Putnam Investments Limited Proxy Voting Disclosure 01 July 2022-30 June 2023 Summary of Votes

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		Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1 -		Vote	Rationale
	of Trade		Date		Number			1	Rec	Decision	
3i Group plc	GB		6/29/2023	Annual		Management	Accounts and Reports	For	For	For	
3i Group plc	GB			Annual		Management	Remuneration Report	For	For	For	
3i Group plc	GB			Annual	3	Management	Remuneration Policy	For	For	For	
3i Group plc	GB		6/29/2023	Annual	4	Management	Increase in NED Fee Cap	For	For	For	
3i Group plc	GB		6/29/2023	Annual	5	Management	Final Dividend	For	For	For	
3i Group plc	GB		6/29/2023	Annual	6	Management	Elect Simon A. Borrows	For	For	For	
3i Group plc	GB		6/29/2023	Annual		Management	Elect Stephen Daintith	For	For	For	
3i Group plc	GB		6/29/2023	Annual		Management	Elect Jasi Halai	For	For	For	
3i Group plc	GB		6/29/2023	Annual		Management	Elect James Hatchley	For	For	For	
3i Group plc	GB			Annual		Management	Elect David Hutchison	For	For	For	
3i Group plc	GB			Annual		Management	Elect Lesley Knox	For	For	For	
3i Group plc	GB		+	Annual	12	Management	Elect Coline McConville	For	For	For	
3i Group plc	GB			Annual		Management	Elect Peter McKellar	For	For	For	
3i Group plc	GB		<u> </u>	Annual		Management	Elect Alexandra Schaapveld	For	For	For	
3i Group plc	GB		6/29/2023	Annual		Management	Appointment of Auditor	For	For	For	
3i Group plc	GB			Annual		Management	Authority to Set Auditor's Fees	For	For	For	
3i Group plc	GB			Annual		Management	Authorisation of Political Donations	For	For	For	
3i Group plc	GB			Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
3i Group plc	GB		6/29/2023	Annual	19	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
							Authority to Issue Shares w/o Preemptive Rights (Specified				
3i Group plc	GB		6/29/2023			Management	Capital Investment)	For	For	For	
3i Group plc	GB		6/29/2023	Annual	21	Management	Authority to Repurchase Shares	For	For	For	
3i Group plc	GB			Annual		Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
AIA Group Limited		5/12/2023		Annual	1	Management	Accounts and Reports	For	For	For	
AIA Group Limited		5/12/2023		Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
AIA Group Limited	HK	5/12/2023		Annual	3	Management	Elect Edmund TSE Sze Wing	For	For	For	
AIA Group Limited	HK	5/12/2023		Annual	4	Management	Elect Jack SO Chak Kwong	For	For	For	
AIA Group Limited	HK	5/12/2023		Annual	5	Management	Elect Lawrence LAU Juen-Yee	For	For	For	
AIA Group Limited	HK	5/12/2023	5/18/2023	Annual	6	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
AIA Group Limited	HK	5/12/2023	5/18/2023	Annual	7	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
AIA Group Limited	HK	5/12/2023		Annual	8	Management	Authority to Repurchase Shares	For	For	For	
AIA Group Limited			5/18/2023			Management	Directors' Fees	For	For	For	
AIA Group Limited	HK	5/12/2023	5/18/2023	Annual	10	Management	Amendment to the Share Option Scheme	For	For	For	
AIA Group Limited	HK	5/12/2023	5/18/2023	Annual	11	Management	Adoption of Amended Restricted Share Unit Scheme	For	For	For	
AIA Group Limited	HK	5/12/2023	5/18/2023	Annual	12	Management	Adoption of the Amended Employee Share Purchase Plan	For	For	For	
AIA Group Limited	HK	5/12/2023	5/18/2023	Annual	13	Management	Adoption of the Amended Agency Share Purchase Plan	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix	1	Management	Accounts and Reports	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix	2	Management	Consolidated Accounts and Reports	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
Amundi	FR	5/9/2023	5/12/2023		4	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Amundi	FR	5/9/2023	5/12/2023		5	Management	2022 Remuneration Report	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix	6	Management	2022 Remuneration of Yves Perrier, Chair	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix	7	Management	2022 Remuneration of Valérie Baudson, CEO	For	For	For	
Amundi		5/9/2023		Mix	8	Management	2022 Remuneration of Nicolas Calcoen, Deputy CEO	For	For	For	
Amundi	FR	5/9/2023	5/12/2023		9	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Amundi		5/9/2023	5/12/2023		10	Management	2023 Remuneration Policy (Chair)	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix		Management	2023 Remuneration Policy (CEO)	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix		Management	2023 Remuneration Policy (Deputy CEO)	For	For	For	
Amundi	FR	5/9/2023	5/12/2023	Mix	13	Management	Remuneration of Identified Staff	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Amundi		5/9/2023	5/12/2023			Management	Ratification of Co-Option of Philippe Brassac	For	Against	Against	The board does not have a majority of independent directors.
Amundi		5/9/2023	5/12/2023			Management	Elect Nathalie Wright	For	Against	Against	The board does not have a majority of independent directors.
Amundi		5/9/2023	5/12/2023			Management	Elect Laurence Danon Arnaud	For	Against	Against	The board does not have a majority of independent directors.
Amundi		5/9/2023	5/12/2023			Management	Elect Christine Gandon	For	Against	Against	The board does not have a majority of independent directors.
Amundi		5/9/2023	5/12/2023			Management	Elect Hélène Molinari	For	Against		The board does not have a majority of independent directors.
Amundi		5/9/2023	5/12/2023			Management	Elect Christian Rouchon	For	Against	Against	The board does not have a majority of independent directors.
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Number	Proponent	Proposal Description	Mgmt	Custom Rec	Vote Decision	Rationale
Amundi		5/9/2023	5/12/2023	Mix	20	Management	Opinion on Climate Strategy Progress	<b>Rec</b> For	For	For	
Amundi		5/9/2023	5/12/2023		21	Management	Authority to Repurchase and Reissue Shares	For	For	For	
			, ,			<u> </u>	Authority to Issue Shares and Convertible Debt w/ Preemptive				
Amundi	FR	5/9/2023	5/12/2023	Mix	22	Management	Rights	For	For	For	
							Authority to Increase Capital in Consideration for Contributions				
Amundi	FR	5/9/2023	5/12/2023	Mix	23	Management	In Kind	For	For	For	
Amundi	FR	5/9/2023	5/12/2023		24	Management	Employee Stock Purchase Plan	For	For	For	
Amundi		5/9/2023	5/12/2023		25	Management	Authority to Issue Performance Shares	For	Manual	For	The board fails to meet the basic independence standards.
Amundi		5/9/2023	5/12/2023		26	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Amundi		5/9/2023	5/12/2023		27	Management	Authorisation of Legal Formalities	For	For	For	
Anglo American plc	GB			Annual	1	Management	Accounts and Reports	For	For	For	
Anglo American plc	GB			Annual	2	Management	Final Dividend	For	For	For	
Anglo American plc	GB			Annual	3	Management	Elect Magali Anderson	For	For	For	
Anglo American plc	GB			Annual	4	Management	Elect Stuart Chambers	For	For	For	
Anglo American plc	GB GB			Annual	5	Management	Elect Stanban T. Boarca	For	For	For For	
Anglo American plc	GB		+	Annual	7	Management	Elect Stephen T. Pearce Elect Ian R. Ashby	For	For		
Anglo American plc Anglo American plc	GB		+	Annual Annual	0	Management Management	Elect Marcelo H. Bastos	For For	For For	For For	
Anglo American pic	GB		+	Annual	٥	Management	Elect Hilary Maxson	For	For	For	
Anglo American plc	GB			Annual	10	Management	Elect Hixonia Nyasulu	For	For	For	
Anglo American plc	GB			Annual	11	Management	Elect Nonkululeko M.C. Nyembezi	For	For	For	
Anglo American plc	GB			Annual	12	Management	Elect Ian Tyler	For	For	For	
Anglo American plc	GB		+	Annual	13	Management	Appointment of Auditor	For	For	For	
Anglo American plc	GB			Annual	14	Management	Authority to Set Auditor's Fees	For	For	For	
Anglo American plc	GB			Annual	15	Management	Remuneration Policy	For	For	For	
Anglo American plc	GB			Annual	16	Management	Remuneration Report	For	For	For	
Anglo American plc	GB		+	Annual	17	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Anglo American plc	GB			Annual	18	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Anglo American plc	GB		-	Annual	19	Management	Authority to Repurchase Shares	For	For	For	
Anglo American plc	GB		4/26/2023		20	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Aristocrat Leisure	AU	2/22/2023	2/24/2023		1	Management	Re-elect Philippe Etienne	For	For	For	
Aristocrat Leisure			2/24/2023		2	Management	Re-elect Pat Ramsey	-	For	For	
Aristocrat Leisure		2/22/2023	2/24/2023		3	Management	Re-elect Kathleen Conlon	For	For	For	
Aristocrat Leisure	AU	2/22/2023	2/24/2023	Annual	4	Management	Elect Bill Lance	For	For	For	If all and a second and a second and a second at a second at a second and a second and a second and a second a
											If self-nominated nominee were appointed, the number of seats on the board would
	l	. / /		l	L	l., .		<b>.</b>	l	l	be increased. / Per Policy, Putnam's vote was based on the recommendation from its
Aristocrat Leisure	AU	2/22/2023	2/24/2023	Annual	5	Management	Elect Stephen Mayne (Non-Board Endorsed)	Against	Manual	Against	Proxy Adviser.
A winter awart I ningura		2/22/2022	2/24/2022	Ammuni			Fourity Cross (MAD/CFO Traylor Crosson)		Manual	 	Day Daliay Dytugura's yets was based on the recommendation from its Draw. Advisor
Aristocrat Leisure Aristocrat Leisure	AU	2/22/2023 2/22/2023	2/24/2023		7	Management	Equity Grant (MD/CEO Trevor Croker) Remuneration Report	For	+	For For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Aristocrat Leisure	AU	2/22/2023	2/24/2023		0	Management Management	Renew Proportional Takeover Provisions	For For	For	For	
Asahi Group Holdings	AU	2/22/2023	2/24/2023	Allitudi	0	ivialiagement	Reflew Proportional Takeover Provisions	FOI	For	FOI	
Ltd.	IP	12/31/2022	3/28/2023	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Asahi Group Holdings	JF	12/31/2022	3/28/2023	Allitual	2	ivialiagement	Allocation of Frontsy Dividends	FUI	FUI	FUI	
Ltd.	IP	12/31/2022	3/28/2023	Annual	2	Management	Elect Akiyoshi Koji	For	For	For	
Asahi Group Holdings	31	12/31/2022	3/20/2023	Ailliuai	3	Ivianagement	Lieut Akiyoshi koji	1 01	101	1 01	
Ltd.	IP	12/31/2022	3/28/2023	Annual	4	Management	Elect Atsushi Katsuki	For	For	For	
Asahi Group Holdings	J	12/31/2022	3, 20, 2023	, annual	1	Widnagement	Lieut / tousiii kutouki	1 01	1 01	101	
Ltd.	JP	12/31/2022	3/28/2023	Annual	5	Management	Elect Keizo Tanimura	For	For	For	
Asahi Group Holdings		,,,	-, -0, -020		-				1		
Ltd.	JP	12/31/2022	3/28/2023	Annual	6	Management	Elect Kaoru Sakita	For	For	For	
Asahi Group Holdings		,,	-, -, -,	1.2.	1			<u> </u>	1		
Ltd.	JP	12/31/2022	3/28/2023	Annual	7	Management	Elect Christina L. Ahmadjian	For	For	For	
Asahi Group Holdings											
Ltd.	JP	12/31/2022	3/28/2023	Annual	8	Management	Elect Kenichiro Sasae	For	For	For	
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Company Nama	Country	Record Date	Meeting	Mosting Type	Droposal	Drononent	Dronocal Description	Mamt	Custom	Voto	Patianala
Company Name	1	Record Date	1	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt		Vote	Rationale
Asahi Group Holdings	of Trade		Date		Number			Rec	Rec	Decision	
	JP	12/21/2022	2/20/2022	Annual		Managamant	Floot Totovii Obachi	For	For	For	
_td. Asahi Group Holdings	JP	12/31/2022	3/28/2023	Annual	9	Management	Elect Tetsuji Ohashi	For	For	For	
	l <sub>ID</sub>	42/24/2022	2/20/2022	A	10		Flort Mari Materia	F	 	F	
Ltd.	JP	12/31/2022	3/28/2023	Annual	10	Management	Elect Mari Matsunaga	For	For	For	
Asahi Group Holdings	l. <u>.</u>	12/21/2022	0 /00 /0000	l	<b>.</b>	l., .		_	<u> </u>	_	
Ltd.	JP	12/31/2022	3/28/2023	Annual	11	Management	Elect Yukitaka Fukuda	For	For	For	
Asahi Group Holdings									L	_	
Ltd.	JP	12/31/2022	3/28/2023			Management	Elect Sanae Tanaka @ Sanae Kikugawa		For	For	
ASML Holding NV	US	3/29/2023		Annual		Management	Remuneration Report	For	For	For	
ASML Holding NV	US	3/29/2023		Annual		Management	Accounts and Reports	For	For	For	
ASML Holding NV	US	3/29/2023		Annual	3	Management	Allocation of Dividends	For	For	For	
ASML Holding NV	US	3/29/2023		Annual	4	Management	Ratification of Management Board Acts	For	For	For	
ASML Holding NV	US	3/29/2023	4/26/2023	Annual	5	Management	Ratification of Supervisory Board Acts	For	For	For	
											Vote for stock option and restricted stock plans that will result in an average annual
ASML Holding NV	US	3/29/2023	4/26/2023	Annual	6	Management	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For	dilution of 1.67% or less.
ASML Holding NV	US	3/29/2023	4/26/2023	Annual	7	Management	Supervisory Board Remuneration Policy	For	For	For	
ASML Holding NV	US	3/29/2023	4/26/2023	Annual	8	Management	Supervisory Board Fees	For	For	For	
ASML Holding NV	US	3/29/2023	4/26/2023	Annual		Management	Elect Nils Andersen to the Supervisory Board	For	For	For	
ASML Holding NV	US	3/29/2023	_	Annual	•	Management	Elect Jack P. de Kreij to the Supervisory Board	For	For	For	
ASML Holding NV	US	3/29/2023		Annual	11	Management	Appointment of Auditor	For	For	For	
ASML Holding NV	US	3/29/2023		Annual	12	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
ASML Holding NV	US	3/29/2023	+	Annual		Management	Authority to Suppress Preemptive Rights	For	For	For	
ASML Holding NV	US	3/29/2023	_	Annual		Management	Authority to Repurchase Shares	For	For	For	
ASML Holding NV	US	3/29/2023		Annual		Management	Cancellation of Shares	For	For	For	
Astrazeneca plc	GB	3,23,2023		Annual	1	Management	Accounts and Reports	For	For	For	
Astrazeneca plc	GB		_	Annual	2	Management	Final Dividend	For	For	For	<u> </u>
Astrazeneca plc	GB			Annual	2	Management	Appointment of Auditor	For	For	For	
Astrazeneca pic	GB		_	Annual	1	Management	Authority to Set Auditor's Fees	For	For	For	
•	GB	-		Annual	-		Elect Michel Demaré	+	-	<del> </del>	
Astrazeneca plc	+				5	Management		For	For	For	
Astrazeneca plc	GB			Annual	7	Management	Elect Pascal Soriot	For	For	For	
Astrazeneca plc	GB			Annual	/	Management	Elect Aradhana Sarin	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Elect Philip Broadley	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Elect Euan Ashley	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Elect Deborah DiSanzo	For	For	For	
Astrazeneca plc	GB		4/27/2023		11	Management	Elect Diana Layfield	For	For	For	
Astrazeneca plc	GB		4/27/2023		12	Management	Elect Sherilyn S. McCoy	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Elect Tony MOK Shu Kam	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Elect Nazneen Rahman	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Elect Andreas Rummelt	For	For	For	
Astrazeneca plc	GB		4/27/2023	Annual	16	Management	Elect Marcus Wallenberg	For	For	For	
Astrazeneca plc	GB		4/27/2023	Annual	17	Management	Remuneration Report	For	For	For	
Astrazeneca plc	GB		4/27/2023	Annual	18	Management	Authorisation of Political Donations	For	For	For	
Astrazeneca plc	GB		4/27/2023	Annual	19	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
·			1			1	Authority to Issue Shares w/o Preemptive Rights (Specified				
Astrazeneca plc	GB		4/27/2023	Annual	21	Management	Capital Investment)	For	For	For	
Astrazeneca plc	GB		4/27/2023			Management	Authority to Repurchase Shares	For	For	For	
			,, =:,, ====					1	1		
Astrazeneca plc	GB		4/27/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.  Reviewed by Portfolio Management: Approval of the proposal was determined to be
Actrazonoca nla	GP		4/27/2022	Annual	]24	Managament	Adaption of Now Articles	Eor	Manual	Eor	_ · · · · · · · · · · · · · · · · · · ·
Astrazeneca plc	GB	4/4/2022	4/27/2023			Management	Adoption of New Articles	_		For	in the best interest of shareholders.
Astrazeneca plc	_	4/4/2023	4/27/2023			Management	Accounts and Reports	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023			Management	Final Dividend	For	For	For	
Astrazeneca plc		4/4/2023	4/27/2023			Management	Appointment of Auditor	For	For	For	
Astrazeneca plc		4/4/2023	4/27/2023		4	Management	Authority to Set Auditor's Fees	For	For	For	
Astrazeneca plc		4/4/2023	4/27/2023		5	Management	Elect Michel Demaré	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	6	Management	Elect Pascal Soriot	For	For	For	

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Company Name		Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Astrazeneca plc		4/4/2023		Annual		Management	Elect Aradhana Sarin	For	For	For	
Astrazeneca plc		4/4/2023		Annual		Management	Elect Philip Broadley	For	For	For	
Astrazeneca plc		4/4/2023		Annual		Management	Elect Euan Ashley	For	For	For	
Astrazeneca plc		4/4/2023		Annual	10	Management	Elect Deborah DiSanzo	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	11	Management	Elect Diana Layfield	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	12	Management	Elect Sherilyn S. McCoy	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	13	Management	Elect Tony MOK Shu Kam	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	14	Management	Elect Nazneen Rahman	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	15	Management	Elect Andreas Rummelt	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	16	Management	Elect Marcus Wallenberg	For	For	For	
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual		Management	Remuneration Report	For	For	For	
Astrazeneca plc		4/4/2023		Annual		Management	Authorisation of Political Donations	For	For	For	
Astrazeneca plc		4/4/2023		Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Astrazeneca plc		4/4/2023		Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
ristrazerreea pre	-	1, 1, 2023	1,27,2023	, amada		Widnagement	Authority to Issue Shares w/o Preemptive Rights (Specified	1 01			
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	21	Management	Capital Investment)	For	For	For	
Astrazeneca plc		4/4/2023				Management	Authority to Repurchase Shares	For	For	For	
Astrazeneca pic	03	4/4/2023	4/2//2023	Alliudi	22	Management	Authority to Repurchase Shares	FOI	FUI	FUI	
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Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
											Reviewed by Portfolio Management: Approval of the proposal was determined to be
Astrazeneca plc	US	4/4/2023	4/27/2023			Management	Adoption of New Articles	For	Manual	For	in the best interest of shareholders.
Aviva Plc	GB			Other	1	Management	Reduction in Share Premium Account	For	For	For	
Aviva Plc	GB		5/4/2023	Other	2	Management	Reduction in Capital Redemption Reserve	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	2	Management	Remuneration Report	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	3	Management	Approval of the Company's Climate-related Financial Disclosure	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	4	Management	Final Dividend	For	For	For	
Aviva Plc	GB		5/4/2023	Annual		Management	Elect Michael Craston	For	For	For	
Aviva Plc	GB		5/4/2023	Annual		Management	Elect Charlotte C. Jones	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	7	Management	Elect Amanda J. Blanc	For	For	For	
Aviva Plc	GB			Annual	8	Management	Elect Andrea Blance	For	For	For	
Aviva Plc	GB		<del> </del>	Annual		Management	Elect George Culmer	<b>†</b>	For	For	
Aviva Plc	GB			Annual	10	Management	Elect Patrick Flynn	For	For	For	
Aviva Plc	GB			Annual		Management	Elect Shonaid Jemmett-Page	For	For	For	
Aviva Plc	GB			Annual		Management	Elect Mohit Joshi	<del>-</del>	For	For	
								1			
Aviva Pla	GB			Annual		Management	Elect Pippa Lambert	For	For	For	
Aviva Pla	GB		+ ' '	Annual		Management	Elect Jim McConville	For	For	For	
Aviva Plc	GB		+ ' '	Annual		Management	Elect Michael Mire	For	For	For	
Aviva Plc	GB			Annual		Management	Elect Martin Strobel	For	For	For	
Aviva Plc	GB			Annual		Management	Appointment of Auditor	For	For	For	
Aviva Plc	GB			Annual		Management	Authority to Set Auditor's Fees	For	For	For	
Aviva Plc	GB		<del> </del>	Annual		Management	Authorisation of Political Donations	1	For	For	
Aviva Plc	GB		<del> </del>	Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Aviva Plc	GB		5/4/2023	Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	22	Management	Authority to Issue Shares w/o Preemptive Rights (Specified	For	For	For	
							Capital Investment)				
Aviva Plc	GB		5/4/2023	Annual	23	Management	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	24	Management	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For	For	
Aviva Plc	GB		5/4/2023	Annual		Management	Authority to Repurchase Shares	For	For	For	
Aviva Plc	GB		5/4/2023	Annual	26	Management	Authority to Repurchase 8 3/4% Preference Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Aviva Plc	GB		5/4/2023	Annual	27	Management	Authority to Repurchase 8 3/8% Preference Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
		!	ļ			<u> </u>	I .	<del></del>	<u>.</u>	<u> </u>	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Aviva Plc	GB			Annual		Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Axa	FR	4/24/2023	4/27/2023	Mix	9	Management	Accounts and Reports	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Consolidated Accounts and Reports	For	For	For	
Axa		4/24/2023	4/27/2023		11	Management	Allocation of Profits/Dividends	For	For	For	
Axa		4/24/2023	4/27/2023			Management	2022 Remuneration Report	For	For	For	
		., = ., ====	., ,			a.iagaineit	2022 Remuneration of Denis Duverne, Chair (Until April 28,	1.0.	1.0.		
Axa	FR	4/24/2023	4/27/2023	Mix	13	Management	2022)	For	For	For	
7100		7, 27, 2023	4,27,2023	IVIIX	123	Widnagement	2022 Remuneration of Antoine Gosset-Grainville, Chair (From	1 01	1.0.	1 01	
Axa	FR	4/24/2023	4/27/2023	Mix	14	Management	April 28, 2022)	For	For	For	
Axa		4/24/2023	4/27/2023			Management	2022 Remuneration of Thomas Buberl, CEO	For	Against	Against	Insufficient response to shareholder dissent
Axa		4/24/2023	4/27/2023			Management	2023 Remuneration Policy (CEO)	For	For	For	insufficient response to shareholder dissent
Axa		4/24/2023	4/27/2023			Management	2023 Remuneration Policy (Chair)	For	For	For	
Axa		4/24/2023		Mix		Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Axa		4/24/2023	4/27/2023		_	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Authority to Repurchase and Reissue Shares	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Authority to Reputchase and Reissue Shares  Authority to Increase Capital Through Capitalisations	For	For	For	
7 Mu		7/ 27/ 2023	7/2//2023	14117		ivianagement	Authority to Increase Capital Through Capitalisations  Authority to Issue Shares and Convertible Debt w/ Preemptive	1 01	101	1.01	
Λva	FR	4/24/2023	4/27/2023	Miv	22	Management	Rights	For	For	For	
Axa	111	4/24/2023	4/2//2023	IVIIX	22	ivianagement	Authority to Issue Shares and Convertible Debt w/o Preemptive	101	101	1 01	
Λνα	FR	4/24/2023	4/27/2023	Mix	22	Managament	Rights	For	For	For	
Axa	ΓN	4/24/2023	4/2//2023	IVIIX	23	Management	Authority to Issue Shares and Convertible Debt Through Private	FUI	For	For	
A		4/24/2022	4/27/2022	NA:	24					 	
Axa		4/24/2023	4/27/2023			Management	Placement  Authority to Set Offering Pring of Shares	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Authority to Set Offering Price of Shares	For	For	For	
Axa	FK	4/24/2023	4/27/2023	IVIIX	26	Management	Authority to Increase Capital in Case of Exchange Offers	For	For	For	
		4/24/2022	4/27/2022	<b>.</b>	27	l., .	Authority to Increase Capital in Consideration for Contributions	_	_	_	
Axa	FK	4/24/2023	4/27/2023	IVIIX	27	Management	In Kind	For	For	For	
A =	- D	4/24/2022	4/27/2022	NA:	20		Authority to Issue Shares w/o Preemptive Rights in	ļ	ļ	 	
Axa	FK	4/24/2023	4/27/2023	IVIIX	28	Management	Consideration for Securities Issued by Subsidiaries	For	For	For	
A =		4/24/2022	4/27/2022	NA:	20		Authority to Issue Shares w/ Preemptive Rights in Consideration	 	<b>.</b>	 	
Axa		4/24/2023	4/27/2023		29	Management	for Securities Issued by Subsidiaries	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Employee Stock Purchase Plan	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Stock Purchase Plan for Overseas Employees	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Axa		4/24/2023	4/27/2023			Management	Authorisation of Legal Formalities	For	For	For	
Axa		3/17/2023		Annual	_	Management	Accounts and Reports	For	For	For	
Axa		3/17/2023	4/27/2023		2	Management	Consolidated Accounts and Reports	For	For	For	
Axa		3/17/2023		Annual	3	Management	Allocation of Profits/Dividends	For	For	For	
Axa	US	3/17/2023	4/27/2023	Annual	4	Management	2022 Remuneration Report	For	For	For	
							2022 Remuneration of Denis Duverne, Chair (Until April 28,				
Axa	US	3/17/2023	4/27/2023	Annual	5	Management	2022)	For	For	For	
	l <u>.</u>		. 10= 1= :::	l		l	2022 Remuneration of Antoine Gosset-Grainville, Chair (From	L	L	_	
Axa		3/17/2023	4/27/2023		6	Management	April 28, 2022)	For	For	For	
Axa		3/17/2023	4/27/2023		7	Management	2022 Remuneration of Thomas Buberl, CEO	For	Against	Against	Insufficient response to shareholder dissent
Axa		3/17/2023	4/27/2023		8	Management	2023 Remuneration Policy (CEO)	For	For	For	
Axa		3/17/2023	4/27/2023		9	Management	2023 Remuneration Policy (Chair)	For	For	For	
Axa		3/17/2023	4/27/2023			Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Axa		3/17/2023		Annual		Management	Special Auditors Report on Regulated Agreements	For	For	For	
Axa		3/17/2023		Annual		Management	Authority to Repurchase and Reissue Shares	For	For	For	
Axa	US	3/17/2023	4/27/2023	Annual	13	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
							Authority to Issue Shares and Convertible Debt w/ Preemptive				
Axa	US	3/17/2023	4/27/2023	Annual	14	Management	Rights	For	For	For	
						_	Authority to Issue Shares and Convertible Debt w/o Preemptive	I			
Axa	US	3/17/2023	4/27/2023	Annual	15	Management	Rights	For	For	For	
							Authority to Issue Shares and Convertible Debt Through Private				
Axa		3/17/2023	4/27/2023		16	Management	Placement	For	For	For	
		3/17/2023		Annual		Management	Authority to Set Offering Price of Shares	For	For	For	

Common Nome	C	Income Data	Mantina	Indontina Tuna	Duanasal	Duamamant	Draw and Danswinking	D.A	Custom	\/_ <b>+</b>	Dationals
Company Name	_	Record Date	_	Meeting Type	Proposal	Proponent	Proposal Description	1 -	1	Vote	Rationale
Axa	of Trade US	3/17/2023	<b>Date</b> 4/27/2023	Annual	Number 18	Management	Authority to Increase Capital in Case of Exchange Offers	<b>Rec</b> For	<b>Rec</b> For	<b>Decision</b> For	
Axa	03	3/11/2023	4/2//2023	Alliluai	10	Management	Authority to Increase Capital in Consideration for Contributions	FOI	FUI	FUI	
Λva	US	3/17/2023	4/27/2023	Annual	19	Management	In Kind	For	For	For	
Axa	03	3/11/2023	4/2//2023	Alliluai	13	Management	Authority to Issue Shares w/o Preemptive Rights in	FOI	FUI	FUI	
Ava	LIC	3/17/2023	4/27/2023	Annual	20	Managamont	Consideration for Securities Issued by Subsidiaries	For	For	For	
Axa	US	3/17/2023	4/2//2023	Affiliual	20	Management	Authority to Issue Shares w/ Preemptive Rights in Consideration	For	For	For	
Aug	luc	2/17/2022	4/27/2022	A	24	Managamant			 	Fa.,	
Axa		3/17/2023	4/27/2023			Management	for Securities Issued by Subsidiaries	•	For	For	
Axa		3/17/2023		Annual		Management	Employee Stock Purchase Plan	For	For	For	
Axa		3/17/2023		Annual		Management	Stock Purchase Plan for Overseas Employees	For	For	For	
Axa		3/17/2023		Annual		Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Axa		3/17/2023		Annual	25	Management	Authorisation of Legal Formalities	For	For	For	
BAE Systems plc	GB			Annual	1	Management	Accounts and Reports	For	For	For _	
BAE Systems plc	GB		<del> </del>	Annual	2	Management	REMUNERATION POLICY	For	For	For -	
BAE Systems plc	GB			Annual	3	Management	REMUNERATION REPORT	For	For	For	
BAE Systems plc	GB		+	Annual		Management	FINAL DIVIDEND	For	For	For	
BAE Systems plc	GB			Annual		Management	Elect Nick Anderson	For	For	For	
BAE Systems plc	GB		<u> </u>	Annual		Management	Elect Thomas Arseneault	For	For	For	
BAE Systems plc	GB		+ ' '	Annual		Management	Elect Crystal E. Ashby	For	For	For	
BAE Systems plc	GB			Annual	8	Management	Elect Elizabeth Corley	For	For	For	
BAE Systems plc	GB			Annual	9	Management	Elect Bradley Greve	For	For	For	
BAE Systems plc	GB		<del> </del>	Annual	10	Management	Elect Jane Griffiths	For	For	For	
BAE Systems plc	GB		<del> </del>	Annual	1	Management	Elect Chris Grigg	For	For	For	
BAE Systems plc	GB		<del> </del>	Annual		Management	Elect Ewan Kirk	For	For	For	
BAE Systems plc	GB		<u> </u>	Annual		Management	Elect Stephen T. Pearce	For	For	For	
BAE Systems plc	GB		<u> </u>	Annual		Management	Elect Nicole W. Piasecki	For	For	For	
BAE Systems plc	GB		<u> </u>	Annual	15	Management	Elect Charles Woodburn	For	For	For	
BAE Systems plc	GB		+ ' '	Annual	16	Management	ELECT CRESSIDA HOGG	For	For	For	
BAE Systems plc	GB			Annual		Management	Elect Mark Sedwill	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	18	Management	Appointment of Auditor	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	19	Management	Authority to Set Auditor's Fees	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	20	Management	Authorisation of Political Donations	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	21	Management	Long-Term Incentive Plan	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	22	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	23	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	24	Management	Authority to Repurchase Shares	For	For	For	
BAE Systems plc	GB		5/4/2023	Annual	25	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	1	Management	Accounts and Reports	For	For	For	
Argentaria.				·							
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	2	Management	Report on Non-Financial Information	For	For	For	
Argentaria.				·							
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	3	Management	Allocation of Profits/Dividends	For	For	For	
Argentaria.				<b>'</b>							
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	4	Management	Ratification of Board Acts	For	For	For	
Argentaria.		, =,=====	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	5	Management	Elect Raúl Catarino Galamba de Oliveira	For	For	For	
Argentaria.		3, 10, 2023	3, 10, 2023	Oramar y	ا ا	Management	Elect Haar Galarino Galarino de Oliveira	"	1.01		
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	6	Management	Elect Lourdes Máiz Carro	For	For	For	
Argentaria.	- <u>`</u>	, 20, 2023	3, 10, 2023		ľ	anapement			l. v.		
	ES	3/10/2023	3/16/2023	Ordinary	7	Management	Elect Ana Leonor Revenga Shanklin	For	For	For	<del> </del>
Argentaria.	[	5, 10, 2023	3, 10, 2023		ľ	- Tranagement	Lieut, and Leonor Nevenga Shankini	"	"		
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	Q.	Management	Elect Carlos Salazar Lomelín	For	For	For	
1	3	3/ 10/ 2023	3/ 10/ 2023	Ordinary	ا	Ivialiagelliellt	LICCE CALIOS SAIAZAL LOTTICIIII	101	1 01	1 01	
Argentaria. Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	۵	Management	Elect Sonia Dulá	For	For	For	
·	3	3/ 10/ 2023	3/ 10/ 2023	Jordinary	]	Ivialiagelliellt	Liect Joilla Duia	101	1 01	1 01	
Argentaria. Banco Bilbao Vizcaya	FC	2/10/2022	3/16/2023	Ordinary	10	Managomont	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
•	ادع	3/10/2023	3/ 10/ 2023	Jordinary	110	Management	Authority to Cancel Treasury Shares and Reduce Capital	For	For	For	
Argentaria.	I	<u> </u>	I	I	I	<u> </u>		<u> </u>		<u> </u>	

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Company Name		Record Date		Meeting Type	1	Proponent	Proposal Description	1 -		Vote	Rationale
	of Trade		Date	- II	Number			Rec	Rec	Decision	
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	11	Management	Remuneration Policy	For	For	For	
Argentaria.	ES	2/40/2022	2/46/2022	Oudings	12	NA	Maniana Variable Bay Bakin	 	 	F	
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	12	Management	Maximum Variable Pay Ratio	For	For	For	
Argentaria.	ES	3/10/2023	2/16/2022	Ordinant	12	Managamant	Authorization of Logal Formalities	For	For	For	
Banco Bilbao Vizcaya	ES	3/10/2023	3/16/2023	Ordinary	13	Management	Authorisation of Legal Formalities	For	For	For	
Argentaria. Banco Bilbao Vizcaya	ES	2/10/2022	3/16/2023	Ordinani	111	Management	Domunovation Donort	For	For	For	
1	ES	3/10/2023	3/10/2023	Ordinary	14	ivianagement	Remuneration Report	For	For	For	
Argentaria. Banco Santander S.A.	ES	3/24/2023	3/30/2023	Annual	1	Managamant	Accounts and Reports	For	For	For	
Banco Santander S.A.	ES	3/24/2023			12	Management Management	Report on Non-Financial Information	For For	For	For For	
Banco Santander S.A.	ES	3/24/2023		Annual	2	Management	Ratification of Board Acts	For	For For	For	
Banco Santander S.A.	ES	3/24/2023		Annual	J	Management	Allocation of Profits/Dividends	For	For	For	
Banco Santander S.A.		3/24/2023		Annual		Management	Board Size	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual		Management	Ratify Co-Option and Elect Héctor Grisi Checa	For	For	For	
Banco Santander S.A.	ES	3/24/2023	<u> </u>	Annual	7	Management	Ratify Co-Option and Elect Glenn H. Hutchins	For	For	For	
Banco Santander S.A.	ES	3/24/2023			8	Management	Elect Pamela Ann Walkden	For	For	For	
Banco Santander S.A.		3/24/2023	<u> </u>	Annual		Management	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For	
Banco Santander S.A.	ES	3/24/2023	<del> </del>	Annual	10	Management	Elect Sol Daurella Comadrán	For	For	For	
Banco Santander S.A.	ES	3/24/2023	<del>                                     </del>	Annual	11	Management	Elect Gina Lorenza Díez Barroso Azcárraga	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual		Management	Elect Homaira Akbari	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual		Management	Appointment of Auditor	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual	+	Management	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual	15	Management	Authority to Cancel Treasury Shares  Authority to Cancel Treasury Shares	For	For	For	
Banco Santander S.A.	ES	3/24/2023				Management	Authority to Repurchase and Reissue Shares	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual	17	Management	Authority to Issue Convertible Debt Instruments	For	For	For	
Banco Santander S.A.	ES	3/24/2023	3/30/2023	Annual	18	Management	Remuneration Policy	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual	19	Management	Directors' Fees	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual		Management	Maximum Variable Pay Ratio	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual		Management	Deferred Multiyear Objectives Variable Remuneration Plan	For	For	For	
		0, = ., ====	, , , , , , , , ,					1.0.	•		
Banco Santander S.A.	ES	3/24/2023	3/30/2023	Annual	22	Management	Buy-Out Policy	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
		-,,	, , , , , , , ,								
Banco Santander S.A.	ES	3/24/2023	3/30/2023	Annual	23	Management	Remuneration Report	For	For	For	
Banco Santander S.A.	ES	3/24/2023		Annual		Management	Authorisation of Legal Formalities	For	For	For	
Bank Leumi Le- Israel	IL	7/6/2022		Ordinary	1	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
B.M.		' '	' '	· ·			, ,				
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	2	Management	Elect Dan Lallouz	NA	Manual	Do Not	There are more candidates than seats. (Shareholders can only submit a vote on one
B.M.		' - '	, , -	,						Vote	candidate.) / Per Policy, Putnam's vote was based on the recommendation from its
											Proxy Adviser.
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	3	Management	Elect Zvika Naggan	NA	Manual	For	There are more candidates than seats (Shareholders can only submit a vote on one
B.M.		' - '	, , -	,							candidate.) / Per Policy, Putnam's vote was based on the recommendation from its
											Proxy Adviser.
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	4	Management	Elect Esther Eldan	NA	Manual	Abstain	There are more candidates than seats. / Per Policy, Putnam's vote was based on the
B.M.		' - '	, , -	,							recommendation from its Proxy Adviser.
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	5	Management	Elect Esther Dominissini	NA	Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the
B.M.		' '	' '			"					recommendation from its Proxy Adviser.
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	6	Management	Elect Irit Shlomi	NA	Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the
B.M.		' '	' '	· ·							recommendation from its Proxy Adviser.
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	7	Management	Amendments to Articles	For	For	For	, , , , , , , , , , , , , , , , , , , ,
B.M.		' '	' '	· ·							
Bank Leumi Le- Israel	IL	7/6/2022	8/4/2022	Ordinary	8	Management	Compensation Policy	For	For	For	
B.M.		' '		<b>'</b>			<u> </u>				
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	2	Management	Accounts and Reports	For	For	TNA	Shareblocking applies
·						1		1			
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	3	Management	Final Dividend	For	For	TNA	Shareblocking applies
·	-		•	•	-	•	•		-	•	· - · · · · · · · · · · · · · · · · · ·

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	4	Management	Elect Myles O'Grady	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	5	Management	Elect Giles Andrews	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	6	Management	Elect Evelyn Bourke	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	7	Management	Elect Ian Buchanan	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	8	Management	Elect Eileen Fitzpatrick	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	9	Management	Elect Richard Goulding	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	10	Management	Elect Michele Greene	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	11	Management	Elect Patrick Kennedy	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	12	Management	Elect Fiona Muldoon	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	13	Management	Elect Steve Pateman	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	14	Management	Elect Mark Spain	For	For		Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023			Management	Appointment of Auditor	For	For		Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	16	Management	Authority to Set Auditor's Fees	For	For		Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023		17	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against		Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023		18	Management	Remuneration Report		For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual		Management	Remuneration Policy	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual		Management	Authority to Repurchase Shares	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	21	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	22	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	TNA	Shareblocking applies
Bank of Ireland Group Plc		5/19/2023	5/23/2023			Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For		Shareblocking applies
Bank of Ireland Group Plc		5/19/2023	5/23/2023			Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1			Shareblocking applies
Bank of Ireland Group Plc		5/19/2023	5/23/2023			Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights		For		Shareblocking applies
Barratt Developments plc		7, 10, 2023	10/17/2022			Management	Accounts and Reports		For	For	Since Sand Applied
Barratt Developments plc	GB		10/17/2022	Annual	2	Management	Remuneration Report	For	For	For	
Barratt Developments plc	GB		10/17/2022	Annual	3	Management	Final Dividend	For	For	For	
Barratt Developments plc	GB		10/17/2022	Annual	4	Management	Elect Mike Scott	For	For	For	
Barratt Developments plc	GB		10/17/2022	Annual	5	Management	Elect John M. Allan	For	For	For	
Barratt Developments plc	GB		10/17/2022	Annual	6	Management	Elect David F. Thomas	For	For	For	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Company Name	of Trade	Record Date	Date	lviceting Type	Number	rroponent	Proposal Description	Rec	Rec	Decision	Rationale
Barratt Developments plo	GB		10/17/2022	Annual	7	Management	Elect Steven J. Boyes	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	8	Management	Elect Katie Bickerstaffe	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	9	Management	Elect Jock F. Lennox	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	10	Management	Elect Chris Weston	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	11	Management	Elect Sharon White	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	12	Management	Appointment of Auditor	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	13	Management	Authority to Set Auditor's Fees	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	14	Management	Authorisation of Political Donations	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	15	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	16	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	17	Management	Authority to Repurchase Shares	For	For	For	
Barratt Developments plo	GB		10/17/2022	Annual	18	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	2	Management	Elect Michelle A Hinchliffe	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	3	Management	Elect Catherine Tanna	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	4	Management	Re-elect Terence (Terry) J. Bowen	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	5	Management	Re-elect Xiaogun Clever	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022		6	Management	Re-elect Ian D. Cockerill	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022		7	Management	Re-elect Gary J. Goldberg	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022		8	Management	Re-elect Ken N. MacKenzie	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022		9	Management	Re-elect Christine E. O'Reilly	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022		10	Management	Re-elect Dion J. Weisler	For	For	For	
BHP Group Limited	AU	11/8/2022	11/10/2022		11	Management	Remuneration Report	For	For	For	
BHP Group Limited	AU	11/0/2022	11/10/2022	Allitual	11	ivialiagement	Remuneration Report	FOI	FOI	FUI	Reviewed by Portfolio Management: Approval of the proposal was determined to be
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	12	Management	Equity Grant (CEO Mike Henry)	For	Manual	For	in the best interest of shareholders.
	<b>.</b>	11/0/2022	14/40/2022	l	4.0		Shareholder Proposal Regarding Facilitating Nonbinding	1	l	<b>.</b>	Putnam does not generally support this type of proposal and believes the proposal
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	13	Shareholder	Proposals	Against	Against	Against	would not benefit shareholders.
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	14	Shareholder	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BHP Group Limited Booz Allen Hamilton	AU	11/8/2022	11/10/2022	Annual	15	Shareholder	Shareholder Proposal Regarding Audited Climate Sensitivity Analysis	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Holding Corp	US	6/6/2022	7/27/2022	Annual	1	Management	Elect Horacio D. Rozanski	For	For	For	
Booz Allen Hamilton Holding Corp Booz Allen Hamilton	US	6/6/2022	7/27/2022	Annual	2	Management	Elect Mark E. Gaumond	For	For	For	
Holding Corp	US	6/6/2022	7/27/2022	Annual	3	Management	Elect Gretchen W. McClain	For	For	For	
Booz Allen Hamilton	03	0/0/2022	7/27/2022	Ailliaai	1	Ivianagement	Lieut dieterien w. Meeran	101	101	101	
Holding Corp Booz Allen Hamilton	US	6/6/2022	7/27/2022	Annual	4	Management	Elect Melody C. Barnes	For	For	For	
Holding Corp Booz Allen Hamilton	US	6/6/2022	7/27/2022	Annual	5	Management	Elect Ellen Jewett	For	For	For	
Holding Corp Booz Allen Hamilton	US	6/6/2022	7/27/2022	Annual	6	Management	Elect Arthur E. Johnson	For	For	For	
Holding Corp	US	6/6/2022	7/27/2022	Annual	7	Management	Elect Charles O. Rossotti	For	For	For	

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		Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1 -	Custom	Vote	Rationale
Booz Allen Hamilton	of Trade		Date		Number			Rec	Rec	Decision	
Holding Corp	US	6/6/2022	7/27/2022	Annual	Q	Management	Ratification of Auditor	For	For	For	
Booz Allen Hamilton	03	0/0/2022	1/21/2022	Aiiiidai	0	ivialiagement	Natification of Additor	101	For	101	
	US	6/6/2022	7/27/2022	Δnnual	g	Management	Advisory Vote on Executive Compensation	For	For	For	
Trolumg corp	03	0/0/2022	7/27/2022	Ailliadi		ivianagement	Advisory vote on Executive compensation	101	1 01	101	The ballot contains competing management and shareholder proposals giving
Booz Allen Hamilton											shareholders the right to call a special meeting, and this proposal represents a
Holding Corp	US	6/6/2022	7/27/2022	Annual	10	Management	Amendments to Articles Regarding Stockholder Rights	For	For	For	threshold that of 25% of outstanding stock.
Booz Allen Hamilton	03	0,0,2022	772772022	Amidai	110	Widnagement	Amendments to America Regarding Stockholder Hights	1 01	1 01	101	Proposal would not involve an appropriate ownership threshold for the right to call a
Holding Corp	US	6/6/2022	7/27/2022	Annual	11	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	special meeting; 10% is outside the ideal range of 15-25%.
BP plc	GB	0, 0, 2022	4/27/2023			Management	Accounts and Reports	For	For	For	ppesial meeting/ 2070 to dataset and lacer range or 25 2070.
BP plc	GB		4/27/2023		2	Management	Remuneration Report	For	Against	Against	STI safety component payout
BP plc	GB				3	Management	Remuneration Policy	For	For	For	
BP plc	GB		4/27/2023		4	Management	Elect Helge Lund	For	For	For	
BP plc	GB		4/27/2023		5	Management	Elect Bernard Looney	For	For	For	
BP plc	GB		4/27/2023		6	Management	Elect Murray Auchincloss	For	For	For	
BP plc	GB				7	Management	Elect Paula Rosput Reynolds	For	For	For	
BP plc	GB			Annual	8	Management	Elect Melody B. Meyer	For	For	For	
BP plc	GB		4/27/2023		9	Management	Elect Tushar Morzaria	For	For	For	
BP plc	GB				10	Management	Elect Sir John Sawers	For	For	For	
BP plc	GB		4/27/2023		11	Management	Elect Pamela Daley	For	For	For	
BP plc	GB		4/27/2023			Management	Elect Karen A. Richardson	For	For	For	
BP plc	GB		4/27/2023		13	Management	Elect Johannes Teyssen	For	For	For	
BP plc	GB		4/27/2023		14	Management	Elect Amanda J. Blanc	For	For	For	
BP plc	GB			Annual	15	Management	Elect Satish Pai	For	For	For	
BP plc	GB				16	Management	Elect Hina Nagarajan	For	For	For	
BP plc	GB			Annual	17	Management	Appointment of Auditor	For	For	For	
BP plc	GB			Annual	18	Management	Authority to Set Auditor's Fees	For	For	For	
BP plc	GB			Annual	19	Management	Authorisation of Political Donations	For	For	For	
BP plc	GB		4/27/2023			Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
BP plc	GB		4/27/2023		21	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
							Authority to Issue Shares w/o Preemptive Rights (Specified				
BP plc	GB		4/27/2023	Annual	22	Management	Capital Investment)	For	For	For	
BP plc	GB		4/27/2023			Management	Authority to Repurchase Shares	For	For	For	
DDI-	CD.		4/27/2022	A	24		Authority to Cat Coursel Manting Nation Project at 44 Days	ļ	A : 4	A	Description of the price of AA described a price of the FCMs
BP plc	GB		4/27/2023	Annuai	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
DDI-	CD.		4/27/2022	A	25	Chanahalalan	Shareholder Proposal Regarding Reporting and Reducing	A	A : 4	A	Putnam does not generally support this type of proposal and believes the proposal
BP plc	GB	10/11/2000	4/27/2023		25	Shareholder	Greenhouse Gas Emissions	1	Against	Against	would not benefit shareholders.
Brambles Ltd	AU	10/14/2022	10/18/2022		1	Management	Remuneration Report	For	For	For	
Brambles Ltd	AU	10/14/2022	10/18/2022		2	Management	Elect Kendra Banks	For	For	For	
Brambles Ltd	AU	10/14/2022	10/18/2022		3	Management	Re-elect George El Zoghbi	For	For	For	
Brambles Ltd	AU	10/14/2022	10/18/2022		4	Management	Re-elect Jim Miller	For	For	For	
Brambles Ltd	AU	10/14/2022	10/18/2022		5	Management	Approve Performance Share Plan	For	For	For	Des Delies Determine the control of
Brambles Ltd	AU	10/14/2022	10/18/2022	Annuai	Ь	Management	Equity Grant (CEO Graham Chipchase - PSP)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Dogwold on Ltd	A	40/44/2022	40/40/2022	A	1,	N4	Fruity Court (CEO Nove OlCulling DCD)	F	Manage	F	Des Delies Determine the control of
Brambles Ltd	AU	10/14/2022	10/18/2022	Annual		Management	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
D 11 11 1		40/44/2022	40/40/2022				F '' C LICEO C L CI' L M CL DI \	-		-	
Brambles Ltd	AU	10/14/2022	10/18/2022	Annual	8	Management	Equity Grant (CEO Graham Chipchase - MyShare Plan)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
								<u> </u>	<u> </u>	-	
	AU	10/14/2022	10/18/2022		9	Management	AMENDMENTS TO CONSTITUTION	For	For	For	
British American Tobacco	GR	1	4/19/2023	Annual		Management	Accounts and Reports	For	For	For	
PIC	CD	ļ	4/40/2022	A m m · · · - !		NACOTO :	Description Descrit	  Fe ::	  Fe::	Fa	
British American Tobacco	GR	1	4/19/2023	Annual	2	Management	Remuneration Report	For	For	For	
PIC	CD	ļ	4/10/2022	Ammirel		NA-ma	Annainteeant of Auditor	  F==	  Fac	Гаж	
British American Tobacco	GR	1	4/19/2023	Annual	3	Management	Appointment of Auditor	For	For	For	
PIC	CD.	ļ	4/40/2020	A 1	1	N4==== :	Australia de Cas Audita II 5		 	F	
British American Tobacco	GR	1	4/19/2023	Annual	4	Management	Authority to Set Auditor's Fees	For	For	For	
Plc	<u> </u>	<u> </u>		l	1	1		1	1	I	

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1		Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
British American Tobacco	GB		4/19/2023	Annual	5	Management	Elect Luc Jobin	For	For	For	
Plc			. / /					<del> </del>	<del> </del>	<u> </u>	
British American Tobacco Plc	GB		4/19/2023	Annual	6	Management	Elect Jack M. Bowles	For	For	For	
British American Tobacco	GB		4/19/2023	Annual	7	Management	Elect Tadeu Marroco	For	For	For	
Plc											
British American Tobacco	GB		4/19/2023	Annual	8	Management	Elect Krishnan Anand	For	For	For	
British American Tobacco	GB		4/19/2023	Annual	9	Management	Elect Susan J. Farr	For	For	For	
Plc			,, =0, =0=0								
British American Tobacco	GB		4/19/2023	Annual	10	Management	Elect Karen Guerra	For	For	For	
Plc		ļ	4/40/2022					<u> </u>	<u> </u>		
British American Tobacco	GB		4/19/2023	Annual	11	Management	Elect Holly K. Koeppel	For	For	For	
British American Tobacco	GB		4/19/2023	Annual	12	Management	Elect Dimitri Panayotopoulos	For	For	For	
Plc			1, 13, 2023	,		- Williage French	2 cot 5 minut 1 dilayotopoulos	'			
British American Tobacco	GB		4/19/2023	Annual	13	Management	Elect J. Darrell Thomas	For	For	For	
Plc											
British American Tobacco	GB		4/19/2023	Annual	14	Management	Elect Véronique Laury	For	For	For	
Plc	CD.		4/40/2022	A	45		Australian of Polisical Demostrate	 	 	F	
British American Tobacco	GB		4/19/2023	Annuai	15	Management	Authorisation of Political Donations	For	For	For	
British American Tobacco	GB		4/19/2023	Annual	16	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Plc			, , , , , ,				, a p , a , a , a , a , a , a , a , a ,				
British American Tobacco	GB		4/19/2023	Annual	17	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Plc											
British American Tobacco	GB		4/19/2023	Annual	18	Management	Authority to Repurchase Shares	For	For	For	
Plc British American Tobacco	CD		4/19/2023	Annual	10	Managamant	Authority to Cot Congral Macting Nation Poying at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Dic British American Tobacco	GB		4/19/2023	Affilial	19	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day hotice period for Edivis.
British American Tobacco	GB		4/19/2023	Annual	20	Management	Adoption of New Articles	For	For	For	
Plc			, , , , , ,								
Cae Inc.	CA	6/15/2022	8/10/2022	Annual	1	Management	Elect Ayman Antoun	For	For	For	
Cae Inc.	CA	6/15/2022	8/10/2022	Annual	2	Management	Elect Margaret S. Billson	For	For	For	
		6/15/2022	8/10/2022				Elect Elise R. Eberwein	For	For	For	
		6/15/2022	8/10/2022				Elect Michael M. Fortier	For	For	For	
		6/15/2022	8/10/2022				Elect Marianne Harrison	For	For	For	
		6/15/2022	8/10/2022		_		Elect Alan N. MacGibbon	For	1	For	
					7	Management		_	For	1	
		6/15/2022		Annual	7	Management	Elect Mary Lou Maher	For	For	For	
		6/15/2022	8/10/2022			Management	Elect François Olivier	For	For	For	
		6/15/2022	8/10/2022			•	Elect Marc Parent	For	For	For	
		6/15/2022	8/10/2022			•	Elect David G. Perkins	For	For	For	
		6/15/2022	8/10/2022				Elect Michael E. Roach	For	For	For	
		6/15/2022	8/10/2022				Elect Patrick M. Shanahan	For	For	For	
Cae Inc.	CA	6/15/2022	8/10/2022	Annual	13	Management	Elect Andrew J. Stevens	For	For	For	
Cae Inc.	CA	6/15/2022	8/10/2022	Annual	14	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
											The Company received a P4P grade of F and the Glass Lewis recommendation is
Cae Inc.	CA	6/15/2022	8/10/2022	Annual	15	Management	Advisory Vote on Executive Compensation	For	Against	Against	Against.
Canadian National											
Railway Co.	CA	3/3/2023	4/25/2023	Annual	1	Management	Elect Shauneen Bruder	For	For	For	
Canadian National								1			
	CA	3/3/2023	4/25/2023	Annual	2	Management	Elect Jo-ann dePass Olsovsky	For	For	For	
Canadian National		-, -,	., _5, _525		<del> -</del>			1	1	1	
	CA	3/3/2023	4/25/2023	Annual	3	Management	Elect David Freeman	For	For	For	
Canadian National	- · ·	3, 3, 2023	1, 23, 2023	, amaai	<del> </del>	management	Elect Savid Freeman	1.51	1	1 01	
	CA	3/3/2023	4/25/2023	Annual	4	Management	Elect Denise Gray	For	For	For	
	<u>,                                    </u>	3, 3, 2023	., 25, 2025		<u>.                                    </u>	anapement	12.000 2.0000 0.01	1. 2.	1. ~.	1, 0,	

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Account Metabolis (M. 1972) 1972   19	Company Name		Record Date	Meeting	Meeting Type		Proponent	Proposal Description	I -	1	1	Rationale
Section   Control   Cont	C II N II I	of Trade		Date		Number			Rec	Rec	Decision	
Controller Notices   Control   Con			2/2/2022	4/25/2022		_	l., .	E	_	_	_	
Statistics Name of Section 1		CA	3/3/2023	4/25/2023	Annual	5	Management	Elect Justin M. Howell	For	For	For	
Construction Marketon Laboratory Co. 1, 1977-201   1977		CA	2/2/2022	4/25/2022	A			Float Conne C. January	F	F	F	
Selective Co.   Cr.   6/1/2013		CA	3/3/2023	4/25/2023	Annual	6	Management	Elect Susan C. Jones	For	For	For	
Larredon Marsonal (Marsonal Methods Co.		CA	2/2/2022	4/25/2022	Ammuni	_		Float Debout Valakt	 		F	
Section   Sect		CA	3/3/2023	4/25/2023	Annuai	/	ivianagement	Elect Robert Knight	FOr	FOr	FOr	
Concision National   Call   My   My   My   My   My   My   My		CA	2/2/2022	4/25/2022	Annual		Managamant	Float Michael Latellian	 	For	For	
Management   Microsophic   Management   Microsophic   Mi		CA	3/3/2023	4/25/2023	Annual	٥	ivianagement	Liect Michel Letellier	FOI	FOI	FOI	
Chargies in Assistant   Charge   Char		CA	2/2/2022	4/25/2022	Annual	0	Managamant	Flort Margaret A. McKonzio	For	For	For	
Statistics   Co.   Co.   23/3023   47/5/7023   Armual   10   Management   Cleat Tarsy Molitono   For		CA	3/3/2023	4/23/2023	Allitudi	9	ivialiagement	Liect Margaret A. Mickerizie	FOI	FUI	FUI	
Consider National   Cons		CA	2/2/2022	1/25/2022	Annual	10	Managament	Flort Al Manaco	For	For	Eor	
Ralabay Co.   CA   3/3/2023   472-5/2023   Annual   11   Management   Ext Tray Robinson   For		CA	3/3/2023	4/23/2023	Allitual	10	ivianagement	Liect Al Mollaco	FOI	FUI	FUI	
Caradian Materianal Rahawa Ca CA 3/3/2023 4/25/2023 Amusul 12 Management Advisory Vate on Circuite Action Plan For For For For Rahawa Ca CA 3/3/2023 4/25/2023 Amusul 13 Management Advisory Vate on Circuite Action Plan For For For For For For For For For Rahawa Ca CA 3/3/2023 4/25/2023 Amusul 14 Management Advisory Vate on Circuite Action Plan For For Rahawa Ca CA 3/3/2023 4/25/2023 Amusul 15 Management Advisory Vate on Circuite Action Plan For		CA	3/3/2023	1/25/2022	Annual	11	Management	Flact Tracy Pohinson	For	For	For	
Railway Co.  CA 387903 AP757029 Annual 23 Management Adultion Consideration of Port of Port Or Port Consideration		CA	3/3/2023	4/23/2023	Allitual	11	ivialiagement	Liect Hacy Robinson	FOI	FUI	FUI	
Campular National   Camp		CA	3/3/2023	1/25/2022	Annual	12	Management	Appointment of Auditor	For	For	For	
Railway Co. Co. 3/3/2023 A/3/2023 Annual 1 A Management Advisory Vote on Clementation For		<u>-</u>	3/3/2023	4/23/2023	Annual	12	Wanagement	Appointment of Additor	101	101	1 01	
Comparison National Parks (Co. No. 1972/2023   4725/2023   Annual   1		CA	3/3/2023	1/25/2023	Annual	13	Management	Advisory Vote on Executive Compensation	For	For	For	
Relaysy Co. Co. 3/3/2023 (72/2023 Annual 2 Management Sect Shaneen Bruder For For For For For For For For For Fo		- CA	3/3/2023	7/23/2023	Ailliadi	13	Widnagement	Advisory vote on Exceditive compensation	101	101	1 01	
Caradian National Rational R		CA	3/3/2023	4/25/2023	Δnnual	14	Management	Advisory Vote on Climate Action Plan	For	For	For	
Rallway Co.  CA 3/3/2023 A/2/3/2023 Annual 2 Management Elect Shaunen Bruder For For For For For For For For For Fo		- CA	3/3/2023	7/23/2023	Ailliadi	17	Widnagement	Advisory vote on elimate Action Flan	101	101	1 01	
Grandlam National Railway Co. CA 3/3/2023 A/25/2023 Annual 2 Management Elect David Freeman For		CA	3/3/2023	4/25/2023	Annual	1	Management	   Flect Shauneen Bruder	For	For	For	
Railwey Co.	<del>-</del>		3/3/2023	4, 23, 2023	Amidai	<u> </u>	Wanagement	Lieut Shaancen Brader	1 01	1 01	1 01	
Canadian National Nat		CA	3/3/2023	4/25/2023	Annual	2	Management	   Flect In-ann dePass Olsovsky	For	For	For	
Railway Co.			3/3/2023	1,723,72023	, unida	_	Management	Lieutio dimi dei disi disorsky	1.01	1 01		
Canadian National Rallway Co. Ca. 3/3/2023 4/25/2023 Annual 4 Management Etecl Denis Gray For For For For For For Canadian National Rallway Co. Ca. 3/3/2023 4/25/2023 Annual 5 Management Etecl Justin M. Howell For For For For For For Canadian National Rallway Co. Ca. 3/3/2023 4/25/2023 Annual 6 Management Etecl Justin M. Howell For For For For For For For Canadian National Rallway Co. Ca. 3/3/2023 4/25/2023 Annual 7 Management Etecl Justin M. Howell For		CA	3/3/2023	4/25/2023	Annual	3	Management	   Flect David Freeman	For	For	For	
Rallway Co. CA 3/3/2023 4/25/2023 Annual 4 Management Elect Denies Gray For For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 5 Management Elect Justin M. Howell For For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 5 Management Elect Justin M. Howell For For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 7 Management Elect Susan C. Jones For For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 8 Management Elect Monaco For For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 9 Management Elect Monaco For For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 9 Management Elect Al Monaco For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 11 Management Elect Al Monaco For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 11 Management Elect Al Monaco For For For For Rallway Co. CA 3/3/2023 4/25/2023 Annual 11 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 12 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 12 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisoral Rallway Co. CA 3/3/2023 4/25/2023 Mix 3 Management Advisoral Reports For		1	0,0,000	1, 23, 2323					1	1		
Canadian National Railway Co.   CA   3/3/2023   4/25/2023   Annual   5   Management   Elect Justin M. Howell   For   F		CA	3/3/2023	4/25/2023	Annual	4	Management	Elect Denise Grav	For	For	For	
Railway Co. CA 3/3/2023 4/25/2023 Annual 5 Management Elect Justin M. Howell For For For For For For Railway Co. CA 3/3/2023 4/25/2023 Annual 12 Management Elect All Monaco For For For For For For For For For Fo		1	0,0,000	1, 23, 2323					1	1		
Caradian National Railway Co.   CA   3/3/2023   4/25/2023   Annual   5   Management   Elect Susan C. Jones   For		CA	3/3/2023	4/25/2023	Annual	5	Management	Elect Justin M. Howell	For	For	For	
Canadian National Railway Co.   CA   3/3/2023   4/25/2023   Annual   1   Management   Elect Michel Letellier   For   F	Canadian National		, ,	1			, ,					
Canadian National Railway Co.   CA   3/3/2023   4/25/2023   Annual   1   Management   Elect Michel Letellier   For   F	Railway Co.	CA	3/3/2023	4/25/2023	Annual	6	Management	Elect Susan C. Jones	For	For	For	
Canadian National   Cana	Canadian National											
Rallway Co. CA 3/3/2023 4/25/2023 Annual 8 Management Elect Michel Letellier For For For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 9 Management Elect Margaret A. McKenzie For For For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 10 Management Elect J Monaco For For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 11 Management Elect Tracy Robinson For For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 12 Management Appointment of Auditor For For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 12 Management Advisory Vote on Executive Compensation For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisory Vote on Executive Compensation For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 14 Management Advisory Vote on Executive Compensation For For For Canadian National Rallway Co. CA 3/3/2023 4/25/2023 Annual 14 Management Advisory Vote on Climate Action Plan For For For For Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 8 Management Accounts and Reports For For For For Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 8 Management Accounts and Reports For For For For Gor Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 9 Management Accounts and Reports For For For For Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 9 Management Advisory Vote on Climate Action Plan For For For For Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 9 Management Advisory Vote on Climate Action Plan For For For For For For Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 9 Management Advisory Vote on Regulated Agreements For For For For Gor Canadian National Rallway Co. CA 3/3/2023 5/16/2023 Mix 10 Management Consolidated Accounts and Reports For For For For For For Canadian Rallway Co. CA 3/3/2023 5/16/2023 Mix 10 Management Consolidated Accounts Rallway Co. CA 5/11/2023 5/16/2023 Mix 10 Management For For For For For For For For For Fo	Railway Co.	CA	3/3/2023	4/25/2023	Annual	7	Management	Elect Robert Knight	For	For	For	
Canadian National   Cana	Canadian National											
Rallway Co. CA 3/3/2023 4/25/2023 Annual 9 Management Elect Margaret A. McKenzie For	Railway Co.	CA	3/3/2023	4/25/2023	Annual	8	Management	Elect Michel Letellier	For	For	For	
Canadian National   Cana	Canadian National											
Railway Co. CA 3/3/2023 4/25/2023 Annual 10 Management Elect Al Monaco For For For For For For For For For Fo	Railway Co.	CA	3/3/2023	4/25/2023	Annual	9	Management	Elect Margaret A. McKenzie	For	For	For	
Canadian National   Cappemini   FR   S/11/2023   S/16/2023   Annual   14   Management   Advisory Vote on Executive Compensation   For	Canadian National											
Railway Co. CA 3/3/2023 4/25/2023 Annual 11 Management Elect Tracy Robinson For For For For For For Annual Processing State of	Railway Co.	CA	3/3/2023	4/25/2023	Annual	10	Management	Elect Al Monaco	For	For	For	
Canadian National Railway Co. CA 3/3/2023 4/25/2023 Annual 12 Management Appointment of Auditor For For For For For Canadian National Railway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisory Vote on Executive Compensation For For For For Canadian National Railway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisory Vote on Climate Action Plan For For For Canadian National Railway Co. CA 3/3/2023 4/25/2023 Mix 7 Management Accounts and Reports For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 8 Management Accounts and Reports For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 10 Management Special Auditors Report on Regulated Agreements For For For Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration of Paul Hermelin, Chair For For For Capgemini FR 5/11/2023 5/16/2023 Mix 13 Management 2022 Remuneration of Alman Ezzat, CEO For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 13 Management 2022 Remuneration of Alman Ezzat, CEO For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 14 Management 2022 Remuneration Of Alman Ezzat, CEO For For For For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 14 Management 2022 Remuneration Of Alman Ezzat, CEO For	Canadian National											
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Canadian National   Railway Co.   CA   3/3/2023   4/25/2023   Annual   13   Management   Advisory Vote on Executive Compensation   For	Canadian National											
Railway Co. CA 3/3/2023 4/25/2023 Annual 13 Management Advisory Vote on Executive Compensation For For For For Canadian National Railway Co. CA 3/3/2023 4/25/2023 Annual 14 Management Advisory Vote on Climate Action Plan For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 8 Management Accounts and Reports For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 8 Management Consolidated Accounts and Reports For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 10 Management Special Auditors Report on Regulated Agreements For For For Cappemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration Report For For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 12 Management 2022 Remuneration of Paul Hermelin, Chair For For For For Cappemini FR 5/11/2023 5/16/2023 Mix 13 Management 2022 Remuneration of Aliman Ezzat, CEO For	Railway Co.	CA	3/3/2023	4/25/2023	Annual	12	Management	Appointment of Auditor	For	For	For	
Canadian National Railway Co. CA 3/3/2023 4/25/2023 Annual 14 Management Advisory Vote on Climate Action Plan For For For Capgemini FR 5/11/2023 5/16/2023 Mix 7 Management Accounts and Reports Capgemini FR 5/11/2023 5/16/2023 Mix 8 Management Consolidated Accounts and Reports Capgemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends Capgemini FR 5/11/2023 5/16/2023 Mix 10 Management Special Auditors Report on Regulated Agreements Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management Special Auditors Report Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration Report Capgemini FR 5/11/2023 5/16/2023 Mix 12 Management 2022 Remuneration of Paul Hermelin, Chair Capgemini FR 5/11/2023 5/16/2023 Mix 13 Management 2022 Remuneration of Aliman Ezzat, CEO For For For Capgemini FR 5/11/2023 5/16/2023 Mix 14 Management 2023 Remuneration Policy (Chair) For For For For	Canadian National											
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Capgemini FR 5/11/2023 5/16/2023 Mix 7 Management Accounts and Reports For For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 8 Management Consolidated Accounts and Reports For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 10 Management Special Auditors Report on Regulated Agreements For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration Report For	Canadian National											
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Capgemini FR 5/11/2023 5/16/2023 Mix 9 Management Allocation of Profits/Dividends For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 10 Management Special Auditors Report on Regulated Agreements For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration Report For	Capgemini					7		·				
Capgemini FR 5/11/2023 5/16/2023 Mix 10 Management Special Auditors Report on Regulated Agreements For For For Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration Report For For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 12 Management 2022 Remuneration of Paul Hermelin, Chair For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 13 Management 2022 Remuneration of Aiman Ezzat, CEO For	Capgemini					8						
Capgemini FR 5/11/2023 5/16/2023 Mix 11 Management 2022 Remuneration Report For For For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 12 Management 2022 Remuneration of Paul Hermelin, Chair For For For For Capgemini FR 5/11/2023 5/16/2023 Mix 13 Management 2022 Remuneration of Aiman Ezzat, CEO For	Capgemini					9						
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Capgemini FR 5/11/2023 5/16/2023 Mix 14 Management 2023 Remuneration Policy (Chair) For For	Capgemini								For			
	Capgemini						Management		For	For		
Capgemini FR 5/11/2023 5/16/2023 Mix 15 Management 2023 Remuneration Policy (CEO) For For	Capgemini	_					Management					
	Capgemini	FR	5/11/2023	5/16/2023	Mix	15	Management	2023 Remuneration Policy (CEO)	For	For	For	

Common Norma	lc	lp p	80	laga antina Tama	lp	In	Income Description	In at	lo	lv	Dating In
Company Name	Country of Trade	Record Date	Meeting	Meeting Type	Proposal Number	Proponent	Proposal Description	1 -		Vote Decision	Rationale
Capgemini		5/11/2023	<b>Date</b> 5/16/2023	Mix		Management	2023 Remuneration Policy (Board of Directors)	<b>Rec</b> For	<b>Rec</b> For	For	
Capgemini		5/11/2023	5/16/2023			Management	Elect Megan Clarken	For	For	For	
Capgemini		5/11/2023		Mix		Management	Elect Ulrica Fearn	For	For	For	
Capgemini		5/11/2023	5/16/2023			Management	Authority to Repurchase and Reissue Shares	For	For	For	
		0, 11, 1010	0, 10, 1010			anagement		1	1		Vote for stock option and restricted stock plans that will result in an average annual
Capgemini	FR	5/11/2023	5/16/2023	Mix	20	Management	Authority to Issue Performance Shares	For	For	For	dilution of 1.67% or less.
Capgemini		5/11/2023		Mix		Management	Employee Stock Purchase Plan	For	For	For	
Capgemini		5/11/2023		Mix		Management	Stock Purchase Plan for Overseas Employees	For	For	For	
Capgemini	FR	5/11/2023	5/16/2023	Mix		Management	Authorisation of Legal Formalities	For	For	For	
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	1	Management	Accounts and Reports	For	For	For	
Group Limited											
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Group Limited											
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	3	Management	Elect Kent WONG Siu Kee	For	For	For	
Group Limited											
Chow Tai Fook Jewellery	НК	7/21/2022	7/27/2022	Annual	4	Management	Elect Adrian CHENG Chi Kong	For	For	For	(The nominee is an executive of the Company.)
Group Limited			<u> </u>					ļ	ļ		
,	НК	7/21/2022	7/27/2022	Annual	5	Management	Elect Bobby LIU Chun Wai	For	For	For	
Group Limited											
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	6	Management	Elect Jeffrey LAM Kin-fung	For	Manual	Against	The nominee serves on more than five public company boards. / Per Policy, Putnam's
Group Limited											vote was based on the recommendation from its Proxy Adviser.
•	HK	7/21/2022	7/27/2022	Annual	7	Management	Elect Lily CHENG Kai Lai	For	For	For	
Group Limited								<u> </u>			
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	8	Management	Directors' Fees	For	For	For	
Group Limited											
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	9	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Group Limited								<u> </u>	<u> </u>		
•	HK	7/21/2022	7/27/2022	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Group Limited		- /2 - /2 - 2	- / /					<del> </del>	<u> </u>	<u> </u>	
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	11	Management	Authority to Repurchase Shares	For	For	For	
Group Limited		7/24/2222	7/07/0000		4.0			<del> </del> -	<del> </del>		
Chow Tai Fook Jewellery	HK	7/21/2022	7/27/2022	Annual	12	Management	Amendments to Articles	For	Against	Against	Proposal would authorize the company to reduce the notice period for EGMs to less
Group Limited Chugai Pharmaceutical								+	<u> </u>		than 21 days.
Co Ltd	JP	12/31/2022	2/20/2022	Annual	,	Managament	Allocation of Profits/Dividends	For	For	Eor	
Chugai Pharmaceutical	JP	12/31/2022	3/30/2023	Allilual		Management	Allocation of Profits/Dividends	For	For	For	
Co Ltd	JP	12/31/2022	3/30/2023	Annual	2	Management	Elect Fumio Tateishi	For	For	For	
Chugai Pharmaceutical	31	12/31/2022	3/30/2023	Ailliuai	1	Ivianagement	Liect Fullio Fateisiii	100	1 01	1101	
Co Ltd	JP	12/31/2022	3/30/2023	Annual	4	Management	Elect Hideo Teramoto	For	For	For	
Chugai Pharmaceutical	31	12/31/2022	3/30/2023	Aimaai		Widnagement	Elect maco retumoto	1 01	1 01	1 01	
Co Ltd	JP	12/31/2022	3/30/2023	Annual	5	Management	Elect Christoph Franz	For	For	For	
Chugai Pharmaceutical		,,,	-, 50, 2025		<u> </u>			1	† · · ·		
Co Ltd	JP	12/31/2022	3/30/2023	Annual	6	Management	Elect James H. Sabry	For	For	For	
Chugai Pharmaceutical					1		,		1		
Co Ltd	JP	12/31/2022	3/30/2023	Annual	7	Management	Elect Teresa A. Graham	For	For	For	
Chugai Pharmaceutical									1		
Co Ltd	JP	12/31/2022	3/30/2023	Annual	8	Management	Elect Shigehiro Yamada	For	For	For	
Chugai Pharmaceutical						1					
Co Ltd	JP	12/31/2022	3/30/2023	Annual	9	Management	Elect Yumiko Waseda	For	For	For	
CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	1	Management	Accounts and Reports	For	For	For	
	<u> </u>				<u> </u>				<u>                                     </u>	<u> </u>	
CK Asset Holdings Limited	HK	5/12/2023	5/18/2023	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
	<u> </u>				<u> </u>				<u>                                     </u>	<u> </u>	
CK Asset Holdings Limited	HK	5/12/2023	5/18/2023	Annual	3	Management	Elect Victor LI Tzar Kuoi	For	For	For	
CK Asset Holdings Limited	HK	5/12/2023	5/18/2023	Annual	4	Management	Elect Justin CHIU Kwok Hung	For	For	For	

Marche   M	Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Responsibility   First   Fir	Company Name	-	Record Date	_	ivieeting Type	1	Proponent	Proposal Description	1 -		1	Rationale
A Nate Foodings Limited  A National National Society	CK Asset Holdings Limited		5/12/2023	5/18/2023	Annual		Management	Elect Raymond CHOW Wai Kam	1		i	
Access   Foldings   Limited   15	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	6	Management	Elect Henry CHEONG Ying Chew	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
A cost existing timere is 4 (17)7073 (1	CK Asset Holdings Limited	I НК	5/12/2023	5/18/2023	Annual	7	Management	Elect Stephen Edward Bradley	For	For	For	
Kaser Holdings Limber   15	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	8	Management	Elect KWOK Eva Lee	For	For	For	
Auto-triving Limited   1K   5/12/2023   5/18/2023   Annual   11   Management   Appointment of Auditor and Authority to Set Feen   For   Fo	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	9	Management	Elect SNG Sow Mei alias POON Sow Mei	For	For	For	
Authority to Issue Stures w/o Premptive Rights   For	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	10	Management	Elect Donny LAM Siu Hong	For	For	For	
Authority to Repurchase Shares   Por   P	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	11	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Putchison Holdings   His   S/12/2023   S/18/2023   Annual   Amangement   Accounts and Reports   For	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Misses   Spizion   Misses   Sp	CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	13	Management	Authority to Repurchase Shares	For	For	For	
Kituchion-Indicings   Interest	CK Hutchison Holdings Limited	НК	5/12/2023	5/18/2023	Annual	3	Management	Accounts and Reports	For	For	For	
Kituchion Indidings   MK   S1/2/2023   S1/8/2023   Annual   S   Management   Sect Knimg   For   Against   The board has more than 15 members.	CK Hutchison Holdings Limited					4		·				
K Hudchion Holding   MK   5/12/203   5/18/203   Annual   1   Management   Elect Kam Hing Lam   For Against   Reduction Holding   MK   5/12/203   5/18/203   Annual   1   Management   Elect Kam Hing Lam   For Against   Reduction Holding   MK   5/12/203   5/18/203   Annual   1   Management   Elect Monitor Hing Lam   For Against   Reduction Holding   MK   5/12/203   5/18/203   Annual   1   Management   Elect Monitor Hing Lam   For Against   Reduction Holding   MK   5/12/203   5/18/203   Annual   1   Management   Elect Paul Joseph Tighte   For Against   Against   The board has more than 15 members.	CK Hutchison Holdings Limited					5						The board has more than 15 members.
Kituchison Holdings mimited HK 5/12/2023 S/18/2023 Annual 7 Management Elect Roland CHOW Kun Chee For Against Against The board has more than 15 members.  Kituchison Holdings mimited HK 5/12/2023 S/18/2023 Annual 9 Management Elect Philip Lawrence Kadoorie For Against Against The board has more than 15 members.  Kituchison Holdings mimited HK 5/12/2023 S/18/2023 Annual 10 Management Elect Work Kwing For Against Against The board has more than 15 members.  Kituchison Holdings mimited HK 5/12/2023 S/18/2023 Annual 11 Management Elect Work Kwing For Against Against The board has more than 15 members.  Kituchison Holdings mimited HK 5/12/2023 S/18/2023 Annual 12 Management Flect Paul ioseph Tighe For Against Against The board has more than 15 members.  Kituchison Holdings mimited HK 5/12/2023 S/18/2023 Annual 12 Management Flect Paul ioseph Tighe For	CK Hutchison Holdings Limited					6						
K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 8 Management Elect Philip Lawrence Kadoorie For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 10 Management Elect Charles LEE Yeh Kwong For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 11 Management Elect Work Wai Lam For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 12 Management Elect Work Wai Lam For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 12 Management Authority to Set Fees For For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 13 Management Authority to Issue Shares w/o Preemptive Rights For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 13 Management Authority to Issue Shares w/o Preemptive Rights For Against Against The board has more than 15 members.  K Hutchison Holdings mixed HK 5/12/2023 5/18/2023 Annual 13 Management Authority to Issue Shares w/o Preemptive Rights For Against Potanamis voting against the directors. The board does not meet Putnam's standards.  K Hutchison Holdings Mixed HK 5/12/2023 5/18/2023 Annual 14 Management Authority to Issue Shares w/o Preemptive Rights For	CK Hutchison Holdings	ши				7		-				
K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 9 Management Elect Charles LEE Yeh Kwong For Against Against The board has more than 15 members.  K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 10 Management Elect Charles LEE Yeh Lwong For Against Against The board has more than 15 members.  K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 11 Management Flex WONG Kwal Lam For Against Against The board has more than 15 members.  K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 11 Management Flex WONG Kwal Lam For Against Against The board has more than 15 members.  K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 12 Management Appointment of Auditor and Authority to Set Fees For For Against Against The board has more than 15 members.  K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 13 Management Appointment of Auditor and Authority to Set Fees For For Against Against Putnam is voting against the directors. The board does not meet Putnam's standards. K Hutchison Holdings mitted HK 5/12/2023 5/18/2023 Annual 14 Management Authority to Issue Shares w/o Preemptive Rights For Against Putnam is voting against the directors. The board does not meet Putnam's standards. For	CK Hutchison Holdings					,						
K Hutchison Holdings imited HK 5/12/2023 5/18/2023 Annual 10 Management Elect Paul Joseph Tighe For Against Medical Miles (Social Paul Joseph Tighe) For Against Management Miles (Social Paul Paul Paul Paul Paul Paul Paul Pa	CK Hutchison Holdings					8						
K Hutchison Holdings Imited HK 5/12/2023 5/18/2023 Annual 11 Management Elect WONG Kwai Lam For Against K Hutchison Holdings Imited HK 5/12/2023 5/18/2023 Annual 12 Management Appointment of Auditor and Authority to Set Fees For	Limited CK Hutchison Holdings	НК	5/12/2023			9	Management	Elect Charles LEE Yeh Kwong	For	Against		
Imited HK 5/12/203 5/18/203 Annual 11 Management Elect WONG Kwai Lam For Against Against The board has more than 15 members.  KHutchison Holdings Imited HK 5/12/203 5/18/203 Annual 12 Management Appointment of Auditor and Authority to Set Fees For For For Magainst Ministry	Limited	НК	5/12/2023	5/18/2023	Annual	10	Management	Elect Paul Joseph Tighe	For	Against	Against	The board has more than 15 members.
imited HK 5/12/2023 5/18/2023 Annual 12 Management Appointment of Auditor and Authority to Set Fees For	Limited	НК	5/12/2023	5/18/2023	Annual	11	Management	Elect WONG Kwai Lam	For	Against	Against	The board has more than 15 members.
imited HK 5/12/2023 5/18/2023 Annual 13 Management Authority to Issue Shares w/o Preemptive Rights For Against Against Putnam is voting against the directors. The board does not meet Putnam's standards. Which is the first plant of the first plant of the first plant parties Planters	Limited	НК	5/12/2023	5/18/2023	Annual	12	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
imited HK 5/12/2023 5/18/2023 Annual 14 Management Authority to Repurchase Shares For	Limited	НК	5/12/2023	5/18/2023	Annual	13	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Putnam is voting against the directors. The board does not meet Putnam's standards.
artners Pic US 3/29/2023 5/24/2023 Annual 1 Management Accounts and Reports For	CK Hutchison Holdings Limited	НК	5/12/2023	5/18/2023	Annual	14	Management	Authority to Repurchase Shares	For	For	For	
oca-Cola Europacific artners Pic US 3/29/2023 5/24/2023 Annual 2 Management Remuneration Policy For	Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	1	Management	Accounts and Reports	For	For	For	
oca-Cola Europacific artners Plc  US 3/29/2023 5/24/2023 Annual 3 Management Remuneration Report  For For For For The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer artners Plc  US 3/29/2023 5/24/2023 Annual 4 Management Elect Mary Harris  For Against Against than 5 members.  The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer	Coca-Cola Europacific Partners Plc					2						
The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer artners Plc  US 3/29/2023 5/24/2023 Annual 4 Management Elect Mary Harris  For Against Against than 5 members.  The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller composed of at least three directors, (two directors in the case of smaller composed of at least three directors, (two directors in the case of smaller composed of at least three directors, (two directors in the case of smaller composed solely of independent non-executive directors. The board has more than 15 members or fewer	Coca-Cola Europacific		, -,						1			
oca-Cola Europacific artners Plc US 3/29/2023 5/24/2023 Annual 4 Management Elect Mary Harris For Against than 5 members.  The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer Against than 5 members.  The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer	Partners Plc	US	3/29/2023	5/24/2023	Annual	3	Management	Remuneration Report	For	For	For	· · · · · · · · · · · · · · · · · · ·
The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer	Coca-Cola Europacific											
directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer	Partners Plc	US	3/29/2023	5/24/2023	Annual	4	Management	Elect Mary Harris	For	Against	Against	
	Coca Cola Europasifia											directors, (two directors in the case of smaller companies) and composed solely of
to told the first the first terms of the first terms of the first terms of the term	Partners Plc	US	3/29/2023	5/24/2023	Annual	5	Management	Elect Nicolas Mirzayantz	For	Against	Against	than 5 members.

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Company Nume	of Trade	licoora zace	Date		Number		Toposa Description	Rec	Rec	Decision	- Carlonale
											The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	6	Management	Elect Nancy W. Quan	For	Against	Against	than 5 members.
											The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	7	Management	Elect Manolo Arroyo	For	Against	Against	than 5 members.
											The board has not established a compensation committee composed of at least three
C C-I- F:f:-											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific		2 /20 /2022	E /2 4 /2022	l		l., .			<b>.</b>	<b>.</b>	independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	8	Management	Elect John A. Bryant	For	Against	Against	than 5 members.  The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual		Managamant	Elect José Ignacio Comenge Sánchez-Real	For	Against	Against	than 5 members.
Partifers Pic	03	3/29/2023	3/24/2023	Allitudi	19	Management	Elect Jose Igriacio Comerige Sanchez-Real	For	Against	Against	The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	10	Management	Elect Damian P. Gammell	For	Against	Against	than 5 members.
T di tilei 5 i le	03	3/23/2023	3/24/2023	Amilaai	1	ivianagement	Licet Buillant . Guillinen	101	/ tguillat	/ igainise	The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	11	Management	Elect Nathalie Gaveau	For	Against	Against	than 5 members.
		, , , , , , , , ,	7, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,								The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	12	Management	Elect Álvaro Gómez-Trénor Aguilar	For	Against	Against	than 5 members.
											The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	13	Management	Elect Thomas H. Johnson	For	Against	Against	than 5 members.
											The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	14	Management	Elect Dagmar Kollmann	For	Against	Against	than 5 members.
											The board has not established a compensation committee composed of at least three
C C-I- F:f:-											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific		2/20/2022	E /24/2022	A	4-		Flort Alfonso I (boso Dovinella	F	A	A	independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annuai	15	Management	Elect Alfonso Líbano Daurella	For	Against	Against	than 5 members.  The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	16	Management	Elect Mark Price	For	Against	Against	than 5 members.
raitileis ric	03	3/23/2023	3/24/2023	Ailituai	10	ivialiagement	Liect Walk File	101	Against	Against	The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	17	Management	Elect Mario R. Solá	For	Against	Against	than 5 members.
		5, ==, ===	-,, -025					1.5.			The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	Annual	18	Management	Elect Dessislava Temperley	For	Against	Against	than 5 members.
						<u> </u>	<u> </u>		Ī		The board has not established a compensation committee composed of at least three
											directors, (two directors in the case of smaller companies) and composed solely of
Coca-Cola Europacific											independent non-executive directors. The board has more than 15 members or fewer
Partners Plc	US	3/29/2023	5/24/2023	I	19	Management	Elect Garry Watts	1		Against	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	1 -	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific	or rrade		Date		Number			Rec	Rec	Decision	
Partners Plc	US	3/29/2023	5/24/2023	Annual	20	Management	Appointment of Auditor	For	For	For	
Coca-Cola Europacific	03	3/23/2023	3, 24, 2023	, annual	20	wanagement	Appointment of Addition	1.0.	1 01	1 01	
Partners Plc	US	3/29/2023	5/24/2023	Annual	21	Management	Authority to Set Auditor's Fees	For	For	For	
Coca-Cola Europacific	03	3/23/2023	3/24/2023	Annual		Widnagement	Authority to set Additor 3 rees	1 01	1 01	1 01	
Partners Plc	US	3/29/2023	5/24/2023	Annual	22	Management	Authorisation of Political Donations	For	For	For	
Coca-Cola Europacific	03	3,23,2023	3/24/2023	, annual		wanagement	Authorisation of Folicical Bolitations	1.0.	1 01	1 01	
Partners Plc	US	3/29/2023	5/24/2023	Annual	23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
T di tilei 5 i le	03	3, 23, 2023	3, 2 4, 2023	, annual	23	wanagement	rationtly to issue situres wy Freeinpaive highes	1.0.	1 01	1 01	Reviewed by Portfolio Management: CCEP is doing buybacks of which the largest
Coca-Cola Europacific											shareholder (Olive) is not participating. This is required so that this does not force
Partners Plc	US	3/29/2023	5/24/2023	Annual	24	Management	Waiver of Mandatory Takeover Requirement	For	Manual	For	Olive to make a mandatory takeover offer.
Coca-Cola Europacific	03	3/23/2023	3, 24, 2023	, annual		wanagement	Warver of Warractory Faccover Requirement	1.0.	Ivianidai	1 01	Reviewed by Portfolio Management: Aligns with shareholders' interest.
Partners Plc	US	3/29/2023	5/24/2023	Annual	25	Management	Long-Term Incentive Plan	For	Manual	For	neviewed by Fortiono Management. Anglis with shareholders interest.
Coca-Cola Europacific	03	3/23/2023	3/24/2023	Ailituai	23	ivianagement	Long-Term incentive rian	101	Ivialiuai	101	
Partners Plc	US	3/29/2023	5/24/2023	Annual	26	Management	Authority to Issue Shares w/o Preemptive Rights	For	Eor	For	
Coca-Cola Europacific	03	3/23/2023	3/24/2023	Ailituai	20	ivianagement	Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Shares w/o Preemptive Rights (Specified	101	For	101	
Partners Plc	US	3/29/2023	5/24/2023	Annual	27	Managomont	1	For	Eor	For	
Coca-Cola Europacific	03	3/ 23/ 2023	3/24/2023	Allilual	L1	Management	Capital Investment)	For	For	For	
Partners Plc	US	3/29/2023	5/24/2023	Annual	20	Managament	Authority to Repurchase Shares	For	For	Eor	
Coca-Cola Europacific	03	3/29/2023	5/24/2023	Annual	28	Management	Authority to Repurchase Shares	For	For	For	
· •		2/20/2022	F /24/2022	Ammuni	20	N4========	Authoritute Demurchese Chares Off Market				
Partners Plc	US	3/29/2023	5/24/2023	Annuai	29	Management	Authority to Repurchase Shares Off Market	For	For	For	
Coca-Cola Europacific		2/20/2022	F /2 4 /2022	A	20		Authoritude Cet Consul Martine Nation Desired at 44 Desir	ļ	A :	A	Description of the site of 4.4 describes a social for ECMs
Partners Plc	US	3/29/2023	5/24/2023		30	Management	Authority to Set General Meeting Notice Period at 14 Days	1	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Coles Group Ltd	AU	11/7/2022		Annual	1	Management	Elect Terry Bowen	For	For	For	
Coles Group Ltd	AU	11/7/2022		Annual	2	Management	Elect Scott Price	For	For	For	
Coles Group Ltd	AU	11/7/2022		Annual	3	Management	Re-elect James Graham	For	For	For	
Coles Group Ltd	AU	11/7/2022		Annual		Management	Re-elect Jacqueline Chow	For	For	For	
Coles Group Ltd	AU	11/7/2022		Annual	5	Management	Remuneration Report	For	For	For	
Coles Group Ltd	AU	11/7/2022	11/9/2022	Annual	6	Management	Equity Grant (MD/CEO Steven Cain - FY2022 STI)	For	Manual	For	Reviewed by Portfolio Management: They were earned in-line with what is a fair and transparent compensation structure.
Coles Group Ltd	AU	11/7/2022	11/9/2022	Annual	7	Management	Equity Grant (MD/CEO Steven Cain - FY2023 LTI)	For	Manual	For	Reviewed by Portfolio Management: They were earned in-line with what is a fair and transparent compensation structure.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	1	Management	Approval of New Article to the Articles of Association (Language)	For	For	For	
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	2	Management	Accounts and Reports	For	For	For	
Coloplast AS	DK	11/24/2022	+	Annual		Management	Allocation of Profits/Dividends	For	For	For	
Coloplast AS	DK	11/24/2022	+	Annual		Management	Remuneration Report	For	For	For	
Coloplast AS	DK	11/24/2022	12/1/2022	Annual		Management	Directors' Fees	For	For	For	
Coloplast AS	DK	11/24/2022		Annual	6	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Coloplast AS	DK	11/24/2022		Annual	7	Management	Amendments to Articles (Corporate Language)	For	For	For	
Coloplast AS	DK	11/24/2022		Annual	8	Management	Elect Lars Søren Rasmussen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	9	Management	Elect Niels Peter Louis-Hansen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	10	Management	Elect Annette Brüls	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	11	Management	Elect Carsten Hellmann	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	12	Management	Elect Jette Nygaard-Andersen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	13	Management	Elect Marianne Wiinholt	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	14	Management	Appointment of Auditor	For	For	For	monimuting committee does not have a majority of independent directors.
Colopiast AS	DK	11/24/2022	+	Annual	15	Management	Authorization of Legal Formalities	For	For	For	
Compagnie de Saint-	FR	6/5/2023	+	Mix	1	Management	Accounts and Reports	For	For	For	
Gobain S.A.	[ ' '	3, 3, 2023	0,0,2023	14114		Triunagement	necounts und reports	"	"	"	
GUDAIII S.A.	<u> </u>	<u> </u>	<del> </del>	<u> </u>	ļ	<u> </u>	<u> </u>		<u> </u>	<u> </u>	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Compagnie de Saint- Gobain S.A.	FR	6/5/2023	6/8/2023	Mix	2	Management	Consolidated Accounts and Reports	For	For	For	
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
Gobain S.A.											
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	4	Management	Elect Dominique Leroy	For	For	For	
Gobain S.A. Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	_	Management	Elect Jana Revedin	For	For	For	
Gobain S.A.	FK	0/3/2023	0/8/2023	IVIIX	٥	ivianagement	lect Jana Revedin	FOI	FOI	FOI	
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	6	Management	2022 Remuneration of Pierre-André de Chalendar, Chair	For	For	For	
Gobain S.A.		0,0,00	0, 0, 2020								
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	7	Management	2022 Remuneration of Benoit Bazin, CEO	For	For	For	
Gobain S.A.											
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	8	Management	2022 Remuneration Report	For	For	For	
Gobain S.A.											
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	9	Management	2023 Remuneration Policy (Chair)	For	Manual	For	Vote case-by-case when Glass Lewis identifies significant issues for shareholder
Gobain S.A.											concern. / Reviewed by Portfolio Management: We do not see a need to adjust retroactively.
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	10	Management	2023 Remuneration Policy (CEO)	For	Against	Against	Poor overall design
Gobain S.A.											
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	11	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Gobain S.A. Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	12	Management	2023 Directors' Fees	For	For	For	
Gobain S.A.	FK	0/3/2023	0/0/2023	IVIIX	112	ivialiagement	2023 Directors rees	FOI	FOI	FOI	
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	13	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Gobain S.A.		0,3,2023	0,0,2023	IVIIA		Widnagement	Authority to Reputchase and Reissac Shares	101			
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	14	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	For	For	
Gobain S.A.			' '				Rights				
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	15	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	For	For	
Gobain S.A.							Rights				
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	16	Management	Authority to Issue Shares and Convertible Debt Through Private	For	For	For	
Gobain S.A.		0/5/0000	2/2/222				Placement	<u> </u>	<u> </u>		
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	17	Management	Greenshoe	For	For	For	
Gobain S.A. Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	18	Management	Authority to Increase Capital in Consideration for Contributions	For	For	For	
Gobain S.A.		0/3/2023	0/8/2023	IVIIX	10	ivialiagement	In Kind	101	101	101	
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	19	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Gobain S.A.			' '				, , , , , , , , , , , , , , , , , , , ,				
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	20	Management	Authority to Set Offering Price of Shares	For	For	For	
Gobain S.A.											
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	21	Management	Employee Stock Purchase Plan	For	For	For	
Gobain S.A.		C /5 /2022	6/0/2022	1	22			<del> </del>	<u> </u>	-	
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	22	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Gobain S.A. Compagnie de Saint-	ED	6/5/2023	6/8/2023	Mix	23	Management	Amendments to Articles Regarding Directors' Share Ownership	For	For	For	
Gobain S.A.	FN	0/3/2023	0/0/2023	IVIIX	23	ivialiagement	Amendments to Articles Regarding Directors Share Ownership	FOI	FOI	FOI	
Compagnie de Saint-	FR	6/5/2023	6/8/2023	Mix	24	Management	Authorisation of Legal Formalities	For	For	For	
Gobain S.A.		,, =, ====									
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		1	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023			Management	Consolidated Accounts and Reports	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		3	Management	Allocation of Profits/Dividends	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		4	Management	Related Party Transactions (Crédit Agricole CIB)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		5	Management	Related Party Transactions (Crédit Agricole CIB)	For	For	For	
Credit Agricole S.A.	IFR	5/12/2023	5/17/2023	Mix	6	Management	Elect Carol Sirou	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name		Record Date	_	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	I_	Vote	Rationale
Credit Agricole S.A.	of Trade FR	5/12/2023	<b>Date</b> 5/17/2023	Mix	Number	Management	Elect Agnès Audier	Rec For	Rec Against	<b>Decision</b> Against	The compensation committee does not have a majority of independent directors. The
	FK						Elect Agries Audier	FOI	Agamst		board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	8	Management	Elect Sonia Bonnet-Bernard	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	9	Management	Elect Marie-Claire Daveu	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	10	Management	Elect Alessia Mosca	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	11	Management	Elect Hugues Brasseur	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	12	Management	Elect Pascal Lheureux	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	13	Management	Elect Éric Vial	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	14	Management	2023 Remuneration Policy (Chair)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	15	Management	2023 Remuneration Policy (CEO)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	16	Management	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	17	Management	2023 Remuneration Policy (Jérôme Grivet, Deputy CEO)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		18	Management	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		19	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		20	Management	2022 Remuneration of Dominique Lefebvre, Chair	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023			Management	2022 Remuneration of Philippe Brassac, CEO	For	For	For	
Credit Agricole S.A. Credit Agricole S.A.	FR FR	5/12/2023 5/12/2023	5/17/2023 5/17/2023			Management Management	2022 Remuneration of Xavier Musca, Deputy CEO 2022 Remuneration of Jérôme Grivet, Deputy CEO (Since	For For	For For	For For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	24	Management	September 1, 2022)  2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	25	Management	2022 Remuneration Report	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		26	Management	Remuneration of Identified Staff	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023			Management	Authority to Repurchase and Reissue Shares	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023			Management	Employee Stock Purchase Plan	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023			Management	Stock Purchase Plan for Overseas Employees	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		30	Management	Authority to Issue Performance Shares	For	Manual	For	The board fails to meet the basic independence standards.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023		31	Management	Authorisation of Legal Formalities	For	For	For	
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	32	Shareholder	SHP Regarding Discount on Equity Remuneration for Employees	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
CRH Plc	IE	4/21/2023	4/27/2023	Annual	2	Management	Accounts and Reports	For	For	For	
CRH Plc	IE	4/21/2023	4/27/2023	Annual	3	Management	Final Dividend	For	For	For	
CRH Plc	IE	4/21/2023		Annual	4	Management	Remuneration Report	For	For	For	
CRH Plc	IE	4/21/2023	4/27/2023		5	Management	Elect Richard Boucher	For	For	For	
CRH Plc	IE	4/21/2023	4/27/2023		6	Management	Elect Caroline Dowling	For	For	For	
CRH Plc	IE	4/21/2023	4/27/2023	Annual	7	Management	Elect Richard H. Fearon	For	For	For	

	_								_	_	
Company Name	1 .	Record Date	Meeting	Meeting Type	1 -	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
CDLL DI	of Trade	4/04/0000	Date		Number			Rec	Rec	Decision	
CRH Plc	IE	4/21/2023	4/27/2023		8	Management	Elect Johan Karlström	For	For	For	
CRH Plc	IE .	4/21/2023		Annual	9	Management	Elect Shaun Kelly	For	For	For	
CRH Plc	IIE Ive	4/21/2023		Annual	10	Management	Elect Badar Khan	For	For	For	
CRH Plc	IIE Ive	4/21/2023		Annual		Management	Elect H. Lamar McKay	For	For	For	
CRH Plc	IE	4/21/2023		Annual		Management	Elect Albert Manifold	For	For	For	
CRH Plc	IE.	4/21/2023		Annual	13	Management	Elect Jim Mintern	For	For	For	
CRH Plc	IE.	4/21/2023	4/27/2023		14	Management	Elect Gillian L. Platt	For	For	For	
CRH Plc	IIE IIE	4/21/2023	4/27/2023		15	Management	Elect Mary K. Rhinehart	For	For	For	
CRH Plc	IE.	4/21/2023		Annual	16	Management	Elect Siobhán Talbot	For	For	For	
CRH Plc	IE.	4/21/2023		Annual	17	Management	Elect Christina Verchere	For	For	For	
CRH Plc	IE	4/21/2023		Annual	18	Management	Authority to Set Auditor's Fees	For	For	For	
CRH Plc		4/21/2023		Annual	19	Management	Appointment of Auditor	For	For	For	
CRH Plc	+	4/21/2023		Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
CRH Plc	IE	4/21/2023			21	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CRH Plc	IE	4/21/2023	4/27/2023	Annual	22	Management	Authority to Repurchase Shares	For	For	For	
CRH Plc	IF	4/21/2023	4/27/2023	Annual	23	Management	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
		., ==, ====	., , ,	7			I wanter to see the see hange for the see and see any entered	1	1		Reviewed by Portfolio Management: The proposal paves the way for listing in US
CRH Plc	IF	6/2/2023	6/8/2023	Court	3	Management	Scheme of Arrangement (Settlement System Migration)	For	Manual	For	which is in the interest of shareholders.
CHITTIC		0,2,2023	0,0,2023	Court		Widnagement	Serience of Arrangement (Sectionient System Migration)	1 01	Ivianiaai	1 01	Reviewed by Portfolio Management: The proposal paves the way for listing in US
CRH Plc	IE	6/2/2023	6/8/2023	Special	3	Management	Approve Scheme of Arrangement	For	Manual	For	which is in the interest of shareholders.
CKITTIC	I	0/2/2023	0/0/2023	эрссіаі		Widilagement	Approve scheme of Arrangement	101	Ivianiaai	1 01	Reviewed by Portfolio Management: The proposal paves the way for listing in US
CRH Plc	IE	6/2/2023	6/8/2023	Special	1	Management	Change of Listing	For	Manual	For	which is in the interest of shareholders.
CKITFIC	IL	0/2/2023	0/8/2023	эресіаі	-	ivialiagement	Change of Listing	101	ivialiual	1 01	Reviewed by Portfolio Management: The proposal paves the way for listing in US
CRH Plc	IE	6/2/2023	6/8/2023	Special	_	Managament	Adoption of New Articles	Eor	Manual	For	which is in the interest of shareholders.
CRH Plc	IE.	6/2/2023	6/8/2023	Special	5	Management		For	1	For For	which is in the interest of shareholders.
CKH PIC	IIC	0/2/2023	0/8/2023	Special	0	Management	Authority to Repurchase Shares	For	For	FOI	Reviewed by Portfolio Management: There is no apparent issue with this, especially
CDLL DIa	-	6/2/2022	6/0/2022	Chasial	7	Managamant	Authority to Cot Drice Dange for Deissuance of Treesumy Charac	 	Manual	 	1
CRH Plc	IE	6/2/2023	6/8/2023	Special	/	Management	Authority to Set Price Range for Reissuance of Treasury Shares	For	Manual	For	given the limitation on issuance price.  Reviewed by Portfolio Management: This request is inline with peers (US
CDLL DIa	-	6/2/2022	6/0/2022	Chasial		Managamant	Amandments to Articles (Chara Radametian)	 	Manual	 	
CRH Plc		6/2/2023		Special	8	Management	Amendments to Articles (Share Redemption)	For	<b>+</b>	For	listed/primarily US earnings source).
CSL Ltd.		10/10/2022	10/12/2022		1	Management	Re-elect Marie McDonald	For	For	For	
CSL Ltd.		10/10/2022	10/12/2022		2	Management	Re-elect Megan Clark	For	For	For	
CSL Ltd.	AU	10/10/2022	10/12/2022		3	Management	Remuneration Report	For	For	For	Dow Dollary Dythografo water was bessel on the macons and stick from its Drewy Advisor
CSL Ltd.	AU	10/10/2022	10/12/2022	Annuai	4	Management	Equity Grant (MD/CEO Paul Perreault)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Daiichi Sankyo Co., Ltd.	JP	3/31/2023	6/19/2023	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023	6/19/2023		3	Management	Elect Sunao Manabe	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023	6/19/2023		4	Management	Elect Hiroyuki Okuzawa	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023	6/19/2023		5	Management	Elect Shoji Hirashima	For	For	For	
Daiichi Sankyo Co., Ltd.	JP	3/31/2023		Annual	6	Management	Elect Masahiko Ohtsuki	For	For	For	
Daiichi Sankyo Co., Ltd.	JP	3/31/2023	-		7	Management	Elect Takashi Fukuoka	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023		Annual	8	Management	Elect Kazuaki Kama	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023		Annual	9	Management	Elect Sawako Nohara	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023	6/19/2023		10	Management	Elect Yasuhiro Komatsu	For	For	For	
		3/31/2023	6/19/2023			Management	Elect Takaaki Nishii	For	For	For	
·		3/31/2023	6/19/2023		12	Management	Elect Kenji Sato	For	For	For	
Daiichi Sankyo Co., Ltd.		3/31/2023	6/19/2023		13	Management	Elect Miyuki Arai	For	For	For	
Danem Samy's co., Eta.	1	3,31,2023	0, 13, 2023	, unidai	13	Wanagement		1.0.	1.0.	1.0.	
											Reviewed by Portfolio Management: There is no dilution as the Trust will acquire
Daiichi Sankyo Co., Ltd.	JP	3/31/2023	6/19/2023	Annual	14	Management	Trust Type Equity Plan	For	Manual	For	stock for the market to allocate to senior management. Alignment of interest is good.
Dassault Aviation		5/11/2023	5/16/2023		1	Management	Accounts and Reports	For	For	For	
Dassault Aviation	+	5/11/2023	5/16/2023		2	Management	Consolidated Accounts and Reports	For	For	For	
Dassault Aviation		5/11/2023	5/16/2023		3	Management	Allocation of Profits/Dividends	For	For	For	
Dassault Aviation		5/11/2023	5/16/2023		4	Management	2022 Remuneration Report	For	Manual	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation		5/11/2023	5/16/2023		5	Management	2022 Remuneration of Éric Trappier, Chair and CEO	For	Against	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation		5/11/2023	5/16/2023		6	Management	2022 Remuneration of Loik Segalen, COO	For	Against	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation		5/11/2023	5/16/2023		7	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
		, , ,	, -, -, -0-0	1		1					

Company Namo	Country	Bosord Data	Mosting	Mosting Type	Dronocal	Drononont	Proposal Description	Mgmt	Custom	Vote	Rationale
Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Rec	Custom Rec	Decision	Rationale
Dassault Aviation		5/11/2023	5/16/2023	Mix	-	Management	2023 Remuneration Policy (Chair and CEO)	For	Against	Against	Poor overall design; Poor overall compensation disclosure
Dassault Aviation		5/11/2023	5/16/2023			Management	2023 Remuneration Policy (COO)	For	Against	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation		5/11/2023	+	Mix		Management	Elect Lucia Sinapi-Thomas	For	Against	Against	The board does not have a majority of independent directors.
Dassault Aviation		5/11/2023	5/16/2023	Mix		Management	Elect Charles Edelstenne	For	Against	Against	The board does not have a majority of independent directors.
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	1	Management	Elect Thierry Dassault	For	Against	Against	The board does not have a majority of independent directors.
Dassault Aviation		5/11/2023	5/16/2023			Management	Elect Eric Trappier	For	Against	Against	The board does not have a majority of independent directors.
Dassault Aviation	1	5/11/2023	5/16/2023			Management	• •	For	For	For	, , .
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	15	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Dassault Aviation		5/11/2023	+	Mix		Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Dassault Aviation	•	5/11/2023		Mix		Management	Authorisation of Legal Formalities	For	For	For	
		3/29/2023		Annual		Management	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd		3/29/2023		Annual	3	Management	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd		3/29/2023		Annual	4	Management	Directors' Fees	For	For	For	
		3/29/2023		Annual	5	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
DBS Group Holdings Ltd		3/29/2023		Annual	6	Management	Elect Peter SEAH Lim Huat	For	For	For	
DBS Group Holdings Ltd		3/29/2023		Annual		Management	Elect Punita Lal	For	For	For	
							Elect Anthony LIM Weng Kin	+ -	-	<b>.</b>	
DBS Group Holdings Ltd	SG	3/29/2023	3/31/2023	Annual	0	Management	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE	For	For	For	
DDC Crosse Helding 111	CC	2/20/2022	2/24/2022	Annual	<u> </u>	Managagaga			 		
		3/29/2023	3/31/2023			Management	DBSH SHARE PLAN	For	For	For	
DBS Group Holdings Ltd	SG	3/29/2023	3/31/2023	Annual	10	Management	Authority to Issues Share under The California Sub-Plan	For	For	For	
DBS Group Holdings Ltd	SG	3/29/2023	3/31/2023	Annual	11	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
				l		l	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP	L	<u> </u>	<u>_</u>	
DBS Group Holdings Ltd		3/29/2023	3/31/2023			Management	DIVIDEND SCHEME	_	For	For	
DBS Group Holdings Ltd		3/29/2023		Annual		Management	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Bank AG	•	5/11/2023	5/17/2023	Annual	1	Management	Allocation of Dividends	For	For	For	
Deutsche Bank AG		5/11/2023		Annual	2	Management	Ratify Christian Sewing	For	For	For	
Deutsche Bank AG	•	5/11/2023		Annual	3	Management	Ratify James von Moltke	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	4	Management	Ratify Karl von Rohr	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	5	Management	Ratify Fabrizio Campelli	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	6	Management	Ratify Bernd Leukert	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	7	Management	Ratify Stuart Lewis	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	8	Management	Ratify Alexander von zur Mühlen	For	For	For	
Deutsche Bank AG		5/11/2023		Annual	9	Management	Ratify Christiana Riley	For	For	For	
Deutsche Bank AG	1	5/11/2023		Annual	10	Management	Ratify Rebecca Short	For	For	For	
Deutsche Bank AG		5/11/2023		Annual	1	Management	Ratify Stefan Simon	For	For	For	
Deutsche Bank AG		5/11/2023	+	Annual		Management	Ratify Olivier Vigneron	For	For	For	
Deutsche Bank AG		5/11/2023	5/17/2023			Management	Ratify Alexander Wynaendts		Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	14	Management	Ratify Paul Achleitner	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	15	Management	Ratify Detlef Polaschek	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	16	Management	Ratify Norbert Winkeljohann	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	17	Management	Ratify Ludwig Blomeyer-Bartenstein	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	18	Management	Ratify Mayree Clark	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	19	Management	Ratify Jan Duscheck	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	20	Management	Ratify Manja Eifert	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	-	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	21	Management	Ratify Gerhard Eschelbeck	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	22	Management	Ratify Sigmar Gabriel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	23	Management	Ratify Timo Heider	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	24	Management	Ratify Martina Klee	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	25	Management	Ratify Henriette Mark	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	26	Management	Ratify Gabriele Platscher	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	27	Management	Ratify Bernd Rose	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	28	Management	Ratify Yngve Slyngstad	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	29	Management	Ratify John Alexander Thain	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	30	Management	Ratify Michele Trogni	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	31	Management	Ratify Dagmar Valcárcel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	32	Management	Ratify Stefan Viertel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	33	Management	Ratify Theodor Weimer	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	34	Management	Ratify Frank Werneke	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	35	Management	Ratify Frank Witter	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	36	Management	Appointment of Auditor	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023		37	Management	Remuneration Report	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	38	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	39	Management	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual		Management	Elect Mayree C. Clark	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual		Management	Elect John A. Thain	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	42	Management	Elect Michele Trogni	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	43	Management	Elect Norbert Winkeljohann	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	44	Management	Amendments to Articles (Virtual AGM)	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	45	Management	Amendments to Articles (Transmission of General Meeting)	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	46	Management	Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	For	For	For	
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	47	Management	Amendments to Articles (Share Register)	For	For	For	
Deutsche Bank AG	DE	5/11/2023		Annual	1	Management	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Boerse AG	DE	5/9/2023	5/16/2023			Management	Allocation of Dividends	For	For	For	
Deutsche Boerse AG	DE	5/9/2023	5/16/2023			Management	Ratification of Management Board Acts	For	For	For	
Deutsche Boerse AG	DE	5/9/2023		Annual		Management	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Boerse AG	DE	5/9/2023		Annual		Management	Amendments to Articles (Virtual Shareholder Meetings)	For	For	For	
Deutsche Boerse AG	DE	5/9/2023	5/16/2023	Annual	13	Management	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	For	For	
Deutsche Boerse AG		5/9/2023	5/16/2023			Management	· ·		For	For	
Deutsche Boerse AG		5/9/2023	5/16/2023			Management	Amendments to Articles (Share Register)	For	For	For	
Deutsche Boerse AG	DE	5/9/2023		Annual		Management	Remuneration Report	For	For	For	
	DF	5/9/2023	5/16/2023	Annual	17	Management	Appointment of Auditor	For	For	For	
Deutsche Boerse AG	D	-,-,	5/4/2023				• • • • • • • • • • • • • • • • • • • •				

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Company Name	1	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1		Vote	Rationale
Deutsche Post AG	of Trade DE	4/28/2023	<b>Date</b> 5/4/2023	Annual	Number	Management	Ratification of Management Board Acts	Rec For	Rec For	<b>Decision</b> For	
Deutsche Post AG		4/28/2023	5/4/2023	Annual		Management	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Post AG		4/28/2023	5/4/2023	Annual		Management	Elect Katrin Suder	For	For	For	
Deutsche Post AG	1	4/28/2023	5/4/2023	Annual		Management	Elect Mario Daberkow	For	For	For	
Deutsche Post AG		4/28/2023	5/4/2023	Annual		Management	Authority to Repurchase and Reissue Shares	For	For	For	
Deutsche Post AG		4/28/2023	5/4/2023	Annual		Management	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Post AG	DE	4/28/2023	5/4/2023	Annual	2	Management	Remuneration Report	For	For	For	
Deutsche Post AG		4/28/2023	5/4/2023	Annual	9	Management	Amendments to Articles (Location)	For	For	For	
Deutsche Post AG		4/28/2023	5/4/2023	Annual		Management	Amendments to Articles (Virtual General Meeting)	For	For	For	
Deutsche Post AG	1	4/28/2023	5/4/2023	Annual		Management	Amendments to Articles (Virtual Participation of Supervisory	For	For	For	
		,, _ 5, _ 5 _ 5	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Board Members)				
Diageo plc	GB		10/6/2022	Annual	1	Management	Accounts and Reports	For	For	For	
Diageo plc	GB					Management	Remuneration Report	For	For	For	
Diageo plc	GB				3	Management	Final Dividend	For	For	For	
Diageo plc	GB			_	4	Management	Elect Karen Blackett	For	For	For	
Diageo plc	GB				5	Management	Elect Melissa Bethell	For	For	For	
Diageo plc	GB					Management	Elect Lavanya Chandrashekar	For	For	For	
Diageo plc	GB			Annual		Management	Elect Valérie Chapoulaud-Floquet	For	For	For	
Diageo plc	GB					Management	Elect Javier Ferrán	For	For	For	
Diageo plc	GB					Management	Elect Susan Kilsby	For	For	For	
Diageo plc	GB					Management	Elect John A. Manzoni	For	For	For	
Diageo plc	GB		10/6/2022	Annual	11	Management	Elect Lady Nicola Mendelsohn	For	For	For	
Diageo plc	GB					Management	Elect Ivan Menezes	For	For	For	
Diageo plc	GB					Management	Elect Alan Stewart	For	For	For	
Diageo plc	GB					Management	Elect Ireena Vittal	For	For	For	
Diageo plc	GB			Annual		Management	Appointment of Auditor	For	For	For	
Diageo plc	GB					Management	Authority to Set Auditor's Fees	For	For	For	
Diageo plc	GB					Management	Authorisation of Political Donations	For	For	For	
Diageo plc	GB			Annual		Management	Amendment to the Irish Share Ownership Plan	For	For	For	
Diageo plc	GB			Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Diageo plc	GB			Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Diageo plc	GB					Management	Authority to Repurchase Shares	For	For	For	
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Diageo plc	GB		10/6/2022	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Diageo plc	US	8/19/2022	10/6/2022	Annual	1	Management	Accounts and Reports	For	For	For	
Diageo plc	US	8/19/2022	10/6/2022	Annual	2	Management	Remuneration Report	For	For	For	
Diageo plc	US	8/19/2022	10/6/2022	Annual	3	Management	Final Dividend	For	For	For	
Diageo plc	US	8/19/2022	10/6/2022	Annual	4	Management	Elect Karen Blackett	For	For	For	
Diageo plc	US	8/19/2022	10/6/2022	Annual	5	Management	Elect Melissa Bethell	For	For	For	
Diageo plc		8/19/2022		Annual	6	Management	Elect Lavanya Chandrashekar	For	For	For	
Diageo plc		8/19/2022		Annual	7	Management	Elect Valérie Chapoulaud-Floquet	For	For	For	
Diageo plc		8/19/2022	10/6/2022	Annual	8	Management	Elect Javier Ferrán	For	For	For	
Diageo plc		8/19/2022		Annual		Management	Elect Susan Kilsby	For	For	For	
Diageo plc		8/19/2022				Management	Elect John A. Manzoni	For	For	For	
Diageo plc		8/19/2022				Management	Elect Lady Nicola Mendelsohn	For	For	For	
Diageo plc		8/19/2022			12	Management	Elect Ivan Menezes	For	For	For	
Diageo plc		8/19/2022				Management	Elect Alan Stewart	For	For	For	
Diageo plc		8/19/2022	10/6/2022			Management	Elect Ireena Vittal	For	For	For	
Diageo plc		8/19/2022				Management	Appointment of Auditor	For	For	For	
Diageo plc		8/19/2022				Management	Authority to Set Auditor's Fees	For	For	For	
Diageo plc		8/19/2022				Management	Authorisation of Political Donations	For	For	For	
Diageo plc		8/19/2022	10/6/2022			Management	Amendment to the Irish Share Ownership Plan	For	For	For	
Diageo plc		8/19/2022	10/6/2022			Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Diageo plc		8/19/2022				Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Diageo plc	US	8/19/2022	10/6/2022	Annual	21	Management	Authority to Repurchase Shares	For	For	For	
Diagram	Luc	0/40/2022	10/5/2225		22		Authoritate Car Carranda III Al III D I L I I I I				Decreed would sufficie a 44 d
Diageo plc		8/19/2022	10/6/2022			Management	Authority to Set General Meeting Notice Period at 14 Days	_	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
DNB Bank ASA	NO	4/18/2023	4/25/2023	Annuai	р	Management	Opening of Meeting; Election of Presiding Chair	For	For	TNA	Non-voting market

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Company Name	-	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1 -			Rationale
	of Trade	4/40/2022	Date	A	Number	N 4	A d-	Rec	Rec	Decision	Non-costino-consulat
DNB Bank ASA		4/18/2023		Annual		Management	Agenda	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Minutes	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Accounts and Reports; Allocation of Profits and Dividends	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Cancellation of Shares	For	For		Non-voting market
DNB Bank ASA DNB Bank ASA		4/18/2023 4/18/2023		Annual		Management	Authority to Repurchase Shares (Cancellation)	For	For		Non-voting market
DNB Bank ASA DNB Bank ASA		4/18/2023		Annual Annual	12 13	Management	Authority to Repurchase Shares (Hedging) Authority to Issue Debt Instruments	For	1	TNA TNA	Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	·	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management Management	Amendments to Articles (Debt Capital)  Amendments to Articles (General Meeting)	For	For For		Non-voting market Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Remuneration Report	For		TNA	Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Corporate Governance Report	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Election of Directors	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Directors' and Nomination Committee Fees	For	For		Non-voting market
DNB Bank ASA		4/18/2023		Annual		Management	Authority to Set Auditor's Fees	For	For	TNA	Non-voting market
E. On SE		5/10/2023		Annual	1	Management	Allocation of Dividends	For	For	For	Non-voting market
E. On SE		5/10/2023		Annual	2	Management	Ratification of Management Board Acts	For	For	For	
E. On SE		5/10/2023	<u> </u>	Annual	2	•	Ratification of Supervisory Board Acts	+	t -		
E. On SE		5/10/2023		Annual		Management	Appointment of Auditor (FY 2023)	For	For	For	
					4 _	Management		For	For	For	
E. On SE		5/10/2023		Annual Annual	5	Management	Appointment of Auditor for Interim Statements (FY 2023)	For	For	For	
E. On SE		5/10/2023				Management	Appointment of Auditor for Interim Statements (FY 2024 Q1)	For	For	For	
E. On SE		5/10/2023		Annual	0	Management	Remuneration Report	For	For	For	Duran a and manyima was be and sine in the clause
E. On SE		5/10/2023		Annual	8	Management	Temporary Increase in Supervisory Board Size	For	Against	Ť	Proposed maximum board size is too large.
E. On SE		5/10/2023		Annual		Management	Elect Erich Clementi	For	For	For	
E. On SE		5/10/2023		Annual		Management	Elect Andreas Schmitz	For	For	For	
E. On SE		5/10/2023		Annual		Management	Elect Nadège Petit	For	For	For	
E. On SE		5/10/2023		Annual		Management	Elect Ulrich Grillo	For	For	For _	
E. On SE		5/10/2023	5/17/2023			Management	Elect Deborah B. Wilkens	For	For	For	
E. On SE		5/10/2023		Annual		Management	Elect Rolf Martin Schmitz	For	For	For _	
E. On SE		5/10/2023		Annual		Management	Elect Klaus A. Fröhlich	For	For	For _	
E. On SE		5/10/2023		Annual		Management	Elect Anke Groth	For	For	For _	
E. On SE		5/10/2023		Annual		Management	Amendments to Articles (Virtual Shareholder Meetings)	For	For	For _	
E. On SE	DE	5/10/2023	5/17/2023	Annual	18	Management	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	1	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	2	Management	Consolidated Accounts and Reports	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	4	Management	2023 Remuneration Policy (Chair and CEO)	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	5	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	6	Management	2023 Directors' Fees	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	7	Management	2022 Remuneration Report	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	8	Management	2022 Remuneration of Bertrand Dumazy, Chair and CEO	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	9	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	10	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Edenred SE	FR	5/8/2023	5/11/2023	Mix	11	Management	Authority to Issue Performance Shares	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual dilution of 1.67% or less.
Edenred SE	FR	5/8/2023	5/11/2023	Mix	12	Management	Authorisation of Legal Formalities	For	For	For	
Eiffage		4/14/2023		Mix		Management	Accounts and Reports	For	For	For	
Eiffage		4/14/2023	4/19/2023			Management	Consolidated Accounts and Reports	For	For	For	
Eiffage		4/14/2023	4/19/2023		3	Management	Allocation of Profits/Dividends	For	For	For	
Eiffage		4/14/2023	4/19/2023		4	Management	Elect Benoît de Ruffray	For	For	For	
Eiffage		4/14/2023	4/19/2023		5	Management	Elect Isabelle Salaün	For	For	For	
Eiffage		4/14/2023	4/19/2023		6	Management	Elect Laurent Dupont	For	For	For	
Eiffage		4/14/2023	4/19/2023		7	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Eiffage		4/14/2023	4/19/2023			Management	2023 Remuneration Policy (Chair and CEO)	For	For	For	
Eiffage		4/14/2023	4/19/2023			Management	2022 Remuneration Report	For	For	For	
Eiffage		4/14/2023	4/19/2023			Management	2022 Remuneration of Benoît de Ruffray, Chair and CEO	For	For	For	
Eiffage		4/14/2023	4/19/2023			Management	Authority to Repurchase and Reissue Shares	For	For	For	
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1 ' '		Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Eiffage		4/14/2023	4/19/2023		12	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Eiffage	FR	4/14/2023	4/19/2023	Mix	13	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Eiffage	FR	4/14/2023	4/19/2023	Mix	14	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	For	For	
							Rights				
Eiffage	FR	4/14/2023	4/19/2023	Mix	15	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	For	For	
							Rights and to Increase Capital in Case of Exchange Offer				
Eiffage	FR	4/14/2023	4/19/2023	Mix	16	Management	Authority to Issue Shares and/or Convertible Debt Through	For	For	For	
Liliage	111	7/ 17/ 2023	7/13/2023	IVIIX	1-0	Management	Private Placement		101	101	
Eiffage	FR	4/14/2023	4/19/2023	Miv	17	Management	Greenshoe	For	For	For	
Eiffage		4/14/2023	4/19/2023		18	Management	Authority to Increase Capital in Consideration for Contributions	For	For	For	
Linage	I IX	4/14/2023	4/13/2023	IVIIA	10	ivialiagement	In Kind	101	101	101	
Eiffage	FR	4/14/2023	4/19/2023	Mix	19	Management	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
	FR	4/14/2023	4/19/2023		20	Management	Employee Stock Purchase Plan	For	For	For	
Eiffage		4/14/2023	4/19/2023					+	+		Vote for stock option and restricted stock plans that will result in an average annual
Eiffage	rr.	4/14/2023	4/19/2023	IVIIX	21	Management	Authority to Issue Performance Shares	For	For	For	· · · · · · · · · · · · · · · · · · ·
F:ff	ED.	4/44/2022	4/40/2022	N A in .	122	NA	Analogication of Lond Formulation	F	F	F	dilution of 1.67% or less.
Eiffage	FR	4/14/2023	4/19/2023		22	Management	Authorisation of Legal Formalities	For	For	For	
Enel Spa	 	4/28/2023	5/10/2023		1	Management	Accounts and Reports	For	For	For	
Enel Spa		4/28/2023		Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Enel Spa	IT 	4/28/2023		Annual	3	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Enel Spa	IT 	4/28/2023	5/10/2023		4	Management	Board Size	For	For	For	
Enel Spa		4/28/2023	5/10/2023		5	Management	Board Term Length	For	For	For	
Enel Spa	IT	4/28/2023		Annual	6	Management	List Presented by Ministry of Economy and Finance	NA	For	For	
Enel Spa	IT	4/28/2023	5/10/2023	Annual	7	Management	List Presented by Group of Institutional Investors Representing	NA	Manual	Do Not	Putnam supports the majority shareholder supported list.
					ļ		1.86% of Share Capital	ļ	ļ	Vote	
Enel Spa	IT	4/28/2023	5/10/2023	Annual	8	Management	List Presented by Covalis Capital LLP	NA	Manual	Do Not	Putnam supports the majority shareholder supported list.
										Vote	
Enel Spa		4/28/2023	5/10/2023		9	Management	Elect Paolo Scaroni as Chair of Board	NA	For	For	
Enel Spa	IT	4/28/2023	5/10/2023		10	Management	Elect Marco Mazzucchelli as Chair of Board	NA	Abstain	Abstain	Putnam supports the majority shareholder supported list.
Enel Spa	IT	4/28/2023	5/10/2023	Annual	11	Management	Directors' Fees	For	For	For	
Enel Spa	IT	4/28/2023	5/10/2023	Annual	12	Management	2023 Long-Term Incentive Plan	For	For	For	
Enel Spa	IT	4/28/2023	5/10/2023			Management	Remuneration Policy	For	For	For	
Enel Spa	IT	4/28/2023	5/10/2023	Annual	14	Management	Remuneration Report	For	For	For	
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	1	Management	Election of Presiding Chair	For	For	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	2	Management	Agenda	For	For	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	3	Management	Minutes	For	For	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	4	Management	Accounts and Reports; Allocation of Profits and Dividends	For	For	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	5	Management	Authority to Distribute Interim Dividends	For	For	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	6	Shareholder	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms,	, Against	Against	TNA	Non-voting market
							Commitment to Hydropower Projects, and Energy Research				
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	7	Shareholder	Shareholder Proposal Regarding Climate Risk Assessment and	Against	Against	TNA	Non-voting market
							Strategy				
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	8	Shareholder	Shareholder Proposal Regarding Stopping Fossil Energy Resource	Against	Against	TNA	Non-voting market
'			' '				Exploration and Providing Financial Assistance to Ukraine	"	"		
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	9	Shareholder	Shareholder Proposal Regarding Developing an Improved	Against	Against	TNA	Non-voting market
							Process to Respond to Shareholder Proposals				
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	10	Shareholder	Shareholder Proposal Regarding Barents Sea Exploration	Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	11	Shareholder	Shareholder Proposal Regarding Move From Fossil Fuels to	Against	Against	TNA	Non-voting market
						1	Renewable Energy				
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	12	Shareholder	Shareholder Proposal Regarding Oil and Gas Exploration and	Against	Against	TNA	Non-voting market
'			'			1	Renewable Transformation	-	-		
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	13	Management	Corporate Governance Report	For	For	TNA	Non-voting market
Equinor ASA		5/9/2023	5/10/2023		14	Management	Remuneration Policy	For	Against	TNA	Non-voting market
Equinor ASA		5/9/2023		Annual	15	Management	Remuneration Report	For	For	TNA	Non-voting market
-		5/9/2023	5/10/2023		16	Management	Authority to Set Auditor's Fees	For	For	TNA	Non-voting market
		-, -, -025	5, 25, 2025		,			1	1. 5.	1	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	1	Decision	
Equinor ASA		5/9/2023		Annual	•	Management	Corporate Assembly Fees	For	For	TNA	Non-voting market
Equinor ASA		5/9/2023	5/10/2023		18	Management	Nomination Committee Fees	For	Manual	TNA	Non-voting market
Equinor ASA		5/9/2023		Annual	19	Management	Authority to Repurchase Shares (Share Savings Plan)	For	For	TNA	Non-voting market
Equinor ASA		5/9/2023	5/10/2023	Annual	20	Management	Cancellation of Shares	For	For	TNA	Non-voting market
Equinor ASA	NO	5/9/2023		Annual	21	Management	Authority to Repurchase Shares	For	For	TNA	Non-voting market
Experian Plc	JE			Annual	1	Management	Accounts and Reports	For	For	For	
Experian Plc	JE			Annual		Management	Remuneration Report	For	For	For	
Experian Plc	JE			Annual		Management	Elect Ruba Borno	For	For	For	
Experian Plc	JE		7/21/2022			Management	Elect Alison Brittain	For	For	For	
Experian Plc	JE		7/21/2022			Management	Elect Brian Cassin	For	For	For	
Experian Plc	JE		7/21/2022	Annual	6	Management	Elect Caroline F. Donahue	For	For	For	
Experian Plc	JE		7/21/2022	Annual	7	Management	Elect Luiz Fernando Vendramini Fleury	For	For	For	
Experian Plc	JE		7/21/2022	Annual	8	Management	Elect Jonathan Howell	For	For	For	
Experian Plc	JE		7/21/2022	Annual	9	Management	Elect Lloyd Pitchford	For	For	For	
Experian Plc	JE		7/21/2022	Annual	10	Management	Elect Mike Rogers	For	For	For	
Experian Plc	JE		7/21/2022	Annual	11	Management	Appointment of Auditor	For	For	For	
Experian Plc	JE		7/21/2022	Annual	12	Management	Authority to Set Auditor's Fees	For	For	For	
Experian Plc	JE		7/21/2022	Annual	13	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
											Putnam's annualized dilution figure cannot be calculated using the provided data from
											the Company. / Reviewed by Portfolio Management: The amendments are largely technical in nature to ensure continued compliance with State and Federal laws in the
Experian Plc	JE		7/21/2022	Annual	14	Management	Share Plans	For	Manual	For	US.
Experian Plc	JE			Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
			7 = 7 = 5 = =				Authority to Issue Shares w/o Preemptive Rights (Specified	1		1	
Experian Plc	JE		7/21/2022	Annual	16	Management	Capital Investment)	For	For	For	
Experian Plc	JE		7/21/2022			Management	Authority to Repurchase Shares	For	For	For	
Ferguson Plc.	GB	<u> </u>	11/30/2022		1	Management	Accounts and Reports	For	<b>!</b>	For	
Ferguson Plc.	GB	<u> </u>	11/30/2022		2	Management	Final Dividend	For	For	1	
Ferguson Plc.	GB		11/30/2022		2	Management	Elect Kelly Baker	For	For	For For	
Ferguson Plc.	GB		11/30/2022		1		Elect Bill Brundage	For	For	For	
_	GB		11/30/2022		4	Management	Elect Geoff Drabble	+	For	1	
Ferguson Plc.	GB		11/30/2022		6	Management		For	For	For	
Ferguson Plc.						Management	Elect Catherine Halligan	For	For	For	
Ferguson Plc.	GB		11/30/2022		/	Management	Elect Brian May	For	For	For	
Ferguson Plc.	GB		11/30/2022		8	Management	Elect Kevin Murphy	For	For	For	
Ferguson Plc.	GB		11/30/2022		9	Management	Elect Alan J. Murray	For	For	For	
Ferguson Plc.	GB		11/30/2022			Management	Elect Thomas Schmitt	For	For	For	
Ferguson Plc.	GB		11/30/2022			Management	Elect Nadia Shouraboura	For	For	For	
Ferguson Plc.	GB		11/30/2022			Management	Elect Suzanne Wood	For	For	For	
Ferguson Plc.	GB		11/30/2022			Management	Appointment of Auditor	For	For	For	
Ferguson Plc.	GB		11/30/2022		14	Management	Authority to Set Auditor's Fees	For	For	For	
Ferguson Plc.	GB		11/30/2022		15	Management	Authorisation of Political Donations	For	For	For	<del> </del>
Ferguson Plc.	GB		11/30/2022		16	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Ferguson Plc.	GB		11/30/2022		•	Management	Adoption of the Non-Employee Director Incentive Plan 2022	For	For	For	
Ferguson Plc.	GB		11/30/2022			Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Ferguson Plc.	GB		11/30/2022			Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Ferguson Plc.	GB		11/30/2022	Annual	20	Management	Authority to Repurchase Shares	For	For	For	
Ferguson Plc.	GB		11/30/2022	Annual	21	Management	Adoption of New Articles of Association	For	Manual	For	Reviewed by Portfolio Management: The steps are inline with US listing which reflects their geographic mix and should create shareholder value.
Fortescue Metals Group Ltd	AU	11/18/2022	11/22/2022	Annual	1	Management	Remuneration Report	For	For	For	
Fortescue Metals Group Ltd	AU	11/18/2022	11/22/2022	Annual	2	Management	Re-elect Elizabeth Gaines	For	For	For	The board does not have a nominating committee composed solely of independent directors.
Fortescue Metals Group Ltd	AU	11/18/2022	11/22/2022	Annual	3	Management	Elect YIFEI Li	For	For	For	The board does not have a nominating committee composed solely of independent directors.

	-	Record Date	_	Meeting Type	1 -	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade	11/10/2022	Date 11/22/2022	Annual	Number	Managana	Ingress NED for our	Rec	Rec	Decision	Vote and hy and when Class I avric identifies simificant issues for shough alder
Fortescue Metals Group Ltd	AU	11/18/2022	11/22/2022	Annuai	4	Management	Increase NED fee cap	NA	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Fortescue Metals Group Ltd	AU	11/18/2022	11/22/2022	Annual	5	Management	Adoption of New Articles	For	For	For	
Fortum Oyj	FI	11/11/2022	11/23/2022	Special	1	Management	Directed Share Issue (Solidium Oy)	For	Manual	For	Proposal relates to a specific transaction. / Reviewed by Portfolio Management:: This is a small amount of dilution, necessary to navigate current market turbulance.
Fujitsu Limited	JP	3/31/2023	6/26/2023	Annual	1	Management	Elect Takahito Tokita	For	For	For	
	JP	3/31/2023		Annual	2	Management	Elect Hidenori Furuta	For	For	For	
Fujitsu Limited	JP	3/31/2023	6/26/2023	Annual	3	Management	Elect Takeshi Isobe	For	For	For	
Fujitsu Limited	JP	3/31/2023	6/26/2023	Annual	4	Management	Elect Masami Yamamoto	For	For	For	
Fujitsu Limited	JP	3/31/2023	6/26/2023	Annual	5	Management	Elect Chiaki Mukai	For	For	For	
Fujitsu Limited	JP	3/31/2023		Annual	6	Management	Elect Atsushi Abe	For	For	For	
· ajitaa ii iiiitaa	JP	3/31/2023		Annual	7	Management	Elect Yoshiko Kojo	For	For	For	
r ajitsa Emilitea	JP	3/31/2023		Annual	8	Management	Elect Kenichiro Sasae	For	For	For	
r djitsa Ellilitea	JP	3/31/2023	, , ,	Annual	9	Management	Elect Byron Gill	For	For	For	
r ajresa Emmeea	JP	3/31/2023	<u> </u>	Annual	10	Management	Elect Koji Hatsukawa as Statutory Auditor	For	For	For	
· ajitaa =taa	JP	3/31/2023	6/26/2023		11	Management	Adoption of Restricted share Unit Plan for Outside directors	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors.
	DE	4/5/2023		Annual	1	Management	Allocation of Dividends	For	For	For	
	DE	4/5/2023	<u> </u>	Annual	2	Management	Remuneration Report	For	For	For	
	DE	4/5/2023	<u> </u>	Annual	3	Management	Ratification of Management Board Acts	For	For	For	
	DE	4/5/2023		Annual	4	Management	Ratification of Supervisory Board Acts	For	For	For	
	DE	4/5/2023		Annual	5	Management	Appointment of Auditor	For	For	For	
	DE	4/5/2023		Annual	6	Management	Elect Dieter Kempf as Supervisory Board Member	For	For	For	
	DE	4/5/2023	4/27/2023		7	Management	Amendments to Articles (Supervisory Board Terms)	For	For	For	
GEA Group AG	DE	4/5/2023	4/27/2023	Annual	8	Management	Amendments to Articles (Supervisory Board Terms By-Election)	For	For	For	
GEA Group AG	DE	4/5/2023	4/27/2023	Annual	9	Management	Supervisory Board Remuneration Policy	For	For	For	
GEA Group AG	DE	4/5/2023		Annual	10	Management	Amendments to Articles (Virtual Meeting)	For	For	For	
GEA Group AG	DE	4/5/2023	4/27/2023	Annual	11	Management	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetigns)	For	For	For	
GEA Group AG	DE	4/5/2023	4/27/2023	Annual	12	Management	Amendments to Articles (Questions at General Meetings)	For	For	For	
GEA Group AG	DE	4/5/2023	4/27/2023	Annual	13	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Gjensidige Forsikring ASA		3/22/2023	3/23/2023		1	Management	Election of Presiding Chair	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	2	Management	Agenda	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	3	Management	Minutes	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	4	Management	Accounts and Reports; Allocation of Profits and Dividends	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	5	Management	Remuneration Report	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	6	Management	Remuneration Policy	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	7	Management	Authority to Distribute a Dividend	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	8	Management	Authority to Repurchase Shares to Implement Equity Compensation Plan	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	9	Management	Authority to Repurchase Shares	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	10	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	11	Management	Authority to Issue Convertible Debt Instruments	For	For	TNA	Non-voting market

	T										
		Record Date	_	Meeting Type	1 '	Proponent	Proposal Description	1 -	Custom		Rationale
	of Trade	- 1 1	Date		Number			Rec	Rec	Decision	
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	12	Management	Election of Directors	For	Against	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	13	Management	Elect Trine Riis Groven	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	14	Management	Elect Iwar Arnstad	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	15	Management	Elect Pernille Moen Masdal	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	16	Management	Elect Henrik Bachke Madsen	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	17	Management	Elect Inger Grogaard Stensaker	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	18	Management	Appointment of Auditor	For	For	TNA	Non-voting market
Gjensidige Forsikring ASA	NO	3/22/2023	3/23/2023	Annual	19	Management	Directors and Auditors' Fees	For	For	TNA	Non-voting market
Goodman Group	AU	11/15/2022	11/17/2022	Annual	1	Management	Appointment of Auditor	For	For	For	
Goodman Group	AU	11/15/2022	11/17/2022		2	Management	Re-elect Chris Green	For	For	For	
Goodman Group		11/15/2022	11/17/2022		3	Management	Re-elect Phillip (Phil) J. Pryke	For	For	For	
Goodman Group		11/15/2022	11/17/2022			Management		For	For	For	
Goodman Group		11/15/2022	11/17/2022		•	Management	,	For	For	For	
Goodman Group	AU	11/15/2022	11/17/2022		6	Management	Elect Vanessa Liu	For	For	For	
Goodman Group	AU	11/15/2022	11/17/2022		7	Management	Remuneration Report	For	For	For	
Goodman Group	AU	11/15/2022	11/17/2022		8	Management	Equity Grant (MD/CEO Greg Goodman)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	AU	11/15/2022	11/17/2022	Annual	9	Management	Equity Grant (Executive Director Danny Peeters)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	AU	11/15/2022	11/17/2022	Annual	10	Management	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	AU	11/15/2022	11/17/2022	Annual	11	Management	Increase NED fee cap	For	For	For	
Goodman Group	AU	11/15/2022	11/17/2022		12	Management	Board Spill	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Greek Organisation Of Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	2	Management	Accounts and Reports	For	For	For	
Greek Organisation Of	GIN	4/21/2023	4/2//2023	Ordinary	3	ivianagement	Accounts and Reports	101	1 01	101	
Football Prognostics S.A. Greek Organisation Of	GR	4/21/2023	4/27/2023	Ordinary	6	Management	Ratification of Board and Auditor's Acts	For	For	For	
Football Prognostics S.A.	GP.	4/21/2023	4/27/2023	Ordinary	7	Management	Appointment of Auditor	For	For	For	
Greek Organisation Of	GIV.	4/21/2023	4/27/2023	Oramary		Widilagement	Appointment of Additor	101	101	101	
Football Prognostics S.A.	GP	4/21/2023	4/27/2023	Ordinary	Q	Management	Allocation of Profits/Dividends	For	For	For	
Greek Organisation Of	GIV.	4/21/2023	4/27/2023	Oramary	0	Widilagement	Anocation of Fronts/ Dividends	101	1 01	101	Reviewed by Portfolio Management: Putnam believes this is an acceptable incentive
Football Prognostics S.A.	G P	4/21/2023	4/27/2023	Ordinary	0	Management	2022 Annual Bonus Plan	For	Manual	For	structure.
Greek Organisation Of	GIV	4/21/2023	4/2//2023	Ordinary	3	ivianagement	2022 Allitudi Bolius Fidii	101	iviailuai	101	structure.
Football Prognostics S.A.	G P	4/21/2023	4/27/2023	Ordinary	10	Management	Remuneration Policy	For	For	For	
Greek Organisation Of	GN	4/21/2023	4/2//2023	Orumary	10	ivianagement	Remaileration Folicy	FOI	For	FUI	The board fails to meet the basic independence standards. / Reviewed by Portfolio
Football Prognostics S.A.	GP.	4/21/2023	4/27/2023	Ordinary	11	Management	Long-Term Incentive Scheme 2020-2022	For	Manual	For	Management: Putnam believes this is an acceptable incentive structure.
Greek Organisation Of	GIV	4/21/2023	4/2//2023	Ordinary	11	ivianagement	Long-Term incentive scheme 2020-2022	101	iviailuai	101	The board fails to meet the basic independence standards. / Reviewed by Portfolio
_	CD	4/21/2022	4/27/2022	Ordinani	12	Managamont	Lang Torm Incontino Schomo 2022 2025	For	Manual	For	
Football Prognostics S.A.  Greek Organisation Of	UN.	4/21/2023	4/27/2023	Orumary	12	Management	Long-Term Incentive Scheme 2023-2025	For	Manual	For	Management: Putnam believes this is an acceptable incentive structure.
=	CD	4/24/2022	4/27/2022	Ordinari	12	Managamant	Demunaration Depart	For	For	 	
Football Prognostics S.A.	uк	4/21/2023	4/27/2023	Ordinary	13	Management	Remuneration Report	For	For	For	<u> </u>
Greek Organisation Of	CD.	4/24/2255	4/27/2555		<b>.</b>	l.,		_	_	_	
Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	14	Management	Authority to Increase Capital through Capitalisations	For	For	For	
Greek Organisation Of										_	
Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	15	Management	Capital Repayment; Decrease in Share Par Value	For	For	For	
Greek Organisation Of											
Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	16	Management	Amendments to Article 5 (Share Capital)	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	1 -	Custom Rec	Vote Decision	Rationale
Greek Organisation Of	oi iiaue		Date		Number			INEC	Nec	Decision	
Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	17	Management	Authority to Repurchase Shares	For	For	For	
GSK Plc	GB		7/6/2022	Ordinary	1	Management	Demerger of Haleon Group	For	Manual	For	Reviewed by Portfolio Management: Spinning off the entity is value enhancing and more efficient as an independent entity - benefitting shareholders.
GSK Plc	GB		7/6/2022	Ordinary	2	Management	Related Party Transactions	For	Manual	For	Reviewed by Portfolio Management: Given agenda item 1, this is technical in nature.
GSK Plc	GB	•	5/3/2023	Annual	1	Management	Accounts and Reports	For	For	For	
GSK Plc	GB		5/3/2023	Annual		Management	Remuneration Report	For	For	For	
GSK Plc	GB		5/3/2023	Annual	1	Management	Elect Julie Brown	For	For	For	
GSK Plc	GB		5/3/2023	Annual	4	Management	Elect Vishal Sikka	For	For	For	
GSK Plc	GB		5/3/2023	Annual	5	Management	Elect Elizabeth McKee Anderson	For	For	For	
GSK Plc	GB		5/3/2023	Annual	6	Management	Elect Sir Jonathan R. Symonds	For	For	For	
GSK Plc	GB		5/3/2023	Annual	7	Management	Elect Emma N. Walmsley	For	For	For	
GSK Plc	GB		5/3/2023	Annual	8	Management	Elect Charles A. Bancroft	For	For	For	
GSK PIc	GB		5/3/2023	Annual	9	Management	Elect Hal V. Barron	For	For	For	
GSK Plc	GB	<u> </u>	5/3/2023	Annual	1	Management	Elect Anne Beal	For	For	For	
GSK Plc	GB		5/3/2023	Annual		Management	Elect Harry Dietz	For	For	For	
GSK Plc	GB		5/3/2023	Annual	12	Management	Elect Jesse Goodman	For	For	For	
GSK Plc	GB		5/3/2023	Annual	13	Management	Elect Jesse Goddinan	For	For	For	
	+	<u> </u>		<u> </u>		_	Appointment of Auditor		1	1	
GSK Plc	GB		5/3/2023	Annual		Management		For	For	For	
GSK Plc	GB		5/3/2023	Annual	1	Management	Authority to Set Auditor's Fees	For	For	For	
GSK Plc	GB		5/3/2023	Annual	1	Management	Amendment to Remuneration Policy	For	For	For	
GSK Plc	GB	-	5/3/2023	Annual		Management	Authorisation of Political Donations	For	For	For	
GSK Plc	GB		5/3/2023	Annual	1	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
GSK Plc	GB		5/3/2023	Annual	19	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
GSK Plc	GB		5/3/2023	Annual	20	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
GSK Plc	GB		5/3/2023	Annual	21	Management	Authority to Repurchase Shares	For	For	For	
GSK Plc	GB		5/3/2023	Annual	22	Management	Approve Exemption from Statement of the Senior Statutory	For	For	For	
							Auditor's name in published Auditors' Reports		<u> </u>		
GSK Plc	GB		5/3/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	1	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	2	Management	Amendments to Articles	For	For	For	
Trana i manerar er eap mer	KK	12/31/2022	3/21/2023	, unida.		Wanagement	/ International to / Interes	1.0.	101		Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	3	Management	Elect KIM Hong Jin	For	Manual	For	in the best interest of shareholders.
Transcriber Group into			0, = ., = 0 = 0	7		a.iagee.ie		1			Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	4	Management	Elect HEO Yoon	For	Manual	For	in the best interest of shareholders.
Trana i manerar ereap mer		12/01/2022	3,2.,2023	, and a	<u> </u>	munugement		1.0.	iviaiiaai		Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	5	Management	Elect LEE Jung Won	For	Manual	For	in the best interest of shareholders.
riana rinanciai Group inc.	KIX	12/31/2022	3/24/2023	Ailituai	1	ivianagement	Liect LLL Julig Woll	101	iviaituai	101	Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc	V D	12/21/2022	2/24/2022	Annual	_	Managament	Flort DARK Dong Moon	For	Manual	For	
Hana Financial Group Inc.	KK	12/31/2022	3/24/2023	Annuai	ь	Management	Elect PARK Dong Moon	For	Manual	For	in the best interest of shareholders.
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Δnnual	7	Management	Elect LEE Kang Won	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Trana i manerar Group me.	KK	12/31/2022	3/ 24/ 2023	/ unitadi	<u>'</u>	Wanagement	Licet LLL Kung Won	101	iviailaai	101	Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	8	Management	Elect WON Sook Yeon	For	Manual	For	in the best interest of shareholders.
Trainer manufacture of our printer			0, = ., ====					1.0.			Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	9	Management	Elect LEE Jun Seo	For	Manual	For	in the best interest of shareholders.
a i maneiai oroup ille.		,,	3, 24, 2023		ť	anapement		+	aiiaai	1.0.	Reviewed by Portfolio Management: Approval of the proposal was determined to be
Hana Financial Group Inc.	KR	12/31/2022	3/2//2022	Δηημαί	10	Management	Elect LEE Seung Yeol	For	Manual	For	in the best interest of shareholders.
mana i manciai di oup ilic.	KIN	12/31/2022	3/24/2023	Allilual	10	ivialiageillelli	Election of Independent Director to Be Appointed as Audit	101	ividiludi	1 01	in the best interest of shareholders.
Hana Financial Crown Inc	V D	12/21/2022	2/24/2022	Annual	11	Managament		Eor	For	Eor	
Hana Financial Group Inc.	VL	12/31/2022	3/24/2023	Alliludi	11	Management	Committee Member: YANG Dong Hoon	For	For	For	
Hana Financial Group Inc.	KR	12/31/2022	3/2/1/2022	Annual	12	Management	Election of Audit Committee Member: HEO Yoon	For	For	For	
Trana i manciai Group ilic.	1813		3/ 27/ 2023	, viiii uui	1	widingement	Licetion of Addit committee Member. HEO 100H	1.01	1, 0,	1, 0,	

March   Force   Date   10   20   20   20   20   20   20   20					_		T					
No.   Production Co.   Dec.   10   12/11/227   3/14/2	• •		Record Date	_	Meeting Type	1 -	Proponent	Proposal Description	Mgmt	1	1	Rationale
Harry File Price   Court   File		of Trade		Date	ļ	Number			Rec	Rec	Decision	
Harry File Price   Court   File		L/D	42/24/2022	2/24/2022	l	4.2	<b>.</b>	EL II GA III GA III GA III WOME LV	_	<u> </u>	_	
Harp Hasses (o copy no. 16. 12/11/2012 11/14	Hana Financial Group Inc.	KK	12/31/2022	3/24/2023	Annuai	13	Management	Election of Audit Committee Member: WON Sook Yeon	For	For	For	
Harp Hasses (o copy no. 16. 12/11/2012 11/14	Hana Financial Group Inc	VD	12/21/2022	2/24/2022	Annual	11/1	Managomont	Election of Audit Committee Member: LEE Jun See	Eor	Eor	For	
Internet & Reform 14   10   10   10   10   10   10   10	nana rinanciai Group inc.	KN	12/31/2022	3/24/2023	Allitual	14	ivianagement	Liection of Addit Committee Member. LLL Jun 3eo	FOI	FUI	FOI	
Internet & Reform 14   10   10   10   10   10   10   10	Hana Financial Group Inc	KR	12/31/2022	3/24/2023	Annual	15	Management	Directors' Fees	For	For	For	
Histories A. Marit 24   15   16   17   17   17   18   18   18   18   18	·								_			
Historie A. Mount P. Ol.   \$1,257,2023   \$74,2732   Annual   \$1						2		i	+		1	
Historia A Sultania S.   M.   26/20/20   20/20/20   2						3			+		1	
Horner & Mourit 2 As   \$   \$   \$   \$   \$   \$   \$   \$   \$						4		<u> </u>				
Remort & Martin & S.   475-7073   147-7073	Hennes & Mauritz AB	SE		-	Annual	5		Accounts and Reports	For	For	For	
Seriens & Mariller AB   55   475/1073   574/2073   Annual   8   Management   800/0016   For   Fo	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	6		Allocation of Profits/Dividends	For	For	For	
Harmes & Mauritz AB   52	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	7	Management	Ratify Karl-Johan Persson	For	For	For	
Hermele S. Mourit A. P.   S.   4725/2023   347/2023	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	8	Management	Ratify Stina Bergfors	For	For	For	
Hermes & Marrix AB   St	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	9	Management	Ratify Anders Dahlvig	For	For	For	
Hermer, & Maurit, A. B.   C.   475,2023   54/2023   Annual   1.2   M. Management   Astify (Enrichan Siewert   For   Fo	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	10	Management	Ratify Danica Kragic Jensfelt	For	For	For	
Hennes & Mauritz AB   Se   4752/2003   574/2003   Amnual   13   Management   Raph y Force Willing   Face Will	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	11	Management	Ratify Lena Patriksson Keller	For	For	For	
Homes & Marit AB   S   475/0023   54/0023   Annual   14   Management   Satify Nilso Zemorrion   For	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	12	Management	Ratify Christian Sievert	For	For	For	
Homes & Munitry AB   SC	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	13	Management	Ratify Erica Wiking Häger	For	For	For	
Hermos & Mauritz AB   SE   475/2023   547/2023   Annual   15   Management   Ratify Tim Gahnström   For   For   For   For   Hermos & Mauritz AB   SE   475/2023   Annual   18   Management   Ratify Managemen	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	14	Management	Ratify Niklas Zennström	For	For	For	
Hennes & Mauritz A8   \$5   4/5/20023   5/4/20023   Annual   18   Management   Satify Louise Wilholm   For   For   For   For   Hennes & Mauritz A8   \$5   4/5/20023   5/4/20023   Annual   19   Management   Satify Hampus Claimatelius   For   For   For   For   For   Hennes & Mauritz A8   \$5   4/5/20023   5/4/20023   Annual   10   Management   Satify Hampus Claimatelius   For   Fo	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	15	Management	Ratify Ingrid Godin	For	For	For	
Hennes & Maurit AB   SE   47,57023   54/4023   Annual   19   Management   Ratify Margaret Meller   For	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	16	Management	Ratify Tim Gahnström	For	For	For	
Hannes & Mauritz AB   SE   475/2023   54/2023   Annual   20   Management   Ratify Hampus Gulatison   For   For   For   For   Hannes & Mauritz AB   SE   475/2023   54/2023   Annual   21   Management   Ratify Helman Helmerson (ECD)   For   For   For   For   For   Hennes & Mauritz AB   SE   475/2023   54/2023   Annual   22   Management   Ratify Helman Helmerson (ECD)   For   For   For   For   For   For   Hennes & Mauritz AB   SE   475/2023   54/2023   Annual   23   Management   Number of Auditors   For   For   For   For   For   Hennes & Mauritz AB   SE   475/2023   54/2023   Annual   24   Management   Number of Auditors   For   For   For   For   For   Hennes & Mauritz AB   SE   475/2023   54/2023   Annual   25   Management   Helman Status	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	17	Management	Ratify Louise Wikholm	For	For	For	
Hennes & Mauritz AB   SE   47/5/2023   47/2023   Annual   20   Management   Ratify Ageneta Gustafsson   For   Fo	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	18	Management	Ratify Margareta Welinder	For	For	For	
Hennes & Mauritz AB   SE   4/25/2023   5/4/2023   Annual   21   Management   Rarffy Helenes (A mauritz AB   SE   4/25/2023   5/4/2023   Annual   22   Management   Number of Num	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	19	Management	Ratify Hampus Glanzelius	For	For	For	
Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   22   Management   Board Size   For   For   For   For   For   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   23   Management   Number of Auditors   For   For   For   For   For   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   24   Management   Authority to Sect Auditor's Fees   For   For   For   For   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   25   Management   Authority to Sect Auditor's Fees   For   For   For   For   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   25   Management   Elect Anders Dahwig   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   27   Management   Elect Danica Kragic lensifelt   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   28   Management   Elect Danica Kragic lensifelt   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   29   Management   Elect Danica Kragic lensifelt   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   30   Management   Elect Charlos Annual   50   Management   Elect Charlos Annual   50   Management   Elect Childhan Person   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   31   Management   Elect Childhan Person   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   33   Management   Elect Childhan Person   For   Against   Against   Heavillat committee does not meet best practice requirements   Hennes & Mauritz AB   \$4   4725/023   574/023   Annual   35   Management   Elect Childhan Person   For   Against	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	20	Management	Ratify Agneta Gustafsson	For	For	For	
Hennes & Mauritz AB    SE   4/75/2023   6/4/2023   Annual   23   Management   Authority to Set Auditors   For   For   For   Hennes & Mauritz AB   SE   4/75/2023   6/4/2023   Annual   24   Management   Authority to Set Auditors   Fees   For   For   For   Hennes & Mauritz AB   SE   4/75/2023   6/4/2023   Annual   25   Management   Elect Stina Bergfors   For   Against   Agains	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	21	Management	Ratify Helena Helmersson (CEO)	For	For	For	
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 24 Management Director's Fees For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 25 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 27 Management Elect Anders Dahlvig For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 28 Management Elect Anders Dahlvig For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 29 Management Elect Anders Dahlvig For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 30 Management Elect Anders Dahlvig For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Anders Dahlvig For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Christian Sievert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Nikas Senstrom For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Karl-Johan Person as Chair For Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Karl-Johan Person as Chair For Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Elect Rair-Johan Person as Chair For For For For For For For For For Fo	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	22	Management	Board Size	For	For	For	
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 25 Management Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 26 Management Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 27 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 28 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 28 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 30 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 30 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 31 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 32 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Elect Stina Bergfors For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 35 Management Elect Stina Bergfors For	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	23	Management	Number of Auditors	For	For	For	
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 26 Management Elect Stina Bergfors For Against AB SE 4/25/2023 5/4/2023 Annual 27 Management Elect Stina Bergfors For Against AB SE 4/25/2023 5/4/2023 Annual 28 Management Elect Danica Krapic Jensfelt For Against AB SE 4/25/2023 5/4/2023 Annual 29 Management Elect Lena Patriksson Keller For Against AB SE 4/25/2023 5/4/2023 Annual 29 Management Elect Lena Patriksson Keller For Against AB SE 4/25/2023 5/4/2023 Annual 30 Management Elect Lena Patriksson Keller For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Lena Patriksson Keller For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Christian Slevert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Christian Slevert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Christian Signergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Christina Synnergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Reduction of Share Capital and Bonus Issue For	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	24	Management	Directors' Fees	For	For	For	
Honnes & Mauritz AB  SE 4/25/2023 S/4/2023 Annual 27 Management Elect Danica Krapic Jensfelt For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 29 Management Elect Danica Krapic Jensfelt Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 30 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 30 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 30 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 30 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 31 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 32 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 32 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 32 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 34 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 35 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 36 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 36 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 36 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 36 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 36 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 36 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Management Hennes & Mauritz AB SE 4/25/2023 S/4/2023 Annual 37 Manage	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	25	Management	Authority to Set Auditor's Fees	For	For	For	
Hennes & Mauritz AB Hennes	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	26	Management	Elect Stina Bergfors	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 29 Management Elect Lena Patriksson Keller For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 30 Management Elect Christian Sievert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 32 Management Elect Christian Sievert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 32 Management Elect Christian Sievert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Christian Synnegren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 34 Management Elect Christian Synnegren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Elect Karl-Johan Persson as Chair For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For For For For For For F	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	27	Management	Elect Anders Dahlvig	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 30 Management Elect Karl-Johan Persson For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Christian Sievert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 32 Management Elect Christian Synnergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Christian Synnergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Karl-Johan Persson as Chair For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Remueration Report For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For For For For For For F	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	28	Management	Elect Danica Kragic Jensfelt	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 31 Management Elect Christian Sievert For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 32 Management Elect Christian Synergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 34 Management Elect Christian Synergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 34 Management Elect Christian Synergren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 36 Management Reduction of Share Capital and Bonus Issue For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 37 Management Reduction of Share Capital and Bonus Issue For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Proposal Regarding Severance Pay Policy NA Manual Against No recommendation from management. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management. Hermes International FR 4/17/2023 4/20/2023 Milk 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Milk 2 Management Accounts and Reports; Non Tax-Deductible Expenses For	Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	29	Management	Elect Lena Patriksson Keller	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 32 Management Elect Nikilas Zennström For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Christina Synnegren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 34 Management Elect Christina Synnegren For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Remuneration Report For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Remuneration Report For		SE		-	Annual			Elect Karl-Johan Persson	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 33 Management Elect Christina Synnergren For Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 34 Management Elect Karl-Johan Persson as Chair For Against Against The audit committee does not meet best practice requirements. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 36 Management Reduction of Share Capital and Bonus Issue For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 37 Management Reduction of Share Capital and Bonus Issue For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management. Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management. Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For				-					For			The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 34 Management Elect Karl-Johan Persson as Chair For Against Against The audit committee does not meet best practice requirements.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For Against Against Against Lacks long-term incentive plan  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Reduction of Share Capital and Bonus Issue For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Accounts and Reports For	Hennes & Mauritz AB	SE	4/25/2023	-	Annual	32	Management	Elect Niklas Zennström	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 35 Management Appointment of Auditor For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 36 Management Remuneration Report For Against Against Lacks long-term incentive plan Reduction of Share Capital and Bonus Issue For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Reduction of Share Capital and Bonus Issue For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Severance Pay Policy NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For	Hennes & Mauritz AB				Annual	33	Management	Elect Christina Synnergren	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 36 Management Reduction of Share Capital and Bonus Issue For For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 37 Management Reduction of Share Capital and Bonus Issue For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Severance Pay Policy NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Consolidated Accounts and Reports For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For	Hennes & Mauritz AB	SE			Annual		Management	Elect Karl-Johan Persson as Chair	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 37 Management Reduction of Share Capital and Bonus Issue For For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares For For For For For For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For	Hennes & Mauritz AB	SE			Annual		Management	Appointment of Auditor	For	•	•	
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 38 Management Authority to Repurchase Shares For For For For Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management.  No recommendation from manageme	Hennes & Mauritz AB	SE		i	Annual	1			For	Against	Against	Lacks long-term incentive plan
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 39 Shareholder Shareholder Proposal Regarding Fairtrade-labelled Clothing NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Shareholder Proposal Regarding Severance Pay Policy NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Consolidated Accounts and Reports For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For	Hennes & Mauritz AB	SE		-				·			_	
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 40 Shareholder Proposal Regarding Severance Pay Policy NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Consolidated Accounts and Reports For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For		SE									_	
Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 41 Shareholder Proposal Regarding Report on Cotton Products NA Manual Against No recommendation from management.  Hennes & Mauritz AB SE 4/25/2023 5/4/2023 Annual 42 Shareholder Proposal Regarding Policy on Down Products NA Manual Against No recommendation from management.  Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Consolidated Accounts and Reports For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For		SE									1	, and the second
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Hermes International FR 4/17/2023 4/20/2023 Mix 1 Management Accounts and Reports; Non Tax-Deductible Expenses For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Consolidated Accounts and Reports For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 6 Management Authority to Repurchase and Reissue Shares For					1			i i	NA	•	<del>-</del>	
Hermes International FR 4/17/2023 4/20/2023 Mix 2 Management Consolidated Accounts and Reports For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 6 Management Authority to Repurchase and Reissue Shares For	Hennes & Mauritz AB	SE				42				1	1	No recommendation from management.
Hermes International FR 4/17/2023 4/20/2023 Mix 3 Management Ratification of Management Acts For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 4 Management Allocation of Profits/Dividends For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For For For Hermes International FR 4/17/2023 4/20/2023 Mix 6 Management Authority to Repurchase and Reissue Shares For	Hermes International	FR		i		1		i	1	1	1	
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Hermes International FR 4/17/2023 4/20/2023 Mix 5 Management Special Auditors Report on Regulated Agreements For For For For Hermes International FR 4/17/2023 4/20/2023 Mix 6 Management Authority to Repurchase and Reissue Shares For	Hermes International	FR				1			_	1	•	
Hermes International FR 4/17/2023 4/20/2023 Mix 6 Management Authority to Repurchase and Reissue Shares For For	Hermes International	FR		-		4			_			
	Hermes International	FR		-		5			_			
Hermes International FR 4/17/2023 4/20/2023 Mix 7 Management 2022 Remuneration Report For Manual Against Increase is excessive; Poor overall design; Insufficient response to shareholder dissent	Hermes International					1			-			
	Hermes International	FR	4/17/2023	4/20/2023	Mix	7	Management	2022 Remuneration Report	For	Manual	Against	Increase is excessive; Poor overall design; Insufficient response to shareholder dissent
				Ĺ	L	<u></u>			1		<u> </u>	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Company Name	of Trade	Record Date	Date	iviceting Type	Number	Proponent	Proposal Description	Rec	Rec	Decision	Rationale
Hermes International	FR	4/17/2023	4/20/2023	Mix	8	Management	2022 Remuneration of Axel Dumas, Executive Chair	For	Against	Against	Increase is excessive; Poor compensation structure/performance conditions;
							,	ļ			Insufficient response to shareholder dissent
Hermes International	FR	4/17/2023	4/20/2023	Mix	9	Management	2022 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against	Against	Increase is excessive; Poor overall design; Insufficient response to shareholder dissent
Hermes International	FR	4/17/2023	4/20/2023	Mix	10	Management	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For	
Hermes International	FR	4/17/2023	4/20/2023	Mix	11	Management	2023 Remuneration Policy (Executive Chair and General	For	Against	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure;
Hermes International	FR	4/17/2023	4/20/2023	Mix	12	Management	Managing Partner) 2023 Remuneration Policy (Supervisory Board)	For	For	For	Poor overall design
Hermes International	FR	4/17/2023		Mix	13	Management	Elect Dorothée Altmayer	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023		Mix	•	Management	Elect Monique Cohen	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023		Mix	•	Management	Elect Renaud Momméja	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023		Mix	16	Management	Elect Eric de Seynes	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023		Mix	17	Management	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	The sound does not have a majority of mackendant an estate.
Hermes International	FR	4/17/2023		Mix	18	Management	Appointment of Auditor (Grant Thornton)	For	For	For	
Hermes International	FR	4/17/2023		Mix	19	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Hermes International	FR	4/17/2023	4/20/2023	Mix	20	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Hermes International	FR	4/17/2023		Mix	21	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Hermes International	FR	4/17/2023	4/20/2023	Mix	22	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding common stock.
Hermes International	FR	4/17/2023	4/20/2023	Mix	23	Management	Employee Stock Purchase Plan	For	For	For	exects of 20% of the company's outstanding common stock.
Hermes International	FR	4/17/2023	4/20/2023		24	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding common stock.
Hermes International	FR	4/17/2023	4/20/2023	Mix	25	Management	Authority to Increase Capital in Consideration for Contributions	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	FR	4/17/2023	4/20/2023	Mix	26	Management	Authority to Decide Mergers by Absorption, Spin-Offs and Partial	l For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	FR	4/17/2023	4/20/2023	Mix	27	Management	Transfer of Assets Authority to Increase Capital in Case of Mergers by Absorption,	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in
			. / /				Spin-offs or Partial Transfer of Assets	<u> </u>			excess of 20% of the companys outstanding common stock.
Hermes International	FR	4/17/2023		Mix	28	Management	Authority to Issue Performance Shares	For	Manual	Against	The board fails to meet the basic independence standards.
Hermes International	FR	4/17/2023	4/20/2023		29	Management	Authorisation of Legal Formalities	For	For	For	
Hoya Corporation	JP	3/31/2023	6/23/2023			Management	Elect Hiroaki Yoshihara	For	For	For	
Hoya Corporation	JP JP	3/31/2023	6/23/2023			Management	Elect Yasuyuki Abe	For	For	For	
Hoya Corporation	JP IP	3/31/2023	6/23/2023			Management	Elect Takayo Hasegawa Elect Mika Nishimura	For	For	For	
Hoya Corporation	IP	3/31/2023		Annual	5	Management		For	For	For	
Hoya Corporation	JP ID	3/31/2023		Annual	7	Management	Elect Mototsugu Sato	For	For	For	
Hoya Corporation	JP JP	3/31/2023		Annual	0	Management	Elect Eiichiro Ikeda	For	For	For	
Hoya Corporation	JP	3/31/2023		Annual	1	Management	Elect Ryo Hirooka	For	For	For	
ICL Group Ltd.	II.	4/10/2023 4/10/2023	5/10/2023 5/10/2023	Ordinary Ordinary	2	Management	Elect Yoav Doppelt Elect Aviad Kaufman	For	For	For For	
ICL Group Ltd. ICL Group Ltd.	II.	4/10/2023		Ordinary	2	Management Management	Elect Avisar Paz	For For	For Against	Against	Nominee has attended less than 75% of board and committee meetings.
	II.	4/10/2023		Ordinary					<u> </u>	For	Nonlinee has attended less than 75% of board and committee meetings.
ICL Group Ltd. ICL Group Ltd.	II.	4/10/2023	5/10/2023	<del></del>	1	Management Management	Elect Sagi Kabla Elect Reem Aminoach	For For	For Against	Against	Nominee has attended less than 75% of board and committee meetings.
ICL Group Ltd.	II.	4/10/2023	5/10/2023		6	Management	Elect Lior Reitblatt	For	For	For	roominee has attenued less than 75% of board and committee meetings.
ICL Group Ltd.	II.	4/10/2023	+	Ordinary	7	Management	Elect Zipora Ozer-Armon	For	For	For	
ICL Group Ltd.	II.	4/10/2023		Ordinary	2	Management	Elect Capura Ozer-Armon	For	For	For	
ICL Group Ltd.	II.	4/10/2023		Ordinary		Management	Elect Gad Lesin Elect Michal Silverberg	For	For	For	
ICL Group Ltd.	li	4/10/2023	+	Ordinary		Management	Appointment of Auditor	For	For	For	<u> </u>
Icon Plc	US	6/6/2022	+	Annual		Management	Elect Steve Cutler	For	For	For	
Icon Plc	US	6/6/2022	7/26/2022		•	Management	Elect John Climax	For	For	For	
Icon Plc	US	6/6/2022	7/26/2022			Management	Elect Rónán Murphy	For	For	For	
Icon Plc	US	6/6/2022	7/26/2022		4	Management	Accounts and Reports	For	For	For	
Icon Plc	US	6/6/2022	7/26/2022		5	Management	Authority to Set Auditor's Fees	For	For	For	
Icon Plc	US	6/6/2022	7/26/2022		6	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
		6/6/2022	7/26/2022			Management	Authority to Issue Shares w/o Preemptive Rights		For	For	<b>+</b>

Company Name	Country	Record Date	Mooting	Mooting Type	Proposal	Drononont	Proposal Description	Mamt	Custom	Vote	Rationale
	Country of Trade	Record Date	Meeting Date	Meeting Type	Number	Proponent		Mgmt Rec	Custom Rec	Decision	Rationale
	OI IIaue		Date		Number		Authority to Issue Shares w/o Preemptive Rights (Specified	Nec	Nec	Decision	
Icon Plc	US	6/6/2022	7/26/2022	Annual	8	Management	Capital Investment)	For	For	For	
		6/6/2022		Annual		Management	Authority to Repurchase Shares	For	For	For	
Icon Plc	US	6/6/2022	7/26/2022	Annual		Management	Authorize Price Range for the Reissuance of Treasury Shares	For	For	For	
Imperial Brands Plc	GB		2/1/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Imperial Brands Plc	GB		2/1/2023	Annual	2	Management	Remuneration Report	For	For	For	
Imperial Brands Plc	GB		2/1/2023	Annual	3	Management	Final Dividend	For	For	For	
Imperial Brands Plc	GB		2/1/2023	Annual	4	Management	Elect Stefan Bomhard	For	For	For	
Imperial Brands Plc	GB			Annual	5	Management	Elect Susan M. Clark	For	For	For	
Imperial Brands Plc	GB		2/1/2023	Annual	6	Management	Elect Ngozi Edozien	For	For	For	
Imperial Brands Plc	GB		+	Annual	7	Management	Elect Thérèse Esperdy	For	For	For	
Imperial Brands Plc	GB		+	Annual	8	Management	Elect Alan Johnson	For	For	For	
Imperial Brands Plc	GB			Annual	9	Management	Elect Robert Kunze-Concewitz	For	For	For	
Imperial Brands Plc	GB		<u> </u>	Annual		Management	Elect Lukas Paravicini	For	For	For	
Imperial Brands Plc	GB		+	Annual		Management	Elect Diane de Saint Victor	For	For	For	
	GB			Annual		Management	Elect Jon Stanton	For	For	For	
	GB		+	Annual		Management	Appointment of Auditor	For	For	For	
Imperial Brands Plc	GB			Annual		Management	Authority to Set Auditor's Fees	For	For	For	
Imperial Brands Plc	GB			Annual		Management	SHARE MATCHING SCHEME	For	For	For	
<u> </u>	GB		· ·	Annual		Management	Authorisation of Political Donations	For	For	For	
Imperial Brands Plc	GB		<del> </del>	Annual	17	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Imperial Brands Plc	GB		<u> </u>	Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
	GB		<u> </u>	Annual		Management	Authority to Repurchase Shares	For	For	For	
Imperial Brands Plc	GB			Annual	20	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Industria De Diseno Textil SA	ES	7/7/2022	7/12/2022		1	Management	Individual Accounts and Reports; Ratification of Board Acts	For	For	For	
Industria De Diseno Textil SA	ES	7/7/2022	7/12/2022	Ordinary	2	Management	Consolidated Accounts and Reports	For	For	For	
Industria De Diseno Textil SA	ES	7/7/2022	7/12/2022	Ordinary	3	Management	Report on Non-financial Information	For	For	For	
Industria De Diseno Textil SA	ES	7/7/2022	7/12/2022	Ordinary	4	Management	Allocation of Profits/Dividends	For	For	For	
Industria De Diseno Textil SA	ES	7/7/2022	7/12/2022	Ordinary	5	Management	Ratify Co-Option and Elect Marta Ortega Pérez	For	For	For	
Industria De Diseno Textil SA	ES	7/7/2022	7/12/2022	Ordinary	6	Management	Ratify Co-Option and Elect Óscar García Maceiras	For	For	For	
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	7	Management	Elect Pilar López Álvarez	For	For	For	
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	8	Management	Elect Rodrigo Echenique Gordillo	For	For	For	
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	9	Management	Appointment of Auditor	For	For	For	
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	10	Management	Amendment to Non-Competition Agreement of Pablo Isla Álvarez de Tejera	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	11	Management	Amendments to Remuneration Policy	For	For	For	
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	12	Management	Remuneration Report	For	For	For	
Industria De Diseno Textil	ES	7/7/2022	7/12/2022	Ordinary	13	Management	Authorisation of Legal Formalities	For	For	For	
Intercontinental Hotels				<del> </del>				+	+	-	
	GB		5/5/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Group Intercontinental Hotels	GB		3/3/2023	Annual	1	Management	Accounts and Reports	For	For	For	
	GB		5/5/2023	Annual	2	Management	Remuneration Policy	For	For	For	
Intercontinental Hotels	35		3, 3, 2023	, amadi	_	ana <sub>b</sub> ement	nemandration rolley	1.01			
	GB		5/5/2023	Annual	3	Management	Remuneration Report	For	For	For	

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	-	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Intercontinental Hotels											
	GB		5/5/2023	Annual	4	Management	Final Dividend	For	For	For	
Intercontinental Hotels	C.D.		F /F /2022		_			_	-	_	
Group Group Intercontinental Hotels	GB		5/5/2023	Annual	5	Management	Elect Michael Glover	For	For	For	
	CD		5/5/2023	Annual	6	Management	Floot Buron Crata	For	For	For	
Group Group Intercontinental Hotels	GB		3/3/2023	Ailliuai	U	Management	Elect Byron Grote	For	For	For	
	GB		5/5/2023	Annual	7	Management	Elect Deanna W. Oppenheimer	For	For	For	
Intercontinental Hotels	0.0		3/3/2023	Annual	,	Widilagement	Licet Beama W. Oppermenter	1 01	1 01	101	
	GB		5/5/2023	Annual	8	Management	Elect Graham Allan	For	For	For	
Intercontinental Hotels			0,0,000			Berrierie		1			
	GB		5/5/2023	Annual	9	Management	Elect Keith Barr	For	For	For	
Intercontinental Hotels											
Group	GB		5/5/2023	Annual	10	Management	Elect Daniela B. Soares	For	For	For	
Intercontinental Hotels											
	GB		5/5/2023	Annual	11	Management	Elect Arthur de Haast	For	For	For	
Intercontinental Hotels											
	GB		5/5/2023	Annual	12	Management	Elect Duriya M. Farooqui	For	For	For	
Intercontinental Hotels											
	GB		5/5/2023	Annual	13	Management	Elect Jo Harlow	For	For	For	
Intercontinental Hotels	C.D.		F /F /2022					_	-	_	
Group Group Intercontinental Hotels	GB		5/5/2023	Annual	14	Management	Elect Elie W Maalouf	For	For	For	
	C D		E /E /2022	Annual	15	Managamant	Elect Sharon Rothstein	For	Lo.	For	
Group Group Intercontinental Hotels	GB		5/5/2023	Annual	15	Management	Elect Sharon Rothstelli	For	For	For	
	GB		5/5/2023	Annual	16	Management	Appointment of Auditor	For	For	For	
Intercontinental Hotels	OD .		3/3/2023	Annual	10	Widilagement	Appointment of Additor	1 01	1 01	101	
	GB		5/5/2023	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
Intercontinental Hotels	-		0,0,2020					1	1		
	GB		5/5/2023	Annual	18	Management	Authorisation of Political Donations	For	For	For	
Intercontinental Hotels								İ			
Group	GB		5/5/2023	Annual	19	Management	Deferred Award Plan	For	For	For	
Intercontinental Hotels											
	GB		5/5/2023	Annual	20	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Intercontinental Hotels											
•	GB		5/5/2023	Annual	21	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Intercontinental Hotels			- /- /	l			Authority to Issue Shares w/o Preemptive Rights (Specified	L	<u></u>	_	
•	GB		5/5/2023	Annual	22	Management	Capital Investment)	For	For	For	
Intercontinental Hotels	CD		E /E /2022	Annual	22	Managamant	Authority to Popurchase Charas	For	For	For	
Group Group Intercontinental Hotels	GB		5/5/2023	Annual	23	Management	Authority to Repurchase Shares	For	For	For	
	GB		5/5/2023	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Intercontinental Hotels	υD		3/3/2023	Allilual	<b>4</b>	ivialiagelliellt	Authority to set General Meeting Notice Pellou at 14 Days	101	Agairist	ngaiiist	1 10posai would authorize a 14 day flotice period for Edivis.
	US	4/4/2023	5/5/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Intercontinental Hotels		., ., _5_5	5,5,2025		_			1	1		
	US	4/4/2023	5/5/2023	Annual	2	Management	Remuneration Policy	For	For	For	
Intercontinental Hotels			, ,	1		<u> </u>	,	1	1		
	US	4/4/2023	5/5/2023	Annual	3	Management	Remuneration Report	For	For	For	
Intercontinental Hotels						·					
	US	4/4/2023	5/5/2023	Annual	4	Management	Final Dividend	For	For	For	
Intercontinental Hotels											
	US	4/4/2023	5/5/2023	Annual	5	Management	Elect Michael Glover	For	For	For	
Intercontinental Hotels											
	US	4/4/2023	5/5/2023	Annual	6	Management	Elect Byron Grote	For	For	For	
Intercontinental Hotels		4/4/2225	F /F /22==	l	_	l. <i>.</i>		_	_	_	
Group plc L	US	4/4/2023	5/5/2023	Annual	/	Management	Elect Deanna W. Oppenheimer	For	For	For	

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Company Name	Country of Trade	Record Date		Meeting Type	1 -	Proponent	Proposal Description	1 -	1	Vote Decision	Rationale
Intercontinental Hotels	or rrade		Date		Number			Rec	Rec	Decision	
Group plc	US	4/4/2023	5/5/2023	Annual	8	Management	Elect Graham Allan	For	For	For	
Intercontinental Hotels		, ,	.,.,								
Group plc	US	4/4/2023	5/5/2023	Annual	9	Management	Elect Keith Barr	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	10	Management	Elect Daniela B. Soares	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	11	Management	Elect Arthur de Haast	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	12	Management	Elect Duriya M. Farooqui	For	For	For	
Intercontinental Hotels		4/4/2022	F /F /2022	Ammuni	12	Managanant	Floor to Hayley		 	F	
Group plc Intercontinental Hotels	US	4/4/2023	5/5/2023	Annual	13	Management	Elect Jo Harlow	For	For	For	
Group plc	US	4/4/2023	5/5/2023	Annual	14	Management	Elect Elie W Maalouf	For	For	For	
Intercontinental Hotels	03	+/ +/ 2023	3/3/2023	Amidai	117	Widnagement	Licet Life W Widdloui	101	101	1 01	
Group plc	US	4/4/2023	5/5/2023	Annual	15	Management	Elect Sharon Rothstein	For	For	For	
Intercontinental Hotels		, ,									
Group plc	US	4/4/2023	5/5/2023	Annual	16	Management	Appointment of Auditor	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	18	Management	Authorisation of Political Donations	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	19	Management	Deferred Award Plan	For	For	For	
Intercontinental Hotels		4/4/2022	F /F /2022		20			_	_	_	
Group plc Intercontinental Hotels	US	4/4/2023	5/5/2023	Annual	20	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Group plc	US	4/4/2023	5/5/2023	Annual	21	Management	Authority to Issue Shares w/o Preemptive Rights	Eor	For	For	
Intercontinental Hotels	03	4/4/2023	3/3/2023	Allitual	21	Management	Authority to Issue Shares w/o Preemptive Rights (Specified	For	For	FUI	
Group plc	US	4/4/2023	5/5/2023	Annual	22	Management	Capital Investment)	For	For	For	
Intercontinental Hotels	1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					1			
Group plc	US	4/4/2023	5/5/2023	Annual	23	Management	Authority to Repurchase Shares	For	For	For	
Intercontinental Hotels											
Group plc	US	4/4/2023	5/5/2023	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Investor AB	SE	4/24/2023		Annual	1	Management	Election of Presiding Chair		For	For	
Investor AB	SE	4/24/2023		Annual	2	Management	Agenda	For	For	For	
Investor AB	SE	4/24/2023		Annual	3	Management	Compliance with the Rules of Convocation	For	For	For	
Investor AB	SE	4/24/2023		Annual	4	Management	Accounts and Reports	For	For	For	
Investor AB	SE SE	4/24/2023 4/24/2023		Annual Annual	5	Management	Remuneration Report Ratification of Gunnar Brock	For	For	For For	
Investor AB Investor AB	SE	4/24/2023	+	Annual	7	Management Management	Ratification of Johan Forssell	For For	For For	For	
Investor AB	SE	4/24/2023		Annual	8	Management	Ratification of Magdalena Gerger	For	For	For	
Investor AB	SE	4/24/2023		Annual	9	Management	Ratification of Tom Johnstone	For	For	For	
Investor AB	SE	4/24/2023	+	Annual	10	Management	Ratification of Isabelle Kocher	For	For	For	
Investor AB	SE	4/24/2023		Annual	11	Management	Ratification of Sven Nyman	For	For	For	
Investor AB	SE	4/24/2023		Annual	12	Management	Ratification of Grace Reksten Skaugen	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	13	Management	Ratification of Hans Stråberg	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	14	Management	Ratification of Jacob Wallenberg	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	15	Management	Ratification of Marcus Wallenberg	For	For	For	
Investor AB	SE	4/24/2023		Annual		Management	Ratification of Sara Öhrvall	For	For	For	
Investor AB	SE	4/24/2023		Annual	17	Management	Allocation of Profits/Dividends	For	For	For	
Investor AB	SE	4/24/2023		Annual	18	Management	Board Size	For	For	For	<u> </u>
Investor AB	SE	4/24/2023		Annual	19	Management	Number of Auditors	For	For	For	
Investor AB Investor AB	SE SE	4/24/2023 4/24/2023		Annual Annual	20 21	Management Management	Directors' Fees Authority to Set Auditor's Fees	For For	For For	For For	
Investor AB	SE	4/24/2023		Annual		Management	Elect Gunnar Brock	For	For	For	
Investor AB	SE	4/24/2023		Annual		Management	Elect Johan Forssell	For	For	For	<del> </del>
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Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Investor AB	SE	4/24/2023	5/3/2023	Annual	24	Management	Elect Magdalena Gerger	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	25	Management	Elect Tom Johnstone	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	26	Management	Elect Isabelle Kocher	For	For	For	
	SE	4/24/2023	5/3/2023	Annual	27	Management	Elect Sven Nyman	For	For	For	
	SE	4/24/2023	5/3/2023	Annual	28	Management	Elect Grace Reksten Skaugen	For		Against	The nominee serves on more than four public company boards.
	SE	4/24/2023	5/3/2023	Annual	29	Management	Elect Hans Stråberg	For	For	For	The nominee serves on more than roar public company sources.
	SE	4/24/2023	5/3/2023	Annual	30	Management	Elect Jacob Wallenberg	For	1	For	
				1	+				For	t	
	SE	4/24/2023	5/3/2023	Annual	31	Management	Elect Marcus Wallenberg	For	For	For	
		4/24/2023	5/3/2023	Annual	32		Elect Sara Öhrvall	For	For	For	
	SE	4/24/2023	5/3/2023	Annual		Management	Elect Jacob Wallenberg as chair	For	For	For	
	SE	4/24/2023	5/3/2023	Annual	34		Appointment of Auditor	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	35	Management	Adoption of Share-Based Incentives (Investor Program)	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	36	Management	Adoption of Share-Based Incentives (Patricia Industries Program)	For	For	For	
Investor AB	SE	4/24/2023	5/3/2023	Annual	37	Management	Authority to Repurchase and Reissue Shares Pursuant to LTIP	For	For	For	
IIIVESTOI AB	JE .	4/24/2023	3/3/2023	Alliluai	37	ivianagement	Authority to Reputchase and Reissue Shares Pursuant to Life	FOI	FOI	FOI	
			<b>.</b>		ļ						
Investor AB	SE	4/24/2023	5/3/2023	Annual	38	Management	Issuance of Treasury Shares Pursuant to LTIP	For	For	For	
Ipsen		5/26/2023	5/31/2023		1	Management	Accounts and Reports	For	For	For	
Ipsen	FR	5/26/2023	5/31/2023	Mix	2	Management	Consolidated Accounts and Reports	For	For	For	
Ipsen	FR	5/26/2023	5/31/2023	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
Ipsen	FR	5/26/2023	5/31/2023	Mix	4	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Ipsen	FR	5/26/2023	5/31/2023	Mix	5		Appointment of Auditor (KPMG)	For	For	For	
		5/26/2023	5/31/2023		6	Management	Elect Marc de Garidel	For		Against	The compensation committee does not have a majority of independent directors. The
i poem	' ' '	3, 20, 2023	3,31,2023		ľ	- Trianagement	Lieut Maro de Gariaei	"	, igainst	, igainist	board does not have a majority of independent directors. The nominating committee
											1
											does not have a majority of independent directors.
								ļ			
Ipsen	FR	5/26/2023	5/31/2023	Mix	7	Management	Elect Henri Beaufour	For	Against	Against	The compensation committee does not have a majority of independent directors. The
											board does not have a majority of independent directors. The nominating committee
											does not have a majority of independent directors.
lia a a ia		F /26 /2022	F /24 /2022	N 4 :	<del> </del>	N4	Floor Michille Ollice	F	A	A	The commence of the commence o
lpsen	FR	5/26/2023	5/31/2023	IVIIX	8	Management	Elect Michèle Ollier	For	Against	Against	The compensation committee does not have a majority of independent directors. The
											board does not have a majority of independent directors. The nominating committee
											does not have a majority of independent directors.
Ipsen	FR	5/26/2023	5/31/2023	Mix	9	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
		5/26/2023	5/31/2023		10	Management	2023 Remuneration Policy (Chair)	For	For	For	
		5/26/2023	5/31/2023			Management	2023 Remuneration Policy (CEO and Other Executives)	For	Against	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure
_	FR	5/26/2023	5/31/2023		12		2022 Remuneration Report	1		<u> </u>	Insumcient response to shareholder dissent, Foor overall compensation disclosure
'					+	Management	i ·	For	For	For	
-		5/26/2023	5/31/2023		13	Management	2022 Remuneration of Marc de Garidel, Chair	For	For	For	
		5/26/2023	5/31/2023		14	Management	2022 Remuneration of David Loew, CEO	For		Against	Insufficient response to shareholder dissent
•		5/26/2023	5/31/2023		15	Management	Authority to Repurchase and Reissue Shares	For		For	
		5/26/2023	5/31/2023		_		Authority to Cancel Shares and Reduce Capital	For	For	For	
Ipsen		5/26/2023	5/31/2023		17		Authority to Increase Capital Through Capitalisations	For	Manual	Against	The maximum value of convertible debt is not disclosed.
Ipsen	FR	5/26/2023	5/31/2023	Mix	18	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	Manual	For	The maximum value of convertible debt is not disclosed.
			1	1			Rights		ļ		
Ipsen	FR	5/26/2023	5/31/2023	Mix	19	Management	Authority to Increase Capital in Case of Exchange Offers	For	Manual	For	The maximum value of convertible debt is not disclosed.
Ipsen	FR	5/26/2023	5/31/2023	Mix	20	Management	Authority to Issue Shares and Convertible Debt Through Private	For	Manual	For	The maximum value of convertible debt is not disclosed.
							Placement				
Ipsen	FR	5/26/2023	5/31/2023	Mix	21	Management	Greenshoe	For	Manual	For	The maximum value of convertible debt is not disclosed.
		5/26/2023	5/31/2023		22			For	+	For	The maximum value of convertible debt is not disclosed.
i poci i	l <sup>,</sup>	5, 20, 2025	3, 31, 2023			- Indiagement	In Kind	[, ],	, vianuai	l <sup></sup> .	The maximum value of convertible debt is flot disclosed.
Incon	CD.	E /26 /2022	E /21 /2022	Mix	22	Managamant		For	For	For	
'		5/26/2023	5/31/2023		23	Management	Employee Stock Purchase Plan	For	For	For	The beautiful as we say to be six the
<u> </u>		5/26/2023	5/31/2023		24	Management	Authority to Grant Stock Options	For	1	Against	The board fails to meet the basic independence standards.
		5/26/2023	5/31/2023				Amendments to Articles Regarding Chair Age Limits	For	For	For	
Ipsen	FR	5/26/2023	5/31/2023	Mix	26	Management	Amendments to Articles Regarding Board Meetings' Minutes	For	For	For	
-	-		•	<del>-</del>	•	-	<del>-</del>	•	•	•	·

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Company Name	-	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1 -		Vote	Rationale
	of Trade	5/26/2023	<b>Date</b> 5/31/2023	Mix	Number	Managanant	Authorization of Local Formulation	1	Rec	Decision	
Ipsen Itochu Corporation	FR JP	3/31/2023		Annual		Management Management	Authorisation of Legal Formalities Allocation of Profits/Dividends	For For	For For	For For	
· · · · · · · · · · · · · · · · · · ·	JP	3/31/2023		Annual		Management	Elect Masahiro Okafuji	For	For	For	
Itochu Corporation	JP	3/31/2023		Annual	Δ	Management	Elect Keita Ishii	For	For	For	
Itochu Corporation	JP	3/31/2023		Annual	5	Management	Elect Fumihiko Kobayashi	For	For	For	
· .	JP	3/31/2023		Annual	6	Management	Elect Tsuyoshi Hachimura	For	For	For	
	IP	3/31/2023		Annual	7	Management	Elect Hiroyuki Tsubai	For	For	For	
	JP	3/31/2023		Annual		Management	Elect Hiroyuki Naka	For	For	For	
Itochu Corporation	JP	3/31/2023		Annual		Management	Elect Masatoshi Kawana	For	For	For	
-	JP	3/31/2023		Annual		Management	Elect Makiko Nakamori	For	For	For	
	JP	3/31/2023		Annual		Management	Elect Kunio Ishizuka	For	For	For	
	JP	3/31/2023		Annual	12	Management	Elect Akiko Ito @ Akiko Noda	For	For	For	
	JP	3/31/2023	+	Annual		Management	Elect Yoshiko Matoba	For	For	For	
	JP	3/31/2023		Annual		Management	Elect Kentaro Uryu	For	For	For	
	IP	3/31/2023		Annual		Management	Elect Tsutomu Fujita	For	For	For	
	IP	3/31/2023	+	Annual		Management	Elect Kumi Kobayashi @ Kumi Nojiri	For	For	For	
Japan Exchange Group	).	3/31/2023	0/23/2023	Ailiuai	10	ivianagement	Liect Kullii Kobayasiii @ Kullii Nojiii	1 01	1 01	1 01	
Inc	IP	3/31/2023	6/16/2023	Annual	2	Managamont	Amendments to Articles - Change in Size of Board of Directors	Eor	Against	Against	Proposed maximum board size is too large.
Japan Exchange Group	JP	3/31/2023	0/10/2023	Allilual	2	Management	Afficial and the second of the	For	Against	Against	Proposed maximum board size is too large.
Japan Exchange Group	IP	3/31/2023	6/16/2023	Annual	2	Management	Elect Yasushi Kinoshita	Eor	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group	JP	3/31/2023	0/10/2023	Allilual	3	Management	Elect fasusiii kiiiosiiita	For	Against	Against	The board has more than 15 members of fewer than 5 members.
Japan Exchange Group	IP	2/21/2022	6/16/2022	Annual	4	Managamant	Float Hiromi Vamaii	 	Against	Against	The heard has more than 15 members or fewer than 5 members
Inc.	l l	3/31/2023	6/16/2023	Annuai	4	Management	Elect Hiromi Yamaji	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group		2/24/2022	6/46/2022	l	_		EL LAG CLU	_	<b>.</b>	<b>.</b>	
inc.	JP	3/31/2023	6/16/2023	Annual	5	Management	Elect Moriyuki Iwanaga	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group	l			l				L	l	l	
Inc.	JP	3/31/2023	6/16/2023	Annual	6	Management	Elect Ryusuke Yokoyama	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group					_			<u> </u>		l	
Inc.	JP	3/31/2023	6/16/2023	Annual	7	Management	Elect Koichiro Miyahara	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	8	Management	Elect Yasuyuki Konuma	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group		l									
	JP	3/31/2023	6/16/2023	Annual	9	Management	Elect Nobuhiro Endo	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	10	Management	Elect Hiroko Ota	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	11	Management	Elect Hitoshi Ogita	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	12	Management	Elect Kazuaki Kama	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	13	Management	Elect Main Koda @ Tokuko Sawa	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	14	Management	Elect Eizo Kobayashi	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	15	Management	Elect Yasushi Suzuki	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	16	Management	Elect Yasuzo Takeno	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	17	Management	Elect Mitsuhiro Matsumoto	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group											
Inc.	JP	3/31/2023	6/16/2023	Annual	18	Management	Elect Kimitaka Mori	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023			Management	Elect Hiroya Masuda	_	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd				1					-	-	compensation committee composed of a majority of outside directors.
				1							, , ,
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	2	Management	Elect Atsushi lizuka	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd				1					-	-	compensation committee composed of a majority of outside directors.
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Japan Post Holdings Co		3/31/2023	6/21/2023	Annual	3	Management	Elect Norito Ikeda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd		3/31/2023	0,21,2023	, amaar		Management	Lieut Norto incua		/ igumst	, iguilist	compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	4	Management	Elect Tetsuya Senda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	5	Management	Elect Kunio Tanigaki	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	6	Management	Elect Tsuyoshi Okamoto	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	7	Management	Elect Miharu Koezuka	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	8	Management	Elect Sakie Akiyama	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	9	Management	Elect Makoto Kaiami	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd		0,02,202	0, ==, ====			aa.geer			, .gam.et	7 .64	compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	IP	3/31/2023	6/21/2023	Annual	10	Management	Elect Akira Satake	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd		3/31/2023	0,21,2023	, illiau		Management	Lieut Aini a Satane		/ igumst	, iguilist	compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	11	Management	Elect Takako Suwa	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	12	Management	Elect Yayoi Ito	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd		0,00,000	0, ==, ====								compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	13	Management	Elect Hiroshi Oeda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and
Ltd											compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	JP	3/31/2023	6/21/2023	Annual	14	Management	Elect Miyoko Kimura @ Miyoko Sakekawa	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards. This
Ltd											company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co	ID	3/31/2023	6/21/2023	Annual	15	Management	Elect Kosei Shindo	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards. This
Ltd	]"	3/31/2023	0/21/2023	Amidai	13	Widilagement	Lieut Rosel Silliuo	1.01	Against	Agamst	company has a U.Sstyle corporate structure, and board has a nominating and
											compensation committee composed of a majority of outside directors.
Japan Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Japan Tobacco Inc.	JP	12/31/2022		Annual	2	Management	Elect Mutsuo Iwai	For	For	For	
Japan Tobacco Inc.	JP	12/31/2022		Annual	3	Management	Elect Shigeaki Okamoto	For	For	For	
Japan Tobacco Inc.	JP	12/31/2022		Annual	4	Management	Elect Masamichi Terabatake	For	For	For	
Japan Tobacco Inc.		12/31/2022		Annual	5	Management	Elect Kiyohide Hirowatari	For	For	For	
Japan Tobacco Inc.		12/31/2022		Annual	6	Management	Elect Kei Nakano	For	For	For	
Japan Tobacco Inc.	JP	12/31/2022		Annual	7	Management	Elect Main Koda @ Tokuko Sawa	For	For	For	
Japan Tobacco Inc.		12/31/2022		Annual	8	Management	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	For	
Japan Tobacco Inc.		12/31/2022		Annual	9	Management	Elect Masato Kitera	For	For	For	
Japan Tobacco Inc.	JP	12/31/2022		Annual	10	Management	Elect Tetsuya Shoji	For	For	For	
Japan Tobacco Inc.	JP	12/31/2022	<del> </del>	Annual	11	Management	Elect Hideaki Kashiwakura	For	For	For	
Japan Tobacco Inc.		12/31/2022		Annual	12	Management	Elect Tsutomu Hashimoto	For	For	For	
Japan Tobacco Inc. Japan Tobacco Inc.		12/31/2022	<u> </u>	Annual Annual	13	Management	Elect Shigeru Taniuchi Elect Nobuo Inada	For	For	For	
Japan Tobacco Inc. Japan Tobacco Inc.		12/31/2022 12/31/2022		Annual	14 15	Management	Elect Nobuo Inada Elect Hiroko Yamashina	For	For For	For For	
Japan Tobacco Inc. Japan Tobacco Inc.		12/31/2022	3/24/2023		16	Management Management	Amendment to the Directors' Fees and Equity Compensation	For For	For	For	
Japan Tobacco IIIc.	<b>"</b>	12/31/2022	3/ 24/ 2023	Ailliuai	10	Internation	Plan	101	101	101	

Japan Tobacco Inc.   JP   12/31/2022   3/24/202   3/24/202   Japan Tobacco Inc.   JP   12/31/2022   3/24/202   Jardine Matheson   SG   5/2/2023   5/4/2023   Jardine Matheson   SG   5/2/2023   Jardine Matheson   SG   S/2/2023   Jardine Matheson   SG   S/2/2023   Jardine Matheson   SG   S/2/2023   Jardine Matheson   SG   S/2/2023   Jardine Matheson   SG   S/2/202   Jardine Matheson   SG   Sardine Matheson   SG   S/2/202   Jardine Matheson   SG   Sardine Matheson   Sardine Matheson   Sardine Matheson   Sardine Matheson   Sardine Matheson   Sardine	• •	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Japan Tobacco Inc.   JP   12/31/2022   3/24/202   3/24/202   3/24/202   3/24/202   3/24/202   3/24/202   3/24/202   3/24/202   3/24/202   3/24/2023   5/2/202   5/2/2023   5/2/202   5/2/202   5/2/202   5/2/20			12/31/2022		Annual		Shareholder	Shareholder Proposal Regarding Amendment to the Articles of Incorporation (Management of Subsidiaries)	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Japan Tobacco Inc.   JP   12/31/2022   3/24/202   Jardine Matheson   SG   5/2/2023   5/4/2023   S/4/2023   S/2/202   S/2/2	an Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	18	Shareholder	Shareholder Proposal Regarding Amendment to the Articles of Incorporation (Prohibition Against Former Directors and Employees Serving as Director at Listed Subsidiaries)	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Jardine Matheson	an Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	19	Shareholder	Shareholder Proposal Regarding Amendment to the Articles of Incorporation (Prohibition Against Using the Cash Management System (CMS) for Financing with Listed Subsidiaries)	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Holdings Ltd.   Jardine Matheson   SG   5/2/2023   5/4/2023   5/	an Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	20	Shareholder	Shareholder Proposal Regarding Acquisition of Treasury Shares	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Jardine Matheson         SG         5/2/2023         5/4/2023           Holdings Ltd.         Jo Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         6/27/202           JD Sports Fashion plc.         <		SG	5/2/2023	5/4/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Jardine Matheson         SG         5/2/2023         5/4/2023           Holdings Ltd.         JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         6/27/202	dine Matheson	SG	5/2/2023	5/4/2023	Annual	2	Management	Final Dividend	For	For	For	
Jardine Matheson	dine Matheson	SG	5/2/2023	5/4/2023	Annual	3	Management	Elect David HSU	For	Against	Against	The board does not have a nominating or compensation committee.
Jardine Matheson         SG         5/2/2023         5/4/2023           Holdings Ltd.         Jardine Matheson         SG         5/2/2023         5/4/2023           Holdings Ltd.         Jardine Matheson         SG         5/2/2023         5/4/2023           Holdings Ltd.         JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         6/27/202	dine Matheson	SG	5/2/2023	5/4/2023	Annual	4	Management	Elect Adam P.C. Keswick	For	Against	Against	The board does not have a nominating or compensation committee.
Holdings Ltd.  Jardine Matheson  Holdings Ltd.  JD Sports Fashion plc.  GB  GB  G/27/202  JD Sports Fashion plc.	dine Matheson	SG	5/2/2023	5/4/2023	Annual	5	Management	Elect Anthony Nightingale	For	Against	Against	The board does not have a nominating or compensation committee. The nominee serves on more than four public company boards.
Holdings Ltd.  JD Sports Fashion plc.  JD Sports Fashi		SG	5/2/2023	5/4/2023	Annual	6	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         12/13/20           JD Sports Fashion plc.         GB         6/27/202           JD Sports Fashion plc.	dine Matheson	SG	5/2/2023	5/4/2023	Annual	7	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
JD Sports Fashion plc. GB 12/13/20  JD Sports Fashion plc. GB 6/27/202		GB		12/13/2022	Ordinary	1	Management	Remuneration Policy	For	For	For	
JD Sports Fashion plc. GB		GB		12/13/2022			Management	Long-Term Incentive Plan	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202	Sports Fashion plc.	GB		12/13/2022			Management	Deferred Bonus Plan	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202	Sports Fashion plc.	GB		6/27/2023	Annual	1	Management	Accounts and Reports	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202	Sports Fashion plc.	GB		6/27/2023	Annual	2	Management	Remuneration Report	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202	Sports Fashion plc.	GB		6/27/2023	Annual	3	Management	Final Dividend	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202	Sports Fashion plc.	GB		6/27/2023	Annual	4	Management	Elect Régis Schultz	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202	Sports Fashion plc.	GB		6/27/2023	Annual	5	Management	Elect Neil Greenhalgh	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202					Annual		Management	Elect Andrew Long	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202	·				Annual	7	Management	Elect Kath Smith	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202	· · · · · · · · · · · · · · · · · · ·				Annual	8	Management	Elect Bert Hoyt	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202		GB			Annual	9	Management	Elect Helen Ashton	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202		GB			Annual	10	Management	Elect Mahbobeh Sabetnia	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202	·				Annual	11	Management	Elect Suzanne Williams	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202 JD Sports Fashion plc. GB 7/22/202	·	GB			Annual		Management	Elect Andrew Higginson	For	For	For	
JD Sports Fashion plc. GB 6/27/202 JD Sports Fashion plc. GB 7/22/202					Annual		Management	Elect Ian Dyson	For	For	For	
JD Sports Fashion plc.         GB         6/27/202           JD Sports Fashion plc.         GB         7/22/202					Annual		Management	Elect Angela Luger	For	For	For	
JD Sports Fashion plc.         GB         6/27/202           JD Sports Fashion plc.         GB         7/22/202	·				Annual		Management	Elect Darren Shapland	For	For	For	
JD Sports Fashion plc.         GB         6/27/202           JD Sports Fashion plc.         GB         7/22/202				6/27/2023			Management	Appointment of Auditor	For	For	For	
JD Sports Fashion plc.         GB         6/27/202           JD Sports Fashion plc.         GB         7/22/202			†	6/27/2023			Management	Authority to Set Auditor's Fees	For	For	For	
JD Sports Fashion plc. GB 6/27/202  JD Sports Fashion plc. GB 7/22/202			1		Annual		Management	Authorisation of Political Donations	For	For	For	
JD Sports Fashion plc. GB 6/27/202  JD Sports Fashion plc. GB 6/27/202  JD Sports Fashion plc. GB 6/27/202  JD Sports Fashion plc. GB 7/22/202	·			6/27/2023			Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
JD Sports Fashion plc.GB6/27/202JD Sports Fashion plc.GB7/22/202	·			6/27/2023			Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
JD Sports Fashion plc.GB6/27/202JD Sports Fashion plc.GB7/22/202	Sports Fashion plc.	GB		6/27/2023	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
JD Sports Fashion plc. GB 7/22/202					Annual		Management	Authority to Repurchase Shares	For	For	For	, , , , , , , , , , , , , , , , , , , ,
	•		†		Annual		Management	Accounts and Reports	For	For	For	
III) Sports Eashion pic 1648 I 17777707	Sports Fashion plc.	GB GB	<del> </del>	7/22/2022			Management	Remuneration Report	For	Against	Against	Increase is excessive; Excessive granting practices in light of COVID-19
			<del>                                     </del>	7/22/2022			Management	Final Dividend	For	For	For	moreuse is encessive, encessive granting practices in light of COVID-15
			1	7/22/2022		1	Management	Elect Neil Greenhalgh	For	For	For	

Company Name	Country	Record Date	Meeting	Meeting Type	Pronosal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
company Name	of Trade	Necora Bate	Date	liviceting Type	Number	roponent	Troposal Bescription	Rec	Rec	Decision	Recionale
JD Sports Fashion plc.	GB			Annual	5	Management	Elect Andrew Long	For	For	For	
JD Sports Fashion plc.	GB			Annual	6	Management	Elect Kath Smith	For	For	For	
JD Sports Fashion plc.	GB			Annual	7	Management	Elect Bert Hoyt	For	For	For	
JD Sports Fashion plc.	GB			Annual	8	Management	Elect Helen Ashton	For	For	For	
JD Sports Fashion plc.	GB			Annual	9	Management	Elect Mahbobeh Sabetnia	For	For	For	
JD Sports Fashion plc.	GB			Annual	10	Management	Elect Suzanne Williams	For	For	For	
JD Sports Fashion plc.	GB			Annual	11	Management	Appointment of Auditor	For	For	For	
JD Sports Fashion plc.	GB		<u> </u>	Annual	12	Management	Authority to Set Auditor's Fees	For	For	For	
JD Sports Fashion plc.	GB			Annual	13	Management	Authorisation of Political Donations	For	For	For	
JD Sports Fashion plc.	GB			Annual	14	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
JD Sports Fashion plc.	GB			Annual	15	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
JD Sports Fashion plc.	GB		7/22/2022		16	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
35 Sports Fasinon pier			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, amaa	-0	i i i i i i i i i i i i i i i i i i i	realisticy to see seneral meeting woulder enough 21 Bays	"	, igainise	7 18411130	Troposal model dutilonize a 11 day notice period for zonis.
Julius Baer Group Ltd	СН	4/5/2023	4/13/2023	Annual	1	Management	Accounts and Reports	For	For	TNA	Non-voting market
Julius Baer Group Ltd	СН	4/5/2023		Annual	2	Management	Compensation Report	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	3	Management	Allocation of Dividends	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	4	Management	Ratification of Board and Management Acts	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	5	Management	Board Compensation	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	6	Management	Executive Compensation (Cash-Based Variable)	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	7	Management	Executive Compensation (Share-Based Variable)	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	8	Management	Executive Compensation (Fixed)	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	9	Management	Elect Romeo Lacher	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	10	Management	Elect Gilbert Achermann	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	11	Management	Elect Richard Campbell-Breeden	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	12	Management	Elect David R. Nicol	For	For	TNA	Non-voting market
Julius Baer Group Ltd	_	4/5/2023		Annual	13	Management	Elect Kathryn Shih	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023	<u> </u>	Annual	14	Management	Elect Tomas Varela Muiña	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	15	Management	Elect Eunice Zehnder-Lai	For	For	TNA	Non-voting market
Julius Baer Group Ltd	_	4/5/2023		Annual	16	Management	Elect Olga Zoutendijk	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	17	Management	Elect Juerg Hunziker	For	For	TNA	Non-voting market
Julius Baer Group Ltd	CH	4/5/2023		Annual	18	Management	Appoint Romeo Lacher as Board Chair	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	19	Management	Elect Gilbert Achermann as Nomination and Compensation	For	For	TNA	Non-voting market
Januar 2001 0.00p 200		., 5, 2525	., 20, 2020				Committee Member	-	-		international desired
Julius Baer Group Ltd	СН	4/5/2023	4/13/2023	Annual	20	Management	Elect Richard Campbell-Breeden as Nomination and	For	For	TNA	Non-voting market
		,, ,, _, _,	, ,				Compensation Committee Member				
Julius Baer Group Ltd	СН	4/5/2023	4/13/2023	Annual	21	Management	Elect Kathryn Shih as Nomination and Compensation Committee	For	For	TNA	Non-voting market
·		' '	' '			J	Member				
Julius Baer Group Ltd	СН	4/5/2023	4/13/2023	Annual	22	Management	Elect Eunice Zehnder-Lai as Nomination and Compensation	For	For	TNA	Non-voting market
·							Committee Member				
Julius Baer Group Ltd	СН	4/5/2023	4/13/2023	Annual	23	Management	Appointment of Auditor	For	For	TNA	Non-voting market
Julius Baer Group Ltd	СН	4/5/2023	4/13/2023	Annual	24	Management	Appointment of Independent Proxy	For	For	TNA	Non-voting market
Julius Baer Group Ltd	_	4/5/2023	4/13/2023	Annual	25	Management	Cancellation of Shares and Reduction in Share Capital	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023	4/13/2023		26	Management	Amendments to Articles (Shares and Share Register)	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023	4/13/2023		27	Management	Amendments to Articles (Share Transfer)	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	28	Management	Amendments to Articles (General Meeting)	For	Manual	TNA	Non-voting market
Julius Baer Group Ltd	СН	4/5/2023		Annual	29	Management	Amendments to Articles (Virtual Meeting)	For	For	TNA	Non-voting market
Julius Baer Group Ltd		4/5/2023		Annual	30	Management	Amendments to Articles (Board and Compensation)	For	Manual	TNA	Non-voting market
KDDI Corp.		3/31/2023		Annual	1	Management	Allocation of Profits/Dividends	For	For	For	-
KDDI Corp.		3/31/2023		Annual	2	Management	Amendments to Articles	For	For	For	Proposal is to expand business lines.
KDDI Corp.		3/31/2023		Annual	3	Management	Elect Takashi Tanaka	For	For	For	
KDDI Corp.		3/31/2023		Annual	4	Management	Elect Makoto Takahashi	For	For	For	
KDDI Corp.	JP	3/31/2023	6/21/2023	Annual	5	Management	Elect Toshitake Amamiya	For	For	For	
KDDI Corp.		3/31/2023		Annual	6	Management	Elect Kazuyuki Yoshimura	For	For	For	
KDDI Corp.		3/31/2023		Annual	7	Management	Elect Yasuaki Kuwahara	For	For	For	
KDDI Corp.		3/31/2023		Annual	8	Management	Elect Hiromichi Matsuda	For	For	For	
KDDI Corp.		3/31/2023		Annual	9	Management	Elect Goro Yamaguchi	For	For	For	
KDDI Corp.		3/31/2023	6/21/2023	Annual	10	Management	Elect Keiji Yamamoto	For	For	For	
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1 -	- 1	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
KDDI Corp.	JP	3/31/2023	6/21/2023		11	Management	Elect Shigeki Goto	For	For	For	
KDDI Corp.		3/31/2023	6/21/2023		_		Elect Tsutomu Tannowa	For	For	For	
KDDI Corp.		3/31/2023	6/21/2023		13		Elect Junko Okawa	For	For	For	
11221 ee. p.		3/31/2023		Annual	14		Elect Kyoko Okumiya	For	For	For	
, ,		4/21/2023		Annual			Accounts and Reports	For	For	For	
Kerry Group Plc		4/21/2023	4/27/2023				Final Dividend	For	For	For	
		4/21/2023		Annual			Elect Patrick Rohan	For	For	For	
Kerry Group Plc		4/21/2023		Annual			Elect Gerry Behan	For	For	For	
Kerry Group Plc		4/21/2023		Annual	_		Elect Hugh Brady	For	For	For	
Kerry Group Plc		4/21/2023	4/27/2023				Elect Fiona Dawson	For	For	For	
Kerry Group Plc	IE	4/21/2023	4/27/2023	Annual	8		Elect Karin L. Dorrepaal	For	For	For	
Kerry Group Plc	IE	4/21/2023		Annual	9		Elect Emer Gilvarry	For	For	For	
' '	IE	4/21/2023		Annual			Elect Michael T. Kerr	For	For	For	
Kerry Group Plc		4/21/2023	, ,	Annual			Elect Marguerite Larkin	For	For	For	
Kerry Group Plc	IE	4/21/2023		Annual			Elect Tom Moran	For	For	For	
Kerry Group Plc	IE	4/21/2023		Annual	13		Elect Christopher Rogers	For	For	For	
Kerry Group Plc		4/21/2023	4/27/2023				Elect Edmond Scanlan	For	For	For	
Kerry Group Plc		4/21/2023		Annual			Elect Jinlong Wang	For	For	For	
Kerry Group Plc	IE	4/21/2023	4/27/2023	Annual	16	Management	Authority to Set Auditor's Fees	For	For	For	
	<u>-</u>			l	l	l		<u></u>	l	l	
' '		4/21/2023	4/27/2023				Authority to Set General Meeting Notice Period at 14 Days	For		Against	Proposal would authorize a 14 day notice period for EGMs.
- / I	IE	4/21/2023	4/27/2023		_		Remuneration Report	For	For	For	
Kerry Group Plc	IE	4/21/2023		Annual	19		Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Kerry Group Plc	IE	4/21/2023	4/27/2023	Annual	20		Authority to Issue Shares w/o Preemptive Rights	For	For	For	
							Authority to Issue Shares w/o Preemptive Rights (Specified				
· · · · · · · · · · · · · · · · · · ·		4/21/2023	4/27/2023				Capital Investment)	For	1	For	
· · · · · · · · · · · · · · · · · · ·		4/21/2023	4/27/2023				Authority to Repurchase Shares	For	For	For	
		4/21/2023	4/27/2023		23		Employee Share Plan	For	For	For	
		3/20/2023	<del> </del>	Annual	1		Accounts and Reports	For	For	For	
Kesko Oyj		3/20/2023		Annual	2	Ŭ	Allocation of Profits/Dividends	For	For	For	
Kesko Oyj		3/20/2023		Annual	3		Ratification of Board and Management Acts	For	For	For	
Kesko Oyj		3/20/2023	3/30/2023		1		Remuneration Report	For	For	For	
		3/20/2023	3/30/2023		5		Directors' Fees	For		For	
		3/20/2023	3/30/2023		6		Authority to Set Auditor's Fees	For	For	For	
		3/20/2023	3/30/2023		7		Appointment of Auditor	For	For	For	
//		3/20/2023	3/30/2023		8		Amendments to Articles	For	For	For	
		3/20/2023		Annual	9		Authority to Repurchase Shares	For	For	For	
Kesko Oyj		3/20/2023	3/30/2023		10		Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Kesko Oyj		3/20/2023	3/30/2023		11		Charitable Donations	For	For	For	
		5/8/2023	5/11/2023				Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
<b>—</b> '		5/8/2023	5/11/2023		2	Management	Consolidated Accounts and Reports	For	For	For	
		5/8/2023	5/11/2023		3		Allocation of Profits/Dividends	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	4	Management	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Klepierre	FR	5/8/2023	5/11/2023	Mix	5	Management	Related Party Transaction (Jean-Michel Gault - Settlement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
							Indemnity)				
Klepierre	FR	5/8/2023	5/11/2023	Mix	6	Management	Special Auditors Report on Regulated Agreements	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Klepierre	FR	5/8/2023	5/11/2023	Mix	7	Management	Elect Catherine Simoni	For	For	For	
·		5/8/2023	5/11/2023		1		Elect Florence von Erb	For	For	For	
		5/8/2023	5/11/2023		9		Elect Stanley Shashoua	For	For	For	
_		5/8/2023	5/11/2023		10		Non-Renewal of Alternate Auditor (BEAS)	For	For	For	
<u> </u>		5/8/2023	5/11/2023		1		Non-Renewal of Alternate Auditor (Picarle & Associés)	For	For	For	
		5/8/2023	5/11/2023				2023 Remuneration Policy (Supervisory Board)	For	For	For	
		5/8/2023	5/11/2023		_		2023 Remuneration Policy (Management Board Chair)	For	For	For	
		5/8/2023	5/11/2023		14		2023 Remuneration Policy (Management Board Members)	For	For	For	
		5/8/2023	5/11/2023				2022 Remuneration Report	For	For	For	
		5/8/2023	5/11/2023		1		2022 Remuneration of David Simon, Supervisory Board Chair	For	For	For	
-1		-,-,-0-0	-,,,		,			1	1	1	<u> </u>

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Company Name	1 -	Record Date	_	Meeting Type	1 -	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Klepierre	FR	5/8/2023	5/11/2023	Mix	17	Management	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	18	Management	2022 Remuneration of Stéphane Tortajada, Management Board Member	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	19	Management	2022 Remuneration of Jean-Michel Gault, Management Board	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	20	Management	Member 2022 Remuneration of Beñat Ortega, Management Board	For	For	For	
							Member				
Klepierre		5/8/2023	5/11/2023		1	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023		22	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	23	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	24	Management		For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	25	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Mix	26	Management	Greenshoe	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023			Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023	Miv	28	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Klepierre	FR	5/8/2023	5/11/2023			Management	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Klepierre		5/8/2023	5/11/2023		30	Management	Opinion on Climate Ambitions and Objectives	For	For	For	
Klepierre		5/8/2023	5/11/2023		31	Management	Authorisation of Legal Formalities	For	For	For	
Komatsu Ltd	IP.	3/31/2023			1	Management	Allocation of Profits/Dividends	For	For	For	
Komatsu Ltd	IP IP	3/31/2023	6/21/2023		2	Management	Elect Tetsuji Ohashi	For	For	For	
Komatsu Ltd	IP IP	3/31/2023	6/21/2023		2	Management	Elect Hiroyuki Ogawa	For	For	For	
Komatsu Ltd	JP ID	3/31/2023		Annual	J A	Management	Elect Masayuki Moriyama	For	For	For	
Komatsu Ltd	JP JP	3/31/2023			<del>4</del>		Elect Takeshi Horikoshi	For	1	For	
Komatsu Ltd	IP	3/31/2023	6/21/2023		6	Management	Elect Takeshi Kunibe	For	For For	For	
Komatsu Ltd	IP	3/31/2023	6/21/2023		7	Management Management	Elect Arthur M. Mitchell			For	
Komatsu Ltd	IP	3/31/2023	6/21/2023		0	Management	Elect Naoko Saiki	For For	For For	For	
Komatsu Ltd	JP	3/31/2023	6/21/2023		0	Management	Elect Michitaka Sawada	+	+	For	
Komatsu Ltd	JP	3/31/2023	6/21/2023		10	Management	Elect Mitsuko Yokomoto	For For	For For	For	
Komatsu Ltd	IP	3/31/2023	6/21/2023			Management	Elect Mariko Matsumura @ Mariko Hosoi as Statutory Auditor	For	For	For	
	ļ.,										
Kone Corp.	FI	2/16/2023	2/28/2023		+	Management	Accounts and Reports	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023			Management	Allocation of Profits/Dividends	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023		3	Management	Ratification of Board and CEO Acts	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023		4	Management	Remuneration Report	For	For	For	
Kone Corp.	FI	2/16/2023	<del> </del>		5	Management	Directors' Fees	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023		6	Management	Board Size	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	7	Management	Elect Matti Alahuhta	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	8	Management	Elect Susan Duinhoven	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	9	Management	Elect Marika Fredriksson	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	10	Management	Elect Antti Herlin	For	Against	Against	The nomination committee does not meet best practice requirements. The
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	11	Management	Elect Iiris Herlin	For	Against	Against	compensation committee does not meet best practice requirements.  The nomination committee does not meet best practice requirements. The
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	12	Management	Elect Jussi Herlin	For	Against	Against	compensation committee does not meet best practice requirements.  The nomination committee does not meet best practice requirements. The
									-	-	compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	13	Management	Elect Ravi Kant	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
	1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u>l</u>	1	I		compensation committee does not meet best practice requirements.

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
, , ,	of Trade		Date		Number		The state of the s	Rec	Rec	Decision	
Kone Corp.	FI	2/16/2023	2/28/2023	Annual		Management	Elect Marcela Manubens	For	Against	Against	The nomination committee does not meet best practice requirements. The
											compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	15	Management	Elect Krishna Mikkilineni	For	Against	Against	The nomination committee does not meet best practice requirements. The
<u> </u>											compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	16	Management	Authority to Set Auditor's Fees	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	17	Management	Number of Auditors	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	18	Management	Appointment of Auditor	For	For	For	
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	19	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	20	Management	Authority to Repurchase Shares	For	For	For	,
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	21	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	2	Management	Allocation of Dividends	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	3	Management	REMUNERATION REPORT	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	4	Management	Ratification of Management Board Acts	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	5	Management	Ratification of Supervisory Board Acts	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	6	Management	Elect Peter Agnefjäll to the Supervisory Board	For	For	For	
Delhaize N.V.						_					
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	7	Management	Elect Bill McEwan to the Supervisory Board	For	For	For	
Delhaize N.V.						_					
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	8	Management	Elect Katherine C. Doyle to the Supervisory Board	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	9	Management	Elect Julia Vander Ploeg to the Supervisory Board	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	10	Management	Elect Frans Muller to the Management Board	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	11	Management	Elect JJ Fleeman to the Management Board	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	12	Management	Appointment of Auditor	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	13	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	14	Management	Authority to Suppress Preemptive Rights	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	15	Management	Authority to Repurchase Shares	For	For	For	
Delhaize N.V.											
Koninklijke Ahold	NL	3/15/2023	4/12/2023	Annual	16	Management	CANCELLATION OF SHARES	For	For	For	
Delhaize N.V.	<u>                                     </u>	<u> </u>						<u> </u>	<u>                                     </u>		
Koninklijke Philips N.V.	NL	9/2/2022		Special	1	Management	Elect Roy W.O. Jakobs to the Management Board	For	For	For	
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Koninklijke Philips N.V.	NL	4/11/2023		Annual	2	Management	Allocation of Dividends	For	For	For	
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	3	Management	Remuneration Report	For	For	For	
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	4	Management	Ratification of Management Board Acts	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	5	Management	Ratification of Supervisory Board Acts	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	6	Management	Elect Abhijit Bhattacharya to the Board of Management	For	For	For	
	NL	4/11/2023	5/9/2023	Annual	7	Management	Elect David E.I. Pyott to the Supervisory Board	For	For	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
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Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	8	Management	Elect Elizabeth Doherty to the Supervisory Board	For	For	For	
Koninklijke Philips N.V.  Koninklijke Philips N.V.  Koninklijke Philips N.V.	NL NL	4/11/2023 4/11/2023	5/9/2023 5/9/2023	Annual Annual		Management Management	Elect Elizabeth Doherty to the Supervisory Board Appointment of Auditor (FY2024)	For For	For For	For For	

Company Name	Country of Trade	Record Date	Meeting Date	1	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Koninklijke Philips N.V.		4/11/2023		Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	12	Management	Authority to Suppress Preemptive Rights	For	For	For	
Koninklijke Philips N.V.		4/11/2023		Annual	13	Management	Authority to Repurchase Shares	For	For	For	
Koninklijke Philips N.V.		4/11/2023		Annual	14	Management	Cancellation of Shares	For	For	For	
L`Oreal		4/18/2023		Mix	1	Management	Accounts and Reports	For	For	For	
L`Oreal	FR	4/18/2023		Mix	2	Management	Consolidated Accounts and Reports	For	For	For	
L`Oreal	FR	4/18/2023	<del> </del>	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
L`Oreal	FR	4/18/2023	4/21/2023	Mix	4	Management	Elect Sophie Bellon	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L`Oreal	FR	4/18/2023	4/21/2023	Mix	5	Management	Elect Fabienne Dulac	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. Nominee has attended less than 75% of board and committee meetings.
L`Oreal	FR	4/18/2023	4/21/2023	Mix	6	Management	2023 Directors' Fees	For	For	For	
L`Oreal		4/18/2023	4/21/2023			Management	2022 Remuneration Report	For	For	For	
L`Oreal	FR	4/18/2023	4/21/2023	Mix	8	Management	2022 Remuneration of Jean-Paul Agon, Chair	For	For	For	
L`Oreal	FR	4/18/2023	+	Mix	9	Management	2022 Remuneration of Nicolas Hieronimus, CEO	For	For	For	
L`Oreal		4/18/2023		Mix	10	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
L`Oreal		4/18/2023		Mix		Management	2023 Remuneration Policy (Chair)	For	For	For	
L`Oreal		4/18/2023		Mix		Management	2023 Remuneration Policy (CEO)	For	For	For	
L`Oreal		4/18/2023	+	Mix		Management	Authority to Repurchase and Reissue Shares	For	For	For	
L`Oreal		4/18/2023	4/21/2023			Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
L`Oreal		4/18/2023	4/21/2023			Management	Authority to Increase Capital Through Capitalisations	For	For	For	
L`Oreal		4/18/2023	4/21/2023			Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
L`Oreal	FR	4/18/2023	4/21/2023	Mix	17	Management	Employee Stock Purchase Plan	For	For	For	
L`Oreal		4/18/2023		Mix		Management	Stock Purchase Plan for Overseas Employees	For	For	For	
L`Oreal		4/18/2023	4/21/2023			Management	Internal Spin-off (Affaires Marché France, Domaines d'Excellence		Manual	For	Reviewed by Portfolio Management: Putnam agrees with the simplification and
							and Luxury of Retail)				streamlining of the business.
L`Oreal		4/18/2023	4/21/2023		20	Management	Internal Spin-off (L'Oréal International Distribution)	For	Manual	For	Reviewed by Portfolio Management: Putnam agrees with the simplification and streamlining of the business.
L`Oreal		4/18/2023	4/21/2023		21	Management	Authorisation of Legal Formalities	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023		1	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	2	Management	Consolidated Accounts and Reports	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	4	Management	Special Auditors Report on Regulated Agreements	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	5	Management	Elect Fabienne Dulac	For	Against	Against	The board does not have a majority of independent directors.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	6	Management	Elect Françoise Gri	For	Against	Against	The board does not have a majority of independent directors. The nominee sits on the governance committee and an executive director serves on more than two boards.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	7	Management	Elect Corinne Lejbowicz	For	Against	Against	The board does not have a majority of independent directors.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	8	Management	Elect Philippe Lazare	For	Against	Against	The board does not have a majority of independent directors. The nominee sits on the governance committee and an executive director serves on more than two boards.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	9	Management	2022 Remuneration Report	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	10	Management	2022 Remuneration of Stéphane Pallez, Chair and CEO	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	11	Management	2022 Remuneration of Charles Lantieri, Deputy CEO	For	For	For	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	12	Management	2023 Remuneration Policy (Corporate Officers)	For	For	For	

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	-	Record Date	1	Meeting Type	1 '	Proponent	Proposal Description	Mgmt		Vote	Rationale
La Française Des Jeux S.A.	of Trade FR	4/24/2023	<b>Date</b> 4/27/2023	Mix	Number 13	Management	Authority to Repurchase and Reissue Shares	Rec For	Rec For	<b>Decision</b> For	
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La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	14	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	For	For	
							Rights				
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	15	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	For	For	
							Rights				
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	16	Management	Authority to Issue Shares and Convertible Debt Through Private	For	For	For	
		1/21/2022	4/27/2022		4-7		Placement (Qualified Investors)	<del> </del>	<u> </u>	_	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	IMIX	17	Management	Authority to Set Offering Price of Shares	For	For	For	
La Française Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	18	Management	Greenshoe	For	For	For	
La Francaise Des seux s.A.		14, 24, 2023	7/2//2023	I VIIX		Widilagement	or certainoc		101	101	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	19	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
La Française Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	20	Management	Authority to Increase Capital in Consideration for Contributions	For	For	For	
							In Kind				
La Française Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	21	Management	Authority to Increase Capital in Case of Exchange Offers	For	For	For	
		. /2 . /2	. /2= /2 2 2					<u> </u>	<u> </u>	_	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	22	Management	Employee Stock Purchase Plan	For	For	For	
La Francaise Des Jeux S.A.	ED	4/24/2023	4/27/2023	Miv	23	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
La Francaise Des Jeux S.A.	I'N	4/24/2023	4/2//2023	IVIIX	23	ivialiagement	Authority to Cancel Shares and Reduce Capital	FOI	FOI	FUI	
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	24	Management	Authorisation of Legal Formalities	For	For	For	
La Francaise Des seax sir ii		1,21,2023	1,27,2023		- '	Widnagement	A deficition of Legal Formances	"	"	"	
Legrand SA	FR	5/26/2023	5/31/2023	Mix	1	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Legrand SA		5/26/2023	5/31/2023		2	Management	Consolidated Accounts and Reports	For	For	For	
Legrand SA	FR	5/26/2023	5/31/2023	Mix	3	Management	Allocation of Profits/Dividends	For	For	For	
Legrand SA		5/26/2023	5/31/2023		4	Management	Appointment of Auditor (Mazars)	For	For	For	
Legrand SA		5/26/2023	5/31/2023			Management	2022 Remuneration Report	For	For	For	
Legrand SA		5/26/2023	<u> </u>	Mix	6	Management	2022 Remuneration of Angeles Garcia-Poveda, Chair	For	For	For	
Legrand SA	FR	5/26/2023	5/31/2023		7	Management	2022 Remuneration of Benoît Coquart, CEO	For	For	For	
Legrand SA		5/26/2023	5/31/2023 5/31/2023		8	Management	2023 Remuneration Policy (Chair)	For	For	For	
Legrand SA Legrand SA		5/26/2023 5/26/2023	5/31/2023		10	Management Management	2023 Remuneration Policy (CEO) 2023 Remuneration Policy (Board of Directors)	For For	For For	For For	
Legrand SA	FR	5/26/2023	5/31/2023		11	Management	Elect Isabelle Boccon-Gibod	For	For	For	
Legrand SA		5/26/2023	5/31/2023			Management	Elect Benoît Coquart	For	For	For	
Legrand SA			5/31/2023			Management	Elect Angeles Garcia-Poveda	For	For	For	
Legrand SA		5/26/2023	5/31/2023			Management	Elect Michel Landel	For	For	For	
Legrand SA	FR	5/26/2023	5/31/2023		15	Management	Elect Valérie Chort	For	For	For	
Legrand SA		5/26/2023	5/31/2023			Management	Elect Clare Scherrer	For	For	For	
Legrand SA		5/26/2023	5/31/2023		17	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Legrand SA		5/26/2023	5/31/2023		18	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Legrand SA Linde Plc		5/26/2023 4/28/2022	5/31/2023 7/25/2022			Management Management	Authorisation of Legal Formalities  Elect Stephen F. Angel	For For	For	For For	
Linde Plc		4/28/2022	7/25/2022			Management	Elect Sanjiv Lamba	For		For	
Linde Plc		4/28/2022	7/25/2022			Management	Elect Ann-Kristin Achleitner	For	For	For	
Linde Plc		4/28/2022	7/25/2022			Management	Elect Thomas Enders	For	For	For	
Linde Plc		4/28/2022	7/25/2022			Management	Elect Edward G. Galante	For	For	For	
Linde Plc		4/28/2022	7/25/2022		6	Management	Elect Joe Kaeser	For		For	
Linde Plc	US	4/28/2022	7/25/2022		7	Management	Elect Victoria Ossadnik	For		For	
Linde Plc	US	4/28/2022	7/25/2022		8	Management	Elect Martin H. Richenhagen	For		For	
Linde Plc		4/28/2022	7/25/2022		9	Management	Elect Alberto Weisser	For		For	
Linde Plc		4/28/2022	7/25/2022			Management	Elect Robert L. Wood	For	For	For	
Linde Plc Linde Plc		4/28/2022	7/25/2022			Management	Ratification of Auditor	For	For	For	
Lilide Pic	US	4/28/2022	7/25/2022	Annual	12	Management	Authority to Set Auditor's Fees	For	For	For	The Company received a P4P grade of F and the Glass Lewis recommendation is
Linde Plc	US	4/28/2022	7/25/2022	Annual	13	Management	Advisory Vote on Executive Compensation	For	Against	Against	Against.
Enrac Fic	100	7/20/2022	112312022	, annuai	113	Intunugement	Provisory vote on Executive compensation	1,0,	Гивання	Pagamat	r Panise

Linde Plc US			Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
<del></del>	Trade	4/28/2022		Annual		Management	Remuneration Report	For	Against		Pay and performance disconnect
		, ,	, ,				Determination of Price Range for Re-allotment of Treasury		Ĭ	ŭ	
Linde Plc US		4/28/2022	7/25/2022	Annual	15	Management	Shares	For	For	For	
Linde Plc US		4/28/2022	7/25/2022	Annual	16	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
Linde Plc DE		7/22/2022	7/25/2022	Annual	4	Management	Elect Stephen F. Angel	For	For	For	
Linde Plc DE	·	7/22/2022	7/25/2022	Annual	5	Management	Elect Sanjiv Lamba	For	For	For	
Linde Plc DE	ŀ	7/22/2022	7/25/2022	Annual	6	Management	Elect Ann-Kristin Achleitner	For	For	For	
Linde Plc DE		7/22/2022		Annual	7	Management	Elect Thomas Enders	For	For	For	
Linde Plc DE		7/22/2022		Annual	8	Management	Elect Edward G. Galante	For	For	For	
Linde Plc DE		7/22/2022		Annual		Management	Elect Joe Kaeser	For	For	For	
Linde Plc DE		7/22/2022		Annual		Management	Elect Victoria Ossadnik	For	For	For	
Linde Plc DE		7/22/2022		Annual		Management	Elect Martin H. Richenhagen	For	For	For	
Linde Plc DE		7/22/2022		Annual		Management	Elect Alberto Weisser	For	For	For	
Linde Plc DE		7/22/2022		Annual		Management	Elect Robert L. Wood	For	For	For	
Linde Plc DE		7/22/2022		Annual	14		Ratification of Auditor	For	•		
						Management			For	For	
Linde Plc DE		7/22/2022	7/25/2022	Annual	15	Management	Authority to Set Auditor's Fees	For	For	For	The Commence and a DAD and a of Foundation Classic Louis and and a dation in
Linde Plc DE		7/22/2022		Annual	16	Management	Advisory Vote on Executive Compensation	For	Against	Against	The Company received a P4P grade of F and the Glass Lewis recommendation is Against.
Linde Plc DE		7/22/2022	7/25/2022	Annual	17	Management	Remuneration Report	For	Against	Against	Pay and performance disconnect
Linde Plc DE		7/22/2022	7/25/2022	Annual	18	Management	Determination of Price Range for Re-allotment of Treasury Shares	For	For	For	
Linde Plc DE	1	7/22/2022	7/25/2022	Annual	19	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
		· ·						Ť			Reviewed by Portfolio Management: The reorganization reduces complexity and aligns
Linde Plc DE		1/16/2023	1/18/2023	Court	2	Management	Approval of Scheme of Arrangement	For	Manual		with long term business strategy.
			_,,		_		The state of the	1	1		Reviewed by Portfolio Management: The reorganization reduces complexity and aligns
Linde Plc DE		1/16/2023	1/18/2023	Snecial	1	Management	Approval of Scheme of Arrangement	For	Manual	1	with long term business strategy.
Lilide Fic BE	•	1/10/2023	1/18/2023	Эресіаі	4	Management	Approval of Scheme of Afrangement	101	ivialiual		Reviewed by Portfolio Management: This action is needed to support the overall
Linda Dla		1 /1 ( /2022	1/10/2022	Consist	_	Managamant	A ma an dire and a ta Anti-alaa	 		1	
Linde Plc DE		1/16/2023	1/18/2023	Special	5	Management	Amendments to Articles	For	Manual	For	reorganization, which Putnam believes is positive for long term shareholders.
				<u>.</u>				_	l	_	Reviewed by Portfolio Management: This action is needed to support the overall
Linde Plc DE		1/16/2023	1/18/2023	Special	6	Management	Dissolution Merger	For	Manual		reorganization, which Putnam believes is positive for long term shareholders.
										1	Reviewed by Portfolio Management: The reorganization reduces complexity and aligns
Linde Plc US		12/9/2022	1/18/2023	Special	1	Management	Approval of Scheme of Arrangement	For	Manual	For	with long term business strategy.
											Reviewed by Portfolio Management: This action is needed to support the overall
Linde Plc US		12/9/2022	1/18/2023	Special	2	Management	Amendments to Articles	For	Manual	For	reorganization, which Putnam believes is positive for long term shareholders.
											Reviewed by Portfolio Management: This action is needed to support the overall
Linde Plc US		12/9/2022	1/18/2023	Special	3	Management	Dissolution Merger	For	Manual	For	reorganization, which Putnam believes is positive for long term shareholders.
											Reviewed by Portfolio Management: The reorganization reduces complexity and aligns
Linde Plc US		12/9/2022	1/18/2023	Special	1	Management	Approval of Scheme of Arrangement	For	Manual	For	with long term business strategy.
Lloyds Banking Group plc GB			5/18/2023	Annual	1	Management	Accounts and Reports	For	For	For	
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Lloyds Banking Group plc GB			5/18/2023	Annual	2	Management	Elect Cathy Turner	For	For	For	
,			' ', ====								
Lloyds Banking Group plc GB			5/18/2023	Annual	3	Management	Elect Scott Wheway	For	For	For	
Lieyus bariking Group pic IGB			3, 10, 2023	, amaan	ľ	THUTUSETTETT	Licet State Wileway	"	"	01	
Lloyds Banking Group plc GB			5/18/2023	Annual	4	Management	Elect Robin F Budenberg	For	For	For	
· · ·				1			_				
Lloyds Banking Group plc GB			5/18/2023	Annual	5	Management	Elect Charles Alan Nunn	For	For	For	
Lloyds Banking Group plc GB			5/18/2023	Annual	6	Management	Elect William Chalmers	For	For	For	
, , , , , , , , , , , , , , , , , , , ,			' '								
Lloyds Banking Group plc GB			5/18/2023	Annual	7	Management	Elect Alan Dickinson	For	For	For	
, 3::35,63			' ', '			J. 3					
Lloyds Banking Group plc GB			5/18/2023	Annual	8	Management	Elect Sarah C. Legg	For	For	For	
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Lloyds Banking Group plc GB			5/18/2023	Annual	9	Management	Elect Lord Lupton	For	For	For	
Lieyus bariking Group pic IGB			3, 10, 2023	, amaan	ľ	THUTUSETTETT	Licet Lord Ediptori	"	"	01	
Lloyds Banking Group plc GB			5/18/2023	Annual	10	Management	Elect Amanda Mackenzie	For	For	For	
Lioyus banking Group pic IGB			3/ 10/ 2023	Alliludi	1	ivialiagelliellt	LICEL AITIAINA IVIACNETIZIE	I COI	I <sup>roi</sup>	الاتا	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom	Vote Decision	Rationale
Lloyds Banking Group plc			5/18/2023	Annual		Management	Elect Harmeen Mehta	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	12	Management	Elect Catherine Woods	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	13	Management	Remuneration Policy	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	14	Management	Remuneration Report	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	15	Management	Final Dividend	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	16	Management	Appointment of Auditor	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	18	Management	Long-Term Incentive Plan	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company.
Lloyds Banking Group plc	GB		5/18/2023	Annual	19	Management	Authorisation of Political Donations	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	20	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	21	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	22	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	24	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023	Annual	25	Management	Authority to Repurchase Shares	For	For	For	
Lloyds Banking Group plc	GB		5/18/2023		26	Management	Authority to Repurchase Preference Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Lloyds Banking Group plc	GB		5/18/2023	Annual	27	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
London Stock Exchange Group	GB		4/27/2023	Annual	1	Management	Accounts and Reports	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	2	Management	Final Dividend	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	3	Management	Remuneration Report	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	4	Management	Remuneration Policy	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	5	Management	Elect Dominic Blakemore	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	6	Management	Elect Martin Brand	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	7	Management	Elect Kathleen Traynor DeRose	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	8	Management	Elect Tsega Gebreyes	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	9	Management	Elect Cressida Hogg	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	10	Management	Elect Anna Manz	For	For	For	
London Stock Exchange Group	GB		4/27/2023	Annual	11	Management	Elect Val Rahmani	For	Against	Against	The nominee serves on more than four public company boards.

Company Name  Country of Trace  London Stock Exchange Group  Condon Stock Exchange Group  Company  GB  London Stock Exchange Group  Company  Compan	-		Meeting Date  4/27/2023  4/27/2023  4/27/2023  4/27/2023  4/27/2023	Annual Annual Annual	13 14	Management Management Management	Proposal Description  Elect Don Robert  Elect David A. Schwimmer	Rec For		Vote Decision For	Rationale
London Stock Exchange Group GB COB COB COB COB COB COB COB COB COB CO	rade		4/27/2023 4/27/2023 4/27/2023 4/27/2023	Annual Annual	12 13 14	Management		For			
Group GB London Stock Exchange Group GB Condon Stock Exchange Group GB London Stock Exchange Group GB			4/27/2023 4/27/2023 4/27/2023	Annual Annual	13 14	Management			For	For	
London Stock Exchange Group GB Condon Stock Exchange Group GB Condon Stock Exchange GR GB CONDON GB			4/27/2023 4/27/2023 4/27/2023	Annual Annual	13 14	Management			For	For	
Group GB London Stock Exchange Group GB Condon Stock Exchange Group GB London Stock Exchange Group GB			4/27/2023	Annual	14		Elect David A. Schwimmer	For			
London Stock Exchange Group GB Condon Stock Exchange Group GB Condon Stock Exchange GR GB COND GB			4/27/2023	Annual	14		Elect David A. Schwimmer	I+or	-	_	
Group GB London Stock Exchange Group GB Condon Stock Exchange Group GB			4/27/2023			Management		1.0.	For	For	
London Stock Exchange Group GB Condon Stock Exchange Group GB Condon Stock Exchange GB Condon Stock Exchange GB			4/27/2023			Management	let i bort and control	_	-	_	
Group GB London Stock Exchange Group GB				Annual			Elect Douglas M. Steenland	For	For	For	
London Stock Exchange Group GB Condon Stock Exchange GB GB GB GB				Annuai	145		Floor Askali Versioni	 	F	F	
Group GB London Stock Exchange Group GB London Stock Exchange Group GB London Stock Exchange Group GB Condon Stock Exchange Group GB			4/27/2023		15	Management	Elect Ashok Vaswani	For	For	For	
London Stock Exchange Group GB London Stock Exchange Group GB London Stock Exchange Group GB GB			4/2//2023	A	1.0	Managamant	Floor Coort Cuthuis		Ган	Ган	
Group GB London Stock Exchange Group GB London Stock Exchange Group GB			i	Annuai	16	Management	Elect Scott Guthrie	For	For	For	
London Stock Exchange Group GB London Stock Exchange Group GB			4/27/2023	Annual	17	Management	Elect William Vereker	For	For	Eor	
Group GB London Stock Exchange Group GB			4/2//2023	Allitual	17	Management	Elect William Verekei	For	For	For	
London Stock Exchange Group GB			4/27/2023	Annual	18	Management	Appointment of Auditor	For	For	For	
Group GB			4/2//2023	Aiiiuai	10	Management	Appointment of Additor	101	1 01	101	
			4/27/2023	Annual	19	Management	Authority to Set Auditor's Fees	For	For	For	
London Stock Exchange			4/2//2023	Aiiiuai	113	Widilagement	Authority to Set Additor STEES	1 01	101	101	
Group GB			4/27/2023	Δnnual	20	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
London Stock Exchange			4/2//2023	Ailiuui	120	Widilagement	Authority to issue shares wy i reemptive hights	1 01	101	101	
Group GB			4/27/2023	Δnnual	21	Management	Authorisation of Political Donations	For	For	For	
London Stock Exchange			4/2//2023	Ailiuui		Widilagement	Authorisation of Folitical Boliations	1 01	101	101	
Group GB			4/27/2023	Annual	22	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
London Stock Exchange			1,27,2020	, annual		Wanagement	Authority to Issue Shares w/o Preemptive Rights (Specified	1.0.			
Group GB			4/27/2023	Annual	23	Management	Capital Investment)	For	For	For	
London Stock Exchange			1,27,2020	, annual		Wanagement	eapted investment/	1 01			
Group GB			4/27/2023	Annual	24	Management	Authority to Repurchase Shares	For	For	For	
London Stock Exchange			., , ,		-		That is not a separation of the separation of th	1.0.			
Group GB			4/27/2023	Annual	25	Management	Authority to Repurchase Shares Off-Market	For	For	For	
London Stock Exchange			., , ,				That is not a separation of the second secon	1.0.			
Group GB			4/27/2023	Annual	26	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Lonza Group AG CH	4/2			Annual		Management	Accounts and Reports	For			Non-voting market
Lonza Group AG CH			5/5/2023			Management	Compensation Report				Non-voting market
Lonza Group AG CH				Annual		Management	Ratification of Board and Management Acts				Non-voting market
Lonza Group AG CH	4/2			Annual		Management	Allocation of Dividends	For	For		Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	5	Management	Elect Albert M. Baehny	For	For	TNA	Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	6	Management	Elect Marion Helmes	For	For	TNA	Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	7	Management	Elect Angelica Kohlmann	For	For	TNA	Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	8	Management	Elect Christoph Mäder	For	For	TNA	Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	9	Management	Elect Roger Nitsch	For	For	TNA	Non-voting market
Lonza Group AG CH	4/2			Annual	10	Management	Elect Barbara M. Richmond	For	For		Non-voting market
Lonza Group AG CH				Annual		Management	Elect Jürgen B. Steinemann	For			Non-voting market
Lonza Group AG CH				Annual		Management	Elect Olivier Verscheure	For			Non-voting market
Lonza Group AG CH				Annual	13	Management	Appoint Albert M. Baehny as Board Chair	For			Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	14	Management	Elect Angelica Kohlmann as Nominating and Compensation	For	For	TNA	Non-voting market
							Committee Member				
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	15	Management	Elect Christoph Mäder as Nominating and Compensation	For	For	TNA	Non-voting market
							Committee Member				
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	16	Management	Elect Jürgen B. Steinemann as Nominating and Compensation	For	For	TNA	Non-voting market
							Committee Member				
Lonza Group AG CH				Annual		Management	Appointment of Auditor	For	For		Non-voting market
Lonza Group AG CH				Annual	18	Management	Appointment of Auditor (FY 2024)	For	For		Non-voting market
Lonza Group AG CH				Annual		Management	Appointment of Independent Proxy	For			Non-voting market
Lonza Group AG CH				Annual		Management	Amendments to Articles (Corporate Purpose)	For			Non-voting market
Lonza Group AG CH				Annual		Management	Introduction of a Capital Band	For			Non-voting market
Lonza Group AG CH		<del></del>		Annual		Management	Amendments to Articles (Executive Compensation)				Non-voting market
Lonza Group AG CH				Annual		Management	Amendments to Articles (Other Changes)	For			Non-voting market
Lonza Group AG CH	4/2	20/2023	5/5/2023	Annual	24	Management	Board Compensation	For	For	TNA	Non-voting market

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade	Record Date	Date	lviceting Type	Number	roponent	r roposar Description	Rec		Decision	Rationale
Lonza Group AG	CH	4/20/2023	5/5/2023	Annual	25	Management	Executive Compensation (Short-Term)	For	For	TNA	Non-voting market
Lonza Group AG	-	4/20/2023	1	Annual	26	Management	Executive Compensation (Long-Term)	For	For	TNA	Non-voting market
Lonza Group AG	CH	4/20/2023	5/5/2023	Annual	27	Management	Executive Compensation (Fixed)	For	For	TNA	Non-voting market
Lonza Group AG	СН	4/20/2023	5/5/2023	Annual	28	Management	Executive Compensation (Fixed and Long-Term)	For	For	TNA	Non-voting market
Lonza Group AG	СН	4/20/2023	5/5/2023	Annual	29	Shareholder	Additional or Amended Shareholder Proposals	NA	Against	TNA	Non-voting market
Lvmh Moet Hennessy		, , , , , ,	.,.,						0		
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	9	Management	Accounts and Reports	For	For	For	
Lvmh Moet Hennessy			<u> </u>				·				
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	10	Management	Consolidated Accounts and Reports	For	For	For	
Lvmh Moet Hennessy			· ·				· ·				
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	11	Management	Allocation of Profits/Dividends	For	For	For	
Lvmh Moet Hennessy			<u> </u>			Ü	,				
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	12	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Lvmh Moet Hennessy			<u> </u>			Ü					
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	13	Management	Elect Delphine Arnault	For	For	For	
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	14	Management	Elect Antonio Belloni	For	For	For	
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	15	Management	Elect Marie-Josée Kravis	For	For	For	
Lvmh Moet Hennessy			1								
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	16	Management	Elect Marie-Laure Sauty de Chalon	For	For	For	
Lvmh Moet Hennessy			ļ ·				· ·				
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	17	Management	Elect Natacha Valla	For	For	For	
Lvmh Moet Hennessy					İ						
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	18	Management	Elect Laurent Mignon	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
											Reviewed by Portfolio Management: While Lord Powell surely offers important insight
Lvmh Moet Hennessy											to the board, the censor role is intended to be used in unusual circumstances, which
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	19	Management	Elect Lord Powell of Bayswater as Censor	For	Manual	Against	are not clearly defined for LVMH.
											Reviewed by Portfolio Management: While Diego Della Valle surely offers important
Lvmh Moet Hennessy											insight to the board, the censor role is intended to be used in unusual circumstances,
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	20	Management	Elect Diego Della Valle as Censor	For	Manual	Against	which are not clearly defined for LVMH.
											·
											Reviewed by Portfolio Management: Insufficient response to shareholder dissent. It is
Lvmh Moet Hennessy											concerning that compensation structures were not addressed after prior shareholder
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	21	Management	2022 Remuneration Report	For	Manual	Against	concerns, and operating targets are more flexible and less ambitious than peers.
Lvmh Moet Hennessy											Equity awards to major shareholder; Insufficient response to shareholder dissent;
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	22	Management	2022 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Against	Poor overall design
Lvmh Moet Hennessy											Insufficient response to shareholder dissent; Excessive compensation; Poor overall
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	23	Management	2022 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Against	design
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	24	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Lvmh Moet Hennessy											Equity awards to major shareholder; Insufficient response to shareholder dissent;
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	25	Management	2023 Remuneration Policy (Chair and CEO)	For	Against	Against	Poor overall design; Poor overall compensation disclosure
Lvmh Moet Hennessy											Insufficient response to shareholder dissent; Poor overall design; Poor overall
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	26	Management	2023 Remuneration Policy (Deputy CEO)	For	Against	Against	compensation disclosure
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	27	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	28	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	29	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
				1			Authority to Issue Shares and Convertible Debt w/ Preemptive				
Lvmh Moet Hennessy			4/20/2023				Authority to issue shares and convertible bebt w/ Freelinptive	1			

Company Name	1 -	Record Date	Meeting	Meeting Type	1 -	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals
											are strategically sound and allow the board to continue to pursue appropriate capital
											allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the
Lvmh Moet Hennessy							Authority to Issue Shares and Convertible Debt w/o Preemptive				proportions represented by the proposals are reasonable and do not present
•		4/17/2022	4/20/2022	NAiv	21	Managamant	1	 	Manual	 	excessive risk.
Vuitton SE	FK	4/17/2023	4/20/2023	IVIIX	31	Management	Rights	For	Manual	For	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals
											are strategically sound and allow the board to continue to pursue appropriate capital
											allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the
Lvmh Moet Hennessy							Authority to Issue Shares and Convertible Debt Through Private				proportions represented by the proposals are reasonable and do not present
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	32	Management	Placement (Qualified Investors)	For	Manual	For	excessive risk.
Valition 3L		17172023	7/20/2023	IVIIX	32	Widnagement	Tracement (Quanted investors)	101	Ivianiaai	1 01	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals
											are strategically sound and allow the board to continue to pursue appropriate capital
											allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the
Lvmh Moet Hennessy											proportions represented by the proposals are reasonable and do not present
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	33	Management	Greenshoe	For	Manual	For	excessive risk.
						<u> </u>		1	1		Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals
											are strategically sound and allow the board to continue to pursue appropriate capital
											allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the
Lvmh Moet Hennessy											proportions represented by the proposals are reasonable and do not present
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	34	Management	Authority to Increase Capital in Case of Exchange Offers	For	Manual	For	excessive risk.
		1					, ,				Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals
											are strategically sound and allow the board to continue to pursue appropriate capital
											allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the
Lvmh Moet Hennessy							Authority to Increase Capital in Consideration for Contributions				proportions represented by the proposals are reasonable and do not present
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	35	Management	In Kind	For	Manual	For	excessive risk.
Lvmh Moet Hennessy											Vote for stock option and restricted stock plans that will result in an average annual
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	36	Management	Authority to Grant Stock Options	For	For	For	dilution of 1.67% or less.
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	37	Management	Employee Stock Purchase Plan	For	For	For	
Lvmh Moet Hennessy											
Vuitton SE	FR	4/17/2023	4/20/2023	Mix	38	Management	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
M&G Plc	GB		5/24/2023	Annual	1	Management	Accounts and Reports	For	For	For	
M&G Plc	GB		5/24/2023	Annual	2	Management	Remuneration Policy	For	For	For	
M&G Plc	GB		<del> </del>	Annual	3	Management	Remuneration Report	For	For	For	
M&G Plc	GB		<u> </u>	Annual	4	Management	Elect Paolo Andrea Rossi	For	For	For	
M&G Plc	GB			Annual	5	Management	Elect Clive Adamson	For	For	For	
M&G Plc	GB			Annual	6	Management	Elect Edward Braham	For	For	For	
M&G Plc	GB			Annual	7	Management	Elect Clare M. Chapman	For	For	For	
M&G Plc	GB	<b></b>		Annual	8	Management	Elect Fiona Clutterbuck	Abstain	For	For	
M&G Plc	GB	<b></b>	+ ' '	Annual	9	Management	Elect Kathryn McLeland	For	For	For	
M&G Plc	GB	ļ	<del> </del>	Annual	10	Management	Elect Dev Sanyal	For	For	For	
M&G Plc	GB	<b></b>	<del> </del>	Annual	11	Management	Elect Clare Thompson	For	For	For	
M&G Plc	GB	<b>_</b>	5/24/2023		12	Management	Elect Massimo Tosato	For	For	For	
M&G Plc	GB	<del>                                     </del>	5/24/2023		13	Management	Appointment of Auditor	For	For	For	
M&G Plc	GB	<del>                                     </del>	+ ' - '	Annual	14	Management	Authority to Set Auditor's Fees	For	For	For	
M&G Plc	GB	<u> </u>	· ·	Annual	15	Management	Authorisation of Political Donations	For	For	For	
M&G Plc	GB	<b>_</b>		Annual	16	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
M&G Plc	GB		5/24/2023	Annual	17	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
M&G Plc	GB		5/24/2023	Annual	18	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
M&G Plc	GB		5/24/2023	Annual	19	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	Manual	For	The proposal requests the issuance of common stock without preemptive rights in
	1		1	1		i .	Rights			1	excess of 20% of the companys outstanding common stock.

[c	C	ln n	80	Ing	lp	In	Income Description	laa	lc	lv-4-	In attach
	Country of Trade	Record Date	Meeting Date	1	Proposal Number	Proponent	Proposal Description	1 -	Custom Rec	Vote Decision	Rationale
M&G Plc	GB			Annual		Management	Authority to Repurchase Shares	For	For	For	
M&G Plc	GB		5/24/2023			Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
maranem eerperation	JP	3/31/2023		Annual	1	Management	Amendments to Articles	For	For	For	
Marubeni Corporation	JP	3/31/2023		Annual	2	Management	Elect Fumiya Kokubu	For	For	For	
Marubeni Corporation		3/31/2023	<u> </u>	Annual	3	Management	Elect Masumi Kakinoki	For	For	For	
Marubeni Corporation		3/31/2023	<u> </u>	Annual	1	Management	Elect Akira Terakawa	For	For	For	
		3/31/2023		Annual	i	Management	Elect Takayuki Furuya	For	For	For	
Marubeni Corporation		3/31/2023		Annual	i	Management	Elect Kyohei Takahashi	For	For	For	
Marubeni Corporation		3/31/2023		Annual	1	Management	Elect Yuri Okina	For	For	For	
		3/31/2023 3/31/2023	<del>  ' '                                 </del>	Annual Annual	8	Management	Elect Masato Kitera Elect Shigeki Ishizuka	For	For	For	
Marubeni Corporation		3/31/2023	+	Annual	10	Management Management	Elect Hisayoshi Ando	For For	For For	For For	
Marubeni Corporation		3/31/2023		Annual		Management	Elect Mutsuko Hatano	For	For	For	
· ·		3/31/2023		Annual		Management	Elect Takao Ando as Statutory Auditor	For	For	For	
Marubeni Corporation		3/31/2023		Annual		Management	Amendments to Directors' Fees and Equity Compensation Plan	+	For	For	
Marubeni Corporation	JP	3/31/2023	6/23/2023	Annual	14	Management	Statutory Auditors' Fees	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual		Management	Allocation of Profits/Dividends	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	2	Management	Elect Tamotsu Hiiro	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	3	Management	Elect Fusako Znaiden	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	4	Management	Elect Andrew Gregory	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	5	Management	Elect Akira Kawamura	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	6	Management	Elect Yuko Tashiro	For	For	For	
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	7	Management	Elect Makiko Hamabe @ Makiko Yasui as Statutory Auditor	For	Against	Against	The board of statutory auditors is not majority independent.
McDonald`s Holdings Co. (Japan) Ltd.	JP	12/31/2022	3/28/2023	Annual	8	Management	Condolence Payment	For	For	For	
Mercedes-Benz Group AG		4/28/2023		Annual		Management	Allocation of Dividends	For	For	For	
Mercedes-Benz Group AG		4/28/2023		Annual		Management	Ratification of Management Board Acts		Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Mercedes-Benz Group AG		4/28/2023		Annual		Management	Ratification of Supervisory Board Acts		For	For	
Mercedes-Benz Group AG		4/28/2023		Annual		Management	Appointment of Auditor for FY 2023		For	For	
Mercedes-Benz Group AG		4/28/2023		Annual		Management	Appointment of Auditor for FY 2024 (Interim Statements)		For	For	
Mercedes-Benz Group AG		4/28/2023		Annual	6	Management	Appointment of Auditor for FY2024		For	For	
Mercedes-Benz Group  AG		4/28/2023		Annual	/	Management	Elect Stefan Pierer as Supervisory Board Member	For	For	For	
Mercedes-Benz Group  AG		4/28/2023		Annual		Management	Supervisory Board Remuneration Policy		For	For	
Mercedes-Benz Group AG		4/28/2023		7 (111)		Management	Management Board Remuneration Policy		For	For	
Mercedes-Benz Group AG		4/28/2023		Annual		Management	Remuneration Report		Against	Against	Unchallenging financial and E & S targets
Mercedes-Benz Group AG	DE	4/28/2023	5/3/2023	Annual	11	Management	Increase in Authorised Capital	For	For	For	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Jonipan, name	of Trade		Date		Number		- Coperation - Constitution - Consti	Rec	Rec	Decision	
Mercedes-Benz Group AG	DE	4/28/2023	5/3/2023	Annual	-	Management	Amendments to Articles (Virtual AGM)	For	For	For	
Mercedes-Benz Group AG	DE	4/28/2023	5/3/2023	Annual	13	Management	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	For	For	
Merck KGAA	DE	4/6/2023	4/28/2023	Annual	8	Management	Accounts and Reports	For	For	For	
Merck KGAA	DE	4/6/2023		Annual		Management	Allocation of Dividends	For	For	For	
Merck KGAA	DE	4/6/2023	_	Annual	10	Management	Ratification of Management Board Acts	For	For	For	
Merck KGAA	DE	4/6/2023	_	Annual		Management	Ratification of Supervisory Board Acts	For	For	For	
Merck KGAA	DE	4/6/2023		Annual		Management	Remuneration Report	For	For	For	
WICH OK KOAUK		1, 0, 2020	1,723,2023	74111001		Widnagement	Authority to Issue Convertible Debt Instruments; Increase in	101	1 01		
Merck KGAA	DE	4/6/2023	4/28/2023	Annual	13	Management	Conditional Capital	For	For	For	
Merck KGAA	DE	4/6/2023		Annual		Management	Amendments to Articles (Virtual Shareholder Meetings)	For	For	For	
		1, 0, 2020	1, = 0, = 0 = 0				Amendments to Articles (Virtual Participation of Supervisory	1	1		
Merck KGAA	DE	4/6/2023	4/28/2023	Annual	15	Management	Board Members)	For	For	For	
Minebea Mitsumi Inc.	JP	3/31/2023	+	Annual		Management	Allocation of Profits/Dividends		For	For	
Minebea Mitsumi Inc.	JP	3/31/2023		Annual		Management	Elect Yoshihisa Kainuma	For	For	For	
Minebea Mitsumi Inc.	JP	3/31/2023	_	Annual		Management	Elect Shigeru Moribe	For	For	For	
Minebea Mitsumi Inc.	JP	3/31/2023	_	Annual		Management	Elect Katsuhiko Yoshida	For	For	For	
Minebea Mitsumi Inc.	JP	3/31/2023	_	Annual		Management	Elect Ryozo Iwaya	For	For	For	
Minebea Mitsumi Inc.	JP	3/31/2023		Annual		Management	Elect Shigeru None	For	For	For	
Minebea Mitsumi Inc.	IP	3/31/2023		Annual	8	Management	Elect Satoshi Mizuma	For	For	For	
Minebea Mitsumi Inc.	IP.	3/31/2023	_	Annual	9	Management	Elect Katsutoshi Suzuki	For	For	For	
Minebea Mitsumi Inc.	IP	3/31/2023		Annual	10	Management	Elect Yuko Miyazaki	For	For	For	
Minebea Mitsumi Inc.	IP.	3/31/2023		Annual		Management	Elect Atsuko Matsumura	For	For	For	
Minebea Mitsumi Inc.	IP	3/31/2023	_	Annual		Management	Elect Yuko Haga @ Yuko Hayashi	For	For	For	
Minebea Mitsumi Inc.	IP.	3/31/2023	_	Annual		Management	Elect Hirofumi Katase	For	For	For	
Minebea Mitsumi Inc.	IP	3/31/2023	_	Annual		Management	Elect Takashi Matsuoka	For	For	For	
Minebea Mitsumi Inc.	IP.	3/31/2023		Annual		Management	Elect Masahiro Tsukagoshi	For	For	For	
Minebea Mitsumi Inc.	IP	3/31/2023		Annual	16	Management	Elect Hiroshi Yamamoto	For	For	For	
Minebea Mitsumi Inc.	IP	3/31/2023	_	Annual		Management	Elect Makoto Hoshino	For	For	For	
Misumi Group Inc.	IP.	3/31/2023		Annual		Management	Allocation of Profits/Dividends	For	For	For	
Misumi Group Inc.	IP	3/31/2023		Annual		Management	Elect Kosuke Nishimoto	For	For	For	
Misumi Group Inc.	JP	3/31/2023	6/15/2023			Management	Elect Ryusei Ono		For	For	
Misumi Group Inc.	IP	3/31/2023	6/15/2023		Δ	Management	Elect Tomoki Kanatani	For	For	For	
Misumi Group Inc.	JP	3/31/2023	6/15/2023		5	Management	Elect Shigetaka Shimizu	For	For	For	
Misumi Group Inc.	JP	3/31/2023	1	Annual	6	Management	Elect XU Shaochun	For	For	For	
Misumi Group Inc.	JP	3/31/2023	1	Annual	7	Management	Elect Yoichi Nakano	For	For	For	
Misumi Group Inc.	JP	3/31/2023	1	Annual	8	Management	Elect Arata Shimizu	For	For	For	
Misumi Group Inc.	IP	3/31/2023		Annual		Management	Elect Tomoharu Suseki	For	For	For	
Misumi Group Inc.	IP	3/31/2023	+	Annual		Management	Adoption of Restricted Stock Plan	For	For	For	
Mitsubishi Corporation	3.	3/31/2023	6/23/2023			Management	Allocation of Profits/Dividends	For	For	For	
Mitsubishi Corporation	JP	3/31/2023	6/23/2023			Management	Elect Takehiko Kakiuchi	For	For	For	
Mitsubishi Corporation	J.	3/31/2023		Annual	4	Management	Elect Katsuya Nakanishi	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual	5	Management	Elect Norikazu Tanaka	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual	6	Management	Elect Yutaka Kashiwagi	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual	7	Management	Elect Yuzo Nouchi	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual	8	Management	Elect Tsuneyoshi Tatsuoka	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual	9	Management	Elect Shunichi Miyanaga	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual		Management	Elect Sakie Akiyama	For	For	For	
Mitsubishi Corporation		3/31/2023		Annual		Management	Elect Mari Sagiya @ Mari Itaya	For	For	For	
Mitsubishi Corporation	JP	3/31/2023		Annual		Management	Elect Akira Murakoshi as Statutory Auditor	For	For	For	
Mitsubishi Corporation	JP	3/31/2023	_	Annual		Management	Amendment to Directors' Fees	For	For	For	
Total Co. poration	1	_,,,	-, -0, -020				Shareholder Proposal Regarding Aligning Business Strategy to	1	1	<del>  -</del> -	Putnam does not generally support this type of proposal and believes the proposal
Mitsubishi Corporation	JP	3/31/2023	6/23/2023	Annual	14	Shareholder	the Paris Agreement	Against	Against	Against	would not benefit shareholders.
,		. , -					Shareholder Proposal Regarding Alignment of Capex With Net		1	<u> </u>	Putnam does not generally support this type of proposal and believes the proposal
Mitsubishi Corporation	JP	3/31/2023	6/23/2023	Annual	15	Shareholder	Zero by 2050 Scenario	Against	Against	Against	would not benefit shareholders.
	14.	-, -, -, -, -,	5, 25, 2025	1	1	2		1	1.0350	10350	means and and and and and and and and and and

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Minister   Copie   Fig.   Minister   Minis	Company Name	1	Record Date	Meeting	Meeting Type	Proposal Number	Proponent	Proposal Description	I -	1		Rationale
Management   Control Inc Control Inc   2	Mitsubishi HC Capital Inc.		3/31/2023		Annual		Management	Elect Takahiro Yanai		1		
Procession   Pro	·						J					
Michaels   16 Capital Inc.   29    343/2003   271/6222   Annual   2	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	2	Management	Elect Taiju Hisai	For	For	For	
Management   Man	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	3	Management	Elect Kanji Nishiura	For	For	For	
Management Capital Inc.   F   311/2022   6/27/2023   Armual   5   Management Capital Inc.   F   311/2023   6/27/2023   Armual   7   Management Capital Inc.   F   311/2023   6/27/2023   Armual   7   Management Capital Inc.   F   311/2023   6/27/2023   Armual   9   Management Capital Inc.   F   5/21/2023   Armual Capital Inc.   F	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	4	Management	Elect Kazumi Anei	For	For	For	
Michael Hi Copinal Inc.   P   371/2023   677/2023   Armual   7   Management   Cest Yari Sasaki   For   For   For   For   For   Management   Cest Yari Sasaki   For   For   For   For   For   Management   Cest Yari Sasaki   For   For   For   For   For   For   Management   Cest Yari Sasaki   For	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	5	Management	Elect Haruhiko Sato	For	For	For	
Missabilit Responsibility Capital Inc. [P 3/33/2023 5/27/2023 Annual B Management Elect Takuya Kupa Por For For Missability Responsibility Re	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	6	Management	Elect Hiroyasu Nakata	For	For	For	
Michabin In Capital Inc.     3,31/2023   6/79/7023 Annual   1 Management   Trust Type Equity Plan   For   Fo	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	7	Management	Elect Yuri Sasaki	For	For	For	
Management   1	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	8	Management	Elect Takuya Kuga	For	For	For	
Industries Ltd.   Part   Systy   Part   Systy   Part   Systy	Mitsubishi HC Capital Inc.	JP	3/31/2023	6/27/2023	Annual	9	Management	Trust Type Equity Plan	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Missabish Heavy   P   3/31/2023   6/39/2023   Annual   2   Management   First Struckin Miyanaga   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   3   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   5   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   5   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   7   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   8   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   8   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   9   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   9   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   9   Management   First Steph Furnissawa   For   For   For   For   Missabish Heavy   P   3/31/2023   6/39/2023   Annual   10   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   11   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   12   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   13   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   2   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   3   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   3   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   5   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   5   Management   First Steph Missabish Heavy   P   3/31/2023   6/39/2023   Annual   5   Management   F	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Mitsubshit Newy (Mitsubshit Newy (Mitsub	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	2	Management	Elect Shunichi Miyanaga	For	For	For	
Missbish Hawy (Missbish Hawy (Missbish Hawy (Missbish Haw) (Missbi	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	3	Management	Elect Seiji Izumisawa	For	For	For	
Misubishi Heavy   Misubishi	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	4	Management	Elect Hitoshi Kaguchi	For	For	For	
Industries Ltd.     3/31/2023   6/29/2023   Annual   6   Management   Elect Ken Kobayashi   For   For   For   For   Misubishi Heavy   19   3/31/2023   6/29/2023   Annual   7   Management   Elect Ken Kobayashi   For   For   For   For   Misubishi Heavy   19   3/31/2023   6/29/2023   Annual   8   Management   Elect Misubini Furusawa   For   For   For   For   Misubishi Heavy   Misubishi Heavy   19   3/31/2023   6/29/2023   Annual   9   Management   Elect Misubini Furusawa   For   For   For   For   Misubishi Heavy   Misubishi Heavy   Misubishi Heavy   19   3/31/2023   6/29/2023   Annual   9   Management   Elect Hiroo Unoura   For   For   For   Misubishi Heavy   Misubishi Heavy   19   3/31/2023   6/29/2023   Annual   10   Management   Elect Noriko Morikawa   For   For   For   Misubishi Heavy   Misubishi Heavy   Misubishi Heavy   19   3/31/2023   6/29/2023   Annual   12   Management   Elect Masako II @ Masako Kasai   For   For   For   Misubishi Heavy   Misubishi UFF Financial   For   For   For   For   For   For   Misubishi UFF Financial   For   For   For   For   For   For   For   Misubishi UFF Financial   For   For   For   For   For   For   For   For   Misubishi UFF Financial   Financial   For	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	5	Management	Elect Hisato Kozawa	For	For	For	
Indistries Ltd.    Management   Elect Nobuyuki Hirano   For    Industries Ltd.						_						
Missubishi Heavy (IP	•	JP	3/31/2023	6/29/2023	Annual	6	Management	Elect Ken Kobayashi	For	For	For	
Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Heavy Lid. Missubishi Lid. Mi	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	7	Management	Elect Nobuyuki Hirano	For	For	For	
Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 9 Management Elect Setsuo Tokunaga For For For For Industries Ltd.  Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 10 Management Elect Hiroo Unoura For For For Industries Ltd.  Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 11 Management Elect Noriko Morikawa For For For Industries Ltd.  Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 12 Management Elect Masako ii @ Masako Kasai For For For Industries Ltd.  Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 12 Management Elect Masako ii @ Masako Kasai For For For Industries Ltd.  Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 13 Management Elect Nobuliro Oka as Alternate Audit Committee Director For For Industries Ltd.  Mitsubishi UF Financial Group, Inc. IP 3/31/2023 6/29/2023 Annual 3 Management Elect Marko Fujii For For For For Industries Ltd.  Mitsubishi UF Financial Group, Inc. IP 3/31/2023 6/29/2023 Annual 4 Management Elect Marko Fujii For For For Industries Ltd.  Mitsubishi UF Financial Group, Inc. IP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For Industries Ltd.  Mitsubishi UF Financial Group, Inc. IP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For Mitsubishi UF Financial Group, Inc. IP 3/31/2023 6/29/2023 Annual 6 Management Elect Kaoru Kato For For For Mitsubishi UF Financial JP 3/31/2023 6/29/2023 Annual 6 Management Elect Kaoru Kato For For For For Mitsubishi UF Financial JP 3/31/2023 6/29/2023 Annual 6 Management Elect Kaoru Kato For For For For Mitsubishi UF Financial JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For For Mitsubishi UF Financial JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For For Mitsubishi UF Financial JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For For Mitsubishi UF Financial JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For For For For For Mitsubishi UF Financial JP 3/31/2023 6/29/20	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	8	Management	Elect Mitsuhiro Furusawa	For	For	For	
Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavy industries Ltd.  Mitsubishi Heavi industries Ltd.  Mitsubishi Heavi industries Ltd.  Mitsubishi Heavi industries Ltd.  Mitsubishi Urgi Financial Group, Inc.  Mitsubishi	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	9	Management	Elect Setsuo Tokunaga	For	For	For	
Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 11 Management Elect Noriko Morikawa For For For For Mitsubishi Heavy Industries Ltd.  JP 3/31/2023 6/29/2023 Annual 12 Management Elect Masako II@ Masako Kasai For For For For Mitsubishi Heavy Industries Ltd.  Mitsubishi Heavy Industries Ltd.  Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Mariko Fujii For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Mariko Fujii For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Karu Kato For For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Karu Kato For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Karu Kato For For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Karu Kato For For For For For For Mitsubishi UFI Financial Group, Inc.  Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Karu Kato For For For For For For For For For Fo	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	10	Management	Elect Hiroo Unoura	For	For	For	
Industries Ltd.    Mitsubishi Heavy   IP   3/31/2023   6/29/2023   Annual   12   Management   Elect Masako Kasai   For   For   For   For   For   Mitsubishi Heavy   IP   3/31/2023   6/29/2023   Annual   13   Management   Elect Mobuhiro Oka as Alternate Audit Committee Director   For   For   For   For   For   Mitsubishi UFF Financial   Group, Inc.   IP   3/31/2023   6/29/2023   Annual   2   Management   Allocation of Profits/Dividends   For   For   For   For   For   For   Mitsubishi UFF Financial   Group, Inc.   IP   3/31/2023   6/29/2023   Annual   3   Management   Elect Mariko Fujii   For   For   For   For   For   For   For   Mitsubishi UFF Financial   Group, Inc.   IP   3/31/2023   6/29/2023   Annual   4   Management   Elect Keiko Honda   For   For   For   For   For   Mitsubishi UFF Financial   Group, Inc.   IP   3/31/2023   6/29/2023   Annual   5   Management   Elect Kairou Kato   For    Industries Ltd.	ID	2/21/2022	6/20/2022	Annual	11	Managament	Floot Norika Marikawa	For	For	For		
Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 12 Management Elect Masako Ii @ Masako Kasai For For For Industries Ltd.  Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 13 Management Elect Nobuhiro Oka as Alternate Audit Committee Director For For Industries Ltd.  Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Mariko Fujii For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Keiko Honda For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For For Mitsubishi UFI Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For For Mitsubishi UFI Financial Group, Inc.	Industries Ltd.	n.	3/31/2023	0/ 23/ 2023	Allilual		Inianagement	LIECT NOTING WIGHTRAWA	0	0	1 01	
Mitsubishi Heavy IP 3/31/2023 6/29/2023 Annual 13 Management Elect Nobuhiro Oka as Alternate Audit Committee Director For For For For Industries Ltd.  Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 3 Management Elect Mariko Fujii For For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Mariko Fujii For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 5 Management Elect Keiko Honda For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For Mitsubishi UFJ Financial Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For Mitsubishi UFJ Financial Mitsubis	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	12	Management	Elect Masako Ii @ Masako Kasai	For	For	For	
Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends  Management Elect Mariko Fujii  For For For For For Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Mariko Fujii  Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Keiko Honda  For For For For For Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato  Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato  Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota  Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota  For For For For For For For For For For	Mitsubishi Heavy	JP	3/31/2023	6/29/2023	Annual	13	Management	Elect Nobuhiro Oka as Alternate Audit Committee Director	For	For	For	
Group, Inc. JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends For For For For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 3 Management Elect Mariko Fujii For For For For For For For For For For									+	-		
Group, Inc. JP 3/31/2023 6/29/2023 Annual 3 Management Elect Mariko Fujii For For For For For For For For For For	Group, Inc.	JP	3/31/2023	6/29/2023	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Keiko Honda For For For For Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For	Mitsubishi UFJ Financial											
Group, Inc. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Keiko Honda For For For For For For Mitsubishi UFJ Financial Group, Inc. JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For For For For Management Flect Kaoru Kato For For For For For For For For For Fo	Group, Inc.	JP	3/31/2023	6/29/2023	Annual	3	Management	Elect Mariko Fujii	For	For	For	
Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For  Mitsubishi UFJ Financial Group, Inc.  JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For  For For  For For  For For  For For  For For  For For  For For  For For  For For  For For  For For  Mitsubishi UFJ Financial		IP	3/31/2023	6/29/2023	Annual	4	Management	Flect Keiko Honda	For	For	For	
Group, Inc. JP 3/31/2023 6/29/2023 Annual 5 Management Elect Kaoru Kato For For For For For For For For For Fo	Mitsubishi UFJ Financial	31	3,31,2023	3, 23, 2023	, iiiiaui	*	anagement	2.000 Nelko Holida	1 01	1.0.	. 01	
Group, Inc. JP 3/31/2023 6/29/2023 Annual 6 Management Elect Satoko Kuwabara @ Satoko Ota For For For Mitsubishi UFJ Financial 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Group, Inc.	JP	3/31/2023	6/29/2023	Annual	5	Management	Elect Kaoru Kato	For	For	For	
Mitsubishi UFJ Financial	Mitsubishi UFJ Financial	10	2/24/2022	6/20/2002				Flort Setales Konneller C. S. J. C.	F-		F	
		JP	3/31/2023	6/29/2023	Annual	b	ivianagement	Elect Satoko Kuwapara @ Satoko Uta	For	For	ror	
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Group, Inc.	JP	3/31/2023	6/29/2023	Annual	7	Management	Elect Hirofumi Nomoto	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.

Name	<u> </u>	I	I	Ta.a	T	I= .	I	In	1	la .	l	
Minagement   Min	Company Name		Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1 -			Rationale
Sec. p. 6.   P   \$25/2021   \$26/2021   \$Annal   S   Morgeneria   Sec to Coldada Sassion   Part   P	Mitsuhishi HEI Financial	of Irade		Date		Number			Rec	Rec	Decision	
Management   Part   Management   Part   Pa		ID	3/31/2023	6/29/2023	Annual	Q	Management	Flect David A Speider	For	For	For	
Sough Rec		31	3/31/2023	0/23/2023	Ailitual	0	ivianagement	Lieut Bavid A. Sileidei	1 01	1 01	101	
Michael Mart Francis   P.   71/2003   Article   P.   71/2003   Articl		ID	3/31/2023	6/29/2023	Δnnual	g	Management	Flect Knichi Tsuii	For	For	For	
Section   Part		31	3/31/2023	0/23/2023	Aimaai	,	Wanagement	Licet Rolem 13dji	1 01	1 01	101	
Michael 19		IP	3/31/2023	6/29/2023	Annual	10	Management	Flect Tarisa Watanagase	For	For	For	
Series August 19   19   19   19   19   19   19   19	-	31	3/31/2023	0,23,2023	, amadi	10	Management	Licet fullou Wittelliaguse	1 01	1 01	101	
Miles Seed of Princeton   Pr		JP	3/31/2023	6/29/2023	Annual	11	Management	   Flect Kenichi Miyanaga	For	For	For	
Free   Part		3.	3,31,2023	0, 23, 2023	7 (111)		Management	Lieut Keinein imyunugu	1.0.			
Management   France		IP	3/31/2023	6/29/2023	Annual	12	Management	   Flect Ryoichi Shinke	For	For	For	
The part   Par		3.	3,31,2023	0, 23, 2023	7 (111)		Management	Lieut Nyolom olimike	1.0.			
Missage   Miss		JP	3/31/2023	6/29/2023	Annual	13	Management	  Elect Kanetsugu Mike	For	For	For	
State   19   19,129,20   19,			0,02,202	0, 20, 2020			anagement		1			
Minimagh   19   5417/073   4797/073   Annual   15   Management   Hich twon Ragpolima   Nor   N		JP	3/31/2023	6/29/2023	Annual	14	Management	   Flect Hironori Kamezawa	For	For	For	
Stropp.inc   19   \$337,003   \$673,003   \$737,003   \$7			3,02,202	0, 20, 2020			-					
Missable UF Francial Francis Francial Francis		JP	3/31/2023	6/29/2023	Annual	15	Management	   Flect Iwao Nagashima	For	For	For	
Discription   Discription			0,02,202	0, 20, 2020			anagement		1			
Microphine   Prince   Prince   Prince   Propose   Prince   Prince   Propose   Prince   Prin		JP	3/31/2023	6/29/2023	Annual	16	Management	   Flect Junichi Hanzawa	For	For	For	
Group, Nic.   P   3/31/2033   0/32/2033   Annual   37   Management   Cect Mastot Kobayashi   For   For   For   For   For   For   Markeboth UP Final Mischall   P   3/31/2033   0/32/2033   Annual   38   Sheeholder Proposal Regarding Aligning investments with the   P   Sheeholder   P   Sheeholder Proposal Regarding Prohibition of Transactions with   P   Sheeholder   P   Sheehold		3.	3,31,2023	0, 23, 2023	7 (111)	10	Management	Licet varietii Hallizatta	1.0.			
Michablah IF Financial Croup, Inc.    P   373/2023   5/29/2023   Annual   18   Shareholder Proposal Agriculture Shareholder Shareholder Proposal Agriculture Shareholder Proposal Agriculture Shareholder Proposal Agriculture Shareholder Proposal Agriculture Shareholder Proposal Agriculture Shareholder Proposal Agriculture Shareholder		IP	3/31/2023	6/29/2023	Annual	17	Management	   Flect Makoto Kohavashi	For	For	For	
Fractage   Fractage		31	3/31/2023	0,23,2023	, amadi		Management		1 01	1 01		Putnam does not generally support this type of proposal and believes the proposal
Mitsubshirt UF Francial Croup, Inc.    P   3/11/2023   8/29/203   Annual   29   Shareholder Proposal Regarding Trobhistics of Transactions with Increase in Croup, Inc.   P   3/11/2023   8/29/203   Annual   20   Shareholder Shareholder Proposal Regarding Transactions with Isided Frogosal Regarding Investor Relations Information   Against   Again		IP	3/31/2023	6/29/2023	Annual	18	Shareholder		Against	Against		
Friency, Inc.   P   3/31/2023   6/39/2023   Annual   19   Shareholder   Companies that Engage in Defamation   Against	-	31	3/31/2023	0,23,2023	, amadi	10	Shareholder	1 -		/ igainist	Ü	
Missubshirt IF Financial Torough (F. P. 19. 3)31/2023 (791/2033 Annual 2.0 Shareholder Proposal Regarding Transactions with Listed Companies Against A		IP	3/31/2023	6/29/2023	Annual	19	Shareholder		1	Δgainst		
Sizeop, Inc.   P   3,13,12023   6/29/2023   Annual   20   Shareholder   Companies   Comp		31	3/31/2023	0/23/2023	Aimaai	13	Shareholder		Agamst	Agamst	Agamst	
Missa		ID	3/31/2023	6/29/2023	Δnnual	20	Shareholder	1	Δgainst	Δgainst	Δgainst	
Strong, Inc.   P   3/31/2023   6/73/2023   Annual   21   Shareholder		31	3/31/2023	0/23/2023	Ailitual	20	Shareholder	Companies	Against	Against	Ŭ	
MISUA & Co. Ltd   P   3/31/2023   3/21/202		ID	3/31/2023	6/20/2023	Annual	21	Shareholder	Shareholder Proposal Regarding Investor Relations Information	Against	Against		
Missis & Co. Ltd									1		, ,	would not benefit shareholders.
Missul & Co. Ltd			<del></del>					·	+			
Missui & Co. trid						2			1			
Missi & Co. tid     P   3/31/2023   6/21/2023   Annual   5   Management   Elect Koshaki Takemasu   For   For   For   For   Missi & Co. tid   P   3/31/2023   6/21/2023   Annual   7   Management   Elect Koshaki Takemasu   For   For   For   For   For   Missi & Co. tid   P   3/31/2023   6/21/2023   Annual   7   Management   Elect Town Massi   For		31		+		1			+			
Missi & Co. ttd   JP   3/31/2023   6/21/2023   Annual   6   Management   Elect Kazumasa Nakai   For   For   For   For   Missi & Co. ttd   JP   3/31/2023   6/21/2023   Annual   8   Management   Elect Makoto Sato   For   For   For   For   For   Missi & Co. ttd   JP   3/31/2023   6/21/2023   Annual   9   Management   Elect Torus Matsu   For   For   For   For   For   For   Missi & Co. ttd   JP   3/31/2023   6/21/2023   Annual   10   Management   Elect Torus Matsu   For   For   For   For   For   For   For   Missi & Co. ttd   JP   3/31/2023   6/21/2023   Annual   11   Management   Elect Torus Matsu   For   Fo		J.	+ ' - '			5	U		1			
Missul & Co. Ltd   P   3/31/2023   6/21/2023   Annual   7   Management   Elect Testsuya Shigeta   For   Fo		J.				_			1	1		
Missui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   9   Management   Elect Testuya Daikoku   For   For   For   For   For   For   Missui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   10   Management   Elect Testuya Daikoku   For   For   For   For   For   For   Missui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   11   Management   Elect Testuya Daikoku   For   For   For   For   For   For   For   Missui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   11   Management   Elect Takeshi Uchiyamada   For   For   For   For   For   For   Missui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   13   Management   Elect Takeshi Uchiyamada   For   For   For   For   For   For   Missui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   14   Management   Elect Takeshi Uchiyamada   For		J.							+	•		
Misus & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   9   Management   Elect Toru Matsui   For   For   For   For   For   Misus & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   10   Management   Elect Samuel Waish   For   For   For   For   For   For   Misus & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   11   Management   Elect Samuel Waish   For								, ,		1		
Missui & Co. Ltd		• .				9			+			
Mitsui & Co. Ltd		1	+			10			1			
Mitsui & Co. Ltd								·	_			
Mitsui & Co. Ltd		J.	+									
Mitsui & Co. Ltd		31	<del> </del>					·	+			
Mitsui & Co. Ltd   JP   3/31/2023   6/21/2023   Annual   15   Management   Elect Sarah L. Casanova   For   Against   Against   The board of statutory auditors is not majority independent.   For   Against   Against   The board of statutory auditors is not majority independent.   For   Against   Against   The board of statutory auditors is not majority independent.   For   Against   Against   The board of statutory auditors is not majority independent.   For   Against   Against   The board of statutory auditors is not majority independent.   For		JP						· · · · · · · · · · · · · · · · · · ·	+	1		
Mitsui & Co. Ltd		J.						i '' '				
Mitsui & Co. Ltd									+		1	
Misui & Co. Ltd									+			The board of statutory auditors is not majority independent
Mitsui & Co. Ltd		* *							1			
Mitsui & Co. Ltd	William & Co. Eta	j.,	3,31,2023	0, 21, 2023			Triunagement	Lieut Makoto Mayasiii	"	, igainist	, iguilist	
Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends For For For Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against Against does not have a majority of independent directors.  This Company has a one-tier/one-committee board structure and the audit committee Murata Manufacturing Management Elect Norio Nakajima For Against Management Murata Manufacturing Management Elect Norio Nakajima For Against Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Manageme												received compensation from the company for the provision of professional services.
Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends For For For Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against Against does not have a majority of independent directors.  This Company has a one-tier/one-committee board structure and the audit committee Murata Manufacturing Management Elect Norio Nakajima For Against Management Murata Manufacturing Management Elect Norio Nakajima For Against Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Murata Manufacturing Management Manageme	Mitsui & Co. Ltd	IP	3/31/2023	6/21/2023	Annual	19	Management	Flect Kimiro Shiotani	For	Against	Against	The board of statutory auditors is not majority independent
Co. Ltd. JP 3/31/2023 6/29/2023 Annual 2 Management Allocation of Profits/Dividends For For For For For This Company has a one-tier/one-committee board structure and the audit committee Co. Ltd. JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Manufacturing Co. Ltd. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against Against does not have a majority of independent directors.  Murata Manufacturing Co. Ltd. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against Against does not have a majority of independent directors.  Murata Manufacturing This Company has a one-tier/one-committee board structure and the audit committee This Company has a one-tier/one-committee board structure and the audit committee This Company has a one-tier/one-committee board structure and the audit committee This Company has a one-tier/one-committee board structure and the audit committee This Company has a one-tier/one-committee board structure and the audit committee This Company has a one-tier/one-committee board structure and the audit committee This Company has a one-tier/one-committee Doard structure and the audit committee This Company has a one-tier/one-committee Doard structure and the audit committee Doard structure and the au		J.	3,31,2023	0, 21, 2023			a.iageineit		1	5411136	. 15411131	and board of statutory additions to flot indjointy independent.
Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Murata Manufacturing Co. Ltd.  JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima  Murata Manufacturing Co. Ltd.  Murata Manufacturing Co. Lt	_	JP	3/31/2023	6/29/2023	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Co. Ltd. JP 3/31/2023 6/29/2023 Annual 3 Management Elect Tsuneo Murata Manufacturing Co. Ltd. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against does not have a majority of independent directors.  This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.  Murata Manufacturing This Company has a one-tier/one-committee board structure and the audit committee and the audit committee of the company has a one-tier/one-committee board structure and the audit committee of the company has a one-tier/one-committee board structure and the audit committee of the company has a one-tier/one-committee board structure and the audit committee of the company has a one-tier/one-committee of the committee of the company has a one-tier/one-committee of the committee			s, = =, ====	-, -5, -525	1	_			1	<u> </u>		This Company has a one-tier/one-committee board structure and the audit committee
Murata Manufacturing Co. Ltd. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against Against does not have a majority of independent directors.  This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.  This Company has a one-tier/one-committee board structure and the audit committee or an appropriate board structure and th	_	JP	3/31/2023	6/29/2023	Annual	3	Management	Flect Tsuneo Murata	For	Against		• •
Co. Ltd. JP 3/31/2023 6/29/2023 Annual 4 Management Elect Norio Nakajima For Against does not have a majority of independent directors.  Murata Manufacturing This Company has a one-tier/one-committee board structure and the audit committee			5,0-,2020	0, 20, 2020		_			1			
Murata Manufacturing This Company has a one-tier/one-committee board structure and the audit committee	_	JP	3/31/2023	6/29/2023	Annual	4	Management	Flect Norio Nakajima	For	Against	Against	
		31	3,31,2023	0, 23, 2023	, umadi	*		Lieut Horio Hukujiilu	1	, wantist	, Pallist	
p. p. p. p. p. p. p. p. p. p. p. p. p. p	_	IP	3/31/2023	6/29/2023	Annual	5	Management	Flect Hiroshi Iwatsuho	For	Against	Against	
	55. Eta.	131	3,31,2023	0/20/2023	r umaai	12	management	The second secon	1. 0.	, Panist	I, Panist	account nate a majority of macpendent uncetors.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Murata Manufacturing	or made		Date		Ivallibei			INCC	Rec	Decision	This Company has a one-tier/one-committee board structure and the audit committee
Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	6	Management	Elect Masanori Minamide	For	Against	Against	does not have a majority of independent directors.
Murata Manufacturing			†			1					This Company has a one-tier/one-committee board structure and the audit committee
Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	7	Management	Elect Yuko Yasuda	For	Against	Against	does not have a majority of independent directors.
Murata Manufacturing											This Company has a one-tier/one-committee board structure and the audit committee
Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	8	Management	Elect Takashi Nishijima	For	Against	Against	does not have a majority of independent directors.
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	1	Management	Re-elect Philip W. Chronican	For	For	For	
Limited											
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	2	Management	Re-elect Kathryn J. Fagg	For	For	For	
Limited											
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	3	Management	Re-elect Douglas (Doug) A. McKay	For	For	For	
Limited											
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	4	Management	REMUNERATION REPORT	For	For	For	
Limited											
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	5	Management	Equity Grant (MD/CEO Deferred Rights)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Limited											
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	6	Management	Equity Grant (MD/CEO Performance Rights)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Limited				<u> </u>				<u> </u>	<u> </u>	<u>                                     </u>	
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	7	Management	Amendments to Constitution	For	For	For	
Limited	<u>L</u>	<u></u>	<u> </u>	<u></u>	L_	<u></u>		<u></u>	<u>L</u> _	<u>L</u>	
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	8	Shareholder	Shareholder Proposal Regarding Facilitating Nonbinding	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal
Limited							Proposals				would not benefit shareholders.
National Australia Bank	AU	12/14/2022	12/16/2022	Annual	9	Shareholder	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal
Limited								"		"	would not benefit shareholders.
NatWest Group Plc	GB		4/25/2023	Annual	1	Management	Accounts and Reports	For	For	For	
NatWest Group Plc	GB			Annual	2	Management	Remuneration Report	For	For	For	
NatWest Group Plc	GB			Annual	3	Management	Final Dividend	For	For	For	
NatWest Group Plc	GB			Annual	4	Management	Elect Howard J. Davies	For	For	For	
NatWest Group Plc	GB			Annual	5	Management	Elect Alison Rose-Slade	For	For	For	
NatWest Group Plc	GB			Annual	6	Management	Elect Katie Murray	For	For	For	
NatWest Group Plc	GB			Annual	7	Management	Elect Frank E. Dangeard	For	For	For	
NatWest Group Plc	GB		4/25/2023		8	Management	Elect Roisin Donnelly	For	For	For	
NatWest Group Plc	GB			Annual	9	Management	Elect Patrick Flynn	For	For	For	
NatWest Group Plc	GB			Annual	10	Management	Elect Morten Friis	For	For	For	
NatWest Group Plc	GB			Annual		Management	Elect Yasmin Jetha	For	For	For	
NatWest Group Plc	GB		4/25/2023			Management	Elect Stuart Lewis	For	For	For	
NatWest Group Plc	GB		4/25/2023		13	Management	Elect Mark Seligman	For	For	For	
NatWest Group Plc	GB		4/25/2023		14	Management	Elect Lena Wilson	For	For	For	
NatWest Group Plc	GB		+	Annual	15	Management	Appointment of Auditor	For	For	For	
NatWest Group Plc	GB		4/25/2023			Management	Authority to Set Auditor's Fees	For	For	For	
NatWest Group Plc	GB		4/25/2023			Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
NatWest Group Plc	GB			Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
NatWest Group Plc	GB		4/25/2023			Management	Authority to Issue Shares w/o Preemptive Rights (Specified	For	For	For	
							Capital Investment)	1			
NatWest Group Plc	GB		4/25/2023	Annual	20	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	For	For	
NatWest Group Plc	GB		4/25/2023	Annual	21	Management	Rights Authority to Issue Shares and Convertible Debt w/o Preemptive	For	For	For	
	0.0	1	1/0=/0==	<del> </del>		ļ.,	Rights	<del> </del>	<del>                                     </del>	<u> </u>	
NatWest Group Plc	GB		4/25/2023	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
NatWest Group Plc	GB		4/25/2023	Annual	23	Management	Authorisation of Political Donations	For	For	For	
NatWest Group Plc	GB	1	+	Annual	24	Management	Authority to Repurchase Shares	For	For	For	
NatWest Group Plc	GB	1		Annual	25	Management	Authority to Repurchase Shares from HM Treasury	For	For	For	
NatWest Group Plc	GB		4/25/2023		•	Management	Authority to Repurchase Preference Shares Off-Market	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Nastla CA	CII	4/42/2022	4/20/2022	A	12	N4==== :	Assessment Description	1		TALA	Non-continue accelert
Nestle SA	CH	4/13/2023		Annual		Management	Accounts and Reports	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Compensation Report	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	<b>J</b> 5	Management	Ratification of Board and Management Acts	For	For	TNA	Non-voting market

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Nestle SA	СН	4/13/2023	4/20/2023	Annual	6	Management	Allocation of Dividends	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	7	Management	Elect Paul Bulcke	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	8	Management	Elect Mark Schneider	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	9	Management	Elect Henri de Castries	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	10	Management	Elect Renato Fassbind	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	11	Management	Elect Pablo Isla Álvarez de Tejera	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	12	Management	Elect Patrick Aebischer	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	13	Management	Elect Kimberly A. Ross	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	14	Management	Elect Dick Boer	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023	4/20/2023	Annual	15	Management	Elect Dinesh C. Paliwal	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual	16	Management	Elect Hanne de Mora	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Elect Lindiwe Majele Sibanda	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Elect Chris Leong	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Elect Luca Maestri	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Elect Rainer M. Blair	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	TNA	Non-voting market
		, ,, ,	, , , , ,				Elect Pablo Isla Álvarez de Tejera as Compensation Committee				
Nestle SA	СН	4/13/2023	4/20/2023	Annual	22	Management	Member	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Elect Patrick Aebischer as Compensation Committee Member	For	For		Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Elect Dick Boer as Compensation Committee Member	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023	-	Annual		Management	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Appointment of Auditor	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Appointment of Independent Proxy	For	For	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Board Compensation	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Executive Compensation	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Cancellation of Shares and Reduction in Share Capital	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023		Annual		Management	Amendments to Articles (General Meeting)	For	Manual	TNA	Non-voting market
Nestle SA	СН	4/13/2023		Annual		Management	Amendments to Articles (General Meeting)  Amendments to Articles	For	For	TNA	Non-voting market
Nestle SA	CH	4/13/2023	-	Annual	33	Shareholder	Additional or Amended Shareholder Proposals	NA	Against		Non-voting market
Nestle SA	US	3/13/2023		Annual		Management	Accounts and Reports	For	For	For	Non-voting market
Nestle SA	US	3/13/2023		Annual	2	Management	Compensation Report	For	For	For	
Nestle SA	US	3/13/2023		Annual	2	Management	Ratification of Board and Management Acts	For	For	For	
Nestle SA	US	3/13/2023	4/20/2023		1	Management	Allocation of Dividends		For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Paul Bulcke	For		For	
Nestle SA		3/13/2023		Annual			Elect Mark Schneider	+	For		
Nestle SA	US US					Management	Elect Henri de Castries	For	For	For	
	_	3/13/2023		Annual		Management		For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Renato Fassbind	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Pablo Isla Álvarez de Tejera	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Patrick Aebischer	For	For	For	
Nestle SA	US	3/13/2023		Annual	11	Management	Elect Kimberly A. Ross	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Dick Boer	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Dinesh C. Paliwal	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Hanne de Mora	For	For	For	
Nestle SA		3/13/2023	4/20/2023			Management	Elect Lindiwe Majele Sibanda	For	For	For	
Nestle SA		3/13/2023	4/20/2023			Management	Elect Chris Leong	For	For	For	
Nestle SA		3/13/2023	4/20/2023			Management	Elect Luca Maestri	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Rainer M. Blair	For	For	For	
Nestle SA	US	3/13/2023	4/20/2023	Annual	19	Management	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	For	
		0/40/2022	1/00/2000	l		l.,	Elect Pablo Isla Álvarez de Tejera as Compensation Committee	<sub>-</sub>	<u> </u>	l_	
Nestle SA	_	3/13/2023	4/20/2023			Management	Member	•	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Elect Patrick Aebischer as Compensation Committee Member	For	For	For	
Nestle SA	US	3/13/2023	4/20/2023			Management	Elect Dick Boer as Compensation Committee Member	For	For	For	
Nestle SA	US	3/13/2023	4/20/2023			Management	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Appointment of Auditor	For	For	For	
Nestle SA	US	3/13/2023		Annual	25	Management	Appointment of Independent Proxy	For	For	For	
Nestle SA	US	3/13/2023		Annual		Management	Board Compensation	+	For	For	
Nestle SA	US	3/13/2023	4/20/2023	Annual	27	Management	Executive Compensation	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Nestle SA		3/13/2023		Annual		Management	Cancellation of Shares and Reduction in Share Capital	For	For	For	
											Reviewed by Portfolio Management: Overall, the amendments improve shareholder
Nestle SA		3/13/2023	4/20/2023	Annual	29	Management	Amendments to Articles (General Meeting)	For	Manual	For	rights.
Nestle SA	US	3/13/2023	4/20/2023	Annual	30	Management	Amendments to Articles	For	For	For	
											Vote against authorization to transact other unidentified, substantive business at the
Nestle SA		3/13/2023	4/20/2023	Annual	31	Shareholder	Additional or Amended Shareholder Proposals	NA	Against	Against	meeting.
Nintendo Co. Ltd		3/31/2023		Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Nintendo Co. Ltd		3/31/2023		Annual	2	Management	Elect Shuntaro Furukawa	For	For	For	
		3/31/2023		Annual	3	Management	Elect Shigeru Miyamoto	For	For	For	
		3/31/2023		Annual	4	Management	Elect Shinya Takahashi	For	For	For	
		3/31/2023		Annual	5	Management	Elect Satoru Shibata	For	For	For	
		3/31/2023		Annual	6	Management	Elect Ko Shiota	For	For	For	
		3/31/2023		Annual	7	Management	Elect Chris Meledandri	For	For	For	
Nippon Telegraph &	JP	3/31/2023	6/22/2023	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Telephone Corp.											
Nippon Telegraph &	JP	3/31/2023	6/22/2023	Annual	2	Management	Elect Keiichiro Yanagi	For	For	For	
Telephone Corp.											
Nippon Telegraph &	JP	3/31/2023	6/22/2023	Annual	3	Management	Elect Kanae Takahashi	For	For	For	
Telephone Corp.											
Nippon Telegraph &	JP	3/31/2023	6/22/2023	Annual	4	Management	Elect Hideki Kanda	For	For	For	
Telephone Corp.											
Nippon Telegraph &	JP	3/31/2023	6/22/2023	Annual	5	Management	Elect Kaoru Kashima @ Kaoru Taya	For	For	For	
Telephone Corp.											
Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Kaisha											
	JP	3/31/2023	6/21/2023	Annual	2	Management	Amendments to Articles	For	Manual	For	Proposed maximum board size is too large. / Per Policy, Putnam's vote was based on
Kaisha		' '	` `							1	the recommendation from its Proxy Adviser.
Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Annual	3	Management	Elect Hitoshi Nagasawa	For	For	For	, , , , , , , , , , , , , , , , , , , ,
Kaisha		-,,	,,								
Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Annual	4	Management	Elect Takaya Soga	For	For	For	
Kaisha		-,,	,,								
Nippon Yusen Kabushiki	IP	3/31/2023	6/21/2023	Annual	5	Management	Elect Yutaka Higurashi	For	For	For	
Kaisha		-,,	, ==, ====								
Nippon Yusen Kabushiki	JP.	3/31/2023	6/21/2023	Annual	6	Management	Elect Akira Kono	For	For	For	
Kaisha	•	3, 5 = , = 5 = 5	0, ==, ===					1.0.	-		
Nippon Yusen Kabushiki	IP	3/31/2023	6/21/2023	Annual	7	Management	Elect Hiroko Kuniya	For	For	For	
Kaisha	J.	3,31,2023	0,21,2020	, amaa	ľ	Widnagement	Licet milione manifu	"	"	0.	
Nippon Yusen Kabushiki	IP	3/31/2023	6/21/2023	Annual	8	Management	Elect Eiichi Tanabe	For	For	For	
Kaisha	J.	3,31,2023	0,21,2023	, amaan		Widilagement	Lieut Elleth Turidae	1.0.	"	01	
Nippon Yusen Kabushiki	IP	3/31/2023	6/21/2023	Annual	9	Management	Elect Nobukatsu Kanehara	For	For	For	
Kaisha	J.	3,31,2023	0,21,2023	, amaan	ا ا	Widilagement	Lieut Nobakatsa Kanenara	1.0.	"	01	
Nippon Yusen Kabushiki	ID	3/31/2023	6/21/2023	Δnnual	10	Management	Elect Eiichi Takahashi	For	For	For	
Kaisha	J.	3/31/2023	0/21/2023	Aimaai		Widilagement	Licet Elleth Tukurtustii	1.01	"	01	
Nippon Yusen Kabushiki	ID	3/31/2023	6/21/2023	Δnnual	11	Management	Elect Keiko Kosugi	For	For	For	
Kaisha	31	3/31/2023	0/21/2023	Aimuai		Management	Lieut Keiko Kosugi	100	1 01	01	
Nippon Yusen Kabushiki	ID	3/31/2023	6/21/2023	Annual	12	Management	Elect Hiroshi Nakaso	For	For	For	
Kaisha	) l	3/31/2023	0/21/2023	Ailliuai	12	ivianagement	LIECT TIII OSTII TVAKASO	101	101	101	
Nippon Yusen Kabushiki	ID	3/31/2023	6/21/2023	Annual	13	Management	Elect Satoko Kuwabara @ Satoko Ota	For	For	For	
1	)F	3/31/2023	0/21/2023	Alliual	1,2	ivianagement	LICEL SALOKO NUWADATA (W. SALOKO OLA	1 01	101	0	
Kaisha Nippon Yusen Kabushiki	ID	3/31/2023	6/21/2023	Annual	14	Management	Elect Tatsumi Yamada	For	For	For	
	nt.	3/31/2023	0/21/2023	Alliudi	14	Inviariagement	Lieut iatsuini famaua	FOI	FOI	ادرا	
Kaisha	ID	2/21/2022	6/21/2022	Annual	15	Managament	Elect Eilchi Tanaho as Alternate Audit Committee Direct	For	For	For	
Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Annual	15	Management	Elect Eiichi Tanabe as Alternate Audit Committee Director	For	For	For	
Kaisha	ID.	2/24/2022	C /24 /2022	A m m = !	1.0	Managara	Nan Audit Committee Discrete ad Fore	   Fa :-	Far	Fa.,	
Nippon Yusen Kabushiki	אנו	3/31/2023	6/21/2023	Annual	16	Management	Non-Audit Committee Directors' Fees	For	For	For	
Kaisha	ID.	2/24/2022	C /24 /2022	A !	47	1	Andis Commission Direct 15	 	 	 	
Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Annual	17	Management	Audit Committee Directors' Fees	For	For	For	
Kaisha			<u> </u>			<u> </u>			<u> </u>	<u> </u>	

Company Name	_	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	"		1	Rationale
Ninnan Vusan Kabushiki	of Trade	2/21/2022	<b>Date</b> 6/21/2023	Annual	Number	Managamant	Deviarmance Linked Componentian Dlan	Rec	Rec	Decision	Day Delicy, Dutnam's yets was based on the recommendation from its Draw, Advisor
Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Annuai	18	Management	Performance-Linked Compensation Plan	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Kaisha Nippon Yusen Kabushiki	JP	3/31/2023	6/21/2023	Δnnual	19	Management	Amendment to Performance-Linked Equity Compensation Plan	For	For	For	
Kaisha	],	3/31/2023	0,21,2023	Amidai	13	Widnagement	Amendment to renormance Emixed Equity compensation rian	101			
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	1	Management	Elect Eiji Kutsukake	For	For	For	
Holdings Inc		0,01,1010	0, 20, 2020		-			•	-		
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	2	Management	Elect Satoshi Arai	For	For	For	
Holdings Inc											
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	3	Management	Elect Daisaku Matsuo	For	For	For	
Holdings Inc		' '									
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	4	Management	Elect Makoto Haga	For	For	For	
Holdings Inc											
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	5	Management	Elect Hiroshi Kurokawa	For	For	For	
Holdings Inc											
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	6	Management	Elect Chiharu Takakura	For	For	For	
Holdings Inc											
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	7	Management	Elect Hiroyuki Kimura	For	For	For	
Holdings Inc			<u> </u>								
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	8	Management	Elect Yasushi Takayama	For	For	For	
Holdings Inc											
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	9	Management	Elect Yoshio Mogi	For	For	For	
Holdings Inc											
Nomura Real Estate	JP	3/31/2023	6/23/2023	Annual	10	Management	Elect Akiko Miyakawa	For	For	For	
Holdings Inc											
Nordea Bank Abp	FI	3/13/2023	3/23/2023		1	Management	Accounts and Reports	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual	2	Management	Allocation of Profits/Dividends	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023	Annual	3	Management	Ratification of Board and CEO Acts	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual		Management	Remuneration Report	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual	5	Management	Directors' Fees	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual	6	Management	Board Size	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023	Annual	7	Management	Elect Stephen Hester	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023		8	Management	Elect Petra van Hoeken	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI 	3/13/2023		Annual	9	Management	Elect John Maltby	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual	10	Management	Elect Lene Skole	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual		Management	Elect Birger Steen	For	For		Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023			Management	Elect Jonas Synnergren	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023		13	Management	Elect Arja Talma	For	For	TNA TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp Nordea Bank Abp	FI	3/13/2023 3/13/2023	3/23/2023 3/23/2023	Annual	14 15	Management	Elect Kjersti Wiklund Elect Risto Murto	For	For	TNA	Prohibitive requirements (PoA, fees) Prohibitive requirements (PoA, fees)
Nordea Bank Abp	EI.	3/13/2023	3/23/2023			Management Management	Elect Per Strömberg	For For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	EI.	3/13/2023		Annual		Management	Authority to Set Auditor's Fees	For	For For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023		Annual		Management	Appointment of Auditor	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023			Management	Amendments to Articles	For	For		Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023			Management	Authority to Issue Contingent Convertible Securities w/ or w/o	For	Manual	TNA	(Proposal relates to a specific transaction.) Prohibitive requirements (PoA, fees)
	[	3, 13, 2023	3, 23, 2023			anagement	Preemptive Rights	1			1
Nordea Bank Abp	FI	3/13/2023	3/23/2023	Annual	21	Management	Authority to Trade in Company Stock (repurchase)	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	-	Annual	22	Management	Authority to Trade in Company Stock (reparenase)	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	-	Annual	•	Management	Authority to Repurchase Shares	For	For	TNA	Prohibitive requirements (PoA, fees)
Nordea Bank Abp	FI	3/13/2023	3/23/2023	Annual		Management	Issuance of Treasury Shares	For	For	TNA	Prohibitive requirements (PoA, fees)
Novartis AG	CH	3/2/2023	3/7/2023	Annual		Management	Accounts and Reports	For	For		Non-voting market
Novartis AG	СН	3/2/2023	3/7/2023	Annual		Management	Ratification of Board and Management Acts	For	For	TNA	Non-voting market
Novartis AG	СН	3/2/2023	3/7/2023	Annual	3	Management	Allocation of Profits/Dividends	For	For	TNA	Non-voting market
Novartis AG	СН	3/2/2023	3/7/2023	Annual	4	Management	Cancellation of Shares and Reduction in Share Capital	For	For	TNA	Non-voting market
Novartis AG	СН	3/2/2023	3/7/2023	Annual	5	Management	Authority to Repurchase Shares	For	For	TNA	Non-voting market
Novartis AG	СН	3/2/2023		Annual	6	Management	Amendments to Articles (Virtual General Meetings)	For	For	TNA	Non-voting market
Novartis AG	СН	3/2/2023	3/7/2023	Annual	7	Management	Amendments to Articles (Miscellaneous)	For	For	TNA	Non-voting market
Novartis AG	СН	3/2/2023	3/7/2023	Annual	0	Management	Amendments to Articles (Alignment with Law)	For	For	TNA	Non-voting market

| Novartis AG         CH         3/2/2023         3/7/2023         Annual         9         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         10         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         11         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         12         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         13         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         14         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         15         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         16         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         17         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         18         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         20 <td< th=""><th>Proposal Description  Inagement Board Compensation Inagement Executive Compensation Inagement Compensation Report Inagement Elect Jörg Reinhardt as Board Chair Inagement Elect Nancy C. 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| Novartis AG         CH         3/2/2023         3/7/2023         Annual         15         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         16         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         17         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         18         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         19         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         20         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26 <t< td=""><td>lagement Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect John D. Young Elect Patrice Bula as Compensatio Elect Bridgette P. Heller as Compe</td><td>For For For For For For For For For For</td><td>For<br/>For<br/>For<br/>For<br/>For</td><td>TNA<br/>TNA<br/>TNA<br/>TNA</td><td>Non-voting market Non-voting market Non-voting market</td></t<>   | lagement Elect Patrice Bula Elect Elizabeth Doherty Elect Bridgette P. Heller Elect Daniel Hochstrasser Elect Simon Moroney Elect Ana de Pro Gonzalo Elect Charles L. Sawyers Elect William T. Winters Elect John D. Young Elect Patrice Bula as Compensatio Elect Bridgette P. Heller as Compe  | For For For For For For For For For For  | For<br>For<br>For<br>For<br>For             | TNA<br>TNA<br>TNA<br>TNA                         | Non-voting market Non-voting market Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         16         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         17         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         18         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         19         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         20         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27 <t< td=""><td>lagement Elect Elizabeth Doherty lagement Elect Bridgette P. Heller lagement Elect Daniel Hochstrasser lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe</td><td>For<br/>For<br/>For<br/>For<br/>For<br/>For</td><td>For<br/>For<br/>For<br/>For</td><td>TNA<br/>TNA<br/>TNA</td><td>Non-voting market<br/>Non-voting market</td></t<>   | lagement Elect Elizabeth Doherty lagement Elect Bridgette P. Heller lagement Elect Daniel Hochstrasser lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  | For<br>For<br>For<br>For<br>For<br>For   | For<br>For<br>For<br>For                    | TNA<br>TNA<br>TNA                                | Non-voting market<br>Non-voting market  |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         17         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         18         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         19         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         20         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27 <t< td=""><td>lagement Elect Bridgette P. Heller Elect Daniel Hochstrasser lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe</td><td>For For For For For</td><td>For<br/>For<br/>For</td><td>TNA<br/>TNA</td><td>Non-voting market</td></t<>   | lagement Elect Bridgette P. Heller Elect Daniel Hochstrasser lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  | For For For For For  | For<br>For<br>For                           | TNA<br>TNA                                       | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         18         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         19         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         20         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28 <t< td=""><td>lagement Elect Daniel Hochstrasser lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe</td><td>For<br/>For<br/>For<br/>For</td><td>For<br/>For</td><td>TNA</td><td></td></t<>  | lagement Elect Daniel Hochstrasser lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  | For<br>For<br>For<br>For   | For<br>For                                  | TNA  |   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         19         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         20         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manage  | lagement Elect Frans van Houten lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe   | For<br>For<br>For  | For<br>For                                  | 1  | Thorryoung market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         20         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         23         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manage  | lagement Elect Simon Moroney lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe   | For<br>For<br>For  | For   | 111/7  | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         21         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         23         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manage  | lagement Elect Ana de Pro Gonzalo lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  | For<br>For   |   | TNA  | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         22         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         23         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manag   | lagement Elect Charles L. Sawyers lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  | For  |   |  | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         23         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manag  | lagement Elect William T. Winters lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  |  | For   | -  | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         24         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manage           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manage  | lagement Elect John D. Young lagement Elect Patrice Bula as Compensatio lagement Elect Bridgette P. Heller as Compe  |  |   |  | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         25         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manag  | lagement Elect Patrice Bula as Compensatio<br>lagement Elect Bridgette P. Heller as Compe  |  | For   | TNA  |   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         26         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manag   | nagement Elect Bridgette P. Heller as Compe  | For  | For   |  | Non-voting market   |
| Novartis AG         CH         3/2/2023         3/7/2023         Annual         27         Manag           Novartis AG         CH         3/2/2023         3/7/2023         Annual         28         Manag  |  |  |   |  | Non-voting market   |
| Novartis AG CH 3/2/2023 3/7/2023 Annual 28 Manag   |  |  |   | TNA  | Non-voting market   |
|  | *  |  |   | TNA  | Non-voting market   |
|  | lagement Elect William T. Winters as Compe   | ensation Committee Member For  | For   | TNA  | Non-voting market   |
| Novartis AG CH 3/2/2023 3/7/2023 Annual 29 Manag   | agement Appointment of Auditor   | For  | For   | TNA  | Non-voting market   |
|  | nagement Appointment of Independent Prox   | ky For   | For   |  | Non-voting market   |
|  | agement Transaction of Other Business  | NA   | Against                                     |  | Non-voting market   |
|  | agement Accounts and Reports   | For  | For   | For  |   |
|  | agement Allocation of Profits/Dividends  | For  | For   | For  |   |
|  | agement Remuneration Report  | For  | For   | For  |   |
|  | nagement Directors' Fees 2022  | For  |   | For  |   |
|  | nagement Directors' Fees 2023  | For  |   | For  |   |
|  | agement Amendments to Remuneration Po  |  | For   | For  |   |
|  | agement Elect Helge Lund as Chair  | For  | For   | For  |   |
|  | nagement Elect Henrik Poulsen as Vice Chair  |  |   | For  |   |
|  | nagement Elect Laurence Debroux  | For  | For   | For  |   |
|  | nagement Elect Andreas Fibig   | For  | For   | For  |   |
|  | nagement Elect Sylvie Grégoire   | For  |   | For  |   |
|  | nagement Elect Kasim Kutay   | For  |   | For  |   |
|  | nagement Elect Christina Choi Lai Law  | For  |   | For  |   |
|  |  | 101  |   |  |   |
|  | lagement Elect Martin Mackay   | For  | Against                                     | + ·  | The nominee serves as an executive and sits on more than 2 outside boards.  |
|  | agement Appointment of Auditor   | For  | For   | For  |   |
|  | nagement Cancellation of Shares  | For  | For   | For  |   |
|  | agement Authority to Repurchase Shares   | For  | For   | For  |   |
| Novo Nordisk DK 3/16/2023 3/23/2023 Annual 23 Manag  | nagement Authority to Issue Shares w/ or w/  | o Preemptive Rights For  | For   | For  | Putnam does not generally support this type of proposal and believes the proposal   |
| Novo Nordisk DK 3/16/2023 3/23/2023 Annual 24 Shareh   | reholder Shareholder Proposal Regarding C  | Company's Product pricing Against  | inst Against                                | 1  | would not benefit shareholders.   |
|  | nagement Capitalisation of Reserves (H1 202  | 2 Distribution) For  |   | For  |   |
|  | agement Capitalisation of Reserves (H2 202   | 2 Distribution) For  | For   | For  |   |
|  | agement Remuneration Report  | For  |   | Against  | Discretionary awards  |
|  | agement Accounts and Reports   | For  |   | For  |   |
|  | nagement Remuneration Policy   | For  |   | For  |   |
|  | nagement Non-Executive Remuneration Police   |  | For   | For  |   |
|  | nagement Ratification of Executive Directors   | •  |   | For  |   |
|  | nagement Ratification of Non-Executive Directors   |  |   | For  |   |
|  | nagement Elect Nadia Sawiris to the Board o  |  |   | For  |   |
|  | nagement Elect Michael L. Bennett to the Bo  |  |   | For  |   |
|  |  |  | 1 01  | 1.0.   | ,   |
|  | Droot I Authority to Iccua Sharac w/ Droot   |  | For   |  | <u> </u>  |
| 14L 14/3/2023 3/3/2023 Affiliadi 10 Widilds  | agement Authority to Issue Shares w/ Preer Authority to Suppress Preemptive  | mptive Rights For  | For<br>Manual                               | For<br>Against                                   | (exceeds 20% of share share capital) /; Per Policy, Putnam's vote was based on the  |

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custo	m Vote	e Rationale
	of Trade		Date		Number			Rec	Rec		ision
OCI N.V.	NL	4/5/2023	5/3/2023	Annual	11	Management	Authority to Repurchase Shares	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023		Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	2	Management	Elect Gyo Sagara	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	3	Management	Elect Toshihiro Tsujinaka	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	4	Management	Elect Toichi Takino	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	5	Management	Elect Kiyoaki Idemitsu	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	6	Management	Elect Masao Nomura	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	7	Management	Elect Akiko Okuno	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	8	Management	Elect Shusaku Nagae	For	For	For	
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	9	Management	Elect Hironobu Tanisaka	For	Agair	st Agai	inst The board of statutory auditors is not majority independent.
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	10	Management	Elect Akiko Tanabe	For	Agair	st Agai	inst The board of statutory auditors is not majority independent.
Ono Pharmaceutical Co. Ltd	JP	3/31/2023	6/22/2023	Annual	11	Management	Statutory Auditors' Fees	For	For	For	
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	1	Management	Amendments to Articles	For	For	For	
Oracle Corporation Japan	IP	5/31/2022	8/23/2022	Annual	2	Management	Elect Toshimitsu Misawa	For	Agair	st Agai	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan		5/31/2022	8/23/2022		3	Management	Elect Krishna Sivaraman	For	Agair		This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	4	Management	Elect Garrett Ilg	For	Agair	st Agai	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	5	Management	Elect Vincent Secondo Grelli	For	Agair	st Agai	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	6	Management	Elect Kimberly Woolley	For	Agair	st Agai	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.

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• •	-	Record Date		Meeting Type	1 '	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
											This company has a U.Sstyle corporate structure, and the board has fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and board
											has a nominating and compensation committee composed of fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and the
Oracle Corporation Japan	IP	5/31/2022	8/23/2022	Annual	7	Management	Elect Yoshiaki Fujimori	For	Against	Against	board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	31	3/31/2022	0/23/2022	, timudi	,	Widnagement	Licet Toshidki Tajimon	101	/ igailist	/ igainst	board has an addit committee composed of fewer than 50% independent directors.
											This company has a U.Sstyle corporate structure, and the board has fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and board
											has a nominating and compensation committee composed of fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and the
Oracle Corporation Japan	IP	5/31/2022	8/23/2022	Annual	8	Management	Elect John L. Hall	For	Against	Against	board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	31	3/31/2022	0,23,2022	, timaai		Widnagement	Elect Sollin El Fidii	101	/ igailist	/ tguirist	board has an addit committee composed of fewer than 50% independent directors.
											The nominee serves as an executive and sits on more than 2 outside boards. This
											company has a U.Sstyle corporate structure, and the board has fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and board
											has a nominating and compensation committee composed of fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and the
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	9	Management	Elect Takeshi Natsuno	For	Against	Against	board has an audit committee composed of fewer than 50% independent directors.
	-	0,00,000	0, 20, 2022			in an agement		1	7 18011100	7.60	
											This company has a U.Sstyle corporate structure, and the board has fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and board
											has a nominating and compensation committee composed of fewer than 50%
											independent directors. This company has a U.Sstyle corporate structure, and the
Oracle Corporation Japan	IP	5/31/2022	8/23/2022	Annual	10	Management	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	Against	Against	board has an audit committee composed of fewer than 50% independent directors.
· · · · · · · · · · · · · · · · · · ·		3/31/2023	6/23/2023			Management	Allocation of Profits/Dividends	For	For	For	
		3/31/2023	6/23/2023		2	Management	Elect Takehiro Honjo	For	For	For	
Osaka Gas Co. Ltd.	JP	3/31/2023	6/23/2023	Annual	3	Management	Elect Masataka Fujiwara	For	For	For	
Osaka Gas Co. Ltd.	JP	3/31/2023	6/23/2023	Annual	4	Management	Elect Tadashi Miyagawa	For	For	For	
Osaka Gas Co. Ltd.	JP	3/31/2023	6/23/2023	Annual	5	Management	Elect Takeshi Matsui	For	For	For	
Osaka Gas Co. Ltd.		3/31/2023	6/23/2023		6	Management	Elect Takayuki Tasaka	For	For	For	
Odaka das Co. Eta.		3/31/2023	6/23/2023			Management	Elect Fumitoshi Takeguchi	For	For	For	
		3/31/2023	6/23/2023		8	Management	Elect Kazutoshi Murao	For	For	For	
		3/31/2023	6/23/2023		9	Management	Elect Tatsuo Kijima	For	For	For	
000.10 000 00. 210.		3/31/2023	6/23/2023			Management	Elect Yumiko Sato	For	For	For	
000 000 00. 210.	JP	3/31/2023		Annual		Management	Elect Mikiyo Niizeki	For	For	For	
Osaka Gas Co. Ltd.	JP	3/31/2023	6/23/2023		1	Management	Elect Ichiro Hazama	For	For	For	
		3/31/2023	6/23/2023		13	Management	Elect Chieko Minami @ Chieko Nishioka	For	For	For	
		12/31/2022	3/29/2023		1	Management	Allocation of Profits/Dividends	For	For	For	
	JP	12/31/2022	3/29/2023		2	Management	Elect Yuji Otsuka	For	For	For	
	JP JP	12/31/2022 12/31/2022	3/29/2023 3/29/2023		3	Management Management	Elect Kazuyuki Katakura Elect Hironobu Tsurumi	For	For	For For	
		12/31/2022	3/29/2023		5	Management	Elect Hironobu Tsurumi	For For	For For	For	
		12/31/2022	3/29/2023			Management	Elect Minoru Sakurai	For	For	For	
		12/31/2022	3/29/2023		•	Management	Elect Jiro Makino	For	For	For	
		12/31/2022	3/29/2023		8	Management	Elect Tetsuo Saito	For	For	For	
		12/31/2022	3/29/2023		9	Management	Elect Makiko Hamabe @ Makiko Yasui	For	For	For	
		12/31/2022	3/29/2023		10	Management	Elect Tatsumi Murata as Statutory Auditor	For	For	For	
		12/31/2022	3/29/2023			Management	Retirement Allowances for Directors	For	For	For	
•		3/9/2023	3/16/2023		•	Management	Accounts and Reports	For	For	For	
		3/9/2023		Annual		Management	Remuneration Report	For	For	For	
· · · · · · · · · · · · · · · · · · ·		3/9/2023	3/16/2023			Management	Directors' Fees	For	For	For	
		3/9/2023	3/16/2023		4	Management	Allocation of Profits/Dividends	For	For	For	
		3/9/2023	3/16/2023		5	Management	Elect Peter A. Ruzicka	For	For	For	
		3/9/2023	3/16/2023		6	Management	Elect Christian Frigast	For	For	For	
· · · · · · · · · · · · · · · · · · ·		3/9/2023	3/16/2023		7	Management	Elect Birgitta Stymne Göransson	For	For	For	
		3/9/2023	3/16/2023		8	Management	Elect Marianne Kirkegaard	For	For	For	
		-,-,	, , , = 5, = 52.5		,-		1	1. 2.	1	1	

Common Nome	Carratum	Danaud Data	NA + i	BA time Time	Duamanal	Duamanant	Duran and Dannintian	Isa	Custom	lv-+-	Dationals.
Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	I -	1	Vote Decision	Rationale
Pandora A/S		3/9/2023		Annual		Management	Elect Catherine Spindler	<b>Rec</b> For	Rec Against	Against	Nominee has attended less than 75% of board and committee meetings.
Pandora A/S		3/9/2023	+	Annual		Management	Elect Jan Zijderveld	For	For	For	Nominee has attended less than 75% of board and committee meetings.
Pandora A/S		3/9/2023		Annual		Management	Elect Lilian Fossum Biner	For	For	For	
Pandora A/S		3/9/2023		Annual		Management	Appointment of Auditor	For	For	For	
Pandora A/S		3/9/2023		Annual		Management	Ratification of Board and Management Acts	For	For	For	
Pandora A/S		3/9/2023		Annual		Management	Cancellation of Shares	For	For	For	
Pandora A/S		3/9/2023		Annual	15	Management	Authority to Repurchase Shares	For	For	For	
Pandora A/S		3/9/2023		Annual		Management	Authorization of Legal Formalities	For	For	For	
Partners Group Holding		5/15/2023		Annual	1	Management	Accounts and Reports	For	For	TNA	Non-voting market
Partners Group Holding		5/15/2023	5/24/2023	Annual	2	Management	Allocation of Dividends	For	For	TNA	Non-voting market
·		5/15/2023		Annual		Management	Ratification of Board and Management Acts	For	For	TNA	Non-voting market
		5/15/2023		Annual		Management	Amendment to Company Purpose	For	Manual	TNA	Non-voting market
		5/15/2023		Annual	5	Management	Amendments to Articles (Virtual Meetings)	For	For	TNA	Non-voting market
		5/15/2023		Annual	6	Management	Amendments to Articles (Miscellaneous)	For	For	TNA	Non-voting market
Partners Group Holding		5/15/2023		Annual	7	Management	Amendments to Articles (Share Register)	For		TNA	Non-voting market
Partners Group Holding		5/15/2023		Annual	8	Management	Compensation Report	For	For	TNA	Non-voting market
Partners Group Holding		5/15/2023	5/24/2023	Annual	9	Management	Board Compensation (Fixed)	For	For	TNA	Non-voting market
Partners Group Holding		5/15/2023	5/24/2023	Annual		Management	Board Compensation (Long-Term)	For	For		Non-voting market
· · · · · · · · · · · · · · · · · · ·		5/15/2023		Annual		Management	Board Compensation (""Technical Non-Financial"")	For	For	TNA	Non-voting market
		5/15/2023		Annual		Management	Executive Compensation (Fixed)	For	For	TNA	Non-voting market
Partners Group Holding		5/15/2023		Annual		Management	Executive Compensation (Long-Term)	For	For	TNA	Non-voting market
· · ·		5/15/2023		Annual	14	Management	Executive Compensation (""Technical Non-Financial"")	For	For	TNA	Non-voting market
· · ·		5/15/2023		Annual		Management	Elect Steffen Meister as Board Chair	For		TNA	Non-voting market
·		5/15/2023		Annual		Management	Elect Marcel Erni	For		TNA	Non-voting market
Partners Group Holding		5/15/2023		Annual		Management	Elect Alfred Gantner	For	Against	TNA	Non-voting market
		5/15/2023		Annual		Management	Elect Anne Lester	For			Non-voting market
		5/15/2023		Annual		Management	Elect Gaëlle Olivier	For			Non-voting market
'		5/15/2023		Annual	20	Management	Elect Martin Strobel	For		TNA	
Partners Group Holding		5/15/2023		Annual			Elect Urs Wietlisbach		<del>                                     </del>	TNA	Non-voting market
<u> </u>		5/15/2023		Annual		Management	Elect Flora Zhao	For	† Ť	TNA	Non-voting market Non-voting market
Partners Group Holding		5/15/2023			1	Management	Elect Flora Zhao as Compensation Committee Member	For	† Ť	TNA	
Partners Group Holding		5/15/2023		Annual Annual		Management		For	For	TNA	Non-voting market
Partners Group Holding			5/24/2023		1	Management	Elect Anne Lester as Compensation Committee Member Elect Martin Strobel as Compensation Committee Member	For	For		Non-voting market
Partners Group Holding Partners Group Holding		5/15/2023	5/24/2023			Management	Appointment of Independent Proxy		For For		Non-voting market
			5/24/2023			Management		For			Non-voting market
Partners Group Holding Prada S.p.A.		5/15/2023 4/24/2023	4/27/2023			Management	Appointment of Auditor	For For	For	TNA	Non-voting market
Prada S.p.A.		4/24/2023	+	Annual	3	Management	Amendments to By-laws Accounts and Reports	_	For	For For	
					-	Management	Allocation of Profits/Dividends	For	For		
Prada S.p.A.		4/24/2023		Annual	5	Management	· · · · · · · · · · · · · · · · · · ·	For	For	For	
Prada S.p.A.		4/24/2023	4/27/2023			Management	Election of Patrizio Bertelli as Chairman	For	For	For	
Prada S.p.A.		4/24/2023		Annual		Management	Ratify Co-option of Andrea Bonini	For	For	For	
Prada S.p.A.	11	4/24/2023	4/27/2023	Annual	8	Management	Ratify Co-option of Andrea Guerra	For	For	For	Deviewed by Devitalia Management, Appropriate the management was determined to be
Due de Cue A	ıŦ	4/24/2022	4/27/2022				Frankriment American 1911 11 CFO			 	Reviewed by Portfolio Management: Approval of the proposal was determined to be
Prada S.p.A.		4/24/2023	4/27/2023			Management	Employment Agreement with the CEO	_	Manual	For	in the best interest of shareholders.
Prada S.p.A.		4/24/2023	4/27/2023		10	Management	Directors' Fees	For	For	For	
Prudential plc		4/11/2023	5/25/2023		1	Management	Accounts and Reports	For	For	For	
Prudential plc		4/11/2023		Annual	2	Management	Remuneration Report	For	For	For	
Prudential plc		4/11/2023		Annual	3	Management	Remuneration Policy	For	For	For	
Prudential plc		4/11/2023		Annual		Management	Elect Arijit Basu	For	For	For	
Prudential plc		4/11/2023		Annual		Management	Elect Claudia Süssmuth Dyckerhoff	For	For	For	
Prudential plc		4/11/2023	5/25/2023			Management	Elect Anil Wadhwani	For	For	For	
Prudential plc		4/11/2023		Annual	7	Management	Elect Shriti Vadera	For	For	For	
Prudential plc		4/11/2023		Annual	8	Management	Elect Jeremy Anderson	For	For	For	
Prudential plc		4/11/2023		Annual	9	Management	Elect CHUA Sock Koong	For	For	For	
Prudential plc		4/11/2023		Annual		Management	Elect David Law	For	For	For	
Prudential plc		4/11/2023	5/25/2023			Management	Elect Ming Lu	For	For	For	
Prudential plc		4/11/2023		Annual		Management	Elect George D. Sartorel	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	13	Management	Elect Jeanette Wong	For	For	For	

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	-	Record Date	Meeting	Meeting Type	1 '	Proponent	Proposal Description	Mgmt		Vote	Rationale
	of Trade	4/44/2022	Date		Number			Rec	Rec	Decision	
		4/11/2023	5/25/2023				Elect Yok Tak Amy Yip	For	For	For	
		4/11/2023	5/25/2023		15		Appointment of Auditor	For	For	For	
		4/11/2023		Annual			Authority to Set Auditor's Fees	For	For	For	
		4/11/2023		Annual		Management	Authorisation of Political Donations	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	18	Management	Sharesave Plan	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	19	Management	Long-Term Incentive Plan	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio Management: Aligns with shareholder interests. 10 yr plan, 10% dilution limit is acceptable.
r radential pie	03	7/11/2023	3/23/2023	, amadi	127	Wanagement	International Savings-Related Share Option Scheme for Non-	1 01	Ivianidai	1 01	interests: 10 yr pian, 10% anation mine is deceptable.
Prudential plc	US	4/11/2023	5/25/2023	Δnnual	20	Management	Employees	For	For	For	
		4/11/2023	5/25/2023			_	Service Provider Sublimit (ISSOSNE)	For	For	For	
		4/11/2023	5/25/2023			Management	Agency Long-Term Incentive Plan	For	For	For	
		4/11/2023		Annual		Management	Service Provider Sublimit (Agency LTIP)	For	For	For	
· · · · · · · · · · · · · · · · · · ·									•		
Prudential plc	US	4/11/2023	5/25/2023	Annual	24	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
		4/11/2023	5/25/2023				Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	26	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	27	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	28	Management	Authority to Repurchase Shares	For	For	For	
Prudential plc	US	4/11/2023	5/25/2023	Annual	29	Management	Adoption of New Articles	For	For	For	
											· ·
		4/11/2023	5/25/2023		30		Authority to Set General Meeting Notice Period at 14 Days	For		Against	Proposal would authorize a 14 day notice period for EGMs.
	GB		5/25/2023			Management	Accounts and Reports	For	For	For	
	GB		5/25/2023		2	Management	Remuneration Report	For	For	For	
Prudential plc	GB		5/25/2023	Annual	3	Management	Remuneration Policy	For	For	For	
Prudential plc	GB		5/25/2023	Annual	4	Management	Elect Arijit Basu	For	For	For	
Prudential plc	GB		5/25/2023	Annual	5	Management	Elect Claudia Süssmuth Dyckerhoff	For	For	For	
Prudential plc	GB		5/25/2023	Annual	6	Management	Elect Anil Wadhwani	For	For	For	
Prudential plc	GB		5/25/2023	Annual	7	Management	Elect Shriti Vadera	For	For	For	
Prudential plc	GB		5/25/2023	Annual			Elect Jeremy Anderson	For	For	For	
	GB		5/25/2023				Elect CHUA Sock Koong	For	For	For	
	GB		5/25/2023	Annual	10	Management	Elect David Law	For	For	For	
	GB		5/25/2023			Management	Elect Ming Lu	For	For	For	
	GB		5/25/2023			Management	Elect George D. Sartorel	For	For	For	
	GB		5/25/2023			Management	Elect Jeanette Wong	For	For	For	
	GB		5/25/2023		+	Management	Elect Yok Tak Amy Yip	For	For	For	
	GB		5/25/2023				Appointment of Auditor	For	For	For	
	GB		5/25/2023				Authority to Set Auditor's Fees	For	For	For	
	GB		5/25/2023		+	Management	Authorisation of Political Donations	For	For	For	
	GB		5/25/2023			Management	Sharesave Plan	For	For	For	
·											Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio Management: Aligns with shareholder
Prudential plc	GB		5/25/2023	Annual	19	Management	Long-Term Incentive Plan	For	Manual	For	interests. 10 yr plan, 10% dilution limit is acceptable.
Prudential plc	GB		5/25/2023	Annual	20	Management	International Savings-Related Share Option Scheme for Non- Employees	For	For	For	
	GB		5/25/2023				Service Provider Sublimit (ISSOSNE)	For	For	For	
	GB		5/25/2023		+		Agency Long-Term Incentive Plan	For	For	For	
	GB		5/25/2023				Service Provider Sublimit (Agency LTIP)	For	For	For	
·	GB		5/25/2023				Authority to Issue Shares w/ Preemptive Rights	For	For	For	
	GB		5/25/2023				Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	For	
	GB		5/25/2023				Authority to Issue Shares w/o Preemptive Rights	For	For	For	<del> </del>
·							Authority to Issue Shares w/o Preemptive Rights (Specified		1_		
	GB		5/25/2023		27	Management	Capital Investment)	For	For	For	
Prudential plc	GB		5/25/2023	Annual	28	Management	Authority to Repurchase Shares	For	For	For	

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I I	- 1	Record Date	Meeting	Meeting Type	1	Proponent	Proposal Description	Mgmt		Vote	Rationale
	of Trade GB		<b>Date</b> 5/25/2023	Annual	Number 29	Management	Adoption of New Articles	<b>Rec</b> For	<b>Rec</b> For	<b>Decision</b> For	
Frudential pic	GB		3/23/2023	Allitual	23	ivialiagement	Adoption of New Articles	FUI	FOI	FOI	
Prudential plc	GB		5/25/2023	Annual	30	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
		5/26/2023	5/31/2023			Management	Accounts and Reports	For	For	For	11 oposai would authorize a 14 day notice period for Edwis.
		5/26/2023	5/31/2023		2	Management	Consolidated Accounts and Reports	For	For	For	
		5/26/2023	5/31/2023	+	3	Management	Allocation of Profits/Dividends	For	For	For	
		5/26/2023	5/31/2023		4	Management	Special Auditors Report on Regulated Agreements	For	For	For	
		5/26/2023	5/31/2023		5	Management	Election of Suzan LeVine	For	For	For	
		5/26/2023	5/31/2023		6	Management	Elect Antonella Mei-Pochtler	For	For	For	
		5/26/2023	5/31/2023		7	Management	Appointment of Auditor (KPMG)	For	For	For	
		5/26/2023	5/31/2023		8		2023 Remuneration Policy (Supervisory Board Chair)	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder
·		, ,									concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	9	Management	2023 Remuneration Policy (Supervisory Board Members)	For	For	For	
Publicis Groupe SA		5/26/2023	5/31/2023		10	Management	2023 Remuneration Policy (Management Board Chair)	For	Against	Against	Increase is excessive; Insufficient response to shareholder dissent
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix		Management	2023 Remuneration Policy (Management Board Members)	For	For	For	
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	12	Management	2022 Remuneration Report	For	For	For	
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	13	Management	2022 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder
											concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy
											Adviser.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	14	Management	2022 Remuneration of Arthur Sadoun, Management Board Chair	For	Against	Against	Insufficient response to shareholder dissent
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	15	Management	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For	
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	16	Management	2022 Remuneration of Steve King, Management Board Member	For	For	For	
Tabilois Groupe six	• • • • • • • • • • • • • • • • • • • •	3, 20, 2023	3, 31, 2023		-"	ivianagement	(until September 14, 2022)	"	"	0.	
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	17	Management	i`	For	For	For	
		0, 20, 2020	0,02,202				Member	"	-		
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	18	Management	Authority to Repurchase and Reissue Shares	For	For	For	
		5/26/2023	5/31/2023		19	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Publicis Groupe SA	FR	5/26/2023	5/31/2023		20	Management	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For	
	FR	5/26/2023	5/31/2023		21		Employee Stock Purchase Plan (Specific Categories)	For	For	For	
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	22		Authorisation of Legal Formalities	For	For	For	
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual		Management	Elect Masumi Minegishi	For	For	For	
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	2	Management	Elect Hisayuki Idekoba	For	For	For	
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	3	Management	Elect Ayano Senaha	For	For	For	
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	4	Management	Elect Rony Kahan	For	For	For	
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	5	Management	Elect Naoki Izumiya	For	For	For	
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	6	Management	Elect Hiroki Totoki	For	For	For	
Recruit Holdings Co. Ltd.		3/31/2023	6/26/2023			Management	Elect Keiko Honda	For	For	For	
Recruit Holdings Co. Ltd.		3/31/2023	<del> </del>				Elect Katrina Lake	For	For	For	
Recruit Holdings Co. Ltd.		3/31/2023	6/26/2023		9	Management	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	Against	Against	The board of statutory auditors is not majority independent.
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	10	Management	Directors' Fees	For	For	For	
Renesas Electronics											
corporation	JP	12/31/2022	3/30/2023	Annual	2	Management	Elect Hidetoshi Shibata	For	For	For	
Renesas Electronics											
	JP	12/31/2022	3/30/2023	Annual	3	Management	Elect Jiro Iwasaki	For	For	For	
Renesas Electronics						1					
	JP	12/31/2022	3/30/2023	Annual	4	Management	Elect Selena Loh Lacroix	For	For	For	
Renesas Electronics						1					
	JP	12/31/2022	3/30/2023	Annual	5	Management	Elect Noboru Yamamoto	For	For	For	
Renesas Electronics											
	JP	12/31/2022	3/30/2023	Annual	6	Management	Elect Takuya Hirano	For	For	For	
Renesas Electronics						1					
Corporation .		12/31/2022	3/30/2023		7		Employee Share Purchase Plan for Overseas Employees	For			Plan would allow options to be priced at 85.00% of fair market value.
Rheinmetall AG	DE	4/17/2023	5/9/2023	Ordinary	3	Management	Allocation of Dividends	For	For	For	

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_	Country of Trade	Record Date	Meeting Date		Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
		4/17/2023	5/9/2023	Ordinary	_	Management	Ratification of Management Board Acts	For	For	For	
		4/17/2023	5/9/2023	Ordinary		Management	Ratification of Supervisory Board Acts	For	For	For	
		4/17/2023	5/9/2023	Ordinary	6	Management	Appointment of Auditor	For	For	For	
		4/17/2023	5/9/2023	Ordinary	7	Management	Remuneration Report	For	For	For	
	DE	4/17/2023	5/9/2023	Ordinary	8	Management	Amendments to Articles (Virtual Meetings)	For	For	For	
		, ,	-,-,	,		1 101 1	Amendments to Articles (Virtual AGM Participation of				
Rheinmetall AG	DE	4/17/2023		Ordinary	9	Management	Supervisory Board Members)	For	For	For	
RIO Tinto Ltd.	AU	10/21/2022	10/25/2022	Special	1	Management	Baowu Joint Venture	For	Manual	For	Reviewed by Portfolio Management: The joint venture assures offtake and supports growth funding.
RIO Tinto Ltd.	AU	10/21/2022	10/25/2022	Special	2	Management	Future Transactions	For	Manual	For	Reviewed by Portfolio Management: Baowu's equity ownership in the western Range expansion is an efficient funding source while also improving relations with a key customer.
RIO Tinto Ltd.	AU	5/2/2023	5/4/2023	Annual	1	Management	Accounts and Reports	For	For	For	
RIO Tinto Ltd.	AU	5/2/2023	5/4/2023	Annual	2	Management	Remuneration Report (UK)	For	For	For	
RIO Tinto Ltd.	AU	5/2/2023	5/4/2023	Annual	3	Management	Remuneration Report (AUS)	For	For	For	
RIO Tinto Ltd.	AU	5/2/2023	5/4/2023	Annual	4	Management	Approve Potential Termination Benefits	For	Manual	For	Reviewed by Portfolio Management: The termination benefits are fair and inline with normal practices.
RIO Tinto Ltd.	AU	5/2/2023	5/4/2023	Annual	5	Management	Elect Kaisa Hietala	For	For	For	
		5/2/2023	5/4/2023	Annual	6	Management	Re-elect Dominic Barton	For	For	For	
		5/2/2023	5/4/2023	Annual	7	Management	Re-elect Megan E. Clark	For	For	For	
		5/2/2023	5/4/2023	Annual		Management	Re-elect Peter Cunningham	For	For	For	
		5/2/2023	5/4/2023	Annual		Management	Re-elect Simon P. Henry	For	For	For	
		5/2/2023	5/4/2023	Annual		Management	Re-elect Sam H. Laidlaw	For	For	For	
		5/2/2023	5/4/2023	Annual		Management	Re-elect Simon McKeon	For	For	For	
		5/2/2023	5/4/2023	Annual	12	Management	Re-elect Jennifer Nason	For	For	For	
		5/2/2023	5/4/2023	Annual	13	Management	Re-elect Jakob Stausholm	For	For	For	
		5/2/2023	5/4/2023	Annual	14	Management	i	For	1	For	
			5/4/2023				Re-elect Ngaire Woods	1	For	1	
		5/2/2023		Annual		Management	,	For	For	For	
		5/2/2023	5/4/2023	Annual		Management	Appointment of Auditor	For	For	For	
		5/2/2023	5/4/2023	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
		5/2/2023	5/4/2023	Annual	18	Management	Authorisation of Political Donations	For	For	For	
		5/2/2023	5/4/2023	Annual		Management	, '	For	For	For	
·	GB		10/25/2022			Management		For		For	Reviewed by Portfolio Management: The joint venture assures offtake and supports growth funding.
Rio Tinto plc	GB		10/25/2022	Ordinary	2	Management	Authority to Acquire/Dispose a Substantial Asset from/to Baowu	For	Manual	For	Reviewed by Portfolio Management: Baowu's equity ownership in the western Range expansion is an efficient funding source while also improving relations with a key customer.
Rio Tinto plc	GB		4/6/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	2	Management	Remuneration Report (UK)	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	3	Management	Remuneration Report (AUS)	For	For	For	
	GB		4/6/2023	Annual	1	Management	Approve Potential Termination Benefits	For	Manual	For	Reviewed by Portfolio Management: Putnam believes it is reasonable to expand the definition of compensation to include incentive comp when determining termination
											benefits
_	GB		4/6/2023	Annual	5	Management	Elect Kaisa Hietala	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	6	Management	Elect Dominic Barton	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	7	Management	Elect Megan E. Clark	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	8	Management	Elect Peter Cunningham	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	9	Management	Elect Simon P. Henry	For	For	For	
	GB		4/6/2023	Annual	10	Management	Elect Sam H. Laidlaw	For	For	For	
	GB		4/6/2023	Annual		Management	Elect Simon McKeon	For	For	For	
	GB		4/6/2023	Annual		Management	Elect Jennifer Nason	For	For	For	
	GB		4/6/2023	Annual		Management	Elect Jakob Stausholm	For	For	For	
	GB		4/6/2023	Annual		Management	Elect Ngaire Woods	For	For	For	
-	GB		4/6/2023	Annual		Management	Elect Ben Wyatt	For	For	For	
	GB		4/6/2023	Annual		Management	Appointment of Auditor	For	For	For	<del> </del>
-	GB		4/6/2023	Annual		Management		For	For	For	
	GB			i		i e	i ·		1	For	
Rio Tinto plc	GD.		4/6/2023	Annual	18	Management	Authorisation of Folitical Dollations	For	For	ורטו	

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1 '''	-	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	"			Rationale
	of Trade		Date		Number			Rec		Decision	
	GB GB		+ ' '	Annual		Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
	GB GB		<u> </u>	Annual		Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
	GB		<u> </u>	Annual		Management	Authority to Repurchase Shares	For	For	For	
Rio Tinto plc	GB		4/6/2023	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Sanofi F	FR	5/22/2023	5/25/2023	Mix	5	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Sanofi	FR	5/22/2023	5/25/2023	Mix	6	Management	Consolidated Accounts and Reports	For	For	For	
Sanofi F		5/22/2023		Mix	7	Management	Allocation of Profits/Dividends	For	For	For	
Sanofi	FR	5/22/2023		Mix		Management	Elect Frédéric Oudéa	For	For	For	
Sanofi		5/22/2023	5/25/2023		9	Management	2022 Remuneration Report	For	For	For	
Sanofi F	FR	5/22/2023	5/25/2023		10	Management	2022 Remuneration of Serge Weinberg, Chair	For	For	For	
Sanofi F	FR	5/22/2023	5/25/2023		11	Management	2022 Remuneration of Paul Hudson, CEO	For	For	For	
Sanofi F	FR	5/22/2023	5/25/2023		12	Management	2023 Directors' Fees	For	For	For	
Sanofi	FR	5/22/2023	5/25/2023	Mix	13	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Sanofi	FR	5/22/2023	5/25/2023	Mix	14	Management	2023 Remuneration Policy (Chair)	For	For	For	
Sanofi	FR	5/22/2023	5/25/2023	Mix	15	Management	2023 Remuneration Policy (CEO)	For	For	For	
Sanofi	FR	5/22/2023	5/25/2023	Mix	16	Management	Appointment of Auditor (PwC)	For	For	For	
Sanofi F	FR	5/22/2023	5/25/2023	Mix	17	Management	Relocation of Corporate Headquarters	For	For	For	
Sanofi F	FR	5/22/2023	5/25/2023	Mix	18	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Sanofi F	FR	5/22/2023	5/25/2023	Mix	19	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
							Authority to Issue Shares and Convertible Debt w/ Preemptive				
Sanofi	FR	5/22/2023	5/25/2023	Mix	20	Management	Rights	For	For	For	
							Authority to Issue Shares and Convertible Debt w/o Preemptive				
Sanofi	FR	5/22/2023	5/25/2023	Mix	21	Management	Rights	For	For	For	
						<u> </u>	Authority to Issue Shares and/or Convertible Debt Through				
Sanofi F	FR	5/22/2023	5/25/2023	Mix	22	Management	Private Placement	For	For	For	
		5/22/2023		Mix		Management	Authority to Issue Debt Instruments	For	For	For	
Sanofi F		5/22/2023	5/25/2023			Management	Greenshoe	For	For	For	
		, ,				1 101 1	Authority to Increase Capital in Consideration for Contributions				
Sanofi F	FR	5/22/2023	5/25/2023	Mix	25	Management	In Kind	For	For	For	
		5/22/2023		Mix		Management	Authority to Increase Capital Through Capitalisations	For	For	For	
		5/22/2023	5/25/2023			Management	Employee Stock Purchase Plan	For	For	For	
			5/25/2023			Management	Authorisation of Legal Formalities			For	
		4/27/2023	5/25/2023			Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
		4/27/2023	5/25/2023			Management	Consolidated Accounts and Reports	For	For	For	
		4/27/2023	5/25/2023			Management	Allocation of Profits/Dividends		For	For	
		4/27/2023		Annual		Management	Elect Frédéric Oudéa		For	For	
		4/27/2023		Annual		Management	2022 Remuneration Report	For	For	For	
		4/27/2023		Annual		Management	2022 Remuneration of Serge Weinberg, Chair	For	For	For	
			5/25/2023			Management	2022 Remuneration of Paul Hudson, CEO	For	For	For	
		4/27/2023	5/25/2023		8	Management	2023 Directors' Fees	For	For	For	
		4/27/2023	5/25/2023		9	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
		4/27/2023		Annual	10	Management	2023 Remuneration Policy (Chair)	For	For	For	
		4/27/2023		Annual		Management	2023 Remuneration Policy (CEO)	For	For	For	
		4/27/2023		Annual		Management	Appointment of Auditor (PwC)	For	For	For	
		4/27/2023	5/25/2023			Management	Relocation of Corporate Headquarters	For	For	For	
		4/27/2023	5/25/2023			Management	Authority to Repurchase and Reissue Shares	For	For	For	
		4/27/2023	5/25/2023			Management	Authority to Cancel Shares and Reduce Capital		For	For	
Janon		7/2//2023	3/23/2023	, amuai	1.5	ivianagement	Authority to Cancer Shares and Reduce Capital  Authority to Issue Shares and Convertible Debt w/ Preemptive	1 01	1.01	1 01	
Sanofi l	US	4/27/2023	5/25/2023	Annual	16	Management	Rights	For	For	For	
Janon		7/2//2023	2/22/2023	Alliual	10	Ivianagement	- Table 1	1,01	1 01	1 01	
		4 /07 /225	F /0 F /0	l		l.,	Authority to Issue Shares and Convertible Debt w/o Preemptive	<u> </u> _	I_ /	_	
Sanofi l	US	4/27/2023	5/25/2023	Annual	17	Management		For	For	For	
				<u>.</u> .			Authority to Issue Shares and/or Convertible Debt Through	<u>_</u>	L /		
			5/25/2023			Management	Private Placement	<del>                                     </del>	For	For	
Sanofi	US	4/27/2023	5/25/2023	IAnnual	19	Management	Authority to Issue Debt Instruments	For	For	For	
		4/27/2023	5/25/2023			Management	Greenshoe	For	For	For	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Company name	of Trade		Date		Number		, roposii sossi pion	Rec	Rec	Decision	
	0						Authority to Increase Capital in Consideration for Contributions	1.00	1.00		
Sanofi	us	4/27/2023	5/25/2023	Annual	21	Management	In Kind	For	For	For	
Sanofi	US	4/27/2023		Annual	22	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Sanofi	US	4/27/2023		Annual	23	Management	Employee Stock Purchase Plan	For	For	For	
Sanofi	US	4/27/2023		Annual	24	Management	Authorisation of Legal Formalities	For	For	For	
Shell Plc	GB		5/23/2023	Annual	2	Management	Accounts and Reports	For	For	For	
Shell Plc	GB			Annual	3	Management	Remuneration Policy	For	For	For	
Shell Plc	GB			Annual	4	Management	Remuneration Report	For	For	For	
Shell Plc	GB			Annual	5	Management	Elect Wael Sawan	For	For	For	
Shell Plc	GB			Annual	6	Management	Elect Cyrus Taraporevala	For	For	For	
Shell Plc	GB			Annual	7	Management	Elect Sir Charles Roxburgh	For	For	For	
Shell Plc	GB			Annual	8	Management	Elect Leena Srivastava	For	For	For	
Shell Plc	GB			Annual	9	Management	Elect Sinead Gorman	For	For	For	
Shell Plc	GB			Annual	10	Management	Elect Dick Boer	For	For	For	
Shell Plc	GB			Annual	11	Management	Elect Neil A.P. Carson	For	For	For	
Shell Plc	GB	1		Annual	12	Management	Elect Ann F. Godbehere	For	For	For	
Shell Plc	GB	1		Annual	13	Management	Elect Jane Holl Lute	For	For	For	
Shell Plc	GB	1		Annual	14	Management	Elect Catherine J. Hughes	For	For	For	
Shell Plc	GB	1		Annual	15	Management	Elect Sir Andrew Mackenzie	For	For	For	
Shell Plc	GB			Annual	16	Management	Elect Abraham Schot	For	For	For	
Shell Plc	GB			Annual	17	Management	Appointment of Auditor	For	For	For	
Shell Plc	GB		5/23/2023		18	Management	Authority to Set Auditor's Fees	For	For	For	
Shell Plc	GB			Annual	•		Authority to Issue Shares w/ Preemptive Rights	+	+	For	
Shell Plc				Annual	19 20	Management		For	For	For	
	GB					Management	Authority to Issue Shares w/o Preemptive Rights	For	For		
Shell Plc	GB			Annual	21	Management	Authority to Repurchase Shares	For	For	For	
Shell Plc	GB			Annual	22	Management	Authority to Repurchase Shares (Off-Market)	For	For	For	
Shell Plc	GB			Annual	23	Management	Authorisation of Political Donations	For	For	For	
Shell Plc	GB			Annual	24	Management	Adoption of New Articles	For	For	For	
Shell Plc	GB			Annual	25	Management	Performance Share Plan	For	For	For	
Shell Plc	GB		5/23/2023	Annual	26	Management	Approval of Energy Transition Progress	For	For	For	
							Shareholder Proposal Regarding Scope 3 GHG Target and				Putnam does not generally support this type of proposal and believes the proposal
Shell Plc	GB		5/23/2023		27	Shareholder	Alignment with Paris Agreement	Against	<u> </u>	Against	would not benefit shareholders.
SITC International	НК	4/18/2023	4/24/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Holdings Company											
Limited											
SITC International	НК	4/18/2023	4/24/2023	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Holdings Company											
Limited											
SITC International	НК	4/18/2023	4/24/2023	Annual	3	Management	Elect YANG Shaopeng	For	Against	Against	The chair of the nomination committee is not independent.
Holdings Company											
Limited											
SITC International	НК	4/18/2023	4/24/2023	Annual	4	Management	Elect YANG Xin	For	Against	Against	The chair of the nomination committee is not independent.
Holdings Company											· ·
Limited											
SITC International	НК	4/18/2023	4/24/2023	Annual	5	Management	Elect Rebecca LIU Ka Ying	For	Against	Against	The chair of the nomination committee is not independent.
Holdings Company		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ., _, _,		1						
Limited											
SITC International	НК	4/18/2023	4/24/2023	Annual	6	Management	Elect TSE Siu Ngan	For	Against	Against	The chair of the nomination committee is not independent.
Holdings Company		1, 15, 2025	1, 2-1, 2023		ľ			"	, .5011130	, ,5311131	The state of the nonlinear confinitee is not independent.
Limited SITC International	НК	4/18/2023	4/24/2023	Annual	7	Management	Elect HU Mantian	For	Against	Against	The chair of the nomination committee is not independent.
	I III	+/ 10/ 2023	4/ 24/ 2023	Alliluai	<b>l</b> ′	וייומוומצפווופוונ	Liect 110 Ivialitiali	101	Against	Against	The chair of the nonlination confinittee is not independent.
Holdings Company											
Limited	1117	4/10/2022	4/24/2022	Ammirel		Manager	Discontaged Food	Fair	Irac	 	
SITC International	НК	4/18/2023	4/24/2023	Annuar	ď	Management	Directors' Fees	For	For	For	
Holdings Company											
Limited											

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• •	-	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
SITC International	HK	4/18/2023	4/24/2023	Annual	9	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Holdings Company											
Limited		. / /	. /2 . /2 2 2		1				<del> </del>		
SITC International	HK	4/18/2023	4/24/2023	Annual	10	Management	Authority to Repurchase Shares	For	For	For	
Holdings Company											
Limited				_							
SITC International	HK	4/18/2023	4/24/2023	Annual	11	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Holdings Company											
Limited											
SITC International	HK	4/18/2023	4/24/2023	Annual	12	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Company has not disclosed the discount that can be applied to newly issued
Holdings Company											shares.
Limited											
SITC International	HK	4/18/2023	4/24/2023	Annual	13	Management	Amendments to Articles	For	Manual	Against	Proposal would authorize the company to reduce the notice period for EGMs to less
Holdings Company											than 21 days. / Per Policy, Putnam's vote was based on the recommendation from its
Limited											Proxy Adviser.
Sonic Healthcare	AU	11/15/2022	11/17/2022		1	Management	Elect Christine Bennett	For	For	For	
Sonic Healthcare		11/15/2022	11/17/2022		2	Management	Elect Katharine Giles	For	For	For	
Sonic Healthcare	AU	11/15/2022	11/17/2022	Annual	3	Management	Remuneration Report	For	For	For	
Sonic Healthcare	AU	11/15/2022	11/17/2022	Annual	4	Management	Equity Grant (MD/CEO Colin Goldschmidt)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sonic Healthcare	AU	11/15/2022	11/17/2022	Annual	5	Management	Equity Grant (Finance Director and CFO Chris Wilks)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Camu Cuava Camaanatian	ID	2/24/2022	c /20 /2022	Ammund	1	Managamant	Float Konishina Vashida	Гои	Гон	Гол	
Sony Group Corporation		3/31/2023	6/20/2023		2	Management	Elect Kenichiro Yoshida	For	For	For	
Sony Group Corporation		3/31/2023			3	Management	Elect Hiroki Totoki	For	For	For	
Sony Group Corporation		3/31/2023		Annual	4	Management	Elect Yoshihiko Hatanaka	For	For	For	
Sony Group Corporation		3/31/2023		Annual	5	Management	Elect Toshiko Oka	For	For	For	
Sony Group Corporation	JP	3/31/2023	<u> </u>	Annual	6	Management	Elect Sakie Akiyama	For	For	For	
Sony Group Corporation	JP	3/31/2023		Annual	7	Management	Elect Wendy Becker	For	For	For	
Sony Group Corporation		3/31/2023		Annual	8	Management	Elect Keiko Kishigami	For	For	For	
Sony Group Corporation		3/31/2023	6/20/2023		9	Management	Elect Joseph A. Kraft Jr.	For	For	For	
Sony Group Corporation		3/31/2023		Annual	10	Management	Elect Neil Hunt	For	For	For	
Sony Group Corporation		3/31/2023	6/20/2023		11	Management	Elect William Morrow	For	For	For	
Sony Group Corporation		3/31/2023	6/20/2023		12	Management	Equity Compensation Plan	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		1	Management	Elect Kenichiro Yoshida	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		2	Management	Elect Hiroki Totoki	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		3	Management	Elect Yoshihiko Hatanaka	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		4	Management	Elect Toshiko Oka	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		5	Management	Elect Sakie Akiyama	For	For	For	
Sony Group Corporation		3/30/2023		Annual	6	Management	Elect Wendy Becker	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		7	Management	Elect Keiko Kishigami	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023		8	Management	Elect Joseph A. Kraft Jr.	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023			Management	Elect Neil Hunt	For	For	For	
Sony Group Corporation		3/30/2023	6/20/2023			Management	Elect William Morrow	For	For	For	
Sony Group Corporation	US	3/30/2023	6/20/2023	Annual	11	Management	Equity Compensation Plan	For	For	For	
Square Enix Holdings Co. Ltd	JP	3/31/2023	6/23/2023	Annual	1	Management	Elect Takashi Kiryu	For	For	For	
Square Enix Holdings Co.	JP	3/31/2023	6/23/2023	Annual	2	Management	Elect Yoshinori Kitase	For	For	For	
Square Enix Holdings Co.	JP	3/31/2023	6/23/2023	Annual	3	Management	Elect Yu Miyake	For	For	For	
Ltd Square Enix Holdings Co.	JP	3/31/2023	6/23/2023	Annual	4	Management	Elect Masato Ogawa	For	For	For	
Ltd Square Enix Holdings Co.	JP	3/31/2023	6/23/2023	Annual	5	Management	Elect Mitsuko Okamoto	For	For	For	
Ltd					<u> </u>						
Square Enix Holdings Co. Ltd	JP	3/31/2023	6/23/2023	Annual	6	Management	Elect Abdullah Aldawood	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Square Enix Holdings Co.		3/31/2023	6/23/2023	Annual		Management	Elect Naoto Takano	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	1	Management	Remuneration Report Excluding Pre-Merger Legacy Matters	For	Against	Against	Equity awards to major shareholder
Stellantis N.V	US	3/16/2023	4/13/2023			Management	Remuneration Report (Pre-Merger Legacy Matter)	For	Against	Against	Poorly justified awards
Stellantis N.V	US	3/16/2023		Annual	3	Management	Accounts and Reports	For	For	For	
Stellantis N.V	US	3/16/2023		Annual	4	Management	Allocation of Dividends	For	For	For	
Stellantis N.V	US	3/16/2023		Annual	5	Management	Ratification of Board Acts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	6	Management	Elect Benoît Ribadeau-Dumas to the Board of Directors	For	Against	Against	The board does not have a compensation committee composed solely of independent directors.
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	7	Management	Appointment of Auditor (FY2023)	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	8	Management	Appointment of Auditor (FY2024)	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	9	Management	Remuneration Policy	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	10	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual		Management	Authority to Suppress Preemptive Rights	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	_	Management	Authority to Repurchase Shares	For	For	For	
Stellantis N.V	US	3/16/2023	4/13/2023	Annual		Management	Cancellation of Shares	For	For	For	
Taiwan Semiconductor		1		Ī		<u> </u>		İ			
Manufacturing Taiwan Semiconductor	US	4/6/2023	6/6/2023	Annual	1	Management	2022 Business Report and Financial Statements	For	For	For	
Manufacturing Taiwan Semiconductor	US	4/6/2023	6/6/2023	Annual	2	Management	Issuance of Employee Restricted Stock Awards for Year 2023	For	For	For	
	LIC	4/6/2022	6/6/2022	Annual	],	Managamant	Davice the Dresedures for Endersement and Cuerantee	l <sub>cor</sub>	For	For	
Manufacturing Taiwan Semiconductor	US	4/6/2023	6/6/2023	Annual	3	Management	Revise the Procedures for Endorsement and Guarantee.  In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit	For	For	For	
	LIC	4/6/2022	6/6/2022	Annual	_	Managamant	· ·	l <sub>cor</sub>	For	For	
Manufacturing	US	4/6/2023		Annual	4	Management	Committee in four TSMC Policies	1	For	For	
Takeda Pharmaceutical Co	JP	3/31/2023		Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Takeda Pharmaceutical Co	JP	3/31/2023	6/28/2023	Annual	2	Management	Elect Christophe Weber	For	For	For	
Takeda Pharmaceutical Co	JP	3/31/2023	6/28/2023	Annual	3	Management	Elect Andrew Plump	For	For	For	
Takeda Pharmaceutical Co	JP	3/31/2023	6/28/2023	Annual	4	Management	Elect Constantine Saroukos	For	For	For	
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	5	Management	Elect Masami lijima	For	For	For	
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	6	Management	Elect Olivier Bohuon	For	For	For	
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	7	Management	Elect Jean-Luc Butel	For	For	For	
Takeda Pharmaceutical Co	JP	3/31/2023	6/28/2023	Annual	8	Management	Elect Ian T. Clark	For	Against	Against	The nominee serves on more than four public company boards.
	JP	3/31/2023	6/28/2023	Annual	9	Management	Elect Steven Gillis	For	For	For	
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	10	Management	Elect John M. Maraganore	For	Against	Against	The nominee serves on more than four public company boards.
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	11	Management	Elect Michel Orsinger	For	For	For	
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	12	Management	Elect Miki Tsusaka	For	For	For	
Takeda Pharmaceutical	JP	3/31/2023	6/28/2023	Annual	13	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Taylor Wimpey	GB		4/27/2023	Annual	1	Management	Accounts and Reports	For	For	For	
		<del> </del>	4/27/2023		2		Final Dividend	1	+		
Taylor Wimpey	GB	<del>                                     </del>			2	Management		For	For	For	
Taylor Wimpey	GB	-	4/27/2023		13	Management	Elect Irene M. Dorner	For	For	For	
Taylor Wimpey	GB		4/27/2023		<del>4</del>  c	Management	Elect Robert M. Noel	For	For	For	
Taylor Wimpey	GB	<u> </u>	4/27/2023	Annual	lэ	Management	Elect Jennie Daly	For	For	For	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Company mame	of Trade		Date		Number	Toponome		Rec	Rec	Decision	
Taylor Wimpey	GB		4/27/2023	Annual	6	Management	Elect Chris Carney	For	For	For	
Taylor Wimpey	GB			Annual	7	Management	Elect Humphrey S.M. Singer	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	8	Management	Elect Lord Jitesh K. Gadhia	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	9	Management	Elect Scilla Grimble	For	For	For	
Taylor Wimpey	GB			Annual	10	Management	Elect Mark Castle	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	11	Management	Elect Clodagh Moriarty	For	For	For	
Taylor Wimpey	GB			Annual	12	Management	Appointment of Auditor	For	For	For	
Taylor Wimpey	GB		<del> </del>	Annual	13	Management	Authority to Set Auditor's Fees	For	For	For	
Taylor Wimpey	GB			Annual	14	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Taylor Wimpey	GB			Annual	15	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	16	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	17	Management	Authority to Repurchase Shares	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	18	Management	Remuneration Report	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	19	Management	Remuneration Policy	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	20	Management	Authorisation of Political Donations	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	21	Management	Sharesave Plan	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	22	Management	Share Incentive Plan	For	For	For	
Taylor Wimpey	GB		4/27/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	2	Management	Remuneration Report	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	3	Management	Ratification of Ronnie Leten	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	4	Management	Ratification of Helena Stjernholm	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	5	Management	Ratification of Jacob Wallenberg	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	6	Management	Ratification of on Fredrik Baksaas	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	7	Management	Ratification of Jan Carlson	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023	Annual	8	Management	Ratification of Nora Denzel	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		9	Management	Ratification of Carolina Dybeck Happe	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		10	Management	Ratification of Börje Ekholm	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		11	Management	Ratification of Eric A. Elzvik	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		12	Management	Ratification of Kurt Jofs	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		13	Management	Ratification of Kristin S. Rinne	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023			Management	Ratification of Torbjörn Nyman	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		15	Management	Ratification of Anders Ripa	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		16	Management	Ratification of Kjell-Åke Soting	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		17	Management	Ratification of Ulf Rosberg	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	18	Management	Ratification of Loredana Roslund	For	For	For	

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
. ,	of Trade		Date		Number			Rec	Rec	Decision	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	19	Management	Ratification of Annika Salomonsson	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	20	Management	Ratification of Börje Ekholm (CEO)	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	21	Management	Allocation of Profits/Dividends	For	For	For	
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	22	Management	Board Size	For	For	For	
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	23	Management	Directors' Fees	For	For	For	
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	24	Management	Elect Jon Fredrik Baksaas	For	For	For	
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	25	Management	Elect Jan Carlson	For	For	For	
Ericsson Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	26	Management	Elect Carolina Dybeck Happe	For	For	For	
Ericsson Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	27	Management	Elect Börje Ekholm	For	For	For	
Ericsson Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	28	Management	Elect Eric A. Elzvik	For	For	For	
Ericsson Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	29	Management	Elect Kristin S. Rinne	For	For	For	
Ericsson Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	30	Management	Elect Helena Stjernholm	For	For	For	
Ericsson Telefonaktiebolaget L M		3/21/2023	3/29/2023	Annual		Management	Elect Jacob Wallenberg	For	For	For	
Ericsson Telefonaktiebolaget L M		3/21/2023		Annual		Management	Elect Jonas Synnergren		For	For	
Ericsson						_					The magainess compared as an expensive and site on record them 2 expected because
Telefonaktiebolaget L M Ericsson		3/21/2023		Annual		Management	Elect Christy Wyatt	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
Telefonaktiebolaget L M Ericsson		3/21/2023	, ,	Annual		Management	Elect Jan Carlson as Chair	For	For	For	
Telefonaktiebolaget L M Ericsson		3/21/2023	3/29/2023		35	Management	Number of Auditors	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	36	Management	Authority to Set Auditor's Fees	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	37	Management	Appointment of Auditor	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	38	Management	Adoption of Share-Based Incentives (LTV I 2023)	For	For	For	
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	39	Management	Capital authorities to implement LTV I 2023	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual dilution of 1.67% or less.
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	40	Management	Approve Equity Swap Agreement (LTV I 2023)	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual dilution of 1.67% or less.
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	41	Management	Adoption of Share-Based Incentives (LTV II 2023)	For	For	For	GIRCHOTT OF 1.0779 OF 1033.
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	42	Management	Capital authorities to implement LTV II 2023	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual dilution of 1.67% or less.
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	43	Management	Approve Equity Swap Agreement (LTV II 2023)	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	44	Management	Transfer of treasury shares (LTV 2022)	For	For	For	dilution of 1.67% or less.  Vote for stock option and restricted stock plans that will result in an average annual
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	45	Management	Transfer of treasury shares (LTV 2021)	For	For	For	dilution of 1.67% or less.  Vote for stock option and restricted stock plans that will result in an average annual
Telefonaktiebolaget L M	SE	3/21/2023	3/29/2023	Annual	46	Management	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	For	For	For	dilution of 1.67% or less.  Vote for stock option and restricted stock plans that will result in an average annual
Ericsson			<u> </u>	ļ	<u> </u>		l		<u> </u>	<u> </u>	dilution of 1.67% or less.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
	SE	3/21/2023	3/29/2023	Annual	•	Management	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual dilution of 1.67% or less.
Telefonaktiebolaget L M Ericsson	SE	3/21/2023	3/29/2023	Annual	48	Management	Remuneration Policy	For	For	For	
Telstra Corporation	AU	10/7/2022	10/11/2022	Annual	1	Management	Re-elect Eelco Blok	For	For	For	
Telstra Corporation	AU	10/7/2022	10/11/2022		2	Management	Re-elect Craig W. Dunn	For	For	For	
Telstra Corporation	AU	10/7/2022	10/11/2022		3	Management	Grant of Restricted Shares	For	Manual	For	Reviewed by Portfolio Management: The grants were earned in-line with what is a fair
		, , ,	', ', '								and transparent comp structure.
Telstra Corporation	AU	10/7/2022	10/11/2022	Annual	4	Management	Grant of Performance Rights	For	Manual	For	Reviewed by Portfolio Management: The grants were earned in-line with what is a fair and transparent comp structure.
Telstra Corporation	AU	10/7/2022	10/11/2022	Annual	5	Management	REMUNERATION REPORT	For	For	For	and transparent comp structure.
Telstra Corporation	AU	10/7/2022	10/11/2022		1	Management	Scheme of Arrangement (Corporate Restructure)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes this proposal is a necessary
		, , ,	', ', '								prerequisite to potentially unlocking shareholder value in the assets.
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	9	Management	Consolidated Accounts and Reports	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023		10	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023	Mix		Management	Allocation of Profits/Dividends	For	For	For	
Thales S.A.	FR	5/4/2023		Mix		Management	2022 Remuneration of Patrice Caine, Chair and CEO	For	For	For	
Thales S.A.	FR	5/4/2023		Mix		Management	2022 Remuneration Report	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023		14	Management	2023 Remuneration Policy (Chair and CEO)	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023		15	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023		16	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	17	Management	Authority to Issue Restricted Shares (Employees)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: The 0.3% annualized dilution is fair and inline with market practice.  The board fails to meet the basic independence standards. / Reviewed by Portfolio
i l											Management: The proposal aligns with the remuneration policy. Annualized dilution
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	18	Management	Authority to Issue Performance Shares (Chair and CEO)	For	Manual	For	at 0.01% is acceptable.
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	19	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	20	Management	Authorisation of Legal Formalities	For	For	For	
	FR		5/10/2023		21	Management	Elect Marianna Nitsch	For		_	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
'	CA	4/21/2023	6/14/2023		1	Management	Elect David K.R. Thomson	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023		2	Management	Elect Steve Hasker	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023		Annual	3	Management	Elect Kirk E. Arnold	For	Withhold		Putnam no longer holds this security.
	CA	4/21/2023	6/14/2023		4	Management	Elect David W. Binet	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023		Annual	5	Management	Elect W. Edmund Clark	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023		Annual	•	Management	Elect LaVerne Council	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023			Management	Elect Michael E. Daniels	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023		8	Management	Elect Kirk Koenigsbauer	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023		9	Management	Elect Deanna W. Oppenheimer	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023		10	Management	Elect Simon Paris	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023		11	Management	Elect Kim M. Rivera	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023			Management	Elect Barry Salzberg	For	Withhold		Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023	Annual	13	Management	Elect Peter J. Thomson	For	Withhold	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023	Annual	14	Management	Elect Beth Wilson	For	Withhold	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023		15	Management	Appointment of Auditor and Authority to Set Fees	For	For	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023	Annual	16	Management	Advisory Vote on Executive Compensation	For	For	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023	Annual	17	Management	Return of Capital Transaction	For	Manual	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023	Annual	1	Management	Elect David K.R. Thomson	For	Withhold	TNA	Putnam no longer holds this security.
	CA	4/21/2023	6/14/2023	Annual	2	Management	Elect Steve Hasker	For	Withhold	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp				Annual	la	Management	Elect Kirk E. Arnold	For	Withhold	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp Thomson-Reuters Corp	CA	4/21/2023	0/14/2023	Annual	l <sub>2</sub>	ivialiagement					1
•	CA CA	4/21/2023 4/21/2023		Annual	4		Elect David W. Binet	For	Withhold	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA CA CA		6/14/2023		4 5	Management		+	-	TNA TNA	
Thomson-Reuters Corp Thomson-Reuters Corp	CA CA CA	4/21/2023	6/14/2023	Annual Annual	5		Elect David W. Binet	For		TNA	Putnam no longer holds this security.

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Company Name	_	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	"	I_	Vote	Rationale
The reason Devitors Corn	of Trade	4/24/2022	Date	Ammuni	Number	Managamant	Floor Wink Manninghouse	Rec	Rec	Decision	Distriction and Laurence to allow their accounts.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Elect Kirk Koenigsbauer			TNA TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Elect Deanna W. Oppenheimer	For			Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Elect Simon Paris	For		TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Elect Kim M. Rivera	For		TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023	<u> </u>	Annual		Management	Elect Barry Salzberg	For		TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Elect Peter J. Thomson	For		TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual	14	Management	Elect Beth Wilson	For		TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Appointment of Auditor and Authority to Set Fees	For	For	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Advisory Vote on Executive Compensation	For	For	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp		4/21/2023		Annual		Management	Return of Capital Transaction	For	Manual	TNA	Putnam no longer holds this security.
TotalEnergies SE		5/23/2023		Mix		Management	Accounts and Reports	For	For	For	
TotalEnergies SE		5/23/2023		Mix		Management	Consolidated Accounts and Reports	For	For	For	
TotalEnergies SE		5/23/2023		Mix		Management	Allocation of Profits/Dividends	For	For	For	
TotalEnergies SE		5/23/2023		Mix		Management	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE		5/23/2023	5/26/2023			Management	Special Auditors Report on Regulated Agreements	For	For	For	
TotalEnergies SE		5/23/2023		Mix		Management	Elect Marie-Christine Coisne-Roquette	For	For	For	
TotalEnergies SE		5/23/2023		Mix		Management	Elect Mark Cutifani	For	For	For	
TotalEnergies SE		5/23/2023		Mix		Management	Elect Dierk Paskert	For	For	For	
TotalEnergies SE	FR	5/23/2023		Mix		Management	Elect Anelise Lara	For	For	For	
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	17	Management	2022 Remuneration Report	For	For	For	
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	18	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	19	Management	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For	
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	20	Management	2023 Remuneration Policy (Chair and CEO)	For	For	For	
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	21	Management	Opinion on 2023 Sustainability and Climate Progress Report	For	For	For	
											Vote for stock option and restricted stock plans that will result in an average annual
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	22	Management	Authority to Issue Performance Shares	For	For	For	dilution of 1.67% or less.
TotalEnergies SE		5/23/2023		Mix		Management	Employee Stock Purchase Plan	For	For	For	
							Amendments to Articles Regarding the Suppression of Double				
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	24	Management	Voting Rights	For	For	For	
							Shareholder Proposal Regarding Scope 3 GHG Target and				Putnam does not generally support this type of proposal and believes the proposal
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	25	Shareholder	Alignment with Paris Agreement	Against	Against	Against	would not benefit shareholders.
Trend Micro	JP	12/31/2022		Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Incorporated		,,	0, =0, =0=0								
Trend Micro	IP	12/31/2022	3/28/2023	Annual	2	Management	Elect CHANG Ming-Jang	For	For	For	
Incorporated		,,	0, 20, 2020		-			•	•		
Trend Micro	JP	12/31/2022	3/28/2023	Annual	3	Management	Elect Eva Chen	For	For	For	
Incorporated	j.,	12,51,252	3, 23, 2323	, amaa.	ľ	Management	Lieut Liu Gileii	"			
Trend Micro	IP	12/31/2022	3/28/2023	Δnnual	4	Management	Elect Mahendra Negi	For	For	For	
Incorporated	"	12/31/2022	3/20/2023	Aimaai	[	ivianagement	Licet Munchard Negr	0	1 01	101	
Trend Micro	IP	12/31/2022	3/28/2023	Annual	_	Management	Elect Akihiko Omikawa	For	For	For	
Incorporated	).	12/31/2022	3/20/2023	Aiiiuai	٦	ivialiageillelit	LIECT AKITIKO OTTIKAWA	1 01	1 01	101	
Trend Micro	JP	12/31/2022	3/28/2023	Annual	6	Management	Elect Tetsuo Koga	For	For	For	
	JF.	12/31/2022	3/20/2023	Aiiiuai	١٥	Ividilageillelli	Lieut Tetsuo koga	Iroi	FUI	FOI	
Incorporated Trend Micro	JP	12/31/2022	3/28/2023	Annual	7	Managamant	Elect Koichiro Tokuoka	For	For	For.	
	JP	12/31/2022	3/20/2023	Allilual	'	Management	Elect Kolchilo Tokuoka	For	FUI	For	
Incorporated Tagget Adiaga	JP	42/24/2022	2/20/2022	A	0		A do	l	F	F	
Trend Micro	JP	12/31/2022	3/28/2023	Annuai	8	Management	Amendments to Articles	For	For	For	
Incorporated	011	2/24/2222	4/5/2222					<del> </del>	<u> </u>		N
UBS Group AG		3/31/2023	4/5/2023	Annual	1	Management	Accounts and Reports	For	For	TNA	Non-voting market
UBS Group AG		3/31/2023	4/5/2023	Annual	2	Management	Compensation Report	For	For	TNA	Non-voting market
UBS Group AG		3/31/2023	4/5/2023	Annual	3	Management	Advisory Vote on Sustainability Report	For		TNA	Non-voting market
UBS Group AG		3/31/2023		Annual	4	Management	Allocation of Profits/ Dividends	For	For	TNA	Non-voting market
UBS Group AG		3/31/2023	4/5/2023	Annual		Management	Amendments to Articles (General Meetings)	For	For		Non-voting market
UBS Group AG		3/31/2023	4/5/2023	Annual		Management	Amendments to Articles (Virtual AGM)	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	7	Management	Amendments to Articles (Board of Directors and Group Executive	For	For	TNA	Non-voting market
	ļ	<u> </u>	1	ļ			Board)		ļ		
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	8	Management	Amendments to Articles (Miscellaneous)	For	For	TNA	Non-voting market

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
UBS Group AG		3/31/2023	4/5/2023	Annual		Management	Ratification of Board and Management Acts (Excluding French	For	For	TNA	Non-voting market
				<u> </u>	<u> </u>		Cross-Border Matter)	<u> </u>	<u> </u>		
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	10	Management	Elect Thomas Colm Kelleher	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	11	Management	Elect Lukas Gähwiler	For	For	TNA	Non-voting market
UBS Group AG		3/31/2023	4/5/2023	Annual	12	Management	Elect Jeremy Anderson	For	For	TNA	Non-voting market
UBS Group AG		3/31/2023	4/5/2023	Annual	13	<u> </u>	Elect Claudia Böckstiegel	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	14	Management	Elect William C. Dudley	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	15	Management	Elect Patrick Firmenich	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	16		Elect Fred Zuliu HU	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	17	Management	Elect Mark Hughes	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	18	Management	Elect Nathalie Rachou	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	19	Management	Elect Julie G. Richardson	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	20	Management	Elect Dieter Wemmer	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	21	Management	Elect Jeanette Wong	For	For	TNA	Non-voting market
UBS Group AG	CH	3/31/2023	4/5/2023	Annual	22	Management	Elect Julie G. Richardson as Compensation Committee Member	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	23	Management	Elect Dieter Wemmer as Compensation Committee Member	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	24	Management	Elect Jeanette Wong as Compensation Committee Member	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	25	Management	Board Compensation	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	26	Management	Executive Compensation (Variable)	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	27	Management	Executive Compensation (Fixed)	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	28	Management	Appointment of Independent Proxy	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	29		Appointment of Auditor	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	30	Management	Cancellation of Shares and Reduction in Share Capital	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	31	Management	Authority to Repurchase Shares	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	32	Management	Amendment to Par Value	For	For	TNA	Non-voting market
UBS Group AG	СН	3/31/2023	4/5/2023	Annual	33	Management	Change of Currency of Share Capital	For	For	TNA	Non-voting market
Unilever plc	GB	, ,	5/3/2023	Annual	1	Management	Accounts and Reports	For	For	For	
Unilever plc	GB		5/3/2023	Annual	2	Management	Remuneration Report	For	Against	Against	Significant base salary on appointment
Unilever plc	GB		5/3/2023	Annual	3	Management	Elect Nils Andersen	For	For	For	
Unilever plc	GB		5/3/2023	Annual	4	Management	Elect Judith Hartmann	For	For	For	
Unilever plc	GB		5/3/2023	Annual	5		Elect Adrian Hennah	For	For	For	
Unilever plc	GB		5/3/2023	Annual	6		Elect Alan Jope	For	For	For	
Unilever plc	GB		5/3/2023	Annual	7	Management	Elect Andrea Jung	For	For	For	
Unilever plc	GB		5/3/2023	Annual	8		Elect Susan Kilsby	For	For	For	
Unilever plc	GB		5/3/2023	Annual	9	Management	Elect Ruby Lu	For	For	For	
Unilever plc	GB		5/3/2023	Annual	10	Management	Elect Strive T. Masiyiwa	For	For	For	
Unilever plc	GB		5/3/2023	Annual		Management	Elect Youngme E. Moon	For	For	For	
Unilever plc	GB		5/3/2023	Annual	12	Management	Elect Graeme D. Pitkethly	For	For	For	
Unilever plc	GB		5/3/2023	Annual	13	Management	Elect Feike Sijbesma	For	For	For	
Unilever plc	GB		5/3/2023	Annual	14	Management	Elect Nelson Peltz	For	For	For	
Unilever plc	GB		5/3/2023	Annual	15	Management	Elect Hein Schumacher	For	For	For	
Unilever plc	GB		5/3/2023	Annual			Appointment of Auditor	For	For	For	
Unilever plc	GB		5/3/2023	Annual	_		Authority to Set Auditor's Fees	For	For	For	
Unilever plc	GB		5/3/2023	Annual			Authorisation of Political Donations	For	For	For	
Unilever plc	GB		5/3/2023	Annual	19		Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Unilever plc	GB		5/3/2023	Annual	20		Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Unilever plc	GB		5/3/2023	Annual	21	Management	Authority to Issue Shares w/o Preemptive Rights (Specified	For	For	For	
Unilever plc	GB		5/3/2023	Annual	22	Management	Capital Investment) Authority to Repurchase Shares	For	For	For	
Unilever plc	GB		5/3/2023	Annual			Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Universal Music Group								_	1		
N.V.	NL	4/13/2023	5/11/2023	Annual	6	Management	Remuneration Report	For	Against	Against	Insufficient response to shareholder dissent; Excessive compensation
Universal Music Group											
N.V.	NL	4/13/2023	5/11/2023	Annual	7	Management	Accounts and Reports	For	For	For	
Universal Music Group		. /		<b>.</b> .		l	L., .,	L	L		
N.V.	NL	4/13/2023	5/11/2023	Annual	9	Management	Allocation of Dividends	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	1 -	1	Vote	Rationale
Universal Music Group	of Trade		Date		Number			Rec	Rec	Decision	
N.V.	NL	4/13/2023	5/11/2023	Annual	10	Management	Ratification of Executives Directors' Acts	For	For	For	
Universal Music Group		1, 10, 2020	3/11/2023	, amadi	10	Management	Tradition of Excountes Birectors field	101	1.0.		
N.V.	NL	4/13/2023	5/11/2023	Annual	11	Management	Ratification of Non-Executives' Acts	For	Manual	Against	Reviewed by Portfolio Management: Elevated shareholder dissent is a concern.
Universal Music Group		., _0, _0_0	0, 11, 1010					1		7.84	The compensation committee does not have a majority of independent directors. The
N.V.	NL	4/13/2023	5/11/2023	Annual	12	Management	Elect Lucian Grainge to the Board of Directors	For	Against	Against	board does not have a majority of independent directors.
Universal Music Group		, ,, ,	, , ,					†	1	0	, , , , , , , , , , , , , , , , , , ,
N.V.	NL	4/13/2023	5/11/2023	Annual	13	Management	Supplement to CEO Remuneration Policy	For	Against	Against	Discretionary awards; Excessive bonus; Excessive termination package
Universal Music Group						_ ŭ	<u> </u>		Ť		The compensation committee does not have a majority of independent directors. The
N.V.	NL	4/13/2023	5/11/2023	Annual	14	Management	Elect Sherry Lansing to the Board of Directors	For	Against	Against	board does not have a majority of independent directors.
Universal Music Group				1		, ,	, ,				The compensation committee does not have a majority of independent directors. The
N.V.	NL	4/13/2023	5/11/2023	Annual	15	Management	Elect Anna Jones to the Board of Directors	For	Against	Against	board does not have a majority of independent directors.
Universal Music Group				1		, ,					The compensation committee does not have a majority of independent directors. The
N.V.	NL	4/13/2023	5/11/2023	Annual	16	Management	Elect Luc van Os to the Board of Directors	For	Against	Against	board does not have a majority of independent directors.
Universal Music Group				1							The compensation committee does not have a majority of independent directors. The
N.V.	NL	4/13/2023	5/11/2023	Annual	17	Management	Elect Haim Saban to the Board of Directors	For	Against	Against	board does not have a majority of independent directors.
Universal Music Group				1		, ,					, , ,
N.V.	NL	4/13/2023	5/11/2023	Annual	18	Management	Authority to Repurchase Shares	For	For	For	
Universal Music Group				1		, ,					
N.V.	NL	4/13/2023	5/11/2023	Annual	19	Management	Appointment of Auditor	For	For	For	
USS Co.,Ltd.	JP	3/31/2023		Annual		Management	Allocation of Profits/Dividends	For	For	For	
USS Co.,Ltd.	JP	3/31/2023		Annual	2	Management	Elect Yukihiro Ando	For	For	For	
USS Co.,Ltd.	IP	3/31/2023		Annual	3	Management	Elect Dai Seta	For	For	For	
USS Co.,Ltd.	IP	3/31/2023	6/20/2023	Annual	4	Management	Elect Masafumi Yamanaka	For	For	For	
USS Co.,Ltd.	IP	3/31/2023		Annual	5	Management	Elect Hiromitsu Ikeda	For	For	For	
USS Co.,Ltd.	IP	3/31/2023		Annual	6	Management	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	For	
USS Co.,Ltd.	IP	3/31/2023	6/20/2023	Annual	7	Management	Elect Shinji Honda	For	For	For	
USS Co.,Ltd.	J1	3/31/2023		Annual	ν ο	Management	Elect Yoshiko Sasao	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
033 Co.,Ltu.	JP	3/31/2023	0/20/2023	Ailliuai	°	ivialiagement	Elect Tosiliko Sasao	Foi	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
Vinci	FR	4/6/2023	4/13/2023	Mix	1	Management	Consolidated Accounts and Reports	For	For	For	
Vinci	ED	4/6/2023		Mix	2		Accounts and Reports; Non Tax-Deductible Expenses	For	+	<b>i</b>	
Vinci	FR	4/6/2023	4/13/2023		2	Management	Allocation of Profits/Dividends	For	For For	For	
Vinci	ED	4/6/2023		Mix	3	Management Management	Elect Caroline Grégoire Sainte Marie	For	For	For	
Vinci	FR	4/6/2023	4/13/2023		<del>-</del>		Elect Carloine Gregorie Sainte Marie	For	For	For	
	LD.	4/6/2023	4/13/2023		6	Management		+	1	<del>                                     </del>	
Vinci	FK		+		7	Management	Elect Annette Messemer	For	For	For	The same and detection and the same and the
Vinci	FK	4/6/2023	4/13/2023	IVIIX	'	Management	Elect Dominique Muller	NA	Manual	For	There are more candidates than seats. / Reviewed by Portfolio Management: This
											candidate makes the most sense given she represents far more employee ownership
											and provides consistency on a board with many newer members.
Vin ei	I D	4/6/2022	4/42/2022	NA:		Manazza	Float Amila Danou de Marielle e	N/A	N 4 '	A == ::: :	There are many poundidates their sector (Co.
Vinci	FR	4/6/2023	4/13/2023			Management	Elect Agnès Daney de Marcillac	NA	Manual	Against	There are more candidates than seats. (See proposal 7.)
Vinci	FR		4/13/2023			Management	Elect Ronald Kouwenhoven	NA	Manual	Against	There are more candidates than seats. (See proposal 7.)
Vinci	IFK .		4/13/2023			Management	Authority to Repurchase and Reissue Shares	For	For	For	
Vinci	FR	4/6/2023	4/13/2023		•	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
Vinci	FR	4/6/2023	4/13/2023		•	Management	2023 Remuneration Policy (Executives)	For	For	For	
Vinci	I-K	4/6/2023	4/13/2023		•	Management	2022 Remuneration Report	For	For	For	
Vinci	I-K	4/6/2023	4/13/2023			Management	2022 Remuneration of Xavier Huillard, Chair and CEO	For	Against	_	Pay and performance disconnect
Vinci	FR	4/6/2023	4/13/2023			Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Vinci	FR	4/6/2023	4/13/2023			Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Vinci	FR	4/6/2023	4/13/2023	Mix	17	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Vinci	FR	4/6/2023	4/13/2023	Mix	18	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	For	For	
VIIICI	' \	7/0/2023	+/ 13/ 2023	IIVIIA	10	וייומוומצכוווכוונ		0	1 0	0	
Via al	I D	4/6/2022	4/42/222	D 4 in a	10		Rights	 	 	 	
Vinci	FR	4/6/2023	4/13/2023	IIVIIX	19	Management	Authority to Issue Shares and Convertible Debt Through Private	For	For	For	
		1/0/2225	4/40/0===	ļ.,,,			Placement	1_	<u> </u>		
Vinci	FR	4/6/2023	4/13/2023			Management	Greenshoe	For	For	For	
Vinci	FR	4/6/2023	4/13/2023	Mix	21	Management	Authority to Increase Capital in Consideration for Contributions	For	For	For	
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Part										Т.		Γ
Page   Page		-	Record Date	Meeting	Meeting Type		Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Visit										1	<del>i                                      </del>	
Value			• •						_	1		
Authorisation of Lags   Formation   Form								• •	For	1		
Sect   15   172-7022   174-7023   4 most   5   172-7022   174-7023   174-702	Vinci	FR	4/6/2023	4/13/2023	Mix	24	Management	Authority to Issue Performance Shares	For	For	For	· · · · · · · · · · · · · · · · · · ·
Vis. 1   Vis. 17   Vis.	\/::		4/6/2022	4/42/2022	N 4 :	25	NA	A sale asis asis as after a firm a line	<del> </del>	F	F	dilution of 1.67% of less.
Vision   V						25					_	The namines conver as an executive and sits on more than 2 outside heards
Vis.   Inc.   U.S.   1125/2022   1242/2023   Nameal   S.   Management   Company   Co						1		·	+		<del>                                     </del>	The nominee serves as an executive and sits on more than 2 outside boards.
Value   Valu						2			_	1		
Vis. br   Vis.									_			
Vis. 1								· ·	+			
Vision to   US									+	1		
Visit   Vis.									+	1		
Visit   Color   Visit   Visi						/		<u> </u>	+			
Visa Inc						8			_	1		
Vision   V						9			+		<del>                                       </del>	
Visa Inc   U.S   11/57/2002   17/47/2023   Annual   12   Management   Requency of Abshory Vote on Frequency Vote On Freque									+	1		
Visa Inc.   U.S.   11/75/7002   17/24/7023   Annual   13   Management   Apair   Manual   Manual   Apair   Apair   Manual   Apair   Apair   Apair   Apair   Ap												
Vision   V									1 Year	1 Year		
Wesfarmers Umited   AU   10/25/2002   10/27/2002   Annual   1   Management   Re-elect Jennifer Westacott   For			11/25/2022			13			For	For	For	
Mesfarmers Limited   AU   10/25/2002   10/27/2002   Annual   1   Management   Re-elect Jennifer Westacott   For	Visa Inc	US	11/25/2022	1/24/2023	Annual	14	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director and Putnam is supporting the nominees for
Wesfarmers Limited												the board of directors / Reviewed by Portfolio Management: Approval of the proposal
Mesfarmers Limited   AU   10/25/2022   10/27/2022   Annual   1   Management   Re-elect Lennifer Westacott   For												was determined not to be in the best interest of shareholders. Putnam supports
Wesfarmers Limited   AU   10/72/2022   10/27/2022   Annual   2   Management   Re-elect Minel (Mike) Roche   For												management's position.
Wesfarmers Limited         AU         30/25/2022         Annual         3         Management Mesfarmers Limited         Reviet Mesfarmers Limited         For For For For For For For For For For	Wesfarmers Limited	AU	10/25/2022	10/27/2022	Annual	1	Management	Re-elect Jennifer Westacott	For	For	For	
Wesfarmers Limited   AU   10/25/2022   10/27/2022   Annual   A   Management   Remuneration Report   For   For   For   For   For   Manual   For   Manual   For   Reviewed by Portfolio Management. The awards were earned in-line with w fair and transparent compensation structure.	Wesfarmers Limited	AU	10/25/2022	10/27/2022	Annual	2	Management	Re-elect Michael (Mike) Roche	For	For	For	
Wesfarmers Limited         AU         10/25/2022         10/27/2022         Annual         4         Management Wesfarmers Limited         Reviewed by Portfolio Management. The awards were earned in-line with wesfarmers time.           WH Group Limited         HK         5/31/2023         6/6/7023         Annual         1         Management         Equity Control (Control (C	Wesfarmers Limited	AU	10/25/2022	10/27/2022	Annual	3	Management	Re-elect Sharon L. Warburton	For	For	For	
West Force   Margine   M	Wesfarmers Limited	AU	10/25/2022	10/27/2022	Annual	4		Remuneration Report	For	For	For	
WH Group Limited  WH Group Limited  HK 5/31/2023 6/6/2023 Annual 1 Management  WH Group Limited  HK 5/31/2023 6/6/2023 Annual 2 Management  Elect MA Xiangle  For Against Against  The chair of the nomination committee is not independent.  WH Group Limited HK 5/31/2023 6/6/2023 Annual 3 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 4 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 5 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 5 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 5 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 6 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 7 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 8 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 9 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 12 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 12 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 13 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 13 Management  WH Group Limited HK 5/31/2023 6/6/2023 Annual 14	Wesfarmers Limited	AU	10/25/2022	10/27/2022	Annual	5			For	Manual	For	Reviewed by Portfolio Management: The awards were earned in-line with what is a
WH Group Limited												· · ·
WH Group Limited   HK   \$5/12/023   \$6/6/2023   Annual   2   Management   Elect MA Xianglie   For   Against   Against   Management   MH Group Limited   HK   \$5/12/023   \$6/6/2023   Annual   4   Management   Elect Discussion   Against   Against   Management   MH Group Limited   HK   \$5/31/2023   \$6/6/2023   Annual   4   Management   Elect Discussion   Against   Against   MH Group Limited   HK   \$5/31/2023   \$6/6/2023   Annual   5   Management   Elect ZHOL Hui   For   Against   Against   The chair of the nomination committee is not independent.   WH Group Limited   HK   \$5/31/2023   \$6/6/2023   Annual   5   Management   Elect ZHOL Hui   For   Against   Against   The chair of the nomination committee is not independent.   WH Group Limited   HK   \$5/31/2023   \$6/6/2023   Annual   5   Management   Elect ZHOL Hui   For   Against   Against   The chair of the nomination committee is not independent.   WH Group Limited   HK   \$5/31/2023   \$6/6/2023   Annual   5   Management   Appointment of Auditor and Authority to Set Fees   For   WH Group Limited	HK	5/31/2023	6/6/2023	Annual	1	Management	Accounts and Reports	For	For	For		
WH Group Limited					1	2		·	For			The chair of the nomination committee is not independent.
WH Group Limited HK 5/31/2023 6/6/2023 Annual 5 Management Elect Don LAU Jin Tin For Against Rajainst The chair of the nomination committee is not independent.  WH Group Limited HK 5/31/2023 6/6/2023 Annual 6 Management Directors' Fees For For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 7 Management Appointment of Auditor and Authority to Set Fees For For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 8 Management Appointment of Auditor and Authority to Set Fees For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 9 Management Authority to Set Fees For For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 9 Management Authority to Set Fees For For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 9 Management Authority to Set Fees For For For For For For For For For For			· ·		1	1			_	<u> </u>		
WH Group Limited			· ·				_	* * * * * * * * * * * * * * * * * * *	1	<u> </u>	<u> </u>	
WH Group Limited					1				+	<del>                                     </del>		·
WH Group Limited HK 5/31/2023 6/6/2023 Annual 7 Management Appointment of Auditor and Authority to Set Fees For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 8 Management Allocation of Profits/Dividends For For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 9 Management Authority to Repurchase Shares For For For For For WH Group Limited HK 5/31/2023 6/6/2023 Annual 10 Management Authority to Issue Shares W/O Preemptive Rights For Against Against The board fails to meet the basic independence standards.  WH Group Limited HK 5/31/2023 6/6/2023 Annual 11 Management Authority to Issue Repurchased Shares For Against Against The Company has not disclosed the discount that can be applied to newly is shares.  WH Group Limited HK 5/31/2023 6/6/2023 Annual 12 Management Authority to Issue Repurchased Shares For Against Against The Company has not disclosed the discount that can be applied to newly is shares.  WH Group Limited HK 5/31/2023 6/6/2023 Annual 12 Management Authority to Issue Repurchased Shares For For For For For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 6 Management Amendments to Articles For For For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 7 Management Accounts and Reports For For For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 9 Management Allocation of Dividends For For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 10 Management Ratification of Management Board Acts For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 11 Management Elect Chris Vogelzang to the Supervisory Board Acts For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 13 Management Authority to Issue Shares W/Preemptive Rights For For For Wolters Kluwers NV NL 4/12/2023 5/10/2023 Annual 14 Management Authority to Supervisory Board For For For For For For For For For For						_			1			
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WH Group Limited         HK         5/31/2023         6/6/2023         Annual         12         Management         Amendments to Articles         For         For         For         For           Wolters Kluwers NV         NL         4/12/2023         5/10/2023         Annual         7         Management         Accounts and Reports         For         For         For         For           Wolters Kluwers NV         NL         4/12/2023         5/10/2023         Annual         9         Management         Accounts and Reports         For         For         For         For           Wolters Kluwers NV         NL         4/12/2023         5/10/2023         Annual         10         Management         Accounts and Reports         For         For         For         For           Wolters Kluwers NV         NL         4/12/2023         5/10/2023         Annual         10         Management         Ratification of Dividends         For         For </td <td>Will Group Ellinted</td> <td>TIK</td> <td>3/31/2023</td> <td>0,0,2023</td> <td>Ailliadi</td> <td> </td> <td>Management</td> <td>Authority to issue Repurchased Shares</td> <td>  ' ' '</td> <td>Against</td> <td>Agamst</td> <td>  · · · · · · · · · · · · · ·  </td>	Will Group Ellinted	TIK	3/31/2023	0,0,2023	Ailliadi		Management	Authority to issue Repurchased Shares	' ' '	Against	Agamst	· · · · · · · · · · · · · ·
Wolters Kluwers NV   NL   4/12/2023   5/10/2023   Annual   6   Management   Remuneration Report   For   For   For   For   For   For   Wolters Kluwers NV   NL   4/12/2023   5/10/2023   Annual   9   Management   Allocation of Dividends   For   For   For   For   For   For   For   Wolters Kluwers NV   NL   4/12/2023   5/10/2023   Annual   9   Management   Allocation of Dividends   For   Fo	WH Group Limited	HK	5/31/2023	6/6/2023	Annual	12	Management	Amendments to Articles	For	For	For	Situres.
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Worldline FR 6/5/2023 6/8/2023 Mix 7 Management Accounts and Reports; Non Tax-Deductible Expenses For For	1					•		i	1	1	•	
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Worldline FR 6/5/2023 6/8/2023 Mix 11 Management Elect Bernard Bourigeaud For For	worldline	ŀК	6/5/2023	6/8/2023	IVIIX	111	Management	Friect Rernard Rourigeaud	For	For	For	

1 ' '	-	Record Date	Meeting	Meeting Type		Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
	FR	6/5/2023	6/8/2023	Mix	12	Management	Elect Gilles Grapinet	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	13	Management	Elect Gilles Arditti	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	14	Management	Elect Aldo Cardoso	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	15	Management	Elect Giulia Fitzpatrick	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	16	Management	Elect Thierry Sommelet	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	17	Management	2022 Remuneration Report	For	Against	Against	Poor overall compensation disclosure; Concerning pay practices
Worldline	FR	6/5/2023	6/8/2023	Mix	18	Management	2022 Remuneration of Bernard Bourigeaud, Chair	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	19	Management	2022 Remuneration of Gilles Grapinet, CEO	For	Against	Against	Concerning pay practices; Poor overall compensation disclosure
Worldline	FR	6/5/2023	6/8/2023	Mix	20	Management	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	For	Against	Against	Concerning pay practices; Poor overall compensation disclosure
Worldline	FR	6/5/2023	6/8/2023	Mix	21	Management	2023 Remuneration Policy (Chair)	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	22	Management	2023 Remuneration Policy (CEO)	For	For	For	
Worldline	FR	6/5/2023	6/8/2023	Mix	23	Management	2023 Remuneration Policy (Deputy CEO)	For	For	For	
	FR	6/5/2023	6/8/2023	Mix	24	Management	2023 Remuneration Policy (Board of Directors)	For	For	For	
	FR	6/5/2023	6/8/2023	Mix			Authority to Repurchase and Reissue Shares	For	For	For	
	FR	6/5/2023	6/8/2023	Mix		Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
	FR	6/5/2023	6/8/2023	Mix		Management	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	For	For	
		-, -,	, , , _ = = =				Rights				
Worldline	FR	6/5/2023	6/8/2023	Mix	28	Management		For	For	For	
		` `	' '				Rights				
Worldline	FR	6/5/2023	6/8/2023	Mix	29	Management		For	For	For	
Worldille	I IX	0/3/2023	0/8/2023	IVIIX	29	_	Placement	101	1 01	1 01	
Worldline	FR	6/5/2023	6/8/2023	Mix	30	Management	Greenshoe	For	For	For	
	FR		6/8/2023	Mix				<del>                                     </del>	For		
Worldline	FK	6/5/2023	6/8/2023	IVIIX	31	Management	Authority to Increase Capital in Consideration for Contributions	For	For	For	
\\\  -  :	ED.	C /F /2022	C /0 /2022	NA:	122	NA	In Kind	F	 	F	
		6/5/2023	6/8/2023	Mix	32	Management	Authority to Increase Capital Through Capitalisations	For	For	For	T
Worldline	FR	6/5/2023	6/8/2023	Mix	33	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	Against	Against	The authority may be used as a takeover device.
							Rights (Specified Categories Related to Worldline IGSA)				
Worldline	FR	6/5/2023	6/8/2023	Mix	34	Management	Employee Stock Purchase Plan	For	For	For	
		6/5/2023	6/8/2023	Mix	35	Management	Stock Purchase Plan for Overseas Employees	For	For	For	
	FR	6/5/2023	6/8/2023	Mix	36	Management	Authority to Grant Stock Options	For	-	Against	Plan would allow options to be priced at 80.00% of fair market value.
	FR		6/8/2023	Mix			,	<b>+</b>	<del>                                     </del>	l -	
worldline	rĸ	6/5/2023	0/8/2023	IVIIX	37	Management	Authority to Issue Performance Shares	For	For	For	Vote for stock option and restricted stock plans that will result in an average annual
Worldline	FR	6/5/2023	6/8/2023	Mix	38	Managamant	Amendments to Articles Regarding Chair Age Limits	For	For	1	dilution of 1.67% or less.
				Mix	+	<u> </u>	<u> </u>	For	For	For	
		6/5/2023	6/8/2023		39	Management	Authorisation of Legal Formalities	For	For	For	
	GB		5/17/2023	-	1	Management	Accounts and Reports	For	For	For	
WPP Plc	GB		5/17/2023		2	Management	Final Dividend	For	For	For	
	GB		5/17/2023		1		Remuneration Report	For	For	For	
WPP Plc	GB		5/17/2023				Remuneration Policy	For	For	For	
	GB		5/17/2023				Elect Joanne Wilson	For	For	For	
WPP Plc	GB		5/17/2023		6	Management	Elect Angela Ahrendts	For	For	For	
	GB		5/17/2023		7	Management	Elect Simon Dingemans	For	For	For	
	GB		5/17/2023		8	Management	Elect Sandrine Dufour	For	•	For	
	GB		5/17/2023		9	Management	Elect Tom Ilube	For	For	For	
	GB		5/17/2023		1	Management	Elect Roberto Quarta	For		For	
	GB		5/17/2023		11	<del> </del>	Elect Mark Read	For	+	For	
	GB		5/17/2023				Elect Cindy Rose	For	For	For	
WPP Plc	GB		5/17/2023		13	Management	Elect Keith Weed	For	For	For	
WPP Plc	GB		5/17/2023		14	Management	Elect Jasmine Whitbread	For	For	For	
WPP Plc	GB		5/17/2023	Annual	15	Management	Elect ZHANG Ya-Qin	For	For	For	
WPP Plc	GB		5/17/2023	Annual	16	Management	Appointment of Auditor	For	For	For	
WPP Plc	GB		5/17/2023	Annual	17	1	Authority to Set Auditor's Fees	For	For	For	
	GB		5/17/2023		18		Authority to Issue Shares w/ Preemptive Rights	For		For	
	GB		5/17/2023				Authority to Repurchase Shares	For		For	
	GB		5/17/2023				Authority to Issue Shares w/o Preemptive Rights	For	For	For	
	GB		5/17/2023			Management	Authority to Issue Shares w/o Preemptive Rights (Specified	For	For	For	
	-		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Capital Investment)				
Yakult Honsha Co Ltd	JP	3/31/2023	6/21/2023	Annual	1	Management	Elect Hiroshi Narita	For	For	For	
		-,,	-,, -025		<u>,-</u>			1	1		-

Company Name	Country	Record Date	Meeting	Meeting Type	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date		Number			Rec	Rec	Decision	
Yakult Honsha Co Ltd	JP	3/31/2023	6/21/2023	Annual	2	Management	Elect Hiroshi Wakabayashi	For	For	For	
Yakult Honsha Co Ltd	JP	3/31/2023	6/21/2023	Annual	3	Management	Elect Akifumi Doi	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual	4	Management	Elect Masao Imada	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual	5	Management	Elect Koichi Hirano	For	For	For	
Yakult Honsha Co Ltd		3/31/2023	+	Annual	6	Management	Elect Ryuji Yasuda	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual	7	Management	Elect Naoko Tobe	For	For	For	
		3/31/2023		Annual	8	Management	Elect Katsuyoshi Shimbo	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual	٥	Management	Elect Yumiko Nagasawa	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual	10	Management	Elect Satoshi Akutsu	For	For	For	
								_	<b>†</b>	1	
Yakult Honsha Co Ltd		3/31/2023		Annual		Management	Elect Manabu Naito	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual		Management	Elect Masatoshi Nagira	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual		Management	Elect Hideaki Hoshiko	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual		Management	Elect Junichi Shimada	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual		Management	Elect Matthew Digby	For	For	For	
		3/31/2023		Annual	16	Management	Adoption of Restricted Stock Plan	For	For	For	
Yakult Honsha Co Ltd		3/31/2023		Annual	17	Management	Statutory Auditors' Fees	For	For	For	
Zozo Inc.	JP	3/31/2023	6/28/2023	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Zozo Inc.	JP	3/31/2023	6/28/2023	Annual	2	Management	Amendments to Articles	For	Manual	For	Proposed maximum board size is too large. GAA held only
Zozo Inc.	JP	3/31/2023	6/28/2023	Annual	3	Management	Elect Kotaro Sawada	For	For	For	
Zozo Inc.	JP	3/31/2023	6/28/2023	Annual	4	Management	Elect Koji Yanagisawa	For	For	For	
Zozo Inc.	JP	3/31/2023	6/28/2023	Annual	5	Management	Elect Fuminori Hirose	For	For	For	
Zozo Inc.		3/31/2023	+	Annual	6	Management	Elect Takao Ozawa	For	For	For	
Zozo Inc.		3/31/2023		Annual	7	Management	Elect Yuko Nagata	For	For	For	
Zozo Inc.		3/31/2023		Annual	8	Management	Elect Kazunobu Hotta	For	For	For	
Zozo Inc.		3/31/2023	+	Annual	9	Management	Elect Taro Saito	For	For	For	
Zozo Inc.		3/31/2023		Annual	10	Management	Elect Takako Kansai	For	For	For	
		3/31/2023		Annual			Elect Hiroko Igarashi	+	<b>†</b>		
Zozo Inc.						Management		For	For	For	
Zozo Inc.		3/31/2023		Annual		Management	Elect Junko Utsunomiya @ Junko Morita	For	For	For	
Zozo Inc.		3/31/2023		Annual		Management	Elect Kumiko Nishiyama	For	For	For	
Zozo Inc.		3/31/2023		Annual	14	Management	Elect Shichiro Hattori as Alternate Audit Committee Director	For	Against	Against	The nominee is an alternate director and not considered independent.
Zozo Inc.		3/31/2023		Annual	15	Management	Non-Audit Committee Directors' Fees	For	For	For	
Zozo Inc.		3/31/2023	, , ,	Annual	16	Management	Audit Committee Directors' Fees	_	For	For	
Zozo Inc.		3/31/2023		Annual		Management	Adoption of Restricted Stock Plan		For	For	
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	1	Management	Accounts and Reports	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	CH	3/22/2023	4/6/2023	Annual	2	Management	Compensation Report	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	3	Management	Allocation of Dividends	For	For	TNA	Non-voting market
AG Ltd											
	СН	3/22/2023	4/6/2023	Annual	4	Management	Ratification of Board and Management Acts	For	For	TNA	Non-voting market
AG Ltd		-,,	,, 0, 2020					"	•		
	СН	3/22/2023	4/6/2023	Annual	5	Management	Elect Michel M. Liès as Member and as Board Chair	For	For	TNA	Non-voting market
· ·	CIT	3/22/2023	4,0,2023	Ailliuai		Ivianagement	Liect Wilcher W. Lies as Welfiber and as board Chair	100	1 01	IIIA	Non-voting market
AG Ltd Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	6	Management	Elect Joan Lordi C. Amble	For	For	TNA	Non-voting market
·	СП	3/22/2023	4/0/2023	Alliudi	0	Ividilageillelli	lect Joan Lordi C. Ambie	FOI	FOI	IINA	INOTI-VOLING MAIKEL
AG Ltd	CLI	2/22/2022	1/6/2022		_		st could be a second	<del> </del>		T114	
Zurich Insurance Group	CH	3/22/2023	4/6/2023	Annual	/	Management	Elect Catherine P. Bessant	For	For	TNA	Non-voting market
AG Ltd								1			
Zurich Insurance Group	CH	3/22/2023	4/6/2023	Annual	8	Management	Elect Dame Alison J. Carnwath	For	For	TNA	Non-voting market
AG Ltd			<u> </u>					1			
Zurich Insurance Group	CH	3/22/2023	4/6/2023	Annual	9	Management	Elect Christoph Franz	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	10	Management	Elect Michael Halbherr	For	For	TNA	Non-voting market
AG Ltd											
	СН	3/22/2023	4/6/2023	Annual	11	Management	Elect Sabine Keller-Busse	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	12	Management	Elect Monica Mächler	For	For	TNA	Non-voting market
AG Ltd	1	, ==, ==23	', -, -, -, -, -,					1	1		
/ TO LIG	I	<u> </u>	1	<u> </u>	<u> </u>	<u> </u>	l .		L	I	ı

Company Name	Country	Record Date	Mastina	Mosting Type	Droposal	Drananant	Dronged Description	Manet	Custom	Vote	Pationala
	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Decision	Rationale
	CH	3/22/2023	4/6/2023	Annual	13	Management	Elect Kishore Mahbubani	For	For	TNA	Non-voting market
AG Ltd		3,22,2023	7,0,2023	Ailliddi		Ividilagement	Elect Nishore Wallbubulli	101	1 01		Non voting market
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	14	Management	Elect Peter Maurer	For	For	TNA	Non-voting market
AG Ltd		0, ==, ====	,, 0, 2020								
	СН	3/22/2023	4/6/2023	Annual	15	Management	Elect Jasmin Staiblin	For	For	TNA	Non-voting market
AG Ltd		' '	' '								
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	16	Management	Elect Barry Stowe	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	17	Management	Elect Michel M. Liès as Compensation Committee Member	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	18	Management	Elect Catherine P. Bessant as Compensation Committee Member	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	19	Management	Elect Christoph Franz as Compensation Committee Member	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	20	Management	Elect Sabine Keller-Busse as Compensation Committee Member	For	For	TNA	Non-voting market
AG Ltd											
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	21	Management	Elect Kishore Mahbubani as Compensation Committee Member	For	For	TNA	Non-voting market
AG Ltd											
•	СН	3/22/2023	4/6/2023	Annual	22	Management	Elect Jasmin Staiblin as Compensation Committee Member	For	For	TNA	Non-voting market
AG Ltd									1		
·	СН	3/22/2023	4/6/2023	Annual	23	Management	Appointment of Independent Proxy	For	For	TNA	Non-voting market
AG Ltd		. /2.2 /2.2.2	. / 2 / 2 2 2 2	ļ	<u> </u>				<u> </u>		
Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	24	Management	Appointment of Auditor	For	For	TNA	Non-voting market
AG Ltd	CII	2/22/2022	4/6/2022		25		D 10 "	-	-	T114	N .: 1 .
·	СН	3/22/2023	4/6/2023	Annual	25	Management	Board Compensation	For	For	TNA	Non-voting market
AG Ltd Zurich Insurance Group	СН	3/22/2023	4/6/2023	Annual	26	Managamant	Executive Compensation	For	For	TNA	Non-voting market
AG Ltd	СП	3/22/2023	4/0/2023	Annuai	20	Management	Executive compensation	FOI	FOI	IINA	Non-voting market
	СН	3/22/2023	4/6/2023	Annual	27	Management	Approval of a Capital Band	For	For	TNA	Non-voting market
AG Ltd	CII	3/22/2023	4/0/2023	Aililuai	21	Ivialiagement	Approval of a Capital Ballu	101	101	IIIA	Non-voting market
	СН	3/22/2023	4/6/2023	Annual	28	Management	Amendments to Articles (Share Register)	For	For	TNA	Non-voting market
AG Ltd	J	3, 22, 2023	1, 0, 2023	1	[	- Indiagement	, and the to rations (share neglect)	"	"	""	Total of market
	СН	3/22/2023	4/6/2023	Annual	29	Management	Amendments to Articles (General Meetings)	For	For	TNA	Non-voting market
AG Ltd			, 5, 2525				(00.10.01.10.00)	-			
	СН	3/22/2023	4/6/2023	Annual	30	Management	Amendments to Articles (Miscellaneous)	For	Manual	TNA	Non-voting market
AG Ltd		' ' ' ' ' '	' ' ' ' '								

Putnam Investments Limited Proxy Voting Disclosure 01 July 2022 - 30 June 2023 Votes Against Management

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
3i Group plc	GB		6/29/2023	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
mundi	FR	5/9/2023	5/12/2023	Mix	14	Management	Ratification of Co-Option of Philippe Brassac	For	Against	Against	The board does not have a majority of independent directors.
Amundi	FR	5/9/2023	5/12/2023	Mix	15	Management	Elect Nathalie Wright	For	Against	Against	The board does not have a majority of independent directors.
Amundi	FR	5/9/2023	5/12/2023	Mix	16	Management	Elect Laurence Danon Arnaud	For	Against	Against	The board does not have a majority of independent directors.
Amundi	FR	5/9/2023	5/12/2023	Mix	17	Management	Elect Christine Gandon	For	Against	Against	The board does not have a majority of independent directors.
Amundi	FR	5/9/2023	5/12/2023	Mix	18	Management	Elect Hélène Molinari	For	Against	Against	The board does not have a majority of independent directors.
Amundi	FR	5/9/2023	5/12/2023	Mix	19	Management	Elect Christian Rouchon	For	Against	Against	The board does not have a majority of independent directors.
Anglo American plc	GB		4/26/2023	Annual	20	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Astrazeneca plc	GB		4/27/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Astrazeneca plc	+	4/4/2023	4/27/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Aviva Plc	GB	., .,	5/4/2023	Annual	28	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Axa	FR	4/24/2023	4/27/2023	Mix	15	Management	2022 Remuneration of Thomas Buberl, CEO	For	Against	Against	Insufficient response to shareholder dissent
Axa	US	3/17/2023	4/27/2023	Annual	7	Management	2022 Remuneration of Thomas Buberl, CEO	For	Against	Against	Insufficient response to shareholder dissent
BAE Systems plc	GB	3/17/2023	5/4/2023	Annual	25	<u> </u>	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
· '			+	_		Management			<b>—</b> —		
Barratt Developments plc	GB		10/17/2022		18	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
BP plc	GB		4/27/2023	Annual	2	Management	Remuneration Report	For	Against	Against	STI safety component payout
BP plc	GB		4/27/2023	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
British American Tobacco Plc	GB		4/19/2023	Annual	19	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Cae Inc.	CA	6/15/2022	8/10/2022	Annual	15	Management	Advisory Vote on Executive Compensation	For	Against	Against	The Company received a P4P grade of F and the Glass Lewis recommendation is Against.
Chow Tai Fook Jewellery Group	нк	7/21/2022	7/27/2022	Annual	6	Management	Elect Jeffrey LAM Kin-fung	For	Manual	Against	The nominee serves on more than five public company boards. / Per Policy, Putnam's vote was
Limited											based on the recommendation from its Proxy Adviser.
Chow Tai Fook Jewellery Group	НК	7/21/2022	7/27/2022	Annual	12	Management	Amendments to Articles	For	Against	Against	Proposal would authorize the company to reduce the notice period for EGMs to less than 21 day
imited											
CK Asset Holdings Limited	НК	5/12/2023	5/18/2023	Annual	6	Management	Elect Henry CHEONG Ying Chew	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
CK Hutchison Holdings Limited	НК	5/12/2023	5/18/2023	Annual	5	Management	Elect Canning FOK Kin Ning	For	Against	Against	The board has more than 15 members.
CK Hutchison Holdings Limited		5/12/2023	5/18/2023	Annual	6	Management	Elect KAM Hing Lam	For	Against	Against	The board has more than 15 members.
CK Hutchison Holdings Limited		5/12/2023	5/18/2023	Annual	7	Management	Elect Roland CHOW Kun Chee	For	Against	Against	The board has more than 15 members.
CK Hutchison Holdings Limited	+	5/12/2023	5/18/2023	Annual	8	Management	Elect Philip Lawrence Kadoorie	For	Against	Against	The board has more than 15 members.
CK Hutchison Holdings Limited	НК	5/12/2023	5/18/2023	Annual	9	Management	Elect Charles LEE Yeh Kwong	For	Against	Against	The board has more than 15 members.
CK Hutchison Holdings Limited		5/12/2023	5/18/2023	Annual	10	Management	Elect Paul Joseph Tighe	For	Against	Against	The board has more than 15 members.
			5/18/2023	Annual		<u> </u>	Elect WONG Kwai Lam	_	<u> </u>		
CK Hutchison Holdings Limited	-	5/12/2023		_	11	Management		For	Against	Against	The board has more than 15 members.
CK Hutchison Holdings Limited		5/12/2023	5/18/2023	Annual	13	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Putnam is voting against the directors. The board does not meet Putnam's standards.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	4	Management	Elect Mary Harris	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	5	Management	Elect Nicolas Mirzayantz	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	6	Management	Elect Nancy W. Quan	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	7	Management	Elect Manolo Arroyo	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	8	Management	Elect John A. Bryant	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	9	Management	Elect José Ignacio Comenge Sánchez-Real	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific Partners Plc		3/29/2023	5/24/2023	Annual	10	Management	Elect Damian P. Gammell	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	11	Management	Elect Nathalie Gaveau	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	12	Management	Elect Álvaro Gómez-Trénor Aguilar	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	13	Management	Elect Thomas H. Johnson	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	14	Management	Elect Dagmar Kollmann	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	15	Management	Elect Alfonso Líbano Daurella	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	16	Management	Elect Mark Price	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	17	Management	Elect Mario R. Solá	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	18	Management	Elect Dessislava Temperley	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	19	Management	Elect Garry Watts	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. The board has more than 15 members or fewer than 5 members.
Coca-Cola Europacific Partners	US	3/29/2023	5/24/2023	Annual	30	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	8	Management	Elect Lars Søren Rasmussen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	9	Management	Elect Niels Peter Louis-Hansen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	10	Management	Elect Annette Brüls	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	11	Management	Elect Carsten Hellmann	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	12	Management	Elect Jette Nygaard-Andersen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coloplast AS	DK	11/24/2022	12/1/2022	Annual	13	Management	Elect Marianne Wiinholt	For	Against	Against	The compensation committee does not have a majority of independent directors. The
											nominating committee does not have a majority of independent directors.
Compagnie de Saint-Gobain S.A.	FR	6/5/2023	6/8/2023	Mix	10	Management	2023 Remuneration Policy (CEO)	For	Against	Against	Poor overall design
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	6	Management	Elect Carol Sirou	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has
J		' '	, ,								more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	7	Management	Elect Agnès Audier	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has
											more than 15 members or fewer than 5 members. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	Q	Management	Elect Sonia Bonnet-Bernard	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has
Credit Agricule 3.A.		3/12/2023	3/1//2023	IVIIX	0	Invialiageillelli	Lieut Joina Boinet-Beiliaiu	الما	Agailist	Agailist	more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent
	<u>L</u>		<u></u>	<u></u>						<u></u>	directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	9	Management	Elect Marie-Claire Daveu	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has
											more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent
Cradit Agricala C A	LD.	E /12 /2022	5/17/2023	Mix	10	Managament	Elect Alessia Mosca	For	Against	Against	directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	IVIIX	10	Management	Elect Alessia Mosca	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent
											directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	11	Management	Elect Hugues Brasseur	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has
											more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent
											directors.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	12	Management	Elect Pascal Lheureux	For	Against	Against	The compensation committee does not have a majority of independent directors. The board has
											more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent
Credit Agricole S.A.	ED	5/12/2023	5/17/2023	Mix	13	Management	Elect Éric Vial	For	Against	Against	directors.  The compensation committee does not have a majority of independent directors. The board has
Credit Agricole S.A.	I L K	3/12/2023	3/1//2023	IVIIX	15	ivianagement	Elect Elic viai	Foi	Against	Against	more than 15 members or fewer than 5 members. The board does not have a majority of
											independent directors. The nominating committee does not have a majority of independent
											directors.
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	4	Management	2022 Remuneration Report	For	Manual	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	5	Management	2022 Remuneration of Éric Trappier, Chair and CEO	For	Against	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	6	Management	2022 Remuneration of Loik Segalen, COO	For	Against	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	8	Management	2023 Remuneration Policy (Chair and CEO)	For	Against	Against	Poor overall design; Poor overall compensation disclosure
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix Mix	9	Management	2023 Remuneration Policy (COO)	For	Against	Against	Poor overall compensation disclosure; Poor overall design
Dassault Aviation  Dassault Aviation	FR FR	5/11/2023 5/11/2023	5/16/2023 5/16/2023	Mix	10	Management Management	Elect Lucia Sinapi-Thomas Elect Charles Edelstenne	For For	Against Against	Against Against	The board does not have a majority of independent directors.  The board does not have a majority of independent directors.
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	12	Management	Elect Thierry Dassault	For	Against	Against	The board does not have a majority of independent directors.  The board does not have a majority of independent directors.
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	13	Management	Elect Eric Trappier	For	Against	Against	The board does not have a majority of independent directors.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	4	Management	Ratify Karl von Rohr	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	6	Management	Ratify Bernd Leukert	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	7	Management	Ratify Stuart Lewis	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	13	Management	Ratify Alexander Wynaendts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	14	Management	Ratify Paul Achleitner	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG Deutsche Bank AG	DE DE	5/11/2023	5/17/2023 5/17/2023	Annual	15	Management	Ratify Detlef Polaschek  Patify Norbert Winkelinhann	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.  Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG  Deutsche Bank AG	DE	5/11/2023 5/11/2023	5/17/2023	Annual Annual	16 17	Management Management	Ratify Norbert Winkeljohann Ratify Ludwig Blomeyer-Bartenstein	For For	Manual Manual	Abstain Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.  Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	18	Management	Ratify Mayree Clark	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.  Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
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Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	20	Management	Ratify Manja Eifert	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	21	Management	Ratify Gerhard Eschelbeck	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	22	Management	Ratify Sigmar Gabriel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	23	Management	Ratify Timo Heider	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	24	Management	Ratify Martina Klee	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	25	Management	Ratify Henriette Mark	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	26	Management	Ratify Gabriele Platscher	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	27	Management	Ratify Bernd Rose	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	28	Management	Ratify Yngve Slyngstad	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	29	Management	Ratify John Alexander Thain	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	30	Management	Ratify Michele Trogni	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	31	Management	Ratify Dagmar Valcárcel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	32	Management	Ratify Stefan Viertel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	33	Management	Ratify Theodor Weimer	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	34	†	Ratify Frank Werneke		Manual	Abstain	
				+		Management		For	+	1	Per Policy, Putnam's vote was based on the recommendation from its Proxy Advisor.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	35	Management	Ratify Frank Witter	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Diageo plc	GB		10/6/2022	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Diageo plc	US	8/19/2022	10/6/2022	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
E. On SE	DE	5/10/2023	5/17/2023	Annual	8	Management	Temporary Increase in Supervisory Board Size	For	Against	Against	Proposed maximum board size is too large.
Fujitsu Limited	JP	3/31/2023	6/26/2023	Annual	11	Management	Adoption of Restricted share Unit Plan for Outside directors	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors.
GSK Plc	GB		5/3/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	26	Management	Elect Stina Bergfors	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	27	Management	Elect Anders Dahlvig	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	28	Management	Elect Danica Kragic Jensfelt	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	29	Management	Elect Lena Patriksson Keller	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	30	Management	Elect Karl-Johan Persson	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	31	Management	Elect Christian Sievert	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SF	4/25/2023	5/4/2023	Annual	32	Management	Elect Niklas Zennström	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SF	4/25/2023	5/4/2023	Annual	33	Management	Elect Christina Synnergren	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE SE	4/25/2023	5/4/2023	Annual	34	Management	Elect Karl-Johan Persson as Chair	For	Against	Against	The audit committee does not meet best practice requirements.
Hennes & Mauritz AB	SE SE	4/25/2023	5/4/2023	Annual	36	Management	Remuneration Report	For	Against	Against	Lacks long-term incentive plan
Hermes International	FR	4/17/2023	4/20/2023	Mix	7	Management	2022 Remuneration Report	For	Manual	Against	Increase is excessive; Poor overall design; Insufficient response to shareholder dissent
Hermes International	FR	4/17/2023	4/20/2023	Mix	8	Management	2022 Remuneration of Axel Dumas, Executive Chair	For	Against	Against	Increase is excessive; Poor compensation structure/performance conditions; Insufficient response to shareholder dissent
Hermes International	FR	4/17/2023	4/20/2023	Mix	9	Management	2022 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against	Against	Increase is excessive; Poor overall design; Insufficient response to shareholder dissent
Hermes International	FR	4/17/2023	4/20/2023	Mix	11	Management	2023 Remuneration Policy (Executive Chair and General Managing	For	Against	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure; Poor overall
							Partner)		ļ		design
Hermes International	FR	4/17/2023	4/20/2023	Mix	13	Management	Elect Dorothée Altmayer	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023	4/20/2023	Mix	14	Management	Elect Monique Cohen	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023	4/20/2023	Mix	15	Management	Elect Renaud Momméja	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023	4/20/2023	Mix	16	Management	Elect Eric de Seynes	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	FR	4/17/2023	4/20/2023	Mix	22	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding common stock.
Hermes International	FR	4/17/2023	4/20/2023	Mix	24	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding common stock.
Hermes International	FR	4/17/2023	4/20/2023	Mix	25	Management	Authority to Increase Capital in Consideration for Contributions In	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	FR	4/17/2023	4/20/2023	Mix	26	Management	Kind Authority to Decide Mergers by Absorption, Spin-Offs and Partial	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	FR	4/17/2023	4/20/2023	Mix	27	Management	Transfer of Assets Authority to Increase Capital in Case of Mergers by Absorption,	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20%
	ED	4/17/2023		Mix	28		Spin-offs or Partial Transfer of Assets		Manual		of the companys outstanding common stock.  The board fails to meet the basic independence standards.
Hermes International	II.		4/20/2023		20	Management	Authority to Issue Performance Shares	For	+	Against	
CL Group Ltd.	IIL III	4/10/2023	5/10/2023	Ordinary	5	Management	Elect Avisar Paz	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
CL Group Ltd.	IL	4/10/2023	5/10/2023	Ordinary	5	Management	Elect Reem Aminoach	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
Imperial Brands Plc	GB	ļ	2/1/2023	Annual	20	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Intercontinental Hotels Group	GB		5/5/2023	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.

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Intercontinental Hotels Group		4/4/2023	5/5/2023	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Investor AB	SE	4/24/2023	5/3/2023	Annual	28	Management	Elect Grace Reksten Skaugen	For	Against	Against	The nominee serves on more than four public company boards.
lpsen	FR	5/26/2023	5/31/2023	Mix	6	Management	Elect Marc de Garidel	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
		,									not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
lpsen	FR	5/26/2023	5/31/2023	Mix	7	Management	Elect Henri Beaufour	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
		-, -,									not have a majority of independent directors. The nominating committee does not have a
											majority of independent directors.
lpsen	FR	5/26/2023	5/31/2023	Mix	8	Management	Elect Michèle Ollier	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
											not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	FR	5/26/2023	5/31/2023	Mix	11	Management	2023 Remuneration Policy (CEO and Other Executives)	For	Against	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure
lpsen	FR	5/26/2023	5/31/2023	Mix	14	Management	2022 Remuneration of David Loew, CEO	For	Against	Against	Insufficient response to shareholder dissent
Ipsen	FR	5/26/2023	5/31/2023	Mix	17	Management	Authority to Increase Capital Through Capitalisations	For	Manual	Against	The maximum value of convertible debt is not disclosed.
Ipsen	FR	5/26/2023	5/31/2023	Mix	24	Management	Authority to Grant Stock Options	For	Manual	Against	The board fails to meet the basic independence standards.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	2	Management	Amendments to Articles - Change in Size of Board of Directors	For	Against	Against	Proposed maximum board size is too large.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	3	Management	Elect Yasushi Kinoshita	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	4	Management	Elect Hiromi Yamaji	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	5	Management	Elect Moriyuki Iwanaga	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	6	Management	Elect Ryusuke Yokoyama	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	7	Management	Elect Koichiro Miyahara	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	8	Management	Elect Yasuyuki Konuma	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	9	Management	Elect Nobuhiro Endo	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	10	Management	Elect Hiroko Ota	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	11	Management	Elect Hitoshi Ogita	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	12	Management	Elect Kazuaki Kama	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	13	Management	Elect Main Koda @ Tokuko Sawa	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	14	Management	Elect Eizo Kobayashi	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	15	Management	Elect Yasushi Suzuki	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	16	Management	Elect Yasuzo Takeno	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	17	Management	Elect Mitsuhiro Matsumoto	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Exchange Group Inc.	JP	3/31/2023	6/16/2023	Annual	18	Management	Elect Kimitaka Mori	For	Against	Against	The board has more than 15 members or fewer than 5 members.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	1	Management	Elect Hiroya Masuda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	2	Management	Elect Atsushi lizuka	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation
											committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	3	Management	Elect Norito Ikeda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation
											committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	4	Management	Elect Tetsuya Senda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation
											committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	5	Management	Elect Kunio Tanigaki	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	6	Management	Elect Tsuyoshi Okamoto	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	7	Management	Elect Miharu Koezuka	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	8	Management	Elect Sakie Akiyama	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	9	Management	Elect Makoto Kaiami	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	10	Management	Elect Akira Satake	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	11	Management	Elect Takako Suwa	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	12	Management	Elect Yayoi Ito	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation
	İ	1		1	I			I	1	1	committee composed of a majority of outside directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	13	Management	Elect Hiroshi Oeda	For	Against	Against	This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	14	Management	Elect Miyoko Kimura @ Miyoko Sakekawa	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Japan Post Holdings Co Ltd	JP	3/31/2023	6/21/2023	Annual	15	Management	Elect Kosei Shindo	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of a majority of outside directors.
Jardine Matheson Holdings Ltd.	SG	5/2/2023	5/4/2023	Annual	3	Management	Elect David HSU	For	Against	Against	The board does not have a nominating or compensation committee.
Jardine Matheson Holdings Ltd.	SG	5/2/2023	5/4/2023	Annual	4	Management	Elect Adam P.C. Keswick	For	Against	Against	The board does not have a nominating or compensation committee.
Jardine Matheson Holdings Ltd.	SG	5/2/2023	5/4/2023	Annual	5	Management	Elect Anthony Nightingale	For	Against	Against	The board does not have a nominating or compensation committee. The nominee serves on morthan four public company boards.
ID Sports Fashion plc.	GB		6/27/2023	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
ID Sports Fashion plc.	GB		7/22/2022	Annual	2	Management	Remuneration Report	For	Against	Against	Increase is excessive; Excessive granting practices in light of COVID-19
JD Sports Fashion plc.	GB		7/22/2022	Annual	16	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Kerry Group Plc	IF	4/21/2023	4/27/2023	Annual	17	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	7	Management	Elect Matti Alahuhta	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	8	Management	Elect Susan Duinhoven	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	9	Management	Elect Marika Fredriksson	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	10	Management	Elect Antti Herlin	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	11	Management	Elect Iiris Herlin	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	12	Management	Elect Jussi Herlin	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	13	Management	Elect Ravi Kant	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	14	Management	Elect Marcela Manubens	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Kone Corp.	FI	2/16/2023	2/28/2023	Annual	15	Management	Elect Krishna Mikkilineni	For	Against	Against	The nomination committee does not meet best practice requirements. The compensation committee does not meet best practice requirements.
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	4	Management	Ratification of Management Board Acts	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Koninklijke Philips N.V.	NL	4/11/2023	5/9/2023	Annual	5	Management	Ratification of Supervisory Board Acts	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
L`Oreal	FR	4/18/2023	4/21/2023	Mix	4	Management	Elect Sophie Bellon	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L`Oreal	FR	4/18/2023	4/21/2023	Mix	5	Management	Elect Fabienne Dulac	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. Nominee has attended less than 75% of board and committee meetings.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	5	Management	Elect Fabienne Dulac	For	Against	Against	The board does not have a majority of independent directors.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	6	Management	Elect Françoise Gri	For	Against	Against	The board does not have a majority of independent directors. The nominee sits on the governance committee and an executive director serves on more than two boards.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	7	Management	Elect Corinne Lejbowicz	For	Against	Against	The board does not have a majority of independent directors.
La Francaise Des Jeux S.A.	FR	4/24/2023	4/27/2023	Mix	8	Management	Elect Philippe Lazare	For	Against	Against	The board does not have a majority of independent directors. The nominee sits on the governance committee and an executive director serves on more than two boards.
Linde Plc	US	4/28/2022	7/25/2022	Annual	13	Management	Advisory Vote on Executive Compensation	For	Against	Against	The Company received a P4P grade of F and the Glass Lewis recommendation is Against.
Linde Plc	US	4/28/2022	7/25/2022	Annual	14	Management	Remuneration Report	For	Against	Against	Pay and performance disconnect
Linde Plc	US	4/28/2022	7/25/2022	Annual	16	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
	DE	7/22/2022	7/25/2022	Annual	16	Management	Advisory Vote on Executive Compensation	For	Against	Against	The Company received a P4P grade of F and the Glass Lewis recommendation is Against.
Linde Plc			ī	1		1	<del> </del>		A ===:==+	<del> </del>	<del>                                     </del>
Linde Plc	DE	7/22/2022	7/25/2022	Annual	17	Management	Remuneration Report	For	Against	Against	Pay and performance disconnect
Linde Plc Linde Plc	DE DE	7/22/2022 7/22/2022	7/25/2022	Annual	19	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
Linde Plc	DE DE GB			+	_				1		

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
London Stock Exchange Group	GB		4/27/2023	Annual	26	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	18	Management	Elect Laurent Mignon	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	19	Management	Elect Lord Powell of Bayswater as Censor	For	Manual	Against	Reviewed by Portfolio Management: While Lord Powell surely offers important insight to the board, the censor role is intended to be used in unusual circumstances, which are not clearly defined for LVMH.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	20	Management	Elect Diego Della Valle as Censor	For	Manual	Against	Reviewed by Portfolio Management: While Diego Della Valle surely offers important insight to the board, the censor role is intended to be used in unusual circumstances, which are not clearly defined for LVMH.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	21	Management	2022 Remuneration Report	For	Manual	Against	Reviewed by Portfolio Management: Insufficient response to shareholder dissent. It is concerning that compensation structures were not addressed after prior shareholder concerns, and operating targets are more flexible and less ambitious than peers.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	22	Management	2022 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Against	Equity awards to major shareholder; Insufficient response to shareholder dissent; Poor overall design
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	23	Management	2022 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Against	Insufficient response to shareholder dissent; Excessive compensation; Poor overall design
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	25	Management	2023 Remuneration Policy (Chair and CEO)	For	Against	Against	Equity awards to major shareholder; Insufficient response to shareholder dissent; Poor overall design; Poor overall compensation disclosure
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	26	Management	2023 Remuneration Policy (Deputy CEO)	For	Against	Against	Insufficient response to shareholder dissent; Poor overall design; Poor overall compensation disclosure
M&G Plc	GB		5/24/2023	Annual	8	Management	Elect Fiona Clutterbuck	Abstain	For	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
M&G Plc	GB		5/24/2023	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
McDonald`s Holdings Co. (Japan)		12/31/2022	3/28/2023	Annual	7	Management	Elect Makiko Hamabe @ Makiko Yasui as Statutory Auditor	For	Against	Against	The board of statutory auditors is not majority independent.
Mercedes-Benz Group AG	DE	4/28/2023	5/3/2023	Annual	2	Management	Ratification of Management Board Acts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Mercedes-Benz Group AG	DE	4/28/2023	5/3/2023	Annual	10	Management	Remuneration Report	For	Against	Against	Unchallenging financial and E & S targets
Mitsubishi UFJ Financial Group,	JP	3/31/2023	6/29/2023	Annual	7	Management	Elect Hirofumi Nomoto	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
Mitsui & Co. Ltd	JP	3/31/2023	6/21/2023	Annual	17	Management	Elect Hirotatsu Fujiwara	For	Against	Against	The board of statutory auditors is not majority independent.
Mitsui & Co. Ltd	JP	3/31/2023	6/21/2023	Annual	18	Management	Elect Makoto Hayashi	For	Against	Against	The board of statutory auditors is not majority independent. The nominee has received compensation from the company for the provision of professional services.
Mitsui & Co. Ltd	ID	3/31/2023	6/21/2023	Annual	19	Management	Elect Kimiro Shiotani	For	Against	Against	The board of statutory auditors is not majority independent.
Murata Manufacturing Co. Ltd.	ID	3/31/2023	6/29/2023	Annual	2	Management	Elect Tsuneo Murata	For	Against	Against	This Company has a one-tier/one-committee board structure and the audit committee does not
	J.				3						have a majority of independent directors.
Murata Manufacturing Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	4	Management	Elect Norio Nakajima	For	Against	Against	This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.
Murata Manufacturing Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	5	Management	Elect Hiroshi Iwatsubo	For	Against	Against	This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.
Murata Manufacturing Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	6	Management	Elect Masanori Minamide	For	Against	Against	This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.
Murata Manufacturing Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	7	Management	Elect Yuko Yasuda	For	Against	Against	This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.
Murata Manufacturing Co. Ltd.	JP	3/31/2023	6/29/2023	Annual	8	Management	Elect Takashi Nishijima	For	Against	Against	This Company has a one-tier/one-committee board structure and the audit committee does not have a majority of independent directors.
NatWest Group Plc	GB		4/25/2023	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Novo Nordisk	DK	3/16/2023	3/23/2023	Annual	19	Management	Elect Martin Mackay	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
	NL	4/5/2023	5/3/2023	Annual	1	Management	Remuneration Report	For	Against	Against	Discretionary awards
OCI N.V.	NL	4/5/2023	5/3/2023	Annual	10	Management	Authority to Suppress Preemptive Rights	For	Manual	Against	(exceeds 20% of share share capital) /; Per Policy, Putnam's vote was based on the
OCI N.V.	INL										recommendation from its Proxy Adviser.
	JP	3/31/2023	6/22/2023	Annual	9	Management	Elect Hironobu Tanisaka	For	Against	Against	recommendation from its Proxy Adviser.  The board of statutory auditors is not majority independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	2	Management	Elect Toshimitsu Misawa	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	3	Management	Elect Krishna Sivaraman	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	4	Management	Elect Garrett Ilg	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	5	Management	Elect Vincent Secondo Grelli	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	6	Management	Elect Kimberly Woolley	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	7	Management	Elect Yoshiaki Fujimori	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	8	Management	Elect John L. Hall	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	9	Management	Elect Takeshi Natsuno	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards. This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.
Oracle Corporation Japan	JP	5/31/2022	8/23/2022	Annual	10	Management	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and board has a nominating and compensation committee composed of fewer than 50% independent directors. This company has a U.Sstyle corporate structure, and the board has an audit committee composed of fewer than 50% independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Pandora A/S	DK	3/9/2023	3/16/2023	Annual	9	Management	Elect Catherine Spindler	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
Prudential plc	US	4/11/2023	5/25/2023	Annual	30	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Prudential plc	GB		5/25/2023	Annual	30	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	8	Management	2023 Remuneration Policy (Supervisory Board Chair)	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	10	Management	2023 Remuneration Policy (Management Board Chair)	For	Against	Against	Increase is excessive; Insufficient response to shareholder dissent
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	13	Management	2022 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	14	Management	2022 Remuneration of Arthur Sadoun, Management Board Chair	For	Against	Against	Insufficient response to shareholder dissent
Recruit Holdings Co. Ltd.	JP	3/31/2023	6/26/2023	Annual	9	Management	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	Against	Against	The board of statutory auditors is not majority independent.
Renesas Electronics Corporation	JP	12/31/2022	3/30/2023	Annual	7	Management	Employee Share Purchase Plan for Overseas Employees	For	Against	Against	Plan would allow options to be priced at 85.00% of fair market value.
Rio Tinto plc	GB		4/6/2023	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	3	Management	Elect YANG Shaopeng	For	Against	Against	The chair of the nomination committee is not independent.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	4	Management	Elect YANG Xin	For	Against	Against	The chair of the nomination committee is not independent.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	5	Management	Elect Rebecca LIU Ka Ying	For	Against	Against	The chair of the nomination committee is not independent.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	6	Management	Elect TSE Siu Ngan	For	Against	Against	The chair of the nomination committee is not independent.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	7	Management	Elect HU Mantian	For	Against	Against	The chair of the nomination committee is not independent.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	12	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Company has not disclosed the discount that can be applied to newly issued shares.
SITC International Holdings Company Limited	НК	4/18/2023	4/24/2023	Annual	13	Management	Amendments to Articles	For	Manual	Against	Proposal would authorize the company to reduce the notice period for EGMs to less than 21 days. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	1	Management	Remuneration Report Excluding Pre-Merger Legacy Matters	For	Against	Against	Equity awards to major shareholder
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	2	Management	Remuneration Report (Pre-Merger Legacy Matter)	For	Against	Against	Poorly justified awards
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	5	Management	Ratification of Board Acts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	6	Management	Elect Benoît Ribadeau-Dumas to the Board of Directors	For	Against	Against	The board does not have a compensation committee composed solely of independent directors.
Takeda Pharmaceutical Co	JP	3/31/2023	6/28/2023	Annual	8	Management	Elect Ian T. Clark	For	Against	Against	The nominee serves on more than four public company boards.
Takeda Pharmaceutical Co	JP	3/31/2023	6/28/2023	Annual	10	Management	Elect John M. Maraganore	For	Against	Against	The nominee serves on more than four public company boards.
Taylor Wimpey	GB		4/27/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Telefonaktiebolaget L M Ericssor	SE	3/21/2023	3/29/2023	Annual	33	Management	Elect Christy Wyatt	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	21	Management	Elect Marianna Nitsch	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Unilever plc	GB		5/3/2023	Annual	2	Management	Remuneration Report	For	Against	Against	Significant base salary on appointment
Unilever plc	GB		5/3/2023	Annual	23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	6	Management	Remuneration Report	For	Against	Against	Insufficient response to shareholder dissent; Excessive compensation
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	11	Management	Ratification of Non-Executives' Acts	For	Manual	Against	Reviewed by Portfolio Management: Elevated shareholder dissent is a concern.
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	12	Management	Elect Lucian Grainge to the Board of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors.

Company Name	Country of	<b>Record Date</b>	Meeting	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade		Date	Туре	Number			Rec	Rec	Decision	
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	13	Management	Supplement to CEO Remuneration Policy	For	Against	Against	Discretionary awards; Excessive bonus; Excessive termination package
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	14	Management	Elect Sherry Lansing to the Board of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
											not have a majority of independent directors.
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	15	Management	Elect Anna Jones to the Board of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
											not have a majority of independent directors.
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	16	Management	Elect Luc van Os to the Board of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
											not have a majority of independent directors.
Universal Music Group N.V.	NL	4/13/2023	5/11/2023	Annual	17	Management	Elect Haim Saban to the Board of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does
											not have a majority of independent directors.
USS Co.,Ltd.	JP	3/31/2023	6/20/2023	Annual	8	Management	Elect Yoshiko Sasao	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
Vinci	FR	4/6/2023	4/13/2023	Mix	14	Management	2022 Remuneration of Xavier Huillard, Chair and CEO	For	Against	Against	Pay and performance disconnect
Visa Inc	US	11/25/2022	1/24/2023	Annual	1	Management	Elect Lloyd A. Carney	For	Against	Against	The nominee serves as an executive and sits on more than 2 outside boards.
WH Group Limited	HK	5/31/2023	6/6/2023	Annual	2	Management	Elect MA Xiangjie	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	HK	5/31/2023	6/6/2023	Annual	3	Management	Elect HUANG Ming	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	HK	5/31/2023	6/6/2023	Annual	4	Management	Elect Don LAU Jin Tin	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	HK	5/31/2023	6/6/2023	Annual	5	Management	Elect ZHOU Hui	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	HK	5/31/2023	6/6/2023	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The board fails to meet the basic independence standards.
WH Group Limited	НК	5/31/2023	6/6/2023	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Company has not disclosed the discount that can be applied to newly issued shares.
Worldline	FR	6/5/2023	6/8/2023	Mix	17	Management	2022 Remuneration Report	For	Against	Against	Poor overall compensation disclosure; Concerning pay practices
Worldline	FR	6/5/2023	6/8/2023	Mix	19	Management	2022 Remuneration of Gilles Grapinet, CEO	For	Against	Against	Concerning pay practices; Poor overall compensation disclosure
Worldline	FR	6/5/2023	6/8/2023	Mix	20	Management	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	For	Against	Against	Concerning pay practices; Poor overall compensation disclosure
Worldline	FR	6/5/2023	6/8/2023	Mix	33	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive	For	Against	Against	The authority may be used as a takeover device.
							Rights (Specified Categories Related to Worldline IGSA)				
Worldline	FR	6/5/2023	6/8/2023	Mix	36	Management	Authority to Grant Stock Options	For	Against	Against	Plan would allow options to be priced at 80.00% of fair market value.
Zozo Inc.	JP	3/31/2023	6/28/2023	Annual	14	Management	Elect Shichiro Hattori as Alternate Audit Committee Director	For	Against	Against	The nominee is an alternate director and not considered independent.

Putnam Investments Limited Proxy Voting Disclosure 01 July 2022 - 30 June 2023 Referred Votes

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Astrazeneca plc	GB		4/27/2023	Annual	24	Management	Adoption of New Articles	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Astrazeneca plc	US	4/4/2023	4/27/2023	Annual	24	Management	Adoption of New Articles	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Bank of Ireland Group Plc	IE	5/19/2023	5/23/2023	Annual	24	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	TNA	Shareblocking applies
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	12	Management	Equity Grant (CEO Mike Henry)	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Chow Tai Fook Jewellery Group Limited	НК	7/21/2022	7/27/2022	Annual	6	Management	Elect Jeffrey LAM Kin-fung	For	Manual	Against	The nominee serves on more than five public company boards. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023		24	Management	Waiver of Mandatory Takeover Requirement	For	Manual	For	Reviewed by Portfolio Management: CCEP is doing buybacks in which the largest s/holder (Olive) is not participating. This is required so that this does not force Olive to make a mandatory takeover offer.
Coca-Cola Europacific Partners Plc	US	3/29/2023	5/24/2023	Annual	25	Management	Long-Term Incentive Plan	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Aligns with shareholders' interests.
CRH Plc	IE	6/2/2023	6/8/2023	Court	3	Management	Scheme of Arrangement (Settlement System Migration)	For	Manual	For	Reviewed by Portfolio Management: The proposal paves the way for listing in US which is in the interest of shareholders.
CRH Plc	IE	6/2/2023	6/8/2023	Special	3	Management	Approve Scheme of Arrangement	For	Manual	For	Reviewed by Portfolio Management: The proposal paves the way for listing in US which is in the interest of shareholders.
CRH Plc	IE	6/2/2023	6/8/2023	Special	4	Management	Change of Listing	For	Manual	For	Reviewed by Portfolio Management: The proposal paves the way for listing in US which is in the interest of shareholders.
CRH Plc	IE	6/2/2023	6/8/2023	Special	5	Management	Adoption of New Articles	For	Manual	For	Reviewed by Portfolio Management: The proposal paves the way for listing in US which is in the interest of shareholders.
CRH Plc	IE	6/2/2023	6/8/2023	Special	7	Management	Authority to Set Price Range for Reissuance of Treasury Shares	For	Manual	For	Reviewed by Portfolio Management: There is no apparent issue with this, especially given the limitation on issuance price.
CRH Plc	IE	6/2/2023	6/8/2023	Special	8	Management	Amendments to Articles (Share Redemption)	For	Manual	For	Reviewed by Portfolio Management: This request is inline with peers (US listed/primarily US earnings source).
Daiichi Sankyo Co., Ltd.	JP	3/31/2023	6/19/2023	Annual	14	Management	Trust Type Equity Plan	For	Manual	For	Reviewed by Portfolio Management: There is no dilution as the Trust will acquire stock for the market to allocate to senior management. Alignment of interest is good.
Dassault Aviation	FR	5/11/2023	5/16/2023	Mix	4	Management	2022 Remuneration Report	For	Manual	Against	Poor overall compensation disclosure; Poor overall design
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	4	Management	Ratify Karl von Rohr	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	6	Management	Ratify Bernd Leukert	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	7	Management	Ratify Stuart Lewis	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	13	Management	Ratify Alexander Wynaendts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	14	Management	Ratify Paul Achleitner	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	15	Management	Ratify Detlef Polaschek	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	16	Management	Ratify Norbert Winkeljohann	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	17	Management	Ratify Ludwig Blomeyer-Bartenstein	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	18	Management	Ratify Mayree Clark	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		19	Management	Ratify Jan Duscheck	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	20		Ratify Manja Eifert	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		21	Management	Ratify Gerhard Eschelbeck	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		22	Management	Ratify Sigmar Gabriel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		23	Management	Ratify Timo Heider	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	24	Management	Ratify Martina Klee	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	25	Management	Ratify Henriette Mark	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	26	Management	Ratify Gabriele Platscher	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		27	Management	Ratify Bernd Rose	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		28		Ratify Yngve Slyngstad	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023		29	Management	Ratify John Alexander Thain	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	30	Management	Ratify Michele Trogni	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Advisor.
Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	31	Management	Ratify Dagmar Valcárcel	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Advisor.
Deutsche Bank AG Deutsche Bank AG	DE DE	5/11/2023 5/11/2023	5/17/2023 5/17/2023	Annual Annual	32 33	Management Management	Ratify Stefan Viertel Ratify Theodor Weimer	For	Manual Manual	Abstain Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.  Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG  Deutsche Bank AG	DE	5/11/2023	5/17/2023		34	Management	Ratify Frank Werneke	For For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.  Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Deutsche Bank AG  Deutsche Bank AG	DE	5/11/2023	5/17/2023	Annual	35	Management	Ratify Frank Werneke Ratify Frank Witter	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.  Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
DNB Bank ASA	NO	4/18/2023	4/25/2023	Annual	12	Management	Authority to Repurchase Shares (Hedging)	For	Manual	TNA	Non-voting market
Experian Plc	JE	4/ 16/ 2023	7/21/2022		14	Management	Share Plans	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio Management: The amendments are largely technical in nature to ensure continued compliance with State and Federal laws in the US.
Greek Organisation Of Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	9	Management	2022 Annual Bonus Plan	For	Manual	For	Reviewed by Portfolio Management: Putnam believes this is an acceptable incentive structure.
Greek Organisation Of Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	11	Management	Long-Term Incentive Scheme 2020-2022	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Putnam believes this is an acceptable incentive structure.
Greek Organisation Of Football Prognostics S.A.	GR	4/21/2023	4/27/2023	Ordinary	12	Management	Long-Term Incentive Scheme 2023-2025	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Putnam believes this is an acceptable incentive structure.
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	3	Management	Elect KIM Hong Jin	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Hana Financial Group Inc.	KR		3/24/2023		4	Management	-	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Hana Financial Group Inc.	KR		_	Annual	5	Management	Elect LEE Jung Won	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Hana Financial Group Inc.	KR			Annual	6		Elect PARK Dong Moon	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Hana Financial Group Inc.	KR		3/24/2023	Annual	7	Management	Elect LEE Kang Won	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
aa.iaiai araup irioi					10	Management	Elect WON Sook Yeon		Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Hana Financial Group Inc.	KR	12/31/2022	3/24/2023	Annual	Ið	livianagement	TEIECT MON 200K LEON	For	livialiuai	11 01	INCAICANCA DA LOLLIONO MIGHARCHICHT. ADDIOVALOL THE DIODOSAL MAS ACTELIBILEA TO DE IL THE DESCRIPTION AND SHAREHOMANA

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Hana Financial Group Inc.	KR		3/24/2023	Annual	10	Management	Elect LEE Seung Yeol	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Hermes International	FR	4/17/2023	4/20/2023	Mix	7	Management	2022 Remuneration Report	For	Manual	Against	Increase is excessive; Poor overall design; Insufficient response to shareholder dissent
Hermes International	FR	4/17/2023	4/20/2023	Mix	22	Management	Authority to Issue Shares and Convertible Debt w/o	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding
							Preemptive Rights				common stock.
Hermes International	FR	4/17/2023	4/20/2023	Mix	24	Management	Authority to Issue Shares and Convertible Debt Through	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding
							Private Placement				common stock.
Hermes International	FR	4/17/2023	4/20/2023	Mix	25	Management	Authority to Increase Capital in Consideration for	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
							Contributions In Kind				
Hermes International	FR	4/17/2023	4/20/2023	Mix	26	Management	Authority to Decide Mergers by Absorption, Spin-Offs and	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
							Partial Transfer of Assets				
Hermes International	FR	4/17/2023	4/20/2023	Mix	27	Management	Authority to Increase Capital in Case of Mergers by	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the companys outstanding
							Absorption, Spin-offs or Partial Transfer of Assets				common stock.
Hermes International	FR		· ·	Mix	28	Management	Authority to Issue Performance Shares	For	Manual	Against	The board fails to meet the basic independence standards.
Ipsen	FR		· ·	Mix	17	Management	Authority to Increase Capital Through Capitalisations	For	Manual	Against	The maximum value of convertible debt is not disclosed.
Ipsen	FR		<u> </u>	Mix	24	Management	Authority to Grant Stock Options	For	Manual	Against	The board fails to meet the basic independence standards.
JD Sports Fashion plc.	GB			Ordinary	3	Management	Deferred Bonus Plan	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Koninklijke Philips N.V.	NL		5/9/2023	Annual	4	Management	Ratification of Management Board Acts	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Koninklijke Philips N.V.	NL		5/9/2023	Annual	5	Management	Ratification of Supervisory Board Acts	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Linde Plc	DE		1/18/2023	Court	2	Management	Approval of Scheme of Arrangement	For	Manual	For	Reviewed by Portfolio Management: The reorganization reduces complexity and aligns with long term business strategy.
Linde Plc	DE		1/18/2023	Special	4	Management	Approval of Scheme of Arrangement	For	Manual	For	Reviewed by Portfolio Management: The reorganization reduces complexity and aligns with long term business strategy.
Linde Plc	DE	1/16/2023	1/18/2023	Special	5	Management	Amendments to Articles	For	Manual	For	Reviewed by Portfolio Management: This action is needed to support the overall reorganization, which Putnam believes is
		. / /	. / /					<u> </u>		<u> </u>	positive for long term shareholders.
Linde Plc	DE	1/16/2023	1/18/2023	Special	6	Management	Dissolution Merger	For	Manual	For	Reviewed by Portfolio Management: This action is needed to support the overall reorganization, which Putnam believes is
		12/2/2022	1 /1 0 /2 0 2 2		1			-			positive for long term shareholders.
Linde Plc	US		1/18/2023	Special	1	Management	Approval of Scheme of Arrangement	For	Manual	For	Reviewed by Portfolio Management: The reorganization reduces complexity and aligns with long term business strategy.
Linde Plc	US	12/9/2022	1/18/2023	Special	2	Management	Amendments to Articles	For	Manual	For	Reviewed by Portfolio Management: This action is needed to support the overall reorganization, which Putnam believes is
I. I. Bl.	110	42/0/2022	4 /4 0 /2022	Constal	2		Discolation Advances	-		 	positive for long term shareholders.
Linde Plc	US	12/9/2022	1/18/2023	Special	3	Management	Dissolution Merger	For	Manual	For	Reviewed by Portfolio Management: This action is needed to support the overall reorganization, which Putnam believes is
I to to Blo	110	42/0/2022	4 /4 0 /2022	Constal	1		A			F	positive for long term shareholders.
Linde Plc	US		1/18/2023	Special	1	Management	Approval of Scheme of Arrangement	For	Manual	For	Reviewed by Portfolio Management: The reorganization reduces complexity and aligns with long term business strategy.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	19	Management	Elect Lord Powell of Bayswater as Censor	For	Manual	Against	Reviewed by Portfolio Management: While Lord Powell surely offers important insight to the board, the censor role is intended
Land March Harrison W. War C.	50	4/47/2022	4/20/2022		20		Flori Biron Bullo William Construction	-			to be used in unusual circumstances, which are not clearly defined for LVMH.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	20	Management	Elect Diego Della Valle as Censor	For	Manual	Against	Reviewed by Portfolio Management: While Diego Della Valle surely offers important insight to the board, the censor role is
Lumb Most Honossy Written CF	rn e	4/17/2022	4/20/2022	NAix	21	Managamant	2022 Demonstration Deport	Fo.,	Manual	Against	intended to be used in unusual circumstances, which are not clearly defined for LVMH.
Lvmh Moet Hennessy Vuitton SE	FK	4/17/2023	4/20/2023	Mix	21	Management	2022 Remuneration Report	For	Manual	Against	Reviewed by Portfolio Management: Insufficient response to shareholder dissent. It is concerning that compensation structures
											were not addressed after prior shareholder concerns, and operating targets are more flexible and less ambitious than peers.
Lvmh Moet Hennessy Vuitton SE	ED	4/17/2023	4/20/2023	Mix	31	Managament	Authority to Issue Shares and Convertible Debt w/o	For	Manual	For	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals are strategically sound and allow the
LVIIII Woet Hermessy vuittoii 3E	LV.	4/1//2023	4/20/2023	IVIIX	31	Management	Preemptive Rights	FOI	Ivialiuai	FOI	board to continue to pursue appropriate capital allocation, which is part of the firm's strategy to increase long term value. The
							Freeinptive Rights				company is in very strong financial condition with modest current leverage and so the proportions represented by the proposal
											are reasonable and do not present excessive risk.
											are reasonable and do not present excessive risk.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	32	Management	Authority to Issue Shares and Convertible Debt Through	For	Manual	For	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals are strategically sound and allow the
							Private Placement (Qualified Investors)				board to continue to pursue appropriate capital allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the proportions represented by the proposal
											are reasonable and do not present excessive risk.
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	33	Management	Greenshoe	For	Manual	For	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals are strategically sound and allow the
,		,, _,, _,,	,, = 0, = 0 = 0								board to continue to pursue appropriate capital allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the proportions represented by the proposa
											are reasonable and do not present excessive risk.
		A /A = /2.2.	1/00/2277					<u> </u>		-	
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	34	Management	Authority to Increase Capital in Case of Exchange Offers	For	Manual	For	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals are strategically sound and allow the
											board to continue to pursue appropriate capital allocation, which is part of the firm's strategy to increase long term value. The
								1			company is in very strong financial condition with modest current leverage and so the proportions represented by the proposa
				1	1			1		1	lara raacanahla and da nat procent avecesive riels
											are reasonable and do not present excessive risk.

Company Name	Country	<b>Record Date</b>	Meeting	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	of Trade		Date	Type	Number			Rec	Rec	Decision	
Lvmh Moet Hennessy Vuitton SE	FR	4/17/2023	4/20/2023	Mix	35	Management	Authority to Increase Capital in Consideration for	For	Manual	For	Reviewed by Portfolio Management: Taken as a whole, the capital authority proposals are strategically sound and allow the
							Contributions In Kind				board to continue to pursue appropriate capital allocation, which is part of the firm's strategy to increase long term value. The
											company is in very strong financial condition with modest current leverage and so the proportions represented by the proposals
											are reasonable and do not present excessive risk.
Mayaadaa Daga Cyayya AC	DE	4/20/2022	F /2 /2022	Annual	2	Managamant	Datification of Management Decad Asta	Fa.,	Namual	Abataia	Dev Delieu. Dutue w/e uste use besed on the veces was and stieu frame its Duesu. Advisor
Mercedes-Benz Group AG	DE		5/3/2023	Annual	2	Management	Ratification of Management Board Acts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Nestle SA	CH	<u> </u>	4/20/2023	Annual		Management	Amendments to Articles (General Meeting)	For	Manual	TNA	Non-voting market
Nestle SA	US	<u> </u>	4/20/2023	Annual	29	Management	Amendments to Articles (General Meeting)	For	Manual	For	Reviewed by Portfolio Management: Overall, the amendments improve shareholder rights.
OCI N.V.	NL		5/3/2023	Annual	10	Management	Authority to Suppress Preemptive Rights	For	Manual	Against	(exceeds 20% of share share capital) /; Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Prada S.p.A.	IT	<u> </u>	4/27/2023	Annual	9	Management	Employment Agreement with the CEO	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Prudential plc	US	4/11/2023	5/25/2023	Annual	19	Management	Long-Term Incentive Plan	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio
											Management: Aligns with shareholder interests. 10 yr plan, 10% dilution limit is acceptable.
Prudential plc	GB		5/25/2023	Annual	19	Management	Long-Term Incentive Plan	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio
											Management: Aligns with shareholder interests. 10 yr plan, 10% dilution limit is acceptable.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	8	Management	2023 Remuneration Policy (Supervisory Board Chair)	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based
											on the recommendation from its Proxy Adviser.
Publicis Groupe SA	FR	5/26/2023	5/31/2023	Mix	13	Management	2022 Remuneration of Maurice Lévy, Supervisory Board	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based
							Chair				on the recommendation from its Proxy Adviser.
SITC International Holdings Company	НК	4/18/2023	4/24/2023	Annual	13	Management	Amendments to Articles	For	Manual	Against	Proposal would authorize the company to reduce the notice period for EGMs to less than 21 days. / Per Policy, Putnam's vote
Limited											was based on the recommendation from its Proxy Adviser.
Stellantis N.V	US	3/16/2023	4/13/2023	Annual	5	Management	Ratification of Board Acts	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	17	Management	Authority to Issue Restricted Shares (Employees)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: The 0.3% annualized dilution is
		, ,	' '								fair and inline with market practice.
Thales S.A.	FR	5/4/2023	5/10/2023	Mix	18	Management	Authority to Issue Performance Shares (Chair and CEO)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: The proposal aligns with the
											remuneration policy. Annualized dilution at 0.01% is acceptable.
Thomson-Reuters Corp	CA	4/21/2023	6/14/2023	Annual	17	Management	Return of Capital Transaction	For	Manual	TNA	Putnam no longer holds this security.
Thomson-Reuters Corp	CA		6/14/2023	Annual	17	Management	Return of Capital Transaction	For	Manual	TNA	Putnam no longer holds this security.
Universal Music Group N.V.	NL	<u> </u>	5/11/2023	Annual	11	Management	Ratification of Non-Executives' Acts	For	Manual	Against	Reviewed by Portfolio Management: Elevated shareholder dissent is a concern.
Visa Inc	US	11/25/2022		Annual	14	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director and Putnam is supporting the nominees for the board of directors / Reviewed by
		_,,	, = 1, ===				3.00				Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. Putnam support
											management's position.
											Indiagement's position.

Putnam Investments Limited Proxy Voting Disclosure 01 July 2022 - 30 June 2023 Votes Against Policy Putnam Investments Limited Proxy Voting Disclosure 01 July 2022 - 30 June 2023 Votes Against Policy

Company Name	Country of	Record	Meeting	Meeting	Proposal	Proponen	Proposal	Mgmt	<b>Custom Rec</b>	Vote	Rationale
	Trade	Date	Date	Туре	Number	t	Description	Rec		Decision	
No data to report											

Putnam Investments Limited Proxy Voting Disclosure 01 July 2022-30 June 2023 Shareholder Proposals

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
BHP Group Limited		11/8/2022		Annual	13	Shareholder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	14	Shareholder	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BHP Group Limited	AU	11/8/2022	11/10/2022	Annual	15	Shareholder	Shareholder Proposal Regarding Audited Climate Sensitivity Analysis	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Booz Allen Hamilton Holding Corp	US	6/6/2022	7/27/2022	Annual	11	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
BP plc	GB		4/27/2023	Annual	25	Shareholder	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Credit Agricole S.A.	FR	5/12/2023	5/17/2023	Mix	32	Shareholder	SHP Regarding Discount on Equity Remuneration for Employees	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	6	Shareholder	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	7	Shareholder	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	8	Shareholder	Shareholder Proposal Regarding Stopping Fossi Energy Resource Exploration and Providing Financial Assistance to Ukraine	l Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	9	Shareholder	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	10	Shareholder	Shareholder Proposal Regarding Barents Sea Exploration	Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	11	Shareholder	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	Against	Against	TNA	Non-voting market
Equinor ASA	NO	5/9/2023	5/10/2023	Annual	12	Shareholder	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	Against	Against	TNA	Non-voting market
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	39	Shareholder	Shareholder Proposal Regarding Fairtrade- labelled Clothing	NA	Manual	Against	No recommendation from management
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	40	Shareholder	Shareholder Proposal Regarding Severance Pay Policy	NA	Manual	Against	No recommendation from management.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	41	Shareholder	Shareholder Proposal Regarding Report on Cotton Products	NA	Manual	Against	No recommendation from management.
Hennes & Mauritz AB	SE	4/25/2023	5/4/2023	Annual	42	Shareholder	Shareholder Proposal Regarding Policy on Down Products	NA	Manual	Against	No recommendation from management.
Japan Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	17	Shareholder	Shareholder Proposal Regarding Amendment to the Articles of Incorporation (Management of Subsidiaries)	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Japan Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	18	Shareholder	Shareholder Proposal Regarding Amendment to the Articles of Incorporation (Prohibition Against Former Directors and Employees Serving as Director at Listed Subsidiaries)	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Japan Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	19	Shareholder	Shareholder Proposal Regarding Amendment to the Articles of Incorporation (Prohibition Against Using the Cash Management System (CMS) for Financing with Listed Subsidiaries)	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Japan Tobacco Inc.	JP	12/31/2022	3/24/2023	Annual	20	Shareholder	Shareholder Proposal Regarding Acquisition of Treasury Shares	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Linde Plc	US	4/28/2022	7/25/2022	Annual	16	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
Linde Plc	DE	7/22/2022	7/25/2022	Annual	19	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
Lonza Group AG	СН	4/20/2023	5/5/2023	Annual	29	Shareholder	Additional or Amended Shareholder Proposals	NA	Against	TNA	Non-voting market

Company Name	Country of	of Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Mitsubishi Corporation	JP	3/31/2023	6/23/2023	Annual	14	Shareholder	Shareholder Proposal Regarding Aligning	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Business Strategy to the Paris Agreement				shareholders.
Mitsubishi Corporation	JP	3/31/2023	6/23/2023	Annual	15	Shareholder	Shareholder Proposal Regarding Alignment of	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Capex With Net Zero by 2050 Scenario				shareholders.
Mitsubishi UFJ Financial Group, Inc.	JP	3/31/2023	6/29/2023	Annual	18	Shareholder	Shareholder Proposal Regarding Aligning	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Investments with the Paris Agreement				shareholders.
Mitsubishi UFJ Financial Group, Inc.	JP	3/31/2023	6/29/2023	Annual	19	Shareholder	Shareholder Proposal Regarding Prohibition of	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Transactions with Companies that Engage in				shareholders.
							Defamation				
Mitsubishi UFJ Financial Group, Inc.	JP	3/31/2023	6/29/2023	Annual	20	Shareholder	Shareholder Proposal Regarding Transactions	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							With Listed Companies				shareholders.
Mitsubishi UFJ Financial Group, Inc.	JP	3/31/2023	6/29/2023	Annual	21	Shareholder	Shareholder Proposal Regarding Investor	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Relations Information				shareholders.
National Australia Bank Limited	AU	12/14/2022	12/16/2022	Annual	8	Shareholder	Shareholder Proposal Regarding Facilitating	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Nonbinding Proposals				shareholders.
National Australia Bank Limited	AU	12/14/2022	12/16/2022	Annual	9	Shareholder	Shareholder Proposal Regarding Report on	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Fossil Fuel Exposure				shareholders.
Nestle SA	СН	4/13/2023	4/20/2023	Annual	33	Shareholder	Additional or Amended Shareholder Proposals	NA	Against	TNA	Non-voting market
Nestle SA	US	3/13/2023	4/20/2023	Annual	31	Shareholder	Additional or Amended Shareholder Proposals	NA	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Novo Nordisk	DK	3/16/2023	3/23/2023	Annual	24	Shareholder	Shareholder Proposal Regarding Company's	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Product pricing				shareholders.
Shell Plc	GB		5/23/2023	Annual	27	Shareholder	Shareholder Proposal Regarding Scope 3 GHG	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
							Target and Alignment with Paris Agreement				shareholders.
TotalEnergies SE	FR	5/23/2023	5/26/2023	Mix	25	Shareholder	Shareholder Proposal Regarding Scope 3 GHG	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
J		, ,					Target and Alignment with Paris Agreement				shareholders.
Visa Inc	US	11/25/2022	1/24/2023	Annual	14	Shareholder	Shareholder Proposal Regarding Independent	Against	Manual	Against	The board has a lead independent director and Putnam is supporting the nominees for the board of
							Chair				directors / Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. Putnam supports management's position.