
3	Elect Taiju Hisai	Mgmt	For	For	For
4	Elect Kanji Nishiura	Mgmt	For	For	For
5	Elect Kazumi Anei	Mgmt	For	For	For
6	Elect Haruhiko Sato	Mgmt	For	For	For
7	Elect Hiroyasu Nakata	Mgmt	For	For	For
8	Elect Yuri Sasaki	Mgmt	For	For	For
9	Elect Takuya Kuga	Mgmt	For	For	For
10	Trust Type Equity Plan	Mgmt	For	For	For

**MITSUI & CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
8031	CINS J44690139	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For
4	Elect Kenichi Hori	Mgmt	For	For	For
5	Elect Motoaki Uno	Mgmt	For	For	For
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For
7	Elect Kazumasa Nakai	Mgmt	For	For	For
8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For
14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	Against	Against
19	Elect Makoto Hayashi	Mgmt	For	Against	Against
20	Elect Kimiro Shiotani	Mgmt	For	Against	Against

**Mizrahi Tefahot  
Bank Ltd.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

MZTF	CINS M7031A135	04/19/2023	Take No Action
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<b>Meeting Type</b>	<b>Country of Trade</b>
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Special	Israel
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<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
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2	Payout of Additional 2022 Bonus to Certain Executives	Mgmt	For	TNA	N/A
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**Mondelez International, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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MDLZ	CUSIP 609207105	05/17/2023	Voted
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<b>Meeting Type</b>	<b>Country of Trade</b>
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Annual	United States
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<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
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1	Elect Lewis W.K. Booth	Mgmt	For	For	For
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2	Elect Charles E. Bunch	Mgmt	For	Against	Against
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3	Elect Ertharin Cousin	Mgmt	For	For	For
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4	Elect Jorge S. Mesquita	Mgmt	For	For	For
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5	Elect Anindita Mukherjee	Mgmt	For	For	For
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6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
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7	Elect Patrick T. Siewert	Mgmt	For	For	For
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8	Elect Michael A. Todman	Mgmt	For	For	For
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9	Elect Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	Against	For

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**MongoDB, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MDB	CUSIP 60937P106	06/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Archana Agrawal	Mgmt	For	For	For
1.2	Elect Hope Cochran	Mgmt	For	For	For
1.3	Elect Dwight Merriman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Ratification of Auditor	Mgmt	For	For	For
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**Movado Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MOV	CUSIP 624580106	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peter A. Bridgman	Mgmt	For	For	For
1.2	Elect Alex Grinberg	Mgmt	For	For	For
1.3	Elect Efraim Grinberg	Mgmt	For	For	For
1.4	Elect Alan H. Howard	Mgmt	For	For	For
1.5	Elect Richard Isserman	Mgmt	For	For	For
1.6	Elect Ann Kirschner	Mgmt	For	For	For
1.7	Elect Maya Peterson	Mgmt	For	For	For
1.8	Elect Stephen I. Sadove	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 1996 Stock Incentive Plan	Mgmt	For	For	For

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**Nabors Industries  
Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NBR	CUSIP G6359F137	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tanya S. Beder	Mgmt	For	For	For
1.2	Elect Anthony R. Chase	Mgmt	For	For	For
1.3	Elect James R. Crane	Mgmt	For	For	For
1.4	Elect John P. Kotts	Mgmt	For	For	For
1.5	Elect Michael C. Linn	Mgmt	For	Withhold	Against
1.6	Elect Anthony G. Petrello	Mgmt	For	For	For
1.7	Elect John Yearwood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Naturgy Energy  
Group, S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NTGY	CINS E7S90S109	03/28/2023	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

**Type**

Annual Spain

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Elect Francisco Reynes Massanet	Mgmt	For	Against	Against
9	Elect Claudio Santiago Ponsa	Mgmt	For	Against	Against
10	Elect Pedro Sainz de Baranda Riva	Mgmt	For	Against	Against
11	Elect Jose Antonio Torre de Silva Lopez de Letona	Mgmt	For	Against	Against
12	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**NatWest Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NWG	CINS G6422B147	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Howard J. Davies	Mgmt	For	For	For
5	Elect Alison Rose-Slade	Mgmt	For	For	For
6	Elect Katie Murray	Mgmt	For	For	For
7	Elect Frank E. Dangeard	Mgmt	For	For	For
8	Elect Roisin Donnelly	Mgmt	For	For	For
9	Elect Patrick Flynn	Mgmt	For	For	For
10	Elect Morten Friis	Mgmt	For	For	For
11	Elect Yasmin Jetha	Mgmt	For	For	For
12	Elect Stuart Lewis	Mgmt	For	For	For
13	Elect Mark Seligman	Mgmt	For	For	For
14	Elect Lena Wilson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For



17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Mgmt	For	For	For

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**NeoGames S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
NGMS	CUSIP L6673X107	06/29/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Losses	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Steve Capp	Mgmt	For	Against	Against
5	Elect Aharon Aran	Mgmt	For	Against	Against
6	Elect Moti Malul	Mgmt	For	Against	Against
7	Elect Barak Matalon	Mgmt	For	Against	Against
8	Elect Laurent Teitgen	Mgmt	For	Against	Against
9	Elect John E. Taylor, Jr.	Mgmt	For	Against	Against
10	Appointment of Auditors	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Authorization of Legal Formalities	Mgmt	For	For	For

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**Nestle SA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NESN	CINS H57312649	04/20/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A
13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

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**NexTier Oilfield Solutions Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NEX	CUSIP 65290C105	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Robert W. Drummond	Mgmt	For	For	For
2	Elect Leslie A. Beyer	Mgmt	For	For	For
3	Elect Stuart M. Brightman	Mgmt	For	For	For
4	Elect Gary M. Halverson	Mgmt	For	For	For
5	Elect Patrick M. Murray	Mgmt	For	For	For
6	Elect Amy H. Nelson	Mgmt	For	For	For
7	Elect Mel G. Riggs	Mgmt	For	For	For
8	Elect Bernardo J. Rodriguez	Mgmt	For	For	For
9	Elect Michael Roemer	Mgmt	For	For	For
10	Elect James C. Stewart	Mgmt	For	For	For
11	Elect Scott Wille	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Equity and Incentive Award Plan	Mgmt	For	Against	Against

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## Nintendo Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
7974	CINS J51699106	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
3	Elect Shuntaro Furukawa	Mgmt	For	For	For
4	Elect Shigeru Miyamoto	Mgmt	For	For	For
5	Elect Shinya Takahashi	Mgmt	For	For	For
6	Elect Satoru Shibata	Mgmt	For	For	For
7	Elect Ko Shiota	Mgmt	For	For	For
8	Elect Chris Meledandri	Mgmt	For	For	For

**NIPPON  
TELEGRAPH AND  
TELEPHONE  
CORPORATION**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9432	CINS J59396101	06/22/2023	Voted		
	<b>Country of Trade</b>				
	Annual	Japan			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiichiro Yanagi	Mgmt	For	For	For
4	Elect Kanae Takahashi	Mgmt	For	For	For
5	Elect Hideki Kanda	Mgmt	For	For	For
6	Elect Kaoru Kashima Kaoru Taya	Mgmt	For	For	For

**Nippon Yusen  
Kabushiki Kaisha**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9101	CINS J56515232	06/21/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hitoshi Nagasawa	Mgmt	For	For	For
5	Elect Takaya Soga	Mgmt	For	For	For
6	Elect Yutaka Higurashi	Mgmt	For	For	For
7	Elect Akira Kono	Mgmt	For	For	For
8	Elect Hiroko Kuniya	Mgmt	For	For	For
9	Elect Eiichi Tanabe	Mgmt	For	For	For
10	Elect Nobukatsu Kanehara	Mgmt	For	For	For
11	Elect Eiichi Takahashi	Mgmt	For	For	For
12	Elect Keiko Kosugi	Mgmt	For	For	For
13	Elect Hiroshi Nakaso	Mgmt	For	For	For
14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
15	Elect Tatsumi Yamada	Mgmt	For	For	For
16	Elect Eiichi Tanabe as Alternate Audit Committee	Mgmt	For	For	For

	Director				
17	Non-Audit Committee Directors Fees	Mgmt	For	For	For
18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked Compensation Plan	Mgmt	For	For	For
20	Amendment to Performance- Linked Equity Compensation Plan	Mgmt	For	For	For

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**NiSource Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NI	CUSIP 65473P105	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Peter A. Altabef	Mgmt	For	For	For
2	Elect Sondra L. Barbour	Mgmt	For	For	For
3	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
4	Elect Eric L. Butler	Mgmt	For	For	For
5	Elect Aristides S. Candris	Mgmt	For	For	For
6	Elect Deborah Ann Henretta	Mgmt	For	For	For
7	Elect Deborah A.P. Hersman	Mgmt	For	For	For
8	Elect Michael E. Jesanis	Mgmt	For	For	For



9	Elect William D. Johnson	Mgmt	For	For	For
10	Elect Kevin T. Kabat	Mgmt	For	For	For
11	Elect Cassandra S. Lee	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

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**Nomura Real Estate Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3231	CINS J5893B104	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Eiji Kutsukake	Mgmt	For	For	For
3	Elect Satoshi Arai	Mgmt	For	For	For
4	Elect Daisaku Matsuo	Mgmt	For	For	For

5	Elect Makoto Haga	Mgmt	For	For	For
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For
7	Elect Chiharu Takakura	Mgmt	For	For	For
8	Elect Hiroyuki Kimura	Mgmt	For	For	For
9	Elect Yasushi Takayama	Mgmt	For	For	For
10	Elect Yoshio Mogi	Mgmt	For	For	For
11	Elect Akiko Miyakawa	Mgmt	For	For	For

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**Nordea Bank Abp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NDAFI	CINS X5S8VL105	03/23/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Finland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

11	Accounts and Reports	Mgmt	For	TNA	N/A
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Directors' Fees	Mgmt	For	TNA	N/A
17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A
21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in	Mgmt	For	TNA	N/A

	Company Stock (issuance)				
34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

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**Norfolk Southern Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NSC	CUSIP 655844108	05/11/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	For	For
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	For	For
8	Elect Michael D. Lockhart	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Alan H. Shaw	Mgmt	For	For	For

13	Elect John R. Thompson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Northwest Natural Holding Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NWN	CUSIP 66765N105	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect David H. Anderson	Mgmt	For	For	For
1.2	Elect Karen Lee	Mgmt	For	For	For
1.3	Elect Nathan I. Partain	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Novo Nordisk A/S**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOVOB	CINS K72807132	03/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Denmark				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For

18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**NRG Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRG	CUSIP 629377508	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For

5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**NV5 Global, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVEE	CUSIP 62945V109	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dickerson Wright	Mgmt	For	For	For
2	Elect Alexander A. Hockman	Mgmt	For	For	For
3	Elect MaryJo O'Brien	Mgmt	For	For	For
4	Elect William D. Pruitt	Mgmt	For	For	For
5	Elect Francois Tardan	Mgmt	For	For	For
6	Elect Laurie Conner	Mgmt	For	For	For



7	Elect Denise Dickins	Mgmt	For	For	For
8	Elect Brian C. Freckmann	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

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**nVent Electric plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVT	CUSIP G6700G107	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Danita Ostling	Mgmt	For	For	For
7	Elect Nicola T. Palmer	Mgmt	For	For	For
8	Elect Herbert K. Parker	Mgmt	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For

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## NVIDIA Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For

12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

**OceanFirst  
Financial Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCFC	CUSIP 675234108	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anthony R. Coscia	Mgmt	For	For	For
1.2	Elect Michael D. Devlin	Mgmt	For	For	For
1.3	Elect Jack M. Farris	Mgmt	For	For	For
1.4	Elect Kimberly M. Guadagno	Mgmt	For	For	For
1.5	Elect Nicos Katsoulis	Mgmt	For	For	For
1.6	Elect Joseph J. Lebel III	Mgmt	For	For	For
1.7	Elect Christopher D. Maher	Mgmt	For	For	For
1.8	Elect Joseph M. Murphy, Jr.	Mgmt	For	For	For
1.9	Elect Steven M. Scopellite	Mgmt	For	For	For
1.10	Elect Grace C. Torres	Mgmt	For	For	For

1.11	Elect Patricia L. Turner	Mgmt	For	For	For
1.12	Elect John E. Walsh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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## OCI Global

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OCI	CINS N6667A111	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For

10	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For
11	Elect Nadia Sawiris to the Board of Directors	Mgmt	For	For	For
12	Elect Michael L. Bennett to the Board of Directors	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Olin Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OLN	CUSIP 680665205	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Beverley A. Babcock	Mgmt	For	For	For
2	Elect C. Robert Bunch	Mgmt	For	For	For
3	Elect Matthew S. Darnall	Mgmt	For	For	For
4	Elect Earl L. Shipp	Mgmt	For	For	For

5	Elect Scott M. Sutton	Mgmt	For	For	For
6	Elect William H. Weideman	Mgmt	For	For	For
7	Elect W. Anthony Will	Mgmt	For	For	For
8	Elect Carol A. Williams	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

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## OMV AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OMV	CINS A51460110	05/31/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Ordinary	Austria				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
5	Allocation of Dividend	Mgmt	For	TNA	N/A
6	Allocation of Special Dividend	Mgmt	For	TNA	N/A
7	Ratification of Management Board Acts	Mgmt	For	TNA	N/A

8	Ratification of Rainer Seele's Acts for FY2021	Mgmt	For	TNA	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
10	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
11	Appointment of Auditor	Mgmt	For	TNA	N/A
12	Remuneration Report	Mgmt	For	TNA	N/A
13	Long-Term Incentive Plan 2023	Mgmt	For	TNA	N/A
14	Annual Bonus Equity Deferral 2023	Mgmt	For	TNA	N/A
15	Elect Lutz Feldmann as Supervisory Board Member	Mgmt	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
17	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**OneMain Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
OMF	CUSIP 68268W103	06/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Phyllis R. Caldwell	Mgmt	For	For	For	
1.2	Elect Roy A. Guthrie	Mgmt	For	For	For	

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Adoption of Majority Voting in Uncontested Elections	Mgmt	For	For	For

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**OneSpan Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OSPN	CUSIP 68287N100	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc C. Boroditsky	Mgmt	For	For	For
2	Elect Garry L. Capers	Mgmt	For	For	For
3	Elect Sarika Garg	Mgmt	For	For	For
4	Elect Marianne Johnson	Mgmt	For	For	For
5	Elect Michael J. McConnell	Mgmt	For	For	For
6	Elect Matthew Moynahan	Mgmt	For	For	For
7	Elect Alfred Nietzel	Mgmt	For	For	For
8	Elect Marc Zenner	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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**ONO  
PHARMACEUTICAL  
CO.,LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
4528	CINS J61546115	06/22/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Japan					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Gyo Sagara	Mgmt	For	For	For	
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For	
5	Elect Toichi Takino	Mgmt	For	For	For	
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For	
7	Elect Masao Nomura	Mgmt	For	For	For	
8	Elect Akiko Okuno	Mgmt	For	For	For	
9	Elect Shusaku Nagae	Mgmt	For	For	For	
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against	
11	Elect Akiko Tanabe	Mgmt	For	Against	Against	
12	Statutory Auditors' Fees	Mgmt	For	For	For	

**Orion Engineered  
Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
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OEC	CUSIP L72967109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony L. Davis	Mgmt	For	For	For
2	Elect Kerry Galvin	Mgmt	For	For	For
3	Elect Paul E. Huck	Mgmt	For	For	For
4	Elect Mary A. Lindsey	Mgmt	For	For	For
5	Elect Didier Miraton	Mgmt	For	For	For
6	Elect Yi Hyon Paik	Mgmt	For	For	For
7	Elect Corning Painter	Mgmt	For	For	For
8	Elect Dan F. Smith	Mgmt	For	For	For
9	Elect Hans-Dietrich Winkhaus	Mgmt	For	For	For
10	Elect Michel Wurth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Approval of Annual Accounts	Mgmt	For	For	For
14	Approval of the Consolidated Financial Statements	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Board Acts	Mgmt	For	For	For
17	Ratification of Auditor's Acts	Mgmt	For	For	For
18	Appointment of Statutory Auditor	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	For	For

20	Amendment to the 2023 Omnibus Equity Plan	Mgmt	For	Against	Against
21	Amendment to the 2023 Director Equity Plan	Mgmt	For	For	For

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**Orion Engineered Carbons S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OEC	CUSIP L72967109	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
2	Company Name Change	Mgmt	For	For	For

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**Orthofix Medical Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OFIX	CUSIP 68752M108	06/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Wayne C. Burris	Mgmt	For	For	For
2	Elect Catherine M. Burzik	Mgmt	For	For	For
3	Elect Stuart M. Essig	Mgmt	For	For	For
4	Elect Jason M. Hannon	Mgmt	For	For	For
5	Elect John B. Henneman, III	Mgmt	For	For	For
6	Elect James F. Hinrichs	Mgmt	For	For	For
7	Elect Shweta Singh Maniar	Mgmt	For	For	For
8	Elect Michael E. Paolucci	Mgmt	For	For	For
9	Elect Keith C. Valentine	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Increase in Authorized Common Stock	Mgmt	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Approval of Exclusive Forum Provisions	Mgmt	For	For	For
15	Amendment to the 2012 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9532	CINS J62320130	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takehiro Honjo	Mgmt	For	For	For
4	Elect Masataka Fujiwara	Mgmt	For	For	For
5	Elect Tadashi Miyagawa	Mgmt	For	For	For
6	Elect Takeshi Matsui	Mgmt	For	For	For
7	Elect Takayuki Tasaka	Mgmt	For	For	For
8	Elect Fumitoshi Takeguchi	Mgmt	For	For	For
9	Elect Kazutoshi Murao	Mgmt	For	For	For
10	Elect Tatsuo Kijima	Mgmt	For	For	For
11	Elect Yumiko Sato	Mgmt	For	For	For
12	Elect Mikiyo Niizeki	Mgmt	For	For	For
13	Elect Ichiro Hazama	Mgmt	For	For	For
14	Elect Chieko Minami Chieko Nishioka	Mgmt	For	For	For

**OUTFRONT Media  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
OUT	CUSIP 69007J106	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nicolas Brien	Mgmt	For	For	For
2	Elect Angela Courtin	Mgmt	For	For	For
3	Elect Manuel A. Diaz	Mgmt	For	For	For
4	Elect Michael J. Dominguez	Mgmt	For	For	For
5	Elect Jeremy J. Male	Mgmt	For	For	For
6	Elect Peter Mathes	Mgmt	For	For	For
7	Elect Susan M. Tolson	Mgmt	For	For	For
8	Elect Joseph H. Wender	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For

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### Owens Corning

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
OC	CUSIP 690742101	04/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

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**Oxford Industries, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
OXM	CUSIP 691497309	06/13/2023	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Dennis M. Love	Mgmt	For	For	For
2	Elect Clyde C. Tuggle	Mgmt	For	For	For
3	Elect E. Jenner Wood III	Mgmt	For	For	For
4	Elect Carol B. Yancey	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Pacific Biosciences of California, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PACB	CUSIP 69404D108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Christian O. Henry	Mgmt	For	For	For
2	Elect John F. Milligan	Mgmt	For	For	For
3	Elect Lucy Shapiro	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive	Mgmt	For	For	For



	Compensation				
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
7	Advisory Vote on Retention of Classified Board	Mgmt	N/A	Against	N/A

**Park Hotels & Resorts Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PK	CUSIP 700517105	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	US				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas J. Baltimore, Jr.	MGMT	For	For	For
2	Elect Patricia M. Bedient	MGMT	For	Against	Against
3	Elect Thomas D. Eckert	MGMT	For	For	For
4	Elect Geoffrey M. Garrett	MGMT	For	For	For
5	Elect Christie B. Kelly	MGMT	For	For	For
6	Elect Joseph I. Lieberman	MGMT	For	Against	Against
7	Elect Thomas A. Natelli	MGMT	For	Against	Against
8	Elect Timothy J. Naughton	MGMT	For	Against	Against
9	Elect Stephen I. Sadove	MGMT	For	Against	Against
10	Amendment to the 2017 Omnibus Incentive Plan	MGMT	For	For	For
11	Advisory Vote on Executive	MGMT	For	For	For

	Compensation				
12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	For
13	Ratification of Auditor	MGMT	For	For	For

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**Partners Group Holding AG**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PGHN	CINS H6120A101	05/24/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Amendment to Company Purpose	Mgmt	For	TNA	N/A
7	Amendments to Articles (Virtual Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A

10	Compensation Report	Mgmt	For	TNA	N/A
11	Board Compensation (Fixed)	Mgmt	For	TNA	N/A
12	Board Compensation (Long-Term)	Mgmt	For	TNA	N/A
13	Board Compensation (Technical Non-Financial)	Mgmt	For	TNA	N/A
14	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
15	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
16	Executive Compensation (Technical Non-Financial)	Mgmt	For	TNA	N/A
17	Elect Steffen Meister as Board Chair	Mgmt	For	TNA	N/A
18	Elect Marcel Erni	Mgmt	For	TNA	N/A
19	Elect Alfred Gantner	Mgmt	For	TNA	N/A
20	Elect Anne Lester	Mgmt	For	TNA	N/A
21	Elect Gaelle Olivier	Mgmt	For	TNA	N/A
22	Elect Martin Strobel	Mgmt	For	TNA	N/A
23	Elect Urs Wietlisbach	Mgmt	For	TNA	N/A
24	Elect Flora Zhao	Mgmt	For	TNA	N/A
25	Elect Flora Zhao as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Anne Lester as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Martin Strobel as Compensation Committee Member	Mgmt	For	TNA	N/A
28	Appointment of Independent Proxy	Mgmt	For	TNA	N/A

29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**PDF Solutions, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PDFS	CUSIP 693282105	06/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joseph R. Bronson	Mgmt	For	For	For
2	Elect Ye Jane Li	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Pegasystems Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEGA	CUSIP 705573103	06/20/2023	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alan Trefler	Mgmt	For	For	For
2	Elect Peter Gyenes	Mgmt	For	For	For
3	Elect Richard H. Jones	Mgmt	For	For	For
4	Elect Christopher Lafond	Mgmt	For	For	For
5	Elect Dianne Ledingham	Mgmt	For	For	For
6	Elect Sharon Rowlands	Mgmt	For	For	For
7	Elect Lawrence Weber	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Amendment to the 2004 Long-Term Incentive Plan	Mgmt	For	Against	Against
11	Amendment to the 2006 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

**PennyMac  
Financial Services,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PFSI	CUSIP 70932M107	06/13/2023	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David A. Spector	Mgmt	For	For	For
2	Elect James K. Hunt	Mgmt	For	For	For
3	Elect Jonathon S. Jacobson	Mgmt	For	For	For
4	Elect Doug Jones	Mgmt	For	For	For
5	Elect Patrick Kinsella	Mgmt	For	For	For
6	Elect Anne D. McCallion	Mgmt	For	For	For
7	Elect Joseph F. Mazzella	Mgmt	For	For	For
8	Elect Farhad Nanji	Mgmt	For	For	For
9	Elect Jeffrey A. Perlowitz	Mgmt	For	For	For
10	Elect Lisa M. Shalett	Mgmt	For	For	For
11	Elect Theodore W. Tozer	Mgmt	For	For	For
12	Elect Emily Youssouf	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Penske Automotive  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PAG <b>Meeting</b>	CUSIP 70959W103 <b>Country of Trade</b>	05/11/2023	Voted

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect John D. Barr	Mgmt	For	For	For
2	Elect Lisa A. Davis	Mgmt	For	For	For
3	Elect Wolfgang Durheimer	Mgmt	For	For	For
4	Elect Michael R. Eisenson	Mgmt	For	For	For
5	Elect Robert H. Kurnick, Jr.	Mgmt	For	For	For
6	Elect Kimberly J. McWaters	Mgmt	For	For	For
7	Elect Kota Odagiri	Mgmt	For	For	For
8	Elect Greg Penske	Mgmt	For	For	For
9	Elect Roger S. Penske	Mgmt	For	For	For
10	Elect Sandra E. Pierce	Mgmt	For	For	For
11	Elect Gregory C. Smith	Mgmt	For	For	For
12	Elect Ronald G. Steinhart	Mgmt	For	For	For
13	Elect H. Brian Thompson	Mgmt	For	For	For
14	Amendment to Incorporate New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEP	CUSIP 713448108	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarta	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlad	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against



	Chair				
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

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**Pfizer Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PFE	CUSIP 717081103	04/27/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For

7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**PGT Innovations,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PGTI	CUSIP 69336V101	06/20/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Richard D. Feintuch	Mgmt	For	For	For	
1.2	Elect Jeffrey T. Jackson	Mgmt	For	For	For	
1.3	Elect Brett N. Milgrim	Mgmt	For	For	For	
1.4	Elect Frances Powell Hawes	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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**Philip Morris  
International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PM	CUSIP 718172109	05/03/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For	

2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Jacek Olczak	Mgmt	For	For	For
10	Elect Robert B. Polet	Mgmt	For	For	For
11	Elect Dessislava Temperley	Mgmt	For	For	For
12	Elect Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	Against	For

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## Phillips 66

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PSX	CUSIP 718546104	05/10/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1	Elect Gregory J. Hayes	Mgmt	For	For	For
2	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
3	Elect Denise R. Singleton	Mgmt	For	For	For
4	Elect Glenn F. Tilton	Mgmt	For	For	For
5	Elect Marna C. Whittington	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

**Phreesia, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PHR	CUSIP 71944F106	06/28/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Chaim Indig	Mgmt	For	For	For	
1.2	Elect Michael Weintraub	Mgmt	For	For	For	
1.3	Elect Edward L. Cahill	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

4	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
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**Pioneer Natural Resources Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PXD	CUSIP 723787107	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect A.R. Alameddine	Mgmt	For	For	For
2	Elect Lori G. Billingsley	Mgmt	For	For	For
3	Elect Edison C. Buchanan	Mgmt	For	For	For
4	Elect Richard P. Dealy	Mgmt	For	For	For
5	Elect Maria S. Jelescu Dreyfus	Mgmt	For	For	For
6	Elect Matthew Gallagher	Mgmt	For	For	For
7	Elect Phillip A. Gobe	Mgmt	For	For	For
8	Elect Stacy P. Methvin	Mgmt	For	For	For
9	Elect Royce W. Mitchell	Mgmt	For	For	For
10	Elect Scott D. Sheffield	Mgmt	For	For	For
11	Elect J. Kenneth Thompson	Mgmt	For	For	For
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Preferred Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PFBC	CUSIP 740367404	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Li Yu	Mgmt	For	For	For
1.2	Elect Clark Hsu	Mgmt	For	Withhold	Against
1.3	Elect Kathleen Shane	Mgmt	For	For	For
1.4	Elect William C.Y. Cheng	Mgmt	For	For	For
1.5	Elect Chih-Wei Wu	Mgmt	For	For	For
1.6	Elect J. Richard Belliston	Mgmt	For	For	For
1.7	Elect Gary S. Nunnelly	Mgmt	For	For	For
1.8	Elect Wayne Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Authority to Repurchase Shares	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Primo Water Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRMW	CUSIP 74167P108	05/31/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Britta Bomhard	Mgmt	For	For	For
2	Elect Susan E. Cates	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Jerry Fowden	Mgmt	For	For	For
5	Elect Thomas Harrington	Mgmt	For	For	For
6	Elect Derek R. Lewis	Mgmt	For	For	For
7	Elect Lori Tauber Marcus	Mgmt	For	For	For
8	Elect Billy D. Prim	Mgmt	For	For	For
9	Elect Archana Singh	Mgmt	For	For	For
10	Elect Steven P. Stanbrook	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of Amended and Restated Bylaws	Mgmt	For	For	For



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**Prometheus  
Biosciences, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RXDX	CUSIP 74349U108	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Merger (Merck & Co., Inc.)	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

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**Prudential  
Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRU	CUSIP 744320102	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gilbert F. Casellas	Mgmt	For	For	For
2	Elect Robert M. Falzon	Mgmt	For	For	For

3	Elect Martina Hund-Mejean	Mgmt	For	For	For
4	Elect Wendy E. Jones	Mgmt	For	For	For
5	Elect Charles F. Lowrey	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Christine A. Poon	Mgmt	For	For	For
8	Elect Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Michael A. Todman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**PTC Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PTCT	CUSIP 69366J200	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William F. Bell, Jr	Mgmt	For	For	For
1.2	Elect Matthew B. Klein	Mgmt	For	For	For
1.3	Elect Stephanie S. Okey	Mgmt	For	For	For

1.4	Elect Jerome B. Zeldis	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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## Public Storage

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PSA	CUSIP 74460D109	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Shankh S. Mitra	Mgmt	For	For	For
5	Elect David J. Neithercut	Mgmt	For	For	For
6	Elect Rebecca L. Owen	Mgmt	For	For	For
7	Elect Kristy M. Pipes	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect John Reyes	Mgmt	For	For	For
10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Ronald P. Spogli	Mgmt	For	For	For
13	Elect Paul S. Williams	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

**Publicis Groupe S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PUB	CINS F7607Z165	05/31/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Election of Suzan LeVine	Mgmt	For	For	For
11	Elect Antonella Mei-Pochtler	Mgmt	For	For	For
12	Appointment of Auditor (KPMG)	Mgmt	For	For	For
13	2023 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
15	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
19	2022 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against
20	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
21	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For

23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	For	For
26	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Qualys, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
QLYS	CUSIP 74758T303	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Wendy M. Pfeiffer	Mgmt	For	For	For
1.2	Elect John Zangardi	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Radnet, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RDNT	CUSIP 750491102	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Howard G. Berger	Mgmt	For	For	For
1.2	Elect Christine N. Gordon	Mgmt	For	For	For
1.3	Elect Laura P. Jacobs	Mgmt	For	For	For
1.4	Elect Lawrence L. Levitt	Mgmt	For	For	For
1.5	Elect Gregory E. Spurlock	Mgmt	For	For	For
1.6	Elect David L. Swartz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against

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**Rapid7, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RPD	CUSIP 753422104	06/08/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael Berry	Mgmt	For	For	For
1.2	Elect Marc Brown	Mgmt	For	For	For
1.3	Elect Judy Bruner	Mgmt	For	For	For
1.4	Elect Benjamin Holzman	Mgmt	For	For	For
1.5	Elect Christina Kosmowski	Mgmt	For	For	For
1.6	Elect J. Benjamin Nye	Mgmt	For	For	For
1.7	Elect Tom Schodorf	Mgmt	For	For	For
1.8	Elect Reeny Sondhi	Mgmt	For	For	For
1.9	Elect Corey E. Thomas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**RAPT  
Therapeutics, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RAPT	CUSIP 75382E109	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Brian Wong	Mgmt	For	For	For



1.2	Elect Mary Ann Gray	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

**Raytheon  
Technologies  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RTX	CUSIP 913017109	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

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**RE/MAX Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMAX	CUSIP 75524W108	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Roger J. Dow	Mgmt	For	For	For
1.2	Elect Norman K. Jenkins	Mgmt	For	For	For

1.3	Elect Laura G. Kelly	Mgmt	For	For	For
1.4	Elect Katherine L. Scherping	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

**Reckitt Benckiser  
Group Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RKT	CINS G74079107	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Andrew RJ Bonfield	Mgmt	For	For	For
5	Elect Olivier Bohuon	Mgmt	For	For	For
6	Elect Jeff Carr	Mgmt	For	For	For
7	Elect Margherita Della Valle	Mgmt	For	For	For
8	Elect Nicandro Durante	Mgmt	For	For	For
9	Elect Mary Harris	Mgmt	For	For	For

10	Elect Mehmood Khan	Mgmt	For	For	For
11	Elect Pamela J. Kirby	Mgmt	For	For	For
12	Elect Christopher A. Sinclair	Mgmt	For	For	For
13	Elect Elane B. Stock	Mgmt	For	For	For
14	Elect Alan Stewart	Mgmt	For	For	For
15	Elect Jeremy Darroch	Mgmt	For	For	For
16	Elect Tamara Ingram	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Recruit Holdings  
Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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6098	CINS J6433A101	06/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	For	For
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Katrina Lake	Mgmt	For	For	For
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For

**Red Rock Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RRR	CUSIP 75700L108	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Frank J. Fertitta III	Mgmt	For	For	For
1.2	Elect Lorenzo J. Fertitta	Mgmt	For	For	For
1.3	Elect Robert A. Cashell, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Robert E. Lewis	Mgmt	For	For	For
1.5	Elect James E. Nave	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Diversity Report	ShrHoldr	Against	Against	For

**Reinsurance Group of America, Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RGA	CUSIP 759351604	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Pina Albo	Mgmt	For	For	For

2	Elect Tony Cheng	Mgmt	For	For	For
3	Elect John J. Gauthier	Mgmt	For	For	For
4	Elect Patricia L. Guinn	Mgmt	For	For	For
5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect George Nichols, III	Mgmt	For	For	For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Shundrawn A. Thomas	Mgmt	For	For	For
10	Elect Khanh T. Tran	Mgmt	For	For	For
11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Repsol, S.A.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REP	CINS E8471S130	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Spain				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Special Dividend	Mgmt	For	For	For
9	First Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
10	Second Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
11	Authority to Issue Debt Instruments	Mgmt	For	For	For
12	Elect Antonio Brufau Niubo	Mgmt	For	For	For
13	Elect Josu Jon Imaz San Miguel	Mgmt	For	For	For
14	Elect Arantza Estefania Larranaga	Mgmt	For	For	For
15	Elect Maria Teresa Garcia Mila Lloveras	Mgmt	For	For	For
16	Elect Henri Philippe Reichstul	Mgmt	For	For	For
17	Elect John Robinson West	Mgmt	For	For	For
18	Ratify Co-Option of Manuel Manrique Cecilia	Mgmt	For	For	For
19	Elect Maria del Pino Velazquez Medina	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Share Purchase Plan	Mgmt	For	For	For



23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Republic Services,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RSG	CUSIP 760759100	05/12/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**Resideo Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REZI	CUSIP 76118Y104	06/07/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Roger B. Fradin	Mgmt	For	For	For
2	Elect Jay L. Geldmacher	Mgmt	For	For	For
3	Elect Paul F. Deninger	Mgmt	For	For	For
4	Elect Cynthia L. Hostetler	Mgmt	For	For	For
5	Elect Brian Kushner	Mgmt	For	For	For
6	Elect Jack R. Lazar	Mgmt	For	For	For
7	Elect Nina L. Richardson	Mgmt	For	For	For
8	Elect Andrew C. Teich	Mgmt	For	For	For
9	Elect Sharon Wienbar	Mgmt	For	For	For
10	Elect Kareem Yusuf	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For

14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
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## Rio Tinto Limited

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS Q81437107	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Australia				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report (UK)	Mgmt	For	For	For
4	Remuneration Report (AUS)	Mgmt	For	For	For
5	Approve Potential Termination Benefits	Mgmt	For	For	For
6	Elect Kaisa Hietala	Mgmt	For	For	For
7	Re-elect Dominic Barton	Mgmt	For	For	For
8	Re-elect Megan E. Clark	Mgmt	For	For	For
9	Re-elect Peter Cunningham	Mgmt	For	For	For
10	Re-elect Simon P. Henry	Mgmt	For	For	For
11	Re-elect Sam H. Laidlaw	Mgmt	For	For	For
12	Re-elect Simon McKeon	Mgmt	For	For	For
13	Re-elect Jennifer Nason	Mgmt	For	For	For
14	Re-elect Jakob Stausholm	Mgmt	For	For	For

15	Re-elect Ngaire Woods	Mgmt	For	For	For
16	Re-elect Ben Wyatt	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

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## Rio Tinto plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RIO	CINS G75754104	04/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (UK)	Mgmt	For	For	For
3	Remuneration Report (AUS)	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala	Mgmt	For	For	For
6	Elect Dominic Barton	Mgmt	For	For	For
7	Elect Megan E. Clark	Mgmt	For	For	For
8	Elect Peter Cunningham	Mgmt	For	For	For

9	Elect Simon P. Henry	Mgmt	For	For	For
10	Elect Sam H. Laidlaw	Mgmt	For	For	For
11	Elect Simon McKeon	Mgmt	For	For	For
12	Elect Jennifer Nason	Mgmt	For	For	For
13	Elect Jakob Stausholm	Mgmt	For	For	For
14	Elect Ngaire Woods	Mgmt	For	For	For
15	Elect Ben Wyatt	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Rithm Capital Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
RITM	CUSIP 64828T201	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Saltzman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Incentive Plan	Mgmt	For	Against	Against

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**Sabra Health Care REIT, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SBRA	CUSIP 78573L106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Barbarosh	Mgmt	For	For	For
2	Elect Katie Cusack	Mgmt	For	For	For
3	Elect Michael J. Foster	Mgmt	For	For	For
4	Elect Lynne S. Katzmann	Mgmt	For	For	For
5	Elect Ann Kono	Mgmt	For	For	For
6	Elect Jeffrey A. Malehorn	Mgmt	For	For	For
7	Elect Richard K. Matros	Mgmt	For	For	For
8	Elect Clifton J. Porter II	Mgmt	For	For	For

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Safehold Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAFE	CUSIP 78646V107	06/20/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jay Sugarman	Mgmt	For	For	For
2	Elect Marcos Alvarado	Mgmt	For	For	For
3	Elect Jesse Hom	Mgmt	For	Withhold	Against
4	Elect Robin Josephs	Mgmt	For	For	For
5	Elect Jay S. Nydick	Mgmt	For	For	For
6	Elect Barry W. Ridings	Mgmt	For	For	For
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Amendment to the 2009 Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Sampo Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SAMPO	CINS X75653109	05/17/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Finland	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
11	Accounts and Reports	Mgmt	For	For	For		
12	Allocation of Profits/Dividends	Mgmt	For	For	For		
13	Ratification of Board and CEO Acts	Mgmt	For	For	For		
14	Remuneration Report	Mgmt	For	For	For		
15	Directors' Fees	Mgmt	For	For	For		
16	Board Size	Mgmt	For	For	For		
17	Election of Directors	Mgmt	For	For	For		



18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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## Sanofi

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SAN	CINS F5548N101	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Mix	France				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt	Mgmt	For	For	For

	Through Private Placement				
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Scorpio Tankers Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STNG	CUSIP Y7542C130	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Emanuele A. Lauro	Mgmt	For	For	For

2	Elect Merrick Rayner	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For

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### SCSK Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9719	CINS J70081104	06/22/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hideki Yamano	Mgmt	For	For	For
4	Elect Takaaki Toma	Mgmt	For	For	For
5	Elect Tetsuya Fukunaga	Mgmt	For	For	For
6	Elect Tsutomu Ozaki	Mgmt	For	For	For
7	Elect Masaki Nakajima	Mgmt	For	For	For
8	Elect Tetsuya Kubo	Mgmt	For	For	For
9	Elect Hiromichi Jitsuno	Mgmt	For	For	For
10	Elect Hidetaka Matsuishi	Mgmt	For	For	For
11	Elect Yumiko Waseda	Mgmt	For	For	For

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### Sempra Energy

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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SRE	CUSIP 816851109	Date	Status				
		05/12/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andres Conesa Labastida	Mgmt	For	For	For	For	
2	Elect Pablo A. Ferrero	Mgmt	For	For	For	For	
3	Elect Jeffrey W. Martin	Mgmt	For	For	For	For	
4	Elect Bethany J. Mayer	Mgmt	For	For	For	For	
5	Elect Michael N. Mears	Mgmt	For	For	For	For	
6	Elect Jack T. Taylor	Mgmt	For	For	For	For	
7	Elect Cynthia L. Walker	Mgmt	For	For	For	For	
8	Elect Cynthia J. Warner	Mgmt	For	For	For	For	
9	Elect James C. Yardley	Mgmt	For	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
13	Increase in Authorized Common Stock	Mgmt	For	For	For	For	
14	Company Name Change	Mgmt	For	For	For	For	
15	Article Amendments to Make Certain Technical and Administrative Changes	Mgmt	For	For	For	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	Against	

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**ServiceNow, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOW	CUSIP 81762P102	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	Against	Against
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

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**Shell Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHEL	CINS G80827101	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/	Mgmt	For	For	For

	Preemptive Rights				
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Signet Jewelers Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SIG	CUSIP G81276100	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect H. Todd Stitzer	Mgmt	For	For	For



2	Elect Virginia C. Drosos	Mgmt	For	For	For
3	Elect Andre V. Branch	Mgmt	For	For	For
4	Elect R. Mark Graf	Mgmt	For	For	For
5	Elect Zackery Hicks	Mgmt	For	For	For
6	Elect Sharon L. McCollam	Mgmt	For	For	For
7	Elect Helen McCluskey	Mgmt	For	For	For
8	Elect Nancy A. Reardon	Mgmt	For	For	For
9	Elect Jonathan Seiffer	Mgmt	For	For	For
10	Elect Brian Tilzer	Mgmt	For	For	For
11	Elect Eugenia M. Ulasewicz	Mgmt	For	For	For
12	Elect Donta L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Simon Property Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SPG	CUSIP 828806109	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against

3	Elect Allan B. Hubbard	Mgmt	For	Against	Against
4	Elect Reuben S. Leibowitz	Mgmt	For	For	For
5	Elect Randall J. Lewis	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Peggy Fang Roe	Mgmt	For	Against	Against
8	Elect Stefan M. Selig	Mgmt	For	For	For
9	Elect Daniel C. Smith	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Sinclair Broadcast Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SBGI	CUSIP 829226109	05/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Reorganization	Mgmt	For	For	For

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**Sitc International**

## Holdings Co Ltd

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
1308	CINS G8187G105	04/24/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Cayman Islands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YANG Shaopeng	Mgmt	For	Against	Against
6	Elect YANG Xin	Mgmt	For	Against	Against
7	Elect Rebecca LIU Ka Ying	Mgmt	For	Against	Against
8	Elect TSE Siu Ngan	Mgmt	For	Against	Against
9	Elect HU Mantian	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	Against	Against

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**SLM Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
SLM	CUSIP 78442P106	06/20/2023	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect R. Scott Blackley	Mgmt	For	For	For		
2	Elect Paul G. Child	Mgmt	For	For	For		
3	Elect Mary Carter Warren Franke	Mgmt	For	For	For		
4	Elect Marianne M. Keler	Mgmt	For	For	For		
5	Elect Mark L. Lavelle	Mgmt	For	For	For		
6	Elect Ted Manvitz	Mgmt	For	For	For		
7	Elect Jim Matheson	Mgmt	For	For	For		
8	Elect Samuel T. Ramsey	Mgmt	For	For	For		
9	Elect Vivian C. Schneck-Last	Mgmt	For	For	For		
10	Elect Robert S. Strong	Mgmt	For	For	For		
11	Elect Jonathan W. Witter	Mgmt	For	For	For		
12	Elect Kirsten O. Wolberg	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
15	Ratification of Auditor	Mgmt	For	For	For		

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**SM Energy  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SM	CUSIP 78454L100	05/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Carla J. Bailo	Mgmt	For	For	For	
2	Elect Stephen R. Brand	Mgmt	For	For	For	
3	Elect Ramiro G. Peru	Mgmt	For	For	For	
4	Elect Anita M. Powers	Mgmt	For	For	For	
5	Elect Julio M. Quintana	Mgmt	For	For	For	
6	Elect Rose M. Robeson	Mgmt	For	For	For	
7	Elect William D. Sullivan	Mgmt	For	For	For	
8	Elect Herbert S. Vogel	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation.	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SMAR	CUSIP 83200N103	06/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Geoffrey T. Barker	Mgmt	For	For	For
1.2	Elect Matthew McIlwain	Mgmt	For	For	For
1.3	Elect James N. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**SQUARE ENIX HOLDINGS CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
9684	CINS J7659R109	06/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takashi Kiryu	Mgmt	For	For	For
3	Elect Yoshinori Kitase	Mgmt	For	For	For

4	Elect Yu Miyake	Mgmt	For	For	For
5	Elect Masato Ogawa	Mgmt	For	For	For
6	Elect Mitsuko Okamoto	Mgmt	For	For	For
7	Elect Abdullah Aldawood	Mgmt	For	For	For
8	Elect Naoto Takano	Mgmt	For	For	For

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**Squarespace, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SQSP	CUSIP 85225A107	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Anthony Casalena	Mgmt	For	For	For
1.2	Elect Andrew Braccia	Mgmt	For	For	For
1.3	Elect Michael D. Fleisher	Mgmt	For	For	For
1.4	Elect Jonathan D. Klein	Mgmt	For	For	For
1.5	Elect Liza K. Landsman	Mgmt	For	For	For
1.6	Elect Anton J. Levy	Mgmt	For	For	For
1.7	Elect Neela Montgomery	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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**STAAR Surgical Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
STAA	CUSIP 852312305	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Stephen C. Farrell	Mgmt	For	For	For
1.2	Elect Thomas G. Frinzi	Mgmt	For	For	For
1.3	Elect Gilbert H. Kliman	Mgmt	For	For	For
1.4	Elect Aimee S. Weisner	Mgmt	For	For	For
1.5	Elect Elizabeth Yeu-Lin	Mgmt	For	For	For
1.6	Elect K. Peony Yu	Mgmt	For	For	For
2	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Starwood Property Trust, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
STWD	CUSIP 85571B105	05/18/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard D. Bronson	Mgmt	For	Withhold	Against
1.2	Elect Jeffrey G. Dishner	Mgmt	For	Withhold	Against
1.3	Elect Camille Douglas	Mgmt	For	Withhold	Against
1.4	Elect Deborah L. Harmon	Mgmt	For	Withhold	Against
1.5	Elect Solomon J. Kumin	Mgmt	For	Withhold	Against
1.6	Elect Frederick P. Perpall	Mgmt	For	Withhold	Against
1.7	Elect Fred S. Ridley	Mgmt	For	Withhold	Against
1.8	Elect Barry S. Sternlicht	Mgmt	For	Withhold	Against
1.9	Elect Strauss Zelnick	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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## Stellantis N.V

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
STLA	CINS N82405106	04/13/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Netherlands				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against

	Excluding Pre-Merger Legacy Matters				
4	Remuneration Report (Pre-Merger Legacy Matter)	Mgmt	For	Against	Against
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Abstain	Against
8	Elect Benoit Ribadeau-Dumas to the Board of Directors	Mgmt	For	Against	Against
9	Appointment of Auditor (FY2023)	Mgmt	For	For	For
10	Appointment of Auditor (FY2024)	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Sumitomo Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
8053	CINS J77282119	06/23/2023	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kuniharu Nakamura	Mgmt	For	For	For
4	Elect Masayuki Hyodo	Mgmt	For	For	For
5	Elect Takayuki Seishima	Mgmt	For	For	For
6	Elect Reiji Morooka	Mgmt	For	For	For
7	Elect Hirokazu Higashino	Mgmt	For	For	For
8	Elect Shingo Ueno	Mgmt	For	For	For
9	Elect Kimie Iwata	Mgmt	For	For	For
10	Elect Hisashi Yamazaki	Mgmt	For	For	For
11	Elect Akiko Ide	Mgmt	For	For	For
12	Elect Takashi Mitachi	Mgmt	For	For	For
13	Elect Takahisa Takahara	Mgmt	For	Against	Against
14	Elect Daisuke Mikogami as Statutory Auditor	Mgmt	For	For	For
15	Amendment to Performance-Linked Restricted Stock Plan	Mgmt	For	For	For

**Sutro Biopharma, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
STRO	CUSIP 869367102	06/08/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William J. Newell	Mgmt	For	For	For
1.2	Elect Connie L. Matsui	Mgmt	For	For	For
1.3	Elect James P. Panek	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

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**Swiss Re Ltd**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SREN	CINS H8431B109	04/12/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Switzerland				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Accounts and Reports	Mgmt	For	TNA	N/A

5	Allocation of Dividends	Mgmt	For	TNA	N/A
6	Executive Compensation (Short-Term Variable)	Mgmt	For	TNA	N/A
7	Ratification of Board Acts	Mgmt	For	TNA	N/A
8	Elect Sergio Ermotti as Board Chair	Mgmt	For	TNA	N/A
9	Elect Karen Gavan	Mgmt	For	TNA	N/A
10	Elect Joachim Oechslin	Mgmt	For	TNA	N/A
11	Elect Deanna Ong	Mgmt	For	TNA	N/A
12	Elect Jay Ralph	Mgmt	For	TNA	N/A
13	Elect Jorg Reinhardt	Mgmt	For	TNA	N/A
14	Elect Phillip K. Ryan	Mgmt	For	TNA	N/A
15	Elect Paul Tucker	Mgmt	For	TNA	N/A
16	Elect Jacques de Vaucleroy	Mgmt	For	TNA	N/A
17	Elect Larry D. Zimpleman	Mgmt	For	TNA	N/A
18	Elect Vanessa Lau	Mgmt	For	TNA	N/A
19	Elect Pia Tischhauser	Mgmt	For	TNA	N/A
20	Elect Karen Gavan as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Deanna Ong as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Jay Ralph as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Fixed and Long-Term Variable)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Capital Structure); Approval of a Capital Band	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A

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**Synchrony  
Financial**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SYF	CUSIP 87165B103	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Brian D. Doubles	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For

5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Roy A. Guthrie	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect P.W. Parker	Mgmt	For	For	For
9	Elect Laurel J. Richie	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

**Takeda  
Pharmaceutical  
Company Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
4502	CINS J8129E108	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Christophe Weber	Mgmt	For	For	For
4	Elect Andrew Plump	Mgmt	For	For	For
5	Elect Constantine Saroukos	Mgmt	For	For	For
6	Elect Masami Iijima	Mgmt	For	For	For
7	Elect Olivier Bohuon	Mgmt	For	For	For

8	Elect Jean-Luc Butel	Mgmt	For	For	For
9	Elect Ian T. Clark	Mgmt	For	Against	Against
10	Elect Steven Gillis	Mgmt	For	For	For
11	Elect John M. Maraganore	Mgmt	For	Against	Against
12	Elect Michel Orsinger	Mgmt	For	For	For
13	Elect Miki Tsusaka	Mgmt	For	For	For
14	Bonus	Mgmt	For	For	For

**Targa Resources Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRGP	CUSIP 87612G101	05/23/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul W. Chung	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Laura C. Fulton	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Report on Reducing Venting and	ShrHoldr	Against	For	Against



## Taylor Wimpey plc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TW.	CINS G86954107	04/27/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United Kingdom					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect Irene M. Dorner	Mgmt	For	For	For	
4	Elect Robert M. Noel	Mgmt	For	For	For	
5	Elect Jennie Daly	Mgmt	For	For	For	
6	Elect Chris Carney	Mgmt	For	For	For	
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For	
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For	
9	Elect Scilla Grimble	Mgmt	For	For	For	
10	Elect Mark Castle	Mgmt	For	For	For	
11	Elect Clodagh Moriarty	Mgmt	For	For	For	
12	Appointment of Auditor	Mgmt	For	For	For	
13	Authority to Set Auditor's Fees	Mgmt	For	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
15	Authority to Issue Shares	Mgmt	For	For	For	

	w/o Preemptive Rights				
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
22	Share Incentive Plan	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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## TDK Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6762	CINS J82141136	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Noboru Saito	Mgmt	For	For	For
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For
5	Elect Shigenao Ishiguro	Mgmt	For	For	For
6	Elect Shigeki Sato	Mgmt	For	For	For
7	Elect Kozue Nakayama	Mgmt	For	For	For
8	Elect Mutsuo Iwai	Mgmt	For	For	For
9	Elect Shoei Yamana	Mgmt	For	For	For
10	Elect Takakazu Momozuka	Mgmt	For	For	For
11	Elect Masato Ishikawa	Mgmt	For	For	For
12	Elect Douglas K. Freeman	Mgmt	For	For	For
13	Elect Chizuko Yamamoto	Mgmt	For	For	For
14	Elect Takashi Fujino	Mgmt	For	For	For

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### Teekay Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TK	CUSIP Y8564W103	06/06/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Rudolph Krediet	Mgmt	For	Withhold	Against	
1.2	Elect Heidi Locke Simon	Mgmt	For	Withhold	Against	
2	Appointment of Auditor	Mgmt	For	For	For	

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### Telefonaktiebolaget

**LM Ericsson**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ERICB	CINS W26049119	03/29/2023	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	Sweden					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
13	Accounts and Reports	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Ratification of Ronnie Leten	Mgmt	For	TNA	N/A	
16	Ratification of Helena Stjernholm	Mgmt	For	TNA	N/A	
17	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A	
18	Ratification of on Fredrik	Mgmt	For	TNA	N/A	

	Baksaas				
19	Ratification of Jan Carlson	Mgmt	For	TNA	N/A
20	Ratification of Nora Denzel	Mgmt	For	TNA	N/A
21	Ratification of Carolina Dybeck Happe	Mgmt	For	TNA	N/A
22	Ratification of Borje Ekholm	Mgmt	For	TNA	N/A
23	Ratification of Eric A. Elzvik	Mgmt	For	TNA	N/A
24	Ratification of Kurt Jofs	Mgmt	For	TNA	N/A
25	Ratification of Kristin S. Rinne	Mgmt	For	TNA	N/A
26	Ratification of Torbjorn Nyman	Mgmt	For	TNA	N/A
27	Ratification of Anders Ripa	Mgmt	For	TNA	N/A
28	Ratification of Kjell-Ake Soting	Mgmt	For	TNA	N/A
29	Ratification of Ulf Rosberg	Mgmt	For	TNA	N/A
30	Ratification of Loredana Roslund	Mgmt	For	TNA	N/A
31	Ratification of Annika Salomonsson	Mgmt	For	TNA	N/A
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	TNA	N/A
33	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
34	Board Size	Mgmt	For	TNA	N/A
35	Directors' Fees	Mgmt	For	TNA	N/A
36	Elect Jon Fredrik Baksaas	Mgmt	For	TNA	N/A
37	Elect Jan Carlson	Mgmt	For	TNA	N/A
38	Elect Carolina Dybeck Happe	Mgmt	For	TNA	N/A

39	Elect Borje Ekholm	Mgmt	For	TNA	N/A
40	Elect Eric A. Elzvik	Mgmt	For	TNA	N/A
41	Elect Kristin S. Rinne	Mgmt	For	TNA	N/A
42	Elect Helena Stjernholm	Mgmt	For	TNA	N/A
43	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
44	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
45	Elect Christy Wyatt	Mgmt	For	TNA	N/A
46	Elect Jan Carlson as Chair	Mgmt	For	TNA	N/A
47	Number of Auditors	Mgmt	For	TNA	N/A
48	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
49	Appointment of Auditor	Mgmt	For	TNA	N/A
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	TNA	N/A
51	Capital authorities to implement LTV I 2023	Mgmt	For	TNA	N/A
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	TNA	N/A
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	TNA	N/A
54	Capital authorities to implement LTV II 2023	Mgmt	For	TNA	N/A
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	TNA	N/A
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	TNA	N/A
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	TNA	N/A
58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	TNA	N/A

59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
60	Remuneration Policy	Mgmt	For	TNA	N/A
61	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
62	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
63	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Telenor ASA**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TEL	CINS R21882106	05/10/2023	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Norway				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A

10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
12	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
13	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
14	Remuneration Policy	Mgmt	For	TNA	N/A
15	Remuneration Report	Mgmt	For	TNA	N/A
16	Authority to Repurchase Shares Pursuant to LTI	Mgmt	For	TNA	N/A
17	Amendments to Articles	Mgmt	For	TNA	N/A
18	Elect Nils Bastiansen	Mgmt	For	TNA	N/A
19	Elect Marianne Bergmann Roren	Mgmt	For	TNA	N/A
20	Elect Kjetil Houg	Mgmt	For	TNA	N/A
21	Elect John Gordon Bernander	Mgmt	For	TNA	N/A
22	Elect Heidi Finskas	Mgmt	For	TNA	N/A
23	Elect Widar Salbuvik	Mgmt	For	TNA	N/A
24	Elect Silvija Seres	Mgmt	For	TNA	N/A
25	Elect Lisbeth Karin Nro	Mgmt	For	TNA	N/A
26	Elect Trine Sther Romuld	Mgmt	For	TNA	N/A
27	Elect Maalfrid Brath	Mgmt	For	TNA	N/A
28	Elect Elin Myrmel-Johansen (1. deputy)	Mgmt	For	TNA	N/A
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	TNA	N/A
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	TNA	N/A



31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	TNA	N/A
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	TNA	N/A
33	Corporate Assembly Fees	Mgmt	For	TNA	N/A
34	Nomination Committee Fees	Mgmt	For	TNA	N/A
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	TNA	N/A
36	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
37	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
38	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

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**Textron Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXT	CUSIP 883203101	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard F. Ambrose	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect Scott C. Donnelly	Mgmt	For	For	For
5	Elect Deborah Lee James	Mgmt	For	For	For
6	Elect Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect James L. Ziemer	Mgmt	For	For	For
9	Elect Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

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**The Carlyle Group  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CG	CUSIP 14309L102	05/30/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William E. Conway, Jr.	Mgmt	For	For	For
1.2	Elect Lawton W. Fitt	Mgmt	For	For	For
1.3	Elect Mark S. Ordan	Mgmt	For	For	For
1.4	Elect Anthony Welters	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

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**The Cigna Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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CI	CUSIP 125523100	04/26/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and	ShrHoldr	Against	Against	For

Values Congruency

**The Coca-Cola  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KO	CUSIP 191216100	04/25/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Herbert A. Allen, III	Mgmt	For	For	For	
2	Elect Marc Bolland	Mgmt	For	For	For	
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For	
4	Elect Christopher C. Davis	Mgmt	For	For	For	
5	Elect Barry Diller	Mgmt	For	Against	Against	
6	Elect Carolyn N. Everson	Mgmt	For	For	For	
7	Elect Helene D. Gayle	Mgmt	For	For	For	
8	Elect Alexis M. Herman	Mgmt	For	For	For	
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
10	Elect Amity Millhiser	Mgmt	For	For	For	
11	Elect James Quincey	Mgmt	For	For	For	
12	Elect Caroline J. Tsay	Mgmt	For	For	For	
13	Elect David B. Weinberg	Mgmt	For	For	For	
14	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

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**The Goldman Sachs Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
GS	CUSIP 38141G104	04/26/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity	ShrHoldr	Against	Against	For

	Audit				
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

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**The Hershey Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HSY	CUSIP 427866108	05/16/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For



1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

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**The Home Depot, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HD	CUSIP 437076102	05/18/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For

4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Public Positions  
on Political Speech

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**The Kraft Heinz  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
KHC	CUSIP 500754106	05/04/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Gregory E. Abel	Mgmt	For	For	For	
2	Elect Humberto P. Alfonso	Mgmt	For	For	For	
3	Elect John T. Cahill	Mgmt	For	For	For	
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For	
5	Elect Diane Gherson	Mgmt	For	For	For	
6	Elect Timothy Kenesey	Mgmt	For	For	For	
7	Elect Alicia Knapp	Mgmt	For	For	For	
8	Elect Elio Leoni Sceti	Mgmt	For	For	For	
9	Elect Susan R. Mulder	Mgmt	For	For	For	
10	Elect James Park	Mgmt	For	For	For	
11	Elect Miguel Patricio	Mgmt	For	For	For	
12	Elect John C. Pope	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

**The PNC Financial Services Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PNC	CUSIP 693475105	04/26/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Joseph Alvarado	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
4	Elect William S. Demchak	Mgmt	For	For	For	
5	Elect Andrew T. Feldstein	Mgmt	For	For	For	
6	Elect Richard J. Harshman	Mgmt	For	For	For	
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against	
8	Elect Renu Khator	Mgmt	For	For	For	



8	Elect John D. Johns	Mgmt	For	Against	Against
9	Elect Dale E. Klein	Mgmt	For	Against	Against
10	Elect David E. Meador	Mgmt	For	Against	Against
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against
12	Elect William G. Smith, Jr.	Mgmt	For	Against	Against
13	Elect Kristine L. Svinicki	Mgmt	For	Against	Against
14	Elect Lizanne Thomas	Mgmt	For	Against	Against
15	Elect Christopher C. Womack	Mgmt	For	Against	Against
16	Elect E. Jenner Wood III	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TJX	CUSIP 872540109	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Paid Sick Leave

**Titan International,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TWI	CUSIP 88830M102	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Richard M. Cashin, Jr.	Mgmt	For	For	For
1.2	Elect Max A. Guinn	Mgmt	For	Withhold	Against
1.3	Elect Mark H. Rachesky	Mgmt	For	For	For
1.4	Elect Paul G. Reitz	Mgmt	For	For	For
1.5	Elect Anthony L. Soave	Mgmt	For	For	For
1.6	Elect Maurice M. Taylor, Jr.	Mgmt	For	For	For
1.7	Elect Laura K. Thompson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	2 Years	1 Year	Against

**Titan Machinery  
Inc.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TITN	CUSIP 88830R101	06/05/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Tony Christianson	Mgmt	For	For	For
1.2	Elect Christine Hamilton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Trane Technologies plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TT	CUSIP G8994E103	06/01/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For

4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

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**Transmedics  
Group, Inc.,**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TMDX	CUSIP 89377M109	05/25/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Waleed Hassanein, M.D.	Mgmt	For	For	For
2	Elect James R. Tobin	Mgmt	For	For	For
3	Elect Edward M. Basile	Mgmt	For	For	For
4	Elect Thomas J. Gunderson	Mgmt	For	For	For
5	Elect Edwin M. Kania, Jr.	Mgmt	For	For	For
6	Elect Stephanie Lovell	Mgmt	For	For	For
7	Elect Merilee Raines	Mgmt	For	For	For
8	Elect David Weill, M.D.	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

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## Travel+Leisure Co

Ticker	Security ID:	Meeting Date	Meeting Status		
TNL	CUSIP 894164102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Louise F. Brady	Mgmt	For	For	For

1.2	Elect Michael D. Brown	Mgmt	For	For	For
1.3	Elect James E. Buckman	Mgmt	For	For	For
1.4	Elect George Herrera	Mgmt	For	For	For
1.5	Elect Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Denny Marie Post	Mgmt	For	For	For
1.8	Elect Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Uber Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UBER	CUSIP 90353T100	05/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ronald D. Sugar	Mgmt	For	Against	Against
2	Elect Revathi Advaiti	Mgmt	For	For	For
3	Elect Ursula M. Burns	Mgmt	For	Against	Against
4	Elect Robert A. Eckert	Mgmt	For	Against	Against

5	Elect Amanda Ginsberg	Mgmt	For	For	For
6	Elect Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Wan Ling Martello	Mgmt	For	For	For
8	Elect John A. Thain	Mgmt	For	For	For
9	Elect David Trujillo	Mgmt	For	Against	Against
10	Elect Alexander R. Wynaendts	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	ShrHoldr	Against	Against	For

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## UBS Group AG

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
UBSG	CINS H42097107	04/05/2023	Take No Action				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	Switzerland	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Accounts and Reports	Mgmt	For	TNA	N/A
		4	Compensation Report	Mgmt	For	TNA	N/A
		5	Advisory Vote on	Mgmt	For	TNA	N/A

Sustainability Report					
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Ratification of Board and Management Acts (Excluding French Cross- Border Matter)	Mgmt	For	TNA	N/A
12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A

25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

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**Udemy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UDMY	CUSIP 902685106	06/21/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec Vote Cast For/Agnst</b>

					<b>Mgmt</b>
1.1	Elect Jeffrey Lieberman	Mgmt	For	For	For
1.2	Elect Natalie Schechtman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Unilever plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ULVR	CINS G92087165	05/03/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United Kingdom				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For



11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Union Pacific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
UNP <b>Meeting</b>	CUSIP 907818108 <b>Country of Trade</b>	05/18/2023	Voted

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

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**United Parcel  
Service, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UPS	CUSIP 911312106	05/04/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement				
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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**UnitedHealth Group  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
UNH	CUSIP 91324P102	06/05/2023	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast For/Agnst Mgmt</b>

1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**Universal  
Insurance  
Holdings, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		<b>Date</b>	<b>Status</b>		
UVE	CUSIP 91359V107	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shannon A. Brown	Mgmt	For	For	For
2	Elect Scott P. Callahan	Mgmt	For	For	For
3	Elect Kimberly D. Campos	Mgmt	For	For	For
4	Elect Stephen J. Donaghy	Mgmt	For	For	For
5	Elect Sean P. Downes	Mgmt	For	For	For
6	Elect Marlene M. Gordon	Mgmt	For	For	For
7	Elect Francis X. McCahill III	Mgmt	For	For	For
8	Elect Richard D. Peterson	Mgmt	For	For	For
9	Elect Michael A. Pietrangelo	Mgmt	For	For	For
10	Elect Ozzie A. Schindler	Mgmt	For	For	For
11	Elect Jon W. Springer	Mgmt	For	For	For
12	Elect Joel M. Wilentz	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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**Unum Group**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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UNM	CUSIP 91529Y106	05/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald P. O'Hanley	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

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**USS Co., Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
4732	CINS J9446Z105	06/20/2023	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yukihiro Ando	Mgmt	For	For	For
4	Elect Dai Seta	Mgmt	For	For	For
5	Elect Masafumi Yamanaka	Mgmt	For	For	For
6	Elect Hiromitsu Ikeda	Mgmt	For	For	For
7	Elect Nobuko Takagi Nobuko Teraoka	Mgmt	For	For	For
8	Elect Shinji Honda	Mgmt	For	For	For
9	Elect Yoshiko Sasao	Mgmt	For	Against	Against

**Valero Energy Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For



4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

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**Verizon  
Communications  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
VZ	CUSIP 92343V104	05/11/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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## Vertiv Holdings Co

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRT	CUSIP 92537N108	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Giordano Albertazzi	Mgmt	For	For	For
3	Elect Joseph J. DeAngelo	Mgmt	For	For	For
4	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
5	Elect Roger B. Fradin	Mgmt	For	For	For
6	Elect Jakki L. Haussler	Mgmt	For	For	For
7	Elect Jacob Kotzubei	Mgmt	For	For	For
8	Elect Matthew Louie	Mgmt	For	For	For
9	Elect Edward L. Monser	Mgmt	For	For	For
10	Elect Steven S Reinemund	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Vimeo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VMEO	CUSIP 92719V100	06/06/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Alexander von Furstenberg	Mgmt	For	For	For
1.2	Elect Adam Gross	Mgmt	For	For	For
1.3	Elect Alesia J. Haas	Mgmt	For	For	For
1.4	Elect Jay Herratti	Mgmt	For	For	For
1.5	Elect Ida Kane	Mgmt	For	For	For
1.6	Elect Mo Koyfman	Mgmt	For	For	For
1.7	Elect Spike Lee	Mgmt	For	For	For
1.8	Elect Nabil Mallick	Mgmt	For	For	For
1.9	Elect Glenn H. Schiffman	Mgmt	For	For	For
1.10	Elect Anjali Sud	Mgmt	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	Against	Against

**Vinci**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DG	CINS F5879X108	04/13/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Mix	France					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Caroline Gregoire Sainte Marie	Mgmt	For	For	For	
9	Elect Carlos F. Aguilar	Mgmt	For	For	For	
10	Elect Annette Messemer	Mgmt	For	For	For	
11	Elect Dominique Muller	Mgmt	N/A	For	N/A	
12	Elect Agnes Daney de Marcillac	Mgmt	N/A	Against	N/A	
13	Elect Ronald Kouwenhoven	Mgmt	N/A	Against	N/A	
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
15	2023 Remuneration Policy	Mgmt	For	For	For	

	(Board of Directors)				
16	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Xavier Huillard, Chair and CEO	Mgmt	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Vir Biotechnology,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VIR	CUSIP 92764N102	05/19/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert More	Mgmt	For	For	For
2	Elect Janet Napolitano	Mgmt	For	For	For
3	Elect Vicki L. Sato	Mgmt	For	For	For
4	Elect Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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**Virtu Financial, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VIRT	CUSIP 928254101	06/13/2023	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Douglas A. Cifu	Mgmt	For	Withhold	Against
1.2	Elect Joseph Grano, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Joanne M. Minieri	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

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**Visteon Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VC	CUSIP 92839U206	06/08/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James J. Barrese	Mgmt	For	For	For
2	Elect Naomi M. Bergman	Mgmt	For	For	For
3	Elect Jeffrey D. Jones	Mgmt	For	For	For



4	Elect Bunsei Kure	Mgmt	For	For	For
5	Elect Sachin S. Lawande	Mgmt	For	For	For
6	Elect Joanne M. Maguire	Mgmt	For	For	For
7	Elect Robert J. Manzo	Mgmt	For	For	For
8	Elect Francis M. Scricco	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vistra Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VST	CUSIP 92840M102	05/02/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Jeff D. Hunter	Mgmt	For	For	For

10	Elect Julie Lagacy	Mgmt	For	For	For
11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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**Waste Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WM	CUSIP 94106L109	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bruce E. Chinn	Mgmt	For	For	For	
2	Elect James C. Fish, Jr.	Mgmt	For	For	For	
3	Elect Andres R. Gluski	Mgmt	For	For	For	
4	Elect Victoria M. Holt	Mgmt	For	For	For	
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
6	Elect Sean E. Menke	Mgmt	For	For	For	
7	Elect William B. Plummer	Mgmt	For	For	For	
8	Elect John C. Pope	Mgmt	For	For	For	
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

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**Weatherford  
International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WFRD	CUSIP G48833118	06/15/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Benjamin C. Duster, IV	Mgmt	For	For	For
2	Elect Neal P. Goldman	Mgmt	For	Against	Against
3	Elect Jacqueline C. Mutschler	Mgmt	For	For	For
4	Elect Girishchandra K. Saligram	Mgmt	For	For	For
5	Elect Charles M. Sledge	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Wells Fargo &  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WFC	CUSIP 949746101	04/25/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven D. Black	Mgmt	For	For	For
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	For	For
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority	ShrHoldr	Against	For	Against

	Vote				
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

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**WH Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
0288	CINS G96007102	06/06/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	Cayman Islands		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect MA Xiangjie	Mgmt	For	Against	Against
5	Elect HUANG Ming	Mgmt	For	Against	Against
6	Elect Don LAU Jin Tin	Mgmt	For	Against	Against
7	Elect ZHOU Hui	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	For	For

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**Woodside Energy  
Group Limited**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WDS	CINS Q98327333	04/28/2023	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	Australia Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Ian E. Macfarlane	Mgmt	For	For	For
3	Re-elect Larry Archibald	Mgmt	For	For	For
4	Re-elect GOH Swee Chen	Mgmt	For	For	For
5	Elect Arnaud Breuillac	Mgmt	For	For	For
6	Elect Angela A. Minas	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Equity Grant (MD/CEO Meg O'Neill)	Mgmt	For	For	For
9	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

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**WPP Plc**

Ticker	Security ID:	Meeting Date	Meeting Status
WPP Meeting Type	CINS G9788D103 Country of Trade	05/17/2023	Voted

Annual Issue No.	Jersey Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Joanne Wilson	Mgmt	For	For	For
6	Elect Angela Ahrendts	Mgmt	For	For	For
7	Elect Simon Dingemans	Mgmt	For	For	For
8	Elect Sandrine Dufour	Mgmt	For	For	For
9	Elect Tom Ilube	Mgmt	For	For	For
10	Elect Roberto Quarta	Mgmt	For	For	For
11	Elect Mark Read	Mgmt	For	For	For
12	Elect Cindy Rose	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Elect Jasmine Whitbread	Mgmt	For	For	For
15	Elect ZHANG Ya-Qin	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For



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**Wyndham Hotels & Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
WH	CUSIP 98311A105	05/09/2023	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Stephen P. Holmes	Mgmt	For	For	For	
2	Elect Geoffrey Ballotti	Mgmt	For	For	For	
3	Elect Myra J. Biblowit	Mgmt	For	Against	Against	
4	Elect James E. Buckman	Mgmt	For	For	For	
5	Elect Bruce B. Churchill	Mgmt	For	For	For	
6	Elect Mukul Vinayak Deoras	Mgmt	For	For	For	
7	Elect Ronald L. Nelson	Mgmt	For	For	For	
8	Elect Pauline D.E. Richards	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Amendment to Provide for Exculpation of Officers	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

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**Xencor, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting</b>	<b>Meeting</b>
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		<b>Date</b>	<b>Status</b>		
XNCR	CUSIP 98401F105	06/14/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Ellen G. Feigal	Mgmt	For	For	For
3	Elect Kevin C. Gorman	Mgmt	For	For	For
4	Elect Kurt A. Gustafson	Mgmt	For	For	For
5	Elect A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Richard J. Ranieri	Mgmt	For	For	For
7	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**YAKULT HONSHA  
CO., LTD.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
2267	CINS J95468120	06/21/2023	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual Japan

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	For	For
3	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
4	Elect Akifumi Doi	Mgmt	For	For	For
5	Elect Masao Imada	Mgmt	For	For	For
6	Elect Koichi Hirano	Mgmt	For	For	For
7	Elect Ryuji Yasuda	Mgmt	For	For	For
8	Elect Naoko Tobe	Mgmt	For	For	For
9	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
10	Elect Yumiko Nagasawa	Mgmt	For	For	For
11	Elect Satoshi Akutsu	Mgmt	For	For	For
12	Elect Manabu Naito	Mgmt	For	For	For
13	Elect Masatoshi Nagira	Mgmt	For	For	For
14	Elect Hideaki Hoshiko	Mgmt	For	For	For
15	Elect Junichi Shimada	Mgmt	For	For	For
16	Elect Matthew Digby	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

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**Yext, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
YEXT	CUSIP 98585N106	06/13/2023	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Andrew Sheehan	Mgmt	For	For	For
1.2	Elect Jesse Lipson	Mgmt	For	For	For
1.3	Elect Tamar O. Yehoshua	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**ZOZO, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
3092	CINS J9893A108	06/28/2023	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	Japan				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kotaro Sawada	Mgmt	For	For	For
5	Elect Koji Yanagisawa	Mgmt	For	For	For
6	Elect Fuminori Hirose	Mgmt	For	For	For
7	Elect Takao Ozawa	Mgmt	For	For	For

8	Elect Yuko Nagata	Mgmt	For	For	For
9	Elect Kazunobu Hotta	Mgmt	For	For	For
10	Elect Taro Saito	Mgmt	For	For	For
11	Elect Takako Kansai	Mgmt	For	For	For
12	Elect Hiroko Igarashi	Mgmt	For	For	For
13	Elect Junko Utsunomiya Junko Morita	Mgmt	For	For	For
14	Elect Kumiko Nishiyama	Mgmt	For	For	For
15	Elect Shichiro Hattori as Alternate Audit Committee Director	Mgmt	For	Against	Against
16	Non-Audit Committee Directors Fees	Mgmt	For	For	For
17	Audit Committee Directors Fees	Mgmt	For	For	For
18	Adoption of Restricted Stock Plan	Mgmt	For	For	For

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Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: **Putnam Asset Allocation Funds**

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By: **/s/Stephen J. Tate**

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Name: **Stephen J. Tate**

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Title: **Vice President, Chief Legal Officer of Putnam Asset Allocation Funds**

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Date: **August 23, 2023**

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