

**Kathryn B. Lakin**

*Director of Equity Research  
Investment Management*

Ms. Lakin is Director of Equity Research. She is responsible for managing a team of analysts covering all sectors and regions. Ms. Lakin directs research initiatives, ensures quality of the research team's output, guides sustainability integration within research, and facilitates collaboration between Putnam's equity portfolio managers and the research team. In addition, she is a portfolio manager of Putnam's balanced and research strategies. Ms. Lakin is a member of Putnam's Diversity Advisory Council. She joined Putnam in 2012 and has been in the investment industry since 2008.

Prior to joining Putnam, Ms. Lakin was an Equity Research Analyst from 2011 to 2012 and an Equity Research Associate from 2008 to 2011 at Fidelity Investments.

Ms. Lakin earned an M.B.A. from Yale School of Management and a B.A. from Wellesley College.