

Stephen J. Tate

*General Counsel and Chief Legal Officer
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Mr. Tate is General Counsel and Chief Legal Officer, reporting directly to Putnam President and CEO Robert L. Reynolds. Mr. Tate leads the Legal and Compliance Department, where he oversees all legal and compliance matters related to Putnam, Putnam mutual funds, and other Putnam products and services. He also serves as a member of Putnam's Operating Committee and the ESG Leadership Committee. Mr. Tate has been in the investment industry since he joined Putnam in 2004.

Previously at Putnam, Mr. Tate held a series of legal advisory roles for Putnam's retail, institutional, and defined contribution investment-only channels, as well as consulted on corporate, non-U.S. regulatory, and ERISA-related legal issues. Prior to joining Putnam, he was an Associate at Ropes & Gray LLP from 2000 to 2004.

Mr. Tate earned a J.D. from Harvard Law School and an A.B. from the University of Georgia.