

Katherine Collins, CFA, MTS

*Head of Sustainable Investing
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Ms. Collins is Head of Sustainable Investing. She is responsible for leading Putnam's investment research, strategy implementation, and thought leadership on environmental, social, and governance (ESG) principles. Ms. Collins collaborates with portfolio managers and analysts on ESG integration, assessing the fundamental relevance of ESG issues at a security level, and the potential for alpha generation and risk mitigation at a portfolio level. In addition, she is the portfolio manager of two ESG-focused separately managed accounts, specifically managed for institutional clients.

A recognized thought leader, Ms. Collins provides analysis on current and emerging trends in sustainable investing. She is the author of *The Nature of Investing: Resilient Investment Strategies through Biomimicry*. In 2009, Ms. Collins founded Honeybee Capital, an independent investment research firm focused on ESG principles. She joined Putnam in 2017 and has been in the investment industry since 1990.

Prior to founding Honeybee Capital, Ms. Collins served in equity management roles, including as Head of Equity Research, Portfolio Manager, and Equity Research Analyst, at Fidelity Investments from 1990 to 2008. She managed Fidelity America Funds from the firm's London office and was a Portfolio Manager of all Fidelity Mid-Cap funds while based in Boston. As an Equity Research Analyst, she managed several industry-specific Select funds and researched over a dozen industries. She also spent two years at the Fidelity Foundations, acting as Program Officer for large philanthropic organizations.

Ms. Collins serves on numerous boards, including Last Mile Health, Santa Fe Institute, Omega Institute, and Harvard Divinity School Dean's Council. She earned a Master of Theological Studies from Harvard Divinity School and a B.A. from Wellesley College.