

Stephen R. Denny

*Chief Diversity Officer, Head of Human Resources
Putnam Investments*

Mr. Denny is Chief Diversity Officer, Head of Human Resources, for Putnam Investments. He focuses on integrating diversity into every aspect of the business — including the workforce, customers, suppliers, products, and services — to improve company policies, employment value propositions, corporate reputation, products, and the overall customer and stakeholder experience. In addition, he is a member of Putnam's Operating Committee. Mr. Denny has been in the investment industry since he joined Putnam in 1994.

Additionally, Mr. Denny partners with and provides generalist support to the Technology and Finance divisions, including hiring and counseling management on all facets of employee engagement and development. He also oversees the Human Resources Information Management Systems and Operations teams, which manage the centralized repository for associate data while maintaining security and privacy.

Previously at Putnam, Mr. Denny held numerous positions in the Service organization, leading teams that provided support to high-profile brokers and financial advisors. Prior to joining Putnam, he was a Store Manager, Buyer, at F.W. Woolworth from 1987 to 1994.

Mr. Denny earned a B.A. from Fordham University.