

**Scott C. Sipple**

*Head of Global Retail Management  
Putnam Investments*

Mr. Sipple is Head of Global Retail Management and reports directly to Putnam President and CEO Robert L. Reynolds. Mr. Sipple is responsible for the full breadth of Putnam's retail fund distribution business, including Regional Consulting, Relationship Management, Business Development, and the Client Engagement Center. He is also a member of Putnam's Operating Committee and ESG Committee, which leads environmental, social, and governance initiatives across the firm. Mr. Sipple served at Putnam from 2009 to 2017 and rejoined the firm in 2020. He has been in the investment industry since 1985.

During his more than 30-year investment career, Mr. Sipple has served in numerous senior leadership roles. Most recently, he was President of Great-West Investments™ from 2017 to 2020. In this role, he led the firm's efforts to identify, create, and deliver investment, income, and advisory solutions for the U.S. retirement market. Previously at Putnam, Mr. Sipple was Co-Head of Global Distribution and Head of Global Investment Strategies, overseeing the firm's U.S. retail and retirement businesses and global institutional business. Earlier, Mr. Sipple served at Fidelity Investments, where he led the firm's investment consulting services and later its institutional bank division. He began his career in management roles at AllianceBernstein, including as head of a wholly owned asset management subsidiary.

Mr. Sipple earned an A.B. from Dartmouth College.